Journal

Of the
One Hundred Sixty First Session
Of the

FLORIDA ANNUAL
CONFERENCE

OF

The United Methodist Church
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FLORIDA ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH

VISION STATEMENT: God's transforming grace in Jesus Christ calls us to become one dynamic church with diverse people in many settings, offering a new life of Christian discipleship to the world. (2003)

MISSION STATEMENT: The mission of the Florida Annual Conference is to be a vital connection that is part of God's transformation of the world by:

- equipping congregations for the task of making disciples of Jesus Christ;
- transforming existing congregations from a life of institutional maintenance to a life of transformational mission in their diverse communities and the world;
- reproducing vital congregations in new settings;
- calling, training and supporting lay and clergy leaders for the church; and
- engaging in shared ministries that fulfill the vision of the Kingdom of God. (2003)
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Travis Milhan, Groups Recreation Manager; E-Mail: tmilhan@flumc.org

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Site: State Road 78 between LaBelle and Alva
Phone: (863) 675-0334; FAX: (863) 675-1411
Martha Pierce, Camp Manager; E-Mail: mpierce@strato.net

Lake Asbury Retreat Center (LARC)
839 Lake Asbury Drive, Green Cove Springs 32043
Phone: (904) 282-4514; FAX: (904) 282-5490
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GROUP RESERVATIONS for Life Enrichment Center and All Camps
P.O. Box 490108, Leesburg 34749-0108
Site: 04991 Picciola Road, Fruitland Park 34731
Phone: 1-800-862-6889 (Group Reservations Only); FAX: (352) 360-1355
Sharon Schwartz, Reservations Manager, E-Mail: sschwartz@flumc.org
Wanda Tatum, Assistant Manager; E-Mail: wtatum@flumc.org

DISTRICT OFFICES – SEE FRONT SECTION

CONFERENCE RELATED INSTITUTIONS
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Florida Southern College
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FLORIDA CONFERENCE REPRESENTATIVES
TO GENERAL BOARDS AND AGENCIES (2001-2004)

Council on Ministries: Bill Walker
Board of Church and Society: John Dowell
Board of Discipleship: James A. Harnish
Board of Global Ministries, Women’s Division: Nelida Morales
Board of Pension and Health Benefits: E. Keith Ewing
Commission on Archives and History: Nell Thrift
Commission on Christian Unity and Interreligious Concerns: Jack Inman
Commission on Religion and Race: Judith Pierre-Okerson
Commission on United Methodist Men: Geraldine McClellan

CONFERENCE MINISTRY TEAMS, COMMITTEES,
TASK FORCES, BOARDS AND AGENCIES

CONFERENCE TABLE
Chairperson: Bishop Timothy W. Whitaker
Vice-Chair: T. Terrell Sessums, Conference Lay Leader
Expected: Florida Area Resident Bishop, Conference Lay Leader, Director of
Connectional Ministries, Conference Treasurer, Dean of the Cabinet
Two persons designated by the Conference Lay Leader: Gail Christy-Jones; John Dowell
Four persons designated by the Bishop: Leticia Zula; Calvin McFadden; Judith Pierre-
Okerson; Terri Hill
Representative from:
Board of Ministry: Bob Bushong
Board of Higher Education and Campus Ministry: John Denmark
Conference Council on Ministries: Jim Harnish
Office of New Church Development: Carol Conner
Office of Congregational Transformation: Russ Graves
Conference Communications Team: Ron Pecora
Conference Council on Finance & Administration: Bill Johnson (TM), alternate: Lee Ann
Inman (JA)
Cabinet Liaison: Kevin M. James, Sr.

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Member, GCOM: Bill Walker

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CCOM MINISTRY TEAMS

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Ex-Officio: Michel K. D’Annecy
Conference Council Staff Representative: Michael F. Standifer

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Task Force Chairpersons:
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Substance Abuse: Dan Jones
Member, General Board of Christian Unity & Interreligious Concerns: Jose P. Bove
Member, General Board of Church & Society: John Dowell (813)251-6458; E-mail: JDowellumm@aol.com
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Conference Council Staff Representative: Carol Sue Hutchinson
Member, General Board of Discipleship: James A. Harnish

ETHNIC LOCAL CHURCH CONCERNS COMMITTEE
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Members: Georgina K. Lumbard (96/LE); Aggie Reed (00/MI); Josh Agosto (00/MI); Luc Dessieux (00/BP); Gertrude Jarrett Stewart (98/MI); Joseph Ha (00/BP); Sabrina Tu (00/TM); Dae Hyun (Peter) Kang (00/FM); I. James Mitchell (01/SP); Alexandre Oberlaender (01/OR); Miguel A. Velez (01/MI); D’Mrtri Crafton Cato-Watson (02/BP); John Griswold (03/BP); Myrna Madlambayan (03/ME); Ronald McNeal (03/GN)
Cabinet Representative: Terry M. Markins
Conference Council Staff Representative: Lawrence A. Rankin
Ex-officio District Representatives: John Griswold (BP); (DL); Peggy Benson, Ann Knight (FM); Ronald McNeal, Louis Saulsby (GN); Bryan Davis, Georgia Gaston (JA); (LA); John M. Green (LE); Myrna Madlambayan (ME); Gertrude Jarrett Stewart, Juan Ramos (MI); (OR); Dwayne Craig (SP); St. Clair Moore, Marcial Carranza (SR); (TL); (TM)

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Conference Council Staff Representative: Lawrence Rankin

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Treasurer: Ramon Cernuda (01/LA)
Secretary: Nora Madan (01/MI)
Christian Education: Leticia Zulon (01/MI)
Public Relations: Fransisco Montes (01/MI)
Worship: Jose Quinones (01/MI)
Evangelism: Miguel A. Velez (01/MI)
District Representatives: Rafael Ortega (BP/03); Lidia Solis (DE/03); (FM); (GN); Luis Moran (JA/03); Angel Garay (LA/03); Eduardo Cortes (LE/02); (ME); Leticia Zulon (MI/02); Jose Carrion (OR/02); Ramiro Exposito (SP/03); Luz Acevedo Maldonado (SR/02); Marcial Carranza (SR/02); Loida Divine (TL/03); Diogenes Hernandez (TM/02)
Ex-Officio: Director of Hispanic Ministries; Icel Sardinas (03/LA)
Members-At-Large: Geraldine McClellan (03/Cabinet representative); Robert Bushong (03/BOM representative); Gustavo Betancourt (03/MI); Jacques Pierre (03/MI)

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Vice Chair: Annie Woods
Secretary: Jay Goforth
Members: Clark Edwards (96/SP); Linda Standifer (98/JA); Daniel Jones (99/LE); Lori Childers (00/ME); Michael Coffey (00/DL); Win Green (00/BP); Daniel Parrish (00/ME); Jay Goforth (01/FM); D. A. “Blue” Whitaker (01/TL); Vidal L Cordova (02/LE); T. James Crossley (02/TM); Pamela S. Davis (02/BP); Deborah Halcomb (02/GN); Heidi Fleming (02/DL); Deborah Nelson (02/LA); Annie Woods (02/ME); Gustavo Betancourt (03/MI); Rosa Carrion (03/OR); Yong Kim (03/TM); Kathy McCullock (03/JA)
President, United Methodist Women: Gail Christy-Jones, Patricia (Tish) Bear
Member, General Board of Global Ministries: Mary Melvin, Nelida Morales
Liaison, General Board of Global Ministries: Charlene Black
Staff, General board of Global Ministries: Michael G. Rivas
Task Force Chairpersons:
Conference Committee on Mission Personnel:
Disaster Response: David Harris (02/ME)
Fellowship, Small Membership Churches: Matthew Adkins; Phone: (352) 591-9853
Native American Ministry: Jim Wade (02/FM)
Haitian Ministry Committee: Montreuil Milord (MI); Phone: 305-248-5235
Outreach Ministry: Pam Cahoon (BP); Phone: 561-833-9499
Refugee Ministry: Margaret Kartwe
United Methodist Volunteers in Mission: B. David Beers
Conference Council Staff, Missions
Ex-Officio (without vote, 337.1): Wesley Ummel (01/ME)

YOUNG ADULT MINISTRY TEAM
Chair: Meredith McMillan (Chair 01) 1430 Homestead Rd N, Lehigh Acres FL 33936-4829; Phone: (941) 369-1433; E-mail: revmere1@aol.com
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Conference Council Staff, Young Adults

COUNCIL ON YOUTH MINISTRIES
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* CCOM INTERNAL COMMITTEES

* BICAP
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Florida Area Resident Bishop; Director of Connectional Ministries; Conference Council Staff, Discipleship; Conference Council Staff, Missions; Conference Council Staff, Communications

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(See Rule III, 7.c (6), page 281, 2000 Journal)
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CFA Representative: James Bradshaw (01/OR)
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Camps and Conference Centers: Michel D’Anncy
Conference Treasurer Representative: John Peterson (01/LA)
At large: Ron Ohlzen (03/MI)
Youth Representative:
Ex-Officio: Director of Connectional Ministries; Conference Council Staff, Discipleship;
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Hobby (ME), Jacques Pierre (MI), Preval Floreal (MI), Judith Pierre-Okenson (MI),
Eliantus Valmyr (OR); (SP); (SR); (TL); Tamara Isadora (TM), Marceau Etienne (TM),
Nancy Gray (TM)
Ex-Officio Members (non-voting):
District Superintendents in Districts where there are Haitian Congregations
By Virtue of Position: Chair, Conference Mission Ministry Team; Conference Council Staff, Mission & Outreach; Conference Director of Connectional Ministries; Chair, Conference Refugee Committee; Chair, Conference Ethnic Minority Local Church Concerns; All Haitian pastors, ordained, licensed and lay serving in the Florida Conference

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* CUBA/FLORIDA COVENANT
Chair: Jacqui Leveron (BP)
Secretary: Renée Kincaid (TM)
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Phillip Short, Aldo Martin (LA); Michel Dannée, Linda King (LE); Nat Nato, Hubert & Barbara Floyd (ME); Rinaldo Hernández (MI); Michael Wacht (OR); Jim Gee, Bishop
Lloyd Knox (SP); Frank Anderson (SR); Leroy Irwin (TL); Robert Wooten (TM)
Conference Council Staff, Missions
*DISASTER RESPONSE COORDINATORS*

Chair: *David Harris* (ME)
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Ex-Officio: Conference Council Staff, Missions; Chair, Mission Ministry Team

* FELLOWSHIP OF SMALL MEMBERSHIP CHURCHES

President: *Matthew Adkins* (GN); 15701 N.W. 22nd, Citra, FL 32113; Phone: (352) 591-9853
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Secretary: *Dennis I. White* (BP)
Treasurer: *David G. Broadbent* (BP)

* FLORIDA OUTREACH MINISTRIES

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Christians Reaching Out for Society: *Pamela Cahoon* (BP)
Indian River Reg. Outreach Minis.: *Michael Cloyd* (ME)
Miami Urban Ministries: Brent Hursey-McLaughlin (MI)
Tampa Urban Ministries: Jim Wilson (TM)
UM Coop Ministries of Madison Co.: Jeanine Mordon (TL)
UM Cooperative Ministry-Suncoast: Donna Ratzlaff (SP)
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Chair, Mission Ministry Team

* UMVIM

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Task Group Directors:
Bahamian Ministries: *Bill Dike* (JA)
Belize Project: Bill & Becky Lewis (TM)
Chair, Conference Mission Ministry Team
Conference Council Staff, Missions
DIVISIONS

DIVISION OF MINISTRY

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Other: Annette Pendergrass (96/JA); Brenda Lewis (96/LA); W. Waite Willis (96/LA); Donna Heck (96/OR); Lawrence Barriner (96/TL); Charles Lever (98/ME); David Leonard (99/ME); Theodore Runyon (99/JA); Robert Bushong (00/OR); Robert Pearcy (00/ME); Rob Parsons (00/MI); Joanes Martin (00/ME); Linda Mobley (00/OR); Catherine Fluck Price (00/SR); Carole Rooks (00/SP); Sylvia Russell (00/SP); Henry Steinmeyer (00/TM); Ann L. Davis (00/BP); Gerald F. Van Dyken Jr. (01/TM)
With voice, but no vote: Brad Farrow (01/BP)
Lay Members: James Knight (96/GN); Kathy Rydell (96/TA); Emily Ann Zimmerman (96/JA); Gerry Bidle (97/ME); Sallie Shelton-Culver (97/DE); Doris Seibert Beverlin (98/FM); Arthur Upchurch (98/LE); Joseph Ha (00/BP); Ginger Jackson (00/OR); Judith Pierre-Okerson (00/MI)
Ex Officio: Executive Director, Division of Ministry
Cabinet Liaison: E. Wayne Curry

CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS
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Members: Assistant to the Bishop; District Superintendents; Director of Connectional Ministries; Conference Secretary; Conference Lay Leader; Conference President, United Methodist Men; Conference President, United Methodist Women; President, Conference Youth Department
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(The Florida Annual Conference shall annually elect 40% of Wesley Group Home Ministries, Inc. Board of Directors. However, in no event shall the Florida Annual Conference assure responsibility for finances or operation of Wesley Group Home Ministries, Inc.; 1995 Journal, page 268 )
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United Methodist Women: Aldo Martin

DISTRICT COMMITTEES ON ORDAINED MINISTRY

Broward Palm Beach District: Debbie McLeod (District Superintendent), Tim Smiley (Chairperson), Jocelyn Adhemar, Dan Casselberry, Ann Davis, Don Dial, Brad Farrow, Sandra Fordner, Jacqueline Leveron, Sara McKinley, Elizabeth Munnings, Delores O’Hara, Carlos Ortega, Steve Ruegg, Roger Watts.

Deland District: Wayne Curry (District Superintendent), John Gill (Chairperson), Leslie Avchin, Bess Bussey, Alexander Carmichel, Durwood Foshee, Michael Frazier, Anne Godbold, Kim Joyner, Tom Langford, David Moenning, Phil Roughton, Pam Stewart.

Lakeland District: Aldo Martin (District Superintendent), Tim Carson (Chairperson), R. Paul Bauer, Jose Bove, Elizabeth Fogle-Miller, Thomas Hughes, Roy Lowe, Nora Ramirez, Brette Sanford, Terri Stepek, Robert Thorn, Agnes Watson, Timothy Wright, Philip Short, Delano McIntosh, Lamar Albritton, Robert Achley, William Gill.


Jacksonville District: Rick Neal (District Superintendent), Annette Pendergrass (Chairperson), Char Adamsons, Jim Altman, Pearl Boles, John Hill, Frances Jennings, Bruce Jones, Mel Ridgway, Wayne Wiatt, Newton Williams.


Melbourne District: Mike Oliver (District Superintendent), David Leonard (Chairperson), David Baldridge, Donna Bartleson-Manwaring, Meg Bellows, Patricia Downes, Debra Hawley, Ned Kellar, Paul Kelly, Renee Lawrence, Dawn Lawton, Mike

Miami District: Clarke Campbell-Evans (District Superintendent), Emilio Chaviano (Chairperson), Donald Baggeson, Jimmie Brown, Marta Burke, Preval Floreal, Rinaldo Hernandez, Richard Jenks, Judy Pruitt, Larry Purvis, Lisa Sullivan, Mary Susan Ward.

Orlando District: Jeff Stiggins (District Superintendent), Jan Richardson (Chairperson), Lew Arnold, Alison Beard, Henry Cribb, Paul Dickinson, Donna Bassett Heck, Ginger Jackson, Robert Martin, Phil Maynard, Linda Mobley, John O’Hare, Thomas V. Samuel, Edwin Santos, Randy Strickland, Vernon Swartzel, Jim Thornton, Carolyn Williamson, David Williamson.

St. Petersburg District: Kevin James (District Superintendent), Cliff Melvin (Chairperson), Thomas Ash, Crystal Barham, Sandra Brooks, Harry Coiner, Carmelina Corderro, Dwayne Craig, Patricia Daniels, John Denmark, Kelly Greenawald, David Miller, Carole Rooks, Sylvia Russell, Christopher Schmidt, Richard Schmidt, William Smalling, Arnett Smith, Ken Zimmerman.

Sarasota District: David Herman (District Superintendent), James Sheffer (Chairperson), Bill Boyer, Scott Farman, Alex Knight, Neal Long, Luz Maldanado, Pat Miller, Don Nations, Richard Nussel, Bill Oakley, Nicolette Pfaff, Catherine Fluck Price, Jean French Russo, Cheryl Smelser, Fritz Sprenger, David Baldridge.

Tallahassee District: Charles Weaver (District Superintendent), David Hodges (Chairperson), Lawrence Barriner, Lusby Burruss, Glenn Mitchell, Barbara Palmer, Jack Pearce, Dennis Resor, Bill Rhoads, Mike Shockley, Barbara Stiles, Jack Stroman, Amos Sumner, Bob Tindale, Barbara Williams.

Tampa District: Albert Blomquist (District Superintendent), Sue Haupert Johnson (Chairperson), Ginah Butler, Rick Cabot, Tim Clemons, Kent Crow, Ron DeGenaro, David Fuller, Brian James, Bernie Lieving, Kathy Rydell, Vicki Walker, Paula Whitaker, Christine Williams, Cameron Lashbrook, Jerry Van Dyken, Ken Miller, Lydia Moore, Mac Steinmeyer, Stan Beatty.
HIGHER EDUCATION AND CAMPUS MINISTRY
RECOMMENDATIONS FOR BOARD OF DIRECTORS, WESLEY FOUNDATIONS

STETSON
Laura Berg
Rick Chandler
Alan Goff
Barbara Grele
Conya Hartman
Melissa Kruse
Casey Neely
Bill Ottinger
Fran Porter
Betsy Seedarnee
Marlene Wright
Mike Coffey
Bethany Smith
Mike Coffey
Alex Cook
David Moening
Abbey Johnson
Carrie Swango
Cindy Guiles
Wayne Curry
John Denmark
Jana Hart
Dorothy Winters
FLORIDA STATE
Neal Avirett
Rachel Edwards
Bill Fritchman
Art McClellan
UNIVERSITY OF CENTRAL FL
Cheryl Bottom
Karen Copeland
Laura Clark
Scott Crawford
Joe Eichorn
David Falls
Holly Falls
Jana Hart
Loi Husbands
James Loftin
Joe MacLaren
Carl Messina
Mike Mullens

UNIV. OF MIAMI
Nathan Adams
Edward Baker
Bobby Bradley
Marta Burke
Linda Burton
Mark Caldwell
Clarke Campbell-Evans
Glen Cardwell
Yan Chan
Emilio Chaviano
Steven Clark
Polly Cooper
Geraldine Gilyard-Ingraham
Doug Goldbold
Jana Hart
Eloise Johnson
Cynthia Koon
Sharyn Ladner
Shannon Lee
Del McIntosh
Charles Mitchell
Mayda Mora
Tom Nelson
Phil Sageser
Gertrude Stewart
Alma Twitchell
Charles Winebrenner

CROSSWINDS
USF
ERICA AMES
UNIV. OF FLORIDA
JIM ALEXANDER
WENDY ALEXANDER
ROSSELLEN DEDLOW
ELIZABETH DENLINGER
MARY RUTH ELFE
SAM FLOOD
GLENDA GABLE
STAFF GILBERT
ELAINE GOODHART
BETH HAULMAN
BOB JACKSON
JJ LAYTON
DON BAIN
MARY DERRICK
BARRY GRAVES

Reta Matthews
James Okine
Grace Okine
Janice Graves
Marty Horner
Doug Johnson
Lyvonne Johnson
Michael Legrande
Michelle Legrande
Walter Monroe, Jr.
Dennis Hansen
Sally Hansen
Helen Howard
Beth Keith
Brice Keith
Lauren Keith
Tim Leslie
Lorraine Mott
Amy Palmer
George Palmer
Jim Perkins
Patti Perkins
Amy Petersen
Pamela Petersen
Rick Petersen
Blair Reeves
Mary Nell Reeves
Ray Rummel
Pat Samuel
Carolyn Scheaffer
Dick Scheaffer
Nancy Scheaffer
Kim Simpson
Emory Springfield
Jennifer Springfield
Molly Springfield
Enid Storter
Tim Sterling
Dick Wilson
Ruth Ann Wilson
Clinton Yang
Chi-Wen Yang
Bob Swinford
Mickie Swinford
Arnold Wirtala
Pam Sandene
Cindy Webb
Michael Woodruff
Part II

ANNUAL CONFERENCE BUSINESS

2003 Florida Annual Conference
The Lakeland Center
Bishop Timothy W. Whitaker Presiding

DAILY PROCEEDINGS

TUESDAY AFTERNOON - MAY 27

THE CELEBRATION OF REMEMBRANCE SERVICE: The Celebration of Remembrance Service was held at the First United Methodist Church, Lakeland. Dan Francabandiero, Conference Organist, played the “Hymn of Promise” as the Prelude to the service. Carol Sue Hutchinson offered the words of greeting. Cindy Selph, Conference Music Leader, led the Congregation in the singing of the hymn “For All The Saints.” Carol Sue Hutchinson offered the prayer. Bishop Timothy W. Whitaker offered words of Christian hope. Beth Fogle-Miller read from Nehemiah 1:8-11. Dr. James F. Jennings, Pastor, Asbury United Methodist Church, Jacksonville, was the preacher. The title of his sermon was, “A Time For Remembering.” Christy Allen and Cindy Selph, Conference Music Leader, offered a duet entitled “Pie Jesu.” Carmen S. Arnett, Conference Secretary, read the names of those who have died this year. Beth Fogle-Miller led the Prayer of Thanksgiving. The closing hymn was “Sing With All The Saints In Glory.” Bishop Timothy W. Whitaker offered the Benediction. Dan Francabandiero, Conference Organist, played “For All The Saints” as the Postlude.

CLERGY SESSION: Bishop Timothy W. Whitaker called the Clergy Executive Session to order at 3:30 p.m. in the Youkey Theatre of the Lakeland Center. Bishop Timothy W. Whitaker read from Psalm 133. Bishop Timothy W. Whitaker spoke about the sense of unity that has brought us together through our common ministry in Christ. Bishop Timothy W. Whitaker led the clergy in prayer. Bishop Timothy W. Whitaker read from Paragraph 605 from the Book of Discipline stating who is eligible to vote during this clergy session. Bishop Timothy W. Whitaker called on Jim Harnish to give the instructions for the vote for the General and Jurisdictional Delegates. Bishop Timothy W. Whitaker offered a prayer for God’s guidance. Clergy were given time to cast their ballots. Bishop Timothy W. Whitaker closed the voting and instructed the Tellers to tally the votes. Bishop Timothy W. Whitaker called on the Chair of Elders Orders, Dick Wills, the Chair of Deacons Orders, Linda Mobley, and the Chair of the Fellowship of Local Pastors and Associate Members, Mike Moore, to address the clergy. Linda Mobley spoke to the Clergy about the importance of the Orders in the life of the Church. They provide us opportunities for study, for spiritual retreat, for the building up of relationship, for accountability, and for
strengthening our commitment to the Church and the Conference. She then talked about some of the common themes and issues expressed by Deacons throughout the Conference. She spoke about some of the specific things that will be done throughout the year to address these issues. Dick Wills spoke about some of the things that he will be doing throughout the year to help establish covenant and accountability groups among the Elders of the Conference. Bishop Timothy W. Whitaker thanked them for their guidance and leadership in helping us all to grow stronger in our covenant connection. Bishop Timothy W. Whitaker called on Robert Bushong, Chair, and David Dodge, Registrar, to give the Report of the Board of the Ordained Ministry. David placed into nomination the names of persons to serve on the Administrative Review Committee. Bishop Timothy W. Whitaker called for a vote to elect these persons. Those nominated were elected. David presented those persons who are prepared to serve as full-time, part-time, and student Local Pastors, and persons serving as Local Pastors while seeking re-admission into Conference membership. Bishop Timothy W. Whitaker called on a vote to receive these persons. They were received enthusiastically. David read the names of those to be received as Local Pastors from other Christian denominations. Bishop Timothy W. Whitaker called on a vote to receive these persons. They were approved. David read the names of those persons who have been approved to serve appointments or ecumenical appointments within the bounds of the Annual Conference while retaining their denominational affiliation. Bishop Timothy W. Whitaker called on a vote to approve these persons. They were approved. David read the name of one person to be received as an Affiliate Member without vote. Bishop Timothy W. Whitaker called on a vote to receive this person. She was approved. David presented those who have been elected as Associate Members of the Conference. Bishop Timothy W. Whitaker called on a vote to receive these persons. They were approved. David presented those to be elected and commissioned as Probationary Members, and those to be elected and ordained Deacon under the 1992 Discipline as Associate Members of the Conference. Bishop Timothy W. Whitaker called on a vote to receive these persons. They were received enthusiastically. David presented those who are to be continued as Probationary Members. Bishop Timothy W. Whitaker called on a vote to receive them. They were approved. Two corrections were made to the list at this time and they were approved. David read the names of those to be received into the Conference as Elders and Deacons in full connection. Bishop Timothy W. Whitaker called on a vote to receive these persons in full connection. They were approved and were greeted enthusiastically. David introduced ministers from other Conferences approved for appointment in the Annual Conference. Two changes were made to the list at this time. They were greeted and welcomed by the Conference. David presented the name of one person to be discontinued as a probationary Member of the Conference. Bishop Timothy W. Whitaker called for a vote to discontinue this Probationary Member. Motion carried. David read the names of those who have been granted honorable location. Bishop Timothy W. Whitaker called on a vote to grant honorable location to these persons. Motion carried. David read the names of those who have had their Conference membership terminated. Bishop Timothy W. Whitaker called on a vote to terminate the membership of these persons. Motion carried. David read the names of those who have withdrawn their Conference membership, and those who have withdrawn their Conference membership under complaints or charges. Bishop Timothy W. Whitaker called for a vote to terminate their membership. Motion carried. Bishop Timothy W. Whitaker offered a word of prayer for those who have
withdrawn from our fellowship. David read the name of one person who has been suspended under the provisions of Paragraph 359.1c. Bishop Timothy W. Whitaker called for a vote to suspend. Motion carried. David read the names of those who have died during the past year. A prayer of thanksgiving was offered by Bishop Timothy W. Whitaker. David read the names of those who are on voluntary leave of absence from the Conference. Bishop Timothy W. Whitaker called on a vote to continue the leave of absence for these persons. Motion carried. David read the names of those who have been granted family leave from the Conference. Bishop Timothy W. Whitaker called on a vote to grant leave to these persons. Motion carried. David read the names of those desiring to receive sabbatical leave. Bishop Timothy W. Whitaker called on a vote to grant sabbatical leave to these persons. Motion carried. David read the names of those granted incapacity leave for this Conference year. Bishop Timothy W. Whitaker called on a vote to grant incapacity leave to these persons. Motion carried. They were thanked enthusiastically by the Session. David read the names of those who seek to be approved for appointment to less than full-time service. Bishop Timothy W. Whitaker called for a vote to grant less than full-time service to these persons. Motion carried. Clarke Campbell-Evans, Dean of the Cabinet, made a statement related to the examination of the clergy of the Florida Annual Conference. All Superintendents have noted that, with one exception, there is nothing against the clergy at this time. Bishop Timothy W. Whitaker thanked Bob, David, and the members of the Board for their hard work. Rod McClarnon, Board of Pensions and Health Benefits was introduced, and he spoke briefly on some of the reasons for the rising costs of health care in the Conference. He urged the clergy to take advantage of the Health Fair and Screening that is being offered during the Annual Conference. He shared a short video from the General Board highlighting the need for each clergy person to do all that they can to adopt a healthy lifestyle. Bishop Timothy W. Whitaker called on Carmen S. Arnett, Conference Secretary to make a few announcements at this time. Bishop Timothy W. Whitaker closed the Clergy Session with a prayer at 5:23 p.m.

LAITY SESSION: The Laity Session of the Florida Annual Conference was convened by Conference Lay Leader, T. Terrell Sessums, at 3:30 p.m., May 27, 2003, in Sikes Hall at the Lakeland Civic Center. The welcome was followed by congregational singing led by the Rev. Tony Chance, accompanied by Darlene Jones, pianist. The scripture, Luke 4:16-21, was read in five languages, reflecting the inclusive and global characteristics of the United Methodist Church. Those readings were given by Amy Wiggins (English); Jose Quinones (Spanish); Myrna Mandalayan (Tagioly); Joseph Ha (Korean); and Judith Pierre-Okeron (Haitian). The opening prayer was given by Evelyn Lewis. John Dowell, Vice Chairman of the Board of Lay Ministry, gave the Report of the Search Committee. Those nominated were Evelyn Lewis, Woman Representative, and Amy Wiggins, Young Adult Representative. There being no additional nominations from the floor, Ms. Lewis and Ms. Wiggins were elected to their respective positions. An offering was taken which will be directed to the Board of Lay Ministry pledge of $25,000 for the Laity Room in the future.
Archives and History Building. Lois Yost reported that as of today’s date, approximately $20,000 has been received toward this pledge. Special music was provided by the Men’s Chorus from Christ Church, Ft. Lauderdale. Russ Graves provided an overview of the procedures that are to be followed in conducting business during upcoming sessions of Annual Conference. Mary Alice Massey highlighted several areas in the Conference Workbook that lay delegates should review prior to the beginning of the business sessions so that they will be well informed regarding the issues being discussed. Betty Sue Mason made a presentation on how to prepare for and what to expect at General Conference; this was to help laity understand what will be expected of delegates elected to represent the Florida Annual Conference. The Rev. Tony Chance sang a solo, “Standing Before the Cross.” Lynette Fields reviewed the process to be followed for the election of delegates to both General and Jurisdictional Conferences. In addition to those nominees listed in the Conference Workbook, two individuals were nominated from the floor. Both nominees, Blue Whitaker and Chuck Jones, provided the requisite personal data and statements and one thousand copies of their information for distribution. All nominees for delegates to General and Jurisdictional Conferences were introduced. Following closing remarks by T. Terrell Sessums, Conference Lay Leader, and a closing hymn, an opportunity was provided for informal visitation with nominees. The session concluded at 5:30 p.m.

TUESDAY EVENING - MAY 27

COMMUNION CELEBRATION: The Conference Choir led the Conference in the Opening Hymn, “Fill This Temple With Your Glory.” Bishop Timothy W. Whitaker offered the words of greeting and introduced the Preacher for the service, Dr. Reginald Mallett. The Conference was led in several praise choruses by the Conference Choir. Rev. Lee Ann Inman led the Conference in the Words for Illumination and read the Gospel lesson from John 16:25-33. The Conference was led in the Hymn, “Let Us Break Bread Together.” Dr. Reginald Mallett read his text from Exodus 14:10 -15. Bishop Timothy W. Whitaker led the Conference in the liturgy for Holy Communion. Rev. Geraldine McClellan spoke about the tremendous needs of the people in East Angola at this time. She received the offering for the Bishop’s Initiative on Children and Poverty. The Conference Choir sang “O Sifuni Mungu” as the Offertory. Bishop Timothy W. Whitaker invited persons to receive the sacrament of Holy Communion. The closing song was “Did You Feel The Mountains Tremble.” The Communion service ended at 9:27 p.m.

WEDNESDAY MORNING - MAY 28, 2003

MORNING BIBLE STUDY: Cindy Selph, Conference Music Leader led the Conference in the singing of “Surely of the Presence of the Lord is in this Place.” Beth Fogle-Miller led the Conference in prayer. Bishop Timothy W. Whitaker welcomed the delegates. His text for this morning was from Romans 8:12-17. The theme is John Wesley’s teaching and preaching. Cindy Selph, Conference Music Leader, closed the Bible Study by leading the Conference in the singing of “Blessed Assurance.”

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference to order at 9:15 a.m. The Conference was led in the singing of “And Are We Yet Alive.”
Bishop Timothy W. Whitaker called on Carmen S. Arnett, Conference Secretary, to organize the Conference.

**DEADLINE FOR RESOLUTIONS:** Carmen S. Arnett, Conference Secretary, reminded the delegates that by Standing Rule, all resolutions must be submitted 24 hours prior to review. Thus, the deadline for all resolutions to be submitted is 9:15 a.m. today.

**NOMINATIONS FOR SECRETARIAL STAFF:** Carmen S. Arnett, Conference Secretary, placed the names of Kent Crow, Kenneth L. Minton, James E. McWhinnie, Nora Ramirez, and Donna Kennelly into nomination. They were approved to serve.

**NOMINATIONS FOR COMMITTEE ON JOURNAL:** Carmen S. Arnett, Conference Secretary, placed the names of Daniel J. Parrish (Chair), Terry Wines, and Ann L. Davis into nomination. They were approved to serve.

**NOMINATION FOR USHER-TELLERS:** Carmen S. Arnett, Conference Secretary, placed the names of Walter Almand, Lewis Arnold, Guido Benazet, Gary Brady, Mark Caldwell, Tim Carson, Molly Charlton, Donald Corbit, Kent Crow, Kirk Dreiser, Larry Duncan, Bruce Ebert, Clark Edwards, Doug Ellsworth, Cleveland English, Elizabeth Farabee, Laura Fisher, Janice Henry-Rinehart, June Johns, Judy Jones, Dan Jones, Diane Kepus, Bonnie Lattimer, Deborah Mak, Calvin McFadden, Sara McKinley, Fawn Mickel, Rich Quakenbush, Dennis Redstone, Gary Rideout, Laura Roy, Cecil Smart, Margaret Smart, Denzil Southwood-Smith, Doug Swan, R. Dale Tedder, Jr., Jeffrey Thomas, Aaron Wilds, and Catherine Williams into nomination. They were approved to serve.

**REGISTRATION:** Carmen S. Arnett, Conference Secretary, reminded the Conference that section 108 of the arena is reserved for Mrs. Whitaker and guests of the Conference. She also stressed the importance of registration and encouraged everyone to register today.

**COMMISSIONS ON RELIGION AND RACE AND STATUS AND ROLE OF WOMEN:** Bishop Timothy W. Whitaker called on Jacques Pierre, Chair, Commission on Religion and Race to address the Conference. He spoke on the purpose of the Commission in the life of the Church. Bishop Timothy W. Whitaker called on Joyce Bright, Chair, Commission on the Status and Role of Women to speak to the Conference. She spoke briefly on the purpose of the Commission in the life of the Church.

**ANNUAL CONFERENCE VOTING:** Bishop Timothy W. Whitaker spoke briefly about the new voting process that we are going to be using for the first time this year. He noted how this will help our Conference to accomplish a lot of business in a shorter amount of time. Bishop Timothy W. Whitaker then called on Randy Casey-Rutland to demonstrate how to use the hand held devices. The delegates had the opportunity to test their devices to make sure that they knew how to operate them correctly.

**INTRODUCTIONS:** Bishop Timothy W. Whitaker introduced T. Terrell Sessums, Conference Lay Leader, at this time. He also noted that all of the District Superintendents are sitting next to their District Lay Leaders. Bishop Timothy W.
Whitaker introduced Bishop J. Lloyd Knox. He was received enthusiastically. He also introduced Bishop Branscomb’s daughter Betty to the Conference. Bishop Timothy W. Whitaker informed the Conference that Rev. Gerardo Martinez died last evening. Bishop Timothy W. Whitaker offered a prayer for the family.

**ANNUAL CONFERENCE PROGRAM AND AGENDA COMMITTEE:** Bishop Timothy W. Whitaker called on E. Keith Ewing, Chair, to give the Report of the Committee. The Report is found on pages 23-24 of the Workbook. In response to the question, “Where shall the next Conference be held?”, he proposed that the next meeting of the Florida Annual Conference be held at Bethune-Cookman College. A short video was shown highlighting the facilities offered by the College, as well as the amenities of the Daytona Beach area. Dr. Oswald P. Bronson personally invited the Florida Annual Conference to hold their 2004 session on the Bethune-Cookman College campus. Bishop Timothy W. Whitaker called for a vote to approve the motion to hold the 2004 session of the Florida Annual Conference at Bethune-Cookman College. The motion carried. Videos were distributed to the delegates to help promote this change. E. Keith Ewing called the delegate’s attention to the materials and the pocket agenda found in their packet. He moved that these be received with the change that the Bishop be given the authority to call for a vote at any time, and not just during those times listed in the agenda. Bishop Timothy W. Whitaker called for a vote on the motion. The motion carries. (See Reports)

**COMMITTEE ON EPISCOPACY:** Bishop Timothy W. Whitaker called on Kathleen Rydell, Chair, to give the Report of the Committee. The Report is found on page 116 of the Workbook. She spoke about the many accomplishments of our Bishop during the past year. She expressed her gratitude for his spiritual leadership and guidance. She asked Dick Wills to bring Mrs. Whitaker to the stage. Kathy also thanked Mrs. Whitaker for all of the ways that she has been guiding our Conference in mission and outreach opportunities. She presented Mrs. Whitaker with a special pin to thank her for all that she has done for the Children’s Harvest Project. Mrs. Whitaker thanked the Conference for their generous support of missions around the world. She was warmly received by the Conference. Kathy thanked the committee for their hard work. Kathy then introduced the Secretaries of the Conference Office to the delegates. They were thanked by the Conference for their hard work during the year. Kathy thanked E. Keith Ewing for his leadership during the past year. He was thanked by the Conference. (See Reports)

**BOARD OF ORDAINED MINISTRY:** Bishop Timothy W. Whitaker called on Bob Bushong, Chair, and David Dodge, Registrar, to give the Report of the Committee. The Report is found on pages 71-75 of the Workbook. He offered one addendum to the Report. David Dodge listed the names of those nominated to serve on the Committee on Investigations. Bishop Timothy W. Whitaker called for a vote on these persons. Motion carried. David read the names of the Diaconal Ministers who will be having their Conference relationship terminated at this session of the Annual Conference. Bishop Timothy W. Whitaker called for a vote to terminate. Motion carried. Bob informed the Conference that all of our clergy, save for one, are performing their ministries without reproach. Bob thanked David Dodge, and the rest of the Board Support Staff for their
hard work on behalf of the Board. Bob then called those who have completed the Course of Study classes and the Advanced Course of Study classes to come to the stage. They were introduced and warmly received for their accomplishments. Bob reminded the Conference of a previous year’s decision to do more to promote opportunities for persons to respond to God’s call to enter the Ordained Ministry. He challenged each delegate to take this call seriously. He then asked Bishop Timothy W. Whitaker to offer the historic questions to those to be Ordained at this session of the Annual Conference. Bishop Timothy W. Whitaker asked each of the candidates the historic questions. Bob then expressed his gratitude for each of the members of the Board of Ordained Ministry. They were thanked by the Conference. (See Reports)

CONFERENCE PLACED IN RECESS: Bishop Timothy W. Whitaker placed the Conference in short recess at 10:28 a.m.

CONFERENCE CONvenes: Bishop Timothy W. Whitaker called the Conference back into session at 10:35 a.m.

BOARD OF LAY MINISTRY: Bishop Timothy W. Whitaker called on T. Terrell Sessums, Conference Lay Leader, to give the Report of the Board. The Report is found on pages 89-90 of the Workbook. T. Terrell Sessums, Conference Lay Leader, called on John Dowell, Conference President of the United Methodist Men, to address the Conference. He presented the G. Ross Freeman Leadership Award to Dr. Thomas Farmer of St. Paul United Methodist Church in Largo. T. Terrell Sessums, Conference Lay Leader, called on Gail Christy-Jones, Conference President of the United Methodist Women, to address the Conference. She spoke about the many things that are being done throughout the Conference to promote the mission of the United Methodist Women. T. Terrell Sessums, Conference Lay Leader, called on Gayle Hogan, Director of Lay Speaking, to address the Conference. T. Terrell Sessums, Conference Lay Leader, called on Rodney Akers, to speak about the work of the Lay Witness Mission Movement throughout the Conference. T. Terrell Sessums, Conference Lay Leader, thanked the Laity who serve so ably in every District in the Conference. He then thanked several persons who work so closely with the Board of Lay Ministries to make their job so much easier. He then thanked Bishop Timothy W. Whitaker for his spiritual leadership and guidance which has produced a strong sense of clarity in the midst of some difficult and confusing theological viewpoints today. The Conference thanked Bishop Timothy W. Whitaker for his leadership in this area. (See Reports)

COUNCIL ON MINISTRIES: Bishop Timothy W. Whitaker called on Jim Harnish, Chair, of the Council on Ministries, to present the Report of the Council. The Report is found on pages 28-52. Jim thanked those members of the Council who will be rotating off at this session of the Conference. Jim noted that we are living in a time of change. The Council too is being called to do its work in these challenging and difficult times of change. Jim placed the full report before the Conference for questions. Bishop Timothy W. Whitaker asked for questions and clarifications on the Report. Two questions were raised from the floor. Jim Harnish and Bill Walker answered these questions. Bishop Timothy W. Whitaker called for a vote on the Report. The motion carried. Jim again thanked Bill Walker for his time of service and welcomed Dr. Anne Burkholder Daniel as
the new Council Director. The Conference thanked Bill enthusiastically. Bishop Timothy W. Whitaker also thanked Bill for his service and then led the Conference in the Service of Installation for the new Director, Anne Burkholder Daniel. Anne took a moment to ask the Delegates for their prayers, comments, and suggestions as she begins this ministry in our midst. Carol Sue Hutchinson was introduced to present the Alice W. Lockmiller Award for Excellence and Creativity with children to Helen Thomas of Allendale United Methodist Church in St. Petersburg. H. Clark Edwards, Chair, Conference Mission Team, addressed the Conference and spoke about the many wonderful things taking place throughout the Conference. Jacqueline P. Leveron gave a brief update on the Cuba/Florida Covenant. Montreuil F. Milord gave an update on the work of the Haitian Ministry Team. H. Clark Edwards introduced the Dan and Seija Terry who are currently serving as United Methodist missionaries in Afghanistan. They spoke briefly about some of the things that they are doing among the people of Afghanistan. Cruz Edwin Santos presented the first group of Hispanic Coordinators of each of the Districts. Bishop Timothy W. Whitaker offered a prayer for these persons as they begin their ministries throughout the Districts. H. Clark Edwards invited the 2003 Summer Camp leadership team to come to the stage. Bishop Timothy W. Whitaker consecrated these young people as they begin their ministry at the camp. They were thanked enthusiastically by the Conference. (See Reports)

COKESBURY BOOK STORE: Bishop Timothy W. Whitaker called on Gary Thomas to make a presentation to the Conference from the United Methodist Publishing House. He offered a short video emphasizing the vital work of the Publishing House in the life of each local Church today. It is the long-standing custom of the Publishing House to present a portion of their proceeds back to the Conferences to be used for the Ministerial Pension Program. He presented Bishop Timothy W. Whitaker with a check in the amount of $19,076.87. The Conference thanked Gary and the Publishing House for this generous contribution. Bishop Timothy W. Whitaker asked our Board of Pension to consider turning this check over to the Global Pension Fund.

CANDLER THEOLOGICAL SEMINARY: Bishop Timothy W. Whitaker introduced Russell Ritchey to offer a word on behalf of the Seminary and its significant work of preparing leaders for the world in which we dwell today. He also spoke about the consortium that has been established with several other seminaries to connect the seminaries, students and local churches to better meet the challenges of this new day. He offered the closing prayer.

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary offered several announcements at this time.

CONFERENCE IN RECESS: Bishop Timothy W. Whitaker placed the Conference in recess at 12:10 p.m.
CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference back to order at 2:00 p.m. He called on Timothy Wright, Chaplain of Florida Southern College, to offer the prayer.

PRESENTATION OF RESOLUTIONS: Bishop Timothy W. Whitaker called on Bob Grizzard to present the Resolutions to be considered by the Conference. He noted that there are five Resolutions to be considered by the Conference this year.

COMMISSION OF EQUITABLE COMPENSATION: Bishop Timothy W. Whitaker called David Rawls to present the Report of the Commission. The Report is found on pages 85-89 in the Workbook. He made one correction to the Report. The change was on page 88, line 2. The rate for a full time Local Pastor with 2 or more years of Course of Study should be $29,200. He then informed the Conference of some of the on-going actions of the Commission. He then thanked all of the members of the Commission for their hard work. Bishop Timothy W. Whitaker called for a vote on the Report. Motion carried. (See Reports)

FLORIDA SOUTHERN COLLEGE: Bishop Timothy W. Whitaker called on Dr. Thomas L. Reuschling, President of Florida Southern College, to address the Conference. He spoke about all of the successes that the school has celebrated this year. With a lower faculty to student ratio, the college is able to make sure that every student has the chance to excel in his/her field of study. There are a number of students from local congregations who are benefiting from the Advancing the Flame Campaign. He introduced Rev. Tim Wright, Chaplain, and Mike Crawford, Director of Church Relations, to the Conference. He encouraged each delegate to go back and talk to their churches about supporting the ministry of Florida Southern College. He then made a special presentation to T. Terrell Sessums for his ten years of service on the Board of the College. (See Reports)

BETHUNE-COOKMAN COLLEGE: Bishop Timothy W. Whitaker called on Dr. Oswald P. Bronson, President of Bethune-Cookman College, to address the Conference. He thanked the delegates again for their vote of confidence by electing to hold the next session at Bethune-Cookman College. He spoke about the achievements in the education, nursing, and science departments of the college. He also spoke about the achievements of the graduates who are going out to change the world. Bishop Timothy W. Whitaker then spoke about the special relationships that this Conference has with these two colleges. He noted that there is a growing movement for the church to have a more hands-on relationship with Christian colleges so that we can better identify and train a new generation of laity and clergy. (See Reports)

CONFERENCE TABLE: Bishop Timothy W. Whitaker called on Bill Walker, Chair, to present the Report of the Conference Table. The Report is found on pages 25-26 of the Workbook. Bill then asked Jim Harnish to speak about the purpose and intent of the Conference Table. He noted that there were four settings of the Conference Table this
year. The next Conference Table will focus on the “culture of the clergy.” Jim introduced several recommendations for consideration. Recommendation No. 1 asks the Florida Annual Conference to adopt a new Vision Statement. Bishop Timothy W. Whitaker called for a vote on the Recommendation. Recommendation No. 1 carries. Anne Burkholder Daniel spoke briefly on Recommendation No. 2. This Recommendation asks the Florida Annual Conference to adopt a new Mission Statement. Bishop Timothy W. Whitaker called for a vote on the Recommendation. Recommendation No. 2 carries. Kendall M. Taylor spoke about the process that has led up to the language found in this Recommendation. Recommendation No. 3 asks the Florida Annual Conference to adopt the “eight measures of a healthy congregation.” Bishop Timothy W. Whitaker called for a vote on the Recommendation. Recommendation No. 3 carries. Bill thanked everyone who has worked so hard to make the Conference Table a powerful and positive experience for the Church. Bishop Timothy W. Whitaker reminded each congregation of its inherent call to be places where new birth in Christ can become everyday events. (See Reports)

OFFERING RESULTS: Bishop Timothy W. Whitaker notes that an offering has been received for the Heritage Center in the amount of $3,381.98. Bishop Timothy W. Whitaker reported that last night’s offering was $88,811.65. An amount of $11,308.57 had already been received. This makes the total to date $100,120.22.

ELECTION PROCEDURE COMMITTEE: Bishop Timothy W. Whitaker called on Randy Casey-Rutland, James Jennings, and Lynette Fields to present the Report of the Committee. They are making three recommendations prior to the voting. Recommendation No. 1 states that “A person will be elected when they receive 50% of the votes cast on each ballot plus one. That number will be determined at the end of each ballot. There are no invalid ballots as in past years. If a mistake is made on one vote, it will only affect that one vote.” Recommendation No. 2 states “Once the first ballot has been tabulated, every person’s name and their vote will be read and displayed. Starting with the second ballot, only those with 25 votes or more will be read and displayed. Recommendation No. 3 states “When the 15 delegates to the General Conference and the 15 delegates to Jurisdictional Conference have been elected, there will be one more ballot. The top seven people on that ballot will be the alternates.” Bishop Timothy W. Whitaker asked for questions or discussion about the Recommendations. There were two questions raised from the floor. Aldo Martin offered an amendment to Recommendation No. 2 to read, ‘Starting with the third ballot, only those with 25 or more votes will be read and displayed.’ It was accepted by the Election Procedure Committee. Mary Alice Massey reminded the Conference that the first person elected in the Jurisdictional Conference vote usually has served as the alternate to the General Conference delegation. Bishop Timothy W. Whitaker offered a clarification to Recommendation No. 3 to read, ‘The first persons elected to the Jurisdictional Conference will serve as the alternates to the General Conference Delegation in order of their election as required by the Book of Discipline.’ The clarification was accepted by the Committee. Bishop Timothy W. Whitaker called for a vote on the procedures as amended. Motion carried. Bishop Timothy W. Whitaker called on Randy Casey-Rutland. He led the delegates through a sample vote on the hand-held devices. Bishop Timothy W. Whitaker asked Candace Lewis to offer a prayer prior to the vote.
Bishop Timothy W. Whitaker reminded the delegates of the importance of this moment. He noted that we ought to send persons who exhibit good judgment, who are open to the leading of the Holy Spirit, and who reflect the diversity of our Conference. Bishop Timothy W. Whitaker led the Conference through the first round of elections.

CONFERENCE IN RECESS: Bishop Timothy W. Whitaker placed the Conference in recess at 3:55 p.m.

CONFERENCE RECONVENES: Bishop Timothy W. Whitaker called the Conference back to order at 4:05 p.m.

RESULTS OF THE FIRST LAY BALLOT: Bishop Timothy W. Whitaker called for the results on lay ballot no. 1. 755 votes were cast and 379 were needed for election. The following persons were elected: Mary Alice Massey (454), T. Terrell Sessums (445), Joseph J. Ha (440), Lynette Fields (381), and Bill Walker (379).

UNITED METHODIST MEN’S RALLY: Bishop Timothy W. Whitaker called on Leland McKeown to speak about the August 2004 Men’s Rally.

STATISTICIAN’S REPORT: Bishop Timothy W. Whitaker called on Randy Casey-Rutland to offer the Statistical Report. He presented the latest “snapshot” of our Conference based upon the statistical data recently submitted by each local church. He highlighted some of the short-term and long-term trends suggested by this information. (See Reports)

RESULTS OF THE FIRST CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results on clergy ballot no. 1. 458 votes were cast and 230 were needed for election. The following person was elected: Richard Wills, Jr. (275).

COUNCIL ON FINANCE AND ADMINISTRATION: Bishop Timothy W. Whitaker called on Bill Johnson, Chair, to give the Report of the Committee. The Report is found on pages 54-57 of the Workbook. He asked everyone to read these pages carefully before the votes are taken on Friday. (See Reports)

SECOND BALLOTS TAKEN: Bishop Timothy W. Whitaker called on Nora Ramirez to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the second round of elections.

ANNOUNCEMENTS: Bishop Timothy W. Whitaker called on Carmen S. Arnett, Conference Secretary, to make a few announcements at this time.

CONFERENCE ADJOURS: Bishop Timothy W. Whitaker called on Betty Sue Mason to offer the closing prayer. The Conference was adjourned at 5:03 p.m.
WEDNESDAY NIGHT - MAY 28, 2003

WESLEY HYMN SING: Beginning at 7:00 p.m., the Conference was treated to a Hymn sing of some of the Wesley’s most popular and influential Hymns. Following the Hymn sing, Bishop Timothy W. Whitaker thanked all of the musicians for their beautiful music. He then invited everyone to visit the Prayer Garden at some point during the Conference.

RESULTS OF BALLOT NO. 2. Bishop Timothy W. Whitaker called on Kent Crow, Head Teller, to report the results of ballot no. 2. He reported the result of lay ballot no. 2. 738 votes were cast and 370 were needed for election. There were no elections on this ballot. He then reported the result of clergy ballot no. 2. 395 votes were cast and 199 were needed for election. There was one election: Jorge A. Acevedo (224).


THURSDAY MORNING - MAY 29

MORNING BIBLE STUDY: Cindy Selph, Conference Music Leader, led the Conference in the singing of “As The Deer.” Marta Burke offered the morning prayer. Bishop Timothy W. Whitaker continued his study on the distinctive themes of John Wesley’s teaching and preaching. Today’s emphasis is on ‘present salvation’. His text for the study was from Ephesians 4:17-24. Bishop Timothy W. Whitaker closed the Bible Study with a prayer. Cindy Selph, Conference Music Leader led the Conference in the singing of “Love Divine, All Loves Excelling.”

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference to order at 9:15 a.m.

COMMITTEE ON THE JOURNAL: Bishop Timothy W. Whitaker called on Anne Davis from the Committee on Journal. She noted that the minutes have been reviewed and are in order. She then moved that they be accepted. Motion carried.
COMMISSIONS ON STATUS AND ROLE OF WOMEN: Bishop Timothy W. Whitaker called on Joyce Bright from the Commission on Status and Role of Women to give her observations of yesterday’s proceedings.

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, offered a few announcements at this time.

THIRD BALLOTS TAKEN: Bishop Timothy W. Whitaker called on Kent Crow, Head Teller, to read again the results of ballot no. 2. (See yesterday’s minutes) Bishop Timothy W. Whitaker called on Lynette Fields to give a brief recap of the make-up of our delegation so far. Bishop Timothy W. Whitaker called on Randy Casey-Rutland to review the election process again. Bishop Timothy W. Whitaker called on Leah Pittard to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the third round of elections.

WESLEY STUDY RETREAT: Bishop Timothy W. Whitaker called on Phil Roughton to speak about the Wesley Study Retreat that is available to clergy throughout the Conference. He also spoke about the book on John Wesley that was included as a gift in the registration packet.

COUNCIL ON FINANCE AND ADMINISTRATION: Bishop Timothy W. Whitaker called on Randy Casey-Rutland to give an overview of the financial picture of the Florida Annual Conference through December 31, 2002. He also spoke about some trends that he is starting to see for 2003, and commented on how these trends are going to affect the ways that the Conference is able to fulfill its ministries.

RESULTS OF THE THIRD LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 3. 576 votes were cast and 289 were needed for election. The following person was elected: Amy Miller (303).

RESULTS OF THE THIRD CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 3. 257 votes were cast and 130 were needed for election. The following persons were elected: Debbie McLeod (155), Jim Harnish (144), Anne Burkholder Daniel (140), Bill Barnes (136), David Dodge (131).

FOURTH BALLOTS TAKEN: Bishop Timothy W. Whitaker led the Conference through the fourth round of elections.

ARCHIVES AND HISTORY: Bishop Timothy W. Whitaker called on Ivan G. Corbin, Chair, to give the Report of the Commission. Ivan presented a gift to Bishop Timothy W. Whitaker. He then presented the churches celebrating their 175, 150, 100, 50, and 25 year anniversaries. Celebrating 25 years are Faith United Methodist Church of Hudson, and Grace United Methodist Church of Cape Coral. Celebrating 50 years are Beach United Methodist Church of Ft. Myers, Emmanuel United Methodist Church of Bradenton, Glynlea United Methodist Church of Jacksonville, and Lakewood United Methodist Church in Jacksonville. Celebrating 100 years are Cason United Methodist

CONFERENCE IN RECESS: Bishop Timothy W. Whitaker placed the Conference in recess at 10:35 a.m.

CONFERENCE RECONVENES: Bishop Timothy W. Whitaker called the Conference back to order at 10:42 a.m.

RESULTS OF THE FOURTH LAY BALLOT: Bishop Timothy W. Whitaker called on Lynette Fields to give a brief recap of the make-up of our delegation so far. Bishop Timothy W. Whitaker called for the results of lay ballot no. 4. 594 votes were cast and 298 were needed for election. There was no election.

RESULTS OF THE FOURTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 4. 282 votes were cast and 142 were needed for election. The following persons were elected: Candace Lewis (153) and Geraldine McClellan (146).

FIFTH BALLOT TAKEN: Bishop Timothy W. Whitaker led the Conference through the fifth round of elections.

NEW CHURCH DEVELOPMENT: Bishop Timothy W. Whitaker called on Carol D. Conner, Chair, to give the Report of the Committee. The Report is found on pages 126-128 of the Workbook. She listed the names of three new churches that are receiving their Charters this year. They are: Crossroads Community United Methodist Church in the Tampa District, Grapevine United Methodist Church in the Melbourne District, and the
First Haitian United Methodist Church in the Melbourne District. Carol reported that there are four churches that are going to be discontinued as local congregations at this session of Conference. They are: Indiantown United Methodist Church of the Melbourne District, Wabasso United Methodist Church of the Melbourne District, First Hispanic United Methodist Church of the Miami District, and Trinity United Methodist Church of the St. Petersburg District. Bishop Timothy W. Whitaker called for a vote to discontinue these congregations. The motion to discontinue was approved. Bishop Timothy W. Whitaker thanked all of the persons who have so faithfully served the living Christ through the years in each of these churches. He also thanked them for making it possible for new life to continue as resources are made available to other congregations to use for the cause of Christ. Bishop Timothy W. Whitaker offered a prayer at this time. Carol introduced the pastors of the new churches launched in 2003. They include: Oak Leaf in Jacksonville, The Lighthouse in Miami, Hope - Satellite Campus in New Port Richey, South St. Petersburg, Celebration United Methodist Church in Gainesville, First Hispanic United Methodist Church in Clearwater, and Iglesia Unida Metodista Nueva Vida (New Life United Methodist Church) in Ocala. Carol informed the Conference that two new Hispanic missions have started since our last Annual Conference. They are: Deltona Hispanic Mission in the DeLand District, and Davenport/Haines City Hispanic Mission in the Lakeland District. Carol called on Mont Duncan to address the Conference. He spoke about the role and purpose of the Committee. He informed the Conference that over 160 of our churches received no persons on Profession of Faith in 2002. The mission of the church is to make disciples of all people. It is the business of each local church to fulfill this mandate of Christ. Newer churches are taking seriously this call to make disciples, and that is reflected in their rate of growth. Mont noted that we are now witnessing a new phenomenon - new churches starting new churches. Why is this? Again, because they are taking seriously the call to disciple the lost. Carol then took a moment to thank Barbara Holden, Secretary of the Committee, for her 22 years of service to the Conference. She was presented with a gift and was thanked enthusiastically by the Conference. Carol invited Marcial Carranza of the Sarasota District to share some of the exciting things that are happening as churches throughout the District try bold new methods to reach the large numbers of Hispanic people who live in the area. (See Reports)

RESULTS OF THE FIFTH LAY BALLOT: Bishop Timothy W. Whitaker called on Lynette Fields to give a brief recap of the make-up of our delegation so far. Bishop Timothy W. Whitaker called for the results of lay ballot no. 5. 585 votes were cast and 294 were needed for election. The following persons were elected: Nelida Mora Morales (368), Emily Ann Zimmerman (351), Disney Weaver (342), Judith Pierce Okerson (332), Betty Sue Mason (317), Allison Mitchell (315), and Gail Christy Jones (299).

RESULTS OF THE FIFTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 5. 328 votes were cast and 165 were needed for election. The following persons were elected: Jacques Pierre (195) and Terri Hill (181).

SIXTH BALLOT TAKEN: Bishop Timothy W. Whitaker called on Ted Runyon to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the sixth round of elections.
ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, made several announcements at this time.

SOUTHEASTERN JURISDICTION ADMINISTRATIVE COUNCIL: Bishop Timothy W. Whitaker called on Martin Stewart to present the Report of the Southeastern Jurisdiction Administrative Council. He introduced several persons in the Conference and thanked them for all that they do to support the ministry and mission of the Administrative Council. He then offered the benediction to close the morning session of the Conference. (See Reports)

CONFERENCE ADJOURNS: Bishop Timothy W. Whitaker adjourned the Conference at 12:00 p.m.

THURSDAY AFTERNOON - MAY 29

PRESENTATION OF THE SOCIETY OF ST. ANDREW: Bishop Timothy W. Whitaker called on Dick Mead from The Society of St. Andrew to give their Report to the Conference. The Report of the Society of St. Andrew is found on pages 202-203 of the Workbook Supplement. A short video was shown to highlight the work of The Society of St. Andrew in the world.

A SERVICE OF RECOGNITION OF THE RETIRING MINISTERS AND THEIR SPOUSES: H. Trall Heitzenrater played the Prelude. Sharon Austin led the Conference in the Call to Worship, the singing of the Hymn “Lift High The Cross”, and the Prayer of Thanksgiving. Rod McClarnon presented the persons who will be retiring at this session of the Annual Conference. Lisa Degrenia and Sam Ramirez read short statements highlighting significant moments from their many years of ministry. James Jennings and Jeremy Rebman shared in the traditional service of the ‘Passing of the Mantle.’ The Conference joined in the singing of the Hymn “Rejoice, Ye Pure in Heart.” Bishop Timothy W. Whitaker offered the Dismissal with Blessing. H. Trall Heitzenrater played the Postlude.

CONFERENCE CONvenes: Bishop Timothy W. Whitaker called the Conference to order at 3:15 p.m.

ELECTION PROCESS: Randy Casey-Rutland again reminded everyone of the process for voting.

RESULTS OF THE SIXTH LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 6. 631 votes were cast and 317 were needed for election. There were no elections.

RESULTS OF THE SIXTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 6. 265 votes were cast and 134 were needed for election. There were no elections.
SEVENTH BALLOT TAKEN: Bishop Timothy W. Whitaker called on Lynette Fields to give a brief recap of the make-up of our delegation so far. Bishop Timothy W. Whitaker called on Joseph Ha to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the seventh round of elections.

THE OFFICE OF CONGREGATIONAL TRANSFORMATION: Bishop Timothy W. Whitaker called on Rick Neal, Chair, to give the Report of the Committee. The Report is found on pages 109-115 and 250-252 of the Workbook. Rick spoke about the work that has been done to date by the Office of Congregational Transformation. One project was the preparation of a Lenten Study that could be used in each local church. They are going to be putting together “coaching teams” that will be able to go into local churches to assist those churches that truly want to change their situation and their effectiveness. Bishop Timothy W. Whitaker asked the Committee to suspend their Report so that the results of ballot no. 7 could be reported to the Conference.

RESULTS OF THE SEVENTH LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 7. 590 votes were cast and 296 were needed for election. There were no elections.

RESULTS OF THE SEVENTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 7. 248 votes were cast and 125 were needed for election. There was one election: Aldo Martin (160).

EIGHTH BALLOT TAKEN: Bishop Timothy W. Whitaker called on James Mitchell to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the eighth round of elections.

THE OFFICE OF CONGREGATIONAL TRANSFORMATION (continued): Bishop Timothy W. Whitaker called on Kendall Taylor to present several awards to persons in our Conference. The Grindheim-Sims Award is given to a Pastor of a small church that has demonstrated evangelistic outreach. This year, the Grindheim-Sims Award is presented to Vance Raines of Grapevine United Methodist Church in Port St. Lucie. The Denman Awards are presented to both a Lay and a Clergy person who have exhibited outstanding work in Christian evangelization. The awards this year go to: Brittany Cott (Lay) and Douglas S. Kokx (Clergy). The Conference expressed their gratitude for the witness of these persons. Bishop Timothy W. Whitaker suspended the Report of the Committee to present the results of ballot no. 8.

RESULTS OF THE EIGHTH LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 8. 584 votes were cast and 293 were needed for election. There were two elections: Ressie May Bass (331) and Leland P. McKeown (293). This completes the election of Lay Delegates to General Conference.

RESULTS OF THE EIGHTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 8. 260 votes were cast and 131 were needed for election. There were two elections: Phil Roughton (147), and Dan Johnson (135).
ANNOUNCEMENT: Bishop Timothy W. Whitaker announced that we are in need of persons to help load the school kits into the trucks that are going to take them to their distribution point. Bishop Timothy W. Whitaker also read a letter of greeting from the Rev. Kenneth Hawkins, Superintendent of the Hinckley Methodist Circuit of the Oxford and Leicester District of the British Conference.

NINTH BALLOT TAKEN: Bishop Timothy W. Whitaker led the Conference through the ninth round of elections.

THE OFFICE OF CONGREGATIONAL TRANSFORMATION (continued): Bishop Timothy W. Whitaker called on Kendall Taylor to present several Resolutions from the Committee. Resolutions No. 1 seeks to define the work of transformation. Bishop Timothy W. Whitaker called for a vote on the Resolution. Resolution No. 1 carried. Resolution No. 2 has already been adopted by the Conference. Resolution No. 3 found on page 250 of the Workbook Supplement is the most current version of the Resolution, and is the one to be voted on today. There were questions raised from the floor. Bishop Timothy W. Whitaker called for a vote on Resolution No. 3. The Resolution carries. Rick Neal returned and introduced Russ Graves who will be assuming the Chair of the Committee. Kendall Taylor thanked all of the members of the Committee for their hard work. Bishop Timothy W. Whitaker suspended the Report of the Committee to announce the results of ballot no. 9.

RESULTS OF THE NINTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 9. 279 votes were cast and 141 were needed for election. There were no elections.

TENTH BALLOT TAKEN: Bishop Timothy W. Whitaker led the Conference through the tenth round of elections.

THE OFFICE OF CONGREGATIONAL TRANSFORMATION (continued): Kendall Taylor returned to offer some personal thoughts as he, and the committee, move forward in the hard work of transformation. We have to create a new Conference culture. To do this, we must: (1) fall in love with non-religious persons who live in our neighborhoods, (2) organize our congregational life to hospitably receive them into the fellowship of the church, and (3) offer them Christ, and then disciple them along so that they in turn can disciple others. We are being called to nothing less than obedience to Jesus Christ. (See Reports)

CAPITAL CAMPAIGN COMMISSION: Bishop Timothy W. Whitaker called on Frank Furman, Chair, to give the Report of the Commission. The Report is found on pages 98-102 of the Workbook. He spoke about the many things that the Commission has been working on since the last session of Conference. He also noted the prioritized listing of projects still needed to be done within the Conference. He asked the Conference to support the recommendations of the Commission found in the Report. (See reports) Bishop Timothy W. Whitaker suspended the Report of the Committee to present the results of ballot no. 10.
RESULTS OF THE TENTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 10. 271 votes were cast and 137 were needed for election. There were no elections.

ELEVENTH BALLOT TAKEN: Bishop Timothy W. Whitaker called on Sheila Flemming to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the eleventh round of elections.

CAPITAL CAMPAIGN COMMISSION (continued): Bishop Timothy W. Whitaker asked if there were any questions concerning the Report. There were a number of questions raised at this time. Frank Furman and Tom Marston responded to the questions. Bishop Timothy W. Whitaker called for a vote on the Commission’s recommendations. The motion carries. Frank then thanked each member of the Committee for their hard work throughout the year. (See Reports)

RESULTS OF THE ELEVENTH CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 11. 245 votes were cast and 124 were needed for election. There was one election: J. Clarke Campbell-Evans (130). This completes the election for Clergy delegates to General Conference.

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, offered several announcements at this time.

BISHOP’S INITIATIVE ON CHILDREN AND POVERTY: Bishop Timothy W. Whitaker lifted up the Report on the Bishop’s Initiative found in the Workbook. He asked each delegate to take a moment and read these very informative documents.

FOUNDATION FOR EVANGELISM: Bishop Timothy W. Whitaker called on Jimmie Crook to share a brief word about the work of the Foundation. He then offered the closing prayer.

CONFERENCE ADJOURNS: Bishop Timothy W. Whitaker adjourned the Conference at 5:08 p.m.

THURSDAY EVENING - MAY 29

and Vocation.” Bishop Timothy W. Whitaker conducted the “General Examination” of the Candidates. The Conference joined in the singing of the Hymn “Spirit of God.” Bishop Timothy W. Whitaker presented the Licenses to the new Local Pastors. The Conference joined in the singing of the Hymn “Spirit of God.” Bishop Timothy W. Whitaker conducted the examination of those to be commissioned as Probationary Members. With the laying on of hands, Bishop Timothy W. Whitaker commissioned each candidate for ministry. Bishop Timothy W. Whitaker conducted the examination of one to be ordained as an Associate Member Deacon. With the laying on of hands, Bishop Timothy W. Whitaker ordained this candidate for ministry. The Conference joined in the singing of the Hymn “God the Spirit, Guide, and Guardian.” Bishop Timothy W. Whitaker conducted the examination of those to be ordained as Elders. With the laying on of hands, Bishop Timothy W. Whitaker ordained each candidate for ministry. Bishop Timothy W. Whitaker recognized the Orders of three persons coming into the Conference from other denominations. The Conference Choir sang “Witness.” Bishop Timothy W. Whitaker offered the closing prayer and the word for Sending Forth. The closing Hymn was “Christ For The World We Sing.” Dan Francabandiero, Conference Organist, and the Clarion Brass played the Postlude, “Praise The Lord.”

FRIDAY MORNING - MAY 30

MORNING BIBLE STUDY: Joey Herres led the Conference in the singing of “Sweet, Sweet Spirit.” Sue Haupert-Johnson led the Conference in a prayer. Bishop Timothy W. Whitaker concluded his Bible Study on some of the distinctive themes of John Wesley’s teachings and preaching. His topic this morning is on ‘Sacramental Piety’. The text was from Ephesians 5:21-33.

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference to order at 9:15 a.m.

COMMITTEE ON JOURNAL: Bishop Timothy W. Whitaker called on Terry Wines from the Committee on Journal. He noted that the minutes have been reviewed and are in order. He then moved that they be accepted. Motion carried. He further moved that “the Committee on Journal and the Secretarial Staff be permitted to approve and edit the proceedings for this day after the adjournment of Conference.” Bishop Timothy W. Whitaker called for a vote on the motion. Motion carried.

COMMISSIONS ON RELIGION AND RACE: Bishop Timothy W. Whitaker called on Lou Arnold from the Commission on Religion and Race to give his observations of yesterday’s proceedings. Bishop Timothy W. Whitaker informed the Conference that we will be conducting a Race Audit throughout the bounds of the Conference next year. Bishop Timothy W. Whitaker called on Joyce Bright from the Commission on Status and Role of Women to give her observations of yesterday’s proceedings.

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, made a few announcements at this time.
FIRST BALLOT TAKEN: Bishop Timothy W. Whitaker called on Lynette Fields to give a brief recap of the make-up of our delegation so far. A motion was made from the floor to reconsider one of our election rules. Bishop Timothy W. Whitaker called for a vote on the motion to reconsider. Motion carried. The motion instructs the Head Teller to read only the names of those who have 50 votes or more. There was some discussion on the motion. Bishop Timothy W. Whitaker called for a vote on the motion to reconsider. Motion fails. Bishop Timothy W. Whitaker led the Conference through the first round of Jurisdictional elections.

VIDEO: Bishop Timothy W. Whitaker asked the Conference to view the video on the Bishop’s Initiative on Children and Poverty.

FIRST BALLOT RE-TAKEN: There was an error in the entire clergy ballot and it will need to be re-cast. Bishop Timothy W. Whitaker called on Cathy Blomquist to offer a prayer before the re-vote of the clergy ballots. Bishop Timothy W. Whitaker led the Conference through the re-casting of the first round of clergy Jurisdictional elections.

PRESENTATION OF EXTENSION MINISTERS: Bishop Timothy W. Whitaker called on Marta Burke, Coordinator of Extension Ministries, to speak briefly about the role and purpose of Extension Ministry. Each of the persons serving in extension ministries introduced themselves and mentioned the name of the ministry to which they were associated. The Conference greeted them enthusiastically.

CONFERENCE IN RECESS: Bishop Timothy W. Whitaker placed the Conference in recess at 10:36 a.m.

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference back into session at 10:42 a.m.

FLORIDA UNITED METHODIST FOUNDATION: Bishop Timothy W. Whitaker called on T. Doyle Perry, Chair, and Thomas W. Marston, President, to give the Report of the Foundation. The Report is found on pages 199-200 of the Workbook Supplement. T. Doyle Perry called the Foundation meeting to order. The only action need at this time was a vote on the adoption of the Restatement of the Articles of Incorporation. He called for a vote on the motion. The motion carried. T. Doyle Perry thanked the Conference for their investment in the Development Fund. These funds are used to help others churches fulfill their ministries. T. Doyle Perry introduced the two recipients of the Sinclair Scholarship Award. T. Doyle Perry thanked the staff and the Board of Directors of the Foundation. He then closed the business session of the Foundation. Bishop Timothy W. Whitaker thanked the Foundation for all that they do for the churches of the Conference. (See Reports)

RESULTS OF THE FIRST LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 1. 607 votes were cast and 305 were needed for election. There were 9 elections. Joyce Waldon Bright (405), Michael Wacht (401), Kit Carson (356), Anna J. Woods (344), John L. Dowell (336), Russ L. Tabbert (314), Bud Fowler (312), Frances Jennings (309) and Sheila Y. Flemming (306).
RESULTS OF THE FIRST CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 1. 269 votes were cast and 136 were needed for election. There were no elections.

CELEBRATE JESUS: Bishop Timothy W. Whitaker called on Karen Taylor to speak about the many positive things that happen in a local church that participate in a Celebrate Jesus event. David Williamson noted that a Celebrate Jesus Event is a powerful tool for pastors and church members to use to bring about transformation and renewal within the life of the church and community.

CONFERENCE COUNCIL ON MINISTRIES: Bishop Timothy W. Whitaker called on Jim Harnish, Chair, to lead the Conference in the adoption of the Child Protection Policy found on page 247 of the Workbook. He made two revisions. Bishop Timothy W. Whitaker called for a vote on the motion to adopt the Policy. Motion carried. (See Reports)

SECOND BALLOT TAKEN: Bishop Timothy W. Whitaker led the Conference through the second round of elections.

CONFERENCE COUNCIL ON MINISTRIES: Bishop Timothy W. Whitaker called on Bill Walker to address the Conference about the National Hispanic Plan found on page 51 of the Workbook. Bishop Timothy W. Whitaker called for a vote on the Resolution. Motion carries. (See Reports)

COMMITTEE ON NOMINATIONS: Bishop Timothy W. Whitaker called on E. Keith Ewing to give the Report of the Committee. The Report is found on pages 128-142 of the Workbook and on page 241 of the Workbook supplement. He made several corrections to the Report at this time. John Denmark asked that the names on page 239 also be included in the Report. Keith agreed. A few corrections and changes were made from the floor. Keith accepted these changes. Bishop Timothy W. Whitaker called for a vote on the nominations. Motion carried. Bishop Timothy W. Whitaker thanked everyone involved in the process of nominating leadership. (See Reports)

MOTION: Bob Brown made a motion to reconsider the rules for the election process. Bishop Timothy W. Whitaker called for a vote on the motion. The motion carried. Bob read his motion again. It reads: “I move that the next ballot be the last. All unfilled Jurisdictional slots will be filled by the next seven vote recipients. In the event of a tie for the final delegate or alternate, one more ballot would be taken to break the tie.” There was discussion from the floor. Bishop Timothy W. Whitaker called for a vote on the motion. The vote was too close to call so it will be taken by electronic devise. We will receive the results of the last ballot and allow the technicians to get the equipment ready to receive the vote.

RESULTS OF THE SECOND LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 2. 596 votes were cast and 299 were needed for election. There was one election: William Fackler (307).
RESULTS OF THE SECOND CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 2. 278 votes were cast and 140 were needed for election. There were 7 elections: Jacquie Leveron (181), Robert Bushong (176), Sue Haupert-Johnson (170), David McEntire (160), Kevin James (157), Kendall Taylor (144), and Marta Jan Burke (140).

MOTION (continued): Bishop Timothy W. Whitaker reminded the Conference of the Brown motion being considered at this time. Bishop Timothy W. Whitaker called on Bill Roughton to offer a prayer prior to the vote. Bishop Timothy W. Whitaker called for a vote on the motion using the electronic device. The motion carried. (See Reports)

CONFERENCE OFFERINGS: Bishop Timothy W. Whitaker shared the updates of our Conference offerings to date. We received $4,793.64 at the Ordination Service last night. We have received $59,095.30 toward the Children and Poverty Initiative Fund. We have received $122,666.55 towards the Annual Conference Offering.

MOTION: moved that the Conference Nominations Committee nominate a Committee on Evangelism prior to the next session of the Florida Annual Conference. Bill Walker addressed this issue. Kendall Taylor also commented on the motion. The maker withdrew the motion.

CONFERENCE ADJOURNS: Bishop Timothy W. Whitaker called on Edwin Cruz Santos to offer the closing prayer. The Conference was adjourned at 12:30 p.m.

FRIDAY AFTERNOON - MAY 30

FLORIDA UNITED METHODIST CHILDREN’S HOME: The children’s choir for the Children’s Home offered several musical selections. They were warmly received by the Conference. Bishop Timothy W. Whitaker called on Alex Carmichel to give the Report of the Children’s Home. He reminded the Conference about the importance of the Fifth Sunday Offering in helping the Home to meet its financial needs. He asked that the church goal be raised from $10.00 per member to $10.50 per member in 2004. Bishop Timothy W. Whitaker called for a vote on the motion. The motion carried. (See Reports)

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference to order at 2:00 p.m.

ELECTION PROCEDURES CLARIFICATION: Bishop Timothy W. Whitaker informed the Conference that during the break, he has inquired about the procedures that we have used for election so far. After speaking with the General Council, and after a review of the Judicial Council Decision #883, our process was ruled to be in order and we are free to proceed on the course that we have set for ourselves.

THIRD BALLOT TAKEN: Bishop Timothy W. Whitaker called on Jose Bove to offer a prayer prior to the vote. Bishop Timothy W. Whitaker led the Conference through the third round of elections.
BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY:  Bishop Timothy W. Whitaker called on John Denmark to give the Report of the Board. The Report is found on pages 117-124 of the Workbook Supplement. He spoke about the vital role that the Board is playing in helping to identify and nurture the next generation of our church’s leaders. He presented the Francis Asbury Award for Higher Education and Campus Ministry to Bill Yeager. John introduced Jana Hart. She introduced the group of students who will be serving as the first coalition of college age representatives. Jana introduced Frank Miller as the recipient of the McCord College Fund. John introduced those serving as our Campus Ministers. John again thanked the Conference for their support of Campus Ministries. (See Reports)

RESULTS OF THE THIRD LAY BALLOT: Bishop Timothy W. Whitaker called for the results of lay ballot no. 3. 445 votes were cast. Those elected as Jurisdictional Delegates are: Barbara A. Stricklin (252), Pam Alexander (246), Jose Quinones (239), Blue Whitaker (218), Frank Furman (204). Those elected as Alternates are: Charline Pierre (106), Brent Hursey-McLaughlin (87), Janet Kelley (75), Nora Madan (70), Opal Weinbrenner (65), Jim Yost (61), and Marian Goodman (50).

RESULTS OF THE THIRD CLERGY BALLOT: Bishop Timothy W. Whitaker called for the results of clergy ballot no. 3. 217 votes were cast. Those elected as Jurisdictional Delegates are: Larry Rankin (133), David Brazelton (122), Joseph MacLaren (109), Keith Ewing (96), Mont Duncan (88), Linda Mobley (84), Wayne Curry (82), and Beth Fogle-Miller (79). Those elected as Alternates are: George Hunter (76), Annette Pendergrass (64), Catherine Price (54), Calvin McFadden (49), LeeAnn Inman (42), Mike Oliver (41), and Brenda Lewis (40).

the fifth maintains our relationship with AON Consulting as our Agent of Record. Rod
called on Lee FerDon, Chair, to give the Report of the Preacher’s Relief Board. The
Report is found on page 85 of the Workbook Supplement. Paul and Ann Morris gave a
brief update on the properties managed by the Board. Rod thanked the Board for all of
their hard work throughout the year. Rod asked the Conference to review the Report of
the Joint Committee on Incapacity found on page 83 of the Workbook. Bishop Timothy
W. Whitaker called for a vote on the motion. Motion carried. (See Reports)

INTRODUCTION OF A SPECIAL GUEST: Bishop Timothy W. Whitaker introduced
Bishop Zablon Withamburi of Kenya. He addressed the Conference. He was warmly
received. Bishop Timothy W. Whitaker asked Bishop Withamburi to offer a prayer prior
to the break.

CONFERENCE IN RECESS: Bishop Timothy W. Whitaker placed the Conference in
short recess at 2:57 p.m.

CONFERENCE CONVENES: Bishop Timothy W. Whitaker called the Conference to
order at 3:10 p.m.

