

COUNCIL ON FINANCE AND ADMINISTRATION

The purpose of the Council on Finance and Administration (CFA) is “to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference” (¶ 611.1, 2004 *Discipline*). The council has adopted this theme for its work.

EMPOWERING FINANCIAL AND ADMINISTRATIVE LEADERSHIP

Receipts on all funds for 2009 were \$11,784,943 or 77.55% of the total apportioned. The Council on Finance and Administration is proposing the budget for 2011 based upon the funding paradigm implemented in 2005. The two-part presentation consists of Conference Funds and General Church Funds. The overall apportioned budget for all funds totals \$14,409,256. The budget amounts were set based on the stewardship concepts contained in the funding paradigm. Those concepts emphasize setting future budgets based on past support, indexed for inflation and conference growth. The council sees itself as joining with the local church in the work of the financial ministry of the annual conference. We commend the 2011 budget to the conference. It represents the uniqueness and depth of ministries and missions provided by our church and the economic realities of our conference.

PROPOSALS: 2010 CONFERENCE FUNDS AND FINANCIAL POLICIES

The Council on Finance and Administration proposes:

1. That each of the funds described in the section of this report headed “Conference Funds for 2011” be approved and that the traditional decimal formula be used in determining the apportionments for 2011 for each mission or chartered church/charge for these funds:
 - District Superintendents’ Fund
 - Equitable Compensation Fund
 - Incapacity Insurance Support
 - Conference Support Fund
 - Vision and Goals Fund
 - Africa University Fund
 - Black College Fund
 - Episcopal Fund
 - General Administration
 - Interdenominational Cooperation Fund
 - Jurisdictional Administration Fund
 - Lake Junaluska Restoration Fund
 - Ministerial Education Fund
 - World Service Fund

The decimal formula shall be based on the average of the amounts paid by each mission or chartered church/charge during 2007, 2008, and 2009 on the following items:

ITEM LINES

Total Conference Apportioned Funds Paid	Line 40b
District Administration/Expense Fund	Line 41b
Pastor(s) Health Insurance Premiums	Line 52
Salaries, Housing, Utilities, Travel, and Other Cash Allowances Paid to Pastor and Associate(s)	Lines 53-57
Compensation of Deacon(s)/Diaconal Minister(s).....	Lines 58-59
Compensation of All Other Church Employees.....	Line 60
Local Church Expenses for Program	Line 61
Other Local Church Operating Expenses	Line 62

(Notes: Line numbers refer to corresponding entries on Table 2 of the year-end reports of the pastors and local churches.)

2. That the following policy be approved and observed: At the beginning of the calendar year, the Council on Finance and Administration shall determine which portions of the Conference Support Fund (Fund 505) and the Vision and Goals Fund (Fund 508) are “fixed costs” (salaries, benefits, etc.) and shall thus be authorized to be paid at 100% of the approved budget. On the basis of prior-year receipts to these funds, the council shall then determine a percentage of the approved budget to be authorized for expenditure in the remaining items of each budget, so that expenditures shall not exceed income.
 - a. Each church is expected to support all funds at 100% of the apportioned amount. (Paragraph 247.14 of the 2008 *Book of Discipline*)
 - b. The churches are requested to make payments thereon aggregately, with the understanding that the conference treasurer will allocate such payments according to the appropriate percentage due the fund according to the Conference Budget.
3. That an Unrestricted Fund Balance Account be maintained by the annual conference at a level of 20% of the current total of the Conference Funds and that any undesignated interest income plus unused balances in budget accounts be transferred to the undesignated fund balance at the end of the fiscal year.