STANDING RULES COMMITTEE: Bishop Timothy W. Whitaker called on Sue
Haupert-Johnson to give the Report of the committee. The Report is found on pages 147-
181 of the Workbook Supplement. She presented the revised Standing Rules for the
Florida Annual Conference for the Conference to consider. She proposed a change to the
revision prior to the vote on adoption. Bill Walker also made a few changes to the
document prior to the vote on adoption. They were to replace the last sentence of
Paragraph 206, sub 1.a. with “All matters requiring action of the Annual Conference shall
be available to all delegates no less than ten days prior to the opening day of Annual
Conference. The traditional Conference Workbook will be printed and made available to
delegates prior to Annual Conference.” Bill also moved in paragraph 206 sub 1. b.
“Replace all references to Conference Welcome Book with ‘Workbook Supplement’ and
expand the deadline for receipt from ten working days to fifteen working days.” He also
added “All materials included in the Workbook Supplement shall be at the cost of the
submitting party.” Finally, add to paragraph 206, sub 1, a new subparagraph ‘d’ which
reads, “All resolutions appropriate for review by the Committee on Resolutions must
meet the Workbook deadline unless the underlying subject first arose after that date.”
Bishop Timothy W. Whitaker called for a vote on the adoption of the revised Standing
Rules. Motion carries. Bishop Timothy W. Whitaker thanked the Committee for all of
their hard work in organizing the Standing Rules. She then brought a proposed policy
change recommendation from the Committee and is found on page 147 in the Workbook.
Bishop Timothy W. Whitaker addresses the rationale for the proposed policy change.
Bishop Timothy W. Whitaker called for a vote on the motion. Motion carries. Sue
thanked everyone for their hard work. (See Reports)

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, offered a few
announcements at this time. The unofficial registration for the Conference is 937 clergy
delegates and 989 lay delegates.
COMMITTEE ON RESOLUTIONS: Bishop Timothy W. Whitaker called on Bob Grizzard, Chair, to present the Resolutions for consideration by the Conference. The first Resolution is entitled “Petitions to General Conference Regarding Presentation on General Boards, Agencies, and Commissions.” J. Clarke Campbell-Evans offered an amendment to petition no. 1 of the Resolution. Bishop Timothy W. Whitaker called for a vote on the substitute to petition no. 1. The substitute failed. Bishop Timothy W. Whitaker called for a vote on petition no. 1. Petition no. 1 carries (yes-702 and no-81). Bishop Timothy W. Whitaker called for a vote on petition no. 2. Petition no. 2 carries (yes-728 and no-48). Bishop Timothy W. Whitaker called for a vote on petition no. 3. Petition no. 3 carries (yes-730 and no-57). Bishop Timothy W. Whitaker called for a vote on petition no. 4. Petition no. 4 carries (yes-734 and no-59). Bishop Timothy W. Whitaker called for a vote on petition no. 5. Petition no. 5 carries (yes-717 and no-57). The second Resolution is entitled “Inclusive Representation, Higher Education and Campus Ministry.” Bishop Timothy W. Whitaker called for a vote on the Resolution. The Resolution carries (yes-684 and no-73). The third Resolution is entitled “Child and Youth Protection Policy (Revised) Florida Annual Conference of the United Methodist Church” and was adopted earlier in the day. The fourth Resolution is entitled “Resolution to General Conference on Proposed Legislation on Directors of Communications.” Bishop Timothy W. Whitaker called for a vote on the Resolution. The Resolution carries (yes-656 and no-97). The fifth Resolution is entitled “Living Wage resolution.” Bishop Timothy W. Whitaker ruled that there are two parts to the Resolution and will call for a separate vote on each part. Bishop Timothy W. Whitaker called for a vote on the first part of the Resolution. The Resolution carries (yes-585 and no-157). Bishop Timothy W. Whitaker called on a vote to the second part of the Resolution. The Resolution carries (yes-563 and no-166). Bob thanked everyone for their patience and their participation in the Resolution process. Doug Hallman asked if it may be possible to have a page inserted in the Workbook that reports back to the Conference any action that may have been taken as a result of any Resolutions. (See Reports)

CLERGY HOUSING COMMITTEE: Bishop Timothy W. Whitaker called on Warren Langer to give the Report of the Committee. The Report is found on pages 102-109 of the Workbook. The Report contains 4 provisions. If they are passed, they will be included in the Standing Rules of the Conference. The first recommendation establishes Conference-wide standards for church owned parsonages. Bishop Timothy W. Whitaker called for a vote on the recommendation. The motion carried. The second recommendation establishes the guidelines for housing allowances offered to pastors in lieu of a church owned parsonage. Bishop Timothy W. Whitaker called for a vote on the second recommendation. The motion carried. The third recommendation makes the pastor, not the local church, responsible for providing the basic furnishings for the parsonage, or private home, that they live in. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation carries. The fourth recommendation authorizes the creation of a Housing Committee in each District of the Conference. Bishop Timothy W. Whitaker called for a vote on the recommendation. The motion carries. Warren thanked everyone on the committee for their hard work to bring these recommendations to the Conference today.
**MOTION:** Frank Furman moved that we continue in session until our work is completed this evening. Bishop Timothy W. Whitaker called for a vote on the motion. The motion carried. (See Reports)

**CONFERENCE ADJOURNS:** Bishop Timothy W. Whitaker adjourned the Conference at 5:10 p.m.

**CONFERENCE CONVENES:** Bishop Timothy W. Whitaker called the Conference to order at 5:15 p.m.

**TRUSTEES OF FLORIDA ANNUAL CONFERENCE:** Bishop Timothy W. Whitaker called on Leland McKeown to give the Report of the Committee. The Report is found on pages 182-186. Bill Walker informed the Conference that a donor has made it possible for a Prayer Chapel to be constructed at the Life Enrichment Center. Bishop Timothy W. Whitaker called for a vote to allow the gift to be received. Motion carried. Leland thanked the Trustees for their hard work throughout the year. He then informed the Conference of many of the projects that they have been working on over the past year. One of the projects that the Trustees continue to work on is the construction of the Heritage Center. Leland highlighted the budget needs of the Trustees for the coming year. Leland then introduced two Resolutions to be considered by the Conference tonight. The first resolution authorizes the repayment of monies borrowed for the wastewater treatment plant for the Life Enrichment Center. Bishop Timothy W. Whitaker called on Leland McKeown to give the Report of the Committee. The Report is found on pages 182-186. Bill Walker informed the Conference that a donor has made it possible for a Prayer Chapel to be constructed at the Life Enrichment Center. Bishop Timothy W. Whitaker called for a vote to allow the gift to be received. Motion carried. Leland thanked the Trustees for their hard work throughout the year. He then informed the Conference of many of the projects that they have been working on over the past year. One of the projects that the Trustees continue to work on is the construction of the Heritage Center. Leland highlighted the budget needs of the Trustees for the coming year. Leland then introduced two Resolutions to be considered by the Conference tonight. The first resolution authorizes the repayment of monies borrowed for the wastewater treatment plant for the Life Enrichment Center. Bishop Timothy W. Whitaker called for a vote on the resolution. The resolution carries. The second resolution relates to the funding for, and construction of, the Heritage Center. Ivan Corbin spoke briefly on the progress of the dream for a Heritage Center. Jim Harnish offered an amendment to the resolution. He expressed concern about the annual funding of the Heritage Center in light of the budget shortfalls projected by the Conference Treasurer. His amendment reads: “I move to delete item 4 (delete: Acknowledge that after years the operating costs likely will have to be included in apportionments and that decisions about the level and cost of staffing will have to be addressed after 2 years). And I move to change item 7 to state - If funding for construction and estimated operating costs has not been completed so that construction can begin by December 31, 2004 (approximately 18 months from now), then the Annual Conference shall be asked to re-examine and re-authorize this project.” Bishop Timothy W. Whitaker called for a vote on the amendment. The amendment carried. Bishop Timothy W. Whitaker called for a vote on the resolution as amended. The resolution carried. (See Reports)

**COUNCIL ON FINANCE AND ADMINISTRATION:** Bishop Timothy W. Whitaker called on Frank Furman, Chair, Risk Management Committee, to present the Report of the Committee. The Report is found on pages 143-146. Frank noted that the Conference invited six Brokers to review our program and advise of their ability to provide insurance for the Florida Annual Conference. The 4 Brokers that responded included: Marsh USA, HRH/Hobbs, Davis Baldwin/Wachovia, and Arthur J. Gallagher. The 2 Brokers that declined to offer their services were AON, and Brown and Brown. After review, Arthur J. Gallagher was selected. Bishop Timothy W. Whitaker called on Frank Furman, Chair, Risk Management Committee, to present the Report of the Committee. The Report is found on pages 143-146. Frank noted that the Conference invited six Brokers to review our program and advise of their ability to provide insurance for the Florida Annual Conference. The 4 Brokers that responded included: Marsh USA, HRH/Hobbs, Davis Baldwin/Wachovia, and Arthur J. Gallagher. The 2 Brokers that declined to offer their services were AON, and Brown and Brown. After review, Arthur J. Gallagher was selected. Bishop Timothy W. Whitaker called on Frank Furman, Chair, Risk Management Committee, to present the Report of the Committee. The Report
is found on pages 53-70 of the Workbook. He thanked all of the members for their hard work during this past year. Randy Casey-Rutland came and offered another brief snapshot of the fiscal health of the Conference at this time. He also informed the Conference of the results of the annual audit. Bill presented the proposed Conference budget of $18,716,940 for 2004. This represents a 3.8% increase over the 2003 budget. Bill noted that there are several recommendations to be dealt with this evening. Recommendation No. 1 sets the 2004 salary of the District Superintendents at $75,700 and that retirement and other benefits be paid accordingly. Ken Vickery moved that “the salaries of our District Superintendents remain at their 2003 salaries.” Bishop Timothy W. Whitaker called for a vote on the amendment. The amendment carries. Bishop Timothy W. Whitaker called for a vote on the recommendation as amended. The recommendation was approved. Recommendation No. 2 establishes the mileage and per diem rates for Conference meetings. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 3 establishes the Housing allowance for Conference employees. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 4 establishes the Fair Share formula to be used to determine local Church apportionments. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 5 establishes the procedure for the expenditure of funds so as to be in accord with the Book of Discipline and the Standing Rules. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 6 establishes the date of January 15, 2004, as the deadline for all 2005 budget requests. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 7 establishes the Conference-wide fund raising appeals approved for 2004. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Recommendation No. 8 authorizes The Council on Finance and Administration to negotiate and to establish a loan, or line of credit, not to exceed $1,000,000.00. John Ekers moved that “the line of credit must be paid back in its entirety by the end of the accounting year (January 31) in which it was borrowed.” The motion was accepted by the Council. Bishop Timothy W. Whitaker called for a vote on the recommendation as amended. The recommendation was approved. Recommendation No. 9 authorizes The Council on Finance and Administration, in consultation with the Bishop, to act on financial matters between sessions of the Annual Conference. Walter Edwards moved to amend the recommendation to include the District Superintendents to the list. The motion was received by the Council. Bishop Timothy W. Whitaker called for a vote on the recommendation as amended. The recommendation was approved. Recommendation No. 10 requests that the 2004 Conference Budget and apportionments be adopted. Randy Casey-Rutland made a correction to the figure for clergy support. Gene Rutland moved that “the Council be given the authority to provide a 1% increase to the District Superintendents if funding allows.” Bishop Timothy W. Whitaker called for a vote to the amendment. The motion to amend fails. Bishop Timothy W. Whitaker called for a vote on the recommendation. The recommendation was approved. Bill thanked the members of the Council and Randy Casey-Rutland for their hard work. (See Reports)
ANNOUNCEMENT: Bishop Timothy W. Whitaker shared news with the Conference that Brittney Cott, the young lady that received the Denman Award earlier, was involved in an auto accident on her way home. It doesn’t appear to be serious. He invited the Conference to keep her, and her family, in our prayers.

KOINONIA FELLOWSHIP: Bishop Timothy W. Whitaker called on Warren Langer to speak briefly about the work of the Koinonia Fellowship. He informed the Conference that this group will disband as of August 1, 2003. The proceeds in the fund will go to the Foundation for them to disperse to families of Koinonia members until depleted.

DELEGATES PRESENTED: Bishop Timothy W. Whitaker invited the delegates for General and Jurisdictional Conferences to come to the stage that they might be presented to the Conference. Bishop Timothy W. Whitaker offered a prayer for them as they prepare to represent our Conference at General and Jurisdictional Conferences.

ANNOUNCEMENTS: Carmen S. Arnett, Conference Secretary, made several announcements at this time.

PRESENTATION OF NEW DISTRICT SUPERINTENDENTS: Bishop Timothy W. Whitaker presented those persons who are soon to serve as District Superintendents in the Florida Annual Conference. Each District Superintendent affirmed that the appointments as listed in the Booklet are in good order and are fixed. Three corrections were noted and will be submitted.


ADJOURNMENT, SINE DIE: Bishop Timothy W. Whitaker adjourned the Conference at 8:05 p.m.
CLERGY DELEGATES, 2004 GENERAL CONFERENCE

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Campbell-Evans, J. Clarke, PO Box 144880, Coral Gables, FL 33114-4880; (305) 445-9136; ds-mi@flumc.org

LAY DELEGATES, 2004 GENERAL CONFERENCE

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CLERGY DELEGATES, 2004 JURISDICTIONAL CONFERENCE

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LAY DELEGATES, 2004 JURISDICTIONAL CONFERENCE

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CLERGY RESERVE DELEGATES,
2004 JURISDICTIONAL CONFERENCE

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LAY RESERVE DELEGATES,
2004 JURISDICTIONAL CONFERENCE

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THE UNITED METHODIST CHURCH
THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Florida Annual Conference
Held in Lakeland Center Arena, Lakeland, Florida
from May 28 through May 31, 2002
Bishop Timothy W. Whitaker Presiding

Date When Organized 1845. Number of This Session 160

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶603.7, 617):
   Secretary? Carmen S. Arnett
   Mailing Address: 1801 12th Avenue South, Lake Worth, FL 33461
   Phone: (561) 585-5318

   Statistician? Ransom E. Casey-Rutland, Statistician
   Mailing Address: P. O. Box 3767, Lakeland, FL 33802
   Phone: (863) 688-5563

   Treasurer? Ransom E. Casey-Rutland, Treasurer
   Mailing Address: P. O. Box 3767, Lakeland, FL 33802
   Phone: (863) 688-5563

2. Is the Annual Conference incorporated (¶603.1)? No

3. Bonding and auditing:
   a. What officers handling funds of the conference have been bonded, and in what
      amounts (¶¶616, 2511)? All persons handling funds for the Conference are properly
      bonded.
   b. Have the books of said officers or persons been audited (¶¶615, 2511)? The
      Conference is audited annually.

4. What agencies have been appointed or elected?
   a. Answer Yes or No for each of the councils, boards, commissions, or committees
      listed:
      1) Board of Ordained Ministry (¶632)? Yes
      2) Board of Pensions (¶636)? Yes
      3) Board of Trustees of the Annual Conference (¶2512)? Yes
      4) Committee on Episcopacy (¶634)? Yes
      5) Committees on Investigation (¶2703.2, .3)? Yes
      6) Administrative Review Committee (¶633)? Yes
   b. Indicate the name of the agency in your annual conference which is responsible
      for the functions related to each of the following general church agencies (¶608.1):
      1) General Council on Finance and Administration? Council on Finance and
         Administration
      2) General Council on Ministries? Conference Council on Ministries
      3) General Board of Church and Society? Conference Council on Ministries
      4) General Board of Discipleship? Conference Council on Ministries
      5) General Board of Global Ministries? Conference Council on Ministries

Part II  34
6) Higher Education and Campus Ministry? Annual Conference
7) General Commission on Archives and History? Annual Conference
8) General Commission on Christian Unity and Interreligious Concerns? Conference Council on Ministries
9) General Commission on Religion and Race? Annual Conference
10) General Commission on the Status and Role of Women? Annual Conference
11) United Methodist Communications? Conference Council on Ministries
c. Indicate the conference agencies which have responsibilities for the following functions:
1) Criminal Justice and Mercy Ministries (¶652)? Conference Council on Ministries
2) Disability Concerns (¶649)? Conference Council on Ministries
3) Equitable Compensation (¶623)? Annual Conference
4) Laity (¶629)? Annual Conference
5) Native American Ministry (¶650)? Conference Council on Ministries
6) Small Membership Church (¶642)? Conference Council on Ministries
d. Answer Yes or No for each of the following conference or district organizations:
1) Conference United Methodist Women (¶644)? Yes
2) Conference United Methodist Men (¶645)? Yes
3) Conference Council on Youth Ministry (¶646)? Yes
4) Conference Council on Young Adult Ministry (¶647)? Yes
5) District Boards of Church Location & Building (¶2518)? Yes
6) Committees on District Superintendency (¶663)? Yes
7) District Committees on Ordained Ministry (¶660)? Yes
e. What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? Mission Ministry, Ethnic Local Church Concerns, Health and Wholeness, Hispanic Ministry, New Church Development and Church Redevelopment, Camp Ministry, Legal Advisory Council, Administrative Review, Joint Committee on Incapacity, The Conference Table, Congregational Transformation, Shade and Fresh Water Ministry
4. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? Yes
5. What is the report of the statistician? (See statistician’s report)
6. What is the report of the treasurer? (See treasurer’s report)
7. What are the reports of the district superintendents as to the status of the work within their districts? (See reports)
8. What is the schedule of minimum base compensation for pastors for the ensuing year (¶333, 623.3)?

<table>
<thead>
<tr>
<th>Role</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Connection with M. Div</td>
<td>$30,100</td>
<td>$31,000</td>
</tr>
<tr>
<td>Probationary Members with M. Div</td>
<td>$29,600</td>
<td>$30,500</td>
</tr>
<tr>
<td>Full Connection without M. Div</td>
<td>$29,100</td>
<td>$29,980</td>
</tr>
<tr>
<td>Local Pastor with M. Div</td>
<td>$29,100</td>
<td>$29,980</td>
</tr>
<tr>
<td>Associate Members</td>
<td>$28,560</td>
<td>$29,420</td>
</tr>
</tbody>
</table>
Full-time Local Pastor with two
or more years of Course of Study $28,360 $29,200
Full-time Local Pastor with less than
two years of Course of Study $27,850 $28,690

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶612.1a)? $1,377,000

11. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶612.1d, 1507)? $2,959,000

12. What are the apportionments to this conference for the ensuing year:
   a) For the World Service Fund? $3,331,036
   b) For the Ministerial Education Fund? $1,352,705
   c) For the Black College Fund? $539,468
   d) For the Africa University Fund? $120,718
   e) For the Episcopal Fund? $794,721
   f) For the General Administration Fund? $317,338
   g) For the Interdenominational Cooperation Fund? $101,404

13. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund: a) the name and amount of each general fund included in the apportionment; b) the percentage of the combined fund total that corresponds to each general fund apportionment (¶612.3d, 613.4)? General UMC Funds are apportioned to churches individually and using the General UMC name. They are not combined with any other apportioned funds.

14. Conference and district lay leaders (¶¶603.9, 654):
   a. Conference Lay Leader: Name: T. Terrell Sessums
      Mailing Address: P.O. Box 3399, Tampa, FL 33601
   b. District and associate district lay leaders: BROWARD PALM BEACH: Joseph Ha; Jean Duffy (Assoc.) DELAND: James Davis; FT.MYERS: Robert Erwin; GAINESVILLE: James Cook; JACKSONVILLE: Frances Jennings; LAKELAND: Leah Pittard; LEESBURG: Jimmy Garrett, Sr.; MELBOURNE: Russell Graves; MIAMI: Opal Winebrenner; ORLANDO: Joyce Waldon Bright; ST. PETERSBURG: Dorothy J. Collins; SARASOTA: Tom Haislip; TALLAHASSEE: Jack Pearce; TAMPA: Kathy Rydell

15. What local churches have been:
   a. Organized (¶259.5)?
      ME: Grapevine UMC, Port St. Lucie
      ME: Haitian UMC, Ft. Pierce
      TM: Crossroads Community, Wesley Chapel
   b. Merged (¶¶2545, 2546)?
      (1) United Methodist with United Methodist
          Name of 1st church, Name of 2nd church, Name of merged church
          JA: St.Marks UMC, Epperson UMC to Wesley Fellowship UMC
LE: Pine UMC, Ft. McCoy UMC to Pine/Ft. McCoy UMC
(2) Other mergers: Name of 1st church, Name of 2nd church, Name of merged church
c. Discontinued or abandoned (¶¶230, 332.2, 2548)? (State which for each church listed.)
LE: Center Hill, Abandoned
ME: Grace, Wabasso, Discontinued
ME: First UMC, Indiantown, Discontinued
MI: First Hispanic UMC, Discontinued
SP: Trinity, St. Petersburg, Discontinued
d. Relocated and to what address?
BP: Nueva Vida UM Hispanic Mission (formerly Broward Hispanic Mission), relocated to 6841 SW 196 Ave., Pembroke Pines, FL 33332
LE: Nueva Vida Hispanic UM Mission, relocated to 279 Marion Oaks Dr., Ocala, FL 34473
TM: Vietnamese Fellowship Mission, relocated to 2707 W. Waters Ave., Tampa, FL 33614 (Oak Grove UMC)
e. Changed name of church? (Example: "First" to "Trinity")
Former Name, New Name, Address
BP: Broward Hispanic Mission to Nueva Vida UM Hispanic Mission, 6841 SW 196 Ave., Pembroke Pines, FL 33332
LE: Marion Oaks Hispanic Mission to Nueva Vida Hispanic UM Mission
f. Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶39, 264)?
Name, Membership, Conference from which transferred
g. What other changes have taken place in the list of churches?
DL: Deltona Hispanic Mission, located at First UMC in Deltona
GN: Celebration UM Mission
JA: Oakleaf Mission, Jacksonville
ME: The Haitian Mission UMC, Vero Beach
MI: The Lighthouse Mission, Miami
LE: Nueva Vida UM Hispanic Mission (from part-time to full-time)
SP: Vision of Hope (Second campus for Hope UMC, Port Richey)
SP: First Hispanic UM Mission of Truth and Life (from part-time to full-time)
SP: Hope of Glory UM Mission
16. What changes have been made in district and charge lines? None

PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS
(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required.)
17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)? All but one as reported by the District Superintendents.
18. Who constitute: The Committee on Investigation (¶2703.2)? (v) Chairperson: James A. Mitchell (Chair 00) 3300 N. Atlantic Ave., Cocoa Beach, FL 32931-3409; Phone: 321-783-8991; Vice Chair: Patricia Daniels (96/SP); Clergy Members: Patricia M. Daniels (96/SP); Samuel F. Parvin (96/OR); Samuel Gonzalez (00/BP); Harry Hoston (00/ME); James A. Mitchell (00/ME); William J. Oakley (00/SR); Barbara Riddle (03/JA). Lay Observers: Frank H. Furman (96/BP); Pat Miller (96/SR). Alternate Clergy Members: Thomas J. Derrough (96/SR); F. William Fraker (96/LA); Margaret H. Howell (96/JA); Roland Vanzant (00/LA); Joseph R. MacLaren (03/ME). Alternate Lay Observer: Jody Moxley (03/ME).

The Administrative Review Committee (¶633)? (v) Members: William S. Barnes (96/OR); George A. Buie, III (97/LE); Pamela A. Feeseer (97/MI). Alternates: Douglas S. Koks (96/LE); Margaret B. Kartwe (01/GN).

19. Who have received the certificate of candidacy for ordained ministry? (¶¶306, 307—Include the names and year of certificate of all candidates for ordained ministry who have been certified or approved for continuance by the district committee on ordained ministry.) BROWARD PALM BEACH: Juanita Bergacker, Cindy Burke, 2000; Mario Chacon, Rachel Hollingsworth, Timothy Jacques, James Riddle, Julie Riddle, Albert Rossodivita, Monigue Skopp, 2003; Donald Tummons, Tim Wilcox, James Walker, James Walling, 2003; Gabriella Wright. DELAND: Kathy Boyles, Emily Denmark, 2000; Sam Harrison, 2003; James Messer, 2000; Melody Porter, 2000; Steven Riddle, 2000; Melynnre Rust, 2003; David Stasiak, 2002; Clare Watson, 2003; Russell Yoder, 2000; FT. MYERS: Stephanie Campbell, 2002; Marsha Meacar, 2002; Michael Pestel, 2000; Thomas Street, 2000; Paul Vernon, 2002; GAINESVILLE: Marcus Boston, 1996; Vasco Chastain, 1993; Robert Doran, 2002; Dawn Echols, 1997; Tommie George, 2002; William R. George, 2002; Youlonda Godbolt, 1994; Howard Grimmenga, 1998; Harold Henderson, 2000; Bessie Harrison, 1992; Mary Hill, 2003; Joessa Merricks, 2001; Gordon Pike, 2001; Timothy Plant, 1996; Rosa Sessions, 1995; Willie Sessions, Shelly Sims, 1996; David White, Byran Williams, 2002; Ronald Wise, 1996; JACKSONVILLE: Candy Martin, 1997; Jeff McClendon, 1997; Robert McCrardy, 1999; Kenneth Mixon, 1997; Ed O'Rourke, 1997; Susan Stanard, 1998; Ed Steele, 1997; LAKELAND: Linda Fulbright, 2000; Claudia Hall-St. Onge, 2000; Eric Hines, 1999; Brooke Hubbs, 1999; Lindel Keaton, 2001; Lora Lindsey, 2002; Felecia O'Neal, 2001; Mark Reynolds, 2000; Ronald Rhodes, Frank Smith, 1999; Pat Steed, 1995; Louis Teley, 2002; LEESBURG: Sandra Garner, 1995; William Hartman, 1999; Sandra Lawrence, 1998; Donald Stanton, 2003; Karl Wiggins, 2003; MELBOURNE: Heather Bridges, 2002; Jennifer Cook, 2003; James Craig, 1994; Marie Etienne, 2002; David Graves, 2000; Cedrick Gray, 1999; Shirley Groom, 2002; Jen Harner, 2000; Elizabeth Holt, 1997; Mark Kurtz, 1999; Sheryl Marks, 2000; Charles Monpremier, 1999; Andrew Oliver, 2001; David Reeves, 2002; Deborah Smith, 2001; Sara Sparks-Martz, 1998; Kim Teehan, 2000; Ron Wilson, 2002; Mark Young, 1997: MIAMI: Willie Alexander, 1993; Ana Andujar-Velez, 2002; 1997; Bill Bailey, 2002; Bobby Lee Bradley, 2003; Chulsoo Chung, 2002; Nathan Coleman, 1997: Orestes delValle, 1997; Greer Jensen, 2003; Roberto Perez; Cesar Villafana, 2002; Clark Reichert, 2002; ORLANDO: Debra Aul, 1996; Ray Bertrand,

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶340 — Indicate for each person the year the license was approved.): Gaye Bosley; Michael Coffey, 2002; David Stephens, 1991.

21. Who are approved and appointed as: (indicate for each person the first year the license was awarded. (v))

b. Part-time local pastors (¶343.2) and what progress has each made in the course of study? (Indicate with an asterisk those who have completed the five year course of study or the M.Div. — ¶344.4): John Banks, John Bennett, Kathy Boysle, Jimmie Brown, Noel Burke, Charles Burton, Harold Dean, Clarence DeSue, Fatha DeSue*, Andrew Dixon, Jacquelyn Doby-Edwards, Wayne Finn, 2003; James Flannery, 2003; Sue Garcia, 2003; Victor Gonzalez, Milford Griner, Diane Gutierrez, 2003; Dale Haynes, Ernestine Henry, Eugene Herring, C. Richard Jones, Louis Jones, Altheria Lenon, David McAdams; Tyler Montgomery, Eddie Murphy, Alvin Owens, Ronald Rhodes, Martin Riley, Donald Ringland, H. Carol Roberts, Jeffrey Smith, Jennifer Verzella*, Terry Wines, 2003;

c. Student local pastors (¶343.3), and in what schools are they enrolled? Barry Bahr, Asbury; Lawrence Foley, Asbury; Gordon Pike, Asbury; Kim Teehan, Asbury; Chris Sanders, Asbury; Charissa Sanders, Asbury; John Price, Asbury; Marion Sortore, Asbury; John Legg, Asbury; Peggy Garcia, Asbury.

d. Students of other denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶343.4)? None. Persons serving as local pastors while seeking readmission to conference membership (¶¶361.4, 362, 364.3)? (If not in this conference indicate name of conference where serving.) Peter Cottrell.

22. Who have been discontinued as local pastors (¶346.1)? Alexandre Oberlaender.

23. Who have been reinstated as local pastors (¶346.4)? None.

24. What ordained ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶322.8, 337.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held.) May Dell Fletcher, African Methodist Episcopal Church; L. Annette Jones, Texas; Terri L. Jones, Free Methodist Church; Sol B. Madlambayan, West Philippines; William D. Nelson, Baltimore-Washington; Arturo Parra, Texas; Roy Rodriguez, Cuba Methodist Church; Wayne Stone, Free Methodist Church; Wesley Ummel, Missouri; Jay Sang Yang, Eastern Pennsylvania.

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶322.8, 337.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference.) Nathan Boles, Southern Baptist; Deva Godwin, Church of South India; Tom Pope, Pentecostal Holiness; James Trainer, Christian Missionary Alliance; Brian Wilcox, Southern Baptist.

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a. With vote (¶559.4 [v])? None.

b. Without vote (¶¶325.4, 335.4)? (v 2/3) Gene Watson, Nebraska.
NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 44 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-43, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as Associate Members (¶420 [1992])? (v) (List alphabetically—see note preceding Question 27): Larry D. Potts.

28. Who are elected and commissioned as Probationary Members (under ¶¶315, 316)? (v)
   a. Licensed for the ministry of the Deacon in preparation for ordination? (PD) (Indicate the area of specialized ministry.) Kenneth Ray Davison, pastoral counseling; Virginia Ilene Pearcy, parish nursing
   b. Licensed for pastoral ministry in preparation for ordination? (PE) Deborah Louise Allen; Janet Kathleen Chilcote; Wayne Patrick Cook; Melissa Marie Delker; Laura Caie Easter; June Pinner Edwards; Cathy Gloria Felber; Derek Bruce Goldstein; Paul Timothy Machtel; Casey Allen Neely; Alex Arthur Shanks; Gary Edward Tarleton; Brett William Templeton; Catherine Christian Thacker; Sallie Bishop Vandervort.

29. Who are elected as Probationary Members under the 1992 Discipline? (List alphabetically—see note preceding Question 27.)
   a. Under the provisions of ¶415 (1992)? (v) None.

30. Who are continued as commissioned Probationary Members, and in what year were they admitted to Probationary Membership (¶317)?

31. Who are continued as Probationary Members under the 1992 Discipline, what progress have they made in their ministerial studies, and in what year were they admitted to Probationary Membership (¶365.1; ¶¶417, 424 [1992]):
   a. As students in approved schools of theology? (¶417(1) [1992])—Indicate for each person the number of years completed and the year admitted to Probationary Membership): None.
   b. In the advanced ministerial course of study? (¶417(2) [1992])—Indicate for each person the number of years completed and the year admitted to Probationary Membership): None.
c. Following completion of their educational requirements? (¶424(1) [1992])—
Indicate for each person the year admitted to Probationary Membership:
Barbara Awoniyi, 1999; Brian T. Baggs, 1998; Jon-Marc Beaver, 2001; Scott R.
Brand, 1998; Karen M. Burris, 1997; David A. deSilva, 1995; Suzanne E.
Dornsmith, 1998; Nancy Dixon-Walton, 1997; George W. Dzyndra, 1997;
Michael J. Ebner, 1997; David Harris, 1996; John Hope, 1996; Christopher
McNeill, 1996; Gary C. Morris, 1996; Jeffrey Oglesby, 1996; John Peavey,
2000; Kathleen T. Philippsborn, 1998; Gregory Sampson, 1996; Andrew W.
Standridge, 1998; Rick J. Thompson, 1997; S. Keith Vickery, 1998; Roberta

32. Who have been received from other Christian denominations (¶338.3): (List
alphabetically—see note preceding Question 27):
a. As Probationary Members (¶338.3a,b)? (v) None.
b. As Local Pastors (¶338.3a)? (v) Gary Brady, Assemblies of God; Jose Carrion,
Roman Catholic; Anthony D’Angelo, Roman Catholic.

33. Who are elected as Members in Full Connection? (v) (List alphabetically—see note
preceding Question 27.
a. Deacons: None.
b. Elders: Sharon Genise Austin; Stephen Joseph Binkley; Lisa Ann Moss
Degrenia; Brian Scott Fowler; Daphne Elizabeth Johnson; Robert David Grant
Misener; Thomas Jay Nelson; Samuel Amador Ramirez; George Troy Ray, III;
Charles Daniel Reeb; Jeremy Daniel Rebman; Curran L. Spottswood, III;
Douglas L. Swan, Sr., Thomas Lee Willetts, Jr.

34. Who are elected for ordination as Deacons in Full Connection: (List alphabetically—
see note preceding Question 27)
a. Under the transitional provisions for diaconal ministers (¶366.3)? (v 2/3) None.
b. After probationary membership (¶321)? (v 2/3) None.
c. Transfer from elder in full connection (Under the provisions of the 1996 or 2000
Discipline)? (v 2/3) None.

35. Who are elected for ordination as Elders?
a. Under the transitional provisions for associate members (¶366.2)? (v 2/3) None.
b. After probationary membership under the 1996 Discipline (¶326)? (v 2/3) Lisa
Ann Moss Degrenia, Daphne Elizabeth Johnson, Thomas Jay Nelson, George
c. Transfer from deacon in full connection? (v 2/3) None.

36. Who have been elected and ordained deacons under the 1992 Discipline (¶366.1;
¶434 [1992]): (v) (List alphabetically—see note preceding Question 27. Indicate by
an asterisk the names of persons elected but not ordained.)
a. As Associate Members (¶434.1 [1992])? Larry D. Potts;
b. As Probationary Members (¶434.2 [1992])? None.

37. Who have been elected and ordained elders under the 1992 Discipline (¶366.1; ¶435
[1992]): (v) (List alphabetically—see note preceding Question 27. Indicate by an
asterisk the names of persons elected but not ordained.)
a. As theological graduates (¶435.1 [1992])? Sharon Genise Austin, Stephen
Joseph Binkley, Brian Scott Fowler, Robert David Grant Misener, Curran L.
Spottswood, III, Douglas L. Swan, Sr., Thomas Lee Willetts, Jr.
b. As Probationary Members previously Associate Members (¶435.2 [1992])? None.

38. What Probationary Members, previously discontinued, are readmitted (¶360)? (v) None.

39. Who are readmitted (¶¶361–363 [v], ¶364 [v 2/3]): .
   a. As Associate Members? None.
   b. As Members in Full Connection? None.

40. Who are returned to the effective relationship after voluntary retirement (¶356.7): (v)
   a. As Associate Members? None.
   b. As Probationary Members? None.
   c. As Members in Full Connection? None.

41. Who have been received by transfer from other Annual Conferences of The United Methodist Church (¶¶338.1, 416.5, 632.2m)? (List alphabetically. If Probationary Member or Associate Member, so indicate. See note preceding Question 27.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Conference</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gustavo Betancourt</td>
<td>Wisconsin</td>
<td>07/01/03</td>
</tr>
<tr>
<td>Steve Ezra</td>
<td>North Indiana</td>
<td>05/01/03</td>
</tr>
<tr>
<td>John Guerre</td>
<td>Western PA</td>
<td>07/01/02</td>
</tr>
<tr>
<td>John Edd Harper</td>
<td>Louisiana</td>
<td>07/16/02</td>
</tr>
<tr>
<td>Anna L. Jackson</td>
<td>Northwest Texas</td>
<td>06/01/03</td>
</tr>
<tr>
<td>Ken Johnson (PM)</td>
<td>Peninsula-Delaware</td>
<td>06/01/03</td>
</tr>
<tr>
<td>Ellen Morris</td>
<td>West Ohio</td>
<td>07/01/02</td>
</tr>
<tr>
<td>David Range</td>
<td>Baltimore-Washing</td>
<td>06/01/03</td>
</tr>
<tr>
<td>Armando J. Rodriguez, Jr.(PM)</td>
<td>Northern Illinois</td>
<td>06/01/03</td>
</tr>
<tr>
<td>Cheryl Jane Walter</td>
<td>Baltimore-Washing</td>
<td>06/01/03</td>
</tr>
</tbody>
</table>

42. Who are transferred in from other Methodist denominations (¶338.2)? (List alphabetically. If Probationary Member or Local Pastor, so indicate.) Rinaldo Hernandez, Cuba, 06/01/03.

43. What clergy, coming from other Christian denominations, have had their orders recognized (¶339): (v)
   a. As deacons? None.
   b. As elders? None.

44. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

45. Who have been transferred out to other Annual Conferences of The United Methodist Church (¶416.5)? (List alphabetically. If Probationary Member or Associate Member, so indicate. See note preceding Question 27.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Conference</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth Brown</td>
<td>Rocky Mountain</td>
<td>06/15/03</td>
</tr>
<tr>
<td>Laura Eason</td>
<td>North Georgia</td>
<td>06/20/03</td>
</tr>
<tr>
<td>Elston Perry</td>
<td>California Nevada</td>
<td>11/01/02</td>
</tr>
</tbody>
</table>
46. Who are discontinued as Probationary Members (¶318.6)? (v) David Wiebe, to serve as Local Pastor.

47. Who are on location?
   a. Who has been granted honorable location (¶357.1)? (If Associate Member, so indicate. Give date when this action became effective. Record Charge Conference where membership is held):
      1. This year? (v) Bruce Antle, 01/01/03
   b. Who has been placed on administrative location (¶359.3c)? (If Associate Member, so indicate. Give date when this action became effective. Record Charge Conference where membership is held):
      1. This year? (v)
      2. Previously?

48. Who have been granted the status of honorable location–retired (¶357.3)? (Record Charge Conference where membership is held.)
   a. This year? (v) None.

49. Who have had their status as honorably located and their orders terminated (¶357.2)? (v) (Give date when this action became effective.) None.

50. Who have had their conference membership terminated? (If Associate Member, so indicate. Give date when this action became effective.)
   a. By withdrawal to unite with another denomination (¶358.1, .4)? (v)
   b. By withdrawal from the ordained ministerial office (¶358.2, .4)? (v) Glenn Finch, 2/24/03; Lawrence Krewson, 10/23/02; Ellen Morris, 04/22/03
   c. By withdrawal under complaints or charges (¶¶358.3, .4; 2719.2)? (v) Cary Killian, 01/07/03; Alan Liphart, 2/14/03.
   d. By termination of orders under recommendation of the Board of Ordained Ministry (¶352.5)? (v) None.
   e. By trial (¶2713)? (v) None.

51. Who have been suspended under the provisions of ¶359.1c, ¶2704.2b or ¶2711.3a, b? (Give effective dates.) Richard Chandler, 10/12/02 – 11/22/02 and 5/26/03.

52. Deceased (List alphabetically in the spaces provided):
   a. What Associate Members have died during the year?

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Odom</td>
<td>11/09/51</td>
<td>12/04/02</td>
</tr>
</tbody>
</table>

Retired:

<table>
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<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roger F. Shively</td>
<td>04/25/14</td>
<td>02/14/03</td>
</tr>
<tr>
<td>Fred W. Foster</td>
<td>01/17/11</td>
<td>03/06/03</td>
</tr>
<tr>
<td>William A. Rountree</td>
<td>03/14/23</td>
<td>02/01/03</td>
</tr>
<tr>
<td>Wendell H. Startup</td>
<td>01/17/27</td>
<td>05/12/03</td>
</tr>
</tbody>
</table>
b. What Probationary Members have died during the year? None.
c. What Members in Full Connection have died during the year?

Effective:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sergio Jardon</td>
<td>12/18/40</td>
<td>09/27/02</td>
</tr>
</tbody>
</table>

Retired:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>W. Goddard Sherman, Jr.</td>
<td>08/28/21</td>
<td>02/26/03</td>
</tr>
<tr>
<td>V. J. Ragsdale</td>
<td>06/06/13</td>
<td>03/21/03</td>
</tr>
<tr>
<td>C. W. A. Bredemeier</td>
<td>05/08/08</td>
<td>03/26/03</td>
</tr>
<tr>
<td>Franklin Carwithen</td>
<td>09/20/07</td>
<td>04/29/02</td>
</tr>
<tr>
<td>Linwood Stevenson</td>
<td>01/16/20</td>
<td>05/18/02</td>
</tr>
<tr>
<td>Orville Nelson</td>
<td>02/24/11</td>
<td>05/18/02</td>
</tr>
<tr>
<td>Albert Hagler</td>
<td>07/02/08</td>
<td>07/13/02</td>
</tr>
<tr>
<td>Robert H. Fox</td>
<td>11/08/34</td>
<td>08/21/02</td>
</tr>
<tr>
<td>James F. Tynan, Sr.</td>
<td>11/12/34</td>
<td>09/23/02</td>
</tr>
<tr>
<td>Harry M. Middlebrooks</td>
<td>08/05/23</td>
<td>09/25/02</td>
</tr>
<tr>
<td>H. Maurice Felton</td>
<td>10/01/16</td>
<td>11/29/02</td>
</tr>
<tr>
<td>T. Howren Norton, Sr.</td>
<td>02/11/14</td>
<td>01/09/03</td>
</tr>
<tr>
<td>John B. Gill, Jr.</td>
<td>05/22/18</td>
<td>12/21/02</td>
</tr>
</tbody>
</table>

d. What local pastors have died during the year?

Active: None;

Retired:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Birth</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walter Weber</td>
<td>06/02/02</td>
<td></td>
</tr>
<tr>
<td>Leroy Northrup</td>
<td>07/15/02</td>
<td></td>
</tr>
<tr>
<td>Wallace H. Smith</td>
<td>02/02/22</td>
<td>01/17/03</td>
</tr>
</tbody>
</table>

53. What probationary or ordained members have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶322.8, 337.1)? (List alphabetically; indicate Annual Conference where appointed. Indicate whether Deacon in Full Connection, Elder in Full Connection, Probationary, or Associate Member.)

Carolyn Gesche (FD), South Carolina; Bruce Hiner (FE), Kentucky; Hyo Nam Hwang (FE), Iowa Conference; James Jackson, (FE) Southwest Texas; Mark Mangum (FE) Tennessee.

54. Who are the probationary or ordained members on leave of absence and for what number of years consecutively has each held this relation (¶352)? (If Probationary Member or Associate Member, so indicate. Record Charge Conference where membership is held.)

<table>
<thead>
<tr>
<th>Name and Number of Years</th>
<th>Charge Conference</th>
</tr>
</thead>
</table>
a. Voluntary? (v; v 2/3 after 5 years)  
   Barbara Awoniyi (1)  
   Jose Borbon (9) (v2/3)  
   John H. Capers (6) (v2/3)  
   Robert Dickinson (1)  
   Pam Feeser-Adams (1)
Sandra Forkner (1) First United Methodist, Boca Raton
Harry F. Gregg (1)
Barbara Randall (2)
Cheryl Gordon Smelser (1)
George Spencer (1)
Catherine Williams (2)

b. Involuntary? (v 2/3) None.
c. Who have been placed on leave of absence since the last session of the Annual Conference (ad interim)?:
   Name
   1. Voluntary? None.
   2. Involuntary? None.
d. Who on leave of absence have had their leaves terminated since the last session of the Annual Conference (ad interim)?
   Name   Effective Date
   Glenn Finch  02/24/03
   Chris McNeill  06/01/03
   Patricia Small  06/01/03

55. Who have been granted family leave, and for what number of years consecutively has each held this relation (¶353)? (v; v 2/3 after 5 years)
a. At this session of the Annual Conference (include names of persons listed in Question 55b, if their leaves are continuing)?
   Name   Effective Date
   Sharon Dey  06/01/99
   Amber Massingill  06/01/03
   Robert Parsons  06/01/00
   Kathleen Philippsborn  06/01/99
   Henry M. Steinmeyer  06/01/02
   Nancy Dixon Walton  06/01/99
b. Since the last session of the Annual Conference (ad interim)? None.
c. Who have had their family leave terminated since the last session of the Annual Conference (ad interim)?
   Name   Effective Date
   Cheryl Gordon Smelser  12/31/03

56. Who are granted sabbatical leave (¶350)? (v) (Give date when this relation became effective; if Associate Member, so indicate.) Charles Rentz, 06/01/03.

57. What actions have been taken concerning disabled probationary or ordained ministers and full-time local pastors (¶355)? NOTE: Incapacity leave is a relationship that must be granted annually by action of the Annual Conference. If the incapacity leave of persons listed in question 57a) is continuing, list their names also in question 57c). Persons listed here should not be listed as retired under Questions 58, 59, 60, or 61.) (v)
a. Who were granted incapacity leave since the last Annual Conference session (¶355.2)? (Give effective dates and indicate if Probationary Member, Associate Member, or Full-time Local Pastor): Michael Bozeman, 06/01/02; Delbert J. King, 01/01/03; Carlo Sevilla, 05/01/03.
b. Who have had their incapacity leave terminated since the last conference session (¶355.3)? (Give effective dates of terminations):  Michael Bozeman, 06/01/03; George Spencer, 06/01/03; David L. Springer, 06/01/03

c. Who are granted incapacity leave at this session (¶355.1)? (If Probationary Member, Associate Member, or Full–time Local Pastor, so indicate.)  Deborah Caron-Galtere; Thomas Ettinger; Carol Green; Albert Hicks (FL); Delbert J. King; Chilton McPheeters; S. Dwight McQueen, Jr.; Carlo Sevilla; Robert L. Sterner; Lois Anne Haines Wolfe.

58. What Members in Full Connection have been retired (¶356): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶356.2d), indicate the effective date of retirement.) (Under ¶356.1, no vote required; under ¶356.2, v; under ¶356.3, v 2/3)

Deacons:

a. This year?  Mary Lou Tutt, Nancy Wood.

b. Previously?  Jose P. Bove, David Burkett (08/01/02), Paul Juvinall (08/01/02); Russel Peters, Barbara Scott.

Elders:


59. What Associate Members have been retired (¶356): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶356.2d), indicate the effective date of retirement.) (Under ¶356.1, no vote required; under ¶356.2, v; under ¶356.3, v 2/3)
   a. This year? Erich Hamm, Joseph Stiles.

60. What Probationary Members have been retired (¶356): (If retiring in the interim between conference sessions (¶356.2d), indicate the effective date of retirement.) (Under ¶356.1, no vote required; under ¶356.2, v; under ¶356.3, v 2/3)
   a. This year? None.

61. Who have been recognized as retired local pastors (¶346.5):
   a. This year? Donald Denton, Richard Harrison, Theodore Schiller.

62. Changes in clergy membership: What is the number of ordained ministers: (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)
a. Elected as Associate Members? (27) 1
b. Elected as Probationary Members? (28a, b; 29a, b, c) 17
c. Elected as Deacons in Full Connection? (33a) 0
d. Elected as Elders in Full Connection? (33b) 14
e. Readmitted? (38, 39a, b) 0
f. Retired made effective? (40a, b, c) 0
g. Transferred in? (32a, 41, 42) 12
h. Transferred out? (45) 3
i. Discontinued as Probationary Members? (46) 1
j. Honorably located this year? (47a1) 1
k. Administratively located this year? (47b1) 0
l. Withdrawn? (50a, b, c) 4
m. Termination of orders? (50d) 0
n. Terminated by trial? (50e) 0
o. Deceased? (52a, b, c) 22

63. What is the number of:
   a. Pastoral charges? 664
   b. Local churches? 692

64. What is the number of clergy members of the Annual Conference:
   a. By appointment category and conference relationship?
      NOTES: (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions. (2) For the three categories of Appointments to Extension Ministries, please report as follows:
         §335.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
         §335.1b, c): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
         §335.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
      See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Part II 50
<table>
<thead>
<tr>
<th>Categories</th>
<th>Deacons in Full Connection</th>
<th>Elders in Full Connection</th>
<th>Probationary Members</th>
<th>Associate Members, Affiliate Members With Vote</th>
<th>Full-time Local Pastors</th>
<th>Part-time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastors and Deacons whose primary appointment is to a Local Church (¶322.1c, 330)</td>
<td>21</td>
<td>444</td>
<td>46</td>
<td>23</td>
<td>74</td>
<td>35</td>
</tr>
<tr>
<td>Deacons (in full connection and probationary) serving Beyond the Local Church (¶322.1a, b) (86)</td>
<td>10</td>
<td>xxxx</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Appointments to Extension Ministries (¶335.1a, c) (87a)</td>
<td>xxxx</td>
<td>xxxx</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Appointments to Extension Ministries (¶335.1b, c) (87b)</td>
<td>xxxx</td>
<td>xxxx</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Appointments to Extension Ministries (¶335.1d) (87c)</td>
<td>xxxx</td>
<td>xxxx</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Appointments to Attend School (88)</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Appointed to Other Annual Conferences (53)</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>On Leave of Absence or Suspended (51, 54a, 54b)</td>
<td>3</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>On Family Leave (55a)</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>On Sabbatical Leave (56)</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>On Incapacity Leave (57c)</td>
<td>0</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Retired (58, 59, 60)</td>
<td>7</td>
<td>472</td>
<td>2</td>
<td>32</td>
<td>xxxxxxx</td>
<td>xxxxxxx</td>
</tr>
<tr>
<td>Total Number, Clergy Members</td>
<td>43</td>
<td>981</td>
<td>57</td>
<td>55</td>
<td>74</td>
<td>35</td>
</tr>
<tr>
<td>Grand Total, All Conference Clergy Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1245</td>
</tr>
</tbody>
</table>
b. By gender and racial/ethnic identification? (NOTE: See the instruction for item 64 for guidelines to assist in the racial/ethnic identification count.)

<table>
<thead>
<tr>
<th>Categories</th>
<th>Deacons in Full Connection</th>
<th>Elders in Full Connection</th>
<th>Probationary Members</th>
<th>Associate Members &amp; Affiliate Members with Vote</th>
<th>Full-time Local Pastors</th>
<th>Part-time Local Pastors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>31</td>
<td>67</td>
<td>10</td>
<td>6</td>
<td>18</td>
<td>10</td>
</tr>
<tr>
<td>Male</td>
<td>9</td>
<td>442</td>
<td>38</td>
<td>17</td>
<td>56</td>
<td>25</td>
</tr>
<tr>
<td>*<em>Total Number, Clergy Members</em></td>
<td><strong>40</strong></td>
<td><strong>509</strong></td>
<td><strong>48</strong></td>
<td><strong>23</strong></td>
<td><strong>74</strong></td>
<td><strong>35</strong></td>
</tr>
<tr>
<td>*<em>Grand Total, All Conference Clergy Members</em></td>
<td><strong>729 serving, 516 retired; total 1245</strong></td>
<td><strong>729 serving, 516 retired; total 1245</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American/Black</td>
<td>27</td>
<td>4</td>
<td>6</td>
<td>13</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>16</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Native American</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>39</td>
<td>463</td>
<td>41</td>
<td>14</td>
<td>55</td>
<td>17</td>
</tr>
<tr>
<td>*<em>Total Number, Clergy Members</em></td>
<td><strong>40</strong></td>
<td><strong>509</strong></td>
<td><strong>48</strong></td>
<td><strong>23</strong></td>
<td><strong>74</strong></td>
<td><strong>35</strong></td>
</tr>
<tr>
<td>*<em>Grand Total, All Conference Clergy Members</em></td>
<td><strong>729 serving, 516 retired; total 1245</strong></td>
<td><strong>729 serving, 516 retired; total 1245</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The totals entered in these spaces should agree with the comparable totals in the bottom two lines of question 64a.

**PART III CERTIFICATION IN SPECIALIZED MINISTRY**

(¶632.2t, The Book of Discipline)

65. Who are the candidates in process for certification in specialized ministry?
66. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.) See journal listing.
67. Who are transferred in as a certified person in specialized ministry? None.
68. Who are transferred out as a certified person in specialized ministry? None.
69. Who have been removed as a certified person in specialized ministry? None.

**PART IV DIACONAL MINISTERS**

(Paragraph numbers in questions 70–81 refer to The 1992 Book of Discipline)

70. Who constitute the Committee on Investigation (¶2625.4)? (v) Phillip Igney, Lois Polstra.
71. Who are the candidates for diaconal ministry (¶304–305)? Joyce Alexander Reid, Joanne Kelly.
72. Who are consecrated this year as diaconal ministers (¶307)? (v) (List alphabetically): None.
73. Who are reinstated as diaconal ministers (¶313.3c)? (v) None.
74. Who are transferred in as diaconal ministers (¶312)? None.
75. Who are transferred out as diaconal ministers (¶312)? None.
76. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.2a, no vote; under ¶313.2b, v 2/3) James L. Gilts.
77. What diaconal ministers have died during the year? None.
78. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
Since the last session of the Annual Conference? (Give effective date of each): None.
At this session of the Annual Conference? None.
79. What diaconal ministers have been granted an extended leave (¶313.1e):
   a. Since the last session of the Annual Conference? (Give effective date of each): None.
   b. At this session of the Annual Conference? Carolyn Huber, 4 years.
80. Who have returned to active status:
   a. From disability, study/sabbatical, or personal leave of absence (¶313.1a, c, d)? None.
   b. From extended leave (¶313.1e)? (v) None.
81. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)
   a. This year? None.
   b. Previously? None.

     PART V APPOINTMENTS AND CONCLUDING BUSINESS
82. What Associate members, Elders and Probationary Members (1992) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) (¶¶322.7, 329.2, 333.2, 1506.4b)? (v 3/4): Janet Chilcote, 1/2; David Range, ¼; Cathy Thacker, ½ time.
83. Who have been appointed as Interim Pastors under the provisions of ¶329.3 since the last session of the annual conference, and for what period of time? Eugene M. Zimmerman, Paul Hartsfield, and Thomas Hughes, all through 5/31/03.
84. What changes have been made in appointments since the last Annual Conference session? (Attach list. Include Appointments Beyond the Local Church and Appointments to Extension Ministries. Give effective dates of all changes.) See appointment listing in Journal.
85. Who are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list. Include: Elders, Deacons, Associates, Local Pastors, and Probationary Members.) See appointment listing in Journal.
86. What Deacons in Full Connection are appointed beyond the local church for the ensuing year (¶322.1a, b)? (Attach a list. Include: Deacons in full connection and probationary.) See appointment listing in Journal.
87. Who are appointed to extension ministries for the ensuing year? (Attach a list. Include: Elders and Probationary Members.)
   Within the connectional structures of United Methodism (¶335.1a, c)? See listing in Journal.
   To ministries endorsed by the Board of Higher Education and Ministry (¶335.1b, c)? See listing in Journal.
   To other valid ministries under the provisions of ¶335.1d? (v 2/3) See listing in Journal.

88. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)
   Associate Members: See appointment listing in Journal.
   Probationary Members: See appointment listing in Journal.
   Members in Full Connection: See appointment listing in Journal.

89. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list) See appointment listing in Journal.

90. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.6), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) Anne Burkholder to Anne Burkholder Daniel, name changed due to marriage; Pam Feeser-Adams; her service record should be corrected to show that she was appointed as a student effective 6/1/00 to the present; Pam Feeser-Adams to Pam Feeser. David deSilva and Kent Zimmerman request extension of probationary membership for 1 year to 06/01/04, (v3/4); Christopher McNeill requests extension of probationary membership for 1 year to 06/01/05, (v3/4).

91. Where and when shall the next Conference Session be held (¶603.2, 3)? Daytona Beach, FL, June 3-6, 2004.
CERTIFICATE OF ORDINATION

This is to certify that I, Timothy W. Whitaker, one of the Bishops of the United Methodist Church, at the Lakeland Center Arena, Lakeland, Florida on May 29, 2003, assisted by Dr. Robert B. Bushong and Rev. Carmen S. Arnett, did commission as MINISTERS under the 2000 Book of Discipline, the following:

Deborah Louise Allen  Janet Kathleen Chilcote
Wayne Patrick Cook  Kenneth Ray Davison
Melissa Marie Delker  Laura Cae Easter
June Pinner Edwards  Cathy Gloria Felber
Derek Bruce Goldstein  Paul Timothy Machtel, Jr.
Casey Allen Neely  Virginia Ilene Pearcy
Alex Arthur Shanks  Gary Edward Tarleton
Brett William Templeton  Catherine Christian Thacker
Sallie Bishop Vandervort

And, further on May 29, 2003, assisted by Dr. Robert B. Bushong and Rev. Carmen S. Arnett, with assisting Elders as indicated, did ordain as ELDERS the following:

Sharon Genise Austin - Esther Robinson, Delano McIntosh
Stephen Joseph Binkley - W. Dean Witten
Lisa Ann Moss Degrenia - Jacqueline R. McMillan, Thomas Shafer
Brian Scott Fowler - Charles Hubbard, Patricia Brown
Daphne Elizabeth Johnson - R. Frank Johnson
Robert David Grant Misener - Matthew Hartsfield, James Harnish
Thomas Jay Nelson - Robert B. Bushong, Brian Carr
Samuel Amador Ramirez - Nora E. Ramirez, Stephen J. King
G. Troy Ray, III - Fr. James O’Neal, Montfort C. Duncan
Jeremy Daniel Rebmam - E. Wayne Curry, Duncan L. Gray
Charles Daniel Reeb - Riley P. Short, Ed Beck
Curran L. Spottswood, III - Dawn R. Lawton, John Harrington
Douglas L. Swan, Sr. - Fred Bonsteel, Magrey de Vega
Thomas Lee Willetts, Jr. - Lia Icaza-Willetts, Thomas Shafer

Bishop Timothy W. Whitaker
APPOINTMENTS

Symbols Used
DM-Diaconal Minister; DR-Retired Diaconal Minister; AF-Affiliate member; AM-Associate Member; PD-Probationary Deacon; FD-Deacon in Full Connection; FE-Elder in Full Connection; PM-Probationary Members (1992); PE-Probationary Elder; OA-Associate member (other conference); OD-Deacon (other annual conference); OE-Elder (other conference or Methodist denomination); OP-Probationary Member (other conference); OF-Full member (other denomination); RD-Retired Deacon in Full Connection; RE-Retired Full Elder; RA-Retired Associate Member; RP-Retired Probationary Member; RL-Retired Local Pastor; FL-Full Time Local Pastor; PL-Part Time Local Pastor; SP-Student Local Pastor; SY-Other Supply Pastor

District Abbreviations: BP - Broward Palm Beach; DL - Deland; FM - Fort Myers; GN - Gainesville; JA - Jacksonville; LA - Lakeland; LE - Leesburg; ME - Melbourne; MI - Miami; OR - Orlando; SP - St. Petersburg; SR - Sarasota; TL - Tallahassee; TM - Tampa.

BROWARD PALM BEACH DISTRICT
Deborah A. McLeod, District Superintendent - 2
P.O. Box 740876, Boynton Beach 33474-0876
48 Charges 49 Churches

Belle Glade, Community............................................................ Dennis I. White 4
Boca Raton:
  Boca West Community......................................................... Joseph E. Jursa, Jr. 7
  First ......................................................................................... Kenneth M. Roughton 10
Boynton Beach:
  Faith ..................................................................................... Harold R. Hendren 8
  First ......................................................................................... Robert A. Hahn, Sr. 9
  St. John’s Haitian Mission .................................................. Jocelyn Jean Baptist Adhemar 11
  Canal Point, First................................................................. David Broadbent FL 4
  Coral Springs, First .............................................................. Roger G. Watts 8
  Associate .......................................................................... Larry J. Bergstrom 9
  Dania Beach, Dania............................................................... Delbert D. King AM 5
  Davie, First............................................................................. Myric W. Laite 1
  Deerfield Beach, St. Paul..................................................... W. Andrew Dixon PL 6
  Delray Beach, Cason............................................................. Daniel L. Casselberry 7

Ft. Lauderdale:
  Christ.................................................................................... Richard J. Wills, Jr. 18
  Associate ............................................................................. Alex Shanks PE 1
  Associate ............................................................................. Tony Chance FL 6
  Deacon................................................................................ Thomas W. Hamilton FD 24
  First ....................................................................................... John Myers 5
  Joy Fellowship Korean/American Mission of S. Florida .... Phillip Hong SY 3

Part II 56
Korean/American of South Florida...................................... Jay Song Yang OE 7
Harris Chapel .............................................................. D'Mrtri Cato-Watson PE 2
Merrell .................................................................................. Harry Hoston 4
Neuva Vida Hispanic Mission ................................. Samuel Gonzalez 5
St. Andrews................................................................. Jacqueline P. Leveron 13
St. John........................................................................ Ann L. Davis 8
Wesley Chapel .............................................................. James Flannery PL 2
Hallandale
  Hallandale Haitian Mission................................. Luc Dessieux AM 3
  Mt. Sinai...................................................................... Ernestine Henry PL 7
Hollywood:
  Epworth............................................................... W. Storm Hutchinson, III FL 6
  First ........................................................................... Michael L. Bozeman 1
  Hollywood Hills................................................................ John E. Griswold 1
  Juno Beach, Oceanview ........................................... Douglas S. Pareti 3
  Jupiter/Tequesta, First ........................................... Patricia M. Daniels 1
Lake Worth:
  Calvary........................................................................... Lynn Batista FL 2
  Lakeside ......................................................................... Carmen S. Arnett AM 7
  St. Luke’s...................................................................... L. James Thomas 4
  Lighthouse Point, Trinity ........................................... Dennis R. Redstone 2
  Margate, Cokesbury ................................................ Larry W. Shields 6
  Miramar......................................................................... Denzil A. Southwood-Smith AM 9
  North Lauderdale, Village ......................................... Brad Farrow FL 9
  Pahokee, First.............................................................................................................. E. Wayne Speakman RE 1
  Palm Beach Gardens, Trinity ..................................... Clark M. Pickett 4
  Pembroke Pines, Everglades Community ..................... M. Edwin Green III 8
  Plantation................................................................. Timothy S. Smiley 8
  Associate ................................................................... Sara McKinley  6
Pompano Beach:
  First ................................................................................ Douglas R. Kirk 4
  Deacon ............................................................................ Fawn Mikel FD 2
  Parkway ........................................................................... Frank Fitzsimmons FL 6
  Riviera Beach, Simpson Memorial ............................ Cleveland English AM 3
  Royal Palm Beach, Community of Hope ..................... E. Dale Locke 8
  Southwest Ranches, New Horizon ...................... Donald N. Dial 15
  Associate ..................................................................... David McAdams FL 2
Tamarac
  First Haitian Mission................................................ Charles M. Constant FL 19
  Woodlands .............................................................. Diane Gutierrez PL 3
  Wellington, St. Peters................................................ Rainer G. Richter 12
  Deacon........................................................................... Rachel B. Lever FD 1
West Palm Beach:
  First Hispanic/Wagg Memorial............................. Christopher D. McNeill PM 1
  Good Shepherd................................................................ Stephen H. Ruegg 3
  Palm Beach Korean/American Mission ........................ Chung Baek Kim 11
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<td>Northwood</td>
<td>David Wiebe</td>
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<td>Carrill Munnings</td>
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<td>United Methodist Church of the Palm Beaches</td>
<td>W. David McEntire</td>
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<td>Associate</td>
<td>Kenneth D. Johnson</td>
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**DELAND DISTRICT**

E. Wayne Curry, District Superintendent - 3  
303 E. Kentucky Avenue, DeLand 32724  
42 Charges  
44 Churches  
2 Missions  

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<td>Bunnell, First</td>
<td>Elizabeth H. Gardner</td>
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<td>Roger B. Moore</td>
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<td>St. Stephens</td>
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Part II  58
First......................................................................................Philip H. Roughton 16
Riverview.......................................................................................... Gil Benton 1
Tomoka ................................................................................................ John Gill 2
Associate .............................................................................Casey Neely PE 3
Osteen ............................................................................................Donald W. Coughenour RE 11

Palatka:
Emmanuel .................................................................................Leo Jackson SY 6
St. James ........................................................................... Hardy B. Sandlin, III 6
Trinity ...........................................................................................Eugene A. Maddox 3
Palm Coast ................................................................................Durwood O. Foshee, III 7
Associate .............................................................................Peter Cottrell FL 1
Pierson ............................................................................................. Loni J. Lynn SY 1

Port Orange:
Covenant ....................................................................................G. Paul Pollock 16
First .............................................................................................Kim M. Joyner 9

St. Augustine:
First......................................................................................... W. Patrick Turner-Sharpton 3
Grace...................................................................................... Jorge A. Acevedo 8
North St. Augustine Mission...................................................James Walker PL 2
Shores .................................................................................... Graham Bingham FL 1
Trinity ...........................................................................................Inzizia Sorrey Melton SY 7
Seville, Trinity ................................................................................ Cathy Felber PE 1
Welaka ............................................................................................. Erle L. Prevatt RL 7

FT. MYERS DISTRICT
Sharon E. Patch, District Superintendent – 4
3820 Colonial Boulevard, Suite 103, Ft. Myers 33912
35 Charges 35 Churches
4 Missions

Alva............................................................................................... Mary Ellen Lanoue FL 2
Boca Grande.......................................................................................Brian Brightly 2
Bokeelia, Pine Island........................................................................Scott Harris 4
Bonita Springs, First........................................................................Budd R. Johnson 5
Brighton, FL United Methodist Seminole Mission ...................... Delton Collins SY 2
Cape Coral:
First .............................................................................................John E. Denmark 1
Associate .................................................................................. Tamara Gray FL 2
Grace ............................................................................................... Jorge A. Acevedo 8
Associate ............................................................................... Wayne Cook PE 1
Hope .......................................................................................... Cherie P. Chapman FL 3
Charlotte Harbor Mission......................................................Richard Dickey SY 2
Clewiston, First ........................................................................John Hicks 2
Estero ........................................................................................... William Fisackerly, IV 9
Associate .................................................................................. Brian Smith FL 1

Part II 59
Ft. Myers:
Beach ................................................................. Doris Jeanne Davis 8
Central ................................................................. James Wade PE 2
Cypress Lake ......................................................... Jamie Westlake 1
Edgewood ............................................................ Paul V. Vernon SY 3
Faith ........................................................................ Victor B. Willis 7
First ................................................................. James Rosenberg 2
Trinity ............................................................... Clarice Setser SY 1
Olga, Ft. Myers Shores .......................................... Bruce Ebert 4
Wesley Memorial ................................................ Richard Gallo 3
Golden Gate Anglo/Hispanic Mission ................ Co-Pastor - Magdalena Calixto SY 2
................................................................. Co-Pastor - Luis Calixto SY 2
Immokalee, First ............................................... Margaret Benson FL 6
LaBelle, Carlson Memorial ...................................... Jay P. Goforth 3
Lehigh Acres, Christ ............................................ Meredith McMillan 2
Marco Island, Wesley ............................................ James Lake 2
Moore Haven, First ............................................ Thomas Street SY 1
Naples:
Cornerstone ...................................................... Roy M. Terry, IV 8
East Naples ........................................................ Paul Hartsfield RE 2
East Naples Hispanic Mission ............................... Norma Lee PL 10
First ................................................................. Thomas J. Kowalski 6
North Naples ...................................................... Ted L. Sauter 12
North Ft. Myers, Good Shepherd .......................... Ralph E. Rivers 3
North Ft. Myers ................................................... David Liddell 2
Port Charlotte ..................................................... James R. Kuse 4
Associate ....................................................... Laura Easter PE 2
Punta Gorda:
Christ Community ........................................ Louis F. Pomrenke SY 2
Cleveland .......................................................... Ralph E. Young, Jr 4
First ............................................................... John A. Bryant 6
Associate ..................................................... Earl L. Smith 5
Friendship ........................................................ Benton Mangueira SY 3
Tice ............................................................... Deborah L. Allen PE 3

GAINESVILLE DISTRICT
Geraldine W. McClellan, District Superintendent - 3
P.O. Box 15178, Gainesville 32604
71 Charges 82 Churches
1 Mission

Alachua
First .............................................................. Kenneth W. Kleckner III 8
Mt. Nebo ........................................................ Wm. Ricardo George SY 4
Paradise ........................................................ Milford Griner PL 1

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<td>Jacquelyn Doby SY</td>
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Lake City:

Bethel ........................................................................ Kenneth C. Hamilton PE 3
First .................................................................................... David E. Paul 2
New Hope ........................................................................... JoEssa Merricks SY 6
Pleasant Grove ........................................................... Donald W. Legler RL 3
Trinity .............................................................................. Jeffrey Y. Oglesby PM 1
Wesley Memorial ...................................................... James Louie Mabrey 12

Lawtey, Grace .............................................................. Sandra Horner SY 1
Lochloosa ........................................................................... Paul Daniels SY 1
McIntosh ........................................................................... Allen K. Bryan FL 1
Melrose ............................................................................. Donald R. Dalton RA 10
Micanopy Circuit: ....................................................... Robert Asmuth SY 6
Micanopy
Shiloh
Micanopy, Paradise ...................................................... Willie Sessions RL 2
Newberry ........................................................................ Kenneth W. Kleckner, Jr. AM 14
Old Town ........................................................................... William A. Mueller FL 1
Pickens Temple ............................................................. Marcus Boston SY 9
Orange Lake, Solomon’s Chapel/Lowell, Scott Memorial . Anna Fay Thomas SY 4

Reddick:

Debose Chapel .................................................. Robert Willingham SY 1
Rochelle, Hall’s Chapel ........................................... George Hamilton, Jr. PL 11
First ............................................................................. Harold Henderson SY 11
Siloam ............................................................................ Albert F. Donovan RE 11
Spring Hill ................................................................. James Richardson SY 2

Starke:

First .................................................................................. Michael T. Hutcherson 2
Mt. Moriah ......................................................................... Fatha DeSue PL 1
Pleasant Grove ................................................................ Carl E. Tyson SY 5

Suwannee Valley Circuit ............................................. Timothy P. Plant FL 1

Trenton ............................................................................. Henry D. Cribb, Sr. RE 8
Waldo, First/Orange Creek, Campville........... Theodore Walter Schweitzer SY 6
Free Canaan ..................................................................... Rosa Sessions SY 3
Freedom ........................................................................... Mary Jackson SY 1
White Springs ................................................................... William Peeler SY 1
Williston, Ebenezer ....................................................... Tommie George SY 3
Williston, First/Wacahoota ........................................... Barry L. Andrews 11
Windsor, Providence ................................................... Donald Thompson, Jr. SY 1
Worthington Springs ....................................................... Paul Smith SY 2

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<td>Nancy Stiles FL</td>
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<td>Curran Spottwood III</td>
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<td>Mt. Zion</td>
<td>Georgia Gaston PE</td>
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<td>Jerome P. Carris, III</td>
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Part II 63
Oak Leaf Mission ............................................................. Jeffrey Henderson PE 1
Ortega ............................................................................... Barbara W. Riddle 6
River of Life Mission ........................................................... Kimberly A. Cott 4
Riverside Park ..................................................................... Wayne E. Williams 6
St. Joseph ............................................................................... Neo Garvin RE 2
St. Paul ............................................................................... Annette S. Pendergrass 8
Simpson Memorial ........................................................ Moses H. Johnson, Jr. 1
Southside ............................................................................... Wayne Wiatt 9
Deacon ............................................................................... R. Dale Tedder FD 5
Spring Glen ................................................................. James A. Altman 2
Swaim Memorial ............................................................ John Bennett FL 4
Trinity ................................................................................... Joseph R. Stiles AM 1
Wesley Fellowship ............................................................. Gary Tarleton PE 1
Wesconnett ....................................................................... George Dzyndra PM 5
Woodstock Park .................................................................. Chester Plank RE 2
Jacksonville Beach, Beach .................................................. Gerald L. Sweat 3
Associate ........................................................................ Tim Machtel PE 1
Deacon ............................................................................... Carmen Johns FD 15
Macclenny, First .............................................................. John L. Hay, Jr. 6
Middleburg ......................................................................... J. Robert Wannall 10
Neptune Beach, Christ ........................................................ Patrice Spencer 5
Orange Park:
Asbury ............................................................................... Linda C. Standifer 1
Calvary ............................................................................... Roy VI Harris 6
Orange Park ....................................................................... LeeAnn Inman 4
Associate ......................................................................... Robert William Clark FL 1
Deacon ............................................................................... Pearl Boles FD 13
Ponte Vedra Beach, Ponte Vedra Mission ......................... D. Jeffrey Bennett 2
Yulee .............................................................................. Brett Templeton PE 2

LAKELAND DISTRICT
Aldo O. Martin, District Superintendent - 6
P.O. Box 2625, Lakeland 33806-2625
47 Charges 48 Churches
5 Missions

Alturas ............................................................................. Armando Rodriguez, Jr. PM 2
Auburndale:
First ............................................................................... Joseph Fisher 2
Lena Vista .............................................................................. Martha Sue Garcia PL 3
Avon Park, First ............................................................. Robert E. Thorn 10
Avon Park United Methodist Haitian Mission .. Luc Joseph SY 4
Bartow:
Asbury ............................................................................. Derek B. Goldstein PE 2
First ............................................................................... Roy E. Lowe, Jr. 7
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<td>Mario Chacon</td>
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<td>Ronald T. Rhodes</td>
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Beymer Memorial ............................................................... Robert F. Hornback 9
Associate ................................................................. Valerie Hattery FL 1
St. John’s ................................................................. Elizabeth A. Fogle-Miller 4
Trinity ........................................................................... Laura B. Fisher 2

Zephyrhills:
First ............................................................................... R. Craig Ford 8

Zolfo Springs:
First ............................................................................... George William Neel RA 2
Hardee County Spanish UMC ..................................... Raul Cintron SY 5

LEESBURG DISTRICT
Terry M. Markins, District Superintendent - 2
103 North Lee Street, Leesburg 34748
51 Charges  55 Churches
2 Missions

Altoona - Paisley ........................................................................................ Nick Godun 1
Anthony ........................................................................................ Gordon A. Pike SP 2
Belleview .................................................................................... Donald B. Corbit 3
Brooksville, First ........................................................................... Douglas H. Zipperer 12
Bushnell, First ........................................................................... Lawrence W. Armbrust PE 3
Clermont, First ........................................................................... Douglas Kokx 5
Coleman ..................................................................................... William Buell RE 3
Cotton Plant:
St. John’s ............................................................................... William Kennedy RE 4
Wesley ...................................................................................... George Hamilton RL 8
Crystal River ............................................................................ J. Alan Jefferson 16
Associate ............................................................................ Tyler Montgomery PL 3
Davenport, Community of Faith ............................................. Scott H. Smith 7
Dunnellon, First ......................................................................... Joseph Edward Fulford, Jr. 8

Eustis:
Bethel ..................................................................................... Theodis J. Bob PL 9
First ........................................................................................ David Gill 5
Eustis Haitian Mission ......................................................... Pierre Jacques Jean-Gilles SY 7
Floral City ............................................................................... Greg Wood 2
Ft. McCoy/Pine .............................................................................. Benjamin Clark RE 1
Fruitland Park, Community ................................................... Michael F. Fordham 1
Groveland, Edge Memorial ...................................................... W. Thomas Pope OF 1
Hernando .................................................................................. Brian T. Baggs, Sr. PM 2
Homosassa, First ...................................................................... Mark A. Whittaker 4
Inverness, First .......................................................................... Kipton Younger 3
Kendrick .................................................................................. Kathy Moore SY 4
Lady Lake .................................................................................. Frank M. Mason 11
Lake Lindsey - New Hope ....................................................... Dawn M. Anderson FL 3

Part II 66
Lake Panasoffkee ......................................................... Williston C. Brewer 2
Leesburg:
  Christ ................................................................. Jennifer M. Verzella PL 4
  Morrison ......................................................... John W. Harrington 1
  Associate ............................................................ Karen Burris PM 1
Linden ................................................................. Douglas Latta SY 4
Mascotte ............................................................... H. Carol Roberts PL 5
Montverde .............................................................. James McGraw RE 5
Mount Dora, First ...................................................... Gary Upleger 1
Ocala:
  Druid Hills ......................................................... June Edwards PE 1
  First ................................................................. William A. Owens 5
  Iglesia Unida Methodista Nueva Vida Mission .......... Eduardo Cortez FL 5
  Ocala West ....................................................... George A. Bue, III 2
  St. Mark’s ......................................................... Daniel R. Jones 8
  St. Paul’s ................................................................. Timothy Clemons 1
  Zion ................................................................. May Dell Fletcher OE 3
Ocklawaha ............................................................. Gary L. Eldred 6
Oxford ................................................................. James B. Gayler RE 5
Rainbow Lakes ........................................................ Jon Stewart RE 2
Santos, Little Chapel ................................................ John W. Beasley, Jr. FL 3
Silver Springs, Forest .............................................. Sarai A. Maiselle AM 2
Spring Hill:
  First ................................................................. Ronald E. Daniels 12
  Mariner .............................................................. Rodney M. McClarnon 2
  Spring Lake ........................................................ David Joseph Stauffer, Jr. 11
Sumterville ............................................................. Charles Tomberlin SY 5
Tavares, First ......................................................... Denman A. Jones 7
Umatilla, First ........................................................ David Rawls 5
Webster/St. Catherine .............................................. Haig Medzarentz RA 12
Wildwood ............................................................... Harry Holloman PE 4
The Villages New Covenant ..................................... Gary Bullock 4
  Associate .............................................................. Lois Munn 2

MELBOURNE DISTRICT
Michael C. Oliver, District Superintendent – 1
700 N. Wickham Road, Suite 205, Melbourne 32935
40 Charges  40 Churches
3 Missions

Cocoa, First ........................................................... David McGaffic 2
Cocoa Beach, First .................................................. James A. Mitchell 3
Ft. Pierce:
  Community ......................................................... Steven Coss 2
  First ................................................................. John DeMarco PE 1

Part II 67
Ft. Pierce Haitian United Methodist Church.......................... Joanes Martin 3
Lakewood Park......................................................................... Michael D. Cloyd 12
St. John’s................................................................................. Cedrick Gray SY 2
White City.................................................................................. Warren Bennett FL 4
Hobe Sound, First................................................................. James A. Trainer, Jr. OF 1
Indiantown Mission............................................................... TBA
Jensen Beach, Trinity.........................................................Thomas Lewis Weber 8
Melbourne:
  Emmanuel............................................................................... Paul M. Kelly 4
  Filipino Mission Fellowship ........................................... Sol B. Madlambayan OE 3
  First...................................................................................... Brice C. Harris 4
  Associate ................................................................. Melissa Delker PE 1
  Scott Chapel................................................................. Dale A. Haynes PL 12
  St. Mark’s............................................................................ Nathan Steury 4
  St. Paul’s........................................................................... Matthew G. Swartsel 1
  Suntree.............................................................................. Co-Pastor – John Hill 1
  ................................................................. Co Pastor – Terri Hill 1
  Wesley .................................................................................. David L. Leonard 3
Merritt Island:
  Georgiana............................................................................ Charles Parker FL 6
  Grace................................................................................ Robert K. Pearcy 1
  North Merritt Island....................................................... Kim Teehan SP 1
Mims ................................................................................... David R. Harris PM 8
Okeechobee, First................................................................. O. Bruce Simpson 1
Palm Bay............................................................................... Patricia A. Downes 3
  Christ.................................................................................. Alvin Owens PL 2
  Fellowship........................................................................... Co-Pastor - Chris Sanders SP 1
  ................................................................. Co-Pastor - Charissa Sanders SP 1
Palm City, Aldersgate.................................................. Donna L. Bartleson-Manwaring 3
Port St. John, First................................................................. Daniel J. Parrish 3
Port St. Lucie, First................................................................. S. Renee Lawrence 5
Grapevine............................................................................. Kevin A. Calhoun PE 1
Rockledge........................................................................... Theodore Wood 1
Roseland............................................................................... Gary Isner AM 1
Satellite Beach...................................................................... Michael C. Loomis 3
  Associate ........................................................................ Jeffrey Peppers SP 1
Sebastian............................................................................. Ronald David Thomas, Sr. 6
Stuart:
  First....................................................................................... Michael T. Shirley 3
  Associate ........................................................................... Robin L. Hager PE 2
Titusville:
  First................................................................................... David T. Waller 2
  Indian River City.............................................................. James Albert Govatos 2
  St. Andrew......................................................................... Scott Brand PE 2
Vero Beach:
  Asbury.................................................................................. Wesley Ummel OE 4

Part II 68
Christ-by-the-Sea ................................................................. Dawn Lawton 2
First ...................................................................................... Charles C. Lever 3
Haitian Mission ................................................................. Charles Mompremier SY 3

MIAMI DISTRICT
Clarke Campbell-Evans, District Superintendent – 6
P.O. Box 144880, Coral Gables 33114-4880
48 Charges 50 Churches
9 Missions

Homestead:
First .................................................................................. Carlos Otero 2
Florida City/Redland Community ................................. Lisa Marie Sullivan 6
Silver Palm .......................................................................... B. David Beers 6

Key West:
Key West ........................................................................ John A. Webb 3
Newman ............................................................................. Wayne G. Finn PL 1

The Keys:
Big Coppitt ........................................................................ A.A. Reppenhagen, Jr. RE 21
Big Pine ................................................................................ Richard J. Derreth FL 10
Community, Marathon ................................................ Thomas L. Cullens 3
Matecumbe .......................................................................... TBA
Burton Memorial, Tavernier ........................................... Richard W. Jenks 4

Greater Miami:
Carol City ........................................................................ Richard H. Heron SY 4
Chispa Mission ................................................................ Mayda Mora FL 11
Christ's Community Mission ........................................... Jacques Pierre 3
Coral Gables, First ........................................................... Thomas L. Shafer 1
  Associate ........................................................................ Robert Ladner PL 2
  Associate ........................................................................ Roberto Perez PL 2
Coral Way ........................................................................... Miguel Velez 4
Cutler Ridge ....................................................................... Samuel L. Wright 3
Ebenezer ............................................................................ Jimmie Brown FL 5
Faith ................................................................................ Deva Godwin OF 2
First ................................................................................ Emilio Chaviano 2
Fulford .............................................................................. Marta J. Burke 2
Grace, Haitian ................................................................. Preval Floreal 13
Hispanic American ....................................................... Antonio Fernandez 18
Iglesia Cristiana Juan Wesley ....................................... Roy Rodriguez RE 5
Kelly’s Chapel ............................................................... Nathan Coleman SY 6
Kendall ............................................................................ George Lutz 5
  Deacon .......................................................................... Mary Susan Ward FD 8
Kerr Memorial ............................................................... Bobby L. Bradley SY 3
Killian Pines ....................................................................... Juan Ramos AM 5
Lakeview .......................................................................... Gideon Forbes 7
Lakeview Hispanic/Allapattah ................................................. Javier Hernandez SY 3
            Deacon................................................................... Catalina Borbon FD 14
Lighthouse Mission................................................................. Brian Carr 1
Miami Beach, St. John’s ...................................................... L. Annette Jones OE 6
Miami Beach Hispanic Mission ........................................... Aida Alvarez SY 4
Miami Korean Mission ......................................................... Chulsoo Chung SY 4
Miami Lakes .......................................................................... Mark C. Caldwell 4
Mt. Pleasant ........................................................................ Theodore Livingston PL 8
Nueva Iglesia Mission ........................................................ Rinaldo Hernandez 4
Norland ................................................................................. Neville E. Buchanan 6
North Hialeah, Hispanic ...................................................... Juan J. Dominguez 5
Olympia Heights .................................................................. Larry A. Purvis 8
Opa Locka ............................................................................. Terence Rose RE 3
Palm Springs ......................................................................... Catherine H. Williams FL 2
Peace Cooperative Parish
            Peace/Peace Hispanic .................................................. Saul T. Pelay FL 1
            Perrine-Peters .............................................................. Craig W. Nelson 9
            Poinciana .................................................................... Todd H. Stube 8
Primitive Maranatha Haitian Mission ................................. Vitellius Jacques SY 7
Rader Memorial ..................................................................... Paul Massingill PE 3
Riverside ............................................................................. Marconis Navarrette FL 3
St. Paul’s ............................................................................. Charles Burton FL 1
Sellers Memorial ................................................................. Willie J. Bailey SY 2
Shalom Community Mission ................................................. Joanem Floreal PE 1
South Dade Haitian Mission ................................................ Montreuil Milord 3
South Miami, First ................................................................. Thomas Nelson 2
Tamiami ................................................................................ Osvaldo Rodriguez RE 4
Wesley Cooperative Parish
            Wesley .......................................................................... Rene Ramirez AM 1
            Wesley, Hispanic ......................................................... Rene Ramirez AM 5
            Westwood ................................................................... Luis E. Losada FL 12

ORLANDO DISTRICT
Jeffrey H. Stiggins, District Superintendent - 2
2125 E. South Street, Orlando 32803
43 Charges  43 Churches
5 Missions

Apopka
            Bear Lake ................................................................. John Rosenberger RE 1
            First ........................................................................ Henry D. Cribb, Jr. 16
Casselberry:
            Community ............................................................. Nicholas R. Thompson, Sr. 11
            Genesis Mission ......................................................... Millie Rivera SY 3

Part II
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<td>Gary Garay</td>
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<td>College Park</td>
<td>Aaron E. Ankeny</td>
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<td>Conway</td>
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<tr>
<td>Grace</td>
<td>James Isaacson FL</td>
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<td>Kirkman Road</td>
<td>Daniel J. Baker FL</td>
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<td>Korean American</td>
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<td>Spring of Life Mission</td>
<td>Co-Pastor - Carolyn Williamson</td>
<td>Co-Pastor - David Williamson</td>
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<td>Cathy Thacker PE</td>
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<td>Peace, Hunters Creek</td>
<td>Philip R. Maynard</td>
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<td>Pine Castle</td>
<td>Blake W. Lorenz</td>
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<td>Thomas E. Drick FD</td>
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<td>Reeves Memorial</td>
<td>K. Frank McKown AM</td>
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<td>St. Luke’s, Windermere</td>
<td>William S. Barnes</td>
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<td>Elizabeth A. Farabee</td>
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<td>Richard K. Walker III</td>
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<td>Taft, Livingston</td>
<td>James Ulmer RE</td>
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<td>David Juliano</td>
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<td>John R. Ulmer RE</td>
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<td>Janet Chilcote PE</td>
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<td>Brinda LeBleu FD</td>
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Part II 71
University Carillon....................................................... Joseph R. MacLaren, Jr. 3
St. Cloud, First ....................................................................................Alexis Talbott 1
Sanford:
Christ................................................................. Wayne C. Stone OE 2
First..................................................................................... James A. Bradshaw 4
Lakeside Fellowship............................................Robert M. Martin 5
Trinity ............................................................................Eddie J. Rivers, Jr. RE 12
Winter Garden, First...................................................... James I. Reeher 6
Winter Park:
Aloma............................................................................Bruce G. Williams 4
First ................................................................................... Robert B. Bushong 4
Associate .............................................................. Gary A. Rideout 5
Associate ................................................................... Linda Tice PE 3
St. Andrews.................................................................Roberta F. Walker PM 6
Zellwood ........................................................................ Jon Marc Beaver PE 2

ST. PETERSBURG DISTRICT
Kevin M. James, Sr., District Superintendent - 6
1543 South Highland Avenue #297, Clearwater 33756
46 Charges 45 Churches
2 missions

Clearwater:
First .............................................................................. Russell T. Belcher 4
First Hispanic .......................................................... Ramiro Exposito SY 3
Friendship ...................................................................... Thomas C. Bridges 1
Heritage ...........................................................................David L. Landers 16
Associate ....................................................................... Steven N. Ezra 1
Mt. Zion .............................................................. I. James Mitchell AM 10
Skycrest ...........................................................................Frederick W. Ball 2
Sylvan Abbey ....................................................................Kelly Greenawald 2
Union Street ....................................................................... James Morgan 2
Dunedin, First............................................................. Joseph S. Teague 2
Gulfport, First............................................................ Terri L. Jones OP 2
Holiday, Community .................................................. Fred C. Bonsteel 4

Hudson:
Faith .............................................................................. Lawrence E. Dettner 6
First ..................................................................................... Richard C. Schmidt 18
Shady Hill .......................................................................... E. Thomas Ash AM 11

Largo:
Anona ............................................................................. John M. Stephenson 11
Associate .........................................................................John Legg SP 2
Deacon........................................................................ Carole A. Rooks FD 10
Calvary ............................................................................. Eric S. McCrea 5
First ..................................................................................... Daniel A. Campbell 4
Deacon .............................................................. Bonnie Latimer FD 4
St. Paul ................................................................. Thomas E. Farmer, Jr. 16
Associate ...................................................................... TBA

New Port Richey:
Asbury .............................................................. Byron Lin Osborne, III 2
First ................................................................................. Timothy T. Haas 4
Hope ................................................................................. David R. Miller 9
Hope Satellite .............................................................. Christopher Schmidt 1

Oldsmar, Community ................................................. Sallie Vandervort PE 1

Palm Harbor:
Curlew .............................................................. Christine P. King FL 5
George Young Memorial ........................................ Bruce A. Toms 2
Palm Harbor .............................................................. Stephen J. King 11

Pinellas Park, First .................................................... John F. Barham 10

St. Petersburg:
Albright .............................................................. Gerald D. Partney, Jr. FL 9
Allendale ........................................................................ Lisa A. Degrenia 3
Christ ................................................................. Thomas H. Norton, Jr. 2
Clearview .............................................................. Jacqueline R. McMillan AM 8
First ................................................................................. H. Clark Edwards 2
Lakewood .............................................................. E. Tracey Hunter 1
Lealman ................................................................. Richard A. Jones PE 4
McCabe ......................................................................... Dwayne Craig 2
Pasadena Community ................................................ Clifford V. Melvin 7
Deacon ............................................................................. Sylvia C. Russell FD 23
Deacon .............................................................. John Edd Harper FD 2
Riviera .......................................................................... Rick J. Thompson PE 2
Southside Mission .................................................. David Allen FL 1
St. James ......................................................................... Wayne Vaughn 1
St. Luke’s .............................................................. Fred Gardner 1
St. Mark’s ................................................................. Mary Beth Packard PE 1
Wesley Memorial ...................................................... John A. Ekers FL 8

Seminole:
Aldersgate .............................................................. Charles E. Engelhardt, Jr. 10
First ................................................................. Douglas F. Hallman 1
Oakhurst .............................................................. John M. Bartha 3
Tarpon Springs, First ................................................ Kenneth Zimmerman 2
SARASOTA DISTRICT
David W. Herman, District Superintendent - 4
2049-B North Honore Avenue, Sarasota 34235
38 Charges 41 Churches
5 Missions