4. That all apportioned funds, pension and health benefits costs, both receipts and disbursements, be managed through the office of the conference treasurer and that all boards, agencies, committees, and commissions use the conference treasurer as fiscal agent.
5. That the group medical insurance plan be continued and that all churches be asked to participate through the payment of premiums through the office of the conference treasurer.
6. That local churches be reminded that the discontinuance of prior claims funding, effective January 1, 2007, for the Equitable Compensation Fund, Pension and Benefits Fund, Episcopal Fund, and District Superintendents' Fund does not relieve the churches from their obligation to observe the rule of proportional payment (§§ 622 and 639.4, 2008 *Discipline*), and that ¶ 638.4(c) be observed by the statistician in reporting apportionments and payments to the Pension and Benefits Fund.
7. That for 2011 and beyond, the salary and benefits (including clergy housing) for district superintendents and all Conference Memorial Center personnel be set by the Committee on Conference Staff Relations policy within the approved total salary budget and clearly reported to the annual conference as part of the report of the Committee on Conference Staff Relations, which says the salaries of the District Superintendents for 2011 be set at \$97,971.
8. That all agencies receiving funds from the conference budget shall affirm that those funds will not be expended for the use of alcoholic beverages or to promote acceptance of homosexuality in violation of ¶ 613.19 and .20 of *The Book of Discipline* (2008).
9. That the amount of compensation designated as housing allowance for ordained staff members and district superintendents of the conference be set by an annual resolution of the conference Council on Finance and Administration after consideration of a statement of amounts to be used during the year.
10. That church-related travel expenses of all members of conference boards, agencies, committees, and commissions; conference staff; district superintendents; and local church clergy be paid by voucher on a mileage basis at the amount allowed by the Internal Revenue Service. This will be considered as a church-related business item and will not be factored into any compensation package by the Cabinet.
11. That the governing boards of:
 - Aldersgate United Methodist Retirement Community, Inc.
 - Arbor Acres United Methodist Retirement Community, Inc.;
 - Givens Estates United Methodist Retirement Community, Inc.;
 - The Children's Home, Inc.;
 - UMAR-WNC, Inc.;
 - The United Methodist Foundation of Western North Carolina, Inc.;
 - Camp Tekoa;
 - Bennett College for Women;
 - Brevard College;
 - Greensboro College;
 - High Point University;
 - Pfeiffer University;
 - United Methodist Deaf Ministry-WNC, Inc.;
 - Western NC Conference Brotherhood/Sisterhood;
 - Western NC Conference Historical Society;
 - Potter's Touch Counseling Center, Asheville,
 - Methodist Counseling Center, Charlotte
 - Chrysalis Counseling Center, Greensboro
 - Disciple Bible Outreach Ministry of NC, Inc.

be granted the privilege of soliciting and receiving funds from churches, individuals, and other sources (but not from conference-wide offerings except as indicated in the list which follows) in keeping with *The Book of Discipline*; no capital campaigns be approved for 2011; and that the following, and only the following, conference-wide offerings be approved for 2011:

Human Relations Day.....	General Conference
UMAR Sunday	Annual Conference
One Great Hour of Sharing.....	General Conference
Native American Awareness	General Conference
Golden Cross.....	General/Annual Conferences
Medical Mission Teams.....	Annual Conference
Mother's Day (Aldersgate, Arbor Acres, Givens)	Annual Conference
Disciple Bible Outreach.....	Annual Conference
Project AGAPE	Annual Conference
Peace with Justice	General Conference
Children's Home Sunday.....	Annual Conference
World Communion.....	General Conference
United Methodist Student Day.....	General Conference

12. That clergy be reimbursed for moving expenses in the following manner, effective upon adjournment of the 2010 conference session:
 - a. IN-CONFERENCE MOVES: The conference shall pay \$500, plus \$2.50 per mile, on those moves which are required as pastors are moved from one appointment to a new appointment, on a one-way basis.
 - b. MOVES INTO THE CONFERENCE: The conference shall pay on the same basis as in item 12a above. The moving allowance will apply to the number of miles on the most direct route traveled from the conference boundary to the pastoral appointment.
 - c. MOVING AT RETIREMENT: Retiring clergy, surviving spouses of active clergy who died during the year, and clergy who go on incapacity leave during the year shall receive a moving allowance of \$750, plus \$2.50 per mile, from the pastoral appointment to the retirement residence or the conference boundary. A retiree who moves to a parsonage and serves a pastorate in retirement is eligible for an in-conference moving allowance upon approval of the district superintendent.
 - d. MOVES OUT OF THE CONFERENCE (moving to another conference, withdrawing from conference membership, leave of absence, etc.): No allowance will be paid.
 - e. SABBATICAL LEAVE: No allowance is granted when the leave begins; however, an allowance will be given when the leave is completed and the clergy person is again available for appointment by the bishop. The amount will be consistent with items 12a and 12b above.
 - f. In many instances, the moving allowance will not cover the total expense of the move. This reimbursement is given to help with the over-the-road cost of the move. Each church/charge receiving a new pastor is strongly urged to pay any out-of-pocket expenses incurred by the new pastor as a result of the move. The district superintendent will negotiate the request with the church/charge well in advance of moving day.
 - g. The district superintendent is asked to make a very special appeal that each church/charge be especially sensitive to both parsonage families during this stressful time. The appeal should include assistance with meals, packing, unpacking, loading, and unloading where helpful and appropriate for the parsonage family.
13. That the president, vice-president, and secretary of the conference Council on Finance and Administration, the chairperson of the Audit Review Committee, the conference treasurer-director of administrative services, a Cabinet representative, and one lay member of the CFA constitute the executive committee of the conference Council on Finance and Administration.
14. That the Council on Finance and Administration be authorized to appoint a conference auditor.
15. That each local church make a very special effort to undergird the meal, transportation, and lodging expenses of annual conference members in attending annual conference by adding a minimum of \$100 to the church budget for each lay and clergy delegate. The district superintendents are asked to encourage such support at each charge conference.
16. That conference funds not be permitted to carry over unspent funds from one conference year to another unless specifically authorized by the Council on Finance and Administration. Agencies receiving funds from sources other than apportioned funds may carry over such unspent funds into the next year.
17. That 3 p.m., Friday, Jan. 7, 2011, be the cutoff time by which all payments from local churches must be in the office of the conference treasurer in order to be applied to the 2010 year.
18. That each conference board, agency, or institution receiving or disbursing funds not managed by the conference treasurer maintain adequate financial records and prepare and submit annual audit reports to the conference treasurer and the conference Council on Finance and Administration. All treasurers should be properly bonded.
19. That the conference fiscal year begin on Jan. 1, 2011, and end on Dec. 31, 2011.
20. That the conference Council on Finance and Administration be responsible for designating depositories for conference funds.

Laurie Guy, President

PROPOSED 2011 BUDGET

**Western North Carolina Conference
Proposed Budget 2011**

Fund #	Fund Name	2009 Actual Restated	2010 Approved Restated	2011 Proposed	% Change	Paradigm 2011 Target
Conference Funds						
504	District Superintendents	1,610,018	1,766,990	1,867,300	5.68%	1,716,569
	<i>Salaries</i>		1,399,500	1,469,565	5.01%	
	<i>Related cost</i>		367,490	397,735	8.23%	
506	Equitable Compensation	273,562	300,000	291,666	-2.78%	291,666
507	Retiree/Incapacity Ins Supplmt (Sch 2)	304,652	374,000	324,847	-13.14%	324,847
505	Conference Support (Schedule 1)		594,770	741,256	24.63%	
	Admin Staff Support (Schedule 1)		1,799,176	1,631,044	-9.34%	
	Admin Office Support Items (Sch 1)		677,335	569,925	-15.86%	
	Total Conference Support (Schedule 1)	2,956,972	3,071,281	2,942,225	-4.20%	2,747,851
508	Vision and Goals (Schedule 3)	2,031,496	2,277,988	2,500,000	9.75%	2,499,869
	Total Conference Funds	7,176,700	7,790,259	7,926,038	1.74%	7,580,802
General Church Funds						
513	Africa University	76,056	96,974	97,107	0.14%	97,107
514	Black College	300,612	433,293	433,884	0.14%	433,884
503	Episcopal	637,267	872,693	903,687	3.55%	903,687
515	Gen Church Admin	243,334	343,770	351,353	2.21%	351,353
516	Interdenom Cooperatn	58,735	84,531	84,762	0.27%	84,762
517	Juris Church Admin	158,954	231,374	231,374	0.00%	231,374
518	Lake Junaluska Dam/Lake Restoration Fd	27,334	73,443	73,443	0.00%	73,443
519	Ministerial Education	777,693	1,086,114	1,087,747	0.15%	1,087,747
520	World Service Fund	2,136,708	3,172,736	3,219,861	1.49%	3,219,861
	Total General Church	4,416,693	6,394,928	6,483,218	1.38%	6,483,218
	Grand Total of all Funds	11,593,393	14,185,187	14,409,256	1.58%	14,064,020