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<tr>
<td>Pine Level ........................................... Larry D. Potts AM 1</td>
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<td>Pleasant Hill ......................................... Doris H. Mattison 13</td>
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<td>Trinity ................................................... Kenneth R. Hostetler FL 6</td>
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<td>Christ ................................................... Alexander M. Knight 3</td>
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<td>Emmanuel .................................................. G. Richard Albury 2</td>
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<td>Harvest ..................................................... Co-Pastor - Catherine F. Price 7</td>
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<td>Manatee ................................................... Victoria Guthrie 2</td>
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<td>Trinity ...................................................... Donald Hanna 2</td>
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| Ellenton ..................................................... Steven Bruns PE 4 |
| Englewood .................................................. David Baldridge 1 |
| Associate .................................................. William D. Nelson OE 7 |
| Associate ................................................... Janice Henry-Rinehart 5 |

| Ft. Ogden .................................................. David Springer 1 |
| Gulf Cove ..................................................... Scott P. Farman 5 |

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<td>Miakka/Myakka City ....................................... Marion R. Sortore SP 2</td>
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<td>Oneco ....................................................... Robert J. Green AM 11</td>
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<td>Parrish .................................................... Nancy McCoy 3</td>
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<td>Hispanic Mission ......................................... Jorge Romero SY 1</td>
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<td>North ..................................................... Heidi Bender FL 2</td>
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<td>St. James ................................................ James W. Sheffer 12</td>
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Part II

74
South Sarasota Teaching Parish
- Port Charlotte, Edgewater .............................................. Donald D. Nations 2
- Assistant ............................................................... W. Rocky Walker SY 2
- North Port, Trinity ......................................................... Duane Waters RE 2
- Sun City Center ............................................................. Warren Langer 1
- Associate ............................................................. James L. Niemeyer FL 6
- Sun City Center/Wimauma Hispanic Mission ............... Evaristo Trevino SY 1
- Terra Ceia ................................................................. Donald W. Ringland PL 12
- Venice:
  - Christ ................................................................. Steven L. Miller 6
  - Associate .............................................................. Edna Kate Jacobs FL 1
  - Grace ................................................................. William J. Boyer 5
  - Associate ............................................................ Thomas Derrough 5
  - Venice-Nokomis ...................................................... J. Gordon Ralls 6
- Venus/Nocatee Circuit .................................................. Carl F. Rainear SY 6

TALLAHASSEE DISTRICT
Charles E. Weaver, District Superintendent - 5
P.O. Box 13766, Tallahassee 32317
53 Charges 60 Churches

- Apalachicola, First ...................................................... Jeffery R. Tate FL 2
- Branford ................................................................. William Steele SY 6
- Bristol ................................................................. Jeanne Hill SY 2
- Carrabelle ............................................................... Andrew M. Standridge PE 3
- Chiefland ............................................................... James A. Divine FL 5
- Chattahoochee, First ............................................... William E. Petersen FL 2
- Cherry Lake/Greenville ............................................. Neal R. Avirett SY 2
- Crawfordville .......................................................... Martin R. Green PE 2
- Eastpoint ............................................................... Louis E. Patmore PL 3
- Glen Julia/Sycamore: ................................................. Terence J. Wines PL 5
- Greensboro ............................................................. Sara Walker SY 2
- Hanson/Rocky Springs ............................................. Gregory Grant SY 1
- Havana, Salem ........................................................ Gordon Van Namee PE 2
- Hosford, Grace ....................................................... William R. Ingram, Jr. FL 5
- Jasper, First ............................................................. Gary C. Morris PE 3
- Jennings ................................................................. Jake Brady SY 5
- Lamont, Mount Lebanon: ......................................... George Potter SY 6
- Lee ................................................................. Richard H. Quackenbush 12
- Live Oak, First ........................................................... E. Craig Moore 3
- Deacon ................................................................. Dennis L. Resor FD 6
- Lloyd ................................................................. Betty Hodges SY 6

Part II 75
Madison, First ................................................................................... Lee M. FerDon 5
Mayo ................................................................................................. Walter Bell SY 1
McCall’s Chapel........................................................................... Fred Taylor SY 4
Mecosukee ................................................................................... V. Wilton Dice PL 7
Monticello, First........................................................................... David L. Hodges 9
Mount Pleasant ........................................................................... Harold E. Dean PL 27
New Harmony ............................................................................... Stan Posey SY 2
Perry, First............................................................................... Matthew W. Wallis FL 1
Pine Grove .................................................................................... Steve Polk SY 1
Pinetta/Hickory Grove ............................................................... Hung “Bo” Sim SY 1
Quincy, Centenary........................................................................ T. Glenn Mitchell 2
Forest Hills .................................................................................. James H. Olivent RE 1
Sardis ........................................................................................... Nelda Landen SY 14
St. George Island .......................................................................... Anthony D’Angelo FL 1
Shady Grove Circuit .................................................................... Wallace R. Holmes SY 20
Boyd-New Life
Hendry Memorial
Lake Bird
Sopchoppy/Ochlockonee Bay ...................................................... Robert E. Laidlaw PE 3
Steinhatchee ................................................................................ Gary Shapley SY 10
Tallahassee:
Bethel....................................................................................... Steven T. Riddle FL 2
Calvary ........................................................................................... Bill McDaniels SY 2
Gray Memorial........................................................................... Ralph L. Wrightstone FL 3
John Wesley................................................................................ W. Gerald Gilmer PE 4
Killearn ..................................................................................... Robert G. Tindale 18
Associate ................................................................................. Elizabeth L. Oullette PE 2
Killearn Lakes ............................................................................. Douglas O. Townley 3
Lake Jackson .............................................................................. Ronald A. Cichon AM 7
Pisgah ............................................................................................ Susan Habib SY 1
Ray of Hope ................................................................................ Calvin J. McFadden 6
Saint Paul’s .................................................................................. William S. McLoud 3
Associate ..................................................................................... Nathan L. Boles OF 3
Tallahassee Heights ..................................................................... Michael D. Shockley 6
Trinity ......................................................................................... John G. Willis, Jr. 5
Associate .................................................................................. Arthur P. McClellan PE 4
Deacon ......................................................................................... Barbara H. Potter FD 3
Wacissa ........................................................................................ Jack O. Tilk FL 6
Wakulla ....................................................................................... John B. Peavey, Jr. PE 4
Waukeenah .................................................................................. Anthony W. Tolson SY 2
Woodville .................................................................................... C. Richard Jones PL 2
Brandon:
First ................................................................. Gerald Van Dyken, Jr. 2
Associate .............................. Eric Thompson PE 2
Grace Community at Fish Hawk .................... Robert L. Harding 5
Limon Village Chapel ....................... Kirk Dreiser 1
Primera Iglesia of Brandon Mission ........................ Guido A. Benazet FL 1
St. Andrews ................................. David M. Fuller 12
Associate ...................................................... Timothy W. Ehrlich 3
Associate .................................................... Susan Baron FL 3
Dover .............................................................. Vincent Price SY 1
Gibsonton ........................................ Wayne Kato SY 8
Land O`Lakes
First ............................................................... Alva Kenton Crow 6
Harvester ...................................................... Allen Johnson 5
Lutz, First ...................................................... Richard D. Cabot 6
Odessa, Keystone ................................. Robert Wooten 3
Plant City:
Cork ............................................................. Barry Bahr SP 2
First .............................................................. Alan L. Beaver 4
Grace ............................................................. Ron Hubbard SY 2
Springhead ................................................. Peggy Garcia SY 3
Sunset Heights ......................................... Edward Dinkins RE 1
Trinity ......................................................... Gary C. Brady FL 4
Riverview, First ............................................ Sharon Austin 2
Big Bend ....................................................... John Guerre 1
Seffner, First ............................................... Rick Cornwall 2
Tampa:
Bayshore .................................................... Brent Byerman 4
Christ ............................................................ Aaron Wilds SY 1
Crossroads Community .......................... Gregory R. Freeze 6
Faith ........................................................... Diogenes Hernandez SY 5
Faith Community Haitian Mission .......... Tamara Isidore FL 7
First ............................................................ Lia Icaza-Willetts 4
Forest Hills ................................................ Stan Beatty 5
Grace ............................................................ John Price SP 1
Harris Temple .......................................... Louis Jones PL 1
Highland ..................................................... Winston Wilson 1
Hillsborough ................................. Sue Haupert-Johnson 5
APPOINTMENT TO AN EXTENSION MINISTRY

2003-2004

335.1(a) Appointments within the connectional structure of United Methodism

Lawrence Q. Barriner (TL) .................. Campus Minister, Florida A & M University
Gustavo Betancourt (MI) .................. Coordinator, Inner City Ministries
Albert G. Blomquist (TM) .................. Superintendent, Tampa District
Anne L. Burkholder (LA) .................. Director, Connectional Ministries
Paul Butler (TM) ............................ Tampa District Vision Facilitator
Pamela Ann Cahoon (BP) .................. Executive Director, CROS, Inc.
Clarke Campbell-Evans (MI) ............ Superintendent, Miami District
Joreatha M. Capers(DL) .................. Assistant General Secretary, Division of Higher Education, Black College Fund and Ethnic Concerns
Alexander C. Carmichel,IV(DL) ......... President, Florida United Methodist Children’s Home
Richard P. Chandler (DL) .............. Conference Staff
E. Wayne Curry (DL) ..................... Superintendent, DeLand District
Gregory F. Duncan (OR) ................. Associate Dean, The Divinity School, Student Services, Duke University
Montfort C. Duncan, Jr. (LA) ........ Executive Director, New Church Development

Part II 78
Saul J. Espino (MI) ................................ Executive Director, Retreats & Recruitment, Section of Chaplains, General Board of Higher Education & Ministry
E. Keith Ewing (LA) .................................. Assistant to the Bishop
Stephen T. Hartsfield (DL) ............................. Director of Public Relations/Associate Director of Development, Florida United Methodist Children’s Home
David W. Herman (SR) .................................. Superintendent, Sarasota District
Janet Horman (JA) .................................. Program Director, Peace with Justice, General Board of Church and Society
Kevin M. James, Sr. (SP) ............................... Superintendent, St. Petersburg District
Terry M. Marks (LE) .................................. Superintendent, Leesburg District
Thomas W. Marston (LA) ........................... Executive Director, Florida United Methodist Foundation, Inc.
Aldo O. Martin (LA) .................................. Superintendent, Lakeland District
Geraldine W. McClellan (GN) ........................ Superintendent, Gainesville District
C. Dennis McCullough (DL) .......................... Chaplain, Florida United Methodist Children’s Home
Deborah A. McLeod (BP) .......................... Superintendent, Broward Palm Beach District
Gary E. Myers (GN) .................................. Assistant Professor, Southern Illinois University Medical School
Richard W. Neal (JA) .................................. Superintendent, Jacksonville District
Michael C. Oliver (ME) .................................. Superintendent, Melbourne District
Sharon E. Patch (FM) .................................. Superintendent, Fort Myers District
John D. Peterson (LA) .............................. Florida United Methodist Foundation
Vance C. Rains (TL) ................................. Wesley Foundation, Florida State University
Lawrence A. Rankin (LA) .......................... Conference Council Staff
Michael G. Rivas (MI) ............................ Deputy General Secretary, General Board of Global Ministries
Cruz Edwin Santos (OR) ............................ Director, Florida Conference Hispanic Ministries
Jeffrey H. Stiggins (OR) .............................. Superintendent, Orlando District
A. Rand Sutherland (LA) ...................... Professor of History, Florida Southern College
Kendall M. Taylor (LA) ............................ Director, Congregational Transformation
Keith Vickery (TM) ................................. Director, Wesley Foundation, University of South Florida
Charles E. Weaver (TL) .......................... Superintendent, Tallahassee District
W. Waite Willis (LA) .......................... Professor of Religion/Chair of Department of Religion, Florida Southern College
Timothy S. Wright (LA) .......................... Chaplain, Florida Southern College
Marcus P. Zilman (MI) .......................... Director, Miami District Campus Ministry

(b) Endorsed by the General Board of Higher Education and Ministries
Betty Batey (MI) .......................... Chaplain, Catholic Hospice, Inc.
Craig G. Clemow (BP) .......................... Psychologist, Counseling Center in the Berkshires
James M. Fogle-Miller (LA) .......................... Chaplain, U.S. Army
Scott F. Jones (OR) .......................... Chaplain, U.S. Army
David J. Knapp (DL) .......................... Chaplain, St. John’s Pleasant Valley Hospital
William G. Larrison (BP) .......................... Director, Samaritan Counseling Center
W. Victor Maloy (ME) ............................................... Executive Director, Virginia Institute of Pastoral Care
Jo Ann Mann (SP) ........................................................................ Chaplain, U.S. Army
Ronald E. Martin (BP) ........................................ Senior Chaplain, Federal Bureau of Prisons
Richard D. McKinnie (TM) .................................. Chief, Chaplain Service, VA Medical Center, KS
Joseph D. Ortiz (OR) .................................................. Chaplain, U.S. Navy
G. Troy Ray (DL) .......................................................... Chaplain, U.S. Army
Gary Reed (GN) ................................................................. Chaplain, U.S. Navy
Martha A. Rutland (MI) ........................................................ VITAS Hospice Care
John C. Sanders (JA) .......................................................... Chaplain, U.S. Air Force
William A. Smalling (SP) ........................................ Pastoral Counselor & Therapist, Network of Christian Counseling Centers, Inc. of St. Petersburg
Steven L. Souders (ME) ........................................ Senior Chaplain, Dade Correctional Institute
Richard G. Tuttle (MI) ..................................................... Senior Chaplain, Dade Correctional Institute
John R. Wallis (MI) ............................................................. Pastoral Counselor, Samaritan Center of South Florida
W. Scott Weichl (SR) .................................................... Chaplain, U.S. Army
Barry M. White (TM) .......................................................... Chaplain, U.S. Army
Peggy A. Wilkins (OR) ............................................................. Chaplain, U.S. Air Force

(d) Appointed to Other Valid Approved Extension Ministry
Leslie Avchin (DL) ............................................................. Chaplain, Hospice of Volusia-Flagler
Daniel Bell (MI) ............................................................ Professor, Lutheran Theological Southern Seminary
Guy Brewer (JA) ............................................................. Chaplain, Sweetbriar College
Robert T. Bridges (OR) ................................................... Vice President, Institutional Advancement Asbury Foundation
Patricia D. Brown (OR) ......................................................... Associate Professor of Christian Formation and Educational Ministries, Seattle Pacific University
David Carefoot (BP) ............................................................ Professor, Lane College
Ronald A. Cichon (AM)(TL) ................................ Prison Evangelist, Jim Russo Prison Ministries
Kenneth Cocker (ME) ............................................................. Chaplain, Brevard Hospice
J. Walter Cross (FM) ............................................................... Director, SAVE Program, Collier County
David A. deSilva (PM)(FM) .................................... Professor, Ashland Theological Seminary
Richard B. Fife (BP) .............................................................. Vice-President, Life Enrichment Services, VITAS Healthcare Corporation
Darrell N. Fiske(ME) ......................................................... Executive Director, Christian Medical Resources, Inc.
C. Gideon Forbes (MI) ................................................... Secondary Counselor, Dade District Schools
Marsha Wiggins Frame(GN) ............................................. Associate Professor of Counseling Psychology and Counselor Education, University of Colorado, Denver
Alan I. Gaylord (DL) ............................................................. Chaplain, Hospice of Volusia-Flagler
Morris E. Hintzman (TM) ................................................. Executive Director, Metropolitan Ministries, Inc.
David H. Hodges, III (OR) ........................................... Assistant Professor of Humanities, Grambling State University
John N. Hope (PM) (TL) ....................................................... Chaplain, Wakulla Correctional Institution
Andrew P. Howell (SP) .................................................. Missionary, Christian Lay Ministries
George G. Hunter, III (LA) ........................................... Dean/Professor, School of World Mission

Part II 80
Ann Hutchens (OR) ................................ Chaplain, VITAS Healthcare of Central Florida
Brenda K. Lewis (LA) ........................................ Chaplain, Mountain Area Hospice
Theodore W. Jennings, Jr. (MI) .......................... Professor of Constructive Theology,
.............................................................................. Chicago Theological Seminary
Margaret Johnson (BP) ........................................ Chaplain, Vitas Hospice
David G. Kelley (FM) ........................................ Licensed Marriage and Family Therapist,
.............................................................................. Family Psychology Clinic
Larry B. Lake (DL) ............................................ Executive Director/CEO, St. Johns Welfare
.............................................................................. Federation/Counseling & Mediation Center
James R. Lewis (SP) ....................................... Director, Campus Ministries, Kent State University
Dawn S. Liphart (JA) ........................................ Counselor, Child Guidance Center, Jacksonville
Daniel N. McDonald (SP) ............................... Chaplain, Morton Plant Mease Hospital Systems
Thomas H. McLeod (MI) .............................. Clinical Resource Psychosocial/Spiritual Care
.............................................................................. VITAS Hospice Care
Neil C. McMullen, Jr. (SP) .............................. Director of Development
.............................................................................. USF, Suncoast Gerontology Center
Timothy L. McNeil (DL) ..................................... Executive Director,
.............................................................................. Genesis Counseling Center
Paul B. Mojzes (LA) ........................................ Professor, Religious Studies, Rosemont College
William P. Payne (OR) ................................. Professor, Ashland Theological Seminary
Thomas A. Pfaff (SR) ........................................ Chaplain/Director, Goodwill Industries, Manasota
Jeffrey R. Ramsland (LA) .............................. Executive Director, Hardee Help Center, Wauchula
Leon A. Reich (OR) .......................................... Director, Young Life, Central Florida
Jan L. Richardson (OR) ................................. Artist in Residence,
.............................................................................. San Pedro Spiritual Development Center, Orlando
Charles L. Salter (TM) ....................................... PERCEPT
Thomas V. Samuel (OR) ................................. Pastoral Care Department
.............................................................................. Orlando Regional Healthcare
Patricia Small (JA) .......................................... Chaplain, Baptist Medical Center, Jacksonville
Joseph D. Smith, Jr. (SR) .............................. Associate Professor, Wagner College
Pamela A. Stewart (DL) .................................... Chaplain, Olds Hall Good Samaritan Center
D. Clark Thompson (ME) ............................... Director, Treasure Coast Counseling Services
Hugh A. Westbrook (MI) .............................. Chairman/CEO, VITAS Hospice Care
David S. Williams, II (JA) ............................. Chaplain, Jacksonville Sheriff’s Office
Jeanne Reames-Zimmerman (TM) .................... Department of Classics &
.............................................................................. Ancient Mediterranean Studies, Pennsylvania State University

APPOINTED TO OTHER CONFERENCES UNDER 337.1
Suzanne Dornsmith ........................................... North Carolina
James T. Jackson .............................................. Southwest Texas
Mark Mangum ................................................. Tennessee
Bruce Hiner ...................................................... Kentucky
STUDENT APPOINTMENTS
GAINESVILLE
James Edward Ellis (FE), Baylor University, Waco, TX

JACKSONVILLE
Gary Wayne Morris (FE), Baptist Medical Center, Jacksonville, FL

LAKELAND
Brett M. Opalinski (FE), Iliff School of Theology, Denver, CO

MIAMI
Carol Hoffman-Guzman (FD), Florida International University, Miami, FL

SARASOTA
Michael J. Ebner (PM), Phillips Academy, Andover, MA
Daniel R. Cole (PM), University of South Florida, Tampa, FL

INCAPACITY LEAVE
Thomas C. Ettinger  Chilton McPheeters
Deborah Galtere    S. Dwight McQueen, Jr.
Carol E. Green     Carlo Sevilla
Albert Hicks (FL)  Robert L. Sterner
Delbert J. King    Lois Haines Wolfe

VOLUNTARY LEAVE OF ABSENCE
Pamela Feese - MI  Harry F. Gregg – OR
Barbara Awoniyi - TM Barbara Randall - DL
Jose Borbon – MI     Cheryl Gordon Smelser-SR
John H. Capers, Jr. – SR George Spencer - JA
Robert Dickinson – BP Catherine Williams – MI
Sandra Forkner – BP

FAMILY LEAVE
Sharon Dey – TM  Amber Massingill - MI
Kathleen Philippsborn - TM  Robert L. Parsons - MI
Nancy Dixon-Walton – OR  Henry M. Steinmeyer -TM

SABBATICAL LEAVE
Charles Rentz – FM

APPOINTMENT OF DIACONAL MINISTERS
Felicia Fina .............................................................................Miami, Palm Springs UMC
Phillip Igney ...........................................................................St. Petersburg, St. Luke’s
DIACONAL MINISTERS ON LEAVE OF ABSENCE
Carolyn Huber ........................................................................................................ Fourth Year

APPOINTMENT OF DEACONS IN FULL CONNECTION TO VARIOUS MINISTRIES

2000 Book of Discipline ¶322.1a
Donna Heck ........................................ Chaplain, Good Samaritan Retirement Village
Lisa B. Lefkow ................................. Habitat for Humanity of Collier County, Inc.
Nicolette Owen-Pfaff ........................ Chaplain, Goodwill Industries Manasota

2000 Book of Discipline ¶322.1b
Marilyn Beecher ............................ Church and Community Worker,
Juanita Bryant ............................. CROS Ministries
Bess Bussey ................................. FL United Methodist Children’s Home
Connie DiLeo ............................... COPA, General Board of Global Ministries,
David A. Dodge ............................ Executive Director, Division of Ministry
Carol Sue Hutchinson ................ FL Conference Council on Ministries
Linda K. Mobley ......................... Director, Orlando Outreach & Revitalization

2000 Book of Discipline ¶322.8
Carolyn M. Gesche, Woodland UMC, Rock Hill, SC
Samilla D. Wilson (PD), Western Kentucky University, Bowling Green, KY

2000 Book of Discipline ¶322.9
Janet H. Graham, Memorial Presbyterian, St. Augustine

APPOINTMENTS OF DEACONESSES
Nancy Faine ................................. Teacher, Pine Ridge Elementary School
Donna C. Ratzlaff .......................... Executive Director, United Methodist Cooperative Ministries,
                                      St. Petersburg
Christine Williams ..................... Coordinator of Ministries and Outreach, Keeney United
                                      Methodist Church, Brandon
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Part II
(b) Endorsed by the General Board of Higher Education and Ministries

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(c) In Service with General Board of Global Ministries

(d) Appointed to Other Valid Approved Extension Ministry

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Part III

AWARDS, REPORTS AND RESOLUTIONS

EDUCATION AWARD

ALICE LOCKMILLER AWARD
For Excellence and Creativity in Teaching Children
Awarded to Helen Thomas, Allendale UMC

The 2002 recipient of the Alice Lockmiller Award for Excellence and Creativity in Teaching Children is Helen Thomas who is a member of Allendale UMC in St. Petersburg. Helen was selected for this award because of her dedication to the youngest members of her church family, her skill in interpreting important Bible truths so that they are meaningful for young children, and her faithfulness in maintaining a teaching ministry in the church for over 50 years.

Helen’s teaching style has always included arriving early to the classroom and providing a warm welcome for each child and parent. She is a master of the principles which are so important to the success of any classroom including safety, structure, creative lessons which offer “hands on” experience, and the loving acceptance of even the most challenging child.

The truth of Helen’s teaching is evident in the lives of many adults and in the faith of Helen’s own children and grandchildren. Her great grandchildren are now attending her class as they move into the life of the church. She has dedicated a lifetime to sharing the gospel with the youngest members of the church family in a wonderful way.

EVANGELISM AWARDS

GRINDHEIM-SIMS AWARD
Awarded to Rev. Vance Raines, Grapevine UMC

The Grindheim-Sims Award is given annually to the pastor of a small membership church who has distinguished themselves through their efforts of evangelization and church growth. The recipient this year went to The Rev. Vance C. Rains, pastor of Grapevine United Methodist Church, Port St. Lucie in the Melbourne District.

The Grapevine Church had the largest number of persons received on profession and re-affirmation of faith of any Florida Conference congregation 250 members and less. With a membership in January of 2002 of 84, they have added 60 persons on profession and re-affirmation of faith. The membership is 163 with average worship attendance at the end of 2002 standing at 375. That is 230% of their membership. The congregation has made
substantial progress in reaching the unreligious and nominally religious people of the Grapevine Community.

The Grindheim-Sims Award, established by Dr. Rose Sims, honors the memory and ministry of Oscar Grindheim and James Sims, Sr.

DENMAN EVANGELISM AWARD
LAY: Brittany Cott, River of Life UMC
CLERGY: Douglas S. Kokx, Clermont UMC

The Denman Evangelism Award is presented annually to a United Methodist lay and clergyperson in each annual conference for outstanding work in Christian Evangelism. This award is named for the late Dr. Harry Denman, distinguished lay evangelist whom Dr. Billy Graham called “my mentor in Evangelism.” The awards are made possible by The Foundation for Evangelism, which was founded in 1949 by Dr. Denman.

The 2003 Denman Awards in the Florida Conference were presented to Brittany Cott and The Rev. Doug Kokx. Nominations were solicited and received by the Office of Congregational Transformation, after which a committee selected the awardees.

Brittany Cott is twelve years old. She leads by example and is quite an inspiration. She reaches out and offers Christ to everyone she meets, and her sheer enthusiasm for Jesus Christ is contagious. Her invitations to church and church camp are not empty ones. Brittany’s invitation is to come meet Jesus. Because of her unique gifts, she is serving as co-chair of the Evangelism Ministry Team at River of Life UMC.

Doug Kokx impacts people in many walks of life, not only in the church, but in everyday life. He inspires others to strengthen their faith in Jesus Christ and has a passion and excitement for spreading the gospel of Jesus Christ with those not churched. Doug has no shortage of enthusiasm as he stirs the hearts of those he teaches and as he offers the love of Jesus to those he visits. He is truly a servant leader for Jesus Christ and blesses those around him by his loving and caring spirit.

HIGHER EDUCATION AND CAMPUS MINISTRY AWARDS
FRANCES ASBURY AWARD
Awarded to Reverend William H. Yeager

The Francis Asbury Award is given annually to an individual who has made an extraordinary contribution to United Methodist Ministries in higher education. The General Board of Higher Education and Ministry invites each annual conference to honor one recipient with this prestigious award. The Florida Conference Board of Higher Education and Campus Ministry is delighted to present the 2003 Francis Asbury Award to the Reverend William H. Yeager.

Rev. Yeager spent his earliest years in northwestern Pennsylvania. His grandmother was very active in the Methodist Church in a small college town named Clarion. His family moved to San Diego, California when Bill was 12 years old. The new Methodist Church
in San Carlos gave him his first experiences with youth groups. At the age of 15, Bill moved to Hallandale, Florida, and joined another relatively new Methodist Church in Hollywood Hills. It was there, as a junior in High School, that the call to ministry was first heard. After graduating from Nova High School in Dania, Rev. Yeager began studies at Florida Southern College, majoring in Religion. During the last three years at FSC, Bill served Chaplain Tom Price as a student assistant. It was during those opportunities that he began his love for the combination of campus and community.

His theological training was done at Princeton Theological Seminary, and field work included the Trinity United Methodist Church in Rahway, NJ under the supervision of Paul Jewett. Bill's first appointment was in Ft. Lauderdale with First UMC, working with the youth and college age ministries. It was there that he met his wife, Jayne, and they married in May of 1980.

Appointments in the Florida Conference included Trinity UMC in St. Petersburg, Crystal Lake UMC in Lakeland, and First UMC in Gulfport. The Yeager's two sons were born within those years. Michael is now in middle school, and the elder, John, will be attending Florida Southern College in the fall. In 1990, Gene Zimmerman, former "upper roomer" at the Wesley Foundation in Gainesville, and St. Petersburg D.S., sent Rev. Yeager to be Pastor/Director of the University UMC and Student Center, across from the University of Florida. It was there (where the family remains as a part of the worshipping community) that Bill served twelve years in ministry to and with college students. The combination of local church and campus ministry has been unique to Gainesville in the Florida Conference for more than fifty years. Directors have included founder Thaxton Springfield and Bishop Robert E. Fannin, among very faithful others. The members of this wonderful church are amazingly special in their loyalty to a sometimes difficult, yet always rewarding community. Under Bill’s leadership, UF students took their places in the leadership of the church. The footprint of the church property doubled in size during Rev. Yeager's tenure and possibilities were secured for a strong ministry into the 21st century.

**EULALIE GINN**

**OUTSTANDING LEADERSHIP AWARD**

Awarded to: Stephanie George, Florida A&M University; David Duncan, Florida Southern College; Rebecca Kruse, Stetson University

Stephanie George – I am a student at the School of Business and Industry at FAMU. Presently I serve on the Ministry Team and the Wesley Foundation Board of Directors - the two groups responsible for the planning, implementation and evaluation of the many activities that are provided for FAMU students. I am also a participant in our weekly Bible Study, “Sistas for Christ” small group, and Campus Ministry Ensemble. Over the past year, I have been honored to serve as the FAMU representative and committee member of the Florida Conference United Methodist Student Movement. My immediate plans include successfully completing my graduation requirements, and becoming a Certified Public Accountant. God is to be praised for bringing me to this point in my life.
David Duncan – In April of 2003, I will graduate from Florida Southern College. During the summer I plan to work as a youth intern. I am passionate about youth ministry, and am working towards the goal of becoming a youth director and attending seminary. During my years at Florida Southern College I have been actively involved in the Wesley Fellowship as Vice-President and Bible Study coordinator, the Florida Conference United Methodist Student Moment, and the Southeastern Jurisdiction United Methodist Student Movement Executive Committee. I have also been blessed by my mission work with Habitat for Humanity, Sandwich Ministry and Beyond Campus Ministry. The experience I have gained being an assistant at First United Methodist Church, Lakeland volunteering in their youth “Clubhouse Ministries” and serving on the Leadership Team at the Warren W. Willis Youth Camp, will greatly benefit me in youth work.

Rebecca Kruse – I will be graduating from Stetson University this spring. During my undergraduate study, I became involved in the Wesley House United Methodist Campus Ministry - an experience that drew me closer to God and also gave me incredible opportunities to develop my leadership skills. I have served as Ministry Team President, Small Group Leader, and coordinator of the new Women’s Ministry. I feel my calling to Christian ministry is one that moves beyond the walls of the local church. My passion for young people and the law, have formed my aspiration to found a Christian juvenile aftercare facility that will assist in rehabilitating troubled teens. Because of the unique calling I feel I have, I am currently seeking to further my education by pursuing my Masters of Divinity Degree at Candler School of Theology and possibly a Juris Doctorate through a joint program with Emory University School of Law. I cannot imagine ministry not being part of my life. God has given me a passion for being a leader in his Kingdom. My ultimate goal in life is to always have one ear turned towards Heaven, listening to where He leads me next.

Dr. Eulalie Ginn came to work in the Florida Conference in 1946 as the Director of the Wesley Foundation at the University of Miami, and shared responsibility for coordinating the State United Methodist Student Movement. She joined the Conference Council on Ministries staff in 1962, where she served as Associate Council Director for Higher Education and Campus Ministry and Church and Society until her retirement in 1976.

ROGERS P. FAIR
PRE-MINISTERIAL AWARD
Awarded to Samuel G. Harrison, Florida Southern College
And Jonathan Bailey, Stetson University

Samuel G. Harrison – After more than twenty years as a Registered Nurse and freelance writer, I received God’s call to the ministry and enrolled in Florida Southern College to complete a degree in religion. I will graduate in April 2003, and then attend seminary in the fall. I am a Declared Candidate for Ministry in the Deland District. Having spent the last several years of my nursing career as a Hospice clinician, my goal is to earn my Masters of Divinity degree, be ordained an Elder in the United Methodist Church and return to the Florida Conference to serve as a Hospital/Hospice chaplain. I also want to work for and write on issues of peace and justice, and preach the Word of God where and when I can. In
humility and grace, I am eager to bring my medical training and experience, spiritual gifts, and devotion to the Lordship of Jesus Christ to service in this way.

Jonathan Bailey – God has used my time at the Stetson University Wesley Foundation to develop me into a better leader and better Christian. During the past three years I have served on the Wesley House Ministry Team and on the Board of Directors as a student representative. I plan to graduate Stetson in the spring, and will be commissioned as a 2nd Lieutenant in the United States Army on May 9, 2003. I have been accepted into the Masters of Divinity program at Boston University School of Theology and hope to be ordained as an Elder in the United Methodist Church. My future goals include a career as a United Methodist Army Chaplain, to marry a godly woman with whom I can share my life, and to continue to support campus ministry in any way possible. I have come to realize that it is only through the love of God that we can do anything. This is what I desire to take out into the world with me, the love that changes lives.

Dr. Rogers P. Fair served 47 years as Chaplain of Bethune-Cookman College. He was awarded the Doctor of Divinity degree by Bethune-Cookman in 1974 for “Outstanding Service to Christian Higher Education and the United Methodist Church as Pastor and Preacher.”

LINA H. McCORD INTERN
BLACK COLLEGE FUND

This year’s Lina McCord Intern is Frank Miller, Jr. Frank is a sophomore at Bethune-Cookman College and is an associate member at Stewart Memorial United Methodist Church. A native of Tampa, Florida, Frank serves as president of the Religious Life Fellowship at Bethune-Cookman and as a student usher at Stewart Memorial.

For more information on the Black College Fund, contact Joreatha McCall Capers, The Black College Fund Office, General Board of Higher Education and Ministry, P. O. Box 340007, Nashville, TN 37203-0007; phone 615-340-7378.
REPORTS

NOTE: Reports printed here are as approved by the annual conference. For a copy of the original report please refer to the Annual Conference Workbook.

THE CONFERENCE TABLE

Recommendations for 2003

Since created at the 2002 Annual Conference, the Conference Table has gathered four times. These gatherings were well attended in Leesburg, Port St. Lucie, Orlando and Sarasota. Each included worship, prayer and earnest welcoming of the Holy Spirit. Conversations have been lively, honest and earnest.

The Conference Table has no power other than to gather and to make recommendations to the Annual Conference for its consideration and disposition. Three recommendations are made to the 2003 Annual Conference:

Recommendation No. 1

It is recommended that the following be adopted as the statement of the vision of The Florida Annual Conference:

VISION STATEMENT: God's transforming grace in Jesus Christ calls us to become one dynamic church with diverse people in many settings, offering a new life of Christian discipleship to the world.

Recommendation No. 2

It is recommended that the following be adopted as the statement of the mission of The Florida Annual Conference:

MISSION STATEMENT: The mission of the Florida Annual Conference is to be a vital connection that is part of God's transformation of the world by:

- equipping congregations for the task of making disciples of Jesus Christ;
- transforming existing congregations from a life of institutional maintenance to a life of transformational mission in their diverse communities and the world;
- reproducing vital congregations in new settings;
- calling, training and supporting lay and clergy leaders for the church; and
- engaging in shared ministries that fulfill the vision of the Kingdom of God.
Recommendation No. 3

It is recommended that the resolution declared by the Office of Congregational Transformation regarding the eight measurements for a healthy congregation in The Florida Conference be adopted. The following criteria highlight those characteristics (also see report of The Office of Congregational Transformation):

1. **Empowering Leadership**
   Effective leadership begins with an intimate relationship with God, resulting in Christ-like character and a clear sense of God’s call. As spiritual maturity increases, effective pastors and leaders multiply, guide, empower and equip disciples to realize their full potential and work together to accomplish God’s vision.

2. **Gift-Oriented Ministry**
   The Holy Spirit gives to every Christian spiritual gift(s) for the building of God’s kingdom. Church leaders have the responsibility to help believers discover, develop and exercise their gifts in appropriate ministries so that the body of Christ “grows and builds itself up in love.”

3. **Passionate Spirituality**
   Effective ministry flows out of a passionate, contagious spirituality. Spiritual intimacy leads to a strong conviction that God will act in powerful ways. The nature of this characteristic becomes evident by examining the prayer life, personal use of the Bible and other factors affecting personal spirituality.

4. **Functional Structures**
   The Church is the living Body of Christ. Like all healthy organisms, it requires numerous systems, which work together to fulfill its intended purpose. In order to develop functional structures, look at organizational structures and systems, leadership oversight, vision, goals, and planning, and creativity and managing change.

5. **Inspiring Worship**
   Inspiring worship is a personal and corporate encounter with the living God. Both personal and corporate worship must be infused with the presence of God resulting in times of joyous exultation and times of quiet reverence. Inspiring worship is not driven by a particular style, but rather, the shared experience of God’s awesome presence.

6. **Holistic Small Groups**
   Holistic small groups are disciple-making communities which endeavor to reach the unchurched, meet individual needs, develop each person according to their God-given gifts and raise leaders to sustain the growth of the church. Like healthy body cells, holistic small groups are designed to grow and multiply.

7. **Need-Oriented Evangelism**
   Need-oriented evangelism intentionally cultivates relationships with pre-Christian people so they can become fully devoted followers of Jesus Christ who are actively participating
within the life of the church and community. Using appropriate ministries and authentic relationships, believers can guide others into the family of God.

8. Loving Relationships
Loving relationships are the heart of a healthy, growing church. Practical demonstration of love builds authentic Christian community and brings others into God’s kingdom. Unfeigned, practical love has a divinely generated magnetic power. People do not want to hear us talk about love, they want to experience how Christian love works.

On Behalf of The Conference Table
Respectfully submitted, Bill Walker
Director of Connectional Ministries

CONNECTIONAL MINISTRIES AND CONFERENCE COUNCIL ON MINISTRIES

CCOM VISION STATEMENT: The Conference Council on Ministries seeks to be a vital and welcome aid to the local church facilitating its role in responding to the call of Jesus Christ in making, nurturing and equipping disciples (1995).


OBSERVATIONS TO THE 2003 ANNUAL CONFERENCE

As United Methodists of the Florida Annual Conference, we gather with an anticipation of a fresh sense of who we are and of who we are called to be in these years as the 21st century begins. Bishop Whitaker is providing well grounded leadership for clergy and laity alike, as God leads us where we have not been.

Our gatherings at The Conference Table have demonstrated the usefulness of this forum and the wisdom of the 2002 Annual Conference in establishing it. The gatherings begin a return to a more Wesleyan concept of conferencing, and they show the very promise that John Wesley envisioned.

Internal communications are and will continue to receive increased attention. By sending and receiving increased communications our individual and joint experiences, learning and missions can be celebrated and our collective identity clarified. Michael Wacht, now leading in this area, will steadily expand our effectiveness in communications. Similarly, expanded use of video and web technologies offer great promise.

As we continue to use technology to advantage, even larger effectiveness and cost savings lie in the near future. Our conference is completing the transition to primary reliance on digital communication forms. Growing dependability on prompt and helpful information through our website, www.flumc.org, is bringing an enhanced sense of our common journey. I commend Don Youngs for his devotion to competency in these areas.
Further, most of the data collection from clergy and congregations is now through the website. This new approach will soon bring connectional paperwork relief to clergy, congregations and district offices alike. This will rapidly free us for ministry instead of repetitive paperwork. I commend Randy Casey-Rutland for his leadership in this challenging area.

Early work on our collective learning strategy shows rich promise. Lack of clarity in this important area has hampered not only the most advantageous use of assets such as our camps and Life Enrichment Center. It has also limited us in making a common faith journey. I encourage close attention as leaders nourish this area.

The most promising development is the growing return of clergy and laity to leadership concern for our collective life. There is a steady increase in understanding the distinction between the entity which provides services and our special connection in theology and faith, both of which are given the same name: "The Conference."

As I close four years of service in this position and undertake fresh interests, including return to my law practice and central Florida civic interests, I thank my family, law partners, and the many clergy, laity and staff who have consistently affirmed me while being patient with my shortcomings. I am grateful in particular to Jim Harnish and Keith Ewing in this regard. I am greatly excited by the coming leadership of Dr. Anne Burkholder in the DCM position, and commend her to you. God has permitted me to plow in the garden a bit, and it will be a joy to watch the flowers bloom!

Godspeed!
Bill Walker, Director of Connectional Ministries

UNITY IN ACTION
A Special Report From the Conference Council on Ministries

In a challenging and difficult time, Isaiah heard the Spirit of God say, "I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." (Isaiah 43:19)

These are challenging days for your Conference Council on Ministries. Patterns of connectional leadership and ministry that were effective in the past are becoming more and more ineffective each year. It is becoming apparent that the apportionment system that served us so well in the past is becoming less able to do so in the future.

At the same time, the need for creative, Spirit-led, visionary leadership has never been greater. The Council believes we are in a "kairos" moment as we search for the new thing that God is doing among us. We dare to believe that the Spirit is at work in the Conference Table process to make a way in the wilderness that may be the source of new life and energy within our connection. For the present, however, we find ourselves caught in an in-between place where we continue to maintain ministries, while searching for new ways to fund them.
As the Council wrestled with the proposed budget for 2004, we experienced both the stress of change and the creative presence of the Spirit at work among us. The members of the Council worked together in a Christ-like way, with each ministry team member (not in attendance) willingly giving up some of his or her own team’s interest for the sake of the whole. As a result, the proposed budget goes beyond being "bare bones." It is nothing less than a courageous step toward a very different future in terms of the way we fund our connectional ministries. We invite you into the process of discovering the "new thing" that God is doing among us.

A Season of Change

At their March 1 meeting in Ft. Myers, Conference Council on Ministries (CCOM) team members grappled with the request from the conference’s Committee on Finance and Administration to reduce the CCOM budget by a little more than $123,000. After prayerful discussion and in a spirit of unity and purpose team members met that challenge and went beyond to cut nearly $8,000 more than the original request.

Specifically, Council members:
1. Decided priorities as a team and then together made the tough decisions to cut the budget based on those priorities, putting aside individual ministry team interests.
   - An example includes the decision by the Missions ministry team to progressively cut funding to the conference’s outreach ministries over a period of years, beginning in 2004. The goal is to move away from a subsidy-style mode of funding so that the conference/CCOM has more funding available to meet emerging ministry needs, based on conference-wide, agreed-upon priorities.

2. Made resources available that will enable the CCOM to deal with and respond more effectively to unanticipated ministry needs that arise in 2004.
   - Team members created the Emerging Ministries line item to help achieve that goal. Dollars for the line item were contributed from the Camp Ministry budget.

3. Made budget cuts that, in essence, ask congregations to provide greater support for the ministries they feel are important, enabling CCOM resources to be used more effectively to meet priorities.
   - An example includes a significant reduction of the Camp Ministry’s Summer Camp subsidy, with the goal that churches will provide funding for their children and youth to attend camp. A new Camp Scholarship Fund was added to the Camp Ministry’s 2004 budget to more effectively provide resources to those campers with the greatest financial needs.

4. Decided to communicate as a CCOM and with one voice to the Conference Table leadership the need to significantly accelerate efforts to develop priorities for the conference so that the CCOM and all conference ministries can align themselves with those priorities and, thus, be effective agents of change in the conference. CCOM members felt the fulfillment of that request by the Conference Table is the key, critical
factor that will enable a). all ministries to work toward the same vision and mission, based on agreed-upon, shared priorities and b). all resources entrusted to each conference ministry to be used to fulfill the vision, mission and shared priorities.

5. Agreed to begin dialogue with each other on ways to restructure the CCOM so that it is as effective as possible in supporting the priorities of the conference.

**2004 PROPOSED CCOM MINISTRIES**

**CAMP MINISTRY TEAM**

VISION STATEMENT: The Camp Ministry Team will oversee the summer camp program.

MISSION STATEMENT: To provide an experience where children and youth can build significant relationships with others and God.

FOCUS: To provide a Christ-centered camp environment. (Grades 4 through 12)

GOALS: To help campers know Christ as friend and Savior is our primary objective. Other objectives: To help campers better understand their role as members of the faith and disciples of Jesus Christ. To encourage campers to become participants within their local church. To help campers learn to live with and appreciate themselves and others. To encourage campers to better appreciate God's wonderful world and their responsibility to the environment. To offer campers the opportunity to build relationships with Christian young people from throughout the state.

Other goals: To keep registration fees for camp at a minimum. To develop a 5 year financial plan and pursue alternative methods of funding camp. To promote and publicize camp through the Camp Endowment Fund. To develop a means of financially supporting ongoing repairs, replacement and improvement of Summer Camp Ministry. A Camp Boosters program has been implemented.

For 2003, nine weeks of regular camp are scheduled along with: South Florida Camp (two weeks), Creative Spirit Camp (two weeks), High School Group Week, Appalachian Trail hike and Wilderness Weeks (three weeks). The total number of participants at Summer Camp in 2002 was 3774 with over 250 adult volunteers and 89 Leadership Team members. In addition, Camp Ministry offered administrative/staff support for ministry/programs which may include (but are not limited to) the following: all of the above events, local church training and resourcing.

Approximate % breakdown of budget: Summer Camp - 98.67%; Admin. - 1.33%.
VISION STATEMENT: Through the Grace of Jesus Christ, the Church and Society Ministry Team shall work with and through local United Methodist congregations to engage in ministries to meet the needs and challenges of society.

MISSION STATEMENT: The Church and Society Ministry Team will be faithful to the authority of Scripture and be shaped by the Social Principles of the United Methodist Church in assisting local congregations through communication, technology, resources, education and advocacy.

THE SHORT TERM GOAL of the Church and Society Ministry Team is to set up a resource network of task forces each formed around one issue for which the group will research the issue, prepare information for local congregations and be the advocates for this issue. To disseminate information in a timely manner, the Ministry Team will publish a newsletter and maintain a web page. The medium term goal of the Church and Society Ministry team is to maintain an ongoing network of electronic and printed resources to make available current information on social and justice issues to persons in local congregations.

In 2002, Church and Society supplied resources to the Council of Bishops’ Initiative on Children and Poverty; gave 10 grants to community ministries implemented by local congregations, missions and agencies; supported advocacy on the issues of Anti-Casino, gambling, farm workers, jail/prison ministries, environmental concerns and disabilities; provided financial assistance to Florida Impact.

STAYING CONNECTED: The Ministry Team will continue its support of Florida Impact to aid the conference in legislative advocacy on issues that it supports surrounding children and poverty, the disenfranchised and the powerless. The Ministry Team will maintain connection with both the General Board of Church and Society and the Southeastern Jurisdiction on programs such as Holy Boldness, Peace with Justice, Shalom Zones, and Cherishing the Creation.

LOCAL CHURCH/AGENCY GRANTS: Church and Society will offer grants to encourage local congregations to be in ministry and service to the powerless in all areas that need the arm of justice.

TASK FORCE RESOURCES & LEADER DEVELOPMENT: Provide administrative staff support for ten issue-focused task forces; produce a Peace with Justice resource booklet for local churches; maintain web site support to enhance better communication throughout the Florida Conference; support the Council of Bishop’s Initiative on Children and Poverty; Environmental Advocacy; issue leadership development to keep the ministry team on the cutting edge and develop the resources needed for local congregations to stay current on social and justice issues.
MINISTRIES’ SUPPORT: Provide administrative staff support for all the task force meetings, design teams for retreats, total team meetings, and the distribution of the newsletter. The Ministry Team will develop resources and educational materials as mandated by the Annual Conference on critical issues such as the Persecuted Church, Hate Crimes and others as directed.

Approximate % breakdown of budget: Staying Connected - 14%; Local Church/Agency Grants - 55%; T/F Resources & Leader Development - 14%; Ministry Support - 12%.

DISCIPLESHIPS MINISTRY

VISION STATEMENT: The vision of the Discipleship Ministry Team is to inspire and assist local churches in proclaiming the gospel and responding to the call of Jesus Christ in making, nurturing and equipping disciples through spiritual and moral formation.

MISSION STATEMENT: The Discipleship Ministry Team will respond to those needs of the local churches for creative leaders, cutting edge resources and opportunities for spiritual formation and training which can be provided more appropriately by the annual conference.

SHORT TERM GOALS of the Discipleship Ministry Team include: Continue to setup network groups where request and provide resources for the networks. Medium term goals of the Discipleship Ministry Team include; gathering and developing resources of books, tools and people in the areas of education, worship, stewardship, evangelism, children, family life and adults. These resources would be ready and available for use by those congregations that are working towards being a transformed congregation.

In 2002 Discipleship Ministries sponsored 19 retreats/workshops with 5195 total participants from 14 districts, 24 scholarships totaling $4800 were given for training. In addition, Discipleship Ministry offered administrative/staff support for ministries which may include but not limited to the following: annual conference worship task force, fourteen of the above retreats, summer camp, local church training and resourcing. Three networks were set up in different areas of the conference in children’s ministry and education; and a joint task force with Church & Society was set up for Older Adult Ministries. In addition 26 local congregations received training in their local church.

RETREATS/WORKSHOPS: Minister’s Mates, Mature Years Retreat, Scouting Retreats, Totally Me, United Methodist Association of Preschools (UMAP) Conference, Family Camping Retreats; Discipleship Weekend, Confirmation Convocation; Disciple Bible Study Training, Clergy-Spouse, Christian Ashram, Leesburg Women’s Retreats, Christian Believer Training, Companions For Christ and Faith Quest.

AWARDS/SCHOLARSHIPS: Alice W. Lockmiller Award and the Robert Raikes Award were given at Annual Conference and 24 scholarships for training to local, conference and national training events.
RESOURCES FOR SPECIALIZED MINISTRIES: Disciple Bible Study, Christian Believer, Companions For Christ, Faith Quest, United Methodist Association of Preschools (UMAP), Networking setup and gatherings for specialized ministries in local churches, Annual Conference Worship, consulting ministry, resourcing local congregations.

MINISTRY SUPPORT: Administrative support for meeting costs, task force and design team expenses sponsored by this ministry team.

Approximate % breakdown of budget: Retreats, Workshops – 25%; Awards, Scholarships – 25%; Specialized Ministries – 41%; Ministry Support – 9%

HEALTH AND WHOLENESS MINISTRY

VISION STATEMENT: The Health and Wholeness Ministry Teams seeks to bring about physical, mental and spiritual wholeness and acceptance of all persons, enabling them to become disciples of Jesus Christ.

MISSION STATEMENT: The mission of the Health and Wholeness Ministry Team is to provide resources and training to motivate and empower local congregations to be in ministry with persons in the area of child care, older adults, health care, handicapping conditions. The Ministry provides a direct relationship between the Annual Conference and Health and Welfare Institutions.

GEOGRAPHICAL AREA OF RESPONSIBILITIES: The Florida Annual Conference

DIRECT SERVICES MINISTRIES: Camp Pioneer provides a camping experience for persons who are mentally challenged, 16 years of age and older, ambulatory, and capable of basic self-care. Health and Wholeness Retreat a conference-wide gathering with a nationally know speaker that provides inspiration and education to not only those serving in Health and Wholeness Ministries within the conference, district and local church settings, but to all persons who desire to be in ministry with persons, no matter their age or physical condition. Parish Nurse Ministries are registered nurses who are trained to provide assistance to the local churches by assisting the members in gaining optimal mental, physical and spiritual health. The Conference Parish Nurse Coordinator will identify persons currently working as Parish Nurses throughout the conference and provide support, education and communication through networking with those individuals.

MINISTRY TEAMS: Deaf Ministry Team seeks the work of Christ to, “make disciples of all nations”, by enabling our conference, districts, and local churches through education, service, and support to perform ministry to and with deaf, deafened and hard-of-hearing persons and their families; to continue to develop Deaf Ministry Teams within each district through communication and newsletters.

Disabled Ministry Team identifies the needs of persons with disabling conditions within the Florida Conference and works with the conference, districts and local churches to provide leadership training and ministries with these persons. Volunteer Conference Coordinator of
Interpreters for Deaf Persons assures Conference programs will have interpreters when requested; to serve as liaison between the interpreters and the leaders for said programs to insure that all pertinent information and remunerations are adequately handled; continue to keep updated records regarding interpreting needs throughout the Conference; continue developing a roster of qualified interpreters, provide workshops/seminars, and to make certain interpreting fits smoothly into the overall ministry of the Conference.

NATIONAL ASSOCIATIONS AND TRAINING EVENTS: National Association of Health and Welfare Ministries provides membership, of the Florida Conference Health & Wholeness Ministry, in the national organization of the United Methodist Association of Health & Welfare Ministries. National Association of Health and Welfare Ministries Annual Workshop provides the representation of the Florida Conference at the national meeting of the United Methodist Association of Health & Welfare Ministries, so that valuable information can be learned and shared with members of the Health & Wholeness Task Force regarding advocacy for children, the elderly, and persons with physically and mentally challenging conditions. National and S.E.J. United Methodist Congress of the Deaf provides the resources for representatives from the Florida Conference to participate in the national and jurisdictional meetings, which are held at various locations around the nation, that develop resources for effective ministry with deaf, deafened and hear-of-hearing persons.

PERSONS WHO ARE SERVED: Members of the United Methodist Local Churches, Districts and Conference as well as the community of God at large.

VOLUNTEERS USED (SOURCES AND NUMBERS IF AVAILABLE): Many from various groups within and outside the United Methodist Church.

FUNDING SOURCES (INCLUDE AMOUNTS): Solely dependent on the Florida Annual Conference.

MAJOR PROGRAM EMPHASIS FOR 2000 (INCLUDE DESCRIPTION): To continue to provide resources and training to motivate and empower local congregations to be in ministry with persons in the areas of child care, older adults, health care, handicapping conditions and to provide a direct relationship between the Annual Conference and Health and Welfare Institutions.

FUTURE GOALS: (1) To re-establish the importance of the Golden Cross Offering which directly helps our districts, provides grants for Health & Wholeness related ministries of our local churches and assists our health related institutions; (2) To lift up our health related institutions and their importance to our United Methodist Church; and (3) to continue in the tradition of John Wesley, in his book “Primitive Physick” and in his sermons, established for today's United Methodists the interconnectedness of health with spiritual, mental, and physical well-being.*

MAJOR NEEDS:
(1) Active support from the Conference, Districts and Local Churches.
(2) Development of better communication between the Conference and Local Churches which would enable effective ministry cooperation.

*From Congregational Health Ministries Resources Packet, H&W Ministries Program Department, General Board of Global Ministries

Approximate breakdown of the budget: Administration, 24.3%; Direct Service Ministries, 46.1%; Ministry Teams, 9.7% and National Association and Training Events, 19.9%

**HISPANIC MINISTRY**

VISION STATEMENT: To reach the growing Hispanic population in the state of Florida with the good news of Jesus Christ and His Kingdom. This involves the development of congregations, both old and new, which will be growing and vital and which will minister in Christ’s name to the needs of the whole person and the whole community where they are.

MISSION STATEMENT: To implement this vision the Conference Hispanic Ministry Team will work in at least three areas: congregational mobilization, leadership recruitment and training, and resource development.

CONGREGATIONAL MOBILIZATION AND LEADERSHIP TRAINING: The goals are (a) to revitalize existing Hispanic congregations; (b) to develop a coordinated strategy to help incorporate new faith communities into the life of the Annual Conference; (c) to develop planned strategies for new churches among the growing Hispanic population in the state; (d) to aid non Hispanic churches to be in ministry to the Hispanics that surround them; (e) to develop lay and clergy leadership for the many facets of ministry among Hispanics; (f) to continue developing the Hispanic Institute.

Approximate breakdown of budget: Congregational Mobilization and Leadership Training, 21.5%; Administration, 22.8%; Program Support, 35.7%; Promotion, 20%.

**MISSION MINISTRY**

VISION STATEMENT: The Florida Conference Mission Ministry empowers local congregations and ministries to be disciples of Jesus Christ who are joined through a covenant to heal the hurts and build the hopes of people in their communities and around the world.

MISSION STATEMENT: The Florida Conference Mission Ministry will facilitate local congregations, ministries and individuals, through encouragement and education, by providing opportunities to discover Jesus Christ in all persons, even to the “least of these.” (Matthew 25)

The long-term goal is for all churches in the Florida Conferences to be transformed into missionary churches, practicing the disciplines of mission evangelization. The mid-term goal is to raise the awareness and personally involve layperson, youth, child, and
clergyperson in mission ministry through the Florida Conference. The short-term goal is to equip, train, and encourage all persons to participate in at least one mission ministry in every congregation in the Florida Conference.

ADMINISTRATION: Supports the task forces in Mission Ministry for meetings and travel and the Conference Mission office for printing and mailing in support of these ministries.

COMMUNICATION & EDUCATION: Provides the local churches with the means for education and information about mission opportunities and on-going mission projects through print, visual media, and the Internet; for the execution of District training seminars for local church mission leaders, and for covering the expense for itinerating missionaries, and transportation to the annual SEJ Mission Conference. Mission Communication is covered under these ministries: Cultivation and Education; Mission Communication; Itineration of Mission Speakers, and SEJ Mission Conference. It provides the means for persons who are called as missionaries to fulfill their call through the Conference Committee on Mission Personnel.

CONGREGATIONAL TRANSFORMATION: Provides educational seminars and network opportunities for small churches and churches in transition. Church Development opportunities are found through the Fellowship for Small Membership Churches and the Conference Committee on Haitian Ministries. The Haitian Ministry Team is leading the way to develop a Covenant between the Florida and Haiti Conferences.

COVENANT MINISTRIES: Provide a means for the Florida Conference to establish, develop and strengthen relationships between UM churches, Districts, and the Florida Conference with the Methodist Church in Cuba, through the implementation of the Cuba/Florida Covenant.

OUTREACH MINISTRIES: Involves local churches in ministry together with people in need, by providing direct services such as food, clothing, financial assistance, summer camp, daycare and after-school programs, consultation and outreach education, and advocacy for and with people in poverty. Their main goal is to equip and involve United Methodists in hands-on ministry with people in need. Thousands of volunteers give of their time and talent for which they receive spiritual renewal as they minister to people in need. The Fellowship of Outreach Ministries offers education and consultation services for mission initiatives within the Conference. These ministries include: Jacksonville Development Agency, JA; Christians Reaching Out to Society, BP; Madison County Cooperative Ministry, TL; Halifax Urban Ministries, DL; Indian River Regional Outreach Ministries, ME; Miami Urban Ministries, MI.; Tampa Urban Ministries, TM; United Methodist Cooperative Ministry-Suncoast, SP; Wesley House Community Centers, MI; and Consultation, Research and Implementation of Outreach Ministries.

NEW OUTREACH MINISTRY INITIATIVES: The Jacksonville Development Agency in the Jacksonville District and the Outreach and Revitalization Ministry in the Orlando
District have been chosen as model outreach ministries for the future. Both focus their ministries around the local congregation as the center for mission evangelization and for the transformation of congregations and communities. The JDA was reorganized out the former Action Ministries Plus. The OAR in Orlando is a whole new venture which began as a revitalization initiative among eleven churches in transition. OAR is being expanded to reach all the churches in the Orlando District as the Conference embraces congregational transformation for all churches.

VOLUNTEER MINISTRIES: Support the task forces that coordinate mission opportunities for local churches to respond to their call to mission at home and abroad. When disaster strikes in the Florida Conference, the coordination of volunteers is essential for a sensitive response. When disaster strikes outside the Florida Conference, the coordination of volunteers provides for a compassionate response. These ministries include: United Methodist Volunteers in Mission and Florida United Methodist Disaster Response.

Approximate percentage breakdown of budget: Administration - 2.7%; Communication & Education - 4.2%; Congregational Transformation - 12.1%; Covenant Ministries - 2.5%; Outreach Ministries - 60.2%; Outreach Ministry Initiatives - 14.8%; Volunteer Ministries - 3.5%.

CONFERENCE ADVANCE MISSION SPECIALS

YOUNG ADULT MINISTRY TEAM

VISION STATEMENT: The Young Adult Ministry Team will assist local churches in making disciples of Jesus Christ among young adults by serving as an advocate for young adult ministry and leadership, by providing opportunities for networking and fellowship among young adults, and by connecting local leaders with available resources as they seek to provide ministry to young adults in their communities.

MISSION STATEMENT: To encourage young adult leadership and equip young adults for ministry; to listen to and interpret the needs of young adults in their faith journey, and to assist the church in developing ministries to meet those needs by providing resources and training opportunities, with special emphasis on working with those churches involved in the congregational transformation process.

GOALS: Explore ways to assist local churches in improving or creating young adult ministries, and providing a means by which that information can be shared. Work in cooperation with the Office of Congregational Transformation to explore ways to work directly with churches in the transformation process. Develop connections among leaders of young adult ministries in local churches throughout the Conference. Encourage young adult representation on conference committees.

In 2002 the Young Adult Ministry Team has maintained a young adult Website that will help in connecting and networking other young adults and churches to resources (http://www.searching7.com).

CONFERENCE COUNCIL ON YOUTH MINISTRIES

Vision Statement: The Conference Council on Youth Ministries seeks to be a vital and exciting instrument which enables the local church to hear, respond to and disciple youth as they follow the call of Jesus Christ.

Mission Statement: The Conference Council on Youth Ministries assists the local church in their youth ministry by offering to equip and train others in issues related to youth, improve communication at the conference, district and local levels, and provide exciting opportunities in ministry and mission.

The conference spent this year, 2002, beginning to implement the new direction provided from the Listening Posts held in 2001. The objectives of the new direction are encouragement, training/spiritual growth, networking, and communication.

Short-term goals of the Conference Council on Youth Ministry are to implement the new direction. Communication: developed an interactive web site to include job listings, retreat information, concert updates, interactive chat rooms, calendar dates, resource information, and downloadable forms.

Networking: beginning to strategize ways to strengthen ties around the conference between local youth workers. Training/Spiritual Growth: continue to provide a quality
fall spiritual growth retreat for teens, a training event for local church leaders in the spring and to co-sponsor/recommend other training/spiritual growth opportunities especially youth leadership.

Encouragement: sponsor a fun day for youth leaders.

A long-term goal is to improve the credibility of youth workers throughout the Florida Conference by promoting educational opportunities and dialogue with other professionals in ministry.

In 2002, the Conference Council on Youth Ministries sponsored 2 retreats/workshops with 670 total participants. In addition, the Conference Council on Youth Ministries offered administrative/staff support for ministry/programs, which may include (but are not limited to) the following: all of the above events, local church training, resourcing and networking.

RETREATS/WORKSHOPS: Youth Ministry Spring Training (75), CrossTrainers (595)

CAMPS FACILITIES COMMITTEE

VISION STATEMENT: To see more people encounter Christ at camp and in retreats through the use of the camp facilities.

MISSION STATEMENT: To provide adequate camping and retreat facilities in a setting conducive to the ministry and mission of The United Methodist Church.

GOALS: The Camp Facilities Committee meets regularly during the year to study, prioritize and make recommendations for short and long term projects for the camps and Life Enrichment Center. The Camp Facilities Committee continues to explore avenues for capital improvements for our facilities.

Operation and maintenance of three outdoor ministry sites: (1) Warren W. Willis United Methodist Camp, Leesburg; (2) South Florida Camp, Labelle and (3) Lake Asbury Retreat Center, Green Cove Springs. The subsidy requested will continue to provide significant financial assistance to the camps in the midst of operating expenses increase and current debt service. The outdoor ministry of the Camp Facilities Committee offers a diversity of programs, spiritual growth experiences, recreation and leadership development opportunities, it is inclusive of sex, age and race in an outdoor retreat-type setting.

FLORIDA UNITED METHODIST COMMUNICATIONS

VISION STATEMENT: Through the sharing of information, promote a sense and spirit of connection among the conference’s family of local churches and individual members; motivate disciples to be active in ministry and mission; and create a vital and constant, positive presence within the community, enabling individuals to be successful in their Christian ministry.
MISSION STATEMENT: Through a combination of advanced and traditional communication techniques, communicate with local churches and individuals accomplishments throughout the conference and the world through their efforts; reflect the value of the connectional system of The United Methodist Church; inform local churches of resources within the conference, both those provided by the Council on Ministries and others; assist local churches in enhancing their communication efforts; and maintain a strong, conference-wide media relations program that creates public awareness of the ministry, missions and leadership of United Methodists.

Scriptural Basis: “Don’t hide your light! Let it shine for all.” (Matthew 5:15, 16; The Living Bible, Paraphrased)

Long-term Goals:
- Continue development of Florida Conference Internet and video resources (i.e. Web site, on-line learning, conference video production, local church video consultation, etc).
- Expand efforts to resource local churches in all aspects of communication (print, media relations, Internet, video, etc.) through Web resources, training sessions, workshops, consultations and on-line learning opportunities.
- Develop a network of communications professionals to act as resources and assist local churches in their efforts.
- Strengthen media relations efforts by 1). Enhancing the national Igniting Ministry media campaign through production of radio, television and print public service announcements as needed and 2). Implementing a strategy to assist districts and local churches in developing media relations initiatives that will create greater awareness of the ministries of The United Methodist Church within their communities.
- Implement a strategic plan to educate local church members about giving to the church (i.e. benevolence education, interpretation and promotion).

2002 ACCOMPLISHMENTS:
- Hired a communications staff member to direct Internet and videos services and began 1). Production of video resources for conference agencies and ministries and 2). Providing video consultation services to local churches.
- Developed a new logo for the Florida Conference for use by all Florida Conference churches, ministries and agencies and collateral materials (stationery/business cards) for use by Florida Conference ministries and agencies. (The initiative won an Award of Excellence and Best of Division Award in the Best Promotional Materials category in the United Methodist Association of Communicators 2002 annual awards program.)
- Created the design of a new Florida Conference Web site to be implemented in 2003.
- Provided communication, publicity and video support that helped launch the Florida Conference’s Conference Table initiative and garner greater than expected attendance at the first gathering.
- Produced 24 issues of “The Florida United Methodist Review.”
2004 INITIATIVES: Florida United Methodist Communications initiatives may include (but are not limited to) the following:

STRENGTHENING COMMUNICATION TO CONFERENCE CHURCHES/MEMBERS: Produce “The Florida United Methodist Review” and “e-Review,” the multi-language electronic edition of the “Review;” maintain/enhance the conference Web site; develop additional methods of communicating with constituents (church members, clergy, districts) as needed. (46%)

RESOURCING THE LOCAL CHURCH: Coordinate communications-specific training sessions, workshops and consultations for local churches/districts; provide on-line learning opportunities and video consultation services through communications’ Internet and video resources (NEW); provide ministry and media resources through the Florida United Methodist Resource Center. (19%)

POSITIONING THE UNITED METHODIST CHURCH IN THE COMMUNITY: Continue coordinating the Florida Conference effort to support the national Igniting Ministry media campaign; distribute releases on conference issues/events as they arise; update crisis and disaster communication plans that foster effective communication between multiple groups (i.e. churches, the public, etc.); assist districts and local churches in implementing their own media relations initiatives to create greater awareness of the ministries of The United Methodist Church within their communities. (3%)

MINISTRY/PROGRAM SUPPORT: Video and audio Web cast equipment and fees (Internet and video services) (NEW), “Review” photography, continuing education, travel, supplies. (32%)

ETHNIC LOCAL CHURCH CONCERNS

VISION STATEMENT: The Committee on Ethnic Local Church Concerns (ELCC) envisions a church that is pluralistic and inclusive in character and witness through faithful obedience to Jesus Christ.

MISSION STATEMENT: The Committee on Ethnic Local Church Concerns (ELCC) promotes the transforming of ethnic congregations as missionary and evangelizing churches. The growing presence of ethnic populations in the Florida Conference demands a response for making disciples for Jesus Christ.

GOALS: The long-term goal of the ELCC is to nurture racial and cultural diversity in the Florida Annual Conference by strengthening the congregations and ministries of ethnic local churches and missions. The risk is for these churches to lose their identity, and for the larger church to lose the richness of cultural and spiritual diversity as these churches enter the larger church. The purpose of the ELCC is to promote diversity without losing Christian unity in worship, celebration, and song, and thereby become good stewards of our human potential and creativity.
The medium-term goal to the year 2007, is to be intentional in encouraging the larger church to become culturally inclusive, embracing diversity in worship, leadership style, evangelization, and administration in the local church. The short-term goal is that by working as an arm of congregational transformation movement, train and equip local church laypersons and clergy to provide ministry to children, youth, and adults in their communities.

STRATEGY FOR CONGREGATIONAL TRANSFORMATION: For the past six years, the ELCC has engaged in an enabling ministry by providing 50% of ministry needs in the form of grants and scholarships to local congregations. These include camp scholarships, training for laity and clergy, and occasional programming and infrastructure needs in individual churches. However, this strategy is limited because there has been no overall plan for impacting all ethnic congregations. It has not been effective in responding with support to an increasing number of new missions. New ethnic missions are impacting the overall growth of the Annual Conference in numbers and disciples.

The addition of the Hispanic Coordinator in 2002 reflected the seriousness of the Annual Conferences to address the challenge of ethnic growth and diversity. However, other ethnic congregations are increasing. Other cultures and languages gather weekly for ministry, winning souls and bodies for Jesus Christ. These include: African-Americans, Brazilians, Filipinos, Haitians, Koreans, Seminoles, Vietnamese, and most recently, Russians and Eastern Europeans.

ORGANIZATION: Events are moving ahead of the Conference’s ability to provide an adequate response. Congregations and missions will organize and thrive despite the structure of the Annual Conference. The structure for the re-organized ELCC has yet to be defined. Its members are yet to be nominated and elected. It is recommended that the ELCC be related with the Office of Congregational Transformation. The ELCC can serve as the advocate for ethnic majority churches participating in congregational transformation. These churches will offer to the entire Conference unique and winsome ways for renewal, through expressions of worship, disciple making, and community outreach. The ELCC membership that emerges should reflect all the ethnic populations represented in local churches as well as constituents yet to be reached.

Estimated percentages of the budget: Administrative – 10%; Program – 90%

SPIRITUAL LEADERS

VISION STATEMENT: One of the primary tasks of the Annual Conference is to provide leaders, clergy and lay, for the local congregations. Spiritual leaders are needed to make disciples.

MISSION STATEMENT: We will develop learning experiences that will provide a network for spiritual and knowledge learning and equipping. These experiences will offer ongoing, transforming growth opportunities through seminars, retreats, and a reading bibliography.
SHORT-TERM GOALS of this learning opportunity would include a listing of all conference programs, district programs, leadership groups offering workshops and seminars within our conference as well as local church programming. This listing would be maintained on our Website. An email and mailing list would be compiled to keep participants updated. Offer grants to local church, cluster and district groups providing a Spiritual Formation or Leader Development event. Medium term goals: Work with all groups within the conference providing leader development opportunities so that there is a coordinated and systematic offering to local congregations.

In 2002 Spiritual Formation and Leader Development Ministries offered many learning opportunities including a 5 Day Academy for Spiritual Formation, a workshops featuring Bill Easum, Tom Bandy, and others throughout the conference and co-sponsored several other events hosted by local congregations and districts. Grants were given to churches for spiritual formation and leader development events totally $6800. Spiritual Formation and Leader Development Ministries have been redesigned without full time Conference Staff persons.

In 2002 a Spiritual Formation Team was formed to initiate spiritual renewal and learning opportunities and to develop ways to equip local congregations in the important work of spiritual formation. Leader Development has co-sponsored several learning opportunities, has begun to build a network of resources that can be used by the local congregations.

LOCAL CHURCH GRANTS: Grants will be made to local congregation who design an event in either Spiritual Formation or Leader Development and need financial help to bring in quality leadership.

CONFERENCE/DISTRICT/CLUSTER EVENTS: Grants will be given to groups planning an event that reaches groups of person from many congregations in either Spiritual Formation or Leader Development and need financial help to bring in quality leadership.

NEW INITIATIVES: Financial help will be provided for groups reaching out into new areas of either Spiritual Formation or Leader Development and need financial help to bring the event or project to a group of persons.

RESOURCES: Funds will be used to build a network of resources which will consist of quality video resources, lists of human resources, the beginning of a Learning System that will incorporate much of what is already happening into a data base accessible by persons throughout the conference on the web site.

Approximate % of breakdown of budget: Local Church Grants- 26%; Event Support - 24%; New Initiatives – 31%; Resources – 13%; Administrative Support – 6 %.
**CCOM PROPOSED SUMMARY BUDGET**

(This budget is presented for informational purposes only. For final budget approved by the 2003 Florida Annual Conference, please see report of the Council on Finance and Administration.)

### Ministry Budget

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### Administrative Budget

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*Actual Amount Available to spend. Program Items are funded at 60% and some administrative items are funded at 100%. (Examples of 100% items -- salaries, pension, health ins.)*

**Florida Council of Churches funding moved from Church and Society budget to a separate line item in the budget in 2003.**

***Moved to Conference Trustees Budget in 2004.***

****Adjusted at the March 1, 2003 CCOM Meeting.***
CHILD AND YOUTH PROTECTION POLICY
FLORIDA ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH

WHEREAS, the Florida Annual Conference is committed to the well-being of each soul entrusted to it through its organization, and individual congregations for guidance toward an enriched life on earth and preparation for life everlasting in the Kingdom of God; and

WHEREAS, these churches and structures, in pursuit of their God-given and Christ-inspired ministries, are often entrusted with children and youth by their families; and

WHEREAS, Jesus’ call to all who believe stated in part that “whoever welcomes (a) child… welcomes me” (Matthew 18:5) thus acknowledging the importance of Children in God’s scheme; and

WHEREAS, Jesus also warned that “If any of you put a stumbling block before one of these little ones… it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea” (Matthew 18:6) thus specifying the seriousness of safety of children and youth in God’s scheme; and

WHEREAS, the Florida Annual Conference acknowledges the devastating reality and “stumbling block” nature of Child Abuse; and

WHEREAS, the resolution Reducing the Risk of Child Sexual Abuse in the Church was adopted in 1996 by the General Conference of The United Methodist Church, thus becoming an impetus of all Annual Conferences and Churches to have child abuse prevention policies in place;

THEREFORE BE IT RESOLVED: that the Florida Annual Conference adopt the following as its Child and Youth Protection Policy.

I. Any Conference and/or District agency and/or local congregation/mission/pastoral charge in the Florida Annual Conference, which relates to children and youth in its programming or oversight, shall create a Child Protection Policy with accompanying Procedures for carrying out the policy, to be in place by the 2004 Florida Annual Conference session. Enacted policies and procedures shall address at a minimum:
   A. Appropriate safety measures in the selection, recruitment, and supervision of workers with children and youth;
B. Educating said workers of the policy and procedures, along with ongoing monitoring so that compliance is maintained;
C. Reporting incidents of Child Abuse in accordance with the State Laws of Florida;
D. Dealing with the safety of those who may have been victimized;
E. Active communication with family members;
F. Administrative Teams who give oversight to these ministries shall be responsible for implementing and monitoring the compliance of said policies and related procedures.

II. Beginning in 2003, the Cabinet shall create forms to monitor progress toward full compliance with Reducing the Risk of Child Sexual Abuse in the Church as part of the Charge Conference forms.
A. These forms shall include questions relating to the presence of a policy, date it was approved, and ongoing monitored compliance of the policy and procedures; and when a Policy is not currently in place, the anticipated completion date shall be attained.
B. Each District Superintendent shall be an advocate within said District to promote strategies for helping charges to become compliant with this policy.
C. The Children’s Task Force of the Discipleship Ministry Team shall have a packet of information and resources available for every local congregation.

III. New charges constituted after Annual Conference 2004 will have one calendar year from the date of constitution to comply with this policy.

Passed Unanimously by CCOM - March 1, 2003
Coordinated through the Risk Management Committee - April 25, 2003

RESOLUTION IN SUPPORT OF THE NATIONAL PLAN FOR HISPANIC MINISTRY

WHEREAS, the Hispanic-American population increased by 60 percent to a total of 37 million during the decade of 1990 to 2000, is now 12.5 percent of the total population of the United States, and is projected to increase to 43.7 million by 2020; and

WHEREAS, 57 percent of Hispanic persons over age 25 have completed high school compared to 88.4 percent of non-Hispanics; and

WHEREAS, the poverty level for Hispanics is 22.8 percent compared to 7.7 percent for non-Hispanics, and 40 percent of Hispanic children live under the poverty level; and

WHEREAS, God and our Wesleyan heritage call us as the church of Jesus Christ to be in ministry with people of all races, nationalities, ethnic groups and social classes, especially among the poor and marginalized persons in our communities; and

Part III
WHEREAS, many United Methodist annual conferences are working toward fulfillment of the National Plan for Hispanic Ministry’s goals, including the development of faith communities and community ministries, the training of lay missioners, and the establishment or revitalization of congregations, and continue to need support and mentoring; and

WHEREAS, 32 annual conferences have received grants for the implementation of the Plan to date and many more are in the application process; and

WHEREAS, 32 National Plan missionaries are currently assigned to a variety of ministries and there are many more requests; and

WHEREAS, 30 annual conferences have established positions for directors and coordinators of Hispanic ministry and there are many others that would benefit; and

WHEREAS, some annual conferences are beginning to resource non-Hispanic congregations reaching out to Hispanic communities; and

WHEREAS, the National Plan provides strategic direction for local congregations in ministry with Hispanics:
  • reaching out in justice ministry
  • evangelization, church development and congregational renewal
  • leadership development, both lay and clergy

WHEREAS, the state of Florida has the fastest growing Hispanic population in the United States and one of the most culturally-diverse Hispanic constituencies; and

WHEREAS, the Florida Conference has experienced a 90 percent growth in its ministry to and with Hispanic people since its adoption of the National Plan for Hispanic Ministry; and

WHEREAS, the National Plan for Hispanic Ministry has given $60,000 to support the development of ministries with Hispanics in Florida

Therefore, let it be resolved that at the Florida Annual Conference Event, May 27-31, 2003, the Florida Annual Conference affirms the continuation of the National Plan for Hispanic Ministry for the 2005-2008 quadrennium; and

Furthermore, let it be resolved that the Florida Annual Conference requests the 2004 General Conference to approve the continuation of the Plan and provide sufficient funds to fulfills its goals.

Passed Unanimously
CCOM Meeting, March 1, 2003
“Affirming our common bond in Jesus Christ and our historical Wesleyan ties, we, the members of the Methodist Church in Cuba and the Florida Annual Conference of the United Methodist Church, propose a covenant in Christ with one another.” *Preamble to the Cuba/Florida Covenant*

**BRIEF HISTORY**

Cuban Methodism started in Cuba, at the end of the 1800s, when the Florida Conference of the Methodist Church South commissioned two Cuban Methodist pastors in Key West to return to Cuba and open a mission in Havana.

In the early 1900s, Florida missionaries began to expand the work of Revs. Enrique Someillan and Aurelio Silveira, by starting churches and missions in Cuba. It became evident that the destiny of Cuba Methodism was linked to the destiny of Florida Methodism.

Methodism in Cuba came under the Florida Annual Conference umbrella. Florida Bishops Moore, Short, Branscomb, and Henley provided supportive leadership. Rev. Angel Fuster (elected post-humously as the first Cuban bishop), was the first presiding Bishop on an autonomous Cuban Conference. Armando Rodriguez provided leadership and growth in the Cuba Methodist Church until through the late 80’s.

By the end of 1961, all Florida missionaries and Cuban pastors left the Island. Ninety-five percent of the ordained Cuban clergy found sanctuary in the U.S., mostly in Florida.

In 1994 Bishop Hughes met with Cuban church leaders and became interested in reviving the relationship between the Cuba and the Florida Methodist churches. In 1996 a Task Force convened to draft a Cuba-Florida Covenant with the support of Bishop Cornelius Henderson. In 1997, this document was ratified at both Conferences (Cuba and Florida) by Bishop Henderson and then Cuba Bishop Gustavo Cruz. Rev. Ricardo Pereira was elected Bishop in 1999. Since then, Florida districts have entered in partnership with Cuba districts. Florida churches have become sister churches with churches in Cuba.

Bishop Timothy Whitaker's first trip abroad, after his election, was to attend the Cuba Annual Conference in June, 2001 and he revisited Cuba again this year.

Bishop Pereira’s visionary leadership is causing a phenomenal growth. People-to-people relationships are strengthening with Caravan trips to sister churches and pastors and lay persons coming to Florida churches. The membership in the Cuban conference has doubled since 1996. Bishop Pereira credits this growth to the empowering of the laity and personal discipleship. House churches, numbering over 500 across the island, in addition to the 125 "station churches."

The Florida Conference Cuba/Florida Task Force met twice during this period in September 2002 and April 2003 at the Leesburg Life Enrichment Center for two-day meetings.
Out of the 14 Florida districts, thirteen were represented at these meetings, with Rev. Jacque Leveron as Chairperson.

The Covenant Caravan Guidelines are now on the website www.flumc.org under Mission Ministries/Cuba-Florida Covenant. Revisions and changes are now updated on this website as they occur.

At the June '02 Cuba Methodist Church Annual Conference there were 176 Methodists churches with over 500 missions/house churches. **There are more than 144 sister churches relationship between Florida and Cuba churches.**

Bishop Pereira was re-elected at the Cuba Methodist Church IX General Conference on March 19 '03 for another 4 years. His vision continues to be: Discipleship, Spiritual Formation, Worship and Service. New churches and missions have been emerging since June '02. A great number of churches will be added and reported at the June '03 Annual Cuba Conference as part of the very vital evangelization efforts of the Cuba church. Florida Covenant District Coordinators have continued to encourage the partnerships with sister churches in Cuba.

The Central district was divided in two: Central/Cienfuegos & Villa Clara/Sancti Spiritus. Tallahassee and Gainesville districts are still the sister districts of these districts.

Many Cuban pastors and lay members were invited by their sister churches and visited Florida. The majority of Florida districts sent representatives to their sister districts in the months of February and March '03 to the District Conferences in Cuba. This two-way interchange cemented many sister relationships. Many went from Florida to the Camp Canaan's dedication in Cuba, and visited their sister churches while they were there.

A generic short video presentation is being produced with audio-visual expertise from the Florida Conference to help in carrying the Covenant message and encourage more Florida churches to establish Covenant relationships with Cuba churches.

**DISTRICT ACTIVITIES**

Sister church relationships continue to grow with exchange of letters, photos, and prayers between Cuba and Florida churches. Trips by Cubans visiting Florida churches (and Floridians visiting Cuba) are at the heart of the success of the Covenant relationship. The following are some interesting activities that have occurred this year:

**Broward Palm Beach/Pinar del Rio** – sent 4 caravans to sister churches (including District Conference). They received the visit of 2 pastors from Cuba. They are supporting training of 2 pastors in Garrett Institute.

**Miami/Fort Myers - Holguin Norte** - Rev. Rini Hernandez is reviving the Miami district Covenant with new sister relationships between their districts. Plans are being made for 3 caravans a year to visit sister churches, and an invitation to a group of 3 lay leaders to visit Miami in the next year.
Jacksonville/Deland - Havana/Isle of Youth - Jacksonville team of 4 went to District Conference 2003. One pastor visited his sister church while returning from Garrett.

St Petersburg/ Matanzas – Two caravans went to sister churches (includes Dist Conference).

Tallahassee/Gainesville-Central/Cienfuegos (Villa Clara/Sancti Spiritus) - Four Cuban pastors visited their sister churches, and one participated in the church's Jubilee Celebration. Four caravans (Sept/Nov/April) went to sister churches (including representatives to both District Conferences).

Orlando-Melbourne/Holguin Tunas – Three caravans went to sister churches (none to D. Conference). Support (FSC) given to Ivelisse de la Fe-Cuban music student attending college.

Tampa-Leesburg/Sierra Maestra-Santiago-Guantánamo - Pastors from Niquero, Guantánamo, and Santiago "Wesley" visited sister churches in Tampa. S. Maestra District Superintendent and lay leader visited the Tampa & Leesburg districts. Their sister church, Temple Ter. & First Plant City UMC's sponsored their visit. A 7-member team went to both district in the Fall '02 (5 to Jamaica Church and 2 to Belic Church) with great success. In April, a 5-member team traveled to sister churches, Niquero and Manzanillo. The team had scheduled meetings with the Church Coordinators of the sister churches of both districts, held at Santiago and Manzanillo, respectively.

Respectfully Submitted,
Renee Masvidal Kincaid,
Secretary, Cuba/Florida Covenant Task Force

FLORIDA CONFERENCE DISASTER RESPONSE MINISTRIES

Disaster Response offers the opportunity to make God’s love tangible through the supplies given, the care offered, and the fellowship created by those reaching out to victims of disaster.

Year 2002 kindly weathered a light-duty year in the way of natural disasters. Disaster Response utilizes this opportunity to shift action from storm front response to awareness and readiness. All through the year activities such as training updates, church and group presentations, relief kit collections, awareness efforts, supply depot work days, ecumenical relation efforts, and promotional programs keep the conference buzzing in preparation for disaster modes. These everyday efforts are vital, ensuring response preparedness for the inevitable disaster.

However, the absence of major disasters does not make smaller disasters disappear. Small-scale relief efforts continued throughout the year activating local churches and volunteers. Responding and reaching out to affected individuals hold the same human impact regardless of the disaster’s magnitude. Some folks in Ridge Manor, who endured major flooding last year, experienced less devastating flooding this year. Again, the local church was there giving away bleach to help disinfect water wells. In another area, a local church geared up to make and deliver hot meals to rescue teams searching for a drowned boy.
Yet again, a church donated the use of its van and volunteers loaded and delivered flood buckets to help victims clean up after a large apartment complex fire. Faithful responses like these affirm the church’s everyday witness to the love of God.

Every district in the conference has a district disaster response coordinator volunteer. This person serves the particular district and assists the conference disaster response coordinator during the year but especially in times of disaster response. The district coordinator is a local, constant contact person between the conference disaster coordinator, district superintendent, church pastors, and local officials. This person works closely with and under the guidance of the conference disaster coordinator to facilitate an organized effort.

Many church groups hold informative sessions to learn about the disaster response program and what they can do year ‘round. Groups such as mission work areas, Sunday School classes, United Methodist Women and Men units, and youth groups stay involved with readiness efforts such as collecting support offerings, flood bucket supplies, health and school kits. These supplies diligently collected throughout the year among the districts form the supply stock available when disaster strikes. Some churches host mission fairs where the disaster response program can display and raise awareness about this important conference outreach. Other churches combine their efforts to initiate a cooperative fellowship while working together to collect disaster response relief supplies. Hands-on activity initiated by supply collections fosters far-reaching commitment as folks enjoy the fellowship and mission outreach together.