**Western North Carolina Conference
Proposed Budget 2011**

Fund #	Fund Name	2009 Actual Restated	2010 Approved Restated	2011 Proposed	% Change	Paradigm 2011 Target
Schedule One Conference Operating Costs						
Conference Support:						
	Boards, Commissions, Committees, Cabinet					
	Ordained Ministry	145,585	188,850	175,650	-6.99%	
	Cabinet Meetings	53,196	35,000	35,000	0.00%	
	Emergency Fund	7,152	10,000	10,000	0.00%	
	Archives/History	2,096	4,960	4,955	-0.10%	
	Episcopacy	0	3,000	3,000	0.00%	
	Dashboard Indicators	14,220	25,000	0	-100.00%	
	Staff Relations	1,352	2,000	2,000	0.00%	
	Council on Laity	6,788	8,360	9,200	10.05%	
	Other Committees	3,715	5,000	3,000	-40.00%	
	Annual Conference					
	Conference Sessions	219,192	65,400	62,000	-5.20%	
	Journal Publication	4,488	12,200	10,200	-16.39%	
	Mission and Ministry Grants					
	U M Foundation	20,000	20,000	20,000	0.00%	
	Leadership Development			64,251		
	Ministry Contract Services			60,000		
	Buildings and Land					
	Lake Norman District Setup	75,000	75,000	0	-100.00%	
	Property Contract Services	0	0	25,000		
	Memorial Center Task Force	14,084	0	0		
	Episcopal Residence	14,319	5,000	10,000	100.00%	
	Miscellaneous					
	Ministers Moving Fund	115,894	130,000	110,000	-15.38%	
	Contingency	0	5,000	137,000		
	Total Operating Support	697,081	594,770	741,256	24.63%	

**Western North Carolina Conference
Proposed Budget 2011**

Fund #	Fund Name	2009 Actual Restated	2010 Approved Restated	2011 Proposed	% Change	Paradigm 2011 Target
Schedule One - CONTINUED						
Conference Operating Costs						
Staff Support:						
	Admin Staff					
	Salaries	1,408,082	1,264,242	1,162,138	-8.08%	
	Related cost	276,525	534,934	468,906	-12.34%	
	Total Staff Support	1,684,607	1,799,176	1,631,044	-9.34%	
Operational Items						
	Office Operations					
	Episcopal Office	4,725	9,000	9,000	0.00%	
	Assistant to Bishop	1,769	4,000	4,000	0.00%	
	Treasury	38,145	35,000	35,000	0.00%	
	Communications	28,708	79,250	43,050	-45.68%	
	Secretary	7,161	6,200	5,400	-12.90%	
	Information Technology	112,105	122,350	145,850	19.21%	
	General Support					
	Liability Insurance	18,052	30,000	20,000	-33.33%	
	Legal	8,409	20,000	10,000	-50.00%	
	Audit	55,420	52,000	57,000	9.62%	
	CFA operation	3,890	3,500	4,000	14.29%	
	Staff Travel	81,885	95,750	59,375	-37.99%	
	Memorial Center Operations	215,015	220,285	177,250	-19.54%	
	Total Operational Support	575,284	677,335	569,925	-15.86%	
	Total for Fund 505	2,956,972	3,071,281	2,942,225	-4.20%	2,747,851
Schedule Two						
	Retiree/Incapacity Ins Suplmt					
	Incapacity Leave Clergy	304,652	374,000	324,847	-13.14%	
	Total Insurance Supplement	304,652	374,000	324,847	-13.14%	324,847
Schedule Three						
Vision and Goals for Conference Ministry						
	Connectional Table					
	Benevolence Grants	20,250	135,000	200,223	48.31%	
	Connectional Table Operations	10,795	25,200	30,000	19.05%	
	Total Connectional Table	31,045	160,200	230,223	43.71%	
	Leadership Development					
	Young Adult Task Force	0	0	6,500		
	WNCC Council on Campus Ministries	318,845	385,821	487,000	26.22%	
	Camp Tekoa	9,600	64,000	64,000	0.00%	
	Youth Ministries-CCYM	6,842	14,780	8,500	-42.49%	
	Leadership Development	0	0	100,000		
	Covenant Peer Groups	22,521	25,000	81,830	227.32%	
	Total Leadership Development	357,808	489,601	747,830	52.74%	
	Justice and Reconciliation					
	Peace and Justice Clinic	0	0	16,000		
	Commission on Church Unity and Interrel Concerns	105	19,060	16,000	-16.05%	
	Ethnic Local Church Concerns	9,408	61,300	65,000	6.04%	
	Partners in Justice and Reconciliation	0	0	50,000		
	WNCC Coalition for Missions	0	0	1,000		
	Mission Response Center	35,091	39,032	39,032	0.00%	
	Total Justice and Reconciliation	44,604	119,392	187,032	56.65%	
	Congregational Excellence					
	Board of Congregational Development	767,296	515,547	1,000,000	93.97%	
	Fishin' Hole Resource Center	0	0	25,395		
	Cong Excellence Revitalization Program	0	0	309,520		
	Other	0	0	0		
	Total Congregational Excellence	767,296	515,547	1,334,915	158.93%	
	Other					
	Higher Ed: Univ Scholarships	449,717	494,971	0	-100.00%	
	Health & Human Services	349,305	352,562	0	-100.00%	
	Other Benevolences	31,721	145,715	0	-100.00%	
	Total Other	830,743	993,248	0	-100.00%	
	Grand Total Vision and Goals Fund	2,031,496	2,277,988	2,500,000	9.75%	2,499,869