Volunteer groups visit the Supply Depot in High Springs throughout the year to help assemble and package flood buckets and relief kits. These volunteer efforts are crucial to ensure that disaster response has supplies ready and waiting to ship out at a moment’s notice to disaster sites. These hard-working youth and adults are the persons “behind-the-scenes” responsible for the buckets and kits that arrive at a disaster site bringing God’s love in tangible form to disaster victims. Others may volunteer to drive the disaster truck or their church vans filled with supplies to stricken areas.

Other individuals and groups link with Florida Conference Disaster Response through community and civic organizations. Relationships with these groups help to foster a cooperative and organized community response when disaster hits. One proven assembly is V.O.A.D. (Voluntary Organization Active in Disaster). This year, the Melbourne District Coordinator chaired the county VOAD and spearheaded efforts to host a community disaster showcase at Melbourne Auditorium. Hosting quite an array of speakers ranging from representatives from NOAA, a representative from the Governor’s office to address Homeland security, and other county officials to address various areas of interest, as well as bringing together the various disaster relief organizations to demonstrate county preparedness, this event was a great success.

The Supply Depot in High Springs readily received the many flood bucket items that flowed in from the conference-wide flood bucket drive this year. Churches all over
participated in this urgent plea. Collections ranging from a few items to several complete buckets arrived over several months as groups rallied together to meet the need while others sent offerings to purchase supplies. Together, the response provided close to 100 buckets. Flood buckets are a constantly needed item. Disaster Response is working with churches to establish annual disaster supply drives and on-going collections to keep the Supply Depot well stocked and ready to ship. This year the depot also tallied 300 school kits, 150 school kit bags, and 500 health kits for disaster response.

The communications network is building as more individuals offer their time and expertise in the amateur radio field. More and more individuals are earning their amateur radio operator’s license. Disaster Communications continues to network the conference by linking telephone, cell phone, digital data, satellite and radio communications towards the goal of having more than one method of communication should standard modes be down.

Disaster Response now has a working relationship with One Way Ministries, a non-profit organization that has recently acquired advance special status. Equipment used in disaster response (generators, chain saws, tools) that is donated to One Way Ministries is generously made available for use by the disaster response program. This will give Disaster Response access to equipment it would not normally have.

For more information, contact Bill or Lisa Rhan, Conference Disaster Response Coordinators at (386) 454-7775 or David Harris, QRT Chair at (321) 267-6202.

Respectfully submitted by the Quick Response Team of the Florida Annual Conference

THE HAITIAN COMMITTEE ON MINISTRY

Bishop and Cabinet Members, Brothers and Sisters in Christ, Greetings. May the peace of God which transcends all understanding guard your hearts and your minds in Christ Jesus!

The mission of the Florida Conference Committee on Haitian Ministry is to make disciples of all people, particularly, Haitian men, women, and children living within the boundaries of the Florida Annual Conference. To fulfill this mission, the committee shall constantly strive to:
1. Assess the needs for establishing new Haitian faith communities in the Florida Conference.
2. Establish "BOUKANS" and develop Haitian Missions.
3. Encourage the establishment of self-supporting Haitian Churches
4. Serve as a facilitator to train ministers to function as leaders in the Boukans, in the missions, and in the local churches.

We do thank God for His manifold blessings upon us over the past year. As the philosopher of old states “While memory remains gratitude will continue.”

That year the three fourths of the book of Discipline were translated into French. That master pierce was due to the hard work of the following persons: Jacques E Pierre, the
former Vice Chair of the Committee, Montreuil F. Milord, and Joanem Floreal. It is a great asset to the Haitian Committee to carry on the work more effectively in accordance to the principles of the United Methodist Church. Eventually, be a helpful instrument in any French speaking country where the United Methodist Church is established.

We are very thrilled to report that the Haitian United Methodist Work is expanding through Evangelistic efforts. We have two new congregations in the Miami District and a “Boukan” in Leisure City. One of them, “Shalom Community Church”, under the leadership of Past. Joanem Floreal, presently has an attendance of 170 persons. That work began on September 2002. we do praise the name of the Lord for his mighty spirit. The other one, Christ’s Community, is a diverse United Methodist Congregation. It started under the leadership of the Rev. Jacques E. Pierre. The kick off for Christ’s Community took place on January 12, 2003 with 167 persons in attendance.

Recently, for the first time in the history of the Haitian Ministry in the Florida Annual Conference, a Haitian United Methodist Mission has become a chartered Church for which we praise the almighty God and congratulate the Pastor, Rev. Joanes Martin, for his effort and vision.

We have developed a strong covenant relationship with the Methodist Church of Haiti, which Bishop Timothy Whitaker welcomes warmly. This relationship makes us involved in various ministries in Haiti. On April 2002, we were in Haiti for a training seminar on the program called “INSTITUTE OF PREACHING.” The Haitian brothers and sisters were really appreciative of the initiative and wished that wonderful event will continue each year.

Finally, we want to express our thanks to our Bishop, the Rev. Timothy Whitaker, for his strong leadership and his vision of inclusiveness throughout the Florida Conference. We extend our gratitude to the cabinet members for their strong support and prayers, and to all Haitian colleagues for their fruitful work and sincere collaboration which contribute to the expansion of the Haitian Ministry in the Florida Conference.

God bless you all!
The Rev. Montreuil F. Milord, Chair

FLORIDA CONFERENCE HISPANIC MINISTRY

The Hispanic Ministry Comprehensive Plan continues to bear fruit that strengthens our beloved Church.

The Congregational Mobilization process continues to fortify our communities of faith. A total of 7 consultants (coaches) and 7 pastors selected by our Bishop and Cabinet are currently involved. Last May we hold a retreat for pastors, consultants, and lay leaders of each church that is taking part in this process. The churches involved are the following: First UMC Kissimmee Hispanic Mission; Genesis Hispanic Mission, Casselberry; Good Shepherd, Lake Placid; Faith UMC, Tampa; Marion Oaks, Ocala; Brazilian Mission, Kissimmee; and Wesley Hispanic, Miami. The consultants are: Dr. William Jones, Rev.
Catalina Borbon, Rev. Jose Carrion, Rev. Maria Milagros Rivera, Jose Quinones, Leticia Zulon, Rev. Cruz Edwin Santos.

During this year Rev. Edwin Santos was appointed as Director for the Office of Hispanic Ministry. His vision and gifts have brought a renewed and stronger commitment to the Hispanic congregations. The office is currently focused on the integration of the Hispanic people into the work of the Florida United Methodist Conference. We also have an Administrative Assistant for the office, currently working at the Conference building.

Our Hispanic Assembly was celebrated in September at Good Shepherd, Lake Placid. In February we had an extraordinary Assembly to elect 3 clergy and 3 lay delegates to the 2004 General Conference in Pittsburgh, PA. Also, the Hispanic Assembly voted to approve a Resolution to support the National Plan for Hispanic Ministry.

We celebrate the activities of Hispanic youth across the conference. The retreat and training with the Marcos Witt Ministry resulted in a special journey for our youth.

Our Family Camp had its highest attendance ever thanks in part to a large group of youth and children that participated. The Hispanic Ministry Team is considering beginning celebrating a Youth and Children Camp in the near future.

During the past year the Hispanic Institute offered 6 training modules of the National Plan for Hispanic Ministry. These modules are for the lay missioners and pastors/mentors and the training was available to the entire conference.

We taught Module III: Organization and Mission of the UMC; Module III: Liturgy and Sacraments; Module III: Doctrine and Theology of the UMC; Training for Facilitators and Consultants; two trainings for the participants of the Congregational Mobilization process.

We want to express our gratitude to the members of the Cabinet that have dedicated time to appoint their District Hispanic Coordinators, which are: Rafael Ortega, Broward Palm Beach; Luis Moran, Jacksonville; Gary Garay, Lakeland; Eduardo Cortez, Leesburg; Leticia Zulon, Miami; Jose Carrion, Orlando; Ramiro Exposito, St. Petersburg; Marcial Carranza, Sarasota; Loida Divine, Tallahassee; Diogenes Hernandez, Tampa.

We celebrate the beginning of 20 new Hispanic Communities of Faith in the conference: University Carrillon, OR; First UMC Immokalee, FM; Golden Gate Hispanic, FM; Belle Glade FUMC, BP; First Port. St. Lucie, ME; Estero UMC, FM; Palmetto UMC, SR; Sun City, SR; Arcadia, SR; New Horizon, BP; Davenport, LA; Village UMC, BP; Faith UMC, OR; Skycrest UMC, SP; La Trinidad, MI; First UMC Deltona, DE; Plant City, TM; Brazilian Mission, OR; two communities of faith in Tallahassee.

The north area (which includes central and north Florida) has continued their Advent and Lenten retreats with the help and participation of all the area’s Hispanic congregations. The south area just joined these retreats on last March. Rev. Diogenes Hernandez (from
the north area) has been doing an excellent work in coordinating the events for the last years. Dr. Miguel Velez is coordinating the retreats for the south area. These retreats are made possible with the help of the Office of Hispanic Ministries.

The Hispanic community is working towards the connectional church. We have a representative to the Hispanic Ministry at the Conference Table: Leticia Zulon.

We pray that the Lord will continue to guide us as we seek to fully integrate the Hispanic congregations and ministries within the Florida Conference.

**FLORIDA OUTREACH MINISTRIES**

Your ten outreach ministries have served thousands of meals; provided hundreds of thousands of emergency food bags; offered quality child care to families with low incomes, computer classes for children and adults in low income communities, after school programs, summer camps; and housed the homeless, while offering a variety of services—all in partnership with you, the local church. The most important activity that we do each day is share God=s love in tangible ways offering hope, grace, and care.

- We are excited to include the Outreach and Revitalization Ministry of the Orlando District as our newest ministry.
- Jacksonville District went through a major study and has restructured that ministry so new exciting activities will be happening.
- Miami is into their second year with a new director and many positive things are happening with their new structure.
- Wesley House in the Keys has become the largest provider of child care services in that area, offers in-home child abuse prevention services and is becoming the provider of adoption and foster parent services under the state’s privatization plans.
- Halifax Urban Ministries is taking a leadership role in the Daytona Beach area by working collaboratively to open the community=s first comprehensive Homeless Assistance Center.
- Indian River Regional Outreach Ministry has expanded to include the entire Melbourne District.
- United Methodist Cooperative Ministries of Madison in the Tallahassee District has begun to work with troubled youth through the Excel School.
- St. Petersburg United Methodist Cooperative Ministries, through your financial support and volunteer service, makes it possible for refugees in our midst to learn English and become productive members of our community, giving back to all of us in very meaningful ways.
- Christians Reaching Out to Society, through the Palm Beach County Hunger Coalition, has taken the lead to see that there is a summer lunch site within walking distance of the 65,000 children that eat free or reduced price lunch during the school year.
- Tampa Urban Ministries is working with local congregations in developing and sustaining programs for disadvantaged youth in churches with bi-
vocational pastors. This summer, with the assistance of neighboring congregations, a bible-based science camp will be held studying light and electricity with the theme, *I Am the Light of the World*.

Each Outreach Ministry serves as an advocate around health and human services needs. We often are the ones who can speak with the clearest voices because so much of our funding comes from the church. Our voice can have authority and is very trusted. The funding the Outreach Ministries receive from the Annual Conference generates millions of dollars of services for those in poverty. Outreach Ministries also serve local churches by giving them tangible opportunities to express their faith in vital ways by serving the poorest of the poor in our communities.

If we as a group can offer help to your congregation, please contact us. If you are not working with an Outreach Ministry in your area, please give them a call. The needs and issues are far bigger than any one church, but together we can make an incredible impact making God’s love real.

Respectfully submitted,  Rev. Pam Cahoon, Chair
Outreach Committee, Mission Ministry Team

**SCOUTING MINISTRY REPORT**

The Scouting Ministry of the Florida Conference continues to grow as more Districts are supporting the appointment of District Scouting Coordinators (DSC). For calendar year 2002 there were 7 of 14 changes in the position of DSC. The job requires the dedication of a person to make contact with all the churches in their district, provide training to the local church scouting coordinators, encourage use of the Religious Awards program administered by P.R.A.Y. (Program for Religious Awards to Youth), and recognize outstanding youth and adults with appropriate awards in their district.

The Conference continues to provide an Annual Girl Scout Spiritual Retreat in February with 202 participants and an Annual Boy Scout Retreat in November with 260 participants. Financial support was provided by the districts of DeLand, Orlando, St. Petersburg, Tallahassee, Tampa, Ft Myers, Gainesville, Orlando, St. Petersburg, and Lakeland; individual donations from Bill Walker, Dick Ware, Aloma UMMen; as well as continued support from the Conference UMM of $3500.

The 2002 reports from 10 of 14 districts provided information that reveals over 421 Boy Scout units, 199 Girl Scout Troops, and four 4-H clubs owned and sponsored by United Methodist Churches in our Conference. Of these units our churches are serving over 25,765 youth and adults in Boy Scout program and over 3897 Girl Scout youth and adults in the Girl Scout program. These numbers will increase significantly when the other 4 districts report their numbers. The Florida Conference can be proud of involvement in the Scouting Ministry area (Boy Scout, Girl Scout, Camp Fire & 4-H). Of significance, was over 220 Religious Awards presented to the youth of the civic youth serving agencies.
The report below summarizes the district input:

| District | DSC | Churches BS Units | & Units GS CF 4H Youth BS & GS Adults CF 4H Rel Awards |
|----------|-----|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| DL       | Phil Shehi | 44/13 (30%) | 17 | 0 | 0 | 0 | 798 | 0 | 0 | 0 | 0 |
| FM       | Gary Doney | 39/15 (38%) | 21 | 15 | 0 | 2 | 684 | 212 | 0 | 26 | 13 |
| GN       | K. Hutchison | 81/25 (31%) | 25 | 38 | 0 | 0 | 873 | 545 | 0 | 0 | 9 |
| JA       | Paul Bejger | 58/30 (52%) | 54 | 21 | 0 | 0 | 5623 | 1053 | 0 | 0 | 18 |
| LA       | Carl Bleiler | 48/ unknown | 47 | 15 | 0 | 2 | 1551 | 378 | 0 | 21 | 11 |
| ME       | B. Roberson | 44/32 (73%) | 47 | 15 | 0 | 2 | 1551 | 378 | 0 | 21 | 11 |
| MI       | P. Engelmann | 50/ unknown | 46 | 16 | 0 | 0 | 4670 | 162 | 0 | 0 | 20 |
| OR       | Don Martino | 44/25 (57%) | 51 | 60 | 0 | 0 | 3129 | 1070 | 0 | 0 | 51 |
| SP       | B. Zimmer | 45/33 (73%) | 51 | 60 | 0 | 0 | 3129 | 1070 | 0 | 0 | 51 |
| SA       | Jim Tilton | 41/20 (49%) | 28 | 2 | 0 | 0 | 1523 | 26 | 0 | 0 | 2 |
| TL       | Vernon Yon | 60/14 (23%) | 15 | 17 | 0 | 0 | 733 | 245 | 0 | 0 | 14 |
| TM       | D. Vanderlaan | 47/27 (57%) | 55 | 0 | 0 | 0 | 3650 | 0 | 0 | 0 | 73 |
| Bro-ward | Dick Ware | 62 | 15 | 0 | 0 | 2531 | 206 | 0 | 0 | 9 |
| Palm Beach | M. Corbett | 49/ unknown | 421 | 199 | 0 | 4 | 25765 | 3897 | 0 | 47 | 220 |

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NOTE: Reports, recommendations and resolutions printed here are as approved by the annual conference. For a copy of the original report (recommendation, resolution) please refer to the Annual Conference Workbook.

REPORT TO THE 2003 FLORIDA ANNUAL CONFERENCE

The Council on Finance and Administration’s (CF&A) planning for 2004 has been the most difficult in recent memory. The financial health of many local churches and of the Conference itself seems more fragile now than in years past. Yet, in our troubled world, the need for mission and ministry seems ever stronger. This is an exciting and difficult time. Our challenge is to be faithful to the gospel through this time of both financial uncertainty and great need for ministry.

The recommendations and proposals for 2004 were developed in February 2003, in an environment of rising unemployment, declining stock prices, fear of terrorism, and declining connectional giving. In planning for 2004, our most recent complete information came from 2002, which had just ended. In 2002 property and casualty insurance rates increased 65% and clergy health insurance rates increased 38%. Generally churches shouldered these dramatic increases well, but giving to apportionments and to other connectional purposes declined. The Conference actually received less money from apportionments in 2002 than it did in 2001 – both in percentage of askings and in actual dollars received. Our total church membership continues to decline and our average worship attendance has increased only modestly. Facing on the one hand a weakening economy, rising fixed costs, and a declining response to connectional askings, and on the other the very real and pressing needs for ministry throughout our conference and for faithful witness in the world, the Council on Finance and Administration has sought to be a faithful and responsible steward, setting appropriate priorities and limits, in hopes of effectively enabling the ministry of the whole church in 2004.

As is our usual process, CF&A asked all committees, agencies, and groups wanting to be included in the 2004 apportionment plans to submit budget requests indicating both the money needed and how its use fit with the overall mission and vision of the Annual Conference. These initial requests for 2004 totaled $19,557,551 – an increase of $1,526,016 (8.46%) over 2003 apportionments. The need was great, the initiatives worthy, the witness real, and the ministry vital. But CF&A felt that proposing such a large increase in apportionments would be neither best for churches nor sensitive to God’s call. CF&A then went back to all committees, agencies, and groups and asked them to reduce their requests for 2004 to the very minimum needed. Many groups responded with smaller funding requests. Nonetheless, these revised requests still represented an increase of 5.12% or $923,631 over 2003 apportionments. CF&A worried that even this increase was too large.
Now CF&A faced some truly difficult choices. We can not change our connectional askings from the General Church, since they are fixed by General Conference, and we can only make very small adjustments in the clergy support area of our budget, because these expenses are largely fixed by decisions made in prior years. Together, the General Church askings and our clergy support area comprise about two-thirds of our total budget. The bulk of reductions, therefore, must be made in the one-third of our budget that includes conference benevolences, new church starts, and conference service and administration. The recommendations and budget proposal before you show many of our program areas in conference benevolences receiving the same or less funding in 2004 as in 2003. Our funding for starting new churches has not been increased, even though the need to start new churches is growing. Because of inflation, even areas funded at the same level as 2003 may have less real money to spend.

The recommended 2004 apportionments for our General Church and Annual Conference programs, staffing, administration, clergy benefits, missions, and ministry total $18,716,940 which is an increase of $685,405 (3.80%) over 2003. District apportionments, which are approved at district conferences each fall, are not included in this number. District apportionments vary by district, but collectively total $3.50 to $3.75 million. Of the total apportionments recommended here, about 36% is for the general and jurisdictional church, 30% is for Florida Conference clergy support expenses, 11% is for Florida Conference service and administration, 4% is for starting new churches in Florida, and 19% is for Florida Conference benevolences, including the Conference Council on Ministries, Higher Education and Campus Ministries, Congregational Transformation, and other benevolences.

This is an exciting time of change and hope for our Annual Conference. In this time, we seek to respond ever more faithfully to God’s call. The pressures of diminishing financial resources in the face of increasing needs for ministry and mission have sharpened our focus on the most pressing programs. There is much to be excited about in this recommended budget. CF&A submits this budget, hopeful that it appropriately aligns our needs, capabilities, priorities, and calling. In our finances and in our faith, we are not yet where we need to be, but CF&A believes this budget moves us in the right direction. This budget contains money for many powerful and important endeavors. Putting our apportionments to work in this way, focusing on these priorities, we can accomplish together what no individual congregation could ever hope to do alone.

After much prayer and hard work, the Council on Finance and Administration offers the following recommendations and budget for 2004.

**Recommendations for 2004**

**Recommendation No. 1**

It is recommended that the 2004 salary of each district superintendent be set at $74,200, an increase of 0% ($0.00) above the 2003 salary of $74,200, and that retirement and other benefits be paid accordingly.
It is further recommended that each district superintendent be reimbursed for business travel at the IRS allowable business rate (for 2003 this is 36.0 cents per mile) and other business expenses. This includes the cost of travel and travel-related expenses incurred in the district, out of the district, and for cabinet purposes. The estimated amount necessary to cover these reimbursed expenses shall be included in the conference budget. In keeping with the spirit of good stewardship, expenses are to be kept to a minimum.

**Recommendation No. 2**

It is recommended that the mileage allowance for all persons traveling by automobile for conference meetings be set at IRS allowable business rate (for 2003 this is 36.0 cents per mile) plus tolls. Actual expenses for travel by other means will be reimbursed up to, but not exceeding, the above mileage rate. The per diem for conference meetings shall be an amount equal to the cost charged at the Leesburg Life Enrichment Center (for 2003 this is $22 for three meals). In clearly unusual, hardship situations, the president of the Council on Finance and Administration (CF&A), in consultation with the conference treasurer, will have authority to adjust these amounts. To qualify for per diem and travel expenses, members of the agencies must be present for the entire meeting, unless excused for emergency reasons by the chairperson.

Persons authorized to represent the conference in an official capacity in meetings beyond conference bounds may be reimbursed for actual expenses. Prior approval for such representation must be submitted to the conference treasurer by the group selecting that representative and must include instructions regarding the fund from which payment is to be made. In keeping with the spirit of good stewardship, expenses are to be kept to a minimum.

Conference groups are encouraged to meet only when necessary business is to be accomplished. To further reduce expenses, conference groups are encouraged to schedule their meetings in conjunction with other conference events that members of the group may also be attending. Appreciation is expressed to those involved in conference business who pay all or part of the expenses they incur in the interest of reducing conference expenses.

**Recommendation No. 3**

Housing allowances, when provided to employees of conference institutions and groups, should be based on the prevailing rental rate in the area in which the staff member is located. Professional staff occupying conference-owned parsonages will be responsible for stewardship of the parsonages in accordance with the Florida Annual Conference Parsonage Guidelines as published in the 2003 Conference Journal, and/or as amended.

**Recommendation No. 4**

It is recommended that the Fair Share formula be used to determine the local church apportionment for all Conference and General Church budget areas. The Fair Share formula is based on the following items as reported in the most recent year-end statistical tables compiled by the conference statistician:
Pastor & Associate Compensation  
Deacon & Diaconal Compensation  
Other Staff Compensation  
Current Expenses for Program  
Current Operating Expenses

The total amount spent in each local church on these items is divided by the total amount spent on these items for all conference churches. This calculation determines each local church’s fair share percentage or “decimal.” This decimal is then multiplied by the amount approved for each area in the conference budget to determine the amount each local church is asked to give.

Each district is asked to ensure that the total amount of apportionments for the local churches in that district is given to the conference. The district may decide how the apportionments in that district will be given by its churches to achieve 100 percent of that district’s total apportionments.

Any Clergy Support apportionment not given by a church during the year shall be carried forward to the next year and added to that church’s apportionment for Clergy Support.

Apportionments should be given in full and on a timely basis. Local churches are encouraged to give 10 percent of each apportionment item per month during the first 10 months of the year.

**Recommendation No. 5**

It is recommended that any expenditure of funds will be in accordance with the provisions of the Book of Discipline and the Standing Rules of the Florida Annual Conference. No agencies, individuals, or groups will obligate conference funds in excess of the anticipated income for their budget. Amendments to a budget to accommodate pressing needs must be proposed to CF&A for consideration within the context of available funds and other conference priorities. See particularly Standing Rule 403.4.f and 403.4.l.

**Recommendation No. 6**

It is recommended that all boards, agencies, committees, commissions and groups seeking funding in the 2005 conference budget meet to prepare their budget requests and submit them to the conference treasurer by January 15, 2004, unless an exception is made by the CF&A executive committee. Groups that have designated or other funds available to them will provide that information when submitting their budget requests.

Each group’s budget will include an explanation of each line item and justification for the amounts requested. The proposed budget must show the signature of the chairperson or secretary of the group and the date of the group’s budget planning meeting. All budget requests shall be consistent with the conference standing rule (403.4.g) pertaining to zero-based budgeting.
Recommendation No. 7
It is recommended that the following Conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children’s Home Fifth Sunday appeal, the New Church Starts Conference Advance Special, the Congregational Transformation Conference Advance Special, and the Conference Capital Commission’s Campaign through the Florida United Methodist Foundation.

Recommendation No. 8
It is recommended that The Council on Finance and Administration be authorized to negotiate favorable rates for and to establish a loan or line of credit (secured or unsecured) not to exceed $1 million ($1,000,000). In the event of a financial shortfall this loan or line of credit would be used to manage cash flow needs for operations of the Conference. If used, it must be repaid in full by January 31. Any use of this loan or line of credit shall be reported to the Annual Conference upon its next meeting.

Recommendation No. 9
It is recommended that the Council on Finance and Administration, in consultation with the Bishop and District Superintendents, be empowered to act on financial matters between sessions of the Annual Conference. Such actions shall be reported to the Annual Conference upon its next meeting.

Recommendation No. 10
It is recommended that the 2004 Conference budget and apportionments, as amended, as described in the worksheet entitled “2004 Budget Summary as Recommended by Action of CF&A” be adopted.

Respectfully submitted,
Bill Johnson, President
Council on Finance and Administration
## Florida Conference 2004 Budget Detail

Presented for information purposes.

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<td>72,000</td>
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<td>1,984,030</td>
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<td>-2.40%</td>
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Part III
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<td><strong>Higher Ed &amp; Campus Ministry</strong></td>
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<td><strong>Other Programs</strong></td>
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<td>Status &amp; Role of Women</td>
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<td>0.06%</td>
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<td>20,654</td>
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<td>Benevolences</td>
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<td>18.86%</td>
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<td>10.54%</td>
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<tr>
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<td>1,377,000</td>
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<tr>
<td><strong>Total Clergy Support</strong></td>
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<td><strong>5,232,600</strong></td>
<td><strong>5,615,500</strong></td>
<td><strong>382,900</strong></td>
<td><strong>7.32%</strong></td>
<td><strong>30.04%</strong></td>
</tr>
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| Florida Conf Budget           | 11,236,838  | 11,611,011  | 11,886,392  | 275,381                 | 2.37%                    | 63.59%                      |

| **Total Conf Budget**         | **17,363,886** | **18,031,535** | **18,691,940** | **660,405** | **3.66%** | **100.00%** |
### 2004 Budget Summary as Approved by Annual Conference

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<td>1,936,465</td>
<td>(47,565)</td>
<td>-2.40%</td>
</tr>
<tr>
<td>Higher Ed &amp; Campus Min</td>
<td>1,557,917</td>
<td>1,450,000</td>
<td>1,332,500</td>
<td>(117,500)</td>
<td>-8.10%</td>
</tr>
<tr>
<td>Operation</td>
<td>87,034</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>0.00%</td>
</tr>
<tr>
<td>Evangelization</td>
<td>-</td>
<td>114,000</td>
<td>168,000</td>
<td>54,000</td>
<td>47.37%</td>
</tr>
<tr>
<td>Congregational Transform</td>
<td>-</td>
<td>3,783</td>
<td>3,783</td>
<td>-</td>
<td>0.00%</td>
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<tr>
<td>Status and Role of Women</td>
<td>3,783</td>
<td>3,783</td>
<td>3,783</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td>Religion and Race</td>
<td>12,005</td>
<td>12,005</td>
<td>12,005</td>
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<td>0.00%</td>
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<tr>
<td>Christian Unity &amp; Interrel</td>
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<td>13,000</td>
<td>-</td>
<td>0.00%</td>
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<td>Archives and History</td>
<td>10,780</td>
<td>10,780</td>
<td>10,780</td>
<td>-</td>
<td>0.00%</td>
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<tr>
<td>Board of Lay Ministry</td>
<td>20,654</td>
<td>20,654</td>
<td>20,600</td>
<td>(54)</td>
<td>-0.26%</td>
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<tr>
<td>Counseling Network</td>
<td>27,759</td>
<td>27,759</td>
<td>27,759</td>
<td>-</td>
<td>0.00%</td>
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<tr>
<td><strong>Total Conf Benevolences</strong></td>
<td><strong>3,769,435</strong></td>
<td><strong>3,636,011</strong></td>
<td><strong>3,524,892</strong></td>
<td>(111,119)</td>
<td><strong>-3.06%</strong></td>
</tr>
<tr>
<td>Total New Church Starts</td>
<td>641,928</td>
<td>775,000</td>
<td>775,000</td>
<td>-</td>
<td>0.00%</td>
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<td><strong>Total Conf Ser &amp; Admin</strong></td>
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<td><strong>1,967,400</strong></td>
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<td><strong>5,076,575</strong></td>
<td><strong>5,232,600</strong></td>
<td><strong>5,615,500</strong></td>
<td><strong>382,900</strong></td>
<td><strong>7.32%</strong></td>
</tr>
<tr>
<td>Florida Conf Budget</td>
<td>11,236,838</td>
<td>11,611,011</td>
<td>11,886,392</td>
<td>275,381</td>
<td>2.37%</td>
</tr>
<tr>
<td><strong>Total 2004 Conf Budget</strong></td>
<td><strong>17,363,886</strong></td>
<td><strong>18,031,535</strong></td>
<td><strong>18,691,940</strong></td>
<td><strong>660,405</strong></td>
<td><strong>3.66%</strong></td>
</tr>
</tbody>
</table>

Part III 47
The following information is derived from the audited financial statements. A complete copy of the audited financial statements and the independent auditor’s unqualified report thereon was published and presented at the 2003 Florida Annual Conference held May 27-31, 2003. Baylis & Company PA, Certified Public Accounts, 53 Lake Morton Drive, Lakeland, FL 33801 performed the independent audit of the Conference’s 2002 financial activities. A copy of the full audit report may be obtained by contacting the Office of Financial Services, Florida Annual Conference, The United Methodist Church, P.O. Box 3767, Lakeland, FL 33802.

### THE FLORIDA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

#### STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th></th>
<th>December 31, 2002</th>
<th>December 31, 2001</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash investments</td>
<td>$5,708,802</td>
<td>$7,849,945</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>4,162,733</td>
<td>3,750,669</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>149,300</td>
<td>88,750</td>
</tr>
<tr>
<td>Notes and mortgage notes receivable</td>
<td>4,221,064</td>
<td>3,368,380</td>
</tr>
<tr>
<td>Investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Affiliated organizations, Note B</td>
<td>11,933,502</td>
<td>11,532,276</td>
</tr>
<tr>
<td>General Board of Pensions, Note D</td>
<td>36,484,667</td>
<td>39,205,250</td>
</tr>
<tr>
<td>Other, Note C</td>
<td>209,117</td>
<td>253,512</td>
</tr>
<tr>
<td>Property and equipment, net, Notes A and F</td>
<td>10,105,099</td>
<td>9,888,283</td>
</tr>
<tr>
<td>Other assets</td>
<td>123,198</td>
<td>135,289</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$73,097,482</strong></td>
<td><strong>$76,072,354</strong></td>
</tr>
</tbody>
</table>

|                     |                   |                   |
| **LIABILITIES AND NET ASSETS** |                   |                   |
| Liabilities         |                   |                   |
| Accounts payable and accrued expenses | $4,821,298        | $5,625,853        |
| Deferred revenue, Note H | 9,377             | -                 |
| Funds held as agent, Notes A and G | 120,537           | 38,498            |
| Notes payable       | 427,778           | -                 |
| Total liabilities   | 5,378,990         | 5,664,351         |

|                     |                   |                   |
| **NET ASSETS**      |                   |                   |
| Unrestricted, Note A: |                   |                   |
| Unrestricted, undesignated | 2,240,353         | 1,911,398         |
| Net investment in property and equipment | 9,489,658         | 9,691,956         |
| Board designated:   |                   |                   |
| Risk management, Note H | 2,790,892         | 2,150,977         |
| Other board designated | 795,357           | 1,235,041         |
| Total unrestricted  | 15,316,260        | 14,989,372        |
| Temporarily restricted, Notes A and J | 51,094,775        | 54,147,894        |
| Permanently restricted, Notes A and K | 1,307,457         | 1,270,737         |
| Total net assets    | 67,718,492        | 70,408,003        |

| **TOTAL LIABILITIES AND NET ASSETS** |                   |                   |
| **$73,097,482** | **$76,072,354** | **$73,097,482** | **$76,072,354** |
THE FLORIDA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2002, WITH COMPARATIVE TOTALS FOR 2001

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>2002</th>
<th>2001</th>
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<tbody>
<tr>
<td>Contributions:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference benevolences, clergy</td>
<td>8,594,268</td>
<td>$</td>
<td>-</td>
<td>$ 8,594,268</td>
<td>8,921,819</td>
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<tr>
<td>support and church development</td>
<td>1,502,722</td>
<td>-</td>
<td>-</td>
<td>1,502,722</td>
<td>1,561,351</td>
</tr>
<tr>
<td>Conference service and</td>
<td>26,664</td>
<td>129,517</td>
<td>36,720</td>
<td>192,901</td>
<td>117,021</td>
</tr>
<tr>
<td>administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other contributions and grants</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Risk management program</td>
<td>10,987,566</td>
<td>-</td>
<td>-</td>
<td>10,987,566</td>
<td>9,736,861</td>
</tr>
<tr>
<td>Clergy and laity benefits programs, Note G</td>
<td>-</td>
<td>7,538,967</td>
<td>-</td>
<td>7,538,967</td>
<td>5,999,068</td>
</tr>
<tr>
<td>Interest income on loans</td>
<td></td>
<td>306,243</td>
<td>-</td>
<td>306,243</td>
<td>249,902</td>
</tr>
<tr>
<td>Net investment return, Notes B, C, D</td>
<td>239,502</td>
<td>(662,433)</td>
<td>-</td>
<td>(422,931)</td>
<td>2,598,571</td>
</tr>
<tr>
<td>Gain (loss) on disposal of assets</td>
<td>4,760,528</td>
<td>2,574,227</td>
<td>-</td>
<td>7,334,755</td>
<td>7,262,165</td>
</tr>
<tr>
<td>Total revenue</td>
<td>26,110,171</td>
<td>9,888,877</td>
<td>36,720</td>
<td>36,035,768</td>
<td>36,636,651</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference benevolences, clergy</td>
<td>9,037,015</td>
<td>-</td>
<td>-</td>
<td>9,037,015</td>
<td>8,498,590</td>
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<tr>
<td>support and church development</td>
<td>1,539,458</td>
<td>-</td>
<td>-</td>
<td>1,539,458</td>
<td>1,490,440</td>
</tr>
<tr>
<td>Conference service and administration</td>
<td>600,831</td>
<td>439,934</td>
<td>-</td>
<td>1,040,765</td>
<td>1,376,138</td>
</tr>
<tr>
<td>Other benevolences and grant</td>
<td>10,468,234</td>
<td>-</td>
<td>-</td>
<td>10,468,234</td>
<td>9,524,925</td>
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<td>expenditures</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Risk management program</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Clergy and laity benefits programs, Note G</td>
<td>-</td>
<td>7,538,967</td>
<td>-</td>
<td>7,538,967</td>
<td>5,999,068</td>
</tr>
<tr>
<td>Minister reserve pension benefits</td>
<td>-</td>
<td>1,367,508</td>
<td>-</td>
<td>1,367,508</td>
<td>3,557,557</td>
</tr>
<tr>
<td>Insurance disability and death</td>
<td>-</td>
<td>1,414,253</td>
<td>-</td>
<td>1,414,253</td>
<td>1,157,740</td>
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<tr>
<td>benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Depreciation</td>
<td>491,135</td>
<td>11,585</td>
<td>-</td>
<td>502,720</td>
<td>604,003</td>
</tr>
<tr>
<td>Risk management reserve for claims</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Costs of services and other</td>
<td>4,580,915</td>
<td>1,235,444</td>
<td>-</td>
<td>5,816,359</td>
<td>5,505,829</td>
</tr>
<tr>
<td>expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total expenses</td>
<td>26,717,588</td>
<td>12,007,691</td>
<td>36,720</td>
<td>38,725,379</td>
<td>37,672,290</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INCREASE (DECREASE) IN NET ASSETS</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers</td>
<td>934,305</td>
<td>(934,305)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>NET INCREASE (DECREASE) AFTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TRANSFERS</td>
<td>$ 326,888</td>
<td>$(3,053,119)</td>
<td>$36,720</td>
<td>$(2,689,511)</td>
<td>$(1,035,639)</td>
</tr>
</tbody>
</table>

Part III 50
DIVISION OF MINISTRY

BOARD OF ORDAINED MINISTRY

The Board of Ordained Ministry continues to have as its top priority attracting, mentoring, encouraging, and approving for various categories of fulltime Christian service the most deeply committed and appropriately gifted individuals who sense a call from God to fulltime service to the church. Although our number of applicants for various categories of ministry was up slightly this year over last, we continue to see evidence in our Conference of a national trend toward declining numbers of candidates working toward ordination, along with an increasing number of clergy who are retiring from fulltime ministry.

In its November meeting the Board reviewed materials submitted by sixty-three applicants, up from fifty-seven last year. Of those sixty-three, forty-eight were interviewed in our January meeting. Fourteen were recommended for full connection and elders orders, sixteen for probationary membership and commissioning as an elder, two for probationary membership and commissioning as a deacon, one for associate membership, and seven for licensing as a local pastor.

Last year’s Annual Conference passed a motion that called for the Board of Ordained Ministry to submit to the 2003 Annual Conference “a report for calling ministerial candidates under the age of thirty-five.” Since that time I have visited with the Youth Leadership Team at our summer camp, and have made campus visits to Florida Southern College and Bethune-Cookman College. Jacque Leveron and Sarah McKinley are coordinating a ministry exploration event for youth and young adults to be held at the Warren W. Willis United Methodist Youth Camp, September 19-20, 2003. I also have sent out a letter to clergy serving fulltime in local churches and in campus ministries, as well as lay leaders and youth workers in local churches, stressing the importance of identifying young people who have gifts for ministry and in whom their pastors and/or other adults sense the potential of a call to ministry. In the local church that I serve I have led a workshop for interested youth on what’s involved in pursuing a call to ministry.

While I affirm strongly the interest of the Annual Conference in the issue of attracting younger adults to ordained ministry that the motion reflects, I think it’s clear that there is only so much that a Conference Board of Ordained Ministry can do to address this concern. The Board will continue to sponsor ministry exploration opportunities for youth and young adults. It will also continue to find other ways to reach out to youth and young adults to highlight ordained ministry as a viable option for them to consider. At the same time, I feel that I must lift up the following statement that I made in my report for last year that preceded the motion made on the Annual Conference floor:

“It is essential that vital congregations in our Annual Conference – that is, congregations that are taking seriously the call of Christ to the church to make disciples to follow and serve him – take seriously their role in shaping and challenging individuals in ways that
open their hearts to the possibility of God’s call to ministry in their lives. We cannot emphasize too strongly the role of Sunday School teachers, youth counselors, active lay people who serve in a variety of ways in the local church, as well as fulltime ordained and lay ministers in identifying folks whom God may be calling to fulltime ministry in the church and then encouraging and nurturing those individuals along the way.”

That same statement applies this year. It is very important to remember that a periodic Board of Ordained Ministry sponsored event or other strategies used by the Board to promote consideration of ministry as a vocation for young people is no substitute for the care given by laity and clergy in the local church in identifying and nurturing God’s call in the lives of people whom they know and love, people with whom they share a continually deepening relationship with Jesus. I urge all leaders in local churches, laity and clergy, to take seriously this part of their responsibility as leaders in the church.

The following are some of the various programs and tasks that the Board has been working on in addition to its ongoing work of preparing and approving candidates for ministry:

- Carole Rooks has taken on the responsibility of training for various roles in our process across the Conference. She has facilitated training workshops for candidacy mentors, chairpersons and registrars of district committees on ordained ministry, and entire district committees on ordained ministry, raising the bar of this part of our work to a new level.

- Carmen Johns continues to work with a team of individuals on the probationary process, now called the Residency in Ministry Program. Probationary members of the conference, both on the deacon and elder tracks, participate in a three-year process that involves participation in spiritual growth/learning retreats and small group work with a mentor. The fall retreat in 2002 was attending the Leadership Conference at The Church of the Resurrection United Methodist Church in Kansas City.

- Bob Pearcy has coordinated a committee with representatives from the Board and the Cabinet that has defined an evaluation process for elders in full connection, and that process will begin to be used in the coming year.

- Bob Tindale chairs a group called the Elder Effectiveness Committee, designed to assist elders in full connection who have had a series of short-term appointments or in other ways have demonstrated having difficulties in their ministry settings to assess how they can address issues related to their leadership that have contributed to those difficulties.

- Sylvia Russell is leading a design team that has been working for much of the past year on the dynamics and logistics related to a one-day seminar on sexual ethics that will be offered in several locations around the Conference early in 2004.
• John Hill serves as the Dean of our School of Ministry, an annual continuing education event for all clergy offered at the Life Enrichment Center each October.

• Gary Spencer coordinates a leadership network that has offered workshops on various aspects of ministry at local churches around the Conference that are known for their excellence in a particular area of ministry.

The Florida Conference Board of Ordained Ministry is composed of a diverse group of highly committed deacons and elders in full connection, lay persons, and a local pastor representative who give their time, their energy, and their insights to this process of supporting, evaluating, encouraging, and challenging those who sense a specific call to fulltime ministry to be the best that they can be in service to Jesus Christ and his church. We are assisted and supported in our work by David Dodge, Executive Director of the Division of Ministry; Winnie Dean, David’s Administrative Assistant; and Becky Cockroft, Office Assistant, and are grateful to each of these folks for the commitment, dedication, and insights that they bring to our process.

There continue to exist many ways that we can fine tune and improve our process, as well as new directions in which we need to move that will strengthen our role in providing and encouraging leadership for ministry in our church. All of us who serve on the Board of Ordained Ministry welcome your feedback. We also ask for your prayers for wisdom and discernment, that we might serve Jesus Christ through this dimension of our church’s ministry with integrity, passion, and faithfulness.

Respectfully submitted,
Bob Bushong, Chairperson

BOARD OF ORDAINED MINISTRY RECOMMENDATIONS

RECOMMENDED FOR ELDER IN FULL CONNECTION

SHARON AUSTIN
Age 48; married; Barry University, Candler; Tampa District; Candidate for Elder.

STEVE BINKLEY
Age 33; married; North Central; Duke; Orlando District; Candidate for Elder.

LISA DEGRENIA
Age 35; married; University of South Florida; Duke; St. Petersburg District; Candidate for Elder.

BRIAN FOWLER
Age 33; married; University of Louisville; Asbury; Jacksonville District; Candidate for Elder.
DAPHNE JOHNSON  
Age 39; married; Florida Southern College; Candler; Lakeland District; Candidate for Elder.

DAVID MISENER  
Age 36; married; University of South Florida; Asbury; Tampa District; Candidate for Elder.

THOMAS NELSON  
Age 47; married; Grove City College; Duke; Miami District; Candidate for Elder.

SAMUEL RAMIREZ  
Age 67; married; Indiana University; Candler; Lakeland District; Candidate for Elder.

TROY RAY  
Age 44; married; Central Bible College; Asbury; Deland District; Candidate for Elder.

JEREMY REBMAN  
Age 28; married; Florida Southern College; Duke; Orlando District; Candidate for Elder.

CHARLES REEB  
Age 29; married; Florida Southern College; Candler; Lakeland District; Candidate for Elder.

CURRAN SPOTTSWOOD  
Age 58; married; Randolph-Macon; Asbury; Jacksonville District; Candidate for Elder.

DOUGLAS SWAN  
Age 51; married; Spring Arbor; Asbury; Tampa District; Candidate for Elder.

THOMAS WILLETTS  
Age 44; married; Scarritt; Vanderbilt; Tampa District; Candidate for Elder.

RECOMMENDED FOR ASSOCIATE MEMBERSHIP

LARRY POTTs  
Age 61; married; Florida State University; Course of Study; Tallahassee District; Candidate for Deacon.

RECOMMENDED FOR PROBATIONARY MEMBERSHIP

DEBBIE ALLEN  
Age 26; married; University of South Florida; Asbury; Ft. Myers District; Candidate for Commissioned Minister.
JANET CHILCOTE
Age 54; married; University of North Carolina; Asbury; Orlando District; Candidate for Commissioned Minister.

WAYNE COOK
Age 42; married; Valdosta State; Asbury; Orlando District; Candidate for Commissioned Minister.

KEN DAVISON
Age 47; married; University of Central Florida; Asbury; Orlando District; Candidate for Commissioned Minister.

MELISSA DELKER
Age 29; married; Stetson; Asbury; Deland District; Candidate for Commissioned Minister.

LAURA EASTER
Age 35; single; Florida State University; Duke; Ft. Myers District; Candidate for Commissioned Minister.

JUNE EDWARDS
Age 47; married; University of Florida; Asbury; Leesburg District; Candidate for Commissioned Minister.

CATHY FELBER
Age 52; married; Barry; Asbury; Broward Palm Beach District; Candidate for Commissioned Minister.

DEREK GOLDSTEIN
Age 29; married; Asbury; Asbury; Lakeland District; Candidate for Commissioned Minister.

TIMOTHY MACHTEL
Age 37; married; Asbury; Asbury; Lakeland District; Candidate for Commissioned Minister.

CASEY NEELY
Age 25; married; University of Florida; Asbury; Deland District; Candidate for Commissioned Minister.

VIRGINIA PEARCY
Age 57; married; St. Anselm; Asbury; Deland District; Candidate for Commissioned Minister.
ALEX SHANKS  
Age 24; single; Florida Southern College; Duke; Melbourne District; Candidate for Commissioned Minister.

GARY TARLETON  
Age 54; married; University of South Florida; Asbury; Tampa District; Candidate for Commissioned Minister.

BRETT TEMPLETON  
Age 42; married; Stetson; Asbury; Jacksonville District; Candidate for Commissioned Minister.

CATHY THACKER  
Age 48; married; Florida Southern College; Asbury; Orlando District; Candidate for Commissioned Minister.

SALLIE VANDERVORT  
Age 53; married; Chatham College; Asbury; St. Petersburg District; Candidate for Commissioned Minister.

RECOMMENDED FOR LOCAL PASTOR LICENSING

GARY BRADY  
ROBERT WILL CLARK  
WAYNE FINN  
SUE GARCIA

FLORENCE HOWELL  
THEO JACKSON  
TERRY WINES

RECOMMENDED FOR TRANSFER FROM ANOTHER DENOMINATION AND RECOGNITION OF ORDERS – AS A PROBATIONARY MEMBER

JAMES WADE

MINISTERIAL EDUCATION FUND

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2002, your Board has been able to assist persons up to $3,000 per year. This help is often crucial for candidates, many of whom give up other careers to enter the ministry. These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:

Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive
scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF student aid money will be made available to certified candidates for Diakonal Ministry who are enrolled full-time in a master’s degree program. The same MEF repayment process will be used for diakonal ministers coming to Florida from other conferences as is used for ordained ministers. No MEF grants will be used for professional certification.

MEF continuing education grants will be made available to Diakonal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers.

Certified candidates for diakonal ministry taking the foundational studies shall be entitled to MEF assistance on the same basis as local pastors attending the course of study.

Distribution of MEF receipts is 90% for students and 10% for continuing education.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportioned to local church</td>
<td>1,151,683</td>
<td>1,219,515</td>
<td>1,272,163</td>
</tr>
<tr>
<td>Received from local churches</td>
<td>950,650</td>
<td>954,725</td>
<td>963,570</td>
</tr>
<tr>
<td>75% of MEF apportionment monies received are sent on to the General Church for Seminary students</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total sent to General Church</td>
<td>713,160</td>
<td>716,044</td>
<td>722,678</td>
</tr>
<tr>
<td>check 75%</td>
<td>712,988</td>
<td>716,044</td>
<td>722,678</td>
</tr>
<tr>
<td>25% of MEF apportionment monies received are kept in the Florida Conference for student aid and Continuing Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Florida Conference Funds available</td>
<td>239,814</td>
<td>238,681</td>
<td>240,892</td>
</tr>
<tr>
<td>check 25%</td>
<td>237,663</td>
<td>238,681</td>
<td>240,893</td>
</tr>
<tr>
<td>Check sum difference from above (Amount from 1999 not transferred)</td>
<td>952,974</td>
<td>954,725</td>
<td>963,570</td>
</tr>
<tr>
<td>2,324</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For Student aid (90% of retained funds)</td>
<td>215,833</td>
<td>214,813</td>
<td>216,803</td>
</tr>
<tr>
<td>check 90%</td>
<td>215,833</td>
<td>214,813</td>
<td>216,803</td>
</tr>
<tr>
<td>For Continuing Ed (10% of retained funds)</td>
<td>23,981</td>
<td>23,868</td>
<td>24,089</td>
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<tr>
<td>check 10%</td>
<td>23,981</td>
<td>23,868</td>
<td>24,089</td>
</tr>
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</table>

Part III 57
### Ministerial Education Fund:

<table>
<thead>
<tr>
<th></th>
<th>2000</th>
<th>2001 Corrected</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Use of retained funds Student Aid</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount available from prior years</td>
<td>195,454</td>
<td>216,479</td>
<td>272,306</td>
</tr>
<tr>
<td>Received from other sources (non-Apportionment)</td>
<td>6,159</td>
<td>-</td>
<td>4,670</td>
</tr>
<tr>
<td>Current Year Allocation</td>
<td>215,833</td>
<td>214,813</td>
<td>216,803</td>
</tr>
<tr>
<td>Disbursed for students</td>
<td>(200,967)</td>
<td>(158,986)</td>
<td>(137,313)</td>
</tr>
<tr>
<td>Available for future use</td>
<td>216,479</td>
<td>272,306</td>
<td>356,466</td>
</tr>
</tbody>
</table>

### Continuing Education

<table>
<thead>
<tr>
<th></th>
<th>2000</th>
<th>2001</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount available from prior years</td>
<td>41,188</td>
<td>44,494</td>
<td>53,881</td>
</tr>
<tr>
<td>Received from other sources (non-Apportionment)</td>
<td>-</td>
<td>228</td>
<td>1,586</td>
</tr>
<tr>
<td>Current Year Allocation</td>
<td>23,981</td>
<td>23,868</td>
<td>24,089</td>
</tr>
<tr>
<td>Disbursed for CE</td>
<td>(20,675)</td>
<td>(14,709)</td>
<td>(42,481)</td>
</tr>
<tr>
<td>Available for future use</td>
<td>44,494</td>
<td>53,881</td>
<td>37,075</td>
</tr>
</tbody>
</table>

### THE BOARD OF PENSION AND HEALTH BENEFITS

Your Florida Annual Conference Board of Pensions and Health Benefits (CBOPHB) continually seeks to provide you the best and most secure pension and health benefits possible. We arrange for these benefits through a partnership with the United Methodist General Board of Pensions and Health Benefits (GBOPHB) in Evanston Illinois. Over the years the GBOPHB has provided some very favorable pension benefits plans for retiring clergy and lay employees of the UMC. In addition, the CBOPHB has worked closely with the General Board to secure health benefits to insure a continued holistic environment within which to do ministry.

As all of us are aware, many of the great employee benefits UMC clergy and lay employees enjoyed in the 90’s were tied to a very favorable stock market. In these days, however, this condition has reversed and most of us have suffered loss in our savings, our investments, and benefits funding. For the General Board and the Conference Board to continue to provide these benefits, we must search out alternative funding or cost containment procedures that not only provide the health and pension benefits we to which we have become accustomed, but also are somehow affordable to our members.

In light of these requirements, the Boards have looked closely at ways to insure that our retirement funds are as secure as investments will allow, and that we can afford to keep as much of our health insurance as possible. However, it has become increasingly obvious that these needs are not the sole responsibility of the GBOPHB or the CBOPHB. Each of us must do our part as well. For instance, the GBOPHB has offered new
investments vehicles for our Personal Investment Portion of our retirement accounts. For our benefit, the General Board has made selection of these vehicles as easy as possible through its web page OASIS (www.GBOPBHB.org). Each of us has the opportunity to choose weekly how much and where our money is invested.

Likewise, it is increasingly obvious each of us must make decisions about our health that will allow us to continue to afford health care as we know it today. This is not to say that there might not be a better way to fund health care in the future, but for now, we have the best policy and benefit available.

At this year’s Annual Conference, we are providing Conference delegates a way to take a closer look at our health and possibly find ways to decrease our utilization of health insurance and thus lower premiums. This seems so obvious, but especially among pastors, there is a tendency for us to care more for our church members and our families than for ourselves. At Annual Conference, on Thursday and Friday, there will be upwards to 30 different health care professionals providing screenings, tests, and procedures to help us determine the state of our health. I encourage all of us, both clergy and lay, to take advantage of these offerings.

Your CBOPHB is made up of approximately 30 clergy, lay and ex-officio members, consultants and liaisons who strive diligently to provide oversight of funds used to provide pension and health benefits. The Conference Board Executive Director is David Dodge, who is ably assisted by Jenny DiLorenzo, Winnie Dean and Becky Cockroft. In addition, I want to thank Glenn Mitchell, chair of the Health Insurance Committee, Lee FerDon, President of the Preacher’s Relief Board and Dr. Randy Casey-Rutland, Conference Treasurer for their hard work and dedication to the cause.

The following helps us determine the Past Service Rate for those with retirement credits for years prior to 1982:

- The Florida Conference Average Compensation (CAC):
  - 2003 -- $52,130,  2004 – (projected) $56,198, a 7.8% increase.

- The Denominational Average Compensation (DAC):

The CBOPHB submits four reports for action:

**Report I – Past Service Rate**

The CBOPHB submits that the Past Service Rate (PSR) for 2004 be $620.

The 2003 Past Service Rate (PSR) is $574 or 1.1% of the CAC. The Conference intends to maintain the PSR at 1.1% of the CAC. For the past three years the CAC has increased at the rate of 2.24%. This year the increase was substantially higher due to a variety of causes that we do not expect to continue. We project that increases to the CAC will average about 3.5% in the future and are planning future increases in PSR based on that
assumption. Therefore, with that future assumption of PSR increases, a fairly stable
future economic environment and a reevaluation of our assets in our funds for retirement
benefits, we project that we will continue in a fully funded status for the predictable
future. No additional funding would therefore be required from the Annual Conference.

May 19, 2003
Rev. David Dodge
Florida Annual Conference
P.O. Box 3767
Lakeland, FL 33802-3767

Dear Rev. Dodge:

Re: Florida Annual Conference 2003 Funding Plan
For Supplement One to the Ministerial Pension Plan

Attached is a copy of the funding plan we received on May 19, 2003, for the portion of Supplement One to the Ministerial Pension Plan attributable to the Florida Annual Conference. The total liability as of January 1, 2003, is approximately $106,551,000 based on the following key actuarial assumptions:

- 8.0% interest and
- 3.5% average increase in the Past Service Rate.

In the opinion of The General Board of Pension and Health Benefits of The United Methodist Church, the attached funding plan meets the funding requirements of paragraph 1506.8 of The Book of Discipline of The United Methodist Church 2000. This opinion applies only to the attached funding plan.

Sincerely,

Lisa A. Schilling
Managing Actuary

Enclosure
Report II – Special Grants

The CBOPHB recommends special grants for Humberto Carrazano, Richard Johnston, William Johnston, Walter McMullen, Deborah Parsons, and Donald Rock.

The CBOPHB recommends continued special grants for former lay employees of the Florida Annual Conference: Janet Hardin, Elizabeth Hogan, Eugene Hogan, Clara Spencer, and Mary Winslow. The rate per service year is set according to a formula based on 100% of the Conference Past Service Rate. The rate per service year for former lay employees is projected to be $620 for 2004. Aleida Northrup, surviving spouse of a former lay employee is also continued as a special grant at the same funding level.

Report III – Apportionment Recommendation for 2004

The CBOPHB recommends the Apportionment for Pension and Health Benefits Programs, amounts that are required to meet the needs of the pension and health benefits programs of the annual conference according to ¶1507 of The Book of Discipline of The United Methodist Church – 2000, include the retiree health insurance supplement and the Comprehensive Protection Plan premiums. These insurance premiums currently are included in the Conference Clergy Support apportionment. The Apportionment for Pension and Health Benefits would be apportioned to the local churches by a formula determined by the Conference Council of Finance and Administration and would include the current policy of prior claim on unpaid amounts by the local church for the following years.

The CBOPHB recommends the following amounts with referral to the Council of Finance and Administration as necessary to fund the Apportionment for the Pension and Health Benefits Programs for 2004:

APPORTIONMENT FOR PENSION AND HEALTH BENEFITS PROGRAMS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retiree Health Insurance Supplement</td>
<td>$1,442,000</td>
</tr>
<tr>
<td>Comprehensive Pension Program (CPP)</td>
<td>$1,450,000</td>
</tr>
<tr>
<td>Special Grants</td>
<td>$ 50,000</td>
</tr>
<tr>
<td>Pension Support Fund</td>
<td>$ 25,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$ 2,967,000</strong></td>
</tr>
</tbody>
</table>
### Florida Annual Conference Board of Pensions and Health Benefits

#### Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>12/31/2000</th>
<th>12/31/01</th>
<th>12/31/02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Endowment Fund</td>
<td>5,157</td>
<td>5,311</td>
<td>4,884</td>
</tr>
<tr>
<td>Deposit Service Account (DSA)</td>
<td>20,734,520</td>
<td>22,076,072</td>
<td>20,368,952</td>
</tr>
<tr>
<td>Past Service Funding Account (PSFA)</td>
<td>18,668,523</td>
<td>16,659,693</td>
<td>15,767,580</td>
</tr>
<tr>
<td>Conference Superannuate Endowment Fund</td>
<td>288,345</td>
<td>122,283</td>
<td>122,571</td>
</tr>
<tr>
<td><strong>Total invested with GBOPHB</strong></td>
<td>39,696,545</td>
<td>38,863,359</td>
<td>36,263,986</td>
</tr>
<tr>
<td>Rate Stabilization Fund (at FUMF)</td>
<td>529,882</td>
<td>159,739</td>
<td>-</td>
</tr>
<tr>
<td>Cash in transit to GBOPHB</td>
<td>656,494</td>
<td>542,849</td>
<td>428,565</td>
</tr>
<tr>
<td><strong>Total Net Assets at close of year</strong></td>
<td>40,882,921</td>
<td>39,565,947</td>
<td>36,692,551</td>
</tr>
</tbody>
</table>

#### Income

<table>
<thead>
<tr>
<th></th>
<th>12/31/2000</th>
<th>12/31/01</th>
<th>12/31/02</th>
</tr>
</thead>
<tbody>
<tr>
<td>MRPF/CPP apportionments received</td>
<td>1,749,532</td>
<td>120,508</td>
<td>52,173</td>
</tr>
<tr>
<td>Clergy Support apportionments received</td>
<td>-</td>
<td>1,400,596</td>
<td>1,339,200</td>
</tr>
<tr>
<td>Defined Benefit Annuity Reserve distr. (to PSFA)</td>
<td>2,910,234</td>
<td>1,071,111</td>
<td>-</td>
</tr>
<tr>
<td>United Methodist Publishing House</td>
<td>23,207</td>
<td>19,092</td>
<td>18,848</td>
</tr>
<tr>
<td>Charted Fund</td>
<td>539</td>
<td>596</td>
<td>128</td>
</tr>
<tr>
<td>Interest Income (in all 4 GBOPHB accounts)</td>
<td>4,676,878</td>
<td>1,119,315</td>
<td>835,294</td>
</tr>
<tr>
<td>General Superannuate Endowment Fund distr.</td>
<td>34,526</td>
<td>38,711</td>
<td>7,973</td>
</tr>
<tr>
<td>MPP arrearages income from churches</td>
<td>9,705</td>
<td>10,355</td>
<td>-</td>
</tr>
<tr>
<td>FUMF earnings (to Rate Stabilization Fund)</td>
<td>30,609</td>
<td>28,487</td>
<td>7,835</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>9,435,230</td>
<td>3,808,771</td>
<td>2,261,452</td>
</tr>
</tbody>
</table>

#### Expenditures

<table>
<thead>
<tr>
<th></th>
<th>12/31/2000</th>
<th>12/31/01</th>
<th>12/31/02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Market loss</td>
<td>-</td>
<td>-</td>
<td>1,345,306</td>
</tr>
<tr>
<td>BPP Premiums</td>
<td>57,378</td>
<td>58,461</td>
<td>-</td>
</tr>
<tr>
<td>CPP Premiums</td>
<td>1,036,888</td>
<td>1,057,279</td>
<td>1,433,389</td>
</tr>
<tr>
<td>DCA &amp; MRA billing fee</td>
<td>-</td>
<td>-</td>
<td>11,940</td>
</tr>
<tr>
<td>Past Service Funding Account adjustments (from PSFA)</td>
<td>225,879</td>
<td>90,772</td>
<td>407,087</td>
</tr>
<tr>
<td>Funding years of service rate change (from PSFA)</td>
<td>3,620,098</td>
<td>3,465,574</td>
<td>950,386</td>
</tr>
<tr>
<td>Special Grants</td>
<td>42,888</td>
<td>38,279</td>
<td>39,130</td>
</tr>
<tr>
<td>Clergy Health Insurance</td>
<td>454,000</td>
<td>414,170</td>
<td>937,574</td>
</tr>
<tr>
<td>Pension Support</td>
<td>39,539</td>
<td>1,211</td>
<td>10,035</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>5,476,670</td>
<td>5,125,745</td>
<td>5,134,847</td>
</tr>
</tbody>
</table>

#### Net increase (decrease) in assets

| | $3,958,560 | $(1,316,974) | $(2,873,396) |
Report IV - Housing/Rental Allowance Resolution

Relating to Housing/Rental Allowance for Retired or Incapacitated Minister of the Florida Annual Conference of The United Methodist Church

WHEREAS, the religious denomination known as The United Methodist Church and functions through Ministers of the Gospel who are duly ordained or licensed; and

WHEREAS, the practice of The United Methodist Church is to provide a parsonage or a housing/rental as part of the gross compensation for each of its active ordained or licensed ministers; and

WHEREAS, pensions paid to retired and incapacitated ordained or licensed ministers of The United Methodist Church are considered as deferred compensation and are paid to said retired and incapacitated ordained or licensed ministers in consideration of previous, active service; and

WHEREAS, the Internal Revenue Service has recognized that the Florida Annual Conference is the appropriate organization to designate a housing/rental allowance for retired and incapacitated ordained or licensed ministers who are members of this Florida Annual Conference;

NOW THEREFORE BE IT RESOLVED:

1. An amount equal to 100% of the pensions payments received during the year of 2004 be and is hereby designated as a housing/rental allowance for each retired and incapacitated ordained or licensed minister of The United Methodist Church who is or was a member of the Florida Annual Conference at the time of his or her retirement.

2. This housing/rental allowance shall apply to each retired and incapacitated ordained or licensed minister who has been granted the retired relation or placed on incapacity leave by the Florida Annual Conference and whose name and relationship to the Conference is recorded in the Journal of the Florida Annual Conference and in other appropriate records maintained by the Conference.

3. The pension payment to which this housing/rental allowance applies shall be the pension payment resulting from all service of such retired and incapacitated ordained or licensed minister from all employment by any local church, Annual Conference or institution of The United Methodist Church or of a former denomination that is now a part of The United Methodist Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The United Methodist Church for such retired ministers' pension.
NOTE: On August 20, 1996, President Clinton signed into law the Small Business Job Protection Act of 1996. This legislation contained a provision that ensures that pension benefits designated as housing allowance for retired clergy are not subject to self-employment Contributions Act (SECA) tax.

Retired clergy will continue to avoid paying taxes (either income or SECA taxes) on the portion of their pension that is used to provide housing and housing related expenses. The amount excluded cannot exceed the smallest of the following amounts:

- the amount actually spent for housing including, but not limited to: maintenance, utilities, furnishings and taxes;
- the fair rental value of the housing including the fair rental value of furnishings and appurtenances such as a garage, plus the cost of the utilities; or the amount of the taxable portion of the pension benefit received from the General Board.

The General Board reports to the Internal Revenue Service (IRS) the full amount distributed to a retired clergyperson, even though all or a portion of that amount may be excluded from income. The clergyperson will receive from the General Board a Form 1099-R. This form will reflect the amount of money the clergyperson received from the General Board.

A retired clergyperson who is excluding the eligible portion of the clergy pension from income as housing allowance should attach a copy of the Form 1099-R to the federal tax return and also add an explanatory note. The note should state something similar to the following:

“I received $x,xxx from the General board as reported on the attached 1099-R. I did not include that amount on Line 16b because it has been excluded under the provisions of IRC Section 107 as a rental allowance exclusion. As a retired United Methodist clergyperson, I am entitled to take this rental allowance exclusion.”

The General Board receives many questions from surviving spouses asking about whether or not they are able to use the housing allowance exclusion. The IRS has ruled that the exclusion applies to clergy only. Thus, upon the death of a retired clergyperson and assuming the filing of a joint tax return, the surviving spouse may exclude from pension income any housing costs paid for during the life of the clergyperson. Costs, which were paid for after the death of the clergyperson, may not be excluded from pension income.

If you received a distribution from the General Board and you rolled over that distribution to an individual Retirement Account (IRA) or another 403 (b) annuity, you may not be able to claim the rental allowance exclusion against any of the payments you receive from that IRA or section 403 (b) annuity.

IRS Publication 530 will also be useful to you regarding the housing allowance exclusion. This note was contained in “Pension Notes – January 1999” published by the General Board and is being provided with the understanding that the General Board of
Pension and Health Benefits and its constituent corporations, their members, officers and employees are not engaged in rendering legal, accounting or professional services. If legal advice or other professional assistance is required, the services of a competent professional advisor should be sought.

Rod McClarnon, Chairperson
David Dodge, Executive Director

JOINT COMMITTEE ON INCAPACITY

The Florida Annual Conference provides incapacity benefits through the Comprehensive Protection Plan (CPP). For Benefit year 2003 and beyond, the Incapacity Benefit will equal 70% of Plan Compensation capped at 200% of DAC. The minimum Incapacity Benefit will be 40% of DAC. These benefits are also coordinated with Social Security Benefits. As the DAC increases the CPP benefit will increase proportionately. In addition, there is a 3% annual increase each July, provided the benefit was in effect by the previous December 31.

The Joint Committee on Incapacity has approved continuing incapacity benefits for the Conference Year 2003-2004 for the following persons: Frank Edwards, Thomas P. Ettinger, Carol E. Green, Lois-Anne Haines-Wolfe, Albert Hicks, Delbert J. King, Chilton W. McPheeters, S. Dwight McQueen, George Spencer and Robert L. Sterner. The Joint Committee on Incapacity asks the Conference members to keep these persons and their families in your prayers.

Rod McClarnon, Chairperson

HEALTH INSURANCE COMMITTEE REPORT

The conference health insurance committee makes the following recommendations:

a. The Florida Conference continues with the General Board of Pension and Health Benefits Healthflex program for 2004.

b. The Florida Annual Conference budget for 2004 for retiree medical and life insurance program shall be set at $1,442,000.00

c. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by each participant without Conference Funding.

d. The Florida Conference will continue with the CompDent, the Dental insurance coverage for 2004.

e. The firm of AON Consulting shall continue to serve as Agent of Record for the Life Insurance Program.

Issues related to health insurance for 2004 and beyond:

Like everyone in North America, we are in the midst of a terrible storm of rising health care costs—and health insurance costs continue to go through the roof. National trend
rates continue in the 20-25% range and we can expect those rates to continue for the future. In fact, most health insurance experts are predicting that within five years, the cost of an entry-level employee’s health insurance will be half of their salary. Currently, the cost of health insurance for pastors (and dependents) at minimum salary approximates one-third (and climbing) of their salary and housing—whether we like it or not, I suspect that we are setting the curve.

Both the General Board of Pensions and the Florida Conference Health Insurance Committee continue to work closely in attempting to find ways to corral costs while maintaining quality coverage. Tough decisions remain ahead!

Last year, we presented several major changes regarding the role of pastors (both active and retired) contributing toward their share of health insurance and provided great detail about the status of health insurance and future trends. I refer you to last year’s very extensive report and repeat that trend continues to escalate. While many might suggest that we increase that participation at the same rate as costs are growing, we are hoping to provide greater notice before future increases. As such, we invite all to be aware of even greater increases in the years to come—this is only just a beginning. All of us will need to work at reducing our health insurance costs. The health insurance committee is working on the most equitable ways for pastors and churches to deal with the very necessary need to raise the level of financial participation in contributing towards the costs of health insurance and we hope to have some recommendations to bring to the Conference next year.

There are two major ways to begin reducing our health insurance costs—disease management and healthy lifestyles. We are encouraging all pastors and lay delegates to actively participate in our health fair during the 2003 Annual Conference Session, including the various screenings that are being offered at greatly reduced costs. Likewise, nutrition, weight management and exercise are critical. Maybe local churches need to provide increased prayer and support for their pastors and lay employees in developing a healthier lifestyle! Your Insurance Committee would be interested in hearing about your successes in this area.

Similarly, our Healthflex program has gone full bore into disease management—initially focusing on diabetes and cardiac diseases. While no overnight success for reducing insurance costs is anticipated, we are already hearing about the lives that are being changed through this intentional support and follow-up effort.

One word of information: we continue to move into the digital age—and like most other businesses, our health insurance program is doing likewise. Details about your health insurance benefits, plans, doctors, options, pharmacy options, etc. are now available online. All participants are expected to be aware of their choices and we need to be responsible and educated consumers; we can’t bury our heads in the sand and not pay attention to what is going on around us—information is available online, not on paper. It is actually quite exciting to know about the amount of information that will increasingly be available to us online, including drug comparisons and reactions, background information for choosing doctors and hospitals, plan comparisons, disease treatment
options and plans, and even ways to maintain medical records online for all members of your family. By the end of the year, all of that should be available through the General Board of Pensions and Health Benefits website (www.gbophb.org) with your login ID and PIN. If you are looking for detailed information regarding your health insurance, including plan selection options—that’s the place to look!

Your Insurance Committee is a hard working dedicated group of people who are striving to strike the correct balance between quality and cost. Much appreciation is due to this group of people who give willingly of their time and expertise. Appreciation also needs to be expressed to Dick Klima and David Hunter of AON Consulting for the invaluable expertise and advice they bring to the table. And, Mrs. Jenny Dilorenzo in the Division of Ministry office ably deals with the day-to-day management of many of the issues related to our health insurance.

T. Glenn Mitchell, Chairperson

PREACHER’S RELIEF BOARD

PROPERTY MANAGER’S REPORT. The Rev. Paul Morris reports that we have nineteen properties and two of them are currently vacant. All our homes are in good repair and are covered by the Conference property insurance. Value of all properties as listed on the tax rolls is $865,616. The Preacher's Relief Board is deeply indebted to the Rev. & Mrs. Paul Morris who administer our retirement housing. Retiring clergy interested in housing should contact either Rev. Morris or Rev. David Dodge.

RETIRING CLERGY. The Preacher's Relief Board will assist with first-time moving expenses up to $500.00 for retiring clergy at the Annual Conference who are on minimum salary. The Preacher's Relief Board hosts the annual retirement luncheon at the Annual Conference. Clergy retiring at this Annual Conference will be the guests of The Preacher's Relief Board.

NECESSITOUS CASES. The Preacher's Relief Board was able to assist several families in the calendar year 2002. Those persons who find themselves in difficulty can petition for relief from The Preacher's Relief Board by calling The Rev. Lee Monroe FerDon, OSL at The First United Methodist Church of Madison Florida or The Rev. David Dodge in the Conference Registrar’s Office. All queries are taken seriously and kept in the strictest confidence.

OTHER MATTERS. A gift of $1,000 was made to the Association of Retired Clergy in the Florida Annual Conference to assist with scholarships to their annual gathering. Requests for these scholarships should be made at the time of the application and to the Association of Retired Clergy in the Florida Annual Conference.

The Preacher's Relief Board operating budget for 2003 was set at $128,150.
Churches, Clergy, and other organizations wishing to donate to the Preacher's Relief Board can designate their funds through the Conference Treasurer’s Office. Individuals wishing to donate homes or property should consult with Rev. David Dodge.

The Preacher's Relief Board is grateful to The Rev. David Dodge and Randy Casey-Rutland, the Conference Treasurer, who serve ex-officio on the board. A very special word of thanks goes to Winnie Dean and Jenny DiLorenzo in the Registrar’s Office for their invaluable assistance throughout the year.

The Rev. Lee Monroe FerDon, OSL
President, Preacher's Relief Board

COMMISSION ON EQUITABLE COMPENSATION

The Commission On Equitable Compensation, continues to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission’s purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revision their future, thus helping them to return to a self supporting status. It is our prayer as a committee, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

The recommendations for the following year are as follows:

GUIDELINES

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

1. Who is qualified to receive minimum salary funds?
   - All full-time pastors who are not excluded in Section 2.
   - Student Pastors - maximum allowable $3,700 from Equitable Compensation Funds with total salary not to exceed $8,000.
   - Ministers serving those pastoral assignments of more than 125 members with an average attendance of 55 at the principle worship time. If the membership and attendance figures remain the same over a three year period, consideration will be given to the church becoming part of a circuit or part-time. The exceptions are student appointments and new church situations in the first three years of organization.

2. Who are not eligible for minimum salary support?
   - All pastors who are retired.
   - Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and
Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.

- Ministers on Leave of Absence.
- Associate Pastors.
- Any ordained conference member not under pastoral appointment.
- Those who are appointed from other Annual Conferences under Disciplinary appointment of 337.1 and 337.2.

3. To become a claimant a minister must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university are considered part of the work of the ministry if approved by the District Superintendent.

4. Applications for Equitable Compensation funds are submitted twice a year and must be received by the Conference office on or before November 1st and April 1st. The application must include:
   - The November 1st application requires the signature of the Chairperson of the Staff Parish Relations Committee.
   - A Vision and Mission statement as envisioned by the whole body of the church.
   - A Treasurer report, including all assets, for the current year to date status of the financial condition of the church.
   - A request for funds by the Charge Conference and the signature of the District Superintendent.
   - The April 1st application may be completed by the District Superintendent and submitted to the Conference office.

5. Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan.

6. The maximum allowable for any one minister is $5,000 per year from Minimum Salary Support funds.

7. Assistance may not be received from both Missional Situation Funds and New Church Development Funds. Assistance may not be received from both Minimum Salary Support Funds and New Church Development Funds.

8. Churches whose salary support is at or near minimum may apply for assistance with utilities, health insurance, or moving expenses, or from the Haitian Hispanic Ministers Fund.

9. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.

Part III 69
10. Churches/missions may receive the requested assistance for up to five years. In year six (6) the request will be reduced by 25%; in year seven 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.

11. Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include: Health Insurance premiums, Property and Casualty premiums, Pension premiums and Workman Compensation premiums. The approved funds from the grant will be used to pay the balances of any outstanding debit and the balance of the funds will come to the church.

12. Reimbursement Accounts: Charges receiving Equitable Compensation Funds may establish a reimbursement account up to $2000.00.

13. Salary reduction for pension purposes: Clergy receiving Equitable Compensation funds may designate a portion of their compensation to the “Before Tax” contribution for the pension program.

MINIMUM SALARY RECOMMENDATIONS

The Commission has reviewed the cost of living index and suggests the following minimum salary levels including travel.

<table>
<thead>
<tr>
<th>Position</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Connection with M. Div. or Equiv.</td>
<td>$30,100</td>
<td>$31,000</td>
</tr>
<tr>
<td>Probationary Members with M.Div.</td>
<td>$29,600</td>
<td>$30,500</td>
</tr>
<tr>
<td>Full Connection without M.Div. or Equiv.</td>
<td>$29,100</td>
<td>$29,980</td>
</tr>
<tr>
<td>Local Pastor with M. Div.</td>
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<td>$29,980</td>
</tr>
<tr>
<td>Associate Members</td>
<td>$28,560</td>
<td>$29,420</td>
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<tr>
<td>FT Local Pastor with two or more years of Course of Study</td>
<td>$28,360</td>
<td>$29,200</td>
</tr>
<tr>
<td>FT Local Pastor with less than than two years of Course of Study</td>
<td>$27,850</td>
<td>$28,690</td>
</tr>
</tbody>
</table>

Other Equitable Compensation Funds

Longevity Merit Increase:
A minister who has served ably four years or more in full-time service, two of which have been in the Florida Conference, may receive an additional merit supplement to insure that the present salary is $500 above the minimum salary level. A minister who has served ably eight years or more in full-time service, four of which have been in the Florida Conference, may receive an additional merit supplement to insure that the present salary is $1,000 above the minimum salary base. Each minister must notify the District Superintendent who will make application to the Commission on Equitable Compensation.
Missional Situations:
Missional situations are those missions or organized churches in areas which demand an effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines. The Equitable Compensation Commission may provide amounts up to $2,000 for support. An additional $2,000 may be granted in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional situations shall be made by November 1st and April 1st and shall accompany the Equitable Compensation Request form.

Utilities, Health Insurance, Moving Expenses:
The Equitable Compensation Commission recommends that each local church pay the Pastor’s utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for $720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to $5000 of the base Health Insurance plan. In areas where HMO’s are available, they shall be considered the base plan.

The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed $500 or 75% of the total cost if not paid by the local church.

Parsonage Fund:
This fund is intended for the purchase and upgrading of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding $3,600 for full time minister or $1,800 for part-time minister. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

Haitian-Hispanic Ministries Fund:
This fund, administered by the Commission on Equitable Compensation, provides a maximum supplement of $2,000 for Haitian and Hispanic pastors that meet the Equitable Compensation guidelines.

2004 Budget Request

The Council on Finance and Administration is requested to appropriate $400,000 for the Equitable Compensation Commission for the fiscal year 2004. The Conference Treasurer shall remit funds to the District Superintendents for the distributions to the pastors as certified by the Executive Director of the Equitable Compensation Commission.
<table>
<thead>
<tr>
<th>Budget Item</th>
<th>2003</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equitable Salaries</td>
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<td>Longevity</td>
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<td>Missional</td>
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<td>Haitian/Hispanic</td>
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<td>Pensions</td>
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<td>Utilities and Moving</td>
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<td>Health Insurance</td>
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</tr>
<tr>
<td>Grand Total</td>
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</tbody>
</table>

Respectfully Submitted By:
David K. Rawls, Chairperson
David A. Dodge, Executive Director

CONFERENCE BOARD OF LAY MINISTRY

LAY LEADER REPORT

As your Conference Lay Leader, I Chair our Conference Board of Lay Ministry (CBOLM) which is comprised of its officers, the Presidents of the United Methodist Men and United Methodist Women, the Directors of Lay Speaking and Lay Renewal, representatives of our Conference ministry teams and each age group along with our 14 District Lay Leaders and several ex-officio members including the Bishop, his Cabinet Liaison and our Conference Director of Connectional Ministries. Our immediate past Conference Lay Leader, Mary Alice Massey, also continues to be a member of the Board which has representatives from virtually every area and section of our Conference.

In addition to my work as Chair of our CBOLM and participation in many events across our Conference, our last Florida Annual Conference established a Conference Table Chaired by the Bishop and myself as Vice-Chair and a Conference Capital Commission chaired by Mr. Frank H. Furman, Jr., a past Conference Lay Leader, of which I am a member. Both of these new entities have been quite active. The Conference Table has conducted a number of public meetings in various parts of our Conference with active participation from the laity. It has worked to refine our Conference Mission Statement and to address important new programs such as our new office of Congregational Transformation and to confront other strategic issues facing the Conference.

The Conference Capital Commission has likewise held a number of meetings and started by inviting our various Conference agencies to present their respective high priority capital needs to the Commission for its understanding and evaluation.
The reports of the Conference Table and of the Conference Capital Commission will be provided to the Annual Conference.

Our Conference United Methodist Men (UMM) under the leadership of its President, John Dowell, our Conference United Methodist Women (UMW) under the leadership of its President, Gail Christy-Jones, our Lay Speaking Ministries (LSM) under its Director, Gayle Hogan and our Lay Renewal Ministry (LRM) under its Director, Wayne Storey, all continue to provide their traditional, ongoing ministries for the members and churches they serve and each has become a national model. Their presidents and directors will present their reports with more specific information concerning their work.

Our Conference ministries in higher education provided by Florida Southern College and Bethune-Cookman College continue to be outstanding. As your Conference Lay Leader, I am privileged to serve on the Boards of both Colleges and have been impressed by their commitment to provide their students with an outstanding faith-based undergraduate education. Many of their graduates continue to be actively involved in the life, work and ministry of our church and others. We can be proud of the contributions that we have made and continue to make in church related higher education.

As many will recall, our Board of Lay Ministry made a pledge in the amount of $25,000 to help complete our planned Conference Heritage Center with a room or section dedicated to the work of the laity in our Conference. We have now paid in almost $12,000 towards this pledge and hope to complete it by Annual Conference. We look forward to the construction and dedication of this new and badly-needed conference facility. It will provide an excellent resource that will be especially accessible to those participating in our outstanding Summer Youth Program in Leesburg.

Finally, our primary task is to share the Gospel with others and to lead them into lives of Christian discipleship. Although our Conference has gained many new members through transfer and profession of faith, we continue to lag many other Conferences in building overall church membership. Our programs in New Church Development and Congregational Transformation should help us build membership but the laity continue to be challenged to do more in personal evangelism for Christ. If we take our responsibilities and opportunities seriously, we will make a great difference in the life of the Florida Conference.

I appreciate and wish to thank all of you, both lay and clergy, for all that you do to serve our church and to support me with your encouragement and prayers. Also, I continue to appreciate our Bishop’s encouragement and support of the laity as well as that of Rev. E. Wayne Curry, our Cabinet Liaison, Mr. Bill Walker, Conference Director of Connectional Ministries and our Conference Administrative Assistant, Mrs. Barbara Holden, who provides our Board with some staff support in addition to her many other duties.
Thank you for allowing me to serve as your Conference Lay Leader. As we continue to work together we can make important contributions to the life and ministry of our church.

T. Terrell Sessums
Conference Lay Leader

COMMITTEE ON LAY RENEWAL
LAY WITNESS MISSION MINISTRY

I file this report on behalf of Wayne Storey as Director of Lay Witness Ministry. I will also include some personal testimony, as this is the report of the Lay Renewal/Lay Witness Mission ministry. The personal testimony has been around since Jesus met the woman at the well, healed the man born blind. We in Lay Witness still believe that Jesus is The Main Thing as we met Jesus in a personal and heart warming way. We still give testimony as to his saving, healing, delivering and keeping power. I realize that some may think he has not changed much in my life but they just did not know me BC (before Christ).

For the year of 2002 we held 8 Lay witness missions in the local churches. We have 4 scheduled for 2003. We have the ability to hold 15-20 mission a year. We would like to encourage the pastors and local church leaders to give the Lay Witness Mission consideration in the disciple making process of your local church.

This past fall at the UM Men retreats 3 of the 4 men who shared their personal testimony were lay witness team members and the 4th had recently experienced a lay witness in his church.

The lay witness mission is based on the sharing of personal testimony of how the individual witness came to trust Jesus for eternal life and what Jesus has and is doing in the life of that witness. Over the course of a Leesburg Women’s Retreat weekend, we share testimony and work in small groups as the means of personal growth and discipleship. We encourage commitment and re-commitment of one’s life to the person of Jesus the Christ and service.

There is a yellow flyer in your Conference package that gives a thumbnail sketch about the lay witness program. Wayne Storey’s phone and address are included for more information. Also, an email address is included as a contact for more information if you are into computers.

My wife, Martha, will be around the lay witness display to answer questions about lay witness programs and how to request a mission. Just look for the “Jesus Is Lord” sign on a tripod next to UM Men’s display. As you may recall, Martha had surgery for a brain tumor on November 7 and we want to thank all those of the annual conference who prayed for her. Stop by the lay witness table and see a real live miracle. I can say today that God answers prayers. Two days after brain surgery she was so alert that she was asking if I had mailed the bills that we had written the day before her surgery and she was also quick to tell me to tuck my shirt in early one morning when I arrived to see her with my shirt tail out.
Martha and I are here to testify as to the power of prayer. I can only say we had prayer meeting in the surgical waiting room the night of her surgery with friends from Lay Witness Ministry, Methodist Men Prison Ministry and church friends and other Christian friends and neighbors. We serve the King of Kings because of a grateful heart: for walking us through recent difficult times with us and for granting eternal life when we trusted Jesus as Savior. For me, that was at the age of 35 after having been a member of the church for 26 years.

I close with “God is good” and “Have a lay witness in your church!”

Respectfully Submitted, Rodney Akers
Senior Coordinator, Lay Witness Missions

LAY SPEAKING MINISTRIES

Lay Speakers witness to their Christian faith through their leadership, their communicating, and their involvement in caring ministries. “We come to equip the saints so the body of Christ may be built up until we become one in the faith and knowledge of the Son of God.” Ephesians 4:12, 13. Lay Speakers serve in, and through, their local churches in many ways and each year renew their commitment to train and serve.

Our District Directors conduct training sessions of both basic and advanced classes several times each year. Multi-lingual classes in Spanish, Creole, and Korean are available in some districts, and we expect to have classes in Vietnamese available later in the year. These classes are funded by a grant from the General Board of Discipleship. Notices of future classes are posted on our web-site so that students can take classes in another district, if more convenient.

At the Conference level, training classes will be held at the Life Enrichment Center, Leesburg, on August 15-17. These classes are:

- “Personal Evangelism,” taught by Dr. Roger Swanson.
- “Lay Speakers are Servant Leaders,” taught by Frances Jennings.
- “Teach the Teacher– How to Teach the Basic Course,” taught by Rev. Pat Steed and Rev. Craig Paul.

This weekend of worship, learning, spiritual enrichment, and Christian fellowship was well attended last year, and an even larger group is anticipated for this August. All Lay Speakers, and others who are interested in learning how to better serve God, are urged to take advantage of this training opportunity.

Twenty, or more, Lay Speakers from the Florida Conference attended the Southeast Jurisdiction Training Weekend held at Lake Junaluska in July 2002. This was a very
informative, spirit-filled weekend, providing an opportunity to meet and exchange ideas with people from fourteen other Conferences.

As Conference Director, I attended the biennial training weekend for Conference Directors of Lay Speaking Ministry hosted by the General Board of Discipleship in Nashville in January 2003. New courses and techniques for teaching were introduced during this weekend session which was attended by Conference Directors from 42 Conferences.

With God’s guidance, and through the work of our dedicated District Directors, the number of Lay Speakers in our Conference is steadily growing and providing knowledgeable and dedicated lay leadership—prepared and motivated to do His work.

Respectfully submitted,
Gayle Hogan, Conference Director

UNITED METHODIST MEN

At the 2002 Annual Conference I stated in my oral report “Men’s ministry is what we do. United Methodist Men is what we are called.” While that’s true, I wish to take the letters UMM and change them to say Under the Master’s Mandate. Of course we cannot change our name, it is set by the General Conference. We can however enthusiastically embrace Under the Master’s Mandate as a vision to guide us.

We are Mandated to have a U.M.M. unit in each church and that is a lofty goal. It is an achievement that would enhance the total ministry of our local churches. Men need a fellowship where they can come together and become accountable, where they can deeply involve themselves into the total ministry of the church. Further there are many benefits in having a chartered unit. New resources are available to help assist units in their outreach. New training and information videos offer strategies and plans for new unit start-ups. “Men’s News” and our U.M.M. magazines are proving to be valuable tools for communication, inspiration and information across the Connection. It is through our local fellowships that we are able to reach out to younger men – Under the Master’s Mandate.

We have a Mandate to provide spiritual retreats to both couples and men at our retreat center. This fall we held our 27th annual Couples Retreats. This fall we will be celebrating 55 years of Men’s Retreats and we recognize we are heirs of a splendid past. A Mandate the Master gave to a group of men over a half a century ago is a tradition that has continued to the present. We are moved to renew our commitment, our vision, our service and our sacrifice. We shall not disappoint the efforts made by those before us, nor dim their vision that has now become ours to fulfill.

Under the Master’s Mandate we are directed to provide scholarship to deserving seminary students. This year we are providing $25,200 toward the seminary education of 11 students. Since this program began the Conference U.M.M have provided right at $400,000 in student aid. We also gave $2,000 toward the land purchased at the Youth
Camp at Leesburg and again, $1,000 was donated to Heritage Center which will house our archives. Because we are Under the Master’s Mandate we support the Scouting programs, the Society of St. Andrews, the Children’s Home, the Jim Russo Prison Ministry, the Foundation for Evangelism and other ministries.

This past year has been truly a blessing for me. I was humbled last fall by receiving the John Wesley Fellow award. This is the highest award given by the General Commission of the United Methodist Men. Further we gave Bishop Whitaker the same award at the Annual Conference. In November I was honored by being elected President of the Southeastern Jurisdiction U.M.M.

As we are Under the Master’s Mandate it is my dream that we come together – men of the Florida Conference and our clergy brothers and sisters working shoulder to shoulder in hand moving our churches to greater heights in the Kingdom of God.

Please pray for me as I pray for you.
John Dowell, Conference President.

FLORIDA CONFERENCE UNITED METHODIST WOMEN
God’s Mission: Faith In Action

My brothers, what good is it for someone to say that he has faith if his actions do not prove it? Can that faith save him? Suppose there are brothers or sisters who need clothes and don’t have enough to eat. What good is there in your saying to them, “God bless you! Keep warm and eat well!”—if you don’t give them the necessities of life? So it is with faith: if it is alone and includes no actions, then it is dead. But someone will say, “One person has faith, another has actions.” My answer is, “Show me how anyone can have faith without actions, I will show you my faith by my actions.” James 2:14-18 (Today’s English Version)

This scripture has been an important emphasis for the United Methodist Women in the programming of events at the conference, district and local levels over the past year. We have participated in and provided opportunities for spiritual growth, leadership training, supportive fellowship, the interpretation of social issues and in the expansion of missions both within the organization of United Methodist Women and the connectional system of the United Methodist Church. We have continued to live out the PURPOSE of United Methodist Women as provided in Paragraph 255.4 of The Book of Discipline, 2000:

“The organized unit of United Methodist Women shall be a community of women whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.”

The year began with the Conference Executive Committee attending the South Atlantic Regional School of Christian Mission, at Millsaps College in Jackson, Mississippi. Conference officers received their individual officer training and attended Mission Study classes, which prepared them to conduct the School of Christian Mission in the Florida Conference. Study Group Leaders also received training and certification to enable them to teach in the Florida Conference School of Christian Mission.
In July, the United Methodist Women held the Florida Conference School of Christian Mission at Eckerd College in St. Petersburg. The theme was “God’s Mission: Faith in Action.” Women, men, youth and children participated in studies on James, Mexico, and Restorative Justice. Each of these studies included discussion on current concerns in our world. There was a Mexican Fiesta, leadership training, worship, educational and fun plenaries, and a mission opportunity to experience a self-guided tour of Tampa United Methodist Center.

The Spiritual Enrichment Retreat was held in September at the Life Enrichment Center, Leesburg. Reverend Deborah McCloud, who had recently been appointed as District Superintendent of the Broward Palm Beach District, was the retreat leader. She focused on the theme “On Eagle’s Wings” from the scripture Isaiah 40:30. We each experienced renewal of faith and explored what it means to live our faith as United Methodist Women. Participants also had an opportunity to meet in small groups called “Soul Sisters.”

In November, the twenty-ninth Conference Annual Meeting of the Florida Conference United Methodist Women was held at Florida Southern College. The theme was “To Know God Is to Do Justice” based on the scripture from Hosea 12:5-6. Our meeting began with beautiful music by the Bell Choir “Sounds of Joy”, from Temple Terrace United Methodist Church. The keynote speaker was Lois Dauway, Assistant General Secretary, Section of Christian Social Responsibility, Women’s Division, who challenged us to respond to the social issues of our day. Biblical Reflections were provided by Rev. Georgia A. Gaston, Pastor of Trinity United Methodist Church in St. Petersburg. Various reports and recognitions were given and appropriate business was conducted. The Florida Conference 2003 Pledge to Mission in the amount of $747,000 and budget of $1,038,280 were both approved by the voting delegates.

We are already planning and working on the conference events for the coming year. We want to extend to each of you (women, men, children and youth) a special invitation to attend the School of Christian Mission to be held at Eckerd College in St. Petersburg, July 21-25, 2003 and July 25-27, 2003 for the Weekend School. The Mission Studies for 2003 are: Exodus, Mexico; and Creating Interfaith Community. These mission-education opportunities will expand your understandings of the world, the Bible, United Methodist mission outreach and the role of Christian’s in society. If you have attended in the past, you’ll be anxious to go again. If you’ve never attended, be sure to register for an experience that can change your life. Additional information and registration forms are on our website at www.gbgm-umc.org/flaconferenceumw.

The Spiritual Retreat for 2003 will be held September 5-7 at the Life Enrichment Center, Leesburg. Rev. Candace Lewis, Pastor of New Life Community United Methodist Church in Jacksonville, will serve as the retreat leader on the theme of “Count It All Joy” using the scripture James 1:2.

The theme for the Conference Annual Meeting at Florida Southern College, Lakeland on October 25, 2003, will be “You Are Called For A Purpose”. The speaker will be Diane Clark Vogler, a Director of Women’s Division. The scripture reference is John 15:16-17.
We are excited to announce another “Gathering of Teen and College/University Age Women” to be held at the Life Enrichment Center, Leesburg on December 27-28, 2003. Although a few of the younger women are already members of United Methodist Women, we want to give others the opportunity to explore what membership in United Methodist Women would mean. Such an event was held in 2001 the young women expressed their desire to learn more about opportunities in United Methodist Women and requested that we plan another event for them in the near future. Look for information in our publication GENESIS and on our Website.

May God continue to bless each of us as we attempt to do God’s Mission and place our Faith in Action.

Shalom,
Gail Christy-Jones, President

FLORIDA CONFERENCE AGENCIES, BOARDS, COMMITTEES AND COMMISSIONS

ANNUAL CONFERENCE PROGRAM COMMITTEE

The 2003 Annual Conference Event promises to be a time of challenge for the Florida Annual Conference. The theme for this year’s conference is “To Serve the Present Age.” As the conference celebrates the 300th anniversary of the birth of John Wesley, the conference will be challenged to offer Jesus Christ to the 21st century world. Bishop Timothy W. Whitaker will guide us through a conference which focuses on several vital issues related to the mission of the conference.

The 2003 Annual Conference members will elect lay and clergy delegates to General and Jurisdictional Conferences for 2004. We venture further into the world of technology through the use of hand held electronic voting devices which will supply almost instantaneous results of our voting. Come prepared to experience voting in a different manner and format than previously.

Tuesday evening will be a celebration of our relationship with the East Angola Annual Conference of The United Methodist Church. We will have a report on the visit to East Angola by our team that recently returned. The Annual Conference offering will be presented as a witness to our commitment to this mutual ministry between our two conferences. The evening concludes with the preaching of Dr. Reginald Mallett and the Service of Holy Communion.

Wednesday evening will be a grand celebration of our heritage from John Wesley to the present day. This service will inspire all of us through the preaching of Dr. Reginald Mallett.
Thursday evening will be the heartening service of Ordination as we rejoice with those women and men who have responded to God’s call upon their lives. The preacher for the service Licensing, Commissioning and Ordination will be Bishop Timothy W. Whitaker.

On Wednesday, Thursday and Friday mornings, we will begin with Bible study led by our resident bishop, Bishop Tim Whitaker.

A historic occasion will be the formal invitation from Bethune-Cookman College for the 2004 Annual Conference session to be held on their campus in Daytona Beach, Florida. Our program committee is excited about this possibility and tentative planning is already underway awaiting the final decision of the 2003 Annual Conference.

Not only does the 2004 Annual Conference promise the historic meeting on the campus of Bethune-Cookman College, we will meet for a week-end conference in 2004. The dates will be June 3-6, 2004. We begin on Thursday and conclude after noon on Sunday. We are asking all clergy to arrange for lay persons to lead the worship service(s) in their churches on Sunday, June 6, 2004.

The 2002 Annual Conference experience the initial Ministry Expo which received high commendation from members of the conference. This year not only will we have the Ministry Expo but a Health Fair. All members of the conference are urged to take advantage of the Health Fair. Gratitude is expressed to Marilyn Swanson and Ginny Pearcy for their ministry through the expo and health fair.

Finally, appreciation is expressed to the Reverend Thomas L. Shafer as the Annual Conference coordinator who, with an excellent team, puts together all the physical arrangements for conference.

Respectfully submitted, E. Keith Ewing
Chair, Annual Conference Program Committee

PROCEDURES AND AGENDA REPORT

The following is recommended for approval:

1. The authority for procedure of the 2003 Florida Annual Conference is the following:
   (a) the 2000 Book of Discipline of The United Methodist Church; (b) the Standing Rules of the Florida Annual Conference, 2002 Journal; and (c) Robert’s Rules of Order.
2. An “Order of the Day” is adopted for those times when specific persons are available for presentation to the Annual Conference.
3. The printed program in the pocket agenda in the Welcome Packet is recommended to be the agenda for the 2003 Annual Conference, with the provision that the presiding officer may call for a ballot on delegates to General Conference to be taken at any time, not just the times printed in the agenda.
4. Any member of the Annual Conference who wishes to be recognized shall stand at his/her place and wave the brightly colored card found in the Welcome Packet titled, “United Methodist Church Annual Conference Ministry Expo.” When the
Bishop recognizes that person, he/she goes to the designated numbered microphone and addresses the conference. The person must state her/his name, clergy or lay, and the name of the local church, district or conference organization he/she represents.

5. A written report may be found in the Welcome Packet for those groups who require no conference action.

E. Keith Ewing, Agenda Chairperson

**COMMISSION ON ARCHIVES AND HISTORY**

The Commission on Archives and History continues raising funds for the construction of the Florida United Methodist Heritage Center to house the archives collection. We look forward to breaking ground for this much-needed facility in the very near future. It is our hope that this might even happen sometime later this year and would be a wonderful way to recognize the 300th anniversary of the birth of John Wesley.

The Archives received several notable gifts during 2002, including scrapbooks and correspondence of the Reverend Harry Waller and a copy of *The Life and Career of Bishop Edward J. Pendergrass 1900-1995* by John Burnett.

In the past year the Archives has answered approximately one hundred requests for information from churches and individuals.

Members of the Commission continue to be available to local churches and to districts for workshops for local church historians. “Memory and Ministry: Caring for Your Church’s Heritage,” a video produced by the General Commission on Archives and History, is available for local churches and other organizations interested in managing and preserving their records.

The Commission was represented at the annual meetings of the SEJ Historical Society, the SEJ Commission on Archives and History, and the General Commission on Archives and History. It was also represented on the Heritage Center Planning Committee by Nell Thrift and Ivan Corbin.

The Florida Conference Historical Society held its twelfth annual banquet during the 2002 Annual Conference. Polly Cook presented a program on the history of our campus ministries. Everyone interested in the heritage of Florida Methodism is encouraged to become a member of the Society.

We also want to recognize the members of the annual conference who are celebrating significant anniversaries of their ordinations or consecrations. The following will be recognized during Annual Conference:
Ordained Deacon 1953

Lynn A. Bergman  C. Thomas Howes, Jr.  James C. Rowan
John R. Brabham  John J.P. Kincaid  Theodore H. Runyon
Whitney J. Dough  J. Lloyd Knox  Henry M. Schmidt
John F. Few  W.F. Kopelke, Jr.  Raymond J. Sharp
Robert F. Gorday  Robert G. Krouse  John F. Springer
William A. Fisackerly III  Arthur J. Mack  Alfred W. Taylor
John M. Fletcher  Edwin W. Montfort  T. Gerald Williams
Paul L. Hartsfield  A. Gene Parks  Eugene M. Zimmerman, Jr.
H. Trall Heitzenrater  Homer Lee Pearson III
Austin E. Hollady  Leslie E. Rabb

Ordained Deacon 1978

Michael L. Bozeman  Ronald E. Martin  Brette P. Sanford
Henry D. Cribb, Jr.  James A. Mitchell  Thomas L. Shafer
Darrel N. Fiske  T. Glenn Mitchell II  Larry W. Shields
James Albert Govatos  William A. Owens  George H. Sprague III
Timothy F. Jones  Charles L. Salter  Gerald F. VanDyken, Jr.
Harry E. Mann  Thomas V. Samuel

Consecrated Diaconal Minister 1978

Ruth Y. Andersen  Paul D. Juvinall  Josephine Tyler
M. Lorraine Anderson  Eleanor McMullen
Emily W. Hendry  Barbara L. Scott

Church Anniversaries 2003

(Banners from the anniversary churches were displayed on the floor of the conference.)

175 Years (1828):  First, Monticello; Hickory Grove; Lee; Miccosoukee
125 Year  Sycamore UMC
100 Years (1903):  Cason, Delray Beach; Community, Daytona Beach; Hanson
75 Years  Community, Belle Glade
50 Years (1953):  Beach, Ft. Meyers; Emmanuel, Bradenton; Glynlea Grace, Jacksonville
25 Years (1978):  Faith, Hudson; Grace, Cape Coral

In celebration of the 300th anniversary of John Wesley’s birth, the Commission on Archives and History and the new Office of Congregational Transformation have collaborated on their display in the exhibit hall. It is our firm belief that we have much to learn about church planting and revitalization from successful methods that are a part of

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our more than 175 years of Florida Methodism. We invite you to come by and find out about our wonderful heritage and future as God continues to do a mighty work through the people called United Methodists.

Respectfully submitted,
Ivan G. Corbin, Chairperson

BISHOP’S INITIATIVE ON CHILDREN AND POVERTY (BICAP)

It is with sadness that I write this report due to the untimely death of the previous chairperson, Rev. Barbara Odom. Barbara’s work for BICAP will live on through the Henderson School in Mozambique. All funds have been forwarded to GBGM, the school drawings have been done and ground is being developed. Also, through the 150 churches that have received BICAP grants, children, their families, and local churches are being changed. Last Annual Conference 2,000 Health Kits and 730 School Kits were distributed to the outreach ministries around the state. Funds in the amount of $12,781 were used to buy diapers and disposable gloves and to buy paper for Haiti.

This Annual Conference, we begin a long term relationship with the East Angola Conference. We were delighted that the Rev. Dr. Geraldine McClellan, Michael Wacht, and Melba Whitaker went to Angola on our behalf and we look forward to their sharing with us. As the new chairperson of BICAP, I had a wonderful opportunity to attend a national training event on the Initiative. The Initiative is truly about church transformation and evangelism. I want to urge you to download a document “A Church for all God’s Children” at www.umc.org/initiative. For the sake of our children, please look at this outstanding document. Also, go to Cokesbury and buy the new study guide Community with Children and the Poor and see that your congregation does the study. If your congregation is not participating in Children’s Sabbath, please order the material from the Children’s Defense Fund, 25 E Street, NW Washington, DC 20078-0176. Child Protection Policies will be voted on at this Annual Conference.

We are asking that each local church name a BICAP representative. It might be your missions outreach person, your children’s coordinator, etc. We simply want someone to be in contact with and share information. We have discovered that there are 14 counties in our state that do not offer the summer lunch program. Thousands of children eat free and reduced price lunch during the school year and in these 14 counties children do not have a place to eat in the summer. We would like to find contract managers in these areas but at least we want churches to feed kids so they can return to school able to learn. We will also be working closely with Church and Society on Legislative issues regarding children and the poor. The Annie E. Casey Foundation in the “2002 Kids Count Study” tell us that:

- 12% of teens drop out of high school
- 8.2% of babies born in Florida are low birth weight
- 22% of children live in poverty
- A single parent heads 27% of families with children
• 8% of teens do not work or attend school
• 17% of our children are without health insurance

These are just some of the needs of our children here in Florida. All children no matter the income, need love, care, and nurturing. Let’s be a Church for all God’s children.

Respectfully Submitted,
Rev. Pam Cahoon, Chair, Bishops Initiative on Children and Poverty

THE CONFERENCE CAPITAL COMMISSION
Report to The Florida Annual Conference

Executive Summary: This report constitutes the findings of the Capital Commission. The Commission has identified $12.3 million in priority capital and endowment needs for the Annual Conference. The Commission also has determined that establishing a Development Office within the Florida United Methodist Foundation is the best approach to seeking funds for those current and future needs of the Annual Conference. The Commission further recommends that a Conference-level Steering Committee be created to oversee a capital and endowment funds campaign to address the currently identified priority needs. Therefore, the Commission has requested, and CF&A has approved, that $163,800 be placed in the 2004 budget to support the Development Office within the Florida United Methodist Foundation.

Background: This report summarizes the efforts and recommendations of the Capital Commission according to the mandate given to it by the 2001 Florida Annual Conference, as interpreted by Bishop Timothy Whitaker and Conference Lay Leader Terrell Sessums.

Case Statement: The Commission proposes the following general case statement, with additional, specific case statements to be developed for each priority request.

The Florida Annual Conference of the United Methodist Church seeks to raise capital and endowment funds to ensure that it fulfills the church’s mission to be a vital connection that is part of God’s transforming grace in Jesus Christ.

Working together in our historic, connectional system, we are called to create a firm financial foundation on which to build mission and ministry for the future. The Conference adds value to Christian discipleship when it delivers mission and ministry that no single congregation can deliver on its own. Capital and endowment fundraising will benefit the shared mission and ministry of local churches and the Annual Conference. Fundraising will address the following needs:

• Facilities for Our Future
• Endowments for Equipping and Transforming
• Funds for Ministry and Mission
This effort represents a new approach to raising capital and endowment funds in the life of the Annual Conference, shifting the Conference from a model of ad hoc capital campaigns to an ongoing Conference-level Development Office. The focus will be on individual donors rather than on local church quotas."

Recommendation: Realizing that the Conference has both immediate capital needs and will have ongoing capital and endowment needs, the Capital Commission proposes:

- Establish a Development Office within the Florida United Methodist Foundation for the purpose of raising capital and endowment funds on an ongoing basis for the Florida Annual Conference. This represents a fundamental change in the way in which the Annual Conference approaches capital fundraising. In the past, the Annual Conference has relied on a series of ad hoc capital campaigns to address specific needs. Under this approach, outside consulting/fundraising firms may be required, at significant cost, to manage the campaigns, and there is the tendency to recreate the necessary infrastructure each time a campaign is undertaken. Under the new approach, the Annual Conference will essentially be in a continuous mode of identifying needs; and identifying, cultivating and developing donors who can make significant gifts to the Annual Conference to further its mission and ministry. It is anticipated and agreed with the Foundation that the Foundation will eventually absorb the costs of the Development Office when fee income to the Foundation from funds under management is sufficient to offset the costs of the Development Office. However, for at least the first three years, the fee charged by the Foundation will cover 100% of the expenses associated with this office. Beginning in the fourth year, the fee will be reduced by one-third each year until the Foundation has assumed full responsibility for the cost of the office. The staffing and management of the Development Office will be the responsibility of the Foundation and the Foundation will report annually to the Annual Conference on its achievements. Between sessions of the Annual Conference, the Foundation will report on the work of the Development Office to the Bishop, the Conference Board of Trustees, the Council on Finance and Administration, and the campaign Steering Committee.

- Multi-year, phased campaign to achieve immediate capital needs. Highlights of the strategy are:
  - Establish a Campaign Steering Committee to oversee the work of the Development Office.
  - Identified Priority funding needs total approximately $12.3 million (see Appendix A). An additional $8.6 million in second priority needs exists (see Appendix B).
  - Three-year Major Gift Phase, beginning June 1, 2003, sometimes referred to as a “quiet phase,” when Foundation staff, working cooperatively with Conference and local leadership, will identify and approach potential donors who can make major gifts to the capital campaign. Goal of the Major Gift phase is to secure approximately 75% of the overall goal.
  - Eighteen-month conference and district campaign to members and friends of local churches to raise balance of funds.
Three-year follow-up phase for collection of pledges.

In addition to fundraising, the Foundation will provide a series of educational workshops in each district to promote planned and deferred giving over the course of the campaign and afterward.

- **Budget:** Funding request is $163,800 for calendar year 2004 for staff and promotional/publicity materials.
- **Evaluation:** Evaluate the progress of the Development Office before requesting funding for 2005 and beyond.

**Key to Success:** A Capital Campaign of this magnitude will require full partnership and participation from the Bishop, Cabinet, Conference Agencies and the Foundation; recognizing and respecting generational, ethnic, socio-economic, cultural and regional differences in the Annual Conference.

**Appendix A**

**Summary of Priority Funding Requests**

**Camp Ministry/Camp and Retreat Centers:** $3,601,000
- Capital improvement and endowment to support camp and retreat ministries
  - Warren W. Willis Camp, Leesburg ........................................ $756,000
  - Life Enrichment Center, Leesburg .................................... $765,000
  - South Florida Camp .......................................................... $1,100,000
  - Lake Asbury Retreat Center .............................................. $980,000

**Archives and History Center:** $515,000
- Remaining funds required to meet overall goal of $995,000 for construction of Archives and History building and supporting endowment in Leesburg

**Trustees Florida Annual Conference:** $3,250,000
- Wastewater Treatment Plant, Leesburg ........................................ $500,000
- Remaining funds required for land purchase, Leesburg ............... $250,000
- Methodist Building Renovation .............................................. $1,500,000
- Maintenance and improvement endowment .................................. $1,000,000

**Board of Higher Education and Campus Ministry:** $500,000
- Funds for capital improvement to support campus ministry at Florida A&M University, Florida State University, Stetson University, University of Florida, University of Miami, University of South Florida.

**Office of Congregational Transformation Endowment:** $2,000,000
- Endowment to support congregational transformation, including development of Academy of Congregational Transformation. The Academy will equip and support teams of mentors or coaches working with transforming congregations and offer direct support to the congregations that is not available from their own resources.
Board of Ordained Ministry Ministerial Scholarship Endowment: $1,500,000
Endowed scholarship fund for ministerial students

Florida Southern College: $500,000
Endowed scholarship Fund

Bethune Cookman College: $500,000
Renovation of the Harrison Rhodes Memorial Building which houses the Social Sciences Division

Wesley Group Home Ministries: $160,000
Grant to fund Executive Officer of this ministry to construct and manage more Group Homes in the Florida Conference for persons with development disabilities.

Priority Total: $12,526,000

Appendix B
Summary of Second Priority Funding Requests

Camp Ministry/Camp and Retreat Centers: $6,093,000
Capital improvement and endowment to support camp and retreat ministries
Warren W. Willis Camp, Leesburg................................. $3,913,000
Life Enrichment Center, Leesburg.............................. $1,300,000
South Florida Camp ............................................................... $590,000
Lake Asbury Retreat Center.............................................. $290,000

Trustees Florida Annual Conference: $2,500,000
Maintenance and improvement endowment

Second Priority Total: $8,593,000

CONFERENCE CAPITAL COMMISSION MEMBERS

Dr. Sheila Fleming, Daytona Beach  Rev. Deborah McLeod, Ft. Lauderdale
Frank Furman, Pompano Beach  Randy Rush, Winter Park
Joseph Ha, Cooper City  Dr. Terrell Sessums, Tampa
Rev. Dan Johnson, Gainesville  Rev. Thomas Shafer, Jacksonville
Rev. Herbert Lange, Tarpon Springs  Dr. Riley Short, Lakeland
Mary Alice Massey, Jacksonville  Eddie Torres, Miami
Sidney L. Matthew, Tallahassee  Bishop Timothy W. Whitaker, Lakeland
Leland McKeown, Brooksville  Amy Wiggins, Plant City
CONFERENCE CAPITAL COMMISSION PRESENTERS

Rev. David Dodge  
Fla. Conf. Board of Ordained Ministry

Rev. Kendall Taylor  
Congregational Transformation

Mr. Michel D’Annecy, Executive Director  
Camps & Retreats, Florida Conference

Rev. Robert Barber  
Fla. United Methodist Heritage Bldg.

Mrs. June Johns, Chairperson  
Wesley Group Home Ministries

Mr. Leland McKeown  
Trustees, Florida Conference

Reverend John E. Denmark  
Bd. of Higher Education & Campus Ministry

Rev. David Baldridge  
Camp Ministry Team

FLORIDA ANNUAL CONFERENCE COMMITTEE ON CLERGY HOUSING

At the 2002 Florida Annual Conference this committee was established to update the parsonage guidelines. It had been 20 years since the guidelines had been reviewed. At the first meeting the Committee was asked by Bishop Whitaker to establish a policy for housing allowances. The 2000 Discipline shall provide a process for churches to offer housing allowances instead of a parsonage. As the Committee did its work two other issues arose: furniture and enforcement. The committee brings forth recommended standing rules addressing both of these issues.

The co-chairpersons would like to thank the Committee for their hard work. Many of the Annual Conferences within the continental United States were investigated. We thought we had a year. This was quickly reduced to 6 months between the organizational meeting and the March 3rd deadline for this report. We appreciate all the assistance of the Bishop and Mrs. Whitaker, Rev. Keith Ewing, cabinet, and other committees of the Conference.

There are four separate reports recommending additions to the Conference standing rules. The actual motion in each section is in bold print. Each report will be presented separately.

The dwelling in which a person or family resides is very important. It has a great influence on a person’s emotional and psychological well-being, the health of a marriage and the relationships within a family. Each of us strives to have a living space that is safe. We need to remember these things as the following four sections are presented.

FLORIDA CONFERENCE
PARSONAGE REQUIREMENTS

The parsonage system is a very unique living situation. Those who either own their own homes or rent have a choice of where they will live and the quality of the dwelling in which they live. In the parsonage system the minister and family have imposed without choice both where they will dwell and the quality of the dwelling they will call home.
The parsonage is both a private dwelling place for the pastor and family as well as an extension of the church ministry. The parsonage makes a strong statement about the church to the community. The parsonage has a very important influence on the happiness of a pastor and family serving a particular church. It also has a very important influence on the quality of family life.

It is a major concern that recent studies have shown that the parsonage has the lowest priority in many congregations in terms of maintenance or investment. Following are two sets of recommendations for parsonages located within the boundaries of the Florida Annual Conference. This committee realizes one cannot legislate an attitude. We pray that local congregations will go beyond the standards and develop a spirit for quality and maintenance of parsonages, as they would have for their own homes. We also pray that clergy and their families will treat parsonages, as they were homes they owned.

There are required standards and recommended standards. The required standards are a minimum requirement that all current parsonages must have by June 1, 2007 and any new parsonages purchased must have. The suggested standards give the Bishop and the Cabinet more flexibility when assigning a pastor. Parsonages not meeting these standards could impose a limit on the Cabinet of who can be sent to serve that particular church or circuit.

The family situation has changed dramatically over the last two decades since the last approved standards of parsonages. Many more families including pastors have elderly parents with physical limitations now living with them. Many more families have children or spouse with special physical limitations requiring wheel chair, walker, etc. accessibility. There is no way that parsonage standards can be set that would meet every conceivable need. These standards do meet the vast majority of pastor’s family needs so as not to limit who could be sent.

REQUIRED STANDARDS

In addition to the Discipline requirements for parsonages the following is required for all parsonages in the Florida Annual Conference. Those that do not currently meet these standards have until June 1, 2007 to meet the standards (exceptions are specified in the District Housing Committee rules):

Electrical wiring that meets code and is sufficient to meet today’s needs for electricity
Climate control – both heating and air conditioning
Rooms:
- Living Room or Great Room
- Dining Room or eating area large enough for at least 8 people
- Kitchen
- 3 bedrooms
- 2 baths
- Indoor laundry area
- Shelter for 2 vehicles
- Secure storage area
Equipment:
- Good quality dependable appliances:
  - Stove
  - Microwave
  - Dishwasher
  - Refrigerator with freezer compartment
  - Washer and dryer
- Hot water heater of at least 40 gallons
- Wired for basic cable or satellite dish service
- Maintained smoke alarms
- Current fire extinguishers for kitchen and other required areas
- Vacuum if there are carpets

If no lawn service and pastor is expected to maintain lawn the following are minimum requirements.
- Gas mower
- Trimmer
- Weed eater
- Rake
- Shovel
- Electrical or gas hedge trimmer if needed

Monitored security system that insures the security of the entire house.

Furnishings:
- Quality window coverings in neutral colors that insure privacy
- Quality floor coverings in neutral colors that is durable and easy to maintain.

Maintenance:
- Regular pest control inspection and treatment
- Annual termite inspection and treatment
- Annual inspection and cleaning of ductwork as needed.
- Landscaping and maintenance thereof should be representative of the neighborhood.
- Regular schedule for painting both on the outside and inside of the house as needed.
- Any needed repairs should be done in a timely manner
- Annual carpet cleaning
- Regular maintenance and cleaning of chimneys if exist.

Location of parsonage for all new or replacement parsonages:
- Shall not be on the main church property but at a distance that insures privacy for the pastor and family.
- Needs to be located in a good school system.
- Shall be located in what is perceived as a “safe” community.
- Location that permits children.
RECOMMENDED STANDARDS
The following are not mandated but hopefully each church will try to fulfill as much as possible:

- Four (4) Bedrooms
- Family Room
- Study
- Two (2) car enclosed garage
- Equipment:
  - Garbage disposal
  - Freezer
- At least one walk in shower and one tub
- Physically disabled accessibility throughout the house.
- Permanent equipped hurricane shutter for all exposed exterior glass areas within 10 miles of the coastal shoreline.
- Safe storage area for paints, gasoline, or other flammables.
- Irrigation system for the yard.

HOUSING ALLOWANCES

FORWARD
A housing allowance is one of several options that can be chosen by a church to provide housing for a pastor. While it should be noted that providing a housing allowance is not desirable for all congregations, it is an alternative that has been chosen by an increasing number of congregations within the Florida Conference. There are several Districts in which the number of congregations selecting a housing allowance exceeds 20% and a few in which the percentage exceeds 25%. Nationally, there are Conferences in which more than 50% of the churches utilize housing allowances rather than parsonages.

For some churches, there are several advantages to offering a housing allowance:

First, providing a parsonage ties up a considerable amount of capital for all churches.

Second, the costs of maintaining a parsonage are considerable, particularly because these costs do not enhance the value of a parsonage. A roof that does not leak is expected and does not increase the value of a dwelling.

Third, while depreciation of a property can create a tax advantage in some sectors, for a church, depreciation simply means that a property is getting older and the value, without renovation and/or appreciation of the real estate values, will diminish.

Fourth, while the interest that is paid with a mortgage payment is tax deductible for an individual or a business, for a church, it is merely another cost.

Fifth, many churches paint, plaster, tile, and otherwise renovate for each new pastor and his/her family, repairs that go beyond what a home-owner would do on a regular basis.
Sixth, there is often a tendency for congregations to “over manage” parsonages and create friction with the church family.

Seventh, as a parsonage deteriorates with time, even a growing church can be faced with a huge financial investment to remodel an existing parsonage or sell an existing parsonage and purchase a better parsonage.

Eighth, if the Conference adopts new parsonage standards, which raise mandatory levels, churches may find that upgrading an existing parsonage does not make economic sense.

Ninth, housing allowances may encourage pastors to stay in one location for a longer period.

There are also compelling advantages for the clergy family for the adoption of a housing allowance.

First, a housing allowance makes it possible for a pastor and his/her family to select a home that is consistent with the size of the family.

Second, a housing allowance can make it possible for the clergy family to make a down payment on a house and start building equity for the future.

Third, a clergy family can select a home that is located in a school District that fits the family’s needs.

Fourth, a housing allowance will encourage the clergy family to think of the home as “their home” rather than thinking of themselves as guests.

Fifth, using an equitable housing allowance will insure that there is some level of uniformity in the housing support that the pastor and his/her family will receive.

Sixth, the pastor and his/her family will assume more responsibility for the care and condition of their residence.

PROPOSAL

DETERMINING THE AMOUNT OF A HOUSING ALLOWANCE

The District Trustees, or the District Clergy Housing Committee (DCHC) shall determine, no less than every four years, the minimum housing allowance for the District, or portions of a District. The minimum housing allowance shall be the amount necessary to rent or own one of a number of single-family residences or condominiums within reasonable commuting distance of the churches within the District, not to exceed 20 miles. The residences used as models for the calculation shall be in compliance with the Conference standards for parsonages. It is recognized that there may be wide differences in costs within a District. The DCHC or the District group with the responsibility may,
for that reason, determine several costs, depending on the location of the churches in the District. The District Superintendent must approve variances with the approved minimum housing allowance. The District Trustees or DCHC shall provide listings of potential residences to churches within the District that offer housing allowances and to pastors new to the District. In addition to the amount of the housing allowance, an equitable utility allowance, set by the church leadership in consultation with the pastor, shall be paid to the pastor by the church. The church may assist the pastor (if renting is desired) in paying a security deposit. If the church makes such a payment and the rental unit is not left in clean condition and a portion of the security deposit is not returned to the church, the pastor will be responsible for reimbursing the church. It is understood that if the pastor selects a rental unit it shall have an annual lease that will commence at the beginning of the appointment year and end at the conclusion of that year.

**PROCESSES**

Congregations considering a housing allowance shall consult with the District Superintendent to understand all the positive and negative aspects of housing allowances. Permission must be obtained from the District Superintendent and have the amount approved by the DCHC or the party fulfilling that role before implementing a housing allowance. As a part of the request for permission, the congregation must present a tentative draft budget for the first two years, which demonstrates the impact of the change on the overall fiscal health of the congregation.

If the congregation decides to sell an existing parsonage the church leadership shall follow the guidelines of the current Discipline for the local church to sell a parsonage in regards to local church and District permission. The leadership shall also follow the guidelines of the current Discipline in the use of the funds received from the sale of a parsonage.

Churches currently paying housing allowances below the District minimum rate must develop a plan in consultation with the District Superintendent that is approved by the DCHC or the party fulfilling its duties which would bring the allowance up to District minimum in a reasonable amount of time.

**PARSONAGE FURNITURE RECOMMENDATION**

There seems to be a wide variety of quality and quantity of furniture provided in the parsonages. Many parsonages have furniture donated by church members who no longer wanted the furniture. Other parsonages are nicely furnished. Some parsonages have minimal furniture and others are extensively furnished. Conflicts about the parsonage between pastor and church often center around the furniture. As the committee checked with other Conferences about parsonage guidelines it came to our attention that many Conferences require the clergy family to provide the furniture.

We have received comments from many clergy families wishing to provide the furniture. It is often traumatic for children when families move. This trauma is greatly reduced if
the child’s bedroom contains some of the furniture from the previous address. Many clergy are now entering as second careers and own quite a bit of furniture that they would like to keep. Other families inherit pieces of furniture from parents and other relatives that are important to them. A growing number of parsonage families are now having parent(s) living with them who wish to bring some of their own items. Furniture ownership would make the transition into retirement easier and less expensive.

Getting out of the furniture business would reduce conflicts within the church about the quality of furniture. It would reduce the many conflicts over the damage of furniture due to abuse or normal use. The church will no longer have to worry about the different tastes different clergy families may have.

A growing number of churches are providing a housing allowance, which requires a clergy person to provide own furniture. To be relocated to a parsonage with furniture creates many difficulties.

The committee recommends the following to the standing rules: The clergy person will provide the furniture in parsonages other than certain appliances, window and floor coverings as outlined in the Parsonage Requirements and Guidelines. There shall be a transition with the clergy person required to provide all furniture for bedrooms and study by June 1, 2005 and all other areas of the house by June 1, 2007.

We do ask all clergy and churches to work in a cooperative spirit. If the clergy person wants some of the furnishings presently in the house it is hoped the church will provide a process to make that possible. Most clergy will also be able to get tax breaks for buying furniture if the house is provided.

DISTRICT CLERGY HOUSING COMMITTEE

In the current organization of the Florida Annual Conference there is not a clear process for the handling of clergy housing concerns either on the part of the church or the clergy family. Having studied the operation of other Conferences while developing the housing report for the 2003 Florida Annual Conference we discovered a process followed by other Conferences that we believe would have great benefit to the churches and clergy families of the Florida Annual Conference. We recommend the following organization to be added to the Standing Rules, which creates within each District a clearly identified group of lay and clergy who will handle many of the clergy housing situations.

In each District of the Florida Annual Conference there shall be the establishment of a District Clergy Housing Committee or the responsibilities of such committee may be assumed by the District Trustees as assigned by the District Superintendent. Each District Superintendent has the right to choose the organization they prefer.

If a District Clergy Housing Committee is created it shall be composed of 6 to 9 members elected annually at the same time and method as other leadership of the District is elected. All members shall be active members in local United Methodist Churches of that District.
Membership of the committee should be reflective of the churches of that District including size, race and ethnic makeup. Membership of the committee should reflect the membership recommended by the current Discipline for Conference committees. The 2000 Discipline recommends 1/3 clergy, 1/3 laywomen and 1/3 laymen (608.5).

The responsibilities of the Committee or the District Trustees acting as the committee are:

1. Work in cooperation with the District Board of Buildings and Locations to assure that all proposed parsonages fulfill the requirements for parsonages as stated in the Florida Annual Conference Standing rules and the current Discipline.

2. This committee shall be available to mediate conflicts between churches and pastors in regards to parsonages or housing allowances at the invitation of the District Superintendent.
   a. Local church (Trustees, Parsonage Committee or Staff-Parish) or clergy family may request mediation.
   b. Although it has no binding authority, the committee would seek to resolve the issues working with local church, District and Conference leadership.

3. Any church wishing to offer a housing allowance instead of a parsonage shall have the allowance approved by this committee. In reviewing and approving all housing allowances for clergy in the District the committee shall insure the allowance fulfills the current Discipline requirements and the Florida Annual Conference Standing Rules. The committee must review these allowances at least once every four years to insure they represent the housing market of the time.

4. To insure all clergy housing meets Florida Annual Conference Standing Rules requirements by 2007.
   a. Assist local churches in developing plans to bring parsonages up to the required standard.
   b. If churches are working in good faith to fulfill standards the committee may extend deadlines up to three years.

5. Inspect each parsonage in the District at least once every four years or more frequently when:
   a. requested by pastor
   b. requested by local church Trustees, Parsonage Committee or Staff-Parish Committee.
   c. needed to insure agreements through mediation are being fulfilled in a timely manner.
   d. needed to insure upgrades are being done as agreed upon.
   e. Change of pastors.

6. Will have the authority to make exceptions to Conference Parsonage Standards and Recommendations and housing allowances when special needs exist in consultation with the District Superintendent.
COMMITTEE MEMBERSHIP

Rev. Sharon Austin, Riverview, FL  
Ms. Jessica Binkley, Lake Mary, FL  
Mr. John Cannon, Lakeland, FL  
Mrs. Beth Curry, Deland, FL  
Rev. Robert Hornback, Winter Haven, FL  
Rev. Moses Johnson, Gainesville, FL  
Rev. Warren Langer, Longwood, FL  
Mrs. Celia Martin, Lakeland, FL  
Mr. Jim Patch, Ft. Myers, FL  
Ms. Judith Pierre-Okerson, Miramar, FL  
Mr. Vernon Swartsel, Orlando, FL  
Mrs. Jean Vanderslice, Lakeland, FL  
Melba Whitaker, Lakeland, FL  
Rev. Karen Burris, Equitable Comp., Apopka, FL  
Rev. Bob Bushong, Bd. of Ordained Ministry,  
Winter Park, FL  
Rev. Charles E. Weaver, Cabinet, Tallahassee, FL  
Jimmy Garrett, Bd. of Lay Ministry, Ocala, FL  
Dr. E. Keith Ewing, Lakeland, FL

THE OFFICE OF  
CONGREGATIONAL TRANSFORMATION (OCT)

Part A
This office was created by action of the Conference in 2002. I was appointed to be its director September 1, 2002. The resolution that established the Office was quite comprehensive in its rationale and in its description of the scope of work envisioned. As I write this report some six months into development of its life much has been accomplished. Certainly much remains to be accomplished. I have articulated theology, ecclesiology, and philosophy in district and local church settings. Access to what I have written and shared is available on the Conference Web site.

Our work is undergirded with scriptural imperatives. Some of them are: The Great Commission in Matthew 28:16-21, God’s plan for the church’s witness in Acts 1:8, the reality of the New Creation in II Corinthians 5:16-21, and the Law of Love in I John 4:7-21.

We have developed and are recommending to the Annual Conference for adoption definitions of transformation, standards for measuring the health of congregations, and categories of congregations that help identify the health status of any congregation. The “categories” are meant to help any congregation assess its effectiveness in fulfilling the Great Commission, in preparation for improving that effectiveness no matter how effective they currently may be.

There are different understandings around the Conference of what transformation means. For some “transformation” refers to the “aha” of seeing the difference between maintenance and mission, and choosing with resoluteness to become missional in congregational lifestyle. “Repentance” is a good metaphor. Just as repentance changes nothing about the current situation except the person’s future intention, so the “aha” substantively changes nothing in the congregation’s current behavior, but they begin to “see” with different eyes and launch on the long process of aligning behavior with a new vision of what God is calling the church to be.
Others focus on this long process and think of transformation as process rather than seeing and making a choice. There is no finish line… transformation is ongoing… aligning the reality of congregational life and ministry with the Great Commission. Let us agree together that the words transform, transforming, and transformation include both of these meanings.

We have many congregations and pastors who are motivated to transform. To assist in this the OCT will train coaches, assign them to appropriate congregations, and maintain contact with coaches and congregations to oversee and improve the process. Coach and congregation will give appropriate feedback to the OCT.

A well trained coach will help them move forward in:
1. Assessment
2. Developing a plan in response to the assessment
3. Congregational “buy-in”
4. Implementation of the plan
5. Continuous evaluation and adjustment to the plan

Exciting times are ahead. Decisions will be made on:
1. How to best do assessment
2. How to train coaches and deploy them effectively
3. What system(s) to use in implementing a transformational plan

We have revised the old monthly Operation Evangelization Report. It has a new name and a new frequency. It is called The Quarterly Disciple Making Report. Our experience over the next year or two will reveal how effective it is in spurring the making of disciples. We will compile and report the quarterly results and do statistical studies to discern trends and learnings that will help in making disciples.

I ask for you patience and your support by praying and by making suggestions, and most of all I ask for your passionate involvement in your own congregation’s ministry of disciple making.

**Part B**

In working on our budget recommendations I have come to believe that the allocation of our resources is not consistent with our Mission and Vision Statements. According to these the Conference has two major priorities more important than any other: planting new faith communities that will become churches … and transforming congregations that are presently not effective in our primary task of making disciples.

Setting priorities is like putting sand and rocks of various sizes in a glass jar. If you put the sand in first, there won’t be room for all the rocks. If you put the big rocks in first, there will be space for all the smaller rocks and sand to fit in around them. It is impossible to get them all in unless the big rocks go in first. Our 2003 budget and the recommendations for 2004 in the opinion of many do not reflect our stated priorities. The “big rocks” aren’t going in first!
Our OCT budget recommendation for 2004 is based on our vision of what needs to be accomplished next year, building on what we accomplish this year. While I believe the recommendation will provide adequate funding in 2004, what about subsequent years? Note that the apportioned amount rose from $114,000 in 2003 to $168,000 in 2004. The total OCT budget is $220,000; the difference is received from sources designated for transformation. The increase is testimony to the importance attached to this work. Still the OCT budget recommendation is less than 10% of the total CCOM budget of just under $2,000,000, and less that 1% of our total budget of $18,000,000. This disparity needs careful attention if indeed transformation is one of the top two priorities. The most direct course is to create a proper balance in future budget recommendations, because in future years we will certainly need additional resources for the work of transforming 400+ congregations, one of our “big rocks.” If the apportioned budget cannot provide the needed resources, then OCT possibly should be underwritten with a capital funds campaign similar to the way New Church Development was established.

The 2004 recommendation for New Church Development is another matter. Research from that office established a need for nine new church starts and two new missions in 2004. We are funded for four new church starts and no new missions. Why? There were not enough resources to go around. We could not keep existing programs going at or near current levels and also fund all nine starts and two new missions without an exorbitant increase in apportionments. In order to keep the total budget increase to a tolerable level CF&A decided, with concurrence from New Church Development, to budget for only four new church starts. I think some “small rocks” got in first!

The budget setting process to which I have been exposed for the first time in my tenure in the Florida Conference is at best an unwieldy one. At the outset there are amounts budgeted for General Church programs over which we have no present control. They are what they are because of decisions we made as a conference and as individual congregations two years ago. Rates for health insurance for retirees, and health insurance and property/casualty insurance for conference staff and properties can only be controlled if we choose to reduce coverage or ask individuals to pay a greater share of the cost. Then there is no group with authority to change spending priorities except the Annual Conference. The Conference in its four day session is incapable of making the difficult decisions related to aligning our spending with our vision and mission statements. It is very difficult for the delegates to reduce or eliminate the funding for programs with a long history simply because they do not have sufficient breadth of perspective to determine which programs are the “big rocks” and which are the small ones.

While God is our source, the reality is that God expects us to be obedient stewards in managing the less than infinite resources he entrusts to us. If we want Church Planting and Congregational Transformation to increase our effectiveness in transforming human beings and communities we must fund these top priorities at the appropriate level. **PUT THE BIG ROCKS IN FIRST!**
How can our decision making processes be changed so that we always put the resources we have and can expect into the most effective ministries for transforming people and communities, whatever they are?

It is probably too late to make substantive changes for 2004 but it is not too late for 2005! I think I have stated the problem accurately. Does anyone have a plan to resolve it?

Resolution 1
Definition of Transformation

Transformation has two dimensions:
- The “aha” of seeing the difference between maintenance and mission, and choosing with resoluteness to become missional in congregational lifestyle.
- The long process of aligning congregational behavior with the vision and mission that God is calling the church to be and do … the Great Commandment and the Great Commission.

When we use the words transform, transforming, and transformation, we understand both of these meanings are included.

Congregational Transformation is people . . . moving evermore completely... to embrace with clarity and passion… the mission Jesus gave the Church!

Resolution 2
Eight Characteristics of a Transforming Congregation

Comes with the recommendation and approval of the Conference Table; Based on material from Church Smart Resources: NATURALCHURCH DEVELOPMENT

Italics are insertions from the Conference Committee on Congregational Transformation

1. EMPOWERING LEADERSHIP
   Effective leadership begins with an intimate relationship with God, resulting in Christ like character and a clear sense of God’s call. As spiritual maturity increases, effective pastors and leaders multiply, guide, empower and equip disciples to realize their full potential and work together to accomplish God’s vision.

   The pastor exerts firm clear leadership, defining reality and offering hope. He/she is clearly trusted by the congregation and has developed close cooperative relationships with the leaders, elected and informal.

2. GIFT-ORIENTED MINISTRY
   The Holy Spirit gives to every Christian spiritual gift(s) for the building of God’s kingdom. Church leaders have the responsibility to help believers discover, develop and exercise their gifts in appropriate ministries so that the body of Christ “grows and builds itself up in love.”
Lay persons are trusted to conceive and implement ministry within the bounds of the vision and mission statements with minimal control from pastor and governing bodies.

3. PASSIONATE SPIRITUALITY - Effective ministry flows out of a passionate, contagious spirituality. Spiritual intimacy leads to a strong conviction that God will act in powerful ways. The nature of this characteristic becomes evident by examining the prayer life, personal use of the Bible and other factors affecting personal spirituality.

There are clearly defined membership responsibilities that give substance to the liturgical promises of offering our “prayers, presence, gifts and service.”

4. FUNCTIONAL STRUCTURES - The Church is the living Body of Christ. Like all healthy organisms, it requires numerous systems, which work together to fulfill its intended purpose. In order to develop functional structures, look at organizational structures and systems, leadership oversight, vision, goals, and planning, and creativity and managing change.

There is a clearly defined plan (core process) for enrolling, teaching, training, developing, deploying, and nurturing disciples with the strong expectation that all members will be involved in it at levels appropriate to their place in life.

5. INSPIRING WORSHIP - Inspiring worship is a personal and corporate encounter with the living God. Both personal and corporate worship must be infused with the presence of God resulting in times of joyous exultation and times of quiet reverence. Inspiring worship is not driven by a particular style, but rather, the shared experience of God’s awesome presence.

6. HOLISTIC SMALL GROUPS - Holistic small groups are disciple-making communities which endeavor to reach the unchurched, meet individual needs, develop each person according to their God-given gifts and raise leaders to sustain the growth of the church. Like healthy body cells, holistic small groups are designed to grow and multiply.

7. NEED-ORIENTED EVANGELISM – Need oriented evangelism intentionally cultivates relationships with pre-Christian people so they can become fully devoted followers of Jesus Christ who are actively participating within the life of the church and community. Using appropriate ministries and authentic relationships, believers can guide others into the family of God.
There is at least one program or ministry designed to help with the needs of the community for which the church is positively legendary on the community grapevine.

8. LOVING RELATIONSHIPS - Loving relationships are the heart of a healthy, growing church. Practical demonstration of love builds authentic Christian community and brings others into God’s kingdom. Unfeigned, practical love has a divinely generated magnetic power. People do not want to hear us talk about love, they want to experience how Christian love works.

The congregation understands it belongs to the Church universal, one expression of which is the Florida Annual Conference of the UMC. The congregation also understands itself as a missionary outpost of the Conference and an expression of the Body of Christ at a particular geographic location.

Resolution 3
Categories of Congregations

There are FIVE CATEGORIES of congregations. The reason for establishing the categories is to focus congregational attention on assessment of their effectiveness in disciple making in light of the Great Commission (Matthew 28:16-20) and the Great Commandment (Matthew 22:35-40).

The categories are defined in terms of congregational ministry orientation, i.e. the blend of outward and inward focus in ministry. Outward focus is directing ministry to the spiritual growth and needs of non/nominally religious persons in the community. Inward focus is directing ministry to the spiritual growth and needs of members. Each congregation chooses the category consistent with their current ministry focus in consultation with their District Superintendent and the OCT. The choices of all conference churches will be listed in a table kept current by the OCT, used by the Cabinet in appointment making and in assisting the congregations, and in measuring the progress toward faithful obedience to the Great Commission by our Annual Conference. The table will not be confidential. Congregations who have not yet identified their category based on the descriptions below will be listed as “yet-to-be-categorized.”

- BEGINNING (creating or reclaiming a healthy balance of inward and outward focus) - A congregation in chronological infancy who is clarifying and adopting its mission to make disciples, or one who has been in decline and is rediscovering its mission to make disciples.

- TRANSFORMING (a healthy balance of inward and outward focus) - A congregation whose primary mission is making disciples among the least, last, and lost people of their community.
Transforming congregations make loving servant connections with people in their community to invite them to faith in Jesus. They have a heart for the pre-Christian and the nominally Christian. They will likely show increase in the number of people receiving ministry (i.e. avg. worship attendance, professions of faith, etc.) though such growth is not the goal.

Transforming congregations also care for one another within the church family and continually provide opportunities for persons to grow in the knowledge, love, and service of Jesus Christ. Full devotion to Jesus Christ is an expected goal for each person in the congregation.

All healthy congregations are transforming ones, and over time the number of them will increase.

- **REPRODUCING** - A Transforming congregation who is choosing to initiate the formation of new faith communities

  Most of the new faith communities initiated by Reproducing congregations will become independent congregations. They will have the same passion for disciple-making and nurturing as the mother congregation. There are many models of faith communities available and more will be created by these innovative congregations.

- **MAINTAINING (primarily inward focused)** - A congregation, whose primary ministry orientation is care for members.

  Maintaining congregations prioritize an inward ministry focus with no foreseeable change in this orientation.

  As long as the congregation is viable, pastoral leadership will be appointed, whose main responsibilities will be to preach, give pastoral care, and in general serve as chaplain to the congregation. From time to time the DS and/or OCT may revisit with the congregation the decision to be MAINTAINING. But otherwise, unless they ask for such help, neither the DS nor OCT will pursue transformation with them. Almost all MAINTAINING congregations are in decline or soon will be. Their likely future is continued decline and eventual closure.

- **DYING** - A congregational whose process of decline is irreversible

  The congregation may acknowledge this or the District Superintendent may make this judgment without agreement of the congregation. In either case procedures for closing would be followed.
Other Definitions:

The terms “mission,” “new church,” and “exploring” are not properly categories. “Mission” and “new church” describe stages of development in the new church start process. Neither of the three are descriptive of ministry orientation. Here are their definitions:

**Mission:** An embryo in process of becoming a church.

Some may never reach that status. Mission congregations are supervised by the Conference Committee on New Church Development and/or the respective District’s corresponding committee.

**New Church:** A congregation chartered, as a step in the Conference’s New Church Start process, for less than 5 years.

New Churches are likely, but not automatically, to be transforming as a natural result of being a newly created faith community. They may invite OCT to help them to remain so. They continue with mentoring by the Director of and the Committee on New Church Development.

**Exploring:** Though it was included as a category in earlier versions of this document, “Exploring” is now understood as a decision making moment that may occur many times in a congregation’s life. We will use “exploring” to describe congregations which are at a decision-making cross-roads. A MAINTAINING congregation may “explore” becoming a TRANSFORMING congregation, and a TRANSFORMING congregation may “explore” becoming a REPRODUCING one. In a *de facto* way the reverse could also be true. By inattention to the continuous need for transformation a REPRODUCING congregation or a TRANSFORMING one could settle back into MAINTAINING.

Help from the OCT is available to any congregation that seeks it. The OCT will seek to lead yet-to-be-categorized and other congregations to consider how transformation may benefit them. It is understood that the OCT will spend its resources in support of the mission for which it was created, transformation.
CONFERENCE COUNSELING NETWORK

Who counsels the counselors? A rhetorical question to be sure but it raises the issue of who takes care of the shepherds, their families and church employees?

The need for a counseling ministry for church workers was first voiced in the 1966 Annual Conference. This ministry began in 1971 with one counselor and evolved in 1986 into the Conference Counseling Network – an association of Christian and Jewish mental health providers with offices across the state of Florida. Our Mission is to provide the Annual Conference with competent pastoral leadership through professional counseling for United Methodist clergy, their families, church lay employees and their families. Professional counseling is provided through Network Counselors who are highly qualified, licensed therapists and/or certified pastoral counselors who are admitted through an extensive application process. Network counselors agree to provide their services to eligible persons at a reduced fee.

The Counseling Network maintains a current list of all Network counselors on the Annual Conference Web Site http://www.flumc.org. Click on the Links-Additional Ministry tab on the right side of your screen and then select Other FLUMC.ORG sections. (http://www.flumc.org/tn/index.htm) You can download and print the Network Counselor Directory.

As is frequently the case, the cost of counseling may exceed the ability of the client to pay. In these cases a subsidy is available. The Network Counselor will make application for the subsidy for qualified individuals; there is no mention of the client’s name in these subsidy requests.

The Network Counselors in all reports and subsidy requests maintain strict confidentiality. Names are never reported, only statistics.

The Counseling Network has provided the following vital service to our Annual Conference in the period May 31, 2001 – April 30, 2002. 202 clergy and family were seen for 1,250.5 hours and 63 lay employees and their families were seen for 352 hours. A total of 265 persons were seen for 1,602.5 hours. Thirty-one Subsidies were granted in 2002 for $6,896.

I would like to thank the members of the Conference Counseling Network Committee and all of the Network Counselors for the service they have provided to our Annual Conference. I would like to especially thank Mrs. Jean Vanderslice, our Network Coordinator. Her hard work and dedication keeps the Network functioning smoothly.

Dan Jones, Chairperson
ELECTION PROCEDURES COMMITTEE

Following are recommendations from the Election Procedures Committee:
1. A person will be elected when they receive 50% of the vote casts on each ballot plus one. That number will be determined at the end of each ballot. There are no invalid ballots as in past years. If a mistake is made on one vote, it will only affect that one vote.
2. Once the first ballot has been tabulated, every person’s name and their vote will be read and displayed. Starting with the second ballot, only those persons with 25 votes or more will be read and displayed.
3. When the 15 delegates to General Conference and the 15 delegates to Jurisdictional Conference have been elected, there will be one more ballot. The top seven people on that ballot will be the alternates.

COMMITTEE ON EPISCOPACY

The Committee on Episcopacy is privileged to begin another year of working with Bishop and Mrs. Whitaker. It is our desire to support them with our concern and prayers, and to serve and assist them in any way we can.

The Committee met with Bishop and Mrs. Whitaker in Lakeland on June 13, 2002. Bishop Whitaker shared with us his goals for working with the Cabinet, his plans for Elder Effectiveness Training and for the area of Equitable Compensation, and informed us concerning his many responsibilities with the Council of Bishops. Other plans for this year included establishing the Office of Congregational Transformation, creation of the Conference Table, working with the Board of Lay Ministry on apportionment awareness, and enhancing the nominating process for Conference Committees. The Bishop is continuing his teaching Ministry in each of the 14 districts, has attended many lectures and workshops around the country, and stated a deep concern for the people of the country of Angola, where our presence needs to be offered.

Mrs. Whitaker spoke of her work with clergy families in crisis and the desire to fund, through a grant from the Eli Lilly Company, a healing house for families who need retreat and counseling. Mrs. Whitaker is also active in the UMCOR group of clergy spouses who visit rural health care centers.

The Committee wishes to express its deepest appreciation to Bishop Whitaker as he continues to serve as our visionary leader in the Florida Conference. We have been deeply blessed with his commitment and leadership.

The Committee is also deeply grateful to Dr. Keith Ewing for his expert guidance through his Office as Assistant to the Bishop. Dr. Ewing has always been helpful and available to the Committee on Episcopacy as well as to Bishop Whitaker.

Kathleen Rydell, Chairperson
BOARD OF HIGHER EDUCATION & CAMPUS MINISTRY

Your Board of Higher Education and Campus Ministry is a Mission of the Florida Annual Conference to students in colleges and universities throughout the State of Florida. Our Board is comprised of lay representatives, clergy representatives and campus ministers who are clergy or laity. These persons are committed to the work of making disciples and developing leadership in the United Methodist Church. Some of our greatest resources and gifts for the future church lay in the work and ministry of our Wesley Foundation Directors and their student leaders.

As a Board, we are also committed to transformation, working cooperatively with the Annual Conference through the Conference Table, the Conference Council on Ministries, The Conference Board of Trustees and the Office of Transformational Ministries. We are continually evaluating our structure of accountability both as a board and individual campus ministry units. Comprehensive assessment visits are bringing about a transformation in the way we do Campus Ministry. These assessments are moving us to focus on developing future leadership in the United Methodist Church as essential to the work of each unit. In evaluating the effectiveness of Campus Ministry to develop leadership, we have made significant changes in a number of our sites. This visionary process is leading us to partner with local churches to serve as campus ministry sites. We are now in the visioning stage of becoming a partner with local church young adult ministries as one way to assist the Annual Conference in developing young disciples as ministers/servants in the United Methodist Church. We covet your participation, prayers, and support of Campus Ministry in your area and around the State of Florida.

We have also sought to realize our vision and our dreams with a decrease in our annual budget that will not directly affect our primary Conference support for each Campus Ministry unit and our colleges. Due to some creative work accomplished in the Office of Connectional Ministries in the area of staffing and a projection of less demands in our Maintenance Budget for 2004, we have been able to offer the Annual Conference a reduced Budget from 2003 within which we can function effectively. We are encouraging local units to raise more of their ministry support, and that is reflected in the decreased percentages of their budgets that will be coming from apportionments.

Rev. John E. Denmark, BHECM Chairperson

2004 BUDGET PROPOSAL

BHECM VISION STATEMENT: Higher Education and Campus Ministry is the United Methodist Church at work on Florida’s college and university campuses, raising up a new generation of Christian leaders.

BHECM MISSION STATEMENT: Higher Education and Campus Ministry is developing Christian Disciples on Florida’s college and university campuses by:
• Calling students into a personal relationship with Jesus Christ.
• Training them to become servant leaders.
• Sending them out to serve God through the local church.
• Encouraging the development of Christian community.
• Affirming and supporting the relationship between the Florida Annual Conference and Florida’s United Methodist-related institutions of higher education: Bethune-Cookman College and Florida Southern College.

CAMPUS MINISTRY UNITS:

Florida Agricultural and Mechanical University, Tallahassee
Campus Ministry Center at FAMU, Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 52%

The purpose of FAMU Campus Ministry is to provide ministry opportunities to over 13,800 students, faculty and staff. The budget request will provide funding for the following: Campus Minister’s salary and benefits, part-time support staff salary, campus ministry programs, and property maintenance (parsonage property value $90,000.00; Wesley Foundation property value $180,000.00) FAMU campus ministry programs include: pastoral counseling/care, Church-related vocational counseling, weekly worship service, student and faculty discussion format luncheons, Bible studies, leadership training, spiritual formation encounters, evangelism outreach, retreats, mission opportunities, seminary interviews, small group fellowships, educational scholarships and fellowship activities.

Florida State University, Tallahassee
Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 56%

FSU Wesley Foundation is dedicated to bringing the Gospel to Florida State University’s 42,300 students, faculty and staff. The budget request will provide funding for the following: Campus Minister’s salary and benefits, support staff salary, staff intern program, campus ministry programs, as well as building maintenance on the Wesley Foundation, Chapel, and parsonage (Wesley Foundation and Chapel property value $2,400,000.00; parsonage value $150,000.00) FSU Wesley campus ministry programs include: freshmen outreach program, student internships, pastoral counseling/care, weekly traditional worship service, weekly praise and worship service, Bible studies, fellowship dinners, campus evangelism, prayer ministry, mission trips, small groups, Church-related vocational counseling, community service opportunities, Upper Room residential student staff, praise band, prayer garden, drama team, and fellowship activities.

University of Florida, Gainesville
University United Methodist Church and Student Center
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 57%

University United Methodist Church & Student Center is a unique combination of both church and campus ministry student center. Its purpose is to focus on the spiritual needs of the University of Florida’s 61,500 students, faculty and staff, as well as the surrounding Gainesville community. The budget request will provide funding for the
following: Minister’s salary and benefits, support staff salaries, student center ministry programs, property maintenance of church, student center and parsonage (Church property value $3,300,000.00; parsonage value $130,000.00.) Ministry programs include: providing pastoral counseling/care for both church and student center, weekly worship services, Bible study groups, Sunday school classes, retreats, small groups, evangelism outreach, mission trips, community service opportunities, Church-related vocational counseling, Maranatha Choir, hand bell choir, Upper Room residential student staff program, leadership training, and fellowship events.

University of Miami, Coral Gables
Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 57%

University of Miami Wesley Foundation is offering Christ to the more than 22,500 students, faculty and staff of the University of Miami. The budget request will provide funding for the following: Campus Minister’s salary and benefits, support staff salaries, campus ministry programs, building maintenance for University of Miami Wesley Foundation and parsonage (Foundation property value $773,000.00; parsonage value $197,000.00) Campus Ministry programs include: pastoral counseling/care, weekly worship service, weekly coffee house, Bible studies, small groups, mission trips, prayer group, drama group, dance team, praise band, community service projects, evangelism outreach, Church-related vocational counseling, Upper Room residential student staff, leadership training, Christian library and fellowship activities.

Stetson University, DeLand
Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 52%

The Wesley House at Stetson University is dedicated to sharing, deepening and enriching the Christian faith of Stetson’s 3,100 students, faculty and staff. The budget request will provide funding for the following: Campus Ministry Director’s salary and benefits, campus ministry programs, and Wesley Foundation building maintenance (property value $530,000.00.) Campus Ministry programs include: pastoral counseling/care, weekly worship service, Bible studies, prayer ministry, small groups, drama and puppet ministry, mission trips, evangelism outreach, spiritual retreats, community service projects, fellowship dinners, coffee house, Upper Room residential student staff, leadership training, Church-related vocational counseling, Christian library and fellowship activities.

University of Central Florida, Orlando
Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 51%

The Wesley Foundation seeks to minister to the 42,000 students, faculty and staff of the University of Central Florida. The budget request will provide funding for the following: Campus Minister’s salary and benefits, campus ministry programs and parsonage maintenance (parsonage property value $111,000.00) UCF ministry programs include:
pastoral counseling/care, weekly worship service, Bible studies, small groups, small group leadership training program, international and local mission trips, community service projects, evangelism outreach, fellowship dinners, Church-related vocational counseling, student leadership training, staff intern program and fellowship activities.

University of South Florida, Tampa
Crosswinds – USF Wesley Foundation
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 59%

The Crosswinds campus ministry has the opportunity to reach the University of South Florida’s 49,000 students, faculty and staff on four campuses throughout the central gulf coast area. The budget request will provide funding for the following: Campus Minister’s salary and benefits, support staff salary, ministry programs and building maintenance for the Wesley Foundation and parsonage (Crosswinds property value $250,000.00; parsonage value $150,000.00). Crosswinds provides the following programming: pastoral counseling/care, student leadership training, weekly worship service, small groups, prayer teams, Bible study, mission trips, evangelism outreach, service projects, residential staff team, Church-related vocational counseling and fellowship activities.

University of North Florida, Jacksonville
Access College Student Ministry – Crossroads UMC
Percentage of Campus Ministry Budget Funded by FAC Apportionments: 21%

Access is a church-based college student ministry which provides worship opportunities for over 13,000 students, faculty and staff at the University of North Florida. The budget request will provide funding for the following: College student ministry staff salaries and benefits, and ministry programs. Campus Ministry programs include: pastoral counseling/care, Access contemporary worship services, Bible studies, student leadership training, music ministry, small group ministry, and mission trips.

Florida Gulf Coast University, Fort Myers

The requested funds will allow the Board of Higher Education and Campus Ministry in cooperation with the Fort Myers District, to establish a new campus outreach to Florida Gulf Coast University. Campus Ministry programs will be run in cooperation with local United Methodist congregations and include the following: pastoral counseling/care, small group outreach to university apartment complexes, weekly worship opportunities, Bible studies, and fellowship activities.

Grant Money

Ecumenical ministries are eligible to apply for a grant up to, but not more than the amount received from any other single denomination, including local churches. The grant is not to exceed $8000.00. All campus ministries may apply for grants of up to $5000.00 for new ministry programs on the basis of their creativity. The purpose of this
program is to stimulate new ministry ideas. The deadline for submitting request for these grants is June 1, 2004, and they are required to have matching funds.

Florida United Methodist Student Movement - Student Conferences

The Board of Higher Education and Campus Ministry sponsors a yearly state-wide United Methodist Student Movement Retreat at the Warren W. Willis United Methodist Camp. This event was first organized in the 1930’s. There is no substitute for the vitality that comes from intercollegiate relationships among Christian students. This retreat gives college students from Florida United Methodist campus ministries and local church congregations the opportunity to grow spiritually, share programming ideas, and enlarge their circle of Christian peers.

Campus Ministry Staff Intern Grants

This Wesley Foundation Campus Ministry Staff Intern Grant Program is designed to assist campus ministries in creating full-time staff-intern positions. These internships give college graduates an opportunity to gain valuable experience and training in both practical and theoretical aspects of ministry. They dedicate one year of their lives to learning about and experiencing full-time Christian service to college students. It is the desire of the BHECM that these interns will discover and use their spiritual gifts, develop theologically, and gain practical ministry training. Many of these young people intend to pursue positions in church-related ministry as a career.

CAMPUS MINISTRY EVALUATION/EFFECTIVENESS CRITERIA:

Campus Ministry Units and Campus Ministry Executive Directors are evaluated annually by the Conference Board of Higher Education and their local Board of Directors; requirements include detailed program, financial, and personnel reports. Ministries are evaluated by the standards set forth in the BHECM document “Criteria for an Effective Campus Ministry”. BHECM assessment teams now travel to each campus ministry twice per quadrennium for comprehensive on-site reviews.

UNITED METHODIST COLLEGES:

Since its inception, the United Methodist Church has demonstrated a deep commitment to learning and higher education. We share a rich heritage of quality academics strengthened by Christian values. United Methodist educational institutions are true to the principles of a liberal arts education, which exposes students to a wide range of disciplines. More importantly, they teach young people to create a vision of themselves as leaders and achievers so they can apply their faith and education to a career that enriches their lives. The Board of Higher Education and Campus Ministry considers it essential to continue financial support of our two Florida Annual Conference United Methodist-related colleges: Bethune-Cookman College and Florida Southern College.

Bethune-Cookman College, Daytona Beach
(Bethune-Cookman receives additional funding from the Black College Fund)
Florida Southern College, Lakeland
BHECM ADMINISTRATION:

Short-Term Goals:
- To conduct yearly evaluations of campus ministries for the quality of their performance, the integrity of their mission, fiscal responsibility/annual financial audits, and their response to the missional goals of the United Methodist Church.
- To provide young adult ministry resources to local United Methodist Churches, including a local church young adult ministry resource handbook.
- To facilitate stronger district interest, leadership and support in the districts where our campus ministry units are located. Recruit and train “District Interpreters” - host training events to assist them in telling the story of campus ministry in their respective districts.
- To focus on providing campus ministers with new resources and continuing education events to enrich their professional development; including an annual campus minister’s retreat.
- To promote the United Methodist Student Day Offering, The Black College Fund, and scholarship and loan opportunities for United Methodist students. The BHECM will administer scholarship funds rebated from the General Church.
- To promote the Eulalie Ginn Foundation for Higher Education, which seeks to help campus ministries build financial endowments and assist local boards in fund-raising training.
- To provide local campus ministry boards of directors with our newly developed board training handbook, and assist with board orientation events.
- To continue publication of our bi-annual BHECM Florida Conference Newsletter, which provides resources for local churches and persons in ministry to collegians.
- To conduct a yearly property management survey for each campus ministry building under our guardianship.
- To present to the Council on Finance and Administration the financial needs for adequate support of the colleges, Wesley Foundations, and ecumenical ministries related to the Annual Conference for apportionment to the churches within the conference.
- To provide financial and leadership development support for the newly formed United Methodist Student Movement Florida Conference Leadership Team.

Medium-Term Goals:
- To conduct extensive on-site visitations and evaluations of campus ministry units twice each quadrennium, including detailed interviews with students, local board of directors, university faculty, and Wesley Foundation staff. Assessment teams will be comprised of BHECM members.
- To continue building a network of young adult ministries at community college campuses by encouraging and resourcing local church congregations to reach out to campuses not currently served by a Wesley Foundation.
- To interpret systematically to the conference, districts, and all local churches the conference programs of campus ministry and United Methodist-related colleges, encouraging their support and participation.
- To study current and developing trends in campus ministry for the creation of new ministry models.
## BOARD OF HIGHER EDUCATION & CAMPUS MINISTRY

### 2004 Budget Worksheet

*(For Informational Purposes Only. For final budget approved by the 2003 Florida Annual Conference, please see report of the Council on Finance and Administration.)*

### Campus Ministry

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### UM Colleges

<table>
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<tr>
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<th>2002 Budget</th>
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<tr>
<td>Bethune – Cookman</td>
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### Administration

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<tr>
<th></th>
<th>2002 Budget</th>
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<tbody>
<tr>
<td>Office &amp; Meetings</td>
<td>13,000</td>
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<tr>
<td>Salaries &amp; Benefits</td>
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<td>Property Maintenance</td>
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<td>Resource Development</td>
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<td>Property Acquisition - USF</td>
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<td><strong>199,000</strong></td>
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</table>

**TOTAL BUDGET**

|                      | **1,557,917** | **1,450,000** | **1,332,500** |

Wesley Foundations are the leading-edge expression of United Methodist belief in action, in the lives of young believers. Our desire is that their faith established today will stand firm tomorrow.

### CONFERENCE LEADERSHIP COMMITTEE (NOMINATIONS)

*(See Part I, Conference Administration, Quadrennial Committees, Boards and Agencies)*
OFFICE OF THE CHANCELLOR
AND LEGAL ADVISORY COUNCIL

Mission: To provide excellent and helpful advice as the Chancellor advises the Bishop and the Annual Conference, including District Superintendents, and as members of the Legal Advisory Council assist District Superintendents with legal issues impacting the districts they serve.

Short Term Goals: To coordinate communication between and supplement the training of attorneys in each district who are willing to give of their time and serve as a resource for the District Superintendent.

Medium Term Goals: To coordinate the work of the Legal Advisory Council by capitalizing on their specialized areas of expertise, thereby permitting an attorney in one District to call upon the expertise of another attorney located in a different District. Face-to-face meetings, as well as use of the Internet, provide mechanisms for the Council to work as a team.

Criteria To Be Applied: The ability to respond to the needs of the Bishop and Cabinet is the best indicia of the success of the Chancellor and the Legal Advisory Council.

Use of the members of the Legal Advisory Council by the District Superintendents is another indicia of success. The degree of interaction among Council members will be another barometer for judging effectiveness as well as soliciting comments, formally and informally, from District Superintendents.

In some cases members of the Legal Advisory Council will not be in a position to provide the requisite legal advice on a pro bono basis due to the amount of time required, or, because of a lack of expertise in a given area. On these occasions, not anticipated to be many, it will be necessary to incur a fee for services. The extent to which the expense of outside counsel can be curtailed will be another indicia of the effectiveness of the Legal Advisory Council.

Criteria In Determining Allocation of Resources: The small amount of people serving in this position, the infrequency of the need to meet, and the relatively small budget, dictates that decisions concerning the allocation of resources reside in the discretion of the Chancellor in consultation with the Conference Treasurer.

Results of Past Years: The Chancellor has been available and has responded on numerous occasions to calls from conference personnel, including the office of the Bishop, the Office of the Conference Treasurer, the Office of Risk Management, and a variety of questions from District Superintendents and local churches. Some Districts are further along in making use of local attorneys who serve on the Legal Advisory Council. It is anticipated more districts will be making use of the attorneys now identified in their district.

Respectfully submitted,
Paul B. Butler, Jr., Conference Chancellor
COMMITTEE ON MEMOIRS
Guidelines For Writing Memoirs

A memoir of a deceased minister, when printed in the Conference Journal, becomes an important, permanent, historical record and should contain certain basic biographical information so that it will be an authentic and complete record of a minister's life and ministry.

A memoir is not a eulogy, not a memorial or funeral sermon, and is not the place for sentimentality, triteness, or excessive use of adjectives. Lengthy quotations of poems or hymns should also be avoided.

A memoir is a document that encompasses in a few paragraphs the record of a minister's life and ministry, and may include a simple evaluation statement. While memoirs should not be stereotyped, they should conform to certain standards as to content.

The content of the memoir should be similar to that contained in any standard "Who's Who," but with sufficient enlargement to make it not only readable, but also a document encompassing the totality of an individual's life. Certain facts are basic and essential for inclusion within a memoir. The style of writing and the method and order of presentation may differ, but the memoir should contain the following information, either within the body of the memoir or listed at the end if not included in the text itself:

Personal life, early period:
- Complete name of the deceased
- Date and place of birth
- Names of parents, including mother's maiden name
- Relationships to well-known persons of the past can be noted if they exist

Educational background:
- Schools and college attended, with dates
- Degrees and honors received, with dates

Ecclesiastical data:
- First church membership (name of church, location, date)
- Dates of ordination and admission to Annual Conference
- Appointments served, with dates
- Special areas of service on conference boards and agencies
- Retirement date, and any service after retirement

Personal life, late period:
- Date of marriage and name of spouse (including maiden name of wife)
- Full names and birth dates of children (including married names)
- Date and circumstances of death
- Date and place of funeral and burial
- Names of officiating clergy
Writers of memoirs should present a copy of the memoir to a member or members of the deceased minister's family so that it can be checked for accuracy before it is sent to the conference secretary.

These guidelines were supplied by the General Commission on Archives and History, The United Methodist Church, P. O. Box 127, Madison, New Jersey 07940.

NEW CHURCH DEVELOPMENT
NEW CHURCH START BUDGET REQUEST FOR 2004

Pastoral Compensation for New Churches: The Annual Conference will provide the Denominational Average Compensation (D.A.C.) plus health insurance and pension to districts for clergy compensation for new churches within each district on the following basis: first 12 months, 100%; second 12 months, 65%; third 12 months, 30%. The D.A.C. for 2004 will be $49,325 (salary and housing). Health insurance is estimated at $11,304 and MPP/CPP at $5,919. The maximum possible compensation for 2004 is estimated to be $66,548 at 100%, $43,256 at 65% and $19,964 at 30%.

<table>
<thead>
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TOTAL PASTORAL COMPENSATION $721,077
(1) Eight new ministries launched in 2003:
   Ponte Vedra, Jacksonville (stand alone)
   OakLeaf, Jacksonville
   Ocean Way, Jacksonville
   Marion Oaks Hispanic, Ocala, Leesburg (from mission status)
   The Lighthouse, Miami
   First Hispanic, Clearwater, St. Petersburg (from mission status)
   Hope Satellite, Port Richey, St. Petersburg
   South St. Petersburg

(2) Six new ministries projected for June 2004:
   Hollywood (re-start), Broward Palm Beach
   Gulf Coast, Fort Myers
   Lake Asbury, Jacksonville
   West Port St. Lucie or West Brevard County (Viera), Melbourne
   Horizons, West or East Colonial (Avalon Road), Orlando
   Multi-cultural or Young, seeker-oriented, Tampa

(3) Two ministries launched in 2002:
   Christ, St. Augustine, DeLand
   Spring of Life, Orlando

(4) Five ministries launched in 2001:
   LaNueva Iglesia, Miami
   Christ’s Community, Miami
   City Ministries, Miami
   New Hope, Orlando
   English Speaking Korean, Fort Lauderdale, Broward Palm Beach

(5) Churches disbanded
   Indiantown, Melbourne
   Wabato, Melbourne
   First Hispanic, Miami
   Trinity, St. Petersburg

Training and Testing for Clergy interested in/appointed to new church starts: Pastors who have been nominated by their district superintendent, screened by the executive director of church development and approved by the Cabinet will participate in the six day School of Congregational Development in August 2004.

Funding: $20,000

Financial Assistance to Districts launching new missions: Districts that launch new missions will receive assistance in the amount of $15,000 a year for a maximum of three (3) years to help with facilities, supplies, programs, part-time pastoral support and other costs. Missions projected to be launched in 2004: None; New Missions launched in 2003: Hispanic: Village, Broward Palm Beach District; Hispanic, Deltona, DeLand
District; Hispanic, Arcadia, Sarasota District; Vietnamese, Tampa District; New Missions launched in 2002: Golden Gate, Fort Myers District; Hispanic, Sebring, Lakeland District; Hispanic, Lakeland District; Vero Beach Haitian, Melbourne District; Hispanic, Sarasota District: Parrish, Samoset, Lake Placid, Palmetto, Sun City.

Funding: $195,000

Contract with Percept: To provide demographic data necessary for making new church start decisions. This information is available to any group within the Annual Conference through the Office of New Church Development. By the Conference being a client of Percept, Percept services to local churches such as Ministry Area Profile and Revision are available at discounted prices.

Funding: 14,000

Meetings of Committee: The Committee meets in January, May and October to conduct the business of new church development. There are twenty-three (23) members of the committee.

Funding: 6,000

956,077
Self-funded 113,792
TOTAL NEW CHURCH START NEED $842,285

THE ORDER FOR DISBANDING SEVERAL CONGREGATIONS OF THE 2003 FLORIDA CONFERENCE

Carol Conner: Bishop Whitaker and delegates to the Annual Conference. The Committee on New Church Development has as one of its responsibilities to report to you for your action on the discontinuation of local congregations that have made the decision to disband. I certify that the four following congregations have each voted in a duly called charge conference to voluntarily disband and have instructed that all property and assets be transferred to other United Methodist entities; that the remaining members have been transferred to churches of their choices; that the Cabinet has voted concurrence with the discontinuation of these congregations; and that the Committee on New Church Development has confirmed the decision for these congregations to disband. Can we vote after each church is mentioned? (BISHOP’S REPLY) After the reading of the names and the votes, we will enter into a service of thanksgiving and remembrance for each of these four churches.

Indiantown in the Melbourne District
Anne Burkholder, Superintendent, Melbourne District

A Methodist church was organized in Indiantown in 1961, when the East Coast of Florida was beginning to grow as a result of the space program. The first minister was R.W. Woolwine.
Wabasso in the Melbourne District
Anne Burkholder, Superintendent, Melbourne District

In the early 1880s a Methodist minister was sent as a missionary to the Florida East Coast, making regular stops at Wabasso, known then as Orchid, and a Sunday school was begun there. Revival services in 1916 led to the establishment in 1917 of the Wabasso Methodist Episcopal Church, the first religious organization in the town. C.C. Wilson was the first minister.

First Hispanic, Miami, in the Miami District
Clarke Campbell-Evans, Superintendent, Miami District

First Hispanic, traces its roots to 1966, when the Miami Parish of the Florida Spanish Ministries was established and Jose Morales was appointed to serve Hispanics at First and Tarboux churches. Norka Feijoo then became the associate pastor for Hispanic work at Miami First. By the early 1980s the congregation had become chartered, with Eleazar Legra serving as minister.

Trinity, St. Petersburg in the St. Petersburg District
Kevin James, Superintendent, St. Petersburg District

In the fall of 1926 a young evangelist named J. Wallace Hamilton, and his friend, A.G. Donald, held tent meetings on the south side of St. Petersburg. Interest in these meetings developed, and it became apparent that a church was needed in the community. Thus, Trinity Methodist Episcopal Church, South, was formally organized in January 1927, with Hamilton as its first pastor.

Bishop Whitaker: These four congregations were organized as a part of Christ’s Holy Church and of The United Methodist Church.

They were God’s gifts for a season.

We are thankful for the many ways they have served the mission given to them by Jesus Christ. They have accomplished their purpose. Disciples of Jesus Christ have been raised in each of these congregations. Outreach missions have been supported. Lives have been changed. Children and youth have come to have a personal relationship with Jesus. But over time, these communities of faith have lost the vision of making disciples. So today we celebrate their past. We thank God for all that they have done to strengthen the Kingdom of God.

As we move into the future, in dying these congregations are providing resurrection and new life for other congregations through transfer of members and resources.

May we never forget that Christ’s holy Church is of God, and will be preserved to the end of time, for the conduct of worship and the due administration of God’s Word and
Sacraments, and the maintenance of Christian fellowship and discipline, the edification of believers, and the conversion of the world.

We declare that these are no longer United Methodist congregations and are now disbanded.

Let us pray.

*(Adapted from the United Methodist Book of Worship.)*

**THE COMMISSION ON RELIGION AND RACE**

The Florida Conference Commission on Religion and Race exist to carry out the guidelines and fulfill its mandate as stated in the 2000 Book of Discipline, Section IX, ¶ 640, pp. 399-402, and section XIV, ¶¶ 2002 and 2008, pp. 631, and 632-635. Its purpose is to provide the necessary functions for maintaining the connectional relationships within the Florida Conference and with agencies and institutions of the United Methodist Church; and, to challenge those structures to provide for full and equal participation of racial and ethnic constituency in the total life and mission of the church in ensuring and furthering racial inclusiveness.

- The Commission is proud to report to this conference its full involvement in working with our bishop, a special committee under his leadership, and the conference’s worship committee in bringing to last year’s conference the great service of Repentance and Reconciliation.