THE FUNDING STREAMS

**Financial Support for the Mission and Ministry of the Western North Carolina Conference
2011**

Direct Invoicing

The pension and health benefits for the clergy of the conference, these amounts will be billed directly to local churches on a monthly basis.

- Pensions
- Health Insurance

Conference Budget – Apportionments

The 2011 budget for the Annual Conference includes the amounts related to our General Church commitments, for the general operating expenses of the Annual Conference, and for the ministry of the Annual Conference through the Connectional Table. These amounts will be apportioned to the local churches on based on the formula approved by the Council on Finance and Administration and by the Annual Conference.

Connectional Relationships – Focused Giving

These institutions have a long-standing relationship with the Western North Carolina Conference and are granted permission to communicate directly with the local churches in order to support their ministry. These institution’s mission and outreach activities provide the opportunity for churches and individuals to directly support fulfilling the mission of the church and accomplishing the vision of the Conference. Contributions may be made directly to the ministry or through the Conference Treasurer.

2009 Contributions 2010 Estimates

- Bennett College 17,989 16,532
- Brevard College 107,932 99,192
- Greensboro College 107,932 99,192
- High Point University 107,932 99,192
- Pfeiffer University 107,932 99,192
- Aldersgate 68,086 59,920
- Arbor Acres 68,086 59,920
- Givens Estates 68,086 59,920
- Winston-Salem Children’s Home 119,216 99,665
- Charlotte Counseling Center 7,948 6,698
- Chrysalis Counseling Greensboro 5,298 4,465
- Potter’s Touch Counseling Asheville 4,416 3,722
- WNC Deaf Ministry 2,208 1,860

Special Sunday Offerings

The following Sundays have been designated for special offerings to be received in our local churches. Promotional material is provided either by the General Church or the Annual Conference.

- Human Relations Day General Conference
- UMAR Sunday Annual Conference
- One Great Hour of Sharing General Conference
- Native American Awareness General Conference
- Golden Cross General/Annual Conferences
- Medical Mission Teams Annual Conference
- Mother’s Day (Aldersgate, Arbor Acres, Givens)..... Annual Conference
- Disciple Bible Outreach..... Annual Conference
- Project AGAPE..... Annual Conference
- Peace with Justice..... General Conference
- Children’s Home Sunday Annual Conference
- World Communion..... General Conference
- United Methodist Student Day General Conference

ADVANCE SPECIAL OFFERINGS AND GIFTS

These special projects and mission outreach activities provide a vehicle for local churches to be involved in fulfilling the mission of the church and accomplishing the vision of the Conference. These approved and endorsed ministries are listed for churches to make financial commitments as well as to invest time and energy in hands-on involvements.

General Advance Specials:

Salary support for missionaries related to the Western North Carolina Conference:

- Nicholas Gitobu Kithinju, Area Financial Executive for Southeast Asia, Cambodia (13077Z)
- Randy Hilderbrant, Director of Youth Ministries, The Jubilee Project, Sneedville, Tenn. (982961)
- Dwaine Morgan, Mission Response Center, Mooresville, NC (982923)
- Poto Valentine Shutsha, Wings of Sharing Ministry, D.R. Congo (14163Z)
- Vickie B. Sigmon, Open Arms Ministry, Winston-Salem, NC (982916-8)
- Clara Biswas, Social Worker, Cambodia (13952Z)
- Gordon Granger, Bolivia (10835Z)
- Ardell Granger, Bolivia (10836Z)
- Esther Gitobu, VIM Coordinator, Cambodia (13959Z)
- Fran Lynch, Church and Community Worker, Alaska (982950)
- Glen Rowley, Senegal (009682Z)
- Jacques Akasa Umembudi, Wings of Sharing Ministry, D.R. Congo (14020Z)
- Herbert Zigbuo, Gbarnga, Liberia (10911Z)
- Mary Zigbuo, Gbarnga, Liberia (10721Z)