- The Commission has attended and participated in conferences and meetings set forth by the SEJ. Commission members will be attending and involved in a church-wide “Reconciliation with Love and Understanding” from August 21-23, 2003, in Atlanta Georgia.

- The Commission is currently moving into scheduling meetings with commissions, committees, boards, institutions, entities, and staff of our conference to assess standards of inclusiveness.

The Commission on Religion and Race will put forth every effort to provide for full and equal participation of racial and ethnic communicants in the total life and mission of the church through advocacy and by reviewing and monitoring the practices of the conference.

Arnett Smith, Chairperson
CONFERENCE RISK MANAGEMENT DEPARTMENT
Jim Severance: Risk Manager
Jenny Albritton: Admin. Assistant

SERVICES PROVIDED

- Coverage/Claims Questions
- Insurance Program Presentations
- Premium Billing & Collection
- Situation Investigation
- Advice To Sppr, Ad. Counsel, Trustees
- Review Of Leases & Agreements
- Help With Policies & Procedures
- Mediations, Hearings, Depositions
- Coordination Of Large Losses
- Subrogation/Recoveries
- Appraisal Coordination
- Crisis Management

FLORIDA ANNUAL CONFERENCE
UNITED METHODIST CHURCH PROGRAM

KEY ADVANTAGES
- Scheduled Property: **Replacement coverage**
- Plus Building Ordinance Coverage.
- Windstorm and Hail Included
- Sinkhole coverage Included.
- Flood Coverage Included (All Zones)
- Includes Loss of Business Income/Tuition/Extra Expense
- Includes Fine Arts /Stained Glass
- Boiler & Machinery Coverage
- Employment Practices Liability Coverage.
- Sexual Misconduct Coverage.
- Crime/Dishonesty Coverage.
- Special Events Coverages (On and Off Premises), no Surcharge
- Comprehensive General Liability including “Athletic Participation”
- Volunteer Construction Projects Liability Included
- Builder’s risk coverage available.
- Church Daycare & Nursery School Liability
- Hired Car Physical Damage (Rental Car Coverage)
- Non-Owned & Hired Liability (Rental Car Coverage)
- Activities Medical Accident Coverage up to $500,000 (Daycare, Youth Groups and Volunteers)
- **Excess Liability:** General Liability, Auto Liability, Clergy Professional & Counseling Liability, Director’s & Officer’s Liability, Employment Practices Liability, Errors & Omission Liability and Sexual Misconduct
- Territory-Worldwide: Suits must be brought in U.S. (not including Auto and Worker’s Compensation)
- Foreign Travel Coverage Available.
RISK MANAGEMENT
Florida Conference The United Methodist Church
Insurance Information And Claims Procedures 2003

Church Name: _______________________ GCFA No.: ___________ District: ___________

(Please fill in the above to be able to provide when necessary)

<table>
<thead>
<tr>
<th>Name/Title/Company</th>
<th>Phone/Fax</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Severance – Risk Manager Florida Conference UMC- Lakeland</td>
<td>800-282-8011 Ext. 137 863-688-4595 fax</td>
<td>Conference Program Manager – All questions, coverage and information for the Conference program.</td>
</tr>
<tr>
<td>Jenny Albritton – Administrator Florida Conference UMC- Lakeland</td>
<td>800-282-8011 ext. 144 863-688-4595 fax</td>
<td>Conference Program Administrator – All questions, Invoicing, coverage and information for the Conference program.</td>
</tr>
<tr>
<td>Peter Jones–Area Vice President Arthur J. Gallagher &amp; Co.- Boca Raton</td>
<td>800-239-8454 ext. 6811 561-995-6708 fax</td>
<td>All questions regarding coverage and information for the Conference program.</td>
</tr>
<tr>
<td>James Greene – Senior Client Representative Arthur J. Gallagher &amp; Co.- Boca Raton</td>
<td>800-239-8454 ext. 6814 561-995-6708 fax</td>
<td>General information and questions for Student Accident, Youth Activities and Volunteer coverages and claims.</td>
</tr>
<tr>
<td>Jon Doan – Property Account Manager CJW Associates - Orlando</td>
<td>800-779-4259,ext. 3041 407-849-6710 fax</td>
<td>Claims Account Manager for Property, Boiler &amp; Machinery, and Crime</td>
</tr>
<tr>
<td>Barbara Lanni – Liability Account Manager CJW Associates - Orlando</td>
<td>800-779-4259,ext. 3036 407-849-6710 fax</td>
<td>Claims Account Manager for Liability and Sexual Abuse</td>
</tr>
<tr>
<td>Lynn Bowen – Senior Adjuster, ext. 3082 Sheri Jones – Claims Supervisor, ext. 5315</td>
<td>800-883-4000 407-786-6823 fax</td>
<td>Claims Adjuster for Workers’ Compensation claims. (Located in Altamonte Springs)</td>
</tr>
</tbody>
</table>

All claims must be reported in a timely manner so to be promptly handled.
Claim reporting procedure depends on the type of claim.
<table>
<thead>
<tr>
<th>Type of Claim</th>
<th>Description</th>
<th>Claim Line Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker’s Compensation</td>
<td>Any on the job injury to a paid employee.</td>
<td>Claim Line 800-360-4722. Information from Claim Line will be sent to Protegrity in Altamonte Springs. Once claim is established, call Protegrity at 800-883-4000.</td>
</tr>
<tr>
<td>General Liability</td>
<td>Injury to a non-employee or their property during a church activity.</td>
<td>Claim Line 800-779-4259. Information from Claim Line will be sent to CJW Associates Account Manager in Orlando.</td>
</tr>
<tr>
<td>Property</td>
<td>Physical damage to Church owned property.</td>
<td>Claim Line 800-779-4259. Information from Claim Line will be sent to CJW Associates Account Manager in Orlando.</td>
</tr>
<tr>
<td>Boiler &amp; Machinery</td>
<td>Equipment breakdown, electrical, power surge.</td>
<td>Claim Line 800-779-4259. Information from Claim Line will be sent to CJW Associates Account Manager in Orlando.</td>
</tr>
<tr>
<td>Crime</td>
<td>Theft, burglary, fraud</td>
<td>Claim Line 800-779-4259. Information from Claim Line will be sent to CJW Associates Account Manager in Orlando.</td>
</tr>
<tr>
<td>Sexual Abuse</td>
<td>Sexual misconduct causing bodily or personal injury</td>
<td>Claim Line 800-779-4259. Information from Claim Line will be sent to CJW Associates Account Manager in Orlando.</td>
</tr>
<tr>
<td>Student/Activities Accident</td>
<td>Excess medical coverage for injury to youths 18 and under and volunteers.</td>
<td>Call James Greene at 800-239-8454 Ext. 5814. A Claim Form will be sent and it will need to be completed by the injured party and submitted to the address on the form for processing. A claim form is in your renewal packet that was mailed to you.</td>
</tr>
<tr>
<td>Auto Coverage</td>
<td>Damages due from or by church owned or rented vehicles.</td>
<td>Royal Claim Reporting 800-847-6925. Once established, call Royal’s Claims Office at 800-282-2985. If claim involves only glass damage to a church owned or rented vehicle, call Royal Glass claims at 800-272-4527.</td>
</tr>
</tbody>
</table>

Important: Contact Jim Severance for all claim and coverage questions – tel. 800-282-8011, ext 137
FLORIDA CONFERENCE, THE UNITED METHODIST CHURCH
<table>
<thead>
<tr>
<th>Question</th>
<th>What to Do</th>
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<tbody>
<tr>
<td>Where do I get a Certificate?</td>
<td>Contact Ami Arenz at 800-239-8454 Ext. 6815 to request a certificate.</td>
</tr>
<tr>
<td>What if a youth age 18 or under has been injured?</td>
<td>Seek medical attention first, and then call James Greene at 800-239-8454 Ext. 6814. He will provide claim forms and procedures.</td>
</tr>
<tr>
<td>Need to add a Driver?</td>
<td>To request the addition of a driver, complete the New Driver Information/Orientation Form and fax your request to Ami Arenz at 561-995-6708. Retain a copy for church records.</td>
</tr>
<tr>
<td>Do we receive a phone call if the driver is approved or not approved?</td>
<td>If the driver is not approved, we will call you. You will not receive a call if the driver is an approved driver.</td>
</tr>
</tbody>
</table>
| What do we do if an outside group or organization wants to use any church owned facility? | 1. A Certificate of Insurance is required from the other party. This form should provide at least $500,000 limit of liability coverage. $1,000,000 is preferred.  
2. Church should be added as an additional insured.  
3. The certificate should be kept at the Church office. |
| What do we do if we want to add a vehicle, property, contents or piece of equipment? | Use the green Acquisition/Deletion Form that is inside your blue renewal packet (make copy for future use) and fax to Ami Arenz at 561-995-6708. |
| What do we do if we would like to take a foreign trip?                  | If a foreign trip is scheduled, you will need to call Cathy Steinhofer with the United Methodist Insurance Program at 800-221-8552, ext. 2107 at least 2 weeks prior to the trip. |
STANDING RULES COMMITTEE REPORT

Included as part of this report is the proposed new edition of the Conference’s Standing Rules. Most sections have been completely rewritten and are now organized in a manner similar to The Book of Discipline of the United Methodist Church. The following list details some of the changes:

1. A table of contents has been added and, after the Annual Conference considers the rules and establishes their final form, a detailed index will be prepared and included with the rules.
2. Chapter 1 specifically details the duties of the Standing Rules Committee, and creates a process for continuously updating the rules.
3. Chapter 3 describes the new Conference nomination process.
4. These Conference agencies have completely rewritten their rules: The Division of Ministry, The Conference Council on Finance and Administration, and the Conference Board of Trustees.
5. These Conference agencies submitted rules for the first time: The Conference Counseling Network Committee and Shade and Fresh Water Ministry.
6. The Committee has deleted any language that conflicts with The Book of Discipline of the United Methodist Church, as well as any provisions that simply mirror provisions already in the Discipline.
7. The Committee will propose further changes at Annual Conference to reflect the Conference’s determinations regarding the proposals presented by the Florida Annual Conference Committee on Clergy Housing.

The Standing Rules Committee determined that, because the rewrite of the rules is so extensive, it would be extremely confusing to delineate within this new set of rules what language has been added and what language has been deleted. It would also be expensive to print such a document. I invite anyone who has questions regarding particular changes to contact me at Shaupjohn@aol.com or at 813-988-3077. If necessary, I will refer you to an agency representative who can better explain why that agency drafted its rules as it did.

Finally, the Standing Rules Committee brings one proposed policy to the Annual Conference for consideration:

**Proposed Policy Change:** That the Annual Conference shall adopt a uniform policy for election of members of all Conference agencies so that they are elected by classes with a definite number of members in each class. There is presently a policy of a maximum number of members per Conference Council committee (up to 25 members), but no requirement of a specific number of members per agency. Should this policy be adopted, the Standing Rules Committee will work with each agency to determine how this policy will best be implemented.

The Standing Rules Committee is indebted to all the agency heads who worked diligently to ensure these rules are updated and accurately reflect the ministries of the Annual
Conference and the administrative procedures they follow. Special thanks goes to Bill Walker, Diana Herchig, Randy Casey-Rutland, Keith Ewing, Carmen Arnett, and my committee members for their commitment to this process.

Sue Haupert-Johnson
Standing Rules Chair

COMMISSION ON THE STATUS AND ROLE OF WOMEN

Vision Statement: The vision of the Florida Conference Commission on the Status and Role of Women shall be to challenge the Florida Conference, including its councils, boards committees, commissions, institutions and connectional structures, to a continuing commitment to the full and equal participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church's life.

Mission Statement: The Commission on the Status and Role of Women will foster an awareness of issues, problems, and concerns related to the status and role of women, with special reference to their full participation in the total life of the Church at least commensurate with the total membership of women in the Florida Conference.

The short-term goal is to become an active, viable and trained commission after three years of inactivity, and to monitor and suggest guidelines for action, when appropriate. The medium term goal is to participate in connectional programs initiated or recommended by the general commission and to utilize the resources available from the general commission as needed.

The Commission on the Status and Role of Women will:
- Be informed about the status and role of all women in the total life of the conference.
- Develop ways to inform and sensitize the leadership within the conference at all levels on issues that effect women.
- Focus on major priorities of issues related to women, which will include sexual harassment policies and procedures, and to enlist the support of the bishop, cabinet and conference staff in policies, plans and practices related to those priorities.

TRUSTEES

The Conference Trustees are responsible for all Conference owned real property. This includes about 17.5 million dollars worth of land, buildings, facilities, vehicles, and equipment, such as:
- Warren W. Willis Youth Camp
- Life Enrichment Center
- Lake Asbury Retreat Center
- South Florida Camp-LaBelle
- Conference Center Building
- Episcopal Office Building
Recent Action

- Established the Heritage Center Building Committee with John Cannon as chair.
- Approved a new location, the development of architectural plans and reviewed contractor bids for the proposed Heritage Center at the Life Enrichment Center in Leesburg.
- Secured a $500,000 mortgage and used it to purchased approximately 19.1 acres of land adjacent to the Warren W. Willis Youth Camp in Leesburg.
- Met at different locations around the Conference to become better informed about Conference owned facilities.

Requested 2004 Budget:

- $349,500 for Trustees
- $225,000 for the Capital Replacement Fund (administered in conjunction with Council on Finance and Administration)

NOTE: Resolutions printed here are as approved by the annual conference. For a copy of the original resolution, please refer to the Annual Conference Workbook.

RESOLUTION TO APPROVE CONSTRUCTION OF A PRAYER CHAPEL AT THE LIFE ENRICHMENT CENTER

WHEREAS, at the most recent meeting of The Conference Board of Trustees the Trustees approved a presentation by Director of Connectional Ministries Bill Walker in behalf of certain donors who, as a retired clergyman and his wife, prefer not to publicize their generosity in providing the full cost of the design, construction and endowment of a prayer chapel of approximately 500 SF to be located near the present labyrinth at the Life Enrichment Center, Leesburg, and

WHEREAS the Board of Trustees unanimously approved the receipt of the gift and after reviewing the proposed site and plans, also approved those with a recommendation to the Annual Conference for approval, and

WHEREAS the proposed prayer chapel has also received the unanimous approval of the Camp Facilities Committee as to design and location, and

WHEREAS the proposed prayer chapel has also received the approval of The Cabinet at its meeting May 26, 2003, as to both design and location, and
WHEREAS a condition of the approvals was that the proposed structure was to be fully paid for by or with funds donated by the donors and fully endowed as to both routine and capital maintenance and all operating costs, including utilities and cleaning, and

WHEREAS the construction of any structure upon land owned by the Annual Conference requires the consent of the Annual Conference.

NOW THEREFORE, THIS ANNUAL CONFERENCE DECLARES: That strictly conditioned upon the provision by donors of the full cost of design, construction, customary endowment for capital maintenance, and further endowment for all operating and routine maintenance costs, the construction of the prayer chapel of the design and location proposed and approved by the Conference Trustees is hereby approved, and any two Conference Trustees, acting jointly, are hereby authorized to act in behalf of the Annual Conference with respect to the execution of all design and construction contract.

Respectfully submitted,
Leland McKeown, President
Florida Conference Board of Trustees

RESOLUTION REGARDING REPAYMENT OF MORTGAGE FOR WASTEWATER TREATMENT PLANT

WHEREAS it was reported to the 2000 session of Annual Conference (pg. 394 of the 2000 Journal) by the Trustees that in 1998 the Department of Environmental Protection found that the sewage treatment system for the Warren W. Willis Camp and Life Enrichment Center in Leesburg was in severe violation of code and set a deadline to close those facilities if the problems were not remedied,

WHEREAS it was reported to the 2001 session of Annual Conference (pg. 236 of the 2001 Journal) that the sewage treatment facility was completed, and

WHEREAS the new treatment plant was put into use in 2001 at a total cost of $532,554, and

WHEREAS on May 15, 2001 the Conference Trustees signed an unsecured promissory note and accompanying declaration of understanding with the Conference Committee on New Church Development and Church Redevelopment (CFCD) borrowing $500,000 for this purpose, repayment of which was to be made by monthly interest-only payments with the principal due in full by December 31, 2003, and

WHEREAS the declaration of understanding states that the “principal is expected to be paid pursuant to a future capital fund drive to be considered, the details and dates of which are not set at this time,” and

WHEREAS, the Conference Capital Commission (CCC) has been at work and anticipates a conference-wide capital fund drive to commence soon with repayment of this loan as a high priority, and
WHEREAS the Conference Committee on New Church Development (CFCD) in a letter dated October 22, 2002 to the Conference Trustees requests full repayment of this note by the agreed upon deadline so that those funds would be available for anticipated new church loans early in 2004, and

WHEREAS the Conference has made the monthly, interest-only payments (at an adjustable interest rate set at the rate paid to investors in The Florida United Methodist Development Fund plus one-half percent) but has not paid any of the $500,000 principal, and

WHEREAS the Conference Trustees seek to abide by the promissory note and letter of understanding and repay this $500,000 loan to the Committee on New Church Development in full by December 31, 2003,

THEREFORE, the Trustees recommend that the Annual Conference authorize the actions necessary to secure a new loan or mortgage not to exceed $500,000 (five hundred thousand dollars) in order to repay money borrowed from the Committee on New Church Development, including but not limited to the following:

1. The Conference Council on Finance and Administration be directed to secure financing prior to December 31, 2003 at appropriate and favorable rate and terms, and if needed, to mortgage part of Conference-owned property in Leesburg, and

2. The Conference Capital Commission and/or others should continue efforts to raise funds from individuals, churches, and groups to pay off this loan as soon as possible, and

3. Any two officers of the Trustees (according to the 2000 Discipline) be authorized and directed to execute any instruments necessary or desirable to borrow these funds and to mortgage property as security for such loan, if necessary.

Respectfully submitted,
Leland McKeown, President,
Florida Conference Board of Trustees

RESOLUTION REGARDING FUNDING FOR AND CONSTRUCTION OF THE HERITAGE CENTER

WHEREAS the Book of Discipline requires each annual conference to collect and preserve significant historical records (paragraph 638.1), and

WHEREAS the need for a facility to collect and preserve the historical records of the Florida Annual Conference has been discussed since 1986 and was included in the Claim the Flame campaign in 1990, but was not funded, and

WHEREAS the May 28-31, 1997, session of The Florida Annual Conference gave “permission to solicit funds from individuals, organizations and foundations for the
purpose of constructing a building to house the Conference Archives” (page 315, 1997 Journal), and

WHEREAS this same 1998 session received the report of the Trustees informing the Annual Conference that the Trustees had approved plans “to hire an architect to develop preliminary plans for a facility located on the grounds of the United Methodist Building in Lakeland,” and acting under the authorization of the 1997 session of Annual Conference, was proceeding “to raise the funds needed for construction” (page 230, 1998 Journal), and

WHEREAS more than $500,000 already has been given or pledged to the Heritage Center and fund-raising efforts are continuing, and

WHEREAS the fund-raising goal for the Heritage Center has been increased to include monies for an endowment to help pay the long-term capital maintenance needs of the facility and to include monies for staffing and operating expenses for the next few years, and

WHEREAS the May 28-31, 2002 session of The Florida Annual Conference directed the Trustees to develop detailed plans, to solicit bids from contractors, and to report back to the 2003 session of Annual Conference with a specific recommendation which would include such items as an update on funds raised, expected annual operating costs (which would be requested of CF&A to be included in future years’ apportionments), expected construction cost, and timeline for construction of the Heritage Center, and

WHEREAS the Trustees established a Heritage Center building committee which met frequently during the past year and is chaired by John T. Cannon, III and includes the following members: Ivan G. Corbin, Ed Dinkins, Howardene Garrett, David Lyons, Leah Pittard, Vernon Swartsel, G. F. (Sunny) Zimmermann; Ex-Officio members: Bob Barber, Randy Casey-Rutland, Keith Ewing, Leland McKeown, Nell Thrift, John Peterson, Michel D’Annecy, and Gordie Hull, and

WHEREAS the building committee and Trustees have approved a design for a 4,500 square foot building containing areas for safe storage of archival materials and display of these materials for visitors, and approved a new location on the grounds of the Life Enrichment Center in Leesburg, and

WHEREAS the endeavor began in earnest in 1997 and the Trustees, the Commission on Archives and History, and others are eager to complete this important project,

THEREFORE THE TRUSTEES RECOMMEND that this Annual Conference:

1. Approve the general design and placement of the Heritage Center on the grounds of the Life Enrichment Center in Leesburg with the following anticipated budget, the funding for which will come from fund-raising efforts, not apportionments:
<table>
<thead>
<tr>
<th>Construction and related costs</th>
<th>$550,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long-term capital endowment (30%)</td>
<td>$165,000</td>
</tr>
<tr>
<td>Equipment, furnishings, fees, contingency, etc.</td>
<td>$165,000</td>
</tr>
<tr>
<td>Building subtotal</td>
<td>$880,000</td>
</tr>
<tr>
<td>First year setup and 3 years of operating costs</td>
<td>$75,000</td>
</tr>
<tr>
<td>Part-time staffing for 2 years</td>
<td>$40,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$995,000</strong></td>
</tr>
</tbody>
</table>

2. Empower the Trustees to refine the plans, to negotiate with contractors and others, and to decide on any required or proposed modifications to the building that may arise so long as the purpose of the building remains intact and there are adequate funds on-hand to pay for such modifications,

3. Authorize any two trustees to execute any required contract, deed, bill of sale, or other written instrument on behalf of the Florida Annual Conference for the purpose of constructing this building.

4. Authorize that fund-raising efforts continue through the Conference Capital Commission or other appropriate means as authorized by CF&A,

5. Authorize the Trustees to select and engage a contractor and to initiate construction when sufficient monies have been received (as determined by CF&A and Trustees together) to cover all costs for construction, equipment, furnishings and other, including funding for the long-term capital endowment, operating costs, and staffing, however,

6. If funding for construction and estimated operating costs has not been completed so that construction can begin by December 31, 2004 (approximately 18 months from now), then the Annual Conference shall be asked to re-examine and re-authorize this project.

Respectfully submitted,
Leland McKeown, President
Florida Conference Board of Trustees

NOTE: Resolutions printed here are as approved by the annual conference. For a copy of the original resolution, please refer to the Annual Conference Workbook.

**THE FLORIDA UNITED METHODIST HERITAGE CENTER**

This is a preliminary report. A full report will be presented for approval at Annual Conference including an update on funds raised, expected annual operating costs (which would be requested of CF&A to be included in future years’ apportionments), expected construction cost, contractor, and timeline for construction of the Heritage Center.
The Florida Annual Conference in session in May 2002 in Lakeland authorized the Conference Trustees to proceed with plans for the Heritage Center in Lakeland. Subsequently an ad hoc Heritage Center Building Committee was established by the Trustees. John T. Cannon, a member of the Conference Board of Trustees, was named chair of the committee. The committee is broad based and includes Ivan G. Corbin, Ed Dinkins, Howardene Garrett, David Lyons, Leah Pittard, Vernon Swartsel and G. F. (Sunny) Zimmermann. Serving as ex-officio members are Bob Barber, a retired United Methodist minister serving as a consultant to the Trustees; Leland McKeown, chair of the Conference Trustees; Keith Ewing, assistant to the bishop; Randy Casey-Rutland, Treasurer and Director of Administrative Services of the Florida Conference; and Nell Thrift, Conference Archivist.

The committee has met on numerous occasions over the past eight months. These meetings always included Sam Sheets, an architect from Lakeland who was commissioned to develop the plans for the building. At the outset the plans were drawn to place the building on the campus of the Florida Conference headquarters in Lakeland, as it was felt that the Conference action in session in 2002 designated the building to be in Lakeland. The original plans put the building between the Conference headquarters building and the bishop’s office. This is mainly a parking area now. The design has a shared entrance for the new Heritage Center and the conference headquarters building. This was done for two reasons. One was to give a good focal point for the buildings. The second and more important reason was to have a shared receptionist for the two buildings in order to save payroll expense.

As plans began to take shape, it was apparent that the costs were escalating significantly. The architect estimated a total cost for the project of $1,450,000. This included architects fees, the building, site work, landscaping, parking, furniture, equipment, shelving, computers, contingencies, and endowment (for long-term capital maintenance). The concern over the high cost of the building was communicated to Bishop Whitaker who in turn asked for a meeting in his office on December 9, 2002. He asked the following people to attend: Bob Barber, John Cannon, Ivan Corbin, Keith Ewing, Leland McKeown, Randy Casey-Rutland, and Nell Thrift.

The expense of the building was discussed. The thrust of the meeting shifted to the possibility of constructing the building in Leesburg. This should greatly reduce the cost. A sizable expense of the building as then designed was the shared entrance area of the new building and the Conference headquarters. This would be eliminated in Leesburg. Also the building was designed in Lakeland to be built with brick and copper around the roof area in order to be compatible with the other two buildings already there. The building at the Life Enrichment Center could be concrete block or stucco exterior, which would effect a substantial savings. There would also be considerably less expense in site work and parking lots.

After this meeting, a meeting of the full Heritage Center Building Committee was held to recommend moving this project from Lakeland to Leesburg. This was approved by the committee. Then, this recommendation was made to the Trustees at their next meeting.
The trustees also approved this. Finally, John Cannon, Ivan Corbin, Leland McKeown, Randy Casey-Rutland, Ralph Rivers (a trustee), and Sam Sheets met with the Camp Facilities Committee at the LEC in January 2003, to present the proposal of placing the Heritage Center Building at the LEC. The Camp Facilities Committee approved this recommendation. Future operating costs are expected to be less expensive in Leesburg as well. Michel D’Annecy, Gordie Hull and John Peterson have been invited to join as ex-officio members, going forward with the decision to build at the Life Enrichment Center.

Therefore, it is the recommendation of the Heritage Center Building Committee and the Trustees to approve the construction of the Heritage Center at the LEC in Leesburg for a total cost not to exceed $750,000. This includes the building, furnishings, all fees, and an endowment for capital maintenance needs. This would cut the costs about in half from the projected figures in Lakeland. There is one other distinct advantage of the building being placed in Leesburg. Many more people and groups will be exposed to the archives and heritage of our Conference at this location.

Fundraising continues, with about $520,000 in cash and pledges having been raised, but some money has been expended in developing plans. Individual gifts include the gift of $225,000 to honor R. Ira Barnett and four gifts of $25,000 to honor other individuals and the laity of the conference. Approximately three hundred fifty individuals and organizations and two hundred fifty churches have responded to the request for funding for this facility, which will preserve the historical records and celebrate the heritage of the Florida Conference.

John Cannon, Secretary, Conference Board of Trustees
Chair, Heritage Center Building Committee
Thank you for the opportunity to once again address the Annual Conference membership. For the past 28 years, I have been privileged as president of Bethune-Cookman College to guide a talented and dedicated faculty and staff, whose hard work and devotion to sustaining the legacy of our founder, Dr. Mary McLeod Bethune, is evident in the high merit of academic performance and spiritual development of our students.

We continue to take immense pride in the growing diversity of the student body, which this year totals 2,500, and represents more than 30 countries.

Our 39 academic majors provide a rigorous and relevant liberal arts education in the fields of business, science, the humanities, social sciences, education, and nursing. Important contributions are being made by both the division of nursing and the division of education to meet the critical shortage of educators and health care providers in the state of Florida and the nation by supplying well-educated, skilled practitioners, who are achieving high rates of success on state and national licensing examinations.

Our emphasis on information technology supports several successful academic programs: The T3: Teaching, Training and Technology project partners the College with Stetson University and Time Warner to provide preparation and experiences for public school teachers to examine instructional technology tools and learn how to use them in their classrooms. And several new outreach programs for youth, grades 6th to 12th, involve technology skills in the study of marine biology and environmental science.

This spring a major in theatre and the performing arts was added to the academic program, and a recent partnership with the University of Central Florida and the United Negro College Fund has established an opportunity for Bethune-Cookman students to pursue careers in film production.

Among the many high profile achievements this past year is the success of the College’s “Fighting Wildcats” football team, which had an 11-2 season and claimed the Mid-Eastern Athletic Conference Championship. That and the cameo appearance of the “Marching Wildcats Band” in the 20th Century FOX motion picture, Drumline, brought the College to higher heights on the national scene.

This year the College embraced “Project Pericles” an initiative sponsored by the Eugene Lang Foundation to provide learning experiences that will “instill in students an abiding and active sense of social responsibility and civic concern.” Bethune-Cookman accepted the challenge as it fits with our mission to prepare students to be global citizens and informed leaders and to foster an ethic of work and service. As a part of Project Pericles, students will take courses and engage in projects that focus on civic engagement.
From its founding, Bethune-Cookman College has encouraged respect for spiritual and moral values and practices. The College treasures its religious diversity and the richness this diversity brings. Under the leadership of United Methodist Minister and College Chaplain, The Reverend Michael A. Frazier, there is an active religious life on campus throughout the year. Clergy are frequent guest speakers at student-focused assembly programs, and the bi-annual Religious Emphasis Week event brings the College community together in appropriate worship services, under the leadership of national religious leaders.

As the College prepares to celebrate the 100th year of its founding in October of 2004, we are also enthusiastically and deliberately planning to host the 2004 Florida Annual Conference of The United Methodist Church. It is our hope the Conference membership will heartily accept this invitation as it will assuredly strengthen our relationships.

The College’s planning committee is already making arrangements to ensure your comfort, safety and ease of access to the facilities that will house our many meetings and sessions. The early fall 2003 completion of the Mary McLeod Bethune Performing Arts and Conference Center is cause for a great celebration. This 2,500-seat auditorium, with its state-of-the-art technology, is a magnificent addition to our resources and a facility you can be sincerely proud of.

We have much to be thankful for. In this uncertain time of an unstable economy and worldwide threats to peace and human life, the Bethune-Cookman College family is grateful to be blessed by the friendship and support of the Florida Conference of The United Methodist Church. May God continue to bless each and every one of you.

Oswald P. Bronson, Sr., Ph.D.
President, Bethune-Cookman College

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Its mission is to educate—through scholarship, teaching, and service—faithful and creative leaders for the church’s ministries in the world.

These purposes define Candler’s role as a school of the university and of the church. I begin by mentioning this because Candler faces the challenge and opportunity of leading a national research university in rediscovering what it might mean to relate to a major denomination. And I am happy to report to you that we are making very real progress in this complex and precious relationship.

Most dramatically, Emory and Candler received from the Lilly Endowment Inc. a grant for $10,000,000 for a doctoral venture in religious practices and practical theology. The United Methodist News Service release (http://www.umns.umc.org/02/sep/427.htm) only hints at the importance of this grant. No fields in theological education are more vital to
ministerial training and formation than those that work at the connection of school and church, vocation and leadership, theory and practice. Yet schools find faculty for these fields—preaching, worship, pastoral care, religious education, evangelism, administration—with great difficulty or cover these areas with adjunct faculty or content themselves with persons whose credentials and scholarship do not equal those in the more classical areas. This grant will make it possible for Candler through the Graduate Division of Religion to recruit superb persons into the practical theological fields and to provide them the training that will make them the future leaders of theological education.

Candler has continued to make extraordinary faculty appointments. Dr. Robert Franklin, previously president of the Interdenominational Theological Center in Atlanta and commentator on National Public Radio, will re-join us next fall as Emory’s Presidential Distinguished Professor of Social Ethics. Dr. Alice Rogers, a leading pastor in the North Georgia Conference, came last summer to direct our Teaching Parish (student pastor) program. We welcomed as well Dr. David Petersen, a highly distinguished member of the Old Testament guild, long-time faculty member at Iliff and the newly chosen President-Elect of the Society of Biblical Literature. And Dr. Faith Hawkins, an Emory Ph.D., has returned to Candler and is providing remarkable leadership in our Youth Theological Initiative (YTI).

YTI celebrated its tenth anniversary this past fall with a conference for practitioners. The three day event reflected on ten year’s experience of gathering young people from across the country every summer for a four week experience in thinking and acting in an environment that encourages serious theological and ethical reflection on God’s place in all of life. The conference generated great excitement about the future of youth ministry. Candler also received refunding for YTI in the amount of $2,182,200. This grant from the Lilly Endowment will cover the next four years of the program. Lilly has told us that this will be their last grant to us for this program, so we are searching now for endowment and annual fund support to ensure its continuation.

Candler was very pleased that Bishop Lindsey Davis appointed Dr. Wesley Wachob to Glenn Memorial Church on the Emory campus with a commitment to continue the effort to better connect that congregation with the University. Wachob served previously as senior minister in Mobile and as chair of the Board of Ordained Ministry of the Alabama-West Florida Conference. Wachob and the church have agreed that he might teach on occasion and Candler has appointed him as an adjunct faculty member. To read more about Dr. Wachob and his Candler appointment, please visit the following web site at Emory: http://www.emory.edu/EMORY_REPORT/erarchive/2002/October/erOct.7/10_07_02wachob.html

We continue to enhance our continuing and church education efforts under the able leadership of the Rev. Beth Luton Cook. January 6-8 we offered a conference Celebrating and Revisioning the Wesleyan Movements featuring Dr. William B. McClain as Whiteside preacher and lecturer, plus Drs. Richard Heitzenrater, Rebekah Miles, Randy Maddox, Mary Elizabeth Moore, Stephen Gunter, Carlton “Sam” Young, and Mercy A. Oduyoye. Continuing education has also offered the church a new Mini
Theology School, through the Bill Mallard Lay Theology Institute; summer and year-long Courses of Study; conferences on *Spiritual Guides* and the *Great Commission*; and Covenant Colleagues, an experiment in sustained continuing education. Note especially the next continuing education and alumni/ae event, a preaching festival scheduled for September 16-19, 2003, featuring our Bandy professors, Fred Craddock, Robert Kysar and Thomas Long.

Candler continues to be a pacesetter in addressing student indebtedness and in aid to ministerial candidates. Over the 2001-02 academic year we awarded $4,191,298 in scholarships, of which only $978,010 derived from the Ministerial Education Fund (MEF). In addition we administered $978,842 of externally conferred scholarships, a total of over five million in grants, and roughly nine million in aid total. With such resources we are now able to provide full tuition awards to many United Methodist students who have demonstrated financial need. The MEF remains key to that commitment, as does the generosity of the Cannons, Shermans, Pitts, Hardins, Franks, McDonalds, Garretts, Quenelles and so many others whose benefactions have made such support possible. Even with these resources our students borrowed $3,566,398 last year, so our quest for additional support continues.

Another strong class matriculated this fall bringing student enrollment to 562. Of these 422 are M.Div., 87% of whom are full time and 46% of whom are under 30. The M.Div. population is half male, half female, 28% American ethnic, and 5% international. Forty-seven conferences are represented by our United Methodist students, 77% of whom are from the Southeastern Jurisdiction. The diversity and the talent of these folk make Candler an exciting place for ministerial formation.

We are very proud that Barbara Day Miller, assistant dean of worship and lecturer in liturgical practices, has been named music director for the 2004 General Conference. We are also proud of our faculty, who week-in-week-out speak, preach, conduct workshops, teach Sunday school throughout the church.

For more information about Candler, our extraordinary faculty and dedicated students preparing for ministerial leadership, I hope that you will bookmark: http://candler.emory.edu/ABOUT/news.html

I thank you for the church’s partnership with us. Candler appreciates your support, your gifts and your prayers for the work we are about.

Russell E. Richey,
Dean and Professor of Church History
DUKE DIVINITY SCHOOL

Duke University trustees gave final approval to a major addition to the Divinity School in late December and construction began in early 2003. The addition will include the 315-seat Goodson Chapel; offices for the Duke Institute on Care at the End of Life, admissions and student services, Duke Chapel music staff and the Divinity School chaplain; classrooms, seminar rooms and a lecture hall seating 177; a Cokesbury bookstore; a preaching and worship lab, a prayer room and a sacristy. The 2nd Mile Campaign was organized to complete funding for the new building.

Enrollment for 2002-03 was 488 full-time students from 30 states and 8 foreign countries. Some 54 percent were men and 46 percent were women with an ethnic minority enrollment of 18 percent and a median age of 26, among the youngest in the nation for theological schools. Fifty-six percent of the students (62 percent of M.Div. candidates) were United Methodist. The median undergraduate grade point average for the fall 2002 class was 3.5 and inquiries for enrollment in fall 2003 were running at an all-time high, including more than 1,000 through the Web site alone in the first five months after the new site launched in October.

The school introduced the full-color, Divinity magazine for alumni and friends in spring 2002.

The expanding Learning for Life program provided 2 million contact hours in 24 programs for 2,752 continuing education participants. Convocation & Pastors’ School attendance has climbed to record numbers during the past five years, including 515 in 2002. The first College Weekend brought 43 undergraduate students from 17 colleges and universities to campus for discussions on vocation.

The Duke Institute on Care at the End of Life took its acclaimed “Crossing Over Jordan” symposium on African-American end-of-life care to Chicago, Detroit and Philadelphia. Caring Communities was formed to support the development and sustenance of health ministry programs in the Carolinas with support from The Duke Endowment.


Pulpit & Pew: Research on Pastoral Leadership published research reports titled “Women’s Path into Ministry” and “How Much Should We Pay the Pastor.” The project also released findings from the National Clergy Survey, the most comprehensive survey of clergy undertaken in several decades.

The Campaign for Duke continues to engage graduates and friends in support of ministerial leadership, and we are deeply grateful for the generous commitments that enable and enhance our work. We recently initiated Associates for Transforming
Ministry, a program that provides direct financial aid for students and works with local churches to help with discernment of the call to Christian service.

Respectfully submitted by L. Gregory Jones, Dean

**FLORIDA SOUTHERN COLLEGE**

Florida Southern College has maintained strong roots in the Lakeland community for over 75 years. Through campus ministries, faculty and staff involvement, fraternity and sorority activities, and student volunteerism, the roots continue to grow and strengthen throughout Central Florida and beyond.

Faculty, students, and staff show great enthusiasm for volunteer work and collaborative projects with community organizations and schools. Faculty members shared their time and expertise through lectures and presentations in the business sector, at universities, and in the public schools. Fraternities and sororities raised funds for cancer research with the Lakeland Cancer Society in its annual Relay for Life. The FSC chapter of Habitat for Humanity gathered faculty and staff to build homes here in town and as far away as Montana. Biology students are participating with the City of Lakeland on wetland restoration work at a popular local lake, an undertaking that gives students the opportunity to use their skills in a project of importance to the Lakeland community.

Religious life continues to thrive on campus. New campus ministries have established themselves. Expanded student leadership has encouraged campus ministries to broaden their roles on campus and increase visibility. The nine student-led ministries continue to offer a diverse collection of programs and events to reach out to students and the community. “Antioch II,” the newest student ministry, recently completed two mission trips to the Atlanta area. “Beyond” offers mid-week worship and has established a strong group Bible study program in residence halls. “Upper Room Ministries” continues to grow and has become the most diverse ministry on campus—ethnically and theologically. The Wesley Fellowship has maintained its strong United Methodist presence on campus with superb programs on Wednesday evenings. In addition, our Sandwich Ministry provides meals for disadvantaged persons each Sunday afternoon.

The college’s ministry to Jewish students on campus has continued to gain momentum this past semester. In conjunction with the membership of Temple Emmanuel, we distributed welcome gift bags to every Jewish student returning to campus in the fall. We once again offered a Hanukkah celebration, joining with children from the Hebrew school at Temple Emmanuel to celebrate lighting the Menorah, eating latkes, and spinning dreidels.

The Sunday morning worship service has seen increased attendance and participation over recent years. Through funds raised from a grant from the Board of Higher Education and Campus Ministry of the Florida Conference and individual churches and donors (including FUMC-Lakeland, St. Luke's UMC-Windermere, and the UMC of the Palm Beaches), Chaplain Tim Wright gained resources to bring technology into the
worship service, making it more student-friendly. Our student-led praise band is better equipped and wonderfully talented, creating an environment where students feel they can worship in their own language.

The Advancing the Flame matching scholarship program continues to grow each year. For 2002-03, 132 students received over $150,000 from 70 United Methodist churches across the country. Additionally, FSC students are receiving $54,000 in scholarships funded by the General Board of Higher Education and Ministry in Nashville, Tenn.

FSC awarded honorary degrees during its winter commencement to Bishop Timothy Whitaker of the Florida Conference of the United Methodist Church, and Frank H. Furman, of Frank H. Furman, Inc., a general insurance agency. The college recognized their years of service with the United Methodist Church, in the community, and at Florida Southern College as members of the Board of Trustees.

The annual Warren W. Willis Lecture in Religion presented a timely discussion of terrorism and Islam, featuring Dr. John L. Esposito, distinguished scholar on Islam. His lecture covered the hijacking of Islam, Quranic texts, jihad, and future relations with the Islamic world.

The college and faculty members have received recognition and awards during the year. Richard Kenney, Chair of the Communication Department, was selected as a 2003 American Society of Newspaper Editors Institute for Journalism Excellence Fellow. In addition, the college has been designated a Center for Editing Excellence by the Dow Jones Newspaper Fund training program for college newspaper copy editing interns. This marks the fourth straight year in which FSC’s Communication Department has been chosen as the training site for the southeastern United States.

FSC’s Center for Florida History, in partnership with the Polk County School Board, received a three-year $900,000 U.S. Department of Education Teaching American History grant. The Center for Florida History and its partners will launch “Teaching American History with a Florida Flavor,” a program designed to enhance public school teachers’ knowledge of U.S. history and improve history-teaching skills.

Staff and faculty members received an $18,200 award from the Florida Department of Health, Division of Health Awareness and Tobacco to fund tobacco prevention and reduction programs at FSC. The monies will help the Student Tobacco Reform Initiative: Knowledge for Eternity (STRIKE) to raise awareness about tobacco issues on college campuses and support cessation efforts in the community by developing innovative programs and activities.

The college honored Dr. Myles Brand, new president of the National Collegiate Athletic Association (NCAA), as its 69th honorary chancellor. Dr. Brand, former Indiana University president, has advocated wide reforms in college athletics to ensure that academics and athletics are properly balanced on college campuses. Over the years,
FSC’s NCAA teams have won 24 national championships, and currently our student/athletes maintain a 2.88 grade point average.

In athletics, the women’s golf team won a third consecutive NCAA Division II championship. Special recognition from the National Golf Coaches Association went to coach Robbie Davis, who was named Division II National Coach of the Year, and golfer Jana Peterkova, chosen as Division II Golfer of the Year. The water ski team was named 2002 co-team of the year by the National Collegiate Water Ski Association Board of Directors. The award recognizes major accomplishments on and off the water, such as contribution to the growth of the sport, community affairs, recruiting, and good sportsmanship.

Campus improvements continue with construction of a new residence hall, which will house about 80 students. Begun in April, the building should be occupied by January 2004.

Thanks to our faculty, staff, and students, Florida Southern maintains a deep commitment to working with the community and looks forward to a continued strong relationship with the United Methodist Church.

Respectfully submitted,
Thomas L. Reuschling, President

GAMMON THEOLOGICAL SEMINARY
ATLANTA, GEORGIA

Gammon Theological Seminary founded in 1883 is one of 13 accredited United Methodist seminaries in The United States. It is located at 653 Beckwith Street in Atlanta, Georgia. Gammon was established by The Methodist Episcopal Church in connection with Clark University.

The mission of Gammon Theological Seminary in partnership with The Interdenominational Theological Center, is to recruit, support and educate pastors and leaders for The United Methodist Church.

Ninety-two United Methodist students are enrolled in degree programs from Africa, Asia and The United States.

The interdisciplinary curriculum offers a holistic educational experience, integrating theological studies with preparation for the ministry. 160 courses fall into four major areas of study: Biblical Studies and Languages; Philosophy, Theology, Ethics and History; Persons, Society and Culture; and The Church and Its Mission. A variety of classes, many of which actively engage students in the ecumenical and multicultural environment on campus and in the community beyond; they encounter a preview of the diversity they will discover in serving congregations and communities after graduation.
Gammon/ITC is fully accredited by The Association of Theological Schools in The United States and Canada and by The Southern Association of Colleges and Schools.

The alumni of Gammon Theological Seminary serve the community and larger society as bishops, pastors, counselors, professors, government officials, denominational executives, campus ministers, chaplains, college administrators and community leaders.

The Kleist Challenge Grant is a two million dollar fundraising campaign. It is designed to raise funds for renovation and updating the Gammon Hall facility. Alumni, friends, and local churches are encouraged to help raise $250,000 needed to meet the challenge grant offered by the Kleist Foundation.

Gammon embarks upon the twenty-first century with a vision that honors its historic mission and embraces its promising future.

Dr. Walter H. McKelvey, President

UNITED THEOLOGICAL SEMINARY
Envisioning the Future

At United Theological Seminary, 2002 was a year where much time and effort was spent envisioning the future. When Bishop Milton Wright and his colleagues established the seminary in 1871, it was clearly for the purpose of equipping leaders for the church. And it was done out of a deep sense of piety, the love of learning, and a determination to carry the Gospel to the world. It was not an easy assignment then, nor is it easy to maintain today.

While there surely have been radical cultural shifts and changes over the past 132 years, our task remains essentially the same. Our mandate is to become a Christ-centered learning community in order to equip and deploy spiritual leaders for the church and the emerging global community.

We believe the future of United Theological Seminary is dependent upon the recently affirmed values of the seminary and our capacity to implement academic and non-degree programs consistently rooted in these values. Both the faculty and the Board have expressed their commitment to:

- Experiences of faith and discipleship in Jesus Christ
- Studies in the Biblical Tradition
- Participation in the practice of ministry
- The integration of faith and academic inquiry
- A world vision of inclusivity, reconciliation, and peace

We are determined to enable our students to articulate the Christian faith with such conviction that discipleship is the consequence of their leadership within and through the church. And we are determined to provide such a profound educational experience that,
on campus and in those places our students and graduates serve, there will be solid evidence of growth in Christian maturity, signs of the redemptive community, and radical change in the cultures and communities we encounter in the power of the Spirit.

United Seminary flourishes when we understand that the resources entrusted to us must be shared with the church and the world. At UTS we are preparing an Academic Plan that will enhance the ministries of the Gospel throughout the church. Our students are able to preach and conduct worship, effectively lead others within their assigned posts, participate in discipleship and spiritual formation with sensitivity and skillfulness, create and guide the healing community, and grasp the context for mission with an understanding of the tasks and resources essential for justice, evangelism, and reconciliation.

UTS is establishing an Urban Training Center to prepare and deploy leaders for the developing congregations strategically placed among hard-living people and the newly emerging cities across the country. We are enthusiastically cooperating in the preparation of dynamic leaders within racial-ethnic communities and learn from those who have faced oppression and injustice for generations.

UTS is committed to exploring the rich traditions of the United Brethren in Christ, the Evangelical Church, the Methodists, and the ecumenical community represented by our students, faculty, and constituents. The EUB Heritage Center on campus represents a collection of more than 7000 manuscripts and artifacts suitable for very meaningful research and discovery. Rooted in our history is the substance of our faithfulness and practical divinity [to borrow a phrase]. We are enabling our constituents to capitalize on the rich resources available here through our exceptional library.

Leadership development is being greatly enhanced at United through the Kenneth H. Pohly Center for Supervision and Leadership Formation. Preparing leaders and supervisors for the work of ministry is integral to our curriculum and mission in the larger church and community. We have heard the appeal for leaders in the church, and we are responding with substance.

Our newly formed Center for Worship, Preaching, and the Arts demonstrates our capacity to provide top-rated training in these vital areas for the church. Our capacity to use technology creatively, to enable the proclamation of the Word, and to enhance ministry through the arts is already well noted among our constituents and friends.

The Institute for Applied Theology coordinates UTS’s new programs in practical ministry leadership. In campus, congregational and community settings, the Institute offers innovative programs that enhance and complement masters’ and doctoral degree program offerings, as well as programs for continuing education, lifelong learning and transformative ministry development to both clergy and laity.

This is an exciting and challenging time as we think contextually and globally. We are forced to raise the difficult questions of theological education in a violent and unsettled
time for the church and the world. And we are particularly challenged, at UTS, with rapidly growing our capacity to stay at our mandate in a time when our seminary is so critically needed.

G. Edwin Zeiders
President and CEO

REPORTS OF RELATED AGENCIES AND INSTITUTIONS

CLERGY KIDS

The Clergy Kids Ministry of the Florida Annual Conference continues to provide a twice yearly opportunity for children of clergy to get together for fellowship and relationship building as well as worship. The relationships developed have become focal for the events and important in the lives of those involved. This ministry has touched over 200 individuals of Clergy Families in our conference. The weekend held in January at the Warren W Willis Camp includes opportunities to gather with those of the same age, as well as outdoor recreation as weather permits. This has proven to be a great weekend that the Holy Spirit has used to prepare kids for a move that they may later experience but most especially has developed friendships that span location and appointment. The worship during the weekend is up-beat and the opportunity to celebrate the good that comes from living in the “shadow” of the church is awesome. Encourage your Clergy Kids to participate. They will not regret it. For more information contact Amy Vigil at (941) 722-2361 or AVigil2655@aol.com or Martha Gay Duncan at (863) 709-1155 or MarthaGay@aol.com.

FLORIDA COUNCIL OF CHURCHES

The Florida Council of Churches has had one of its most active years ever, promoting the unity of the Body of Christ and promoting justice and dignity for God’s people.

In the aftermath of the tragedy of September 11, 2001, the Council worked to promote better interfaith relations throughout the state. Member churches in Jacksonville worked through the Interfaith Council to promote understanding and healing in that area. In Central Florida, the Council worked with various groups in putting together the Call to Prayer for Peace and Harmony on January 6, 2002, at the Rosen Plaza on International Drive. More than 600 persons, representing Protestant and Catholic Christians, Jews, Muslims, Sikhs, Buddhists, Hindus, Native Americans and New Thought groups, gathered to share in prayers led by each of those traditions for peace and harmony. This was followed by a series of interfaith luncheons with leaders of these various groups to promote understanding.

We have continued to be active on behalf of workers throughout the state. In South Florida, the Interfaith Committee for Worker Justice continues to defend the rights of workers to organize to defend their interests. We participated in the successful efforts to pass a Living Wage Ordinance in Miami-Dade county in 2000 and more recently in West...
Palm Beach, South Miami and Miami Beach. Coral Gables is considering a similar ordinance. In Central Florida the Interfaith Committee for Economic Justice and Dignity has worked toward the passing of a Living Wage Ordinance in Orange County.

The Commission on Church and Society has been supporting a boycott against Mt. Olive Pickles until they allow farm workers to organize a union to defend their interests. We are also supporting a boycott against Taco Bell at the request of the Coalition of Immokalee Workers (tomato workers). They are asking Taco Bell to pay one cent a pound more for the tomatoes they buy with the stipulation that that amount go entirely to the workers. This would double their current wages. So far, Taco Bell has refused to talk with the workers. These workers are basically being paid the same today as in 1980!

The Annual Assembly of the Council continues to be a very successful event. The emphasis for the past three years has been on Peace and conflict resolution in various ways. The speakers and workshops have been excellent. We hope to have more of our churches participating this year. The Assembly is open to all.

The College of Judicatory Leaders met in January of this year with 20 of our leaders in attendance. The Rev. Francis MacNutt led in a study of methods and techniques of spiritual healing and was an inspiration to all.

The Council issued a Declaration on the Situation in Iraq on September 18, 2002 with the signatures of virtually all of our judicatories, expressing opposition to the movement toward war against Iraq. Many of our churches have participated in peace marches and other activities working toward peaceful solutions to the tensions in the Middle East.

We continue to promote Cherishing the Creation, reminding our churches that we all have a spiritual obligation to care for and cherish God’s Creation. Our concern for Global Climate Change continues, as this is one of the most urgent aspects of the environmental crisis facing the planet. But we are also concerned with clean air and water, toxic waste, urban sprawl. We hope to be able to coordinate a statewide conference focusing on transportation in 2004 that will address all of these problems in a holistic fashion.

Our website continues to be a source of valuable information for the churches. Check it out at www.floridachurches.org.

Our financial situation continues to be critical. We are seeking to enlist the participation of individual congregations as Associate Members. This congregations will have the right to name persons to the Commission on Church and Society and the Commission on Christian Unity and Interfaith Relations. They will be expected to make monthly contributions to the support of the Council, ranging from $15/month to $25, $50 and $100/month.

Persons desiring more information about the Council can call: 407-265-7376 or email us at: fced@aol.com.

Part III
Our mission calls us to be a place “Where Children Come First!” Our song reflects the outstretched arms of God through Jesus embracing, healing and sheltering children, youth and families.

Love flows through the branches there, Miracles are the fruit it bears,
And hope rains down and fills the air - Under the Sheltering Tree.

It is under that tree that we respond to a call of ministry reflected in the words of a hymn;

“The grace of Jesus Christ Is with us in this place:
The love of God, revealed to us, No testing can erase.
The Holy Spirit comes, With peace, to which we cling.
The Three in One unites our hearts, Community to bring.”

During 2002, countless concerned persons, churches and organizations have united with us to provide a healing, caring, therapeutic community designed to strengthen individual and family life. These persons have assisted us with prayerful financial support as well as volunteer program support.

Our Board of Trustees continues to look at the horizon to envision future needs for the persons we serve, the programs that may be needed and the property that must be maintained and developed to sustain and grow this ministry. Using seven key characteristics of faith-based organizations our Trustees and The Home’s Management Team continue to assess and examine this Home’s strengths and weaknesses to seek possibilities for future ministries. Through the leadership of our Long Range Planning Committee a priority list of ministry needs was developed and approved. This list includes:

1. Developing an Endowment Fund of Twenty Million Dollars by 2008.
2. Providing an Independent Living Program – “Alpha House” -- For those graduating from High School and needing assistance in living skills while furthering their education.
3. Increasing Staff levels to care for needs of our youth.

During 2002, The Fifth Sunday giving from local churches and friends of the Home allowed us to minister to children, youth, and families. The local church goal in 2003 is $10.00 per member and is set for $10.50 in 2004. This represents a minimum goal of what is actually needed. We deeply appreciate the local churches and individuals who exceed their commitment to children and thereby meet and exceed this goal. Without this assistance the home would be experiencing financial strain. We request the historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children’s Home.

Alexander C. Carmichel, President
FLORIDA UNITED METHODIST CREDIT UNION

The Florida United Methodist Credit Union is a cooperative financial institution organized by the Florida Annual Conference in 1969. Our purpose is to help members of this Annual Conference meet their financial goals. As a “not for profit” organization we are able to provide to our members a wide variety of financial services at very competitive rates.

We are owned and operated by the people we serve. Membership is offered to members of the United Methodist churches within the bounds of the Florida Conference, including affiliate and associate members. Membership is open to both clergy and lay members of any Florida United Methodist Church, employees of a United Methodist Church or institution related to the Church, and members of one of its boards or agencies. Membership is also open to immediate family members of a primary member, including parents, children, spouses, surviving spouses or any other relative by blood, marriage or adoption even though you may not reside in the same household. We also offer services to the incorporated churches within the Florida Conference. Are you a member?

Members enjoy many services including: regular share/savings accounts which are insured up to $100,000 per account by NCUA (an agency of the federal government), free draft/checking accounts with no minimum balance requirement and no limit to the number of checks you can write, low-interest loans for your financing needs, MasterCard services, ATM card services which allow access to your account through many ATM machines, businesses, and Shared Service facilities (select Credit Unions across Florida). We offer consumer-type loans to your church that can help you secure vehicles, office equipment, sound equipment, etc. at very competitive rates.

Our “Call 24” system is an Interactive Voice Response service that provides immediate phone access to member accounts. This toll-free service is available at any time of the day or night. From simple balance inquiries to transfer of funds between your accounts, we are committed to helping you have better control of your financial needs around the clock. Plans for on-line banking will soon add another feature and convenience to our members. These services are designed to help your Credit Union always be available to serve you.

I hope you will check out our services. We are available to answer your questions and serve you through our web site www.unitedmethodistcu.com or by calling us at (863) 688-5563 ext. 145 or toll-free in Florida at 1-800-282-8011 ext. 145. Come grow with us by telling your family and fellow United Methodists about your Florida United Methodist Credit Union. We think you will like our friendly, personal service.

Douglas H. Zipperer, Chairman
Joan E. Beierle, President
THE FLORIDA UNITED METHODIST FOUNDATION, INC.

The Florida United Methodist Foundation, Inc. was organized under the not-for-profit corporation laws of the State of Florida on July 19, 1966. Its purpose is to facilitate charitable giving to churches, institutions, boards or agencies of the Florida Annual Conference of the United Methodist Church. As such, The Foundation serves as a channel in the handling of gifts to United Methodist institutions through charitable estate planning opportunities. The Foundation is legally authorized to serve as trustee in the administration of charitable trusts created for the benefit of any United Methodist institution, local church or church organization. It is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Foundation is registered with the State of Florida Division of Securities as an Issuer-Dealer in a limited security.

Members of the corporation are the lay and clergy members of the Florida Annual Conference. The Board of Directors is elected by the Conference upon nomination by the Conference Committee on Nominations. Directors are elected to a term of three years, and service is restricted to nine consecutive years.

Officers and staff of The Foundation are available, without fee, to assist local churches in establishing a Permanent Endowment Fund and Committee, in creating their own planned giving programs, and present workshops on wills and charitable estate planning on behalf of local churches, districts or other church related agencies. Additionally, officers of The Foundation are always available, without fee, to provide information, on a confidential basis, regarding opportunities whereby personal asset accumulations may be used to benefit the individual and the ministries and churches of The United Methodist Church. Information can be provided to individuals regarding the variety of charitable estate planning vehicles. These vehicles include wills, revocable or living charitable trusts, life insurance policies, gift annuities and gifts of appreciated property.

The Florida United Methodist Foundation will serve as Trustee in the management of revocable or irrevocable charitable trusts established to benefit the church or its related institutions. Trustee services include the professional management of trust assets, record keeping and reporting, accounting and the regular payment of income to the donor or other beneficiaries. The instructions of the donor(s) are faithfully observed. A nominal fee will be assessed in order to cover administrative expenses.

Through an Investment Management Agreement, The Foundation will invest local church, district and conference endowment funds or other permanent funds. Once an appropriate investment strategy is determined by The Foundation and the investing unit, the funds are placed under professional management. A small fee is assessed in order to cover administrative expenses. As of December 31, 2002, The Foundation managed assets of over $58,755,269 (Fair Market Value) in these trusts and money management agreements.

The Foundation provides Charitable Gift Annuities to individuals who wish to give a meaningful charitable gift to their church and yet also retain the security of regular
income payments over their lifetime, or over the lifetime of a loved one. The Foundation assesses an administrative fee for this service; however, this fee does not diminish the value of the gift annuity to the annuitant. As of December 31, 2002, The Foundation managed over $2,501,906 (Fair Market Value) in gift annuities.

On a short-term basis, the Foundation invests building funds and other designated funds received from local churches, the districts, the conference and other church related organizations in The Sharing Plan. From these funds, loans are made to the conference, districts and local churches. The investing unit receives a higher rate of interest than customarily is paid for short-term deposits and at the same time keeps its money working in the church. Through the years, borrowers have saved thousands of dollars because of the lower interest rates on their loans. As of December 31, 2002, $1,641,222 was invested in The Sharing Plan.

On January 1, 2003, The Foundation merged with The Florida United Methodist Development Fund, Inc., which was established in 1976 in response to the larger loan needs of the churches of the Florida Annual Conference. It is now operated as a loan fund within the Foundation.

Florida residents, churches and church organizations can open a Participation Account (redeemable on a "demand" basis) upon which the Foundation pays interest. The interest rate, 3.50% as of January 1, 2002, is set quarterly by the Board of Directors. From the accumulation of these investments, the Fund makes first mortgage loans to churches of the conference for new building construction and major renovations. The maximum loan term is fifteen (15) years, and the maximum single loan amount is 5% of the amount invested in The Fund. The interest rate for loans, 5.50% as of January 1, 2002, is adjusted quarterly to 2.0% above the rate being paid to investors in The Fund.

The minimum investment is $100.00. Interest is paid at the end of each calendar quarter. As of December 31, 2002, investments totaled $43,493,100. Funds not yet loaned are deposited only in Certificates of Deposit and U.S. Government obligations. The Fund has a capital reserve of $1,500,000, which serves as security for the investors' deposits.

For a copy of the Offering Circular or for a copy of the Loan Guidelines, please contact The Florida United Methodist Foundation, Inc., at P. O. Box 3767, Lakeland, FL 33802.

T. Doyle Perry, Chairperson
Thomas W. Marston, President

THE FOUNDATION FOR EVANGELISM and THE FLORIDA AC-70

The Foundation for Evangelism and The Florida Annual Conference are pleased to be in partnership through the Florida AC-70. Lay and clergy throughout the conference have pledged funds, which will support evangelistic ministries of the Florida Annual Conference and The Foundation for Evangelism. Initial pledges totaling $338,000 have been made and as of the end of last year over $150,000 have been received. One-half of
this amount is currently available for evangelism ministries within The Florida Conference.

Bishop Timothy Whitaker, in consultation with Bishop Richard Looney, President of The Foundation for Evangelism, has appointed a Florida AC-70 committee to receive requests and approve funding of evangelistic ministries. David Brazelton chairs this committee, and other members include: Laura Berg, Nelida Morales, Rodell Roberts and Roger Swanson.

The Florida AC-70 committee has approved initial funding grants for the following evangelism ministries in the conference:

1. Congregational Transformation (Florida Annual Conference) $20,000
2. Celebrate Jesus, Inc (Florida) 10,000
3. Melbourne District for Celebrate Jesus event 3,000
4. Crossover Student Ministries, Pine Island UMC 2,000
5. Out-of-School Youth Ministry, Merrell UMC 1,000

**TOTAL** $36,000

Funds from the Florida AC-70 have also helped support United Methodist ministries in evangelism sponsored by The Foundation for Evangelism. Some of these ministries include: Professors of Evangelism in our seminaries; The Fitzgerald Program for New Church Pastors at the General Board of Discipleship; the Denman Awards; a new small group study resource entitled *Witness: Exploring and Sharing Your Christian Faith*; the *Forward* newsletter and other evangelistic ministries.

Applications for requests to fund evangelistic ministries are available from: Dr. David Brazelton, First United Methodist Church, 142 E. Jackson St. Orlando, FL 32801. Requests for funding for 2004 should be received by November 10, 2003.

We appreciate the generous support of the Florida Conference and those who have pledged to The Florida AC-70. Persons paying pledges and any others interested in making a financial commitment to The Florida AC-70 should make checks payable to The Foundation for Evangelism, indicating that it is for The Florida AC-70. The mailing address for The Foundation for Evangelism is P.O. Box 985, Lake Junaluska, N.C. 28745.

Thank you for helping our conference and The United Methodist Church fulfill our mission of “Making Disciples of Jesus Christ.”

Dr. David Brazelton, Chair of Florida AC-70
Dr. Jimmie Crook, Resident Staff Minister, The Foundation for Evangelism

**FLORIDA CONFERENCE KOINONIA**

Koinonia will disband as of August 1, 2003. The proceeds in the fund will go to the Foundation for them to disperse to families of Koinonia members until depleted (see daily proceedings).
SOCIETY OF ST. ANDREW (SOSA)
FEEDING THE HUNGRY IN FLORIDA

Purpose of Programs: To feed the hungry throughout Florida while preventing food waste. Biblical concept of gleaning (Lev 19:9-10). **Dare to Share Jesus in action, not just words.** Easy Mission Project. Get Involved. SoSA is an Advance Special (801600-0) of the UMC and (982225-8) for UMM.

Concept of Programs: Millions of pounds of nutritious but unmarketable produce are left in Florida fields and orchards after harvest. SoSA programs save this fresh produce and distributes it directly to Food Banks and dozens of feeding agencies in the state. These programs also provide an opportunity for low income individuals to help feed themselves. Produce is simply gathered up or “gleaned” after farmers and growers have completed their harvest. Easy mission project. Get involved.

What has been accomplished?
- Over 2 million pounds of food at a program cost of under 5¢ per pound last year!
- Feeding Agencies across the state have benefited
- Each agency receives the food at no cost helping to improve their efficiency and effectiveness
- Over 1200% growth in Gleaning Network since start-up!!
- We’ve increased food distribution while decreasing overall cost per pound!! Fresh produce that would otherwise go to waste is being used instead to feed hungry Floridians

![SoSA Florida Gleaning Program Growth in Pounds](chart)

Since beginning in 1995 SoSA’s Gleaning Network has encountered tremendous growth
- The number of agencies receiving donated produce has grown each year -- helps them stretch tight budgets
- Fresh produce that would otherwise go to waste is being used instead to feed hungry Floridians
- Simple, cost effective and extremely successful - it just makes sense
- Gleaning is something people of nearly all ages can do; it's fun & easy to do

![SoSA Florida Growth in Receiving Agencies](chart)

Part III
• Volunteers come from church groups of all denominations and faiths, civic clubs, scout troops, college campus groups and other organizations. 2000, 2001 & 2002 surpassed the 2,700 volunteer mark
• Short term mission effort with high impact
• Begin to live out your faith, come glean with us. **Dare to Share Jesus.** Feed the Hungry in Florida.

To get your church involved contact: Society of St. Andrew  407-650-1956 or 800-806-0756 or P.O. Box 536842, Orlando, FL  32853-6842

**WESLEY GROUP HOME MINISTRIES, INC.**
(For Statement of Covenant Relationship, refer to pages 262-264 of the 2001 Journal)
NOTE: Resolutions printed here are as approved by the annual conference. For a copy of the original resolution, please refer to the Annual Conference Workbook.

PETITIONS TO GENERAL CONFERENCE REGARDING REPRESENTATION ON GENERAL BOARDS, AGENCIES AND COMMISSIONS

WHEREAS, representation on general boards, agencies and commissions in the church is not currently proportionate to the membership of the annual conferences, the basic unit of the church, Book of Discipline ¶31, or the jurisdictions, the body empowered by The Book of Discipline to choose representation on the boards, agencies and commissions of the church (¶25.3); and

WHEREAS, the formulas for membership on boards and agencies and commissions leaves some of the most populous areas of the church, notably, the Central Conferences in Africa, Europe and the Philippines, the Southeastern Jurisdiction and the North Central Jurisdiction, under-represented; and

WHEREAS, the five petitions attached hereto collectively speak to the injustice and unfairness of the current disciplinary language:

THEREFORE BE IT RESOLVED that as a justice issue the Florida Annual Conference adopts at its 2003 Annual Conference Session the five petitions presented herewith specifically dealing with ¶¶ 705.5(c), 705.5(e), 705.6(a), 706.1 and 805.1. The Annual Conference hereby instructs the Secretary of the Annual Conference to submit these petitions for consideration by the 2004 General Conference and requests that the General Conference examine and modify the formulas which govern representation on general boards, agencies and commissions so as to guarantee fair and reasonable representation and inclusiveness from all areas of the church.

Sponsored by:
T. Terrell Sessums, Conference Lay Leader
Rev. Debbie A. McLeod, D.S. Broward Palm Beach
Mary Alice Massey, Immediate Past Lay Leader
Leland McKeown, Past Conference Lay Leader
Jody Moxley, Past Conference Lay Leader
Frank Furman, Past Conference Lay Leader
Rev. Richard J. Wills, Jr., Pastor, Christ UMC
Rev. Teresa L. Hill, Pastor, Isle of Faith UMC
John Dowell, President, United Methodist Men
Betty Sue Mason, United Methodist Women

PETITION #1 – (Passed 702 affirmative votes to 81 no votes) ¶705.5 (c)
Central Conference Membership – Each general program board shall elect membership from the central conferences equal to the proportionate membership of the central conferences based upon combined clergy and lay membership of the church and one alternate for each who may attend if the elected member cannot attend. In the election of the central conference members, it is recommended that a least one clergy, one layman, and one laywoman be elected as specified in general agency paragraphs.

(Special Note: This petition closely relates to other fair representation petitions affecting ¶¶705.5e, 705.6a and 706.1, which call for the amendment of those paragraphs to make them consistent with one another.)

PETITION #2  -- (Passed 728 affirmative votes to 48 no votes)

¶705.5(e)

Additional Membership – (1) Additional members shall be elected by each general program board in order to bring into the board persons with special knowledge or background that will aid in the work of the agency, to consider differing theological perspectives, and to perfect the representation of racial and ethnic persons, youth (¶255.2), young adults, older adults, women and men, people with disabilities, and persons from small-membership churches. After the election of central conference members as provided in ¶705.5(c) the remaining additional members shall be allocated by the secretary of the General Conference so as to insure to the extent possible that membership of each board reflects the proportionate membership of the jurisdictions based upon the combined clergy and lay membership. The nominating committee shall give special attention to the recommendations of the members from each jurisdiction for the election of persons to fill the additional membership positions from their jurisdictions. Each general program board shall elect additional members as specified in general program board membership paragraphs. Insofar as possible, no more than one person shall be elected from each Episcopal area. It is recommended that such additional membership shall maintain the one-third laymen, one-third laywomen, and one-third clergy balance.

(Special Note: This petition closely relates to other fair representation petitions affecting ¶¶705.5c, 705.6a and 706.1, which call for the amendment of those paragraphs to make them consistent with one another.)

PETITION #3  -- (Passed 730 affirmative votes to 57 no votes)

¶705.6(a)

Other General Agencies – a) Each jurisdictional conference shall elect members from the jurisdictional pool nominated by the annual and missionary conferences in the United States (¶705.1) in accordance with the specific membership provisions of those agencies as set forth in the Book of Discipline: General Council on Ministries (¶907), General Board of Pension and Health Benefits (¶1502.1a), The United Methodist Publishing House (¶1602), General Commission on Christian Unity and Inter-religious Concerns (¶1906), General Commission on Communication (¶1807), General Commission on the Status and Role of Women (¶2104), and General Commission on Religion and Race (¶2003). Additional members to be elected shall be allocated by the secretary of the General Conference so as to insure to the extent possible that membership of each agency reflects the proportionate membership of the jurisdictions based upon the combined
clergy and lay membership. The nominating committee shall give special attention to the recommendations of the members from each jurisdiction for the election of persons to fill the additional membership positions from their jurisdictions.

(Special Note: This petition closely relates to other fair representation petitions affecting ¶¶705.5e, 705.5c, and 706.1, which call for the amendment of those paragraphs to make them consistent with one another.)

PETITION #4 -- (Passed 734 affirmative votes to 59 no votes)

¶706.1
Nomination of Additional Board Members – 1. Giving due consideration to inclusiveness (see ¶¶ 124, 138) each jurisdiction shall designate one clergy, one laywoman, and one layman whom it has elected to a general program agency or to the General Council on Ministries to nominate the additional members of that program agency or council (¶705.5). The fifteen members thus designated by the five jurisdictions in each general program agency and in the General Council on Ministries shall constitute a committee to nominate additional members for that agency and shall be convened as provided in ¶706.2. The additional members shall be allocated by the secretary of the General Conference so as to insure to the extent possible that membership of that program agency or council reflects the proportionate membership of the jurisdictions based upon the combined clergy and lay membership. The nominating committee shall give special attention to the recommendations of the members from each jurisdiction for the election of persons to fill the additional membership positions from their jurisdictions.

(Special Note: This petition closely relates to other fair representation petitions affecting ¶705.5e, ¶ 705.5c and ¶ 705.6a which call for the amendment of those paragraphs to make them consistent with one another.)

RATIONALE FOR PETITIONS #1 - #4, ¶705 AND ¶706 PROPOSED CHANGES:
1. The present wording of paragraph 705.5(e), which states, “Additional members shall be elected by each general program board in order …” c) to perfect the representation and distribution by geographic area” is not working.
2. The present provisions for representation are not fair to Central Conferences, the Southeastern Jurisdiction, or the North Central Jurisdiction. Disproportionate representation is not healthy for our church because it causes a disconnect between the local church and the general church.
3. The Central Conferences are a significant and growing part of the church. Their voices of faith, conviction and commitment in the face of persecution are vital witnesses. They represent the broadest most significant diversity in the church and their inclusion at the table represents our commitment to fairness.
4. Inclusion of Central Conferences in a more proportionate manner will turn the focus of some boards and agencies to important global issues of justice, faith sharing and service, and insure a global perspective.
5. The current system offers no clear guidance regarding fair representation and results in disproportionate representation each quadrennium. Where one jurisdiction is over represented during one quadrennium, that same jurisdiction may be significantly under represented the next quadrennium. The adoption of these petitions will help protect every area from being over or under-represented.

Part III 156
6. The proposed new wording being offered is an uncomplicated way to bring the church closer to fair jurisdictional representation in our councils, boards and agencies. It will not result in complete fairness but will be a giant step in the right direction working within the framework of the already existing recommendations of the various agencies, by leaving undisturbed the paragraphs relating to the individual agencies.

7. The proportional representation on general boards and agencies is as follows:

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>12/31/01 Total Membership</th>
<th>2000-2004 Total B &amp; A Membership</th>
<th>Ratio of Representation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Members %</td>
<td>Members %</td>
<td></td>
</tr>
<tr>
<td>Central Conferences</td>
<td>1,503,132 15.3</td>
<td>53 8.1</td>
<td>1 to 28,361</td>
</tr>
<tr>
<td>North Central</td>
<td>1,574,256 16.1</td>
<td>109 16.7</td>
<td>1 to 14,443</td>
</tr>
<tr>
<td>Northeastern</td>
<td>1,530,304 15.6</td>
<td>119 18.2</td>
<td>1 to 12,860</td>
</tr>
<tr>
<td>South Central</td>
<td>1,821,230 18.6</td>
<td>142 21.8</td>
<td>1 to 12,826</td>
</tr>
<tr>
<td>Southeastern</td>
<td>2,938,098 30.0</td>
<td>154 23.6</td>
<td>1 to 19,079</td>
</tr>
<tr>
<td>Western</td>
<td>430,552 4.4</td>
<td>76 11.6</td>
<td>1 to 5,665</td>
</tr>
<tr>
<td><strong>TOTAL UMC</strong></td>
<td><strong>9,797,572 100</strong></td>
<td><strong>653 100</strong></td>
<td><strong>1 to 15,004</strong></td>
</tr>
</tbody>
</table>

**PETITION #5** -- (Passed 717 affirmative votes to 57 no votes)

¶¶805.1(a)1,805.1(a)2 and 805.1(a)4

Organization – Membership

(1) Four bishops including one from a central conference, nominated by the Council of Bishops.

(2) Thirty persons from the jurisdictions, nominated by the college of bishops in each jurisdiction based upon an allocation by the secretary of the General Conference so as to insure that membership of the council reflects the proportionate membership of the jurisdictions based upon the combined clergy and lay membership;

(4) Five members at large, at least one of whom shall be a young person between the ages of twelve and seventeen, one member from Africa, one from Europe and one from the Philippines, and at least one of whom shall not be over thirty years of age at the time of election, and most of whom shall be elected for special skills. After the above mentioned election of central conference members, the remaining members at large shall be nominated by the Council of Bishops based upon an allocation by the secretary of the General Conference so as to insure, to the extent possible, that membership of the council reflects the proportionate membership of the jurisdictions based upon the combined clergy and lay membership.

**RATIONALE FOR PETITION #5, ¶805.1 PROPOSED CHANGES:**

GCFA is currently the most disproportionately represented body in the general church. The Central Conferences have one member representing 1,503,132 members, while the Western Jurisdiction has 8 members representing 430,552 members, and the Southeastern
Jurisdiction has 9 members representing 2,938,098 members. The North Central Jurisdiction is also under-represented.

This change is being offered to conform GCFA to the language being offered to insure fairness in representation within the other general boards and agencies of the church. Paragraph 706.1 specifically does not reference the General Council on Finance and Administration with regard to the allocation of additional members. Therefore, this recommended change in BOD language would allocate GCFA at-large members under the same fairness formula of allocation being proposed for GCOM and all other general boards and agencies.

INCLUSIVE REPRESENTATION
HIGHER EDUCATION AND CAMPUS MINISTRY
(Passed 684 affirmative votes to 73 no votes)

WHEREAS, the United Methodist Church has sought to be inclusive in ministry with all persons; and

WHEREAS, Higher Education and Campus Ministry is a vital witness of the Church, inclusion in the life of the church at the General, Jurisdictional and Annual Conference levels is at a minimum for those persons involved as Chaplains, Campus Ministers, Wesley Foundation Directors and Participants; and

WHEREAS, the current process by which delegates are chosen for Annual Conference does not always include United Methodist students, chaplains, Campus Ministers, Directors of Wesley Foundations and Campus Ministry Boards of Directors; and

WHEREAS, District-at-Large Lay Delegates are chosen at the district level, where a system could be put in place to accomplish representation from these Campus Ministries; and

WHEREAS, There are United Methodist laypersons serving as Campus Ministers and Directors of Wesley Foundations, they should be included; and

WHEREAS, The ministry that is done on behalf of the church through the extension ministry of “campus ministry,” the persons served by this ministry should be included as District at-Large lay members to the Annual Conference; and

WHEREAS, A new process would involve and include persons who do the work of Campus Ministry, those who serve on its boards and those the church serves through Campus Ministry. This plan would create a spiritually rich communion among Campus Ministers, Chaplains, and Wesley Foundation Directors of accountability, collegiality, inclusivity, interpretability and responsibility;

THEREFORE BE IT RESOLVED That the General Conference of the United Methodist Church add a paragraph 602.1e in the 2004 Book of Discipline reading as follows:
Each annual conference having Campus Ministers, Chaplains and Wesley Foundation Directors shall include the same in its lay and clergy annual conference composition. In districts where United Methodists laypersons serve as Campus Ministers/Directors of Wesley Foundations that they shall be added as District-at-Large Lay Members to the Annual Conference. In districts where United Methodist Clergy serve as Chaplains, Campus Ministers and Directors of Wesley Foundations that the laypersons elected as their balancing counterpart be elected from either the Campus Ministry Board of Directors or a student from that ministry/foundation. In making sure that inclusion is adhered to, special consideration shall be given to the inclusion of United Methodist Young Adults who are active participants in Campus Ministry.

BE IT FURTHER RESOLVED that the 2003 session of the Florida Annual Conference of the United Methodist Church hereby charge the Conference Secretary to petition the General Conference 2004, using the rationale above, to add a paragraph to the 2004 BOOK of Discipline as outlined in the resolution.

Submitted by,
Lawrence Q. Barriner, Campus Ministry Center@FAMU, Wesley Foundation Clergy Member of the Florida Annual Conference of the United Methodist Church

RESOLUTION TO GENERAL CONFERENCE ON PROPOSED LEGISLATION ON DIRECTORS OF COMMUNICATIONS
(Passed 656 affirmative votes to 97 no votes)

Whereas, effective communication is both a strategic ministry of an annual conference or Episcopal area and strategic to the effectiveness of other conference or area ministries; and

WHEREAS, a director of communications on staff in an annual conference can provide focus and guidance for the communication ministry; and

WHEREAS, effective communication is a consultative, collaborative and cooperative effort that should not be limited to one part of the conference or area ministry; and

WHEREAS, the Florida Conference has an effective communication ministry, including a director of communications, who is part of the Conference Council on Ministries; and

WHEREAS, not all annual conferences or Episcopal areas have communications staff persons;

BE IT THEREFORE RESOLVED, that the Florida Annual Conference of the United Methodist Church requests that the 2004 General Conference pass the following legislation, which was written by a consultation of communications professionals from throughout the connection:
It is recommended that each annual conference or Episcopal Area have a director of communications to focus and guide the communications ministry of The United Methodist Church within the annual conferences.

a) It is recommended that the director have the following primary responsibilities:
   (1) To help identify, equip, and coordinate the work of a communications team (staff and/or volunteer);
   (2) To develop and guide the implementation of strategies for effective communication among annual conference agencies, districts and local churches;
   (3) To promote and coordinate activities to enhance the awareness and reputation of The Church;
   (4) To help guide the strategy to interpret the conference budget and other benevolences;
   (5) To provide guidance and training in effective communications for annual conference, district and/or local church leaders;
   (6) To lead the conference in developing effective relationships with the news media within the annual conference;
   (7) To guide conference leaders in development and implementation of crisis communications strategies;
   (8) To lead the conference in using new and emerging technologies as tools for ministry;
   (9) To provide the connectional relationship between the conference and United Methodist Communications.

b) It is recommended that the director be a part of the Extended Cabinet (or equivalent leadership structure) to provide advice and counsel concerning communications strategies relating to the conference program, conference budget interpretation and other matters as the Cabinet and director may determine.

Submitted by Michael Wacht

LIVING WAGE RESOLUTION

WHEREAS, The United Methodist Church states “Every person has the right to a job at a living wage.” (¶163,C).

WHEREAS, The United Methodist Church states “Since low wages are often a cause of poverty, employers should pay their employees a wage that does not require them to depend upon government subsidies such as food stamps or welfare for their livelihood. (¶163,E).
WHEREAS, a “living wage” would allow wage earners to provide adequate housing, food, health care, child care, and transportation for their families and decrease the need for dependence on government subsidies and/or church-related charities.

WHEREAS, The United Methodist Church has created problems that address problems caused by poverty in the United States and in countries around the world.

WHEREAS, The United Methodist Church employs thousands of people in its churches, agencies, boards, universities, etc.

WHEREAS, The United Methodist Church has the responsibility to ensure that its own employees are able to adequately provide for their families.

WHEREAS, in the State of Florida 42% of our children live in low-income families (200% of the federal poverty level) and 17% of our children are poor (below the federal poverty level).*

*from the National Center for Children in Poverty
Website:http://lift.nccp.org/state_detail_demographic_FL.html

BE IT THEREFORE RESOLVED, that the Florida Annual Conference through the Church and Society Ministry Team establish a process to provide United Methodist Church entities within the Florida Conference (churches, institutions, ministries, etc.) with assistance in the adoption of living wage policies. This assistance shall take the form of factual information, sample policies, and tools for self-audit and reporting. (Passed 585 affirmative votes to 157 no votes)

BE IT FURTHER RESOLVED that the Florida Annual Conference refer this resolution to the General Conference 2004 and request that the General Board of Church and Society establish a process (¶1004) to provide United Methodist Church entities (churches, agencies, institutions, boards, ministries, etc.) with assistance in the adoption of living wage policies. This assistance shall take the form of factual information, sample policies, and tools for self-audit and reporting. (Passed 563 affirmative votes to 166 no votes)

Submitted by: St. Luke’s UMC, Orlando – Outreach Leadership Team
Rev. William Barnes, Lewis D. Arnett, Lynette Fields, Beth M. Farabee

NOTE: Resolutions printed here are as approved by the annual conference. For a copy of the original resolution please refer to the Annual Conference Workbook.
Part IV

STANDING RULES

FLORIDA ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH

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Section I. Standing Rules

¶ 101. Establishment. The Annual Conference establishes the following Standing Rules under the authority of ¶ 608 of the *The Book of Discipline of the United Methodist Church* (2000) ("the Discipline"), which permits the Annual Conference to structure its own ministries and administrative procedures in order to accomplish its purpose of making disciples for Jesus Christ.

¶ 102. Purpose. The Standing Rules prescribe the ministries of the Annual Conference and the administrative procedures it shall follow.

¶ 103. Amendment. A two-thirds vote of the Annual Conference members present and voting shall be required to amend or change the Standing Rules.

¶ 104. Suspension. A two-thirds vote of the Annual Conference members present and voting shall be required to suspend the Standing Rules.

¶ 105. Discipline Controls. If a Standing Rule conflicts with the Discipline in any way, the Discipline shall control.

¶ 106. Definitions.
1. The Discipline: unless otherwise noted, refers to *The Book of Discipline of the United Methodist Church* (2000).
2. Annual Conference or Conference: unless otherwise noted, refers to the Florida Annual Conference of the United Methodist Church.
3. Conference agency: any council, board, commission, committee, or other structural grouping established by the Standing Rules of the Conference or mandated by the Discipline.
4. Ex-officio member: unless otherwise noted, all ex-officio members shall have voice but not vote.

Section II. Standing Rules Committee


¶ 108. Membership. The committee shall consist of eight members. In order to secure experience and stability, the membership shall be divided into four classes of two
members; and one class shall be elected each year for a four-year term. To begin the process of rotation, on the first year one class shall be elected for one year, one class for two years, one class for three years, and one class for four years. The Conference Secretary, the Director of Connectional Ministries, and a representative of the Bishop’s office shall serve as ex-officio members.

¶ 109. Officers. The Committee shall elect from its membership, to hold office for one year or until their successors shall be elected, a chair and a vice-chair. The chair and the vice-chair shall not be members of the same class. The Conference Secretary shall serve as secretary of the committee.

¶ 110. Powers and Duties. The Standing Rules Committee shall have authority to perform the following duties:

1. Consider all proposed amendments or changes to the Standing Rules and present them to the Annual Conference after:
   a. Determining that proposed amendments or changes do not conflict with other Standing Rules or the Discipline, and
   b. Reviewing proposed amendments or changes for clarity of language and appropriate location in the Standing Rules;

2. Determine whether the Annual Conference has all agencies required by the Discipline, or, where permitted by the Discipline, other structures to provide the functions mandated by the Discipline, and report its findings to the Annual Conference;

3. Keep the Standing Rules current by recommending updates each year to the Annual Conference for action;

4. Have committee members at each session of the Annual Conference to ensure compliance with the Standing Rules and to monitor the business and recommend changes to the rules to reflect the action of the Annual Conference;

5. Inform the Bishop of Standing Rules violations;

6. Maintain the Standing Rules in a user-friendly format to facilitate compliance with the Standing Rules; and

7. After each Annual Conference session, promptly submit a current version of the Standing Rules to the Conference Secretary for publication on the Conference website and in the Conference Journal.