Parish Partners Support:

- Alaska Missionary Conference (931027)
- Oklahoma Indian Missionary Conference (583634)
- Rio Grande Missionary Conference (531733)

Other Projects:

- Africa Church Growth and Development Fund (08233T)
- Curamericas (10158A)
- Appalachian Regional Ministries (982041)
- Baltic Mission Center, Tallinn, Estonia (10923N)
- Bethlehem Center, Charlotte, NC (982149)
- Bethlehem Center, Winston-Salem, NC (982149)
- Cambodia Initiative, General (00230A) (Be specific as to intended use)
- Cherokee United Methodist Ministries (731144)
- Diengenga Technical School, Lodja, D.R. Congo, Equipment (15106B)
- English-Speaking Congregation, Vienna, Austria (12001A)
- Henderson Settlement, Ky. (773365)
- Hinton Rural Life Center, Hayesville, NC (Program) (731372)
- John Wesley Primary School, Pinetown, South Africa (11033A)
- Mission in the Commonwealth of Independent States (CIS) (00234L)
- Nothing But Nets (982015)
- Red Bird Mission, Inc., Ky. (773726)
- Society of St. Andrew (Potato Project) (801600)
- Stop Hunger Now (982795)
- Lithuania Mission Initiative, Lithuania (12168A)
- Thiu Rancho Project, Bolivia (12309A)

UMCOR Projects:

- Bread for the World (982325)
- CROP (CWS) (982380)
- Disaster Response, U.S.A. (901670)
- Disaster Response, International (982450)
- Heifer Project International (982532)
- Sager Brown Depot (901515)
- World Hunger/Poverty (982920)

Annual Conference Mission Specials:

- Carolina Cross Connection (Camp/Home Repair/Outreach Ministry)
- Cherokee United Methodist Church Ministries (Poverty/Outreach Ministry)
- Conference Disaster Response Fund (Disaster Response/Outreach Ministry)
- DISCIPLE Bible Outreach Ministry (Prison/Outreach Ministry)
- Faith Action International House (Faith Connections Ministry)
- Food Banks (Specify: Asheville, Charlotte, Winston-Salem) (World Hunger Ministry)
- Gifts of Grace Family Help Center, Birzai UMC, Lithuania (through WNCC)
- Golden Cross – WNCC (Healthcare/Outreach Ministry)
- Hands of Hope, Anson County (Generational Poverty/Outreach Ministry)
- Kenya Partner Ministries (Poverty/Outreach Ministry)
- Open Arms Community, Winston-Salem, NC (Child/Poverty/Outreach Ministry)
- Prison MATCH of North Carolina, Inc. (Child/Prison/Outreach Ministry)
- Project AGAPE, Armenia (Poverty/Outreach Ministry)
- Salkehatchie Summer Service – WNCC (Camp/Home Repair/Outreach Ministry)
- Scandinavian Caravan – WNCC (Faith Connections Ministry)
- Thomasboro Community of Shalom (Poverty/Faith Connections Ministry)
- Step-by-Step, Inc. (Home Repair/VIM/Outreach Ministry)
- Wesley Community Development Corporation (Home Repair/VIM Ministry)
- UMAR-WNC, Inc. (Ministry to Special Needs Persons)
- WNCC Building Teams (VIM/Outreach Ministry)
- WNCC United Methodist Deaf Ministry (Ministry with Special Needs Persons)
- WNCC Good Samaritan Clinic, Dominican Republic (Generational Poverty/VIM/Medical Outreach)
- Mission Response Center, Terrell, NC (VIM/Outreach Ministry)
- Word of God (Child Sponsorship/Community Ministry)
- Yokefellow Prison Ministry of North Carolina (Prison/Outreach Ministry)

Other Opportunities in Mission:

- Children's Fund for Christian Mission
- Bishop's Initiative on Children in Poverty
- Youth Service Fund
- Permanent Fund: Encounter Christ (025100)
- Special Sundays
- Human Relations Day
- Native American Awareness
- World Communion
- One Great Hour of Sharing
- Peace with Justice
- UM Student Day
- WNCC Special Sundays
- Project AGAPE Sunday
- DISCIPLE Bible Outreach
- Medical Mission Teams
- Mission Congregations (as designated by Congregational Development)