Chapter Two
ORGANIZATION OF THE ANNUAL CONFERENCE

Section I. Officers

¶ 201. The Annual Conference Secretary

1. Election. The Conference Secretary shall be elected quadrennially at the first session of the Annual Conference following the General Conference, assuming office on September 1, and shall be eligible to serve no more than two consecutive quadrennia. In the event of a vacancy, the Cabinet shall have authority to appoint a successor, subject to confirmation by the next session of the Annual Conference.
2. **Powers and Duties.** In addition to other responsibilities, the Secretary shall perform the following duties:
   a. *Editor of Conference Journal.* Edit and publish the Conference Journal;
   b. *Nominates Secretarial Assistants and Committee on Journal.* Nominate Secretarial Assistants and members of the Committee on Journal, as needed, for annual election by the Annual Conference;
   c. *Custodian of Conference Books and Archives.* Serve as the custodian of the books and archives of the Conference and annually report where they are kept, cooperating with the Commission on Archives and History in the discharge of this responsibility and serving as an ex-officio member of that Committee;
   d. *Ex-Officio Member of Committees.* Be an ex-officio member of the Annual Conference Program Committee, the Committee on Resolutions, the Standing Rules Committee, the Conference Committee on Leadership, the Elections Procedures Committee, the Board of Pension and Health Benefits, and the Service Years Committee of the Board of Pension and Health Benefits.

¶ 202. **The Annual Conference Treasurer: Powers and Duties.** In addition to other responsibilities, the Treasurer shall have the following duties:
1. **Keep Records and Inventory of Conference Property.**
   a. In cooperation with Conference Trustees, maintain records and tend to title issues of all real properties owned by the Conference;
   b. Keep an up-to-date inventory of all office equipment, furnishings, software and other valuable tangible items owned by the Conference.
2. **Keep Record of Insurance.** After consultation with the proper agencies and in cooperation with the Risk Management Committee, the Treasurer shall keep a record of all insurance for the Conference and Conference agencies involving coverage of property, accident, liability and fidelity.
3. **Conference Statistician.** The Treasurer shall serve as Conference Statistician, collecting the statistics of the Annual Conference, editing the Statistical Tables for publication in the Conference Journal, and reporting to each regular session of the Annual Conference.
4. **Administrator of the United Methodist Conference Center.** In consultation with the Office of the Bishop, the Conference Trustees, the Director of Connectional Ministries, and the organizations housed therein, the Treasurer shall be the administrator of the United Methodist Conference Center.
5. **Personnel and Human Resource Officer.** In consultation with the Executive Committee of the Council on Finance and Administration, the Treasurer shall serve as the personnel and human resource office for Conference staff.

**Section II. Membership of the Annual Conference**

¶ 203. **Lay Members of Annual Conference.** The number of Lay Members of the Annual Conference shall equal the number of Ministerial Members. To achieve this goal, the
District Lay Leaders, District Presidents of United Methodist Men, and District Presidents of United Methodist Women shall be members, in addition to the Lay Members from Pastoral Charges, the Diaconal Ministers, the Conference Lay Leader, the Conference President of United Methodist Men, the Conference President of United Methodist Women, the Chair of the Conference Department of Youth Ministries, one youth representative between the ages of thirteen and eighteen from each district, and one young adult representative between the ages of eighteen and twenty-five from each district. The Conference Secretary shall compute annually the number of additional Lay Members needed to equal the Ministerial Members, and shall distribute the number to be elected by each district on the basis of the percentage of Pastoral Charges in that district. The District Conference shall determine the manner of election. It is recommended that the Deaconesses within the district be given special consideration.

Section III. Location of Annual Conference

¶ 204. The Annual Conference shall meet upon invitation at such places as may be selected by the Conference, or by the Bishop and Cabinet.

Section IV. Business of the Annual Conference: Rules of Procedure. The following Rules of Procedure shall be observed to expedite the business of the Annual Conference:

¶ 205. Committee on Journal. Upon nomination of the Secretary, the Conference shall elect a Committee on Journal at the beginning of each Annual Conference session. This committee shall consist of three members of the Conference and shall examine the daily minutes, make any needed corrections, and report back to the next meeting. The adoption of their report shall be the approval of the minutes.

¶ 206. Reports and Resolutions

1. Filing Deadlines.
a. All reports and resolutions shall be typed for submission to the Annual Conference, and shall be submitted to the Secretary, or the Secretary’s designate, in duplicate. All matters requiring action of the Annual Conference shall be available to all delegates no less than ten days prior to the opening day of Annual Conference. The traditional Conference Workbook will be printed and made available to delegates prior to Annual Conference.
b. Reports and resolutions not included in the Conference Work Book must be in the Conference office fifteen working days in advance of the opening of the Annual Conference in order to be included in the Workbook Supplement. All materials included in the Workbook Supplement shall be at the cost of the submitting party.
c. Any report, resolution, or recommendation requiring Conference action that is not included in the Conference Work Book or Workbook Supplement must be before the Conference and the Conference Secretary in printed form for twenty-four hours before being acted upon. Such pages
shall be prepared and duplicated for distribution at the expense of the submitting party.

d. All resolutions appropriate for review by the Committee on Resolutions must meet the Work Book deadline unless the underlying subject first arose after that date.

2. Resolutions not coming from a Conference agency. Any resolution not coming from a Conference agency shall be referred to the Committee on Resolutions before it comes to the Annual Conference for consideration. The Committee on Resolutions shall not accept for consideration any resolution which is not properly identified as being either: 1) the proposal of a member of The United Methodist Church; or 2) from a group which is a recognized organization or fellowship within The United Methodist Church or one of its connectional congregations. If the resolution is not properly submitted, it shall be returned to the sponsors for revision. If the resolution is properly submitted, the Committee on Resolutions shall authorize its sponsors to present it to the Annual Conference for consideration.

3. Conference Agency Reports and Resolutions. Any report or resolution presented by a Conference agency, in accordance with the provisions above, shall be properly before the Annual Conference when it is presented, and shall not require a motion or a second. Resolutions or any item of business to be presented to the Annual Conference from a program-related Conference agency must first come to a meeting of the Conference Council on Ministries for its action, with such action reported with the reports and resolutions of the Annual Conference.

4. Other Resolution Requirements. Every resolution requiring implementation shall include:

a. Cost to the Conference;
b. Name of the implementing organization or persons;
c. If communication is required, shall designate the person or persons responsible for the communication;
d. A stipulation that the agency or group sponsoring the resolution shall be responsible for any referral required by the Resolution;
e. If a Committee is to be appointed, or if a task force is to be formed by an existing organization or individual, the resolution must state that the financial cost of the committee or task force is covered in an existing budget or present to the Conference its estimated cost.

5. Matters Involving, or Potentially Involving, Conference Legal Rights or Obligations. Before the following matters involving the potential legal rights or obligations of the Annual Conference, or its agencies, properly may come before the Annual Conference for consideration, they shall first timely be referred to the Chancellor for opinion or comment: 1) assumption by the Annual Conference, or the potential for assumption, whether express or implied, of any fiduciary duty as trustee, principal or otherwise; 2) use of the title “United Methodist,” “Florida United Methodist,” or any similar language, intended for use in the name of any program or activity; or 3) any agreement or contract by which the Annual Conference undertakes responsibility for any program, activity or property. Unless referred as required, the Annual Conference shall not consider the matter.
6. **Vote Count Appended to Resolutions.** Every resolution upon which a count vote has been taken shall, if passed, have the vote count appended to it in all distribution of that resolution.

¶ 207. **Debate and Discussion of Conference Matters**

1. **Recognition for Discussion.** Any Annual Conference member wishing to participate in the debate and discussion of Conference matters shall be recognized in the manner determined by the Annual Conference.

2. **Time Limits and Order of Speeches.** Debate and discussion of motions shall be limited to three minutes per speech, and the speeches shall alternate between those for and those against the pending motion.

3. **Limitation on Number of Speeches.** A member of the Conference shall be permitted to speak only one time for, or one time against, any motion before the Conference with one exception: if no one wishes to oppose the preceding speech, a member who has spoken on the motion may speak one more time. It is understood that this rule shall not be construed to preclude the maker of the motion from concluding the debate.

4. **Motion to Call for the Previous Question.** A motion to call for the previous question may be made at any time, if no one desires to speak. However, as long as there are those desiring to speak, a motion to call the previous question may not be made until there have been two speeches for and two speeches against the pending motion.

5. **Limitation on Debate.** Debate shall be limited on any issue to three speeches for and three against the pending motion. Then the vote shall be taken unless the rule is suspended.

**Section V. Delegates’ Packet, Distribution of Material, and Display Space at Annual Conference Session**

¶ 208. **Delegates’ Packet and Distribution of Material at Annual Conference Session.** The delegates’ packet shall contain only those materials from official boards and agencies of the United Methodist Church. Only those materials that the delegates will use during the Annual Conference shall be distributed within the lobby.

¶ 209. **Display Space at Annual Conference Session.** Any group desiring display space at the Annual Conference Session facilities must make reservations through, and be approved by, the Annual Conference Program Committee.

**Section VI. Costs of Attending Annual Conference**

¶ 210. **Retired Pastors and Pastors Applying for Probationary Membership.** Accommodations for retired pastors of the Florida Conference receiving pension, and for pastors applying for Probationary Membership, shall be provided or supplemented as determined by the Council on Finance and Administration and the Cabinet.
¶ 211. *All Other Members.* All other clergy and lay members shall provide for their own accommodations, but it is recommended that the churches reimburse all, or at least part, of these expenses.

Chapter Three

NOMINATION AND ELECTION TO CONFERENCE AGENCIES

Section I. Nomination to Conference Agencies

¶ 301. *Conference Committee on Leadership ("CCL").* The Conference Committee on Leadership shall be composed of the Bishop, who shall be Chair, the administrative assistant to the Bishop, if any, the District Superintendents, the Director of Connectional Ministries, the Conference Secretary, the Conference Lay Leader, the Conference President of United Methodist Men, the Conference President of United Methodist Women, the Chair of the Council on Youth Ministry, and one Lay Member elected annually by each District Conference. Up to three persons may be named at-large by the Board of Lay Ministry to provide for adequate diversity.

¶ 302. *Inclusiveness Required.* It is intended that the membership shall be inclusive at every level of the Conference structure. The Conference shall therefore direct and monitor all Committees on Leadership, at every level of its structure, to ensure inclusiveness—racial, gender, ethnicity, age, people with disabilities, laity, and clergy—in the Conference.

¶ 303. *Nomination Procedure.*

1. *Agencies Submit Requests for Personnel.* By October 1 of each year, chairs of all Conference agencies shall, after determining their respective agency’s personnel needs for the coming conference year, submit their requests for personnel to the Administrative Assistant of the Conference Committee on Leadership ("CCL"). This request shall include the following:
   a. The number of persons needed;
   b. The agency chair’s perspective on the gifts and graces needed in its personnel for the most effective work of the agency;
   c. Any factors that would help that agency reflect general goals of inclusiveness of all persons;
   d. A description of the work the agency has before it;
   e. An estimate of the number, extent, and location of agency meetings;
   f. Any other factors that would fully inform the District Committees on Leadership of the nature of the work and the agency’s expectations.

2. *Personnel Needs are Circulated.* No later than October 10, the Administrative Assistant to the CCL shall post on the Conference website and circulate to all District Committees on Leadership a compiled statement of personnel needs of all Conference agencies.

3. *District Superintendents Meet.* In December the district superintendents shall gather to reflect upon the personnel needs then apparent and consider strategies to communicate the needs of the CCL to the districts and to encourage widespread
participation in the application and nomination process in the districts. The
district superintendents shall promptly consult with their district lay leaders on the
outcomes of that reflection.

4. **Persons Seeking Nomination Submit Forms.** Prior to the deadlines set by the
respective District Committees on Leadership, persons seeking to serve must
submit a self-nomination form which shall list, at minimum, the position sought,
name, address, phone numbers, a brief statement of their experience or expertise
in the area, and the signed recommendation of one of the following: the local
church pastor, lay leader, chair of the administrative board or church council, or
the chair of the local church council on ministries. The forms shall be submitted
to the District Office, and shall form the pool of applicants from whom all District
and Annual Conference nominations may be made.

5. **District Committees on Leadership Deliver Lists of Nominees.** Each District
Committee on Leadership shall meet prior to January 20, and by February 1
deliver to the Administrative Assistant to the CCL its nominees for the positions
indicated.

6. **CCL Completes Nominations.** The CCL shall meet in early April to consider
and make nominations for the upcoming Annual Conference session. A full
statement of needs and responses shall be in the hands of members of the CCL at
least fifteen days prior to the meeting. Last-minute nominations of persons not
previously considered by a District Committee on Leadership shall be accepted,
but are strongly discouraged, for they subvert the process. A listing of all persons
so nominated shall be published each year in the issue of the Florida United
Methodist Review nearest to May 1.

**Section II. Election to Conference Agencies**

¶ 304. **Elections at Annual Conference.** The Annual Conference shall elect, upon
nomination by the Conference Committee on Leadership or from the floor, the personnel
needed for its work. Election shall be at the regular session of Annual Conference.

¶ 305. **Elections of Youth Representatives.** The Conference Council on Youth Ministry
shall elect, annually, youth representatives to all Conference agencies upon which they
are required by the Discipline to have representation.

**Section III. Filling Vacancies in Conference Agencies**

¶ 306. **Unexcused Absences Create Vacancies.** Any member of an agency who is absent
from two meetings without excuse shall automatically cease to be a member of that
agency. The secretary of the agency shall notify the Conference Committee on
Leadership of vacancies created by unexcused absences.

¶ 307. **Procedure for Filling Vacancies.** If vacancies in Conference agencies occur
between regular sessions of the Annual Conference, the Conference Committee on
Leadership may fill these vacancies. The respective agencies may, in order to provide
expertise and promote inclusiveness, suggest persons to fill these vacancies to the
Conference Committee on Leadership. Vacancies filled in this manner shall come before the Annual Conference for confirmation at its next regular session. Persons so nominated shall serve until their confirmation as if elected.

Chapter Four
CONFERENCE AGENCIES

Section I. Establishment of Conference Agencies Required by the Discipline

¶ 401. The Annual Conference establishes the following agencies required by ¶¶ 608-652 of the Discipline. Listed with each agency is its corresponding paragraph in the Discipline, any Standing Rules pertaining to that agency, and the name given by this Conference to the agency if it differs from the name listed in the Discipline.

2. Conference Commission on Equitable Compensation (¶ 623; SR ¶ 404.3, Commission on Equitable Salaries within the Division of Ministry)
3. Conference Board of Church and Society (¶ 627; SR ¶ 402.7d(2), Conference Council on Ministries (“CCOM”) Church and Society Team)
4. Conference Board of Discipleship (¶ 628; SR ¶ 402.7d(3), CCOM Discipleship Team)
5. Conference Board on Laity (¶ 629; SR ¶ 406, Conference Board of Lay Ministry)
6. Conference Board of Global Ministries (¶ 630; SR ¶ 402.7d(7), CCOM Missions Ministry Team)
7. Conference Board of Higher Education and Campus Ministry (¶ 631; SR ¶ 405)
8. Conference Board of Ordained Ministry (¶ 632; SR ¶ 404.1, within the Division of Ministry)
9. Conference Administrative Review Committee (¶ 633; Conference Committee on Investigation)
10. Conference Committee on Episcopacy (¶ 634; SR ¶ 410)
11. Episcopal Residence Committee (¶ 635)
12. Conference Board of Pensions (¶ 636; SR ¶ 404.2, Conference Board of Pension and Health Benefits within the Division of Ministry)
13. Conference Board of Trustees (¶ 637; SR ¶ 407)
14. Conference Commission on Archives and History (¶ 638; SR ¶ 409)
15. Conference Commission or Committee on Christian Unity and Interreligious Concerns (¶ 639)
16. Conference Commission on Religion and Race (¶ 640)
17. Conference Commission on Status and Role of Women (¶ 641)
18. Conference Commission on Small Membership Church (¶ 642)
19. Commission on Communications (¶ 643; SR ¶ 402.8b, CCOM Communications)
20. Conference United Methodist Women (¶ 644)
21. Conference United Methodist Men (¶ 645)
22. Conference Council on Youth Ministry (¶ 646; SR ¶ 402.7d(9), CCOM)
23. Joint Committee on Incapacity (¶ 648; SR ¶ 404.4 within the Division of Ministry)
24. Committee on Disability Concerns (¶ 649)
25. Committee on Native American Ministry (¶ 650; SR ¶ 402.8e, CCOM)

Section II. Conference Structure of Discipline Agencies

¶ 402. Conference Council on Ministries

1. Establishment. Pursuant to ¶ 608 of the Discipline and those paragraphs of the Discipline that allow it some discretion in structuring agencies required by the Discipline, the Annual Conference establishes a Conference Council on Ministries.

2. Purpose. The purpose of the Council shall be to: a) be a vital and welcome resource to the local churches; b) be in Ministry where the local churches cannot be in Ministry, for missions and causes beyond the scope of the local church; c) provide a vision for the future of the Conference; and d) provide support for and administration of its ministries.

3. Membership. Council membership shall be composed of the Chair, Vice-Chair and Secretary elected quadrennially by the Council, the Bishop or his/her designee, one Cabinet Representative, the Chair of the Ministry Teams and Committees (Discipleship, Church and Society, Mission, Events, Ethnic Local Church Concerns, Youth, Camp Facilities, Communications), Conference Lay Leader, Chair of the Board of Higher Education and Campus Ministry, Chair of the Commission on Religion and Race, Chair of the Commission on Status and Role of Women, President, Conference United Methodist Men, President, Conference United Methodist Women, and members of General or Jurisdictional Councils on Ministries who reside within the bounds of the Annual Conference. If a district is not represented from the voting membership listed above, that district conference may name a clergy or lay person to the Council in order to have representation from their district. Ex-officio members with voice but without vote shall be the Director of Connectional Ministries, Conference Council staff, the Chair of the Council on Finance and Administration or the Conference Treasurer, and the Director of Facilities (LEC and Camps). The Council shall meet at least annually each calendar year.

4. Attendance by Proxy; Unexcused Absences. Members of the Council who are unable to attend a meeting may send a representative who shall have voice and vote. Any member of the Council who has been absent for one year without justifiable reasons shall be referred to the proper nominating committee for replacement.

5. Officers. Officers of the Council shall include a Chair, a Vice-chair and a Secretary, all who shall be elected quadrennially by the Council. The Chairs and members of the Council Ministry Teams and Committees, (except Council on Youth Ministry) shall be elected quadrennially by the Annual Conference on nominations of the Conference Committee on Leadership, as set out above. The Chair and members of the Council on Youth Ministry shall be elected annually by the Annual Conference on nomination of the Conference Committee on Leadership. Persons elected to the Council Ministry Teams and Committees shall
not be disqualified from continued service if they relocate outside the District in which they reside at the time of their election, provided that such persons shall retain their membership and relation to the Florida Annual Conference, or one of its local churches. The Council shall elect chairs and members of the Internal Committees of the Council quadrennially.

6. **Creation of Task Forces.** The Council may from time to time establish such task forces as it deems necessary and proper to fulfill the functions of the Council. To create a task force a resolution meeting the following requirements must be passed by a majority vote of the Council: the resolution must include the date upon which the task force shall cease to exist; clearly state the purpose or goals for the task force; set forth the number of members of the task force (not to exceed eighteen persons); include the dates on which the task force shall report back to the Council on the progress of its work; and specifically state any necessary funding for the task force and the sources of that funding. All reports of the task forces shall be submitted to the next regular session of the Annual Conference for its information and, if requested, its action. The Director of Connectional Ministries shall be an ex-officio member of all committees and task forces. The Chairs and members, except as otherwise specified in the resolution creating the task force, shall be elected by the Council.

7. **Ministry Teams and External Committees of the Council on Ministries.**
   a. **Purpose.** The Council’s ministry teams and similar agencies shall accomplish its primary work.
   b. **Chairs.** Each team shall elect its chair to serve a maximum term of four years. The chair is responsible for leading the faithful, timely, innovative and effective execution of the work of the team.
   c. **Membership.** All external CCOM ministry teams shall set a goal to have fifteen or fewer members per team. Those with more than that number at the time these Standing Rules are adopted shall work toward this goal by normal attrition over time.
   d. **Listing of Teams.**
      1) **Camp Ministry Team:** This team shall consist of nine members whose job shall be two-fold:
         a) It shall establish the yearly program plan for the summer camping program for children and youth, hire needed program staff and recruit leaders and counselors for the program, and evaluate and train camp personnel for the operation of the camping program.
         b) Establish a yearly budget based on the expense of facility operation, personnel, and program expense and formulate the budget plan to balance the cost of camp fee, Annual Conference budget for summer camp and other sources of revenue. The goal shall be not to increase the cost of camp by more than 5% of the previous year’s camp fee.
         c) Representation on this team shall be a rotating three-year service with no more than three people changing on the board on a yearly basis.
2) **Church and Society Ministry Team:** The Church and Society Ministry Team shall develop and implement ministries to assist the local churches, Districts and Conference in relating the Gospel of Jesus Christ to members of the churches and to the people and structures of the communities and the world in which we live.

3) **Discipleship Ministry Team:** The Discipleship Ministry Team shall develop and implement ministries to assist the local churches, Districts and Conference in efforts to win persons to Christ, educate them in their faith, and fulfill their discipleship.

4) **Ethnic Local Church Concerns:** There shall be a Committee on Ethnic Local Church Concerns constituted in accordance with the requirements of the Discipline.

5) **Health and Wholeness Ministry Team:** The Health and Wholeness Ministry Team shall provide resources and training to motivate and empower local congregations to be in ministry with persons in the areas of child care, older adults, health care, handicapping conditions and to provide a direct relationship between the Annual Conference and Health and Welfare institutions.

6) **Hispanic Ministry Team:** Our special vision is to reach the growing Hispanic population in the state of Florida with the Good News of Jesus Christ and his kingdom. This involves the development of congregations, both old and new, which shall be growing and vital and which shall minister in Christ’s name to the needs of the whole person and the whole community where they are. To implement this vision, the Conference Hispanic Ministry Team shall work in at least three areas: congregational mobilization, leadership recruitment and training and resource development. The Florida Conference Hispanic Ministry Team shall be the basic working unit of the new Comprehensive Plan. It shall consist of three categories of members totaling up to twenty-five persons: 1) The eight-person executive committee of the Hispanic Assembly, elected quadrennially by the Hispanic Assembly. 2) Up to fourteen district coordinators of Hispanic Ministry, each one named by, and responsible directly to, his or her district superintendent. This appointment should be made in consultation with Hispanic leaders in the Conference, especially the conference coordinator. These coordinators shall be named in districts where there is Hispanic work now in existence or where there is an intention to establish it. These persons should preferably be Hispanic, or other persons who are willing to work in Hispanic Ministry. He or she may also function as a pastor-mentor for the lay missioners who may be working in the district program when this is carried on beyond any existing local congregation.

7) **Missions Ministry Team:** The Missions Ministry Team shall develop and implement ministries to assist the local churches, Districts and Conferences in discerning where the Gospel has not
been heard or heeded, and in witnessing to its meaning, inviting all persons to newness of Life in Christ.

8) **Young Adult Ministry Team:** The Conference Young Adult Ministry Team shall consist of between nine and fifteen persons, clergy and lay, of whom at least one-third shall be between the ages of eighteen and twenty-nine. This team shall develop a strategy for increasing the ministry opportunities for young adults on both the conference and local church level. Various resources shall be made available through the Young Adult Department to provide growth in ministry and opportunities for service for this important age ministry of the church. At least three persons shall be people of color and women.

9) **Council on Youth Ministry:** There shall be a Council on Youth Ministry constituted in accordance with the requirements of the Discipline.

8. **Internal Committees of the Council on Ministries.**
   a. **The Executive Committee** shall be composed of the officers of the council, the Bishop (or his/her designee), one District Superintendent selected by the Cabinet, the Director of Connectional Ministries, the elected representative of the General Council on Ministries, and up to three additional members selected by the Council in order to balance the diversity, particularly between laity and clergy. In addition to its other responsibilities, the Executive Committee shall develop and recommend an Administrative Budget to the Council, determine the manner in which the budget is to be administered, and serve as Nominating Committee for the Council. The Executive Committee shall also serve as the Personnel Committee of the Conference Council on Ministries. It shall recommend personnel policies and standards to the Council, guide in the application of the policies and standards that are adopted, make recommendations concerning job descriptions, salaries to the Council. It shall also serve as the search committee for the Director of Connectional Ministries and Conference Council Staff. The Executive Committee shall submit its actions to the Council for its approval as soon as may be practicable. The council shall meet at least annually each calendar year.
   b. **The Communications Committee** shall care for the publishing interests of the Annual Conference, interpret the Conference budget and benevolences, perform general public relations on behalf of the Conference, carry out other functions assigned to it by the Conference Council, perform the duties described in ¶ 643 of the Discipline, and cooperate in relating the Annual Conference to the process of the General Church. The Chair of the Committee shall elect a Coordinator of Communications, who shall be a member of the Committee on Communications.
   c. **Camp Facilities Committee**
      1) **Responsibilities.** The Camp Facilities Committee ("CFC") shall have overall supervision of all aspects of property maintenance, construction, renovation and repair at the Life Enrichment Center,
Warren W. Willis Camp, Lake Asbury Retreat Center, South Florida Camp, and other conference camp properties, if any (“the Facilities”). The CFC shall not be concerned with program use of the Facilities.

2) Reporting Requirements. The CFC shall report its actions to the Conference Board of Trustees, the Conference Treasurer and the Conference Council on Ministries.

3) Accountability. The CFC shall be accountable solely to the Conference Council on Ministries, except for capital improvements in excess of $25,000, which shall be approved by the Conference Board of Trustees.

4) Fee-Setting; Renovation and Repair. The CFC, after no less than one month’s prior consultation with the chair of all the Committees to which it reports and with the Director of Connectional Ministries, shall have sole authority to set fees for use of the Facilities. Without such prior consultation, the CFC shall determine all needed renovations and repair, and, as funds are available, direct such renovation and repairs, and establish budgets and oversee all spending related thereto.

5) Capital Replacement Costs. The CFC shall determine an appropriate amount to provide for future capital repair, renovation and replacement, and establish it as a “Capital Replacement Reserve” account with the Conference Treasurer. The CFC shall determine the annual amount to be added to such fund as a cost of current occupancy, with current users ultimately funding the capital replacement costs.

6) Membership. The CFC shall be composed of the following members: designee of the Conference Board of Trustees; designee of the Conference Treasurer; two persons elected by the Conference Council on Ministries; one person elected by the Conference Committee on Finance & Administration; and the Executive Director of the Facilities. The chair of the CFC shall designate the secretary. The CFC shall elect four at-large committee members.

d. Vision Ministry: The Vision Ministry Team shall be composed of the Conference Council Chair, who shall be the convener, the Chairs of the Discipleship, Church and Society, Missions and Events Ministries, the Director of Connectional Ministries, a member of the planning and research function, and a Cabinet representative. It shall serve to provide vision, innovation, and strategic planning for the Conference Council on Ministries. It shall act as the coordinator and resource group for planning and research projects.

e. A Committee on Native American Ministry shall be established as set out in ¶ 650 of the Discipline. The chair and members of the committee shall be elected by the Committee and ratified by the Council. It shall relate directly to the Mission Ministry Team.
f. A Committee on Haitian Ministry, whose chair and members shall be elected by the Council. It shall relate directly to the Mission Ministry Team.

   a. Director of Connectional Ministries. The Executive Officer of the Conference Council shall be the Director of Connectional Ministries (“DCM”). The DCM shall articulate the vision of the CCOM, seek alignment and implementation of the Ministry system that gives life to the vision, and participate in and supervise the core processes of the Council. The DCM shall function in a consultative relationship to the Cabinet on matters relating to coordination, implementation, and administration of the Conference Ministries. The DCM leads the Conference Council Staff in implementing the shared vision and ministries of the CCOM. Following consultation with the executive committee of the Council, the Bishop shall nominate the DCM whose election shall be determined by the Executive Committee of the Council solely upon the nomination of the Bishop. The salary shall be the same as that of a District Superintendent, and if the person elected is clergy, the appointment limitations shall apply.
   b. Other Council Staff. The Council shall employ other Council Staff on the recommendation of the Director and the Personnel Committee. The Personnel Committee shall seek nominations from the Cabinet as well as other sources. Staff assignments to areas of work shall be reviewed annually by the Director and the Personnel Committee and confirmed by the Council.
   c. Staff Support for Other Agencies. Other Associate Council Directors may be assigned to support Council Ministry Teams and Committees as may be directed by the Council and, with the agreement of the affected agencies, may act as staff support for Annual Conference agencies which are not a part of the Conference Council on Ministries.

¶ 403. Conference Council On Finance And Administration
1. Establishment and Purpose. There shall be a Conference Council on Finance and Administration (“CF&A”), as provided in ¶¶ 609-626 of the Discipline, which shall work cooperatively with the districts and with the other program and administrative agencies of the Conference in matters of staffing, administration, finances and program.
2. Membership. The chair of the Risk Management Committee shall serve as an ex-officio member of CF&A.
3. Officers. The President, Vice-President and other officers shall be elected by the CF&A. The President of CF&A shall be the convener of the Council. The President shall be an ex-officio member of the Conference Council on Ministries.
   a. Fiscal Year is Calendar Year. The Conference fiscal year shall be the calendar year.
   b. Budget Adjustments and Contingency Funds. CF&A may make adjustments within the conference budget with the consent of the agencies involved. CF&A shall have authority to designate use of contingency funds,
except contingencies in program-area budgets, which shall be controlled by the program agency.

c. **Treasurer Oversees Budgets.** The Conference Treasurer shall manage all expenditures of the Annual Conference so that none exceed the area budgets as approved by the Annual Conference or balances held in designated or restricted funds.

d. **Checks Payable to Entities.** Checks written to agencies, boards, districts, committees, commissions or institutions shall be made payable in the name of the particular entity and not to any individual related to the entity.

e. **Administrative and Program Budgets Required.** In cooperation with the Treasurer’s office, each organization shall designate in its annual budget an administrative budget (which shall include all fixed costs, including staff payroll and benefits, taxes, utilities, debt service, insurance, etc.) and a program budget. Administrative costs shall have priority of payment.

f. **Advances and Budget Changes.** Advances against anticipated income for a program may be made if funds are available. Changes to the administrative budget may be made with CF&A approval. Changes to the program budget may be made with CF&A approval when requested by the agency involved, but only with the approval of the Conference Council on Ministries and/or all other relevant program agencies. Requests for making changes in budgets and for funding of unbudgeted projects or programs may be brought to CF&A for consideration.

g. **Zero-base budgeting; budget requirements.** The annual budgets for all conference program and administrative entities shall be prepared on a “zero-base.” It is intended that all programs, projects, and functions, old and new, be analyzed and re-evaluated on a year-to-year basis; that groups requesting budgeted funds shall frame their request in terms of the Conference vision and mission; that groups justify their requests in detail to explain why money is needed, specifically what it will be used for, the resulting benefits, and what would result if the request were denied. The groups requesting budgeted funds shall propose alternative courses of action, suggest levels of funding to fulfill pre-stated goals, and rank proposed activities in their order of importance. CF&A shall prepare guidelines to assist the groups requesting budgeted funds in their preparation of annual budget requests in accordance with this standing rule.

h. **Financial Reports/Audits Required.** All entities, including the districts, receiving funds through the CF&A or the Conference Treasurer’s office shall present an annual financial report and/or audit to CF&A following the guidelines and within the time frame as specified by CF&A, including a statement of all monies held in reserve accounts. When there is failure to comply this rule, CF&A may decline to consider requests for funds for the following year and/or may withhold funds until such report is received.

i. **Conference Reserve Fund.** CF&A is authorized to maintain a conference reserve fund which may consist of: funds budgeted for that
purpose; funds received from whatever source for activities which have been
terminated and which remain unused; year-end unused balances in the
budget of conference program and administrative areas; and income earned
by the investment of the cash flow in the Conference Treasury. The
conference reserve fund may be used to manage cash flow and/or allocated
to specific urgent needs as approved by CF&A. Status and uses of the
conference reserve fund shall be reported at regular sessions of the Annual
Conference.
j. Executive Committee Acts as Personnel Committee. The Executive
Committee of the Council on Finance and Administration, including the
Bishop or Bishop’s designee, the Conference Treasurer, and the Director of
Connectional Ministries, shall serve as the personnel committee for
Conference employees and shall be responsible for all personnel matters
including setting policy, benefits, and compensation, and handling
grievances. This rule does not limit the role of the Conference Board of
Ordained Ministry or the Conference Board of Pension and Health Benefits
in relation to clergy matters.
k. Emergency Borrowing. In the event of a major emergency between
sessions of Annual Conference and with the approval of the Bishop and a
four-fifths majority of the Cabinet, a four-fifths majority of the Trustees, and
a four-fifths majority of the Council on Finance and Administration, the
Council on Finance and Administration may borrow up to one million
dollars and/or, with the consent of other agencies, may suspend payment of
or reallocate monies within the Conference budget.
l. Approval Required for Obligations in Excess of Budget or Resources.
No agency or entity of the Conference shall be allowed to obligate itself
beyond its approved budget or available resources without the prior approval
of the Cabinet and CF&A. This rule does not apply to Bethune Cookman
College, Florida Southern College, the Florida United Methodist Children’s
Home, The Florida Conference Foundation, or to District Boards of Mission
and Church Extension.

5. Risk Management Committee
a. Establishment and Purpose. There shall be a Risk Management
Committee that shall have overall supervision of the Property, Liability,
Workers’ Compensation, and other related insurance and risk management
programs of the Florida Annual Conference. The Committee shall report to
and be amenable to the Conference Council on Finance and Administration.
The Committee shall serve as an intermediary in explaining, negotiating, and
implementing the Conference-wide risk management program with all
church-related entities that are involved in the program. The Committee shall
have responsibility for selecting the broker of record, negotiating insurance
contracts, designating the types and limits of insurance included in the
program, establishing the financial parameters of the program, and other
appropriate matters relating to the Conference-wide risk management
program.
b. **Risk Manager; Expenses.** The positions of Risk Manager and support staff shall be established within the office of the Conference Treasurer. Budgeting of the Risk Management Department and the expenses of this Committee are contained within the administrative management fee of the risk management program. These fees are to be paid out of premiums, not apportionments, are to be reviewed and approved by the Committee, and are subject to approval by the Conference Council on Finance and Administration.

c. **Membership.** The Committee is to consist of eight members-at-large, who shall be placed in four classes of two persons each. Beginning in June 2003, the two persons in the class of 2004 shall serve for one year; the two persons in the class of 2005 shall serve for two years; the two persons in the class of 2006 shall serve for three years; the two persons in the class of 2007 shall serve for four years. Beginning with the nominations of the class of 2008, the two persons shall serve for four years. The Committee shall not be limited to, but must include, members with insurance, legal, pastoral, and financial experience. The Conference Council on Finance and Administration shall appoint from among its membership one member with voice and vote to this Committee. The Conference Trustees shall appoint from among its membership one member with voice and vote to this Committee. The Cabinet shall appoint one District Superintendent to this Committee. The Cabinet representative, the Conference Chancellor, the Conference Treasurer, and the Conference Risk Manager shall serve as ex-officio members of the Committee. The Committee, at its discretion, may invite others to serve as ex-officio advisors to the Committee.

d. **Officers.** The Committee shall nominate, and the Conference Council on Finance and Administration shall elect, the chair, vice-chair, and (if needed) other officers of the Committee.

¶ 404. **Division Of Ministry.** Pursuant to ¶ 608 of the Discipline and those paragraphs of the Discipline that allow it some discretion in structuring agencies required by the Discipline, the Annual Conference establishes a Division of Ministry comprised of the Board of Ordained Ministry, the Board of Pension and Health Benefits, the Commission on Equitable Salaries, and the Joint Committee on Incapacity.

1. **The Board Of Ordained Ministry**

   a. **Membership.** The Board shall be composed of not more than sixty persons. It shall be composed of the following as nominated by the presiding bishop, after consultation with the chair of the board.

      1) Each district in the annual conference shall have one clergy representative on the board.

      2) It is recommended that the chair of each respective district committee on ordained ministry serve as that district’s member-at-large of the board.

      3) One-fifth to one-third of the membership of the board shall be lay members of United Methodist churches in the Florida Conference.
4) Two members of the board shall be either local pastors who have completed the Course of Study or associate members of the Florida Conference.
5) The members-at-large of the board shall be deacons and elders in full connection in the Florida Conference.
6) There shall be at least one elder on the board who is currently serving in extension ministry.
7) There shall be at least one clergy representative on the board who is currently retired.
8) There shall be two ex-officio members on the board: a district superintendent to serve as the Cabinet liaison and the Executive Director of the Division of Ministry, who shall serve as registrar for the Board. These members shall have voice but not vote.
9) The membership of the board shall be constructed to give balance to clergy order, ethnicity and gender representation.

b. Officers. The board shall organize itself by electing from its membership a chair, a vice-chair, chairs of the Division of Deacons and the Division of Elders, secretary, and such other officers as it may deem necessary. The chair of the board shall designate the board’s executive committee.

c. Organization and Terms of Office. The Board shall be organized in three classes of four years each. Each member may serve up to twelve years. When a person is elected to the board during a quadrennium, his/her term shall not exceed the balance of that quadrennium and two more quadrennia.

d. Participation Required. If a member does not attend or does not fully participate in board responsibilities, that member shall be replaced; further, unless excused by the chair, expenses will be reimbursed only if a member attends all sessions of the board meeting.

e. Rules. The following rules shall assist the Board of Ordained Ministry in its work:

1) The Board of Ordained Ministry shall present to the Conference to be filed among its papers a complete biographical statement of all persons admitted into full connection and of all persons received by transfer; and of the latter, a description of the ministry up to the date when received by transfer.
2) The Board of Ordained Ministry shall require each applicant, including those being admitted from other denominations, to present a certificate of good health from a practicing physician, a current criminal background check, and an itemized statement of financial obligations.
3) Any graduate of a seminary accredited by the Association of Theological Schools (ATS) not approved by the University Senate who desires to enter the Florida Conference on probation under the Seminary Rule must have completed forty-five credited hours of study in a Seminary approved by the University Senate.
4) All candidates for probationary membership and full-connection status shall appear in person to be interviewed by the Board.
5) All candidates for full connection shall have served full time under Episcopal appointment in the Florida Annual Conference under the supervision of a district superintendent for at least two full annual conference years following the completion of the education requirements specified in the Discipline. The faculty or staff of United Methodist colleges, universities, or seminaries may be permitted to render this service outside the bounds of the Florida Annual Conference.
6) Candidates from other denominations shall remain on probation not less than two years.
7) Candidates for admission on probation from other conferences must also receive a recommendation by a district committee on ordained ministry of the Florida Conference and have been a certified candidate of The United Methodist Church for two years prior to the Clergy Session of the Florida Annual Conference. These candidates must take any psychological assessments required for candidates by the Florida Annual Conference prior to appearing before a district committee on ordained ministry. Candidates for admission on probation shall have satisfactorily completed the psychological assessment process of the Conference; candidates transferred in on probation shall comply with the Standing Rules of the Florida Conference for candidates for admission on probation, including the psychological assessment process.
8) All candidates, except those applying for readmission for purpose of retirement or transfer, shall satisfactorily complete the psychological assessment process of the Florida Conference.
9) The Board of Ordained Ministry sets the following requirements for each applicant for full-time local pastor:
   a) to have been an active member of a local United Methodist church in the Florida Annual Conference for two years prior to the date of application for licensing as a local pastor
   b) to present a certificate of good health from a practicing physician
   c) to file an itemized statement of financial obligations
   d) to complete satisfactorily the psychological assessment process of the Conference
   e) to provide for his/her file a current criminal background check prior to meeting with the district committee on ordained ministry
   f) to be recommended by his/her district committee on ordained ministry
g) to appear in person before the board of ordained ministry or its executive committee for interview and recommendation for approval by clergy members in full connection at Annual Conference.

10) Persons seeking a relationship as a part-time local pastor shall complete the application process for local pastor and shall be interviewed and recommended by his/her district committee on ordained ministry.

11) Persons seeking the relationship of student local pastor must be certified candidates for ordained ministry, be enrolled in a University Senate-approved college or seminary, have completed a certified Licensing School, and be recommended by a district superintendent under whose supervision the person shall serve. Final approval shall come from the board of ordained ministry without the requirement of an interview.

12) All responsibilities of the former Board of Diaconal Ministry shall now be the responsibilities of the Board of Ordained Ministry. The chair of the Division of Deacons shall give leadership to the board for matters related to professional certification, continued candidates for diaconal ministry, and persons who remain consecrated diaconal ministers. The 1992 Book of Discipline shall serve as a guide in these matters.

2. The Conference Board Of Pension And Health Benefits (“CBOPHB”) shall have the organization and function of the predecessor Board of Pensions.

   a. Preacher’s Relief Board. The Preacher’s Relief Board shall be a sub-group of the CBOPHB. The CBOPHB shall nominate the trustees of the Preacher’s Relief Board (or its successor corporation) for election by the Annual Conference. The Executive Director of the Division of Ministry and the Conference Treasurer shall serve as ex-officio members.

   b. The Health Insurance Committee. The Health Insurance Committee shall be a sub-group of the CBOPHB with membership coming from the CBOPHB.

   c. Qualifying for Conference Sponsored Health Insurance Program. Any ordained minister or Board approved Local Pastor of the Florida Annual Conference must serve in the Florida Annual Conference ten years before he/she qualifies for assistance with the Conference Sponsored Health Insurance Program (currently HEALTHFLEX) after retirement at age sixty-five or forty years of service. Five of the ten required years of service must be immediately prior to retirement and the participant must be enrolled in the Conference Sponsored Health Insurance plan during those five years. The specifics of the funding policies for retiree health insurance shall be prepared by the health insurance committee, reviewed and recommended by the Conference Board of Pension and Health Benefits, and adopted by the Annual Conference. Such funding policies shall be available through the office of the health insurance officer of the Annual Conference.
3. **The Commission on Equitable Salaries** shall be composed of between eight and sixteen members equally divided between laity and clergy and shall include a member of the Board of Ordained Ministry, two District Superintendents, one minister and one lay person serving a church assisted by Minimum Salary Funds. In addition to those elected by the Annual Conference the following agencies shall appoint member(s) with voice and vote: the Council on Finance and Administration (one member), the Board of Ordained Ministry (one member) and the Cabinet (two district superintendents). The Executive Director of the Division of Ministry and the Conference Treasurer shall serve as ex-officio members.

4. **The Joint Committee on Incapacity** shall be selected by the Board of Ordained Ministry and the Board of Pension and Health Benefits as described in the *Discipline*. The Executive Director of the Division of Ministry shall serve as an ex-officio member. A physician may be added to the membership by the Joint Committee on Incapacity to provide medical insights and understandings for the Committee. The physician shall have voice but not vote.

¶ 405. **Conference Board of Higher Education And Campus Ministry.** Pursuant to ¶ 608 of the *Discipline*, the following provisions shall be added to the requirements of ¶ 631 of the *Discipline*.

1. **Membership.** The membership shall be composed of twenty-four members, nominated on the basis of their interest and expertise, taking into consideration, whenever possible, concerns of inclusiveness and geographical representation, without diminishing the effectiveness of the Board’s ability to carry out its mission, and elected by the Annual Conference. The ex-officio members shall include representatives from both the colleges and campus ministry units for whom the board has responsibilities of oversight and care. Ex-Officio members shall include the presidents of the Institutions of higher learning or their designated representatives, college chaplains, and campus ministers/directors, representing or otherwise serving the ministries within the bounds of the Florida Conference for which the Board has responsibilities of oversight and care and two United Methodist students, with voice and vote, elected at a meeting of the Florida United Methodist Student Movement; a representative from the Cabinet, with voice and vote; the Executive Director of the Board, and others designated by the *Discipline*.

2. **Terms.** The elected Board membership shall be divided into four classes to provide continuity.

3. **Officers and Executive Committee.**
   a. The Board of Higher Education and Campus Ministry shall elect from the membership every four years a Chair, Vice-chair, Secretary, Finance Chair, Assessment Chair, and Scholarship Chair. These elected officers shall serve as members of the Executive Committee. Ex-officio members of the Executive Committee shall include one Campus Minister or Chaplain, with voice and no vote, and a representative of the Cabinet, with voice and vote.
b. The Executive Committee shall have the responsibility and authority to act on behalf of the Board when the Board is not in session, with the exception of any business that may be reasonably postponed until the meeting of the full Board. A record of those actions shall be included in the Executive Committee Report and reported at the next Board meeting.

4. Meetings and Quorum. The Board shall meet at least two times per year to fulfill the responsibilities of oversight and care of the campus ministries and institutions of higher learning, within the bounds of the Florida Annual Conference, as outlined in ¶ 631 of the Discipline. A quorum shall consist of those members present and voting at a duly called meeting.

5. Financial Recommendations. The Board shall present to the Council on Finance and Administration of the Annual Conference the financial needs for adequate support of the colleges and campus ministries as related to the Annual Conference for apportionment to the local churches within the Conference.

¶ 406. Board of Lay Ministry

1. Purpose. There shall be a Conference Board of Lay Ministry, which shall be responsible for developing and implementing long-range and annual programs encompassing lay activities of men, women, and youth throughout the Conference.

2. Membership. The Board’s membership shall coordinate the work of the Board. Membership on the Board shall include the Conference Lay Leader; the Vice-chair; the Board Secretary; the Board Treasurer; the Conference President of United Methodist Women or a representative of that group; the Conference President of United Methodist Men or a representative of that group; Chair of Conference Council Youth Ministry; a young adult representative; an older adult representative; one district superintendent, selected by the Bishop (without vote); a conference staff person (without vote); the immediate past Conference Lay Leader; the Director of Lay Speaking Ministries; the Director of Lay Renewal; the District Lay Leaders; six lay-member representatives of Conference Ministries, Committees, or other elected or appointed Lay Members of the Annual Conference (two men, two women, one youth and one older adult); and the Bishop, who is an ex-officio member.

3. The Executive Committee. The Executive Committee shall be composed of the Conference Lay Leader; the Vice-chair; the Board Secretary; the Board Treasurer; the Conference Staff Person (without vote); one District Superintendent, representing the Cabinet (without vote); and two members of the Board, elected at the Annual Conference or the first meeting after Annual Conference, by the Board of Lay Ministry.

4. Elected Leaders’ Responsibilities.

a. Conference Lay Leader. The Conference Lay Leader shall be the Chair of the Board of Lay Ministry and the Executive Committee. The Lay Leader’s duties shall include the following:

1) Guiding the work of the Conference Board of Lay Ministry so that it shall be coordinated with the comprehensive program of the Conference;
2) Serving as an ex-officio member of other conference ministries, committees, and commissions. The Lay Leader may delegate this membership to another member of the Board of Lay Ministry if it is deemed advisable;
3) Presenting a written report annually to the Board of Lay Ministry and to the Annual Conference.

a. **Vice-chair.** The Vice-Chair convenes and presides at meetings of the Board of Lay Ministry when the Conference Lay Leader cannot be present.

b. **The Board Treasurer.** The Treasurer shall be responsible for preparing a Board of Lay Ministry annual budget, assisted by the Board of Lay Ministry, and shall submit it for approval.

c. **The Board Secretary.** The Secretary shall be responsible for the minutes of the Board meetings, Executive Committee meetings, and lay orientation meetings. The Secretary shall give the lay orientation minutes to the Conference Secretary for inclusion in the Conference Journal.

5. **Funding.** The work of the Conference Board of Lay Ministry shall be financed by an allocation of funds from the Annual Conference Administrative Budget.

6. **Nominations and Election.** The Board of Lay Ministry, with the exception of the Bishop, shall act as the Nominating Committee for the Board. A Committee of Lay Leadership with a membership of seven members spread among the districts shall be elected to actively search for qualified persons who shall reflect the diversity of the membership of the conference. They shall work throughout the year to recruit persons for the Board of Lay Ministry.

a. The Committee of Lay Leadership shall receive names of qualified persons for the offices of Conference Lay Leader, Secretary of the Board, Treasurer of the Board, the two Lay Member Representatives of the Conference Ministry Teams, and the three Lay Members Representing the Annual Conference. The elected and appointed lay members of the Annual Conference shall consist of three lay member representatives: one each man, woman, and youth.

1) The Committee of Lay Leadership shall be composed of seven members, two coming from the Board of Lay Ministry. They shall be selected by the Executive Committee of the Board of Lay Ministry to represent the geographic areas of the Conference. The chair shall be elected by the members of the committee, with respect to the inclusiveness of the church membership.

2) No later than four weeks prior to the spring meeting of the Board, the names and contact information of the Committee of Lay Leadership shall be published in the Florida United Methodist Review, inviting names of qualified persons to serve.

3) The Committee of Lay Leadership shall present all the names of the persons submitted (at least one for each position) to the Board of Lay Ministry at its spring meeting.
4) The Board of Lay Ministry shall select, from the proposed names, a slate of nominees at the spring meeting of the Board of Lay Ministry. This selection shall be done by secret ballot.

5) The nominees selected by the Board of Lay Ministry shall be presented at the Annual Conference Lay Session. Other names may be added from the floor to the selected list if it has previously been ascertained that the nominee is qualified and has evidenced a willingness to serve.

b. The Conference Lay Leader shall be elected biennially. Nominations from the floor shall be allowed at all times through the election process for the Conference Lay Leader elected by lay and clergy at the Annual Conference, as well as other officers elected by the laity at the Annual Conference Lay Session. When nominating from the floor it must be previously ascertained that the nominee is qualified and has evidenced a willingness to serve. The Vice-chair shall be elected at a called meeting during Annual Conference or at the first called meeting following Annual Conference.

c. The Conference Presidents of United Methodist Women, United Methodist Men, the Chair of Conference Youth Ministry, the Director of Lay Speaking Ministries and the Director of Lay Renewal serve on the Board of Lay Ministry by virtue of their offices. A district superintendent, appointed by the Bishop, represents the Cabinet on the Board.

d. The Conference Lay Leader shall be authorized to appoint, subject to concurrence of the Board of Lay Ministry, various members of the Board of Lay Ministry as might be required to assist the Conference Lay Leader in carrying out the responsibilities of this office.

e. District Lay Leaders. There shall be a District Lay Leader in each District who shall be nominated by the District Committee on Leadership, elected by the District Conference and presented to the Annual Conference.

7. Tenure.

a. Conference Lay Leader. The Conference Lay Leader shall be elected for a two-year period. The tenure of the Conference Lay Leader shall be limited to a maximum of four consecutive years.

b. All other elected leaders. The term of office shall coincide with the Conference Year and last for two years and no more than four years in any one office.

c. The District Lay Leaders. Tenure in office of the district Lay Leader shall be limited to four years.

d. Vacancies. The Board of Lay Ministry shall fill vacancies occurring between Annual Conference sessions. However, the temporary appointment shall end the next Annual Conference Session.

e. Classes. The Committee of Lay Leadership shall be divided into classes with no member serving more than three consecutive years. Members of a new class shall be elected annually. The classes shall be two, two, and three.
¶ 407. Conference Board of Trustees

1. Establishment. Pursuant to ¶ 2512 of the Discipline, there shall be a Conference Board of Trustees (“Trustees”).

2. Trustees Hold Title. The title to all Conference-owned property shall be held by the Board of Trustees of the Florida Annual Conference of the United Methodist Church, Inc., except those properties held by other incorporated bodies authorized by the Conference.

3. Legal Status of Property. The legal status of all property belonging to the Conference, including the tax status, shall be the responsibility of the Trustees.

4. Insurance Coverage. The Trustees hold responsibility for seeing that adequate insurance coverage, as determined in cooperation with the Conference Risk Management committee, is provided for all Conference-owned property and facilities.

5. Responsible Use of Property. The Trustees shall work cooperatively with all Conference agencies in plans for responsible use of Conference-owned property and facilities.

6. Trustee Approval Required. The Trustees shall approve acquisitions of real property, construction of new buildings, additions to existing facilities, and capital improvements to Conference-owned property.

7. Review of Building Plans. Before a building can be built, altered, or purchased 1) by a Conference agency with the Trustees holding title; or 2) with direct appropriations from the Conference budget; the Trustees must review and approve any plans at both the preliminary and final drawing stages and/or approve the purchase. The cost of this review shall be assessed against the projects involved.

8. Capital Maintenance Endowments. It is expected that the cost of all new buildings shall include funding for a “capital maintenance endowment” designated to pay for some of the future capital maintenance needs of the building.

9. Repair and Maintenance. The Trustees are responsible for repairing and maintaining all Conference-owned property titled to them, and will determine the means and methods suitable for this purpose.

10. Staff Housing for Clergy. The Trustees shall cooperate in providing housing for clergy staff persons employed by the conference. It is generally expected that, where residences are owned by the Conference and available, staff persons are to reside in them. In cases where a housing allowance is paid in lieu of a parsonage, the employing entity shall negotiate a satisfactory housing allowance and be responsible for paying it.

11. Certificate of Insurance Required. A certificate of insurance shall be furnished to the Conference Board of Trustees by companies performing work on Conference property. The Trustees shall require Conference agencies, which control the use of Conference-owned property to provide adequate insurance to cover all legal liability of the Trustees and those using the property.

¶ 408. Conference Commission On The Status And Role Of Women. The following provision shall be added to the requirements of ¶ 641 of the Discipline: Ex-officio
members shall include one representative each from the Cabinet, the Conference Council on Youth Ministry, and the Conference Church and Society Ministry.

¶ 409. **Conference Commission On Archives And History.** The following provision shall be added to the requirements of ¶ 638 of the *Discipline*: Membership shall consist of one coordinator from each district and up to three at-large members elected by the Annual Conference.

¶ 410. **Committee On Episcopacy.** The following provision shall be added to the requirements of ¶ 634 of the *Discipline*: The committee shall have fifteen members comprised of three persons nominated by the Bishop, three laywomen, three laymen, three clergy and three at-large persons selected to make possible the representation of ethnic minorities, youth and young adults. At least five of the fifteen members shall be clergy.

**Section III. Other Conference Agencies.**

¶ 411. **Conference Committee On New Church Development**

1. **Establishment.** The Annual Conference, pursuant to ¶ 608 of the *Discipline* and those paragraphs of the *Discipline* that allow it some discretion in structuring agencies required by the *Discipline*, establishes a Conference Committee on New Church Development.

2. **Membership.** The membership of the committee shall be the chair, elected by the Annual Conference; the district chairs or their representatives of the fourteen District Boards of Missions and Church Extensions; and seven persons selected from across the conference because of their expertise in new church development and to assure balance in the committee membership. In addition there shall be one representative of the Mission Ministry Team with voice but without vote; one representative of the Cabinet with voice but without vote; the Executive Director of the United Methodist Foundation with voice but without vote; the Director of Connectional Ministries with voice but without vote; the Executive Director of the Office of Congregational Transformation with voice but without vote, and Director of the Conference Hispanic Plan with voice but without vote, and the Conference Treasurer with voice but without vote.

3. **Executive Committee.** The Committee shall constitute an executive committee composed of chair, vice-chair, secretary plus two members of the committee selected by the Committee. The executive committee shall have the authority to handle business of the Committee needing action between meetings, and report such action to the next full meeting of the Committee.

4. **Responsibilities.** The Committee shall have the following responsibilities:  
   a. Approving all District plans for launching new congregations including mission congregations.
   b. Administering all new church development funds and approving all funding requests from Conference and General Board Funds. (To assure coordination with the Florida United Methodist Foundation, Inc., the Chair and the Executive Director of the Committee shall serve as ex-officio
members of the Board of Directors of the Florida United Methodist Foundation, Inc.)

c. Developing new methods for starting new communities of faith.

¶ 412. Conference Committee On Congregational Transformation And The Office Of Congregational Transformation

1. Establishment. The Annual Conference, pursuant to ¶ 608 of the Discipline and those paragraphs of the Discipline that allow it some discretion in structuring agencies required by the Discipline, establishes a Conference Committee on Congregational Transformation.

2. Vision and Mission. The vision of the Committee on Congregational Transformation: all congregations shall be transforming into vital churches of faithful disciples. Its mission shall be to empower clergy and laity to lead all congregations through transforming processes that will enable them to make disciples, care for them, nurture them, and send them out into the world.

3. Membership. The Committee shall consist of a chair elected by the Annual Conference, the Executive Director of the Office of Congregational Transformation, a representative from each District, ex officio members as described below, and five members-at-large from across the Conference with experience in congregational transformation. Ex-officio members, all with vote, shall be one District Superintendent, the chair of the Conference Commission on Equitable Compensation, the Conference Director of Connectional Ministries, the Executive Director of New Church Development, and the directors of any ethnic church development initiatives. Membership on the committee shall be as inclusive as possible of clergy and laity, men and women, as well as persons of various ethnic backgrounds. The Chair and members shall be nominated by the Conference Committee on Leadership and elected by the Annual Conference.

4. Office of Congregational Transformation. There shall be an Office of Congregational Transformation under the leadership of the Executive Director. The Director may be lay or clergy, and is named by the Bishop, after consultation with the Cabinet, to serve for such a term as the Bishop shall determine. This person shall be a member of the Extended Cabinet and receive the same compensation and benefits as District Superintendents.

5. Areas of Leadership. The Committee, guided by the Director, shall provide leadership to the Annual Conference in the following areas:

   a. Implementing the church’s mission to make disciples for Jesus Christ;
   b. Developing functional categories for existing churches and missions, and using diagnostic tools that help congregations identify and understand their current reality and potential;
   c. Providing leadership, training, and support for laity and clergy in congregations seeking transformation, including analysis, experimentation, reflection, planning, and implementation. This includes churches considering relocation, merger, or discontinuation.
   d. Identifying, training, and supporting a core group of transformational leaders who will be available for consultation with the churches of the conference.
§ 413. **The Conference Table**

1. **Establishment.** There shall be formed a forum for prayerful discernment and reasoned conversation known as The Conference Table.

2. **Vision and Mission.** The Conference Table shall be a forum of focus for consideration of strategic matters that concern the collective life of laity and clergy within the Annual Conference.

3. **Powers and Duties.** The Conference Table shall propose actions to the Annual Conference for disposition. The Conference Table has no authority to direct any conference agency nor shall it issue legislative directives.

4. **Leadership.** The Bishop shall chair the Conference Table, and the Conference Lay Leader shall be its vice-chair.

5. **Meeting Times and Locations.** The Conference Table shall gather no less frequently than quarter-annually, upon dates, times, and at places names by the Bishop, with no less than twenty days published notice to the entire Annual Conference. It shall meet in various locations across the Conference when and as directed by the Bishop.

6. **Membership.** The Conference Table shall form under a philosophy that all are welcome and some are expected. There shall be eighteen persons expected and they are the Bishop, the Conference Lay Leader, two persons designated by the Conference Lay Leader, the Director of Connectional Ministries, the Conference Treasurer, the Dean of the Cabinet, four persons designated by the Bishop (with special attention to the need for voice from ethnic and racial constituencies), and a representative of each of the following conference agencies: Board of Ministry, Conference Board of Higher Education and Campus Ministry, Conference Council on Ministries, Office of New Church Development, Office of Congregational Transformation, Conference Communications Ministry Team, and the Conference Council on Finance and Administration. Any expected person may designate a substitute. All involved shall seek to accomplish ethnic and racial and gender diversity and lay/clergy balance.

7. **Report and Recommendation.** The Conference Table shall report to the Annual Conference, and make recommendations to the Annual Conference as to what action it should take.

8. **Bishop to Establish Recommendations to Facilitate Discussion.** During gatherings of the Conference Table, the Bishop shall establish recommendations to enable the work and welcome the contribution of all who desire to speak either in person or in writing, in order to facilitate the discernment and reflection process. These recommendations shall be communicated to the Annual Conference, and may be modified at the will of the Bishop at any time.

§ 414. **Conference Counseling Network Committee**

1. **Establishment.** There shall be a Counseling Network Committee.

2. **Vision and Mission.** The vision of the Counseling Network is to provide the Conference with competent ministerial and professional leadership through supportive counseling for United Methodist clergy and their families and church lay employees and their families. The Network Committee, following a thorough
and extensive application process, selects the Network Counselors who provide fee breaks to United Methodist clergy, lay employees, and their families. Subsidy grants are available through the Network Committee once financial need has been established. The Network Committee also serves as an advocate for Network Counselors, where appropriate, thereby supporting the mental health and well being of our clergy, lay employees, and their families. Client confidentiality is strictly maintained.

3. **Membership.** The Network Committee shall consist of clergy and laity who are interested in and have expertise in counseling. The Network Committee shall submit a nomination for the chair to the Committee on Lay Leadership. The Bishop shall name annually a cabinet liaison to the Network Committee from the current district superintendents.

4. **Terms.** Members, including the Chair, shall serve four-year terms and may serve up to two consecutive terms.

5. **Network Coordinator and Committee Consultant.** There shall be a Network Coordinator hired by the Network committee to perform the following tasks, but not be limited to them: processing applications for Network Counselors and subsidy requests for clients; updating the Counselor Directory; preparing public relations information, compiling statistical reports from Network Counselors; acting as registrar for Continuing Education Events for Network Counselors; and serving as secretary to the Network Committee. There shall be a Consultant to the Network Committee hired by the Committee to provide professional insight and expertise in counseling ministry. The Network Coordinator and Committee Consultant shall serve as ex-officio members of the Network Committee.

6. **Areas of Leadership.** The Network Committee shall increase the awareness of the availability of Network Counselors to those in need of counseling, through professional resources, while providing affordable access to counseling for United Methodist clergy, lay employees, and their families.
   a. **Continuing Education Event.** The Continuing Education event for Network Counselors provides an opportunity to increase the knowledge of, and collegiality among, Network Counselors.
   b. **Statistical Report to Annual Conference.** The Network Committee provides statistical reports to the Annual Conference and maintains information on each counselor to ensure high quality therapists.
   c. **Counselor Directory.** United Methodists are encouraged to use the Counselor Directory for referral of parishioners in need of counseling.

¶ 415. **Shade And Fresh Water Ministry**

1. **Establishment.** There shall be established a program agency of the Conference named Shade and Fresh Water.

2. **Vision and Mission.** Shade and Fresh Water’s vision is to promote the health of the Conference’s clergy members and their families. Its mission will lead it to work in three directions:
   a. It will provide an environment that addresses the physical, emotional, and spiritual dimensions of self-care to bring healing for clergy members and their family members;
b. It will develop retreats to aid in the adjustment clergy families undergo during transitions from one appointment to the next;
c. It will advocate on issues that can also affect the health of Conference clergy and their families.

3. **Board of Directors.** The agency shall be led by the Board of Directors numbering no more than twenty and no less than seven. The tenure of the Board shall be as follows: one-third shall serve a two-year term; one-third a three-year term; and one-third a four-year term; with subsequent members serving a four-year term. The Board of Directors may include both clergy and laity of the Conference as well as people from outside the Conference.

4. **Officers.** The officers of the agency shall be elected from the Board of Directors annually and shall include the following positions: President, Vice-President, Treasurer, and a Secretary.

5. **Membership.** In addition to the Board of Directors and Officers, other members of the agency include all individuals and support service personnel who agree to the mission and vision statements; who participate in the development and envisioning of Shade and Fresh Water’s development; and those who covenant to support Shade and Fresh Water with prayer and personal involvement.

6. **Accountability to Conference.** Shade and Fresh Water shall elect a member from its Board of Directors to represent the agency on the Conference Council of Ministries. This representative, and the officers of Shade and Fresh Water, shall also answer to the Bishop and the Cabinet upon request from the Bishop and the Cabinet.

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**Chapter Five**

**RULES GOVERNING CONFERENCE AGENCIES**

¶ 501. **Notice of Meetings; Meetings Open to All.** Each Conference agency shall give reasonable advance notice of the place and time of each regular meeting and each special meeting it calls. Notice shall be given through the Conference publications and/or the Conference website, and written e-mail notice (or written notice through the United States Postal Service if e-mail is unavailable). It shall be the responsibility of each agency member to assure that the chair has an accurate e-mail or postal address of record. All agencies shall welcome any person(s) who may desire to visit meetings to discuss and/or offer suggestions related to the work of the agency.

¶ 502. **Statement of Employee Salaries and Expenses.** Each Conference agency shall make available to the members of the Annual Conference, upon written request, an exact statement of the salaries and expenses paid on account of any person employed by the agency.

¶ 503. **No Conflicts of Interest or Remuneration.**

1. A person whose private business conflicts with the purposes or business of a Conference agency, or that does or proposes to do business with that agency, shall be a member of that Conference agency.
2. No person may receive an honorarium, or be paid a fee, for services rendered, if that person is a member of the sponsoring or planning agency or organization.

3. No officers or members of any Conference agency shall receive remuneration for their service.

¶ 504. Terms and Term Limits. The term of service of all agency members elected shall begin as of the end of the Annual Conference session at which they were elected, and those ending in that year shall end at the close of that Annual Conference session. Membership on Conference agencies shall be limited to eight consecutive years for both clergy and lay members. Members rotating off any organization under these provisions shall become eligible for re-election to such organizations after a period of two years. No person shall serve longer than four years as chair of the same Conference agency.

¶ 505. Agency Membership shall be in Classes. The membership of all Conference agencies shall be elected in classes with a definite number of members in each class. The Standing Rules Committee will work with each agency to determine how best to implement this policy by Annual Conference, 2004.

¶ 506. Membership Limited to One Conference Agency. Membership shall not be held in more than one Conference agency, provided, however, that this rule does not apply to members of the Conference Committee on Investigation, Conference Counseling Network Committee, Committee on Episcopacy, Conference Committee on Leadership, The Board of Ordained Ministry, Annual Conference Program Committee, ex-officio members of agencies, or to anyone exempted by the Discipline or the Standing Rules.

¶ 507. Conference Secretary to Review Agency Membership. The Conference Secretary, with the assistance of the Administrative Assistant to the Conference Committee on Leadership, immediately shall review the Annual Conference elections, and any agency vacancies filled by the CCL, to determine if one person has been elected to two Conference agencies. The Conference Secretary shall notify the person and groups involved and, in turn, shall be notified as to which responsibility shall be accepted.

¶ 508. General Board Members May Serve in Comparable Conference or District Agencies. Persons serving on General Boards or agencies of the United Methodist Church who are members of the Florida Conference or are members of any church in the Florida Conference may be full members of the comparable Conference agency and of any comparable District Work Area. The rotation rule shall not apply for such term of service, but the rule regarding service on two boards shall apply.

¶ 509. Reporting Holdings in Each District. It shall be the duty of every Conference agency holding property to provide the District Superintendent with a complete list of its holdings within the district. The list shall include the title under which the property is held, a description of the land, and whether or not the property is exempt from taxes. The secretary of the agency shall report any changes in the list promptly.
¶ 510. **Charter and By-laws of Incorporated Agencies must be Filed with Conference Secretary.** The Charter and by-laws of each incorporated legal and financial organization of the Conference shall be filed with the Conference Secretary and posted on the Conference website. The Conference Secretary shall be notified immediately of any proposed change in these Charters or by-laws. The Conference Secretary shall also list the legal and financial organizations in this standing rule each year. These organizations are as follows:

1. The Trustees of the Florida Annual Conference
2. The Florida United Methodist Foundation
3. The Florida Conference Credit Union
4. The Florida United Methodist Committee for New Church Development, Inc.

¶ 511. **Prohibition on Loaning Conference-Owned Equipment, Software, and Information.** Conference-owned equipment shall not be loaned or rented to profit-making organizations, because such action might endanger the tax-exempt status of the Annual Conference. Conference-owned computer software and information (such as mailing lists and e-mail address lists) shall not be shared or loaned without the permission of the Annual Conference.

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**Chapter Six**

**RULES GOVERNING DISTRICTS AND DISTRICT SUPERINTENDENTS**

**Section I. Rules Governing Districts**

¶ 601. **District Conference.** There shall be in each district a District Conference or some other District-wide annual meeting representative of all the church. It shall be the unit responsible for the election of the District Council on Ministries and for representatives to the Conference agencies as detailed in Standing Rules ¶¶ 402 and 404. The membership shall consist of the following: the District Superintendent, who shall be chair; from each local church: the Pastor(s), the Church Lay Leader, the Lay Members of the Annual Conference, the Council on Ministries chair, the President of United Methodist Women, the President of United Methodist Men, the President of United Methodist Youth, the Administrative Board Chair, the Administrative Council Chair, and such other representatives as the district may direct. From the District at-large shall be the District lay Leader, the District President of United Methodist Men, the District President of United Methodist Women, the President of the District Department of Youth Ministries, the chair of the District Trustees, the President of the District Board of Missions or its equivalent, and such other District officers as the district may direct.

¶ 602. **District Committee on Leadership.** Each district shall have a District Committee on Leadership, of which the District Superintendent shall be chair. Nine persons, at least five who shall be laypersons, shall be elected in classes of three for three-year terms. The committee shall be elected at the District Conference.
¶ 603. *District Council on Ministries.* There may be in each district a District Council on Ministries in accordance with the *Discipline.*

¶ 604. *Create Organization to Carry Out Purpose.* Each District may organize ministries, work areas, task forces, and committees, as it shall deem advisable to carry out its purpose. Chairs of task forces or other special committees may be voting members of the District Council while that group exists.

¶ 605. *District Committee on Ministry.* There shall be a District Committee on Ministry as provided in the *Discipline,* which shall be related to the Board of Ministry as described in Standing Rule ¶ 404.1(a).

¶ 606. *Committee on the District Superintendency.* There shall be a Committee on the District Superintendency composed of eleven persons, including the district lay leader, two lay women, two lay men, two clergy, two at-large members selected to make possible the representation of ethnic minorities, youth, and young adults, and two additional persons appointed by the District Superintendent; provided that at least three of the eleven shall be clergy, and seven shall be lay persons. The Bishop of the Area shall be an ex-officio member.

¶ 607. *District Clergy Housing Committee.*

1. *Establishment.* Each District of the Florida Annual Conference shall have a District Clergy Housing Committee (“DCHC”) unless the District Superintendent assigns the responsibilities of that committee to the District Board of Trustees.

2. *Membership.* If a District Clergy Housing Committee is created it shall be composed of six to nine members elected annually at the same time and in the same manner as other leadership of the District is elected. All members shall be active members in local United Methodist Churches of that District. Membership of the committee should reflect the churches of that District including size, race and ethnic makeup. Recommended membership of the committee should be one-third clergy, one-third laywomen and one-third laymen.

3. *Responsibilities.* The responsibilities of the Committee or the District Trustees acting as the committee are to:

   a. Work in cooperation with the District Board of Location and Building to ensure that all proposed parsonages fulfill the requirements for parsonages as stated in the Standing Rules and the *Discipline*;

   b. Be available, at the invitation of the District Superintendent, to mediate conflicts between churches and pastors regarding parsonages or housing allowances.

       (1) Local churches (via trustees, parsonage committees, or staff-parish committees) or the clergy family may request mediation.

       (2) Although it has no binding authority, the Committee would work with the local church, District, and Conference leadership to resolve the issues.

   c. Approve the housing allowance offered by any church in lieu of a parsonage. In reviewing and approving all housing allowances for clergy in
the District, the committee shall insure the allowance complies with the 
Standing Rules and the Discipline. The committee must review these 
allowances at least once every four years to insure they represent the housing 
market of the time.

d. Ensure all clergy housing complies with the Standing Rules by 2007.

In order to ensure compliance, the Committee shall:
  1) assist local churches in developing plans to bring parsonages 
     up to the required standards; and
  2) extend deadlines for up to three years if churches are working 
     in good faith to fulfill the standards.

e. Inspect each parsonage in the District at least once every four years or 
more frequently when:
  1) requested by the pastor;
  2) requested by local church Trustees, Parsonage Committees or 
     Staff-Parish Committees;
  3) needed to insure agreements through mediation are being 
     fulfilled in a timely manner;
  3) needed to insure upgrades are being done as agreed upon;
  4) there is a change of pastors.

f. In consultation with the District Superintendent, make exceptions to the 
Conference Parsonage Standards and Recommendations and housing 
allowances when special needs exist.

¶ 608. Commencement of Terms. All officers and members of District Boards and 
Agencies assume the responsibilities of their duties on January 1 following their election.

¶ 609. Budgets and Financial Reports. Each group dealing with finances shall present a 
financial report to the District Conference, including a report of the budget, income, 
expenditures of the past year, and a recommended budget for the coming year. There 
may be an advisory District Committee on Finance for the purpose of coordinating 
district funds.

Section II. Rules Governing District Superintendents

¶ 610. Prohibitions on Membership. No District Superintendent shall be a member of 
any Conference agency except for the Conference Board of Trustees or as otherwise 
provided by these Standing Rules or the Discipline.

¶ 611. File Statement of Apportionments. Each District Superintendent shall, at the 
earliest possible date, file with the Conference Treasurer a statement of the amount of 
apportionments asked of the various churches and charges within the District.

¶ 612. District Audits Required. Every District Superintendent shall send to the Bishop 
and to the Conference Treasurer an annual financial statement or audit of all financial 
activity within the District, including the district work fund, district missions and church
extension fund, and other district entities and agencies, according to the specifications
and within the time-frame as directed by the Council on Finance and Administration.

Chapter Seven
RULES GOVERNING CLERGY HOUSING

¶ 701. Parsonage Requirements. Set forth below are required and recommended
parsonage standards. The required standards are the minimum requirements that all
existing parsonages must have by June 1, 2007, and that any parsonages purchased after
May 30, 2003 must have. The suggested standards give the Bishop and the Cabinet more
flexibility when assigning a pastor; parsonages not meeting the suggested standards may
limit who can be sent to serve that particular church or circuit.

1. Required Standards. In addition to the requirements set forth in the
   Discipline for parsonages, the following items are required for all parsonages in
   the Conference. Parsonages that do not meet these standards must comply with
   them by June 1, 2007 unless exempted by Standing Rule ¶ 607.
   a. Electrical wiring that meets code and is sufficient to meet today’s
      needs for electricity.
   b. Climate control – both heating and air conditioning
   c. Rooms: Living Room or Great Room; Dining Room or eating area
      large enough for at least eight people; Kitchen; Three bedrooms; Two baths;
      Indoor laundry area; Shelter for two vehicles; Secure storage area
   d. Equipment: Good quality dependable appliances; Stove; Microwave;
      Dishwasher; Refrigerator with freezer compartment; Washer and dryer; Hot
      water heater of at least forty gallons; Wired for basic cable or satellite dish
      service; Maintained smoke alarms; Current fire extinguishers for kitchen and
      other required areas; Vacuum cleaner if there are carpets
   e. Lawn Maintenance: If no lawn service is provided and the pastor is
      expected to maintain lawn the following are minimum requirements: Gas
      mower; Trimmer; Weed eater; Rake; Shovel; Electrical or gas hedge trimmer
      if needed
   f. Security System: Monitored security system that insures the security
      of the entire house.
   g. Furnishings: Quality window coverings in neutral colors that insure
      privacy; Quality floor coverings in neutral colors that are durable and easy to
      maintain.
   h. Maintenance: Regular pest control inspection and treatment; Annual
      termite inspection and treatment; Annual inspection and cleaning of
      ductwork as needed; Landscaping and maintenance thereof should be
      representative of the neighborhood; Regular schedule for painting both on
      the outside and inside of the house as needed; any needed repairs should be
      done in a timely manner; Annual carpet cleaning; Regular maintenance and
      cleaning of chimneys.
   i. Location of all new or replacement parsonages: Should not be on the
      main church property but at a distance that insures privacy for the pastor and
family; Needs to be located in a good school system; Should be located in what is perceived as a “safe” community; Location that permits children.

2. **Recommended Standards.** The following standards are not mandated, but each church is encouraged to meet these standards as fully as possible:

   a. **Rooms:** Four bedrooms; family room; Study; Two-car enclosed garage.
   
   b. **Equipment:** Garbage disposal; Freezer.
   
   c. **Handicapped Accessibility:** At least one walk in shower and one tub; Physically disabled accessibility throughout the house.
   
   d. **Safety:** Permanent equipped hurricane shutter for all exposed exterior glass areas within ten miles of the coastal shoreline; Safe storage area for paints, gasoline, or other flammables.
   
   e. **Lawn:** Irrigation system for the yard.

¶ 702. **Housing Allowances.**

1. **Determining the Amount of the Housing Allowance.** The District Trustees or the District Clergy Housing Committee (“DCHC”, see Standing Rule ¶ 607) shall determine, no less than every four years, the minimum housing allowance for the District, or portions of a District. The minimum housing allowance shall be the amount necessary to rent or own one of a number of single-family residences or condominiums within reasonable commuting distance of the churches within the District, not to exceed twenty miles. The residences used as models for the calculation shall be in compliance with the Conference standards for parsonages. It is recognized that there may be wide differences in costs within a District. The DCHC or the District group with the responsibility may, for that reason, determine several costs, depending on the location of the churches in the District. The District Superintendent must approve variances with the approved minimum housing allowance. The District Trustees or DCHC shall provide listings of potential residences to churches within the District that offer housing allowances and to pastors new to the District. In addition to the amount of the housing allowance, an equitable utility allowance, set by the church leadership in consultation with the pastor, shall be paid to the pastor by the church. The church may assist the pastor (if renting is desired) in paying a security deposit. If the church makes such a payment and the rental unit is not left in clean condition and a portion of the security deposit is not returned to the church, the pastor will be responsible for reimbursing the church. It is understood that if the pastor selects a rental unit it shall have an annual lease that will commence at the beginning of the appointment year and end at the conclusion of that year.

2. **Procedures for Congregations Considering Housing Allowances.**

   a. Any congregation considering a housing allowance shall consult with the District Superintendent to understand all the positive and negative aspects of housing allowances.

   b. Before implementing a housing allowance, a congregation must obtain the District Superintendent’s permission and have the amount of the proposed allowance approved by the DCHC or the party fulfilling that role. As a part of the request for permission, the congregation must present a
tentative draft budget for the first two years and demonstrate the impact of the change on the overall fiscal health of the congregation.

c. If the congregation decides to sell an existing parsonage, the church leadership shall follow the Discipline guidelines for selling the parsonage and using the proceeds of the sale.

3. **Allowances below the District Minimum Rate.** Churches currently paying housing allowances below the District minimum rate must, in consultation with the District Superintendent, develop a plan that is approved by the DCHC or the party fulfilling its duties which would bring the allowance up to District minimum in a reasonable amount of time.

¶ 703. **Parsonage Furniture.** Each clergyperson shall be responsible for providing the furniture in the parsonage, except for the appliances, window and floor coverings, and other items set forth in Standing Rule ¶ 701. This rule shall be phased in as follows: the clergyperson shall be required to provide all furniture for bedrooms and the study by June 1, 2005; the clergyperson shall be required to provide all furniture by June 1, 2007.
# Part V

## MEMOIRS*

### CELEBRATION OF REMEMBRANCE

### OF THESE FAITHFUL SERVANTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Date of Death</th>
</tr>
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<tbody>
<tr>
<td><strong>Honorary</strong></td>
<td></td>
</tr>
<tr>
<td>Bishop Joel Duncan McDavid</td>
<td>January 8, 2003</td>
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<tr>
<td><strong>Ministers</strong></td>
<td></td>
</tr>
<tr>
<td>Linwood Stevenson</td>
<td>May 18, 2002</td>
</tr>
<tr>
<td>Walter Weber (Local Pastor)</td>
<td>June 2, 2002</td>
</tr>
<tr>
<td>Albert Dale Hagler</td>
<td>July 13, 2002</td>
</tr>
<tr>
<td>Leroy Elbert Northrup (Local Pastor)</td>
<td>July 15, 2002</td>
</tr>
<tr>
<td>Robert Henry Fox</td>
<td>August 21, 2002</td>
</tr>
<tr>
<td>Harry Mays Middlebrooks</td>
<td>September 25, 2002</td>
</tr>
<tr>
<td>James Francis Tynan Sr.</td>
<td>September 23, 2002</td>
</tr>
<tr>
<td>Sergio Anthony Jardon</td>
<td>September 27, 2002</td>
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<tr>
<td>Howard Maureice Felton</td>
<td>November 29, 2002</td>
</tr>
<tr>
<td>Barbara Hill Odom (Associate Member)</td>
<td>December 4, 2002</td>
</tr>
<tr>
<td>John Boyd Gill Jr.</td>
<td>December 21, 2002</td>
</tr>
<tr>
<td>Thomas Howren Norton Sr.</td>
<td>January 9, 2003</td>
</tr>
<tr>
<td>Wallace H. Smith (Local Pastor)</td>
<td>January 17, 2003</td>
</tr>
<tr>
<td>William Arthur Rountree</td>
<td>February 1, 2003</td>
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<tr>
<td>Roger Fisher Shively (Associate Member)</td>
<td>February 14, 2003</td>
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<tr>
<td>William Goddard Sherman, Jr.</td>
<td>February 26, 2003</td>
</tr>
<tr>
<td>Fred William Foster (Associate Member)</td>
<td>March 6, 2003</td>
</tr>
<tr>
<td>Vernice Jasper Ragsdale</td>
<td>March 21, 2003</td>
</tr>
<tr>
<td>Christian William August Bredemeier</td>
<td>March 26, 2003</td>
</tr>
</tbody>
</table>

| **Spouses**                          |               |
| Inez Ruth Jackson Hamilton           | April 12, 2001 |
| May Dyal McKinley                    | April 25, 2002 |
| Minola Koestline                     | August 9, 2002 |
| Neil Craig Brooks                    | October 17, 2002 |
| Victoria Peake Standifer             | October 27, 2002 |
| Alice Wallendorf Cleveland Nelson    | November 22, 2002 |
*Guidelines for writing memoirs can be found in the “Reports” section under Committee on Memoirs.
JOEL DUNCAN MCDAVID

Joel Duncan McDavid was born June 10, 1916, in Georgetown, Alabama, the son of Harry Evander McDavid and Ola McCaskill McDavid. He graduated from Murphy High School in 1932; from United Methodist-related Millsaps College in Jackson, Mississippi, in 1938; and from Candler School of Theology in 1941. He did graduate study at Boston School of Theology. His honorary degrees came from Birmingham Southern College, Florida Southern College, Millsaps College, Emory University, and Bethune-Cookman College.

He married Milah Gibson on August 29, 1942. They had three children: Ben Albert McDavid, born June 3, 1945, now of Montgomery, Alabama; Joel Gibson McDavid, born June 7, 1948, now of Panama City, Florida; and Karen McDavid Beville, born December 5, 1951, now of Mobile, Alabama. He died January 8, 2003, from a massive stroke.

McDavid had been serving as bishop in residence at Dauphin Way United Methodist Church in Mobile, Alabama. On the evening of January 7 he was standing at the kitchen sink with Milah when he suffered the stroke. He died later at a local hospital. Just the day before, he had given the devotional at Dauphin Way’s staff meeting. The bishop’s wife and their three children were at his side when he died, as was his nephew, the Reverend Neil McDavid. Other survivors include six grandchildren and a great-grandaughter. “I just loved him dearly,” said South Georgia Bishop Mike Watson. “He was such a wonderful friend.”

He was admitted on trial and ordained deacon in the Alabama (now Alabama-West Florida) Conference in 1944 and ordained deacon and admitted to full connection in 1946. He served Grand Bay from 1946 to 1949; Toulminville from 1948 to 1950; Auburn from 1950 to 1958; First, Montgomery, from 1958 to 1966; and Dauphin Way from 1966 to 1972.

Elected bishop in 1972, McDavid was appointed to the Florida Area, where he served eight years. In 1980 he was assigned to the Atlanta Area, which he led for four years. That area, later divided into two episcopal areas, covered the entire state of Georgia.

Following his retirement from the episcopacy in 1984, he served as bishop in residence at United Methodist-related Candler School of Theology in Atlanta for eight years before becoming bishop in residence at Dauphin Way at the invitation of Watson, who was then the church’s senior pastor. Both men were elected to the episcopacy from Dauphin Way, Watson becoming bishop in 2000. McDavid’s nephew, the Reverend Neil McDavid, is Dauphin Way’s current pastor.

McDavid was instrumental in helping establish the Frank Sherman Scholarships at Candler School of Theology, which Watson said was “one of the most significant things that’s happened at Emory (University) for student financial aid.” He also was a force in starting the Simpsonwood Conference and Retreat Center near Atlanta, said the Reverend Herschel Sheets, a retired pastor in the North Georgia Conference. He served on the Board of Global Ministries, the Board of Discipleship, and
the Board of Higher Education and also held numerous other church, civic, and academic leadership posts.

His funeral was held at Dauphin Way on January 10, 2003. Bishop Charlene Kammerer and the Reverend Neil McDavid conducted the service. He was buried at Pine Crest Cemetery.

Submitted by Milah McDavid

CHRISTIAN WILLIAM AUGUST BREDEMEIER

Words without action are meaningless. Faith without works to help others is no faith at all. These are some of the many lessons taught by the Reverend C. W. A. Bredemeier.

Born May 8, 1908, in Hamlin, Germany, to Heinrich August Bredemeier and Luise Friedarika Waltke, Christian William August Bredemeier came to the United States when he was nineteen years old. He received a bachelor’s degree from Tampa University and attended Nyack (New York) Seminary. He was licensed to preach in the Florida Conference of the United Brethren Church in 1934 and ordained elder in 1935.

His Florida appointments were Carman Avenue, Tampa, 1933-37, and Limona, Brandon, 1937-42 and 1951-57. He was also superintendent of the Florida Conference of the Evangelical United Brethren Church, 1951-57. He founded Crystal Beach Community Church in 1957 and served as its pastor until his retirement in 1975. In 1957 he also established Faith Mission and Sunset Lodge, Crystal Beach, to provide affordable housing and assisted living in a Christian setting for the low income elderly and disabled. He ran it until 1999. In addition, he served Calvary Evangelical United Brethren Church in Chicago, 1942-51. For twenty years he was chaplain at Helen Ellis Memorial Hospital, Tarpon Springs, Florida. He belonged to First United Methodist Church of Tarpon Springs, the Crystal Beach Community Church, and the Tarpon Springs Rotary Club.

His first wife, Margaret Markert, died of cancer in 1969. In 1971 he married Frances (Scruggs) Paulk. He is survived by her, as well as by his daughter, Betty Earle Huffinan, Allentown, Pennsylvania; step-daughter, Virginia Paulk Gardner, Arlington Heights, Illinois; stepson, Dr. Michael E. Paulk, Tempe, Arizona; sister, Irmgard Leistner, Minden, Germany; four grandchildren; and eight great-grandchildren.

The Reverend Mr. Bredemeier passed from this life on Wednesday, March 26, 2003, at Mease Dunedin Hospital. The funeral service was held on March 31, 2003, with the Reverend Dr. James Bradley officiating. Interment was at Sylvan Abbey Cemetery.

He was remembered by his students, his parishioners, and his friends in this way:

*We remember Rev. Bredemeier with love and affection. He was a mentor, a pastor, a friend. We remember his gentle and affirming manner and his constant presence in our lives.*
remember a man of God who reflected to us in his words and life the spirit of Christ, our Lord. —

The Reverend Charles Swadley

With affection and honor, we pray God’s eternal love for the Bredemeier family. —

Signed by persons who were children in the Reverend Bredemeier’s Sunday school classes.

Because of C.W.A. Bredemeier, many young people became active in, and remain anchored in, the Crystal Beach Community Church, Sunday school, and youth group. They have grown into teachers, builders, doctors, pastors, and most importantly loving, kind, and caring people who live their lives helping others.

All that a person does in this life to help others—that is the legacy we each will one day leave for others—how we will be remembered and looked upon by God. The Reverend Christian William August Bredemeier touched and influenced the lives of many. His legacy is great and will live on forever. He is now with our Lord Jesus and God in eternal glory and life everlasting.

Submitted by Virginia Paulk Gardner

HOWARD MAURIECE FELTON

Howard Mauriece Felton was born in Key West, Florida, on October 1, 1916, to Mamie Gates Felton and Thomas Felton. The immediate cause of his death on November 29, 2002, in Lakeland, Florida, was double pneumonia, which occurred as a complication of a massive stroke in February of 2002 and throat cancer, which was diagnosed in August of 2002.

Mauriece was the youngest of eight children. He graduated from Florida Southern College in 1938 and received his master of divinity degree from the Candler School of Theology at Emory University in 1941.

With joy Mauriece entered into the fulfillment of his ministry of the gospel of Christ. He was admitted on trial into the Florida Conference in 1940. He was ordained a deacon in 1941 and an elder in 1942. His thirty-seven years of service included East Madison Circuit, 1940; associate, Trinity, Tallahassee, 1941; Cross City, 1942; volunteer in the United States Navy, Chaplain Corps, 1943 until the end of the war. He returned to the Florida Conference and served churches in Venice-Englewood, 1946; College Park, Orlando, 1947; Palatka, 1952; Mount Dora, 1953; First, Hialeah, 1956; Arlington, Jacksonville, 1960; First, Vero Beach, 1962; First, Ormond Beach, 1965; and First, Fort Lauderdale, 1973. He took a sabbatical after a heart attack in 1974 and retired in 1977. Mauriece served as secretary of the annual conference from 1967 to 1973.

Mauriece was baptized at Fleming Street Methodist Episcopal Church, South, in Key West; his first church membership was at the Tavernier Methodist Episcopal Church, South, on Key Largo.
On May 11, 1939, Mauriece married Carolyn David Tyson Yates. The marriage ended with Carolyn’s death in May of 1990.

On March 6, 1992, he married Wanda Bresee Pope.

Mauriece is survived by his wife, Wanda, and daughters: Ann Carolyn Gore Hunkins of Cleveland, Ohio, born March 21, 1943; Linda Jean McCreless of Hartford, Connecticut, born August 18, 1946; and Maureen Lee Marcus Miller of Atlanta, Georgia, born April 14, 1950; and two grandchildren, as well as two step-daughters, Jane Pope Cleary of Escondido, California, and Gail Pope Soldavini of Walnut Creek, California.

Mauriece was a delightful gentleman with a wonderful sense of humor. He possessed a kind and gentle spirit, full of love for his fellow men and women. He was a person of absolute integrity, fun loving, genuine, unpretentious, and very generous to worthwhile endeavors.

A memorial service was held at the First United Methodist Church in Lakeland on December 3, 2002. Officiating were the Reverend Charlie Reeb, the Reverend Melton Ware, and the Reverend Riley Short. Burial was at Oak Hill Cemetery in Lakeland, Florida.

Submitted by Wanda Pope Felton

FRED WILLIAM FOSTER

Fred William Foster was born January 17, 1911, to Elna Ferdinandsen Foster and Theodore Barrett Foster in Springfield, Illinois. He was the only son of six children, falling fifth in line. He graduated from Assumption High School in Assumption, Illinois, and started college at the University of Illinois in Champaigne but left because of the depression. Fred met Ethel Rosetta Markham in high school and they were wed in November 23, 1932. This union celebrated fifty-four wonderfully blessed years before Rosetta’s death in October 1987. Together they raised four children of their own and helped look after neighbor children and a few nephews when needed. They owned and operated greenhouses and a floral shop in Assumption until 1953, when they moved to Florida because of Rosetta’s health.

Fred completed his Course of Study from Emory University and was ordained a deacon in the Florida Conference in 1964 and an elder in 1966. He became an associate member of the conference in 1969. During his active ministry he served the Enterprise, Oxford, and Hillsborough churches. After retiring to his home in Oxford in 1979, he continued to serve where needed, including Center Hill, Oxford, Lady Lake, and Sumterville. At one point he was serving three churches a Sunday.

In April 1993 Fred unofficially retired again and married Ann Harney of Oxford. They spent ten happy years together enjoying gardening, flea marketing, and traveling until his death. Fred went home to be with the Lord he loved on Thursday, March 6, 2003, after three years of illness. His funeral service was held at Oxford United Methodist Church, Oxford, Florida.
Methodist Church on Sunday, March 9, 2003, with the Reverend Dr. Jim Gayler officiating, assisted by the Reverend Larry Harper (grandson-in-law) of Georgia, the Reverend Pete Peterson of Summerfield, and the Reverend Bob Soka of Oxford. He was laid to rest at Pine Level Cemetery in Oxford.

Survivors are his wife, Ann; son, Wilfred William Foster (64) of North Palm Beach, Florida; daughters Mildred Rosetta LaVeigne (65) of Oxford, Florida, and Mary Sylvia Straub (62) of Crestwood, Kentucky; thirteen grandchildren and nineteen great-grandchildren; one sister; and many nieces and nephews. One son, Theodore Arthur Foster, preceded him in death in 1983 at the age of 47.

Throughout his life, Fred never met a stranger and with his quick wit had a story for any occasion. He was loved by family and friends because of the love of Christ he shared with all. From a very young age he placed others before himself and was always willing and ready to help when needed. He didn’t know the word NO!

Submitted by the Fred Foster family

ROBERT HENRY FOX

Robert Henry Fox was born on November 8, 1934, in Mt. Pleasant, Pennsylvania. After moving to Bartow, Florida, in 1947, he graduated from Summerlin Institute (now Bartow High School) in 1952. He was called to ministry while at the Methodist Youth Camp in Leesburg in 1951. He received a bachelor’s degree in speech and drama from Asbury College in 1956 and a M.Div. from Candler School of Theology in 1960.

He married Edythe Irene Smith of Hamilton, Ohio, on June 8, 1957. Their first child, Gregory Mark, who was profoundly retarded, died in 1986. Their other children are Jonathan Scott, who is married to Peggy Hollis of Leesburg, and Wendy Laurel of the Naples area. There are three granddaughters.

Bob was admitted into the Florida Conference on trial in 1958, ordained deacon in 1959, and ordained elder and admitted to full connection in 1961. His appointments included Lady Lake, 1961-62, during which time he organized Christ United Methodist Church in Leesburg, which he served in 1963; First, Clearwater, associate, 1963-66; North Ft. Myers, 1966-71; First, Brooksville, 1971-77; First, Kissimmee, 1977-85; First, Naples, 1985-91; and superintendent of the Leesburg District, 1991-98. After retirement in 1998, he served as part-time director of Operation Evangelization and as interim superintendent of the Orlando District. He served on many district and conference boards, agencies, and work areas and was a trustee of the Florida United Methodist Children’s Home.

Always interested in missions, Bob shared his vision with his congregations. He made a number of mission trips and was committed to the United Methodist Volunteers
in Mission program. He also challenged the churches of the Leesburg District to become involved in the Russia Initiative program.

Children and youth were a special interest to him. He developed one of the most extensive confirmation programs for youth to be offered in the conference, including a weekend retreat at St. Simon’s Island, Georgia, where he portrayed John Wesley. He began senior citizens’ groups in each church he served.

A unique aspect of Bob’s ministry was the first-person sermon dramas he presented in costume, freely moving through the congregation. He portrayed ten or twelve Biblical characters.

Always active in community service, Bob organized a class for retarded young adults in Clearwater. In 1972, while serving in Brooksville, he was awarded the Hernando County Chamber of Commerce Community Service Award for his efforts in organizing the Hernando County Association for Retarded Citizens, calling a town meeting to discuss a nursing home for the community, and developing a forum for discussing the drug situation among teenagers. In Kissimmee he spearheaded the formation of a hospice group and introduced his congregation to Project 5000, which provides food to families. The project, recognized with a Walt Disney Community Service Award, spread to churches throughout Florida.

Bob faced his death “with the firm assurance that the best is yet to be.” He died on August 21, 2002. A service of celebration was held at Morrison United Methodist Church in Leesburg on August 30, 2002, with the Reverend Barry Lane and the Reverend Jodi Hopkins, pastors of the church, officiating. Bishop H. Hasbrouck Hughes, Bishop Timothy W. Whitaker, and the Reverends Lee Pearson, Delmas Copeland, Harry Baas, and E. Keith Ewing also participated.

Submitted by Edy Fox

JOHN BOYD GILL JR.

The Reverend John Boyd Gill Jr. was born on May 22, 1918, in Monticello, Florida, the first of two children of John Boyd and Emmala Mays Gill. After growing up in North Florida, Georgia, and Alabama, John attended Marion Institute, a military preparatory school in Alabama. It was his family’s dream that John pursue a military career, following in the footsteps of his first cousin, Colin Kelly, the first United States hero of the Pacific Theater in World War II. John quickly realized, however, that a military career was not God’s will for his life. In 1936, at eighteen years of age, he answered God’s call to the ordained ministry, and while still eighteen he was licensed to preach by the Tallahassee District of the Methodist Episcopal Church, South.

After earning an A. B. degree from Florida Southern College and an M. Div. from Emory’s Candler School of Theology, he was received into the Florida Conference on trial and ordained deacon in 1942. He was admitted in full connection and ordained elder
in 1944. During World War II, John served three years as a navy chaplain—in San Diego, the South Pacific, and the Panama Canal Zone—before returning to ministry in Florida.

On December 2, 1945, John was married to Esther Rae Whitmore of Lakeland, Florida, the daughter of Walter and Bertha Whitmore. The wedding was held at Esther's home church, College Heights Methodist Church, in Lakeland. They reared four children.

John and Esther faithfully pastored churches, both large and small, throughout the Florida Conference: Trilby-Lacoochee; Homeland-Alturas; First, Naples; First, Wauchula; First Kissimmee; Community, Belle Glade; First, Dunedin; Grace, Saint Augustine; First, Homestead; First, Perry; Lockhart, Orlando; Davie; Epperson Memorial, Jacksonville; Calvary, Tallahassee; and Saint Paul’s, North Miami. In 1981 they retired to Lake Placid, Florida, after thirty-nine years of effective service.

In retirement John and Esther were instrumental in helping found the Spring Lake United Methodist Church in Sebring, as well as being actively involved at Memorial in Lake Placid. After a period of declining health, the Reverend Gill made his journey home to heaven on December 21, 2002, at the age of eighty-four. His service was held on December 27, 2002, at Memorial United Methodist Church in Lake Placid, with the Reverend James Leach and the Reverend Dr. William J. Oakley officiating. Interment was in Oak Hill Cemetery in Lake Placid.

John Gill devoted his entire life to The United Methodist Church and his family. Throughout his life he was proud of his association with his alma maters, especially Florida Southern College, and often boasted that he and Esther, as well as all four of their children, were graduates. He was also an avid supporter of the Florida United Methodist Children’s Home and insisted that, in lieu of flowers at his funeral, donations be made to the Home. In retirement, he was active in the Florida Conference Historical Society and gave generously toward the construction of the new Heritage Center.

He is survived by his wife of fifty-seven years, Esther; by all four of his children: Esther Mays Gill, Sara Gill Wunderlich, Mary Gill Isaac, and John Boyd Gill III; by seven grandchildren: Tina and Kathy Wunderlich, Allison and Megan Isaac, Timothy, Benjamin, and Joanna Gill; and by his brother, Dan M. Gill. He also is survived by six nieces and nephews, two of whom, David and Steve Gill, reside within the bounds of the Florida Conference. John’s influence on the lives of others is demonstrated by the fact that his brother Dan, his son John, and his nephew David all followed him into the ordained ministry in the Florida Conference.

In his final weeks before passing, the Reverend Gill was asked to sum up his life. He said, “I have no regrets about any part of my life,” and then went on to quote the Apostle Paul: “I have learned in whatsoever state I am therewith to be content,” and “Rejoice in the Lord always.”

While going through some of his sermons and papers in preparation for the service celebrating his life, the family discovered a poem entitled “The Guide,” composed many years ago by a much younger John, that demonstrates that even as a very young man he had a deep and abiding faith. His family set it to music (to the tune of “Love Divine, All Loves Excelling”) and had it sung as a hymn during his service at Memorial Church in Lake Placid.

Never have I been so lonely, Never were the clouds so gray
As when I forgot to follow Precious Jesus all the way.
Jesus never wants to follow, You must keep him by your side;
Even when you want to leave him Let him always be your guide.
O, he evermore will lead me Through this life of tempting sights;
And I’ll nevermore be lonely For he’ll make each moment bright.
After I have followed always, Then when I lay down to die;
I will know that Christ is leading To a home up in the sky

Submitted by Rev. John B. Gill III

ALBERT DALE HAGLER

Albert Dale Hagler was born July 2, 1908, in Davenport, Nebraska, the second son of the two children of Albert Alexander Hagler and the former Adah Mae Hutchison. His father was already, and his mother later became, an ordained minister in the Methodist Episcopal Church; his mother was the second female ordained and the first woman to be given a pastoral appointment in the Methodist Episcopal Church.

At the age of five, Dale was converted to Christianity in his father’s church in Gillespie, Illinois. Completing his secondary education in the public schools of Southern Illinois, he went on to obtain bachelor’s and master’s degrees through Northwestern University’s Garrett Biblical Institute at Evanston, Illinois.

While in graduate school, he married Naomi Ruth Fairchild on his twenty-first birthday, July 2, 1929. They had two children: Helen Lynn, born November 4, 1930, and Thomas Albert, born January 5, 1935.

Dale was admitted on trial to the Southern Illinois Conference in 1929. He was ordained deacon and admitted to full connection in 1931 and ordained elder in 1933.

In June 1935 the family moved to Coconut Grove, Florida, where Dale became the pastor of Bryan Memorial Church of the Saint Johns River Conference of the Methodist Episcopal Church. He remained in that position for seventeen years, at that time the second-longest tenure in the conference. While there, he became a nationally known expert in marriage counseling, participating in seminars and training sessions. He was also part of the pioneer local civil rights activities and a fight against political corruption. Partly as a result of these activities, he was awarded an honorary doctorate from Florida Southern College.

From Bryan, he moved in 1952 to Sarasota to become the district superintendent, earning the self-imposed nickname “Old Red Tape.” Following that appointment, he moved to First in West Palm Beach in 1957 and then to Saint Luke’s in Saint Petersburg in 1963, retiring from there in 1970.
He was the last surviving member of the Saint Johns River Conference who was still a member of the Florida Conference.

Dale died July 13, 2002, in Margate, Florida, of medulary failure. A memorial service was held in Higgins Memorial United Methodist Church in Burnsville, North Carolina, with the Reverend Rick Dean presiding. His ashes were buried later in Illinois alongside those of his wife Naomi.

Submitted by Tom Hagler

SERGIO ANTHONY JARDON

Sergio Anthony Jardon was born December 18, 1940, in New York City, the son of Gerald Anthony and Libby Puig Jardon. His parents moved to Tampa, Florida, and Sergio graduated from Hillsborough High School in 1959. He graduated from Hillsborough Community College in 1980 with an associate degree and from the University of South Florida in 1982 with a Bachelor of Arts in Communications and a minor in religious studies. He graduated from Oral Roberts University in Tulsa, Oklahoma, in 1986 with a master of divinity degree. He was ordained deacon and admitted as a probationary member in the Florida Conference in 1986 and ordained elder in full connection in 1989.

Sergio’s first appointment was in 1987 to First United Methodist Church in Cross City. He then served First, Hialeah, 1989, and was co-pastor of Poinciana United Methodist Church after First and Miami Springs merged. He then went to First, Green Cove Springs, 1991; Trinity, Orlando, 1993; Christ, Neptune Beach, 1997; Trinity, Palatka, 1999; and Calvary, Lake Worth, 2001. He was active as a supervising pastor in the Jacksonville, DeLand, and West Palm Beach Districts and served on the Annual Conference Worship Planning Team.

Sergio, who was a draftsman for George Young Engineering in Tampa, married Lynda May Akerley on March 20, 1964, while a member of Lake Magdalene United Methodist Church in Tampa. Their son, Sergio Anthony Jardon II, was born in 1966. Sergio and Lynda were both very involved in the ministry of Lake Magdalene. It was while attending a United Methodist Men’s retreat with the men’s group that Sergio dedicated his life to Christ and felt the call to ordained ministry. Throughout their ministry they stayed close to a Disciple group and met yearly for spiritual renewal with these friends from Lake Magdalene.

Sergio served several transitional churches, including First in Hialeah. It was here that Sergio developed a plan with Jim Rosenburg at Miami Springs to merge the two churches. At the end of the second year, with a 96% favorable vote, the two churches were merged to form Poinciana United Methodist Church. Later Sergio would serve Trinity in Orlando, which a few years before had become a merged church. He saw the need to develop contemporary services to help transitional churches gain a new life. He started these services at Neptune Beach, Trinity in Palatka, and Calvary in Lake Worth.
Of all the churches he served, Sergio felt he might have done the most good at Calvary, his last church. Here he focused on the power of prayer as he always did, but the congregation responded in a powerful way. They found that Sergio’s guidance raised their spiritual awareness. When his cancer was discovered, they were ready to support Sergio and Lynda through his battle and through his death on September 27, 2002.

The large crowd at his funeral showed the many lives he touched. The Praise Team he started at Trinity in Palatka came to sing his favorite song, “The Potter’s Hand.” The Reverend Kendall Taylor, the Reverend Debbie McLeod, and the Reverend Jim Rosenburg officiated. After we merged the two churches in Miami, Sergio claimed it was like we were joined at the hip. So his legacy will go on in my life and in the other lives his faith and spirit touched. His was the example of a true friendship and a dedicated pastor who will not be easily forgotten.

Sergio is survived by his wife, Lynda; his son, Sergio II; his mother Libby Puig Jardon and sister Lillian; and his loving companions, Siberian Huskies Nakeita and Sasha, which he called his boys.

Submitted by Jim Rosenburg

HARRY MAYS MIDDLEBROOKS SR.

Harry Mays Middlebrooks Sr. was born August 5, 1923, at The Rock, Georgia. He was the son of Nelle Brandon Middlebrooks and Allie Mays Middlebrooks. He graduated from Florida State University in 1948 with a bachelor of arts in philosophy, the first male philosophy graduate of Florida State University. He graduated from Candler School of Theology at Emory University in 1952.

He married Mary Miller of Knoxville, Tennessee, on December 27, 1964, and was the father of two children, Harry Mays Middlebrooks Jr. and Helen Brandon Middlebrooks.

He was received into the Florida Conference on trial in 1951, ordained deacon in 1952, and ordained elder and admitted to full connection in 1954.

His pastoral appointments were Branford, 1952; First, St. Petersburg, associate, 1956; and Williston, 1957. He took sabbatical leave in 1961, and in 1962 entered Florida State University. From 1969 until his retirement in 1981 he served with the Florida United Methodist Foundation.

Harry Mays Middlebrooks Sr. died on September 25, 2002. The funeral was held at Trinity United Methodist Church, Tallahassee, Florida, on Sunday, September 29, 2002, with the Reverend John G. Willis Jr. officiating.

Submitted by Mary Middlebrooks
LEROY ELBERT NORTHRUP

Leroy Elbert Northrup was born in Enterprise, Florida, on June 26, 1910, the son of Elbert and Grace McRae Northrup. He had two younger siblings, Kenneth and Edna. He attended DeLand High School; Beeler Business School, DeLand; the Army Finance School, Indianapolis; and the American Savings and Loan Institute, Chicago. Following a three-year term of service in the army air force during World War II, Dr. Northrup held executive positions in savings and loan associations for more than twenty-five years. He was a past president of the Florida Savings and Loan League as well as numerous local and county civic organizations.

Dr. Northrup became a member of Enterprise Methodist Episcopal Church, South, as a youth. He was a sought-after lay speaker and teacher throughout the churches in the Florida Conference for many years. He was a trustee of the Florida Methodist Children’s Home, Enterprise, and the Sarah Hunt Methodist Children’s Home, Daytona Beach. He also was listed in Who’s Who of Methodist Leaders and Who’s Who in the South and Southeast. In the 1950s Dr. Northrup became a trustee and member of the executive committee of the board of trustees of Bethune-Cookman College, serving as secretary-treasurer and chairman of the investments committee. In 1972 Bethune-Cookman paid tribute to his dedication and outstanding service by awarding him an honorary doctor of laws degree.

In 1966 Dr. Northrup became the central treasurer for the Florida Annual Conference of The Methodist Church, holding that position until his mandatory retirement in 1975. He then began a new ministry as local pastor for the Georgetown and Welaka United Methodist churches, a pastorate that he and his wife served for eight years. Following his return to his home in Lakeland, he also served pastorates at Good Shepherd in Lakeland, 1987, and Eloise, 1988 to 1990. In 1990 Dr. and Mrs. Northrup moved to Houston, Texas, and he became minister of evangelism at Canterbury United Methodist Church, serving in that position until 1998. During that time he and Mrs. Northrup were honored by the Texas Conference for their ministry in the area of evangelism. They moved to Clarewood House, a retirement community with close ties to The United Methodist Church, in 1998. Although illness prevented his taking an active leadership role at Clarewood, Dr. Northrup continued to share his faith with others.

Dr. Northrup met Aleida Cline at a Florida Conference retreat for Methodist district youth directors on July 4, 1937, and they married on June 12, 1938. They have one daughter, Lynn Northrup Corazao, three grandsons, and one great-granddaughter. Dr. Northrup died from complications of Parkinson’s disease on July 15, 2002. Memorial services to celebrate his life were held at Clarewood House on July 18, with Chaplain Rick Walters officiating, and at Canterbury United Methodist Church on July 20, with Dr. Lewis Jackson and Chaplain Walters officiating. During the service his three grandsons paid tribute to their grandfather’s influence in their lives. Interment was at the Veteran’s Memorial National Cemetery in Houston.
Dr. Northrup will always be remembered as a dedicated servant of God who lived out his faith and witnessed to all with whom he came in contact.

Submitted by Lynn N. Corazao

T. HOWREN NORTON, SR.

Thomas Howren Norton was born in St. Petersburg, Florida, to the Reverend Marvin Hendrix Norton and Maude Edna McKenzie Norton on February 11, 1914. His accepting the call to ministry made him the fifth generation in succession to serve in the United Methodist Church and the third in Florida, following his father and grandfather, Wilber Fisk Norton. He was married to Frances Jewel Dabney of Lancaster, South Carolina, on June 6, 1938, and is survived by her and their children: Mrs. Maureen N. Baker of Snow Hill, North Carolina; Rev. Thomas H. Norton Jr. of Saint Petersburg, Florida; Mrs. Julia N. Stevens of Plantation, Florida; and John Hendrix Norton of Albany, Georgia; a sister, Kathryn Williams of Middleburg, Florida; ten grandchildren; and two great-grandchildren. He was eighty-eight years old when he died on January 9, 2003, in Lakeland, Florida.

His illness last year ended his sixty-six years of perfect attendance at his beloved annual conference. Howren graduated from Florida Southern College in 1937 with a B.A. in religion. After serving churches as a local supply pastor, he joined the ranks of the ordained clergy on trial in 1938 and was assigned to Oviedo. The next year he entered Candler School of Theology, Emory University. He was ordained a deacon in 1940 and an elder in 1941 and graduated in 1942 with a bachelor of divinity degree. That year he was appointed to Ortega, Jacksonville. Being assigned to a vacant piece of property in 1945, he founded the Lake Shore Church in Jacksonville. He helped cut the crab orchard stone for the new sanctuary, build a Sunday school building, and establish a drive-in church at the Normandy Drive-in Theater. He was a builder and believed in evangelism. Nine years later, in 1954, he was transferred to Palatka’s Saint James Church, where he built an education building, bought a new parsonage, and developed a ministry to the Rodeheaver-Sheriff’s Boys Ranch. He worked closely with Judge P. B. Revels in helping young people find hope and a new life after legal problems. It was during this time that Howren led evangelistic crusades in Cuba, which are fondly remembered by the Reverend Aldo Martin, as they helped influence his life and call into the ministry. Howren led Saint James Church in sponsoring a young man from Cuba named Pepe and brought him to the United States for training and work so that he could help support his family in Cuba. He also cherished, supported, and worked at the Children’s Home at Enterprise and the Warren Willis Youth Camps at Leesburg.

In 1959, Calvary in Lake Worth was Howren’s next assignment. Again, being a builder, he led the church in renovating the sanctuary, buying a new parsonage, and sponsoring a new church, Lakeside in Lake Worth. It was from this church that in 1964 he was invited to serve on the cabinet as the superintendent of the Orlando District. As
evangelism was his motto and building his forte, Sanlando Church is a model of Howren’s vision of strategically placed churches in growing neighborhoods. To respond to the problems of the inner city churches, he helped develop the “group ministry” concept, which used a senior pastor in charge of several associates serving multiple churches. This prototype was also used in the Jacksonville District. Five churches and 2,531 new members were added to the district. Howren also served the following churches before retiring in 1982: First, Hollywood, in 1969; Manhattan Avenue, Tampa, in 1973, and Village Chapel, Brandon, in 1980. His evangelistic zeal led him to have at least one revival annually for his church and often one for someone else.

Howren chaired the Building Committee that raised the funds to build the present United Methodist Building in Lakeland. He also served on a number of conference boards and agencies, including Missions, Evangelism, and Ordained Ministry. After retiring, he served as president of the Florida Conference Historical Society. It was his dream someday to have a building to house our conference’s rich heritage.

Howren was a man of great fidelity and compassion, first to his God, then to his beloved “Frankie,” his family, his conference, and his many, many friends. He was an avid fisherman, model railroader, and builder, reconstructing several homes. His all-time greatest pastime was to share Jesus Christ with a stranger. Just last year, while in the nursing home, he led a man to Christ and baptized him and was also counseling a couple wanting to marry. Howren died from postoperative conditions for the repair of a broken hip.

T. Howren Norton was twice called by God: once to the ministry and then into the Church Triumphant.

Submitted by his family

BARBARA HILL ODOM

Barbara Hill Odom was born to Robert and Daisy Mae Hill on November 9, 1951, in Lakeland, Georgia. Barbara accepted Jesus Christ as her personal Savior at an early age. Barbara attended the public schools of Lanier County, Georgia, until her eighth grade year, when she relocated to Saint Petersburg, Florida, with her family. Upon graduating from Sixteenth Street Junior High School, Barbara entered Gibbs High School, where she met her husband, Don. She was active in the modern dance group and student government. Barbara was a popular student who was elected junior attendant to the homecoming queen.

Barbara attended the University of South Florida, where she was a member of the African-American Society and a volunteer tutor for the Intensive Tutorial Program and was elected the university’s first Miss Uhuru. After a two-year stay in Gainesville, Florida, where she supported Don during his law studies, Barbara returned to Saint Petersburg, where she and her family joined McCabe United Methodist Church.

Barbara’s early professional endeavors were in the field of banking and marketing; however, she was soon drawn to community work. She served as executive director of
McCabe Community Development, Inc., as a program coordinator for the Pinellas County Urban League, and as executive director of the community program of Childs Park Church, where she started several ministries, including a daycare center, a food bank, and a cold-night shelter for the homeless. It was in the context of her church-centered community work that she received the call into the ministry. While still pursuing her religious studies through the summer program at Emory University’s Candler School of Theology, she was assigned as associate pastor at Lakewood United Methodist Church, Saint Petersburg, where she served from late 1993 to mid-1997. In 1998 Barbara was appointed associate pastor at Trinity in Saint Petersburg, where she served for two years. In June of 2000 Barbara returned to Lakewood as senior pastor, serving until her passing on December 4, 2002.

Barbara became a local pastor in 1994 and was ordained deacon as an associate member of the Florida Conference in May of 2002. Barbara’s work for the glory of God extended far beyond the walls of her churches. She chaired the Florida Conference Bishop’s Initiative on Children and Poverty, spearheading a successful campaign to raise funds to build a school in Mozambique, Africa. In addition, she served on many district and conference councils and committees, including the District Council on Ministries, Ethnic Minority Church Concerns Committee, Conference Capital Needs Committee, Conference Outreach Ministries Committee, Conference Vision 2000 Task Force, District Leadership Development Training Committee, and District Shalom Zone chair.

Barbara’s survivors include her husband of thirty-two years, Donald R. Odom Sr.; two daughters, Donita Moody and Barbara Asha Odom; a son, Donald R. Odom Jr.; and two granddaughters, all of Saint Petersburg, Florida. She is also survived by her mother, Daisy Mae Hill; brother, Arnold Hill; sisters, Deborah Hill, Mary Collins, and Linda Hill, all of Saint Petersburg; and brother, Robert Hill, of Austin, Texas.

Submitted by Donald R. Odom, Sr.

VERNICE J. RAGSDALE

Vernice Jasper Ragsdale was born June 6, 1913, in Cullman County, Alabama. He was the oldest child of Jessie Ophelia Smith and William Jasper Ragsdale. He had five younger sisters. As a child, he was unable to get much formal schooling, as he went to work in the fields with his father at the age of four. When his parents later separated, Vernice and the oldest sister went to live with the family of N. N. Skinner in Lawrenceburg, Tennessee. There Vernice worked on the Skinners’ farm for room and board until the age of twenty-two.

Vernice was called to preach the word of God while working in the fields. He had to catch up on his education and at the age of twenty-two entered Baxter Seminary, a Methodist-affiliated college preparatory school in Baxter, Tennessee, in Putnam County. He worked for his room and board and was in time dean of boys. He also served as a student pastor on a circuit of four churches, the farthest
being eighteen miles from Baxter. Vernice walked to his churches each weekend to
preach. In March of 1940 he married Emma Doyne Denny, also a student at Baxter. He
graduated from Baxter Seminary on May 19, 1941, just before his twenty-eighth
birthday.

Following this graduation, Vernice attended State Teachers College in
Murfreesboro, Tennessee. After moving to Florida, he obtained his Bachelor of Arts in
Education from the University of Florida in 1948 and was received on trial in the Florida
Conference the same year. He was serving the Methodist Church in Newberry at this
time, having taken the pastorate in 1946. He continued his studies for the ordained
ministry through correspondence with Candler School of Theology in Atlanta. He was
ordained a deacon in 1955 while serving the church in Cross City, was admitted to full
connection in 1956, and was ordained an elder in 1957.

Vernice and Emma Ragsdale had two sons, Denny Ragsdale, born September 5,
1941, in Baxter, Tennessee, now a medical doctor in Melbourne, Florida, and Dural R.
Ragsdale, born October 25, 1947, in Newberry, Florida, now a United Methodist Minister
in the Mississippi Conference. There are six grandchildren and one great grandchild
from this family.

In June 1965 Vernice married Corinne B. Cassels in Okeechobee, Florida, and his
family expanded to include Corinne’s two sons and two daughters, John Burdeshaw, Ben
Burdeshaw, Beth Gubler and Paula Williams, their spouses, and their children.

Vernice served churches in Newberry, 1946; Webster, 1948; Cross City, 1953;
Okeechobee, 1957; Islamorada, 1965; Starke, 1966; DeBary, 1968; Saint Marks, Saint
Petersburg, 1973; Callahan, 1975; and Avon Park, 1977. During his active ministry, he
started new churches in both Fort Drum and Indiantown. He retired in 1979, returning to
Okeechobee, where he continued to serve the churches there and in Indiantown.

Vernice died in Okeechobee, Florida, on March 21, 2003. His service was held in
the First United Methodist Church of Okeechobee on March 23, 2003, with the Reverend
Fred Gardner officiating. He leaves behind his wife of thirty-seven years, Corinne, four
sons, two daughters, fifteen grandchildren, eighteen great-grandchildren, and four great-
great-grandchildren. A man who faced everything head on, a man who was as at home
behind a pulpit as a plow, Vernice demonstrated the inescapable fact that from
impoverished, humble beginnings, a man of determination and faith could become an
effective servant of the Lord. He will be sorely missed by his family and by those whose
lives he touched with his ministry for the Lord.

Submitted by Corinne Ragsdale
WILLIAM ARTHUR ROUNTREE

William Arthur Rountree, the first born of William Jennings and Lillie Mae Straw Rountree, was born March 14, 1923. He survived his younger sister, Beatrice Lemire, and is survived by his younger brother, Allen Rountree. Known as Bill to his friends, he was a person to whom there were no strangers, only friends God had not yet given him the opportunity to meet.

Bill served as a member of the United States Coast Guard and the United States Navy. While in the navy he came to know God’s calling to pastoral ministry. Retiring after twenty-two years of active military service, he took up studies and earned an associate of ministry from Duke University in 1971. As an approved supply in 1965, he served Sunset Heights Methodist Church in Plant City, Florida. He was ordained deacon in 1968. Assigned to the Newberry-Springhill Circuit in 1969, he became an associate member of the Florida Conference in 1971. Bill moved on to serve Trinity, Miami, 1972-77, and then Hernando United Methodist Church, where his health necessitated his retirement in 1985. Six years later he was called to fill the pulpit at Floral City United Methodist Church until 1994.

He married Virginia Mae Martin on September 12, 1947. They served the Lord together for forty-nine years, until the Lord called Virginia home on December 16, 1996. Bill and Virginia were blessed of God with sons, Carl Thomas, on May 5, 1948; Roy Allen, on July 17, 1952; and Charles Edward, on August 10, 1954; and one daughter, Billye Dean Fetrow, on March 23, 1950.

Having suffered several major and many smaller strokes, Bill was called to glory February 1, 2003. All his family and many close friends were with him at the time of his passing.

Funeral services were led by the Reverend Brian T. Baggs Sr. and a friend of many years, the Reverend Ray Finklea, at Hernando United Methodist Church. Bill was buried with full military honors at the Florida National Cemetery at Bushnell, Florida. Graveside services were conducted by another friend of many years who also served Hernando United Methodist Church, Chaplain Lieutenant Colonel Alfred M. McGowan. Funeral and graveside services were held February 6, 2003.

Submitted by Betty A. Rountree
WILLIAM GODDARD SHERMAN JR.

William Goddard Sherman Jr. was born in Jacksonville, Florida, on August 28, 1921, the son of Dr. William G. Sherman and Helen Smith Sherman. He graduated from Winter Haven High School in 1940 and was a member of First Methodist Church (now Beymer Memorial), in Winter Haven. He served his country in World War II in the Pacific Theater as chaplain’s assistant and organist for services. He graduated from the Art Institute in Pittsburgh, Pennsylvania, and Brown University, Providence, Rhode Island, in 1949. He attended Boston University School of Theology and graduated from Pitt-Xenia Seminary, Pittsburgh, in 1952. He earned a doctorate in theology from Luther Rice Seminary, Jacksonville, Florida, in 1967.


Goddard was ordained in the United Presbyterian Church in 1952 in Aliquippa, Pennsylvania. The family moved to Florida in 1953, and he was admitted to the Florida Conference on trial; he was admitted to full connection in 1954. He was pastor of the Interlachen church for several months in 1953. He was sent to Riviera Beach in June 1953, to Stuart in 1956, and to Melrose Park in Fort Lauderdale in 1959. He transferred to the North East Indiana Conference in 1959. In 1964 he transferred back to the Florida Conference, serving at Christ Church in Jacksonville Beach in 1964; Snyder Memorial in Jacksonville in 1965; Saint Johns in Winter Haven in 1968; Seminole Heights in Tampa in 1969, First in Boynton Beach in 1974, Riviera in Saint Petersburg in 1978, and Wesley in Fort Myers in 1979. In 1984 he retired after thirty-one years of service.

He served as district missionary secretary and was on the Board of Ordained Ministry. Goddard especially enjoyed teaching in Christian Enrichment Schools. He also taught Bible in junior colleges and was adjunct professor in Eastern Religions at the University of South Florida in Tampa.

He was a free lance cartoonist and his work was published in national magazines. His pen and ink art has been seen on church bulletins, brochures, posters, and devotional books.

His post-retirement years were busy and happy. He served on the staff at Park Avenue United Methodist Church, Valdosta, Georgia, doing Bible studies, teaching Sunday school, making hospital calls, and preaching where needed. A cartoon of his was a weekly feature of the Wesleyan Christian Advocate.

His health declined after he experienced several mini-strokes. Weakness and respiratory problems overtook his body, and Goddard passed peacefully to his father’s house on February 26, 2003. Memorial services were held at Park Avenue United Methodist Church in Valdosta, with the following ministers officiating: the Reverend Dr. Craig Rikard and the Reverend Doug Veal, pastors at Park Avenue United Methodist Church; the Reverend Duncan Gray, a retired member of the Florida Conference; the
Reverend V. L. Daughtery and the Reverend Bob Dorsey, retired members of the South Georgia Conference. The Service of Committal was held at River View Gardens, Valdosta.

Sing with all the saints in glory, sing the resurrection song,
Death and sorrow, earth’s dark story, to the former days belong.
All around the clouds are breaking, soon the storms of life shall cease,
In God’s likeness, we, awaking, know the everlasting peace.

Submitted by Sally Sherman

ROGER FISHER SHIVELY

Roger Fisher Shively was born April 25, 1914, in the small rural community of Denver, Indiana. He was the second of three sons born to Thomas Albert Shively and Myrtle Ardell Fisher Shively.

Roger spent his youth growing up on the farm. After graduating from high school, he ventured seventy miles to attend Manchester College, a Brethren college located in North Manchester, Indiana. There he met his future wife, Margaret Yetive Jordan. After their college years they were married and blessed with two daughters, Mari Etta Shively Zook, of Tampa, Florida, and Rita Ann Shively Collins, who resides in Auburn, Indiana.

A licensed Church of the Brethren pastor, Roger was for the next ten years pastor of the Liberty Mills Church of the Brethren in Liberty Mills, Indiana.

During the next several years his profession was varied, consisting of work in sales, presidency of the Detroit Business Institute, and ownership of three Cecil Business Schools in the Carolinas. During this time he married Sara Levilla Williamson Bruckart, and they spent their lives together in Indiana, Michigan, South Carolina, and Tampa, Florida. Roger continued his work in the ministry by serving as pastor, educator, and associate at many small churches in areas where they lived. He joined the Michigan Methodist Conference in 1960.

He sold the business schools in the Carolinas in 1972 and moved to Tampa. There he was called as associate pastor at Seminole Heights United Methodist Church. While serving, he attended Candler School of Theology at Emory University in Atlanta and became an associate member of the Florida Conference in 1975.

In 1974 he was appointed minister of the Homosassa United Methodist Church. The small church of thirty-five members grew to a congregation of more than 450 members during his seven years of service.

He retired in 1981 but continued working in the community and serving in charitable work, including being past president and secretary-treasurer of the Homosassa Rotary Club, president emeritus of Citrus United Basket, secretary-treasurer of the Stage Stand Cemetery, and founder of Masonic Lodge #378.

In August 1985 Roger was appointed to the Homestead United Methodist Church, where he served as assistant pastor until a stroke in 1986 forced him to retire from active work.

In 1987 he was named pastor emeritus of First United Methodist Church in Homosassa and later was honored for his faithful service by having half of the fellowship hall named for him.
Roger and Sara celebrated their fiftieth wedding anniversary with many friends and family in June of 1996. During the next few years they spent a happy retirement. Their life was saddened with the unexpected death of Sara's son, Philip Merle Bruckart, in May 1997, preceding Sara's death in December of 1997.

Roger continued to live in his home in Homosassa until failing health required him to be relocated to Brentwood Health Center in Lecanto, Florida, where he passed away with cancer and heart failure on February 14, 2003.

The celebration of Roger's life was held in the First United Methodist Church of Homosassa on February 18, 2003, with the Reverend Mark Whittaker, Father Hoge, and Sandra Gardner officiating. Burial was in the Stage Stand Cemetery in Homosassa.

Submitted by Mari Etta Zook

JAMES FRANCIS TYNAN SR.

James Francis Tynan Sr. was born November 12, 1924, in Renfrew, Pennsylvania, to John H. and Laura E. Fisher Tynan. He graduated from Butler High School, Butler, Pennsylvania, in 1942.


In 1953 he completed a study course at the United States Naval School, electronic technician, class A service school command, NTC, at Great Lake, Illinois, and received his certificate. That year he also completed a course at the United States Naval School Instructors, Class C-1, Naval Schools Command, at the United States Naval Station, Norfolk, Virginia, and received his certificate. After completing the course of Polaris telemetry at Lockheed Missiles and Space Division in Sunnyvale, California, in 1959, he received his certificate. In 1961 he received his certificate after completing the basic submarine course at the Naval Submarine School, United States Naval S/M Base, New London, Connecticut, as ET2 (P1), United States Navy. In 1962 he received a certificate as qualified in the submarines, on the Trutta (SS-421).


He married Margaret “Ann” McDowell on November 7, 1998. She survives him.
Jim graduated from Florida Southern College in 1974 with a Bachelor of Arts degree. In 1977 he graduated from Candler School of Theology, Emory University, with a master of divinity degree.

He was ordained deacon and admitted on trial in the Florida Conference in 1976 and admitted to full connection and ordained elder in 1979. He was also an affiliate member of the South Carolina Conference.

Jim completed the advanced training program for clergy in cancer care at the H. Lee Moffitt Cancer Center and Research Institute at the University of South Florida in 1988 and the comprehensive bereavement skills training at the Center for Loss and Life Transition in 1997.

From 1966 to 2002 Jim served as pastor of several United Methodist churches in Florida, Georgia, and South Carolina. His Florida appointments were Newberry, 1977; Lake Butler, 1982; Branford, 1984; and First, Waldo/Orange Creek Campville, 1985. He retired in 1990.

Jim served on the Older Adult Board of Education of South Carolina from 1999 to 2002. He was a hospice chaplain in Gainesville, Florida, and Bennettsville, South Carolina, and chaplain at Grand Strand Regional Medical Center, Myrtle Beach, South Carolina, from 1993 to 1998. He retired in 1991 but returned to fill in at various churches in 1993.

From 1993 to 1995 he served at Ebenezer United Methodist Church in Bennettsville. He then went back to Myrtle Beach to fill in when needed. From February until June 1998, he served the Blenheim Charge. In November 1998 he went as pastor to the Tatum Parish, Clio, South Carolina, and Bennettsville, serving there until his death.

On September 23, 2002, James Francis Tynan Sr. passed away from a heart attack. Funeral services were held on September 27, 2002, at the Berea Convention Center in Bennettsville, South Carolina. Burial was at Parnassus Cemetery in Blenheim, South Carolina, with full military honors. Dr. Lemuel Carter and the Reverend John Watts officiated at the services.

Submitted by Mrs. James F. Tynan, Sr.

MARTHA CAROLYN WHIPPLE ADAMS
ANDREWS

Martha Carolyn Whipple was born Jessie Louise Barker on January 31, 1918, in Albany, Georgia, to a widow with one small child. Annie Cornelia Hafer and her husband, Joseph Caswell Whipple, of Quitman, Georgia, adopted her shortly thereafter. She spent most of her childhood there, with short stays in Waycross and Adel, Georgia. She was salutatorian and vice president of the senior class when she graduated from Quitman High School in 1934. She graduated from Georgia State Woman’s College (now Valdosta State) in 1938. She taught high school English in Butler, Georgia, for a year and then attended summer school at Emory University to work on a master's degree in library science. While there, she met John Thompson (Jack) Adams Jr., who was a
student at Candler School of Theology and working as a night watchman on campus. They met on the steps of Glenn Memorial Methodist Church. Six weeks later--and after walking a lot of beats, the only time they had to spend together--they agreed to marry if their feelings lasted. They were engaged at Christmas and married in Quitman on April 6, 1940. They enjoyed forty-four years of marriage--except, Carolyn always said, the year and a half that Jack was in France during WW II.

Jack was already serving the six churches of the White Springs, Florida, Circuit when they married. They moved the next year to the East Madison Circuit. The first of four daughters, JoAnne, was born during that pastorate. He left from there to enter the chaplaincy of the U.S. Army. Their second daughter, Kathy, was born about a week after he left for Europe, and Carolyn literally did not know where in the world he was. He returned after the war to serve Garden City, and from there they went to Seville, where Jane was born, then to Oviedo, Clewiston, and Northwood in West Palm Beach. Their fourth daughter, Susan, was born there in 1952. They went on to Tarboux Memorial in Miami, First in Sanford, and Winter Garden. St. James in Palatka was next, followed by First in Punta Gorda. His final pastorate was Keystone, outside Tampa. From there they moved to Enterprise, where he served as the director of development at the Children's Home.

Carolyn was a worker and a helpmeet in every situation as well as a loving mother to their four daughters. She cooked for anyone who came to the parsonage door in need of a meal. Her home and yard were always full of flowers. At retirement in 1978 they moved back to Punta Gorda but soon moved to Statesville, North Carolina, to be closer to family. After a long illness during which Carolyn served as nurse, Jack died there on September 11, 1984.


Their four daughters survive: Mrs. Kenneth R. Evans (JoAnne), Mrs. Earl J. Evans (Kathy), Mrs. Charles G. Kirby (Jane,) and Mrs. H. Franklin Penn (Susan). She was loved also by the five children of her second husband. Carolyn was grandmother to twenty-three grandchildren. Until her final illness she remained active gardening, swimming, sewing, and fixing wonderful meals for herself and her neighbors. She participated in all aspects of her church, Sunday school, and United Methodist Women. She had been elected president of her Sunday school class at Maple Springs United Methodist Church in Winston-Salem but had to resign because of poor health.

Carolyn personified Christian love. She will be greatly missed by her family and the scores of friends she made and kept in touch with over many years and many moves. All who knew her enjoyed her quick sense of humor, her sympathetic ear, and her generous spirit.

Submitted by Jane Adams Kirby
ELIZABETH THRASH BRADY

Elizabeth Thrash Brady passed away Monday, December 16, 2002, at Sand Point Senior Living in Titusville, Florida, at the age of ninety-five. She was preceded in death by her husband, the Reverend Troy R. Brady, who died in 1999. At the time of his death, they had been married for seventy-three years.

Elizabeth was born September 7, 1907, in Sutton, West Virginia, daughter of Marion James and Lillie Henderson Thrash. She graduated from Parkersburg, West Virginia, High School in 1926. She married Troy Robert Brady on July 4, 1926. Her older son, Marion, was born May 24, 1927.

With her husband, Elizabeth graduated from Bonebrake Theological Seminary (now United Theological Seminary) in Dayton, Ohio, in 1934. Troy was ordained later that year.

In the years that followed, the Reverend Troy Brady served United Brethren churches in West Virginia and Ohio. Their younger son, Howard, was born in 1935, during his first pastorate in Cairo, West Virginia. In his final West Virginia pastorate, he helped build a new church building for the Evangelical United Brethren Church (now Otterbein United Methodist) in Elkins. In 1952 he was called to the presidency of Shenandoah College and Conservatory of Music in Dayton, Virginia (now Shenandoah University, relocated to Winchester). Elizabeth graduated from Shenandoah College in 1953 and from James Madison University with a B.S. in education in 1955. She taught for the next two years in an elementary school in Harrisonburg, Virginia.

Troy Brady left Shenandoah in 1956 and briefly served Glovier Memorial Evangelical United Brethren Church in Waynesboro, Virginia, before moving to Bradenton, Florida, serving Emmanuel Church from 1957 to 1968. During this pastorate, Elizabeth taught fourth grade in a Bradenton public school.

The Bradys’ final Florida pastorate was from 1968 to 1971 at Saint Andrews United Methodist Church in Winter Park. They retired to Singers Glen, Virginia, but also served Mountain Valley Church near Harrisonburg from 1973 to 1975, before retiring completely. For a number of years they spent summers in Virginia and winters in Florida, before returning to Florida permanently in 1989.

Among Elizabeth’s major interests were travel, reading, and writing. At the age of eighty-four, she learned to use her computer and published “Reclaimed Memories,” her memoirs. She also published a book on the genealogy of her family and edited and published a collection of her husband’s writings, some seven hundred pages total.

Elizabeth’s husband preceded her in death on June 25, 1999. She is survived by one sister, Beulah Cook; her two sons, Marion and Howard; eight grandchildren; eleven great-grandchildren; and three great-great-grandchildren.
The memorial service for Elizabeth was held at First United Methodist Church in Port Saint John, Florida, on Friday, December 20, with the pastor, the Reverend Dr. Dan Parrish, officiating. She and her husband are entombed at Brevard Memorial Park, between Cocoa and Titusville, Florida.

Submitted by Howard L. Brady

NEIL CRAIG BROOKS

Neil Craig Brooks was born in Pensacola, Florida, on December 22, 1960. He attended Faulkner Junior College in Bay Minette, Alabama, and graduated with a bachelor’s degree in music education from Florida State University. He subsequently received a master’s degree in music education from the University of Florida.

Named director of bands at Lake Butler Middle School in 1983, Neil received the 1998 district Teacher of the Year award. He also received the Innovative Teaching Award from the Florida Music Educators Association for his work on multiple intelligences as they apply to the music classroom. Neil taught band for several years at Lincoln Middle School in Gainesville and in the fall of 2000 joined the faculty at LaVilla School of the Arts in Jacksonville, where he taught band, orchestra, piano, and music theory. A member of the Florida Bandmasters Association and Music Educators National Association, Neil frequently served as an adjudicator and clinician.

He was active in the music ministry at Trinity United Methodist Church in Gainesville and volunteered as a United Methodist Youth Fellowship counselor for several years. He was employed at Trinity as director of the chancel choir, orchestra, and string ensemble. He composed and arranged music for the choirs and orchestras and often accompanied special services.

Neil died on October 17, 2002. He is survived by his wife, the Reverend Kandace Lynn Brooks, associate minister at Trinity, whom he married on November 23, 1991; daughter, Kailee Janelle Brooks, born August 3, 1994, of Gainesville; mother, Jane Hazelbaker Brooks, of Pensacola; sister, Melanie Miller, of Gulf Breeze; brothers, Norman Brooks, of Crawfordsville, Iowa, and John Brooks, of Pace, Florida.

Submitted by Kandace Brooks
RUTHIE “ARLYNE” TARPLEY CHAPMAN

Ruthie “Arlyne” Tarpley Chapman was born in Fife, Georgia, on January 6, 1920, to Robert and Ruth Lloyd Tarpley. The family moved in 1925 to Holly Hill, Florida, where Arlyne grew up attending the public schools and graduating from Mainland High School in 1938.

After high school she attended Emory University School of Nursing in Atlanta, Georgia, graduating in 1942. While at Emory she met the Reverend Robert B. Chapman Jr., and they were married in the Emory University Chapel on August 20, 1942.

Arlyne was a full-time mother, homemaker, and supportive minister’s wife, attending all church, district, and conference functions and visiting the sick and lonely, often leaving freshly baked cookies or cake. She and “Brother Bob” served churches in the Florida Conference: in Webster, Florida City, Hialeah, Jacksonville, Fort Pierce, Fort Myers, Tallahassee, Brandon, Pinellas Park, and Florahome. While she and Bob served the Avondale Methodist Church in Jacksonville, during one of Bob’s evangelical missions to Cuba his interpreter was a young man, Hebert Perez, who came to live with Arlyne and Bob to continue his education. Following his graduation from Duke University, he returned to Cuba to help his people and is now a professor at the University of Oriente. Arlyne always considered Hebert as another son and he loved her in return as a mother.

She and her husband retired to Holly Hill in 1982. The Reverend Robert B. Chapman Jr. predeceased her in September 1998. From 1984 they were both active members of the former First United Methodist Church in Daytona. Arlyne was an active member of the United Methodist Women.

She is survived by her brother, Lloyd Tarpley, Jonesboro, Georgia; three daughters, Barbara Kortemeier, Marietta, Georgia; Mary Lynn Pierce, Holly Hill; and Esther Zissimopulos, Tarpon Springs, Florida; two sons, Robert B. Chapman III, Holly Hill, Florida and David A. Chapman, Casselberry, Florida; ten grandchildren; and four great-grandchildren.

Arlyne passed away on January 20, 2003. A memorial service was held January 25, 2003, at Tomoka United Methodist Church of Ormond Beach, Florida, with the Reverend Stephen Hoffman officiating. She was buried in Shady Rest Cemetery in Holly Hill.

“The greatest joy and privilege is being Bob’s wife and as a minister’s wife being able to share in the joys and sorrows of congregations we have served since 1942. The Lord has been so good to me and I thank him each day for being a child of His.” – Arlyne Chapman, 1980

Submitted by Robert B. Chapman III
INEZ RUTH JACKSON HAMILTON

Inez Ruth Jackson Hamilton was born on August 26, 1922, in Albany, Georgia, the daughter of Coot and Eva Bell Jackson.

She died on April 12, 2001. Funeral services were held at Wesley Chapel United Methodist Church in Cotton Plant, Florida, on April 21, 2001. Interment was in the Wesley Chapel Cemetery.

She is survived by her husband, the Reverend George Hamilton Sr., a retired local pastor in the Florida Conference, and her children, Eva Bell Taylor; the Reverend George Hamilton Jr., a local pastor in the Florida Conference; Maehellon Wheeler; Frederick M. Hamilton; and Luescinia Hamilton Roche, all of Cotton Plant. Other survivors are a brother, three foster daughters, six sisters-in-law, two brothers-in-law, ten grandchildren, twelve great grandchildren, one step-grandson, and many nieces and nephews.

Submitted by the Hamilton family

JEAN SEIFERT HAYES

Jean Seifert Hayes, widow of the Reverend Raymond Hayes, went to be with the Lord on December 26, 2002, after a chronic illness.

Jean was born in Rye, New York, on March 17, 1919, to William and Della Seifert—the oldest of seven children. She attended classes at Vennard College, where she took several courses in library science.

Jean and Raymond were married on September 14, 1941, in Michigan.

Jean was the consummate minister’s wife. She served as Raymond’s right arm for more than thirty-five years in the ministry. They came to Florida from Michigan in 1950. They served United Methodist churches all over the state: Hawthorne, Brandon, Riviera Beach, Manatee Memorial in Bradenton, Trinity in Arcadia, Pine Hills in Orlando, and First in Inverness.

Jean was a great cook, who loved to entertain and also to cook church dinners. She was always active in the work of the church. She led the youth group for many years then began teaching little children. “Miss Jean” loved those little ones and they loved her. In Inverness she had many in her youth group and later took care of their children.

When Raymond died suddenly at the age of fifty-five in 1975, Jean was the rock for her children, friends, and church members.
She went to work for the Inverness Library. She retired from there at the age of seventy-seven after many years of service.

Jean could do anything except drive, so after the Inverness United Methodist Church moved out into the country, she started attending First Presbyterian Church, which was across the street from her home. As always, she was active in many programs. She was also a member of the Inverness Women’s Club and the Daughters of the American Revolution.

She and Raymond loved to travel, and she continued to travel after his death. Her last trip was to Australia and New Zealand in 2000.

Jean’s funeral was held December 30 in the First Presbyterian Church in Inverness. Interment was next to her beloved Raymond at the Oak Ridge Cemetery there.

She was preceded in death by her son, Steven R. Hayes, of Daytona Beach, Florida. She is survived by daughters, Susan J. Hayes, of New Port Richey, Florida, and Janet Kearns, of Floral City, Florida; and daughter-in-law, Tammy Hayes, of Daytona Beach. She has seven grandchildren, Timothy Hayes, Kevin Kennedy, Andrew Hayes, Kathryn Dorsey, Marianne Hayes, Kelie Parker, and Bill Kearns, and five great grandchildren, Tabitha, Terzea, Robert, Katelyn, and Juliet. She is also survived by sisters, Ruth Fogg, of Leslie, Michigan, and Anne Wood, of Encinatas, California; and brothers, Karl Seifert, of Sarasota, Florida, and Glenn Seifert, of Green Valley, Arizona.

Submitted by Susan J. Hayes

ANN HOBSON HINSHAW

Ann Hobson Hinshaw was born in Westfield, Indiana, on May 23, 1924, and died in Lakeland, Florida, on December 29, 2002, of Parkinson’s disease. She had a great life between those two dates. She is survived by her husband, the Reverend Dr. Grant Hinshaw, who served the Florida Annual Conference for more than thirty years. She served faithfully by his side in all of those appointments.

Ann grew up in Florida and married Grant after he was in the military and was serving in the Veteran’s Administration. When he decided to become a Methodist minister, there was no doubt that Ann would put her many talents to work as a “Preacher’s Wife.”

And talents she had. She developed a vibrant puppet ministry. We never saw a more talented person at costuming; most are unforgettable. She put on fellowship suppers that still can’t be topped. She was great at organizing church-wide events. She gave humorous programs at cabinet meetings and performed funny and memorable skits at Retired Clergy Retreats.

Ann and Grant have three children: Tracy Forster, born March 26, 1948; Kendall Hinshaw, born January 28, 1960; and Andy Hinshaw, born May 22, 1962. They have three grandsons: Rob Forster, Chad Forster, and Casey Hinshaw.

Ann was a very unassuming person. “What you see is what you get” describes her to a “T”. The “see” could stand for “C” as in:
Christian – through and through; Caring – she came once a week to play scrabble with my shut-in mother; Creative – she made puppets, costumes, etc.; Called – with Grant to the Methodist ministry; Cook – such great food; Classy – never an unkind deed or word; Cute – she really was; Capable – nothing she could not do; Charismatic – loved by all; Cunning – in a creative way; Compassionate – to the down and out. Last, she was COURAGEOUS when she fought her last illness with great dignity. Ann loved her husband. Ann was devoted to her children. Ann adored her grandsons. Ann was a joyous pastor’s wife. Ann worshiped and served her Lord. What more could you wish for.

A memorial service was held at First United Methodist Church in Lakeland on January 2, 2002, conducted by Dr. Riley P. Short, Dr. W. S. Bozeman, and Dr. Paul Hartsfield.

Submitted by Virginia Hartsfield

MAY JOSEPHINE DYAL MCKINLEY

May Josephine Dyal McKinley, widow of the Reverend J. Edward McKinley, passed away peacefully in Montgomery, Alabama, on April 25, 2002. She was buried in Oak Hill Cemetery in Palatka, Florida, on April 28, 2002, with the Reverend Hardy B. Sandlin III officiating.

May was born in Owens Ferry, Georgia, on October 24, 1910, the oldest daughter of Lillian Flood Dyal and Benjamin Franklin Dyal.

She and Ed were married in Cross City, Florida, on November 6, 1933.

Together they served congregations in Lake Butler, Hawthorne, Citra, Tampa, Jacksonville, Sanford, Fort Pierce, the Gainesville District, Saint Augustine, and Miami. Upon Ed’s retirement they moved to Palatka. Ed passed away in 1978, and May continued to live in Palatka until she moved to Montgomery in 1999 to be near her oldest daughter, Mary Stephens.

May is survived by one brother, Benjamin F. Dyal; two sisters, Cora Lee D. Horn and Patricia D. Crawford; four children, John E. McKinley, Marvin D. McKinley, Mary M. Stephens, and Barbara M. Hollis; nine grandchildren; and fifteen great-grandchildren.

Submitted by John E. McKinley
Gladys Sobrinah Ward Myer was born August 23, 1906, in Brooks County, Georgia, to Bessie and Terrance Ward, both of whom were devout Christians of the Baptist faith. In 1912 Gladys moved with her parents to Boynton, Florida (now Boynton Beach). She attended grammar school in Boynton and graduated from Lake Worth High School in 1924. She was the pianist for the Methodist Episcopal Church, South, in Boynton when the Reverend M. E. (Everett) Myer became the pastor, and romance blossomed. They were married in that church on September 2, 1924. The Reverend Fred Blackburn performed the wedding, and Gladys was always proud of the fact that his son later became a bishop of the United Methodist Church.

In a real sense, appointments of Everett to churches also included appointments of Gladys, for she committed herself completely to every church just as he did. Over the years of their active service in the conference they served dozens of churches over much of the state of Florida, from Redlands in the south to Havana in the north, and retired from Cross City in 1959. Several of these appointments were to circuits of two or three small churches, many of which have now been consolidated into larger churches.

An honor of which she was most proud was their appointment as statisticians for the Florida Conference. The appointment began in 1945 and ended in 1964, some years after he retired. Their children remember how she enlisted their help with the recording and compiling of data from each church and reporting it to the annual conference each year.

Gladys and Everett had six children, all of whom began school during the depression. Those were hard times for everyone, and “poundings” of food were standard ways of paying preachers in many of the churches they served, but Gladys made sure that there was always food on the table and clothes to wear to school and to church.

In 1959 Everett and Gladys retired to a lakefront home, which they built in Orange Springs, Florida. This was the first home that they could call their own and the first in which they had lived for more than the four years customary for Methodist ministers. After retirement, they continued to serve as Sunday morning and short-time supply ministers, in an interim appointment to Citra, and as visitors to the ill and home-bound in the Hawthorne/Melrose area. They also helped establish a church at Fort McCoy. Their last move was to Melrose in 1970. They became justifiably proud of the yard they cultivated and loved. Everett died in 1993 after almost sixty-nine years of marriage. Gladys continued to live in the house until March of 1999, when because of failing health she moved to Park Place Assisted Living Home in Gainesville, where she continued her habit of service to others.

Her six children, their spouses, thirteen grandchildren, and twenty-three great-grandchildren all were a source of pride to her, and their photos adorned her apartment at Park Place. She passed away peacefully on December 23, 2002, with her oldest granddaughter and oldest great-granddaughter at her side.

Submitted by M. Everett Myer Jr.
ALICE CLEVELAND NELSON

A compassionate and attentive listener. A vibrant and intelligent woman. A true and loyal friend. A devoted and faithful servant of Christ. Alice was all of these things and so much more. She served the Lord with an overflowing heart and shared His unconditional love with those she met. Alice never met a stranger, and she deeply touched the lives of many throughout her life.

She began her journey on earth in Chicago, Illinois, on July 14, 1915, as the sixth and youngest child of the Reverend and Mrs. Gustaf Emmanuel Wallendorf. Graduating from Wheaton College, Wheaton, Illinois, in 1936, she majored in English, leading into a lifelong love of words, books and literature. It was at Wheaton that she met the Reverend Doctor Millard C. “Mike” Cleveland, the love of her life and father of their three children. Mike and Alice faithfully served in the Florida Conference for forty three years and enjoyed retirement before his untimely death in December 1992. Her three married children survive her: Paul Millard Cleveland of Seymour, Tennessee; William Wallendorf Cleveland of Saint Louis, Missouri; Carolyn Cleveland Buie of Ocala, Florida; along with eight grandchildren and three great grandchildren, one of whom was born three months after her death but whom she prayed for regularly. She also leaves her niece, Patricia Wallendorf Wallace of Nashville, Tennessee.

Her marriage to Mike brought Alice to the Florida Conference in 1939, where she quickly adapted to “southern ways” while serving congregations in Miami, Saint Petersburg (twice), Fort Myers, Tampa, Orlando, Fort Lauderdale, Lakeland (as District Superintendent), and Clearwater. Being a supportive pastor’s wife came naturally to her, and her graciousness and hospitality showed through. She entered into all phases of ministry with zeal and fervor, even serving with honor when elected as a delegate to the General Conference in 1988. One of her strengths and passions was working with young singles – a ministry she continued for more than thirty seven years. Alice was a strong support and encourager and many church members, as well as clergy and spouses, sought her counsel. She enhanced this gift when she earned a master’s degree in rehabilitative counseling from the University of South Florida while she and Mike were serving the Lakeland District. Alice counseled persons the rest of her life, long past retirement.

After Mike’s retirement in 1982, Alice became an active and loyal member of First United Methodist Church, Lakeland. She sang for many years in the choir (as she did in many churches), staunchly supported Florida Southern College, and became involved in numerous church and community activities. Alice remarried in November 2001 to Dr. Delburt H. Nelson, M.D., a friend and classmate from her days at Wheaton. They spent four happy months together before his death in March, 2002. Alice completed her earthly journey at her home in Lakeland on November 22, 2002. Her memorial service was held at First United Methodist Church, Lakeland, on November 26 with the Reverend Doctor Riley Short officiating, assisted by the Reverend Thomas McCloskey and the Reverend Charles Reeb. The Reverend John Willis and Mrs. Wade Setliff also shared.
Alice’s legacy includes a vital and vibrant witness to her Savior, and a deep and abiding confidence in the grace of our Lord Jesus Christ.

Submitted by William W. Cleveland

Catherine Louise Sexton was born in Cateechee, South Carolina, on September 24, 1920, one of the twelve children of Lillian Morrow Cobb and Warren Waller Cobb. Upon graduation from high school, Catherine started college at Lander, a Methodist girls' school in South Carolina. For the remainder of her college education, she transferred to Asbury College, from which she graduated in 1940 with a degree in home economics. The United States Government immediately employed Catherine to teach in a special program of education in Owensboro, Kentucky.

In 1941 she married Virgil W. Sexton, a graduate student at Garrett Theological Seminary, and became his partner in Methodist ministry. They served several student appointments in Indiana and Illinois prior to his ordination. Catherine also operated the graduate school bookstore on the Northwestern campus.

Their first full-time Methodist appointment was at Middleboro, Indiana, in the North Indiana Conference, but not for long. The bishop asked Virgil to go as a Methodist chaplain in World War II. Catherine held up the home front. With Virgil back at war's end, other Indiana appointments were at Van Burens, Elkhart, and Goshen churches. But the Korean War interfered. Called back to the navy, Virgil left Katy again as a chaplain. Then came appointments in Decatur and two churches in Indianapolis where Virgil was named district superintendent. Katy was busy in local church ministry but also in inner city projects and as a board member of Goodwill Industries.

Catherine then went to New York City, where Virgil had been elected as an executive of the Board of Global Ministries. During that time she traveled widely throughout the world with him as he inspected mission stations. As a result, Catherine sponsored several new medical missions for infants, children, and pregnant women and challenged pharmaceutical companies to ship medicines thereto. Katy then went along to Dayton, Ohio, where Virgil had been named as an executive of the then new General Council of Ministries of the United Methodist Church. There she began working as an interior designer. The Sextons then moved to Florida intending to retire. Not so. The bishop insisted that the couple were needed. Transferred into the Florida Conference in 1976, they were appointed to one church in Key West and two in Bradenton. Catherine always was deeply involved in the work of the church.

The Sextons had three children. Linda married Keith Patrick and lives in Connecticut. The twins, John and Judi, are both married, Judi to Steve Logan. Both live in Atlanta, Georgia. Following the children upon retirement, Catherine and Virgil moved...
to Presbyterian Village in Atlanta, a retirement center. It was there, after a three-year illness, that Catherine died of idiopathic pulmonary fibrosis on February 28, 2003. Following a memorial service, Catherine was interred in the Memorial Garden at Trinity Presbyterian Church in Atlanta.

Catherine taught home economics in many different high schools over the years, but she is best remembered for her labors in local churches and her success as an interior designer. For a lifetime, she designed interiors for homes, churches, and soup kitchens. One of her colleagues at her Florida business, Village Interiors, says the minute Catherine sees the angels in heaven, she shall most likely say, "If y'all would just rearrange your wing feathers a bit, you would look a little better!" Probably so!

Submitted by Virgil Sexton

VICTORIA PEAKE STANDIFER

Victoria Peake Standifer, age eighty-nine, widow of the late Reverend Edgar Thomas Standifer, died Sunday morning, October 27, 2002, in Bradenton, Florida, just a week after experiencing a massive stroke.

She was born Victoria Isabeth Bell Peake, September 28, 1913, in Jasper, Arkansas, the first child of four born to Thomas Fennie and Ollie Harper Peake. The family moved to Jacksonville, Florida, when Victoria was twelve years old, believing that the climate might be good for the father’s health. He died when Victoria was fifteen. Times were hard, but her mother was determined to keep the family together. While her mother took in laundry and helped others with canning, Victoria took a job in a furniture store during the day and went to high school at night.

The family attended Epperson Memorial Methodist Episcopal Church, South, where Victoria played the piano. When she was twenty-one, the single Edgar Thomas Standifer was appointed pastor to her church. Three years later, on June 8, 1937, Ed and Victoria were quietly married in the home of one of Ed’s clergy friends. They spent their "honeymoon" at annual conference. The folks at Epperson still lament the loss of their piano player.

Victoria was Ed’s true partner in ministry, typing his notes for him, typing and running the church bulletins, visiting with him, teaching classes, helping in Vacation Bible School, playing the piano, and actively participating in the women’s groups at church. She made do with whatever meager salary the church paid; she cooked anything and everything for their table, including chicken, rabbit, and squirrel, as well as exotic things such as possum and turtle. She sewed most of her sons’ clothes as well as her own. As poor as they were, whenever a person came to their door asking for food, she fed them.

The conference moved pastors often. They served Pompano, 1931; Dinsmore-Epperson Memorial, 1934; Trinity-Northside, Saint Petersburg, 1937; Enterprise, 1938;
Jasper, 1940; Seminole, 1943; Chattahoochee, 1944; Auburndale, 1946; Okeechobee, 1947; New Port Richey, 1949; Oveida-Geneva, 1950; Ellenton-Terra Ceia, 1954; Ellenton, 1956; Bowling Green, 1958; Charlotte Harbor-Cleveland, 1962; and then as retired supply at Parrish, 1964. When Ed retired in 1966, he and Victoria were like newlyweds, buying their own furniture for the first time.

During Ed’s last years and then after his death in 1971, Victoria lived in Bradenton in a house donated to the conference. She took good care of the house, minding the yard, seeing to repairs, and overseeing the tenants who lived on the second floor. When she thought it was time, she made arrangements to live at Asbury Towers (now Westminster-Asbury Towers) in Bradenton. As long as she was able, she attended First United Methodist Church in Bradenton, serving as their faithful delegate to annual conference, teaching Sunday school classes, and helping with United Methodist Women functions. When she was no longer able to attend, the church came to her with frequent visits, calls, and cards.

She will always be remembered as a kind, sweet, loving person who accepted the good in all people and never seemed to notice the bad. She was a true servant of Jesus Christ her whole life. She was also a terrific cook who left many recipes for her family to enjoy.

Ed and Victoria had two sons, the Reverend Robert Thomas Standifer (Linda), born July 25, 1939, serving at First United Methodist Church, Jupiter, and Wayne Edgar Standifer, born January 27, 1944, of Saint Petersburg. They had four grandchildren, Beth Murray (Pete) of Auburndale, Florida; Tommy Standifer (Tammy) of Lakeland, Florida; Jill Standifer of Chicago, Illinois, and Mike Standifer (Mindy) of Lakeland, Florida; and seven great-grandchildren.

Her funeral, held at First United Methodist Church of Bradenton, was conducted by her daughter-in-law, the Reverend Linda Standifer. Burial was at Mansion Memorial Park in Ellenton.

Submitted by Linda Standifer
## Roll of The Honored Dead

The Annual Conference, in session on Friday afternoon, May 28, 1982, in Lakeland, Florida, mandated that the full Historical Section of the Journal be printed in its entirety once a quadrennium. For complete record see 2001 Journal.

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<th>Entered Ministry</th>
<th>Place of Death or Burial</th>
<th>Date</th>
<th>Conference</th>
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<th>Place of Death or Burial</th>
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<td>Louis Blackwell</td>
<td>1938 Florida</td>
<td>Lake Worth, Fla.</td>
<td>May 21, 2001</td>
<td></td>
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</tr>
<tr>
<td>W. Ballard Wilson</td>
<td>1953 Florida</td>
<td>West Palm Beach, Fla.</td>
<td>May 31, 2001</td>
<td></td>
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<tr>
<td>Bruce F. Gannaway</td>
<td>1930 Florida</td>
<td>Lakeland, Fla.</td>
<td>July 15, 2001</td>
<td></td>
<td></td>
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<tr>
<td>Henry K. Carl</td>
<td>1934 Kentucky</td>
<td>August 9, 2001</td>
<td></td>
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<tr>
<td>Harry C. Parham</td>
<td>1955 Florida</td>
<td>Nov. 28, 2001</td>
<td></td>
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<tr>
<td>Hoyt Tatum</td>
<td>1936 Florida</td>
<td>Plant City, Fla.</td>
<td>Dec. 31, 2001</td>
<td></td>
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<tr>
<td>William H. Butler, Sr.</td>
<td>1975 Florida</td>
<td>Feb. 1, 2002</td>
<td></td>
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<tr>
<td>Raymond W. Boegen</td>
<td>1967 Florida</td>
<td>Feb. 11, 2002</td>
<td></td>
<td></td>
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<tr>
<td>Ralph R. Johnson</td>
<td>1947 Ohio</td>
<td>Avon Park, Fla.</td>
<td>March 6, 2002</td>
<td></td>
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<tr>
<td>Bishop Robert M. Blackburn (Honorary)</td>
<td>1943 Florida</td>
<td>Jacksonville, Fla.</td>
<td>March 17, 2002</td>
<td></td>
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<tr>
<td>Vincent S. Malkinski</td>
<td>1974 Florida</td>
<td>Clearwater, Fla.</td>
<td>April 23, 2002</td>
<td></td>
<td></td>
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<tr>
<td>Larry P. Dinning</td>
<td>1983 Florida</td>
<td>Tampa, Fla.</td>
<td>April 24, 2002</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linwood Stevenson</td>
<td>1943 Virginia</td>
<td>May 18, 2002</td>
<td></td>
<td></td>
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<tr>
<td>Harry Mays Middlebrooks</td>
<td>1951 Florida</td>
<td>Tallahassee, Fla.</td>
<td>September 22, 2002</td>
<td></td>
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<tr>
<td>Sergio Anthony Jardon</td>
<td>1986 Florida</td>
<td></td>
<td>September 27, 2002</td>
<td></td>
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<tr>
<td>Howard Maurece Felton</td>
<td>1940 Florida</td>
<td>Lakeeland, Fla.</td>
<td>November 29, 2002</td>
<td></td>
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<tr>
<td>Barbara Hill Odom (AM)</td>
<td>2002 Florida</td>
<td></td>
<td>December 4, 2002</td>
<td></td>
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</tr>
<tr>
<td>John Boyd Gill, Jr.</td>
<td>1942 Florida</td>
<td>Lake Placid, Fla.</td>
<td>December 21, 2002</td>
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<tr>
<td>Bishop Joel Duncan McDavid (Honorary)</td>
<td>1944 Alabama</td>
<td>Mobile, Alabama</td>
<td>January 8, 2003</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Licensed</th>
<th>Date of Death</th>
<th>Place of Death or Burial</th>
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<tbody>
<tr>
<td>Solon B. Ducker</td>
<td></td>
<td>Feb. 9, 2002</td>
<td>Bushnell, Fla.</td>
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<tr>
<td>Leroy Elbert Northrup</td>
<td></td>
<td>July 15, 2002</td>
<td>Houston, Tex.</td>
</tr>
<tr>
<td>Wallace H. Smith</td>
<td></td>
<td>January 17, 2002</td>
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Sessions of The Florida Conference
of The United Methodist Church

<table>
<thead>
<tr>
<th>No.</th>
<th>Location</th>
<th>Convened</th>
<th>Presiding Officer</th>
<th>Secretary</th>
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<tr>
<td>159</td>
<td>Lakeland</td>
<td>May 29, 2001</td>
<td>Bishop Timothy W. Whitaker</td>
<td>Carmen S. Arnett</td>
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<tr>
<td>160</td>
<td>Lakeland</td>
<td>May 28, 2002</td>
<td>Bishop Timothy W. Whitaker</td>
<td>Carmen S. Arnett</td>
</tr>
<tr>
<td>161</td>
<td>Lakeland</td>
<td>May 27, 2003</td>
<td>Bishop Timothy W. Whitaker</td>
<td>Carmen S. Arnett</td>
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## Part VII

### CONFERENCE DIRECTORIES

**ALPHABETICAL ROLL, PASTORAL RECORDS AND CONFERENCE DIRECTORY**

#### Symbols Used

<table>
<thead>
<tr>
<th>Symbol</th>
<th>Description</th>
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<tbody>
<tr>
<td>AF</td>
<td>Affiliate Member</td>
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<tr>
<td>AM</td>
<td>Associate Member</td>
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<tr>
<td>DM</td>
<td>Diaconal Minister</td>
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<td>DP</td>
<td>Deacon (other denomination under UM probation)</td>
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<tr>
<td>EP</td>
<td>Elder/full minister (other denomination under UM probation)</td>
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<tr>
<td>FD</td>
<td>Deacon in Full Connection</td>
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<tr>
<td>FE</td>
<td>Elder in Full Connection</td>
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<tr>
<td>FL</td>
<td>Full Time Local Pastor</td>
</tr>
<tr>
<td>LP</td>
<td>Other Local Pastor</td>
</tr>
<tr>
<td>OA</td>
<td>Associate Member (other Conference)</td>
</tr>
<tr>
<td>OD</td>
<td>Deacon (other annual conference)</td>
</tr>
<tr>
<td>OE</td>
<td>Elder (other conference or Methodist denomination)</td>
</tr>
<tr>
<td>OF</td>
<td>Full member (other denomination)</td>
</tr>
<tr>
<td>OP</td>
<td>Probationary Member (other conference)</td>
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<tr>
<td>PD</td>
<td>Probationary Deacon</td>
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<tr>
<td>PE</td>
<td>Probationary Elder</td>
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<tr>
<td>PL</td>
<td>Part Time Local Pastor</td>
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<td>PM</td>
<td>Probationary Member</td>
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<tr>
<td>RA</td>
<td>Retired Associate Member</td>
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<td>RE</td>
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<td>RL</td>
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<tr>
<td>SP</td>
<td>Student Local Pastor</td>
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<tr>
<td>SY</td>
<td>Supply Pastor</td>
</tr>
</tbody>
</table>

#### Honorary

- Bishop Charlene P. Kammerer, PO Box 18750, Charlotte NC  28218-0750
- Bishop Robert E. Fannin, 898 Arkadelphia Road, Birmingham, AL  35204-5011
- Bishop (Ret.) Earl G. Hunt Jr., Givens Estates, 100 Wesley Dr. Unit 509, Asheville NC  28803
- Bishop (Ret.) H. Hasbrouck Hughes Jr., 113 S. Stocker Court, Williamsburg VA 23188-6307
- Bishop (Ret.) James Lloyd Knox, 6848 15th Street S., St. Peters burg, FL  33705-6024
- Bishop (Ret.) Ernest W. Newman, 3636 Carriage Way, East Point GA  30344
Pastoral Records

Appointments held before admission on trial or as associate members, as supply (lay pastor), and in other conferences are not recorded. DATE indicates year of appointment. Note: Pension credit for years of service as member of the Florida Annual Conf. is listed in 1982 Journal, Part II, Pg 25f.

*Asterisk (*) before member’s name denotes attendance at 2003 Annual Conference Session. For email addresses, see the Florida Conference Web-site at http://www.flumc.org/.

*Acebo, Benito  (Siria)  (RE) Retired TM
2604 S 69th St, Tampa FL 33619-5832  (813) 626-8028

*Acevedo, Jorge A.  (Cheryl)  (FE) Grace FM
13 SE 21ST Pl, Cape Coral FL 33990-1437  (239) 574-7161

Acevedo Maldonado, Luz E.  (Juan Alberto Maldonado)  (FE) Good Shepherd SR
424 County Rd 29, Lake Placid FL 33852-7087  (863) 465-6331

*Adams, David L.  (Carole)  (RE) Retired LA
3387 Kilmer Dr, Lakeland FL 33803-4236  (863) 644-4759

*Adhemar, Jocelyn Jean Baptist  (Evangeline)  (FE) St. John Haitian BP
3215 N Seacrest Blvd, Boynton Beach FL 33435-1531  (561) 547-3708

*Akers, Christopher Todd  (Enid)  (FE) Faith SR
7215 1st Ave W, Bradenton FL 34209  (941) 794-8067

*Albritton, Lamar A. Jr.  (Vivian)  (FE) Lake Gibson LA
424 W Daugherty Rd, Lakeland FL 33809  (863) 858-5431

*Albury, G. Richard  (Katie)  (FE) Emmanuel SR
5115 Cortez Rd W, Bradenton FL 34210-2810  (941)792-3497

*Allen, Deborah Louise  (Daryl)  (PE) Tice FM
4545 Tice St, Ft Myers FL 33905-3570  (941) 694-1256
YSMC Florida PE2003 C2003

Alligood, C. Lerbie  (Mary)  (AM) Retired TL
612 W. Green St, Perry FL 32347
*Allinder, Joseph E.  (Barbara)  (FE) Highlands JA
1955 Broward Rd, Jacksonville FL 32218  (904) 757-7909

*Altman, James A. Jr.  (FE) Spring Glen JA
6007 Beach Blvd, Jacksonville FL 32216  (904)724-2434

Amores, Hildeliza  (RE) Retired OR
903 S Park, Kissimmee FL 34741

Anderson, G. Fletcher II  (RE) Retired MI
1400 Petronia St, Key West FL 33040  (305) 295-9476

Andrews, Barry L.  (RE) First-Williston/Wacahoota GN
213 W Noble Ave, Williston FL 32696-2029  (352) 528-3636

Andrus, Craig C.  (Mary Ann)  (RE) Retired BP
2451 SW 79th Ave Apt 202, Davie FL 33324  (954) 476-9383

Andrus, Paul F.  (Ann)  (RE) Retired GN
6209 Kingsley Lake Dr, Starke FL 32091

*Ankeny, Aaron E.  (Peggy Ann)  (FE) College Park OR
644 W Princeton St, Orlando FL 32804-5328  (407) 843-7197

*Armbrust, Lawrence W.  (Janet)  (PE) First LE
221 W Noble Ave, Bushnell FL 33513  (352) 793-3221

*Arnett, Carmen S.  (James)  (AM) Lakeside BP
1801 12th Ave S, Lake Worth FL 33461-5771  (561) 585-7519

4851 S Apopka/Vineland Rd, Orlando FL 32819-3128  (407) 876-4991

*Ash, E. Thomas  (Jean)  (AM) Shady Hills SP
15925 Greenglen Ln, Shady Hills FL 34610-3842  (727) 856-2948

Ashley, William  (Maggie)  (RE) Retired DL
233 W River Rd, Palatka FL 32177
YSMC 40 S Georgia OT FC D E; Retired, 12-1-91. (For appt. record see 1994 Journal)
*Atchley, Robert W.  (Susan)  (FE) First LA
PO Box 1227, Lake Alfred FL 33850  (863) 956-1701
Winter Haven, Beymer Memorial, Assoc., 1979; Highlands, 1-1-81; Kathleen, 1983; Chaplain,
Florida Southern College, 1984; Director of Admissions, Methodist Theological School in Ohio,
1987; North Hialeah, 1988; LaBelle, Carlson Memorial, 1991; Cocoa, First, 1997; Lake City, First
2000; Lake Alfred, First, 2002.

Atuahe-Nsowaah, Jacob  (Monica)  (FE) Chaplain-Methodist Hospital MI
5555 Fannin St, Houston TX 77030  (713) 441-3240
Raphael Hospital, 9-1999; Chaplain, Methodist Hospital; 4-15-02.

*Austin, Sharon  (Michael Holliday)  (FE) First TM
8002 U S Hwy 301 S, Riverview FL 33569  (813) 677-5995
Faith, PM 1997; Riverview, First, 2002.

Avchin, Leslie M.  (Norma)  (FE) Chaplain, Volusia/Flagler Hospice DL
3800 Woodbriar Trail, Port Orange FL 32119  (386) 322-4701
YSMC 23 FloridaPM1979 FE1981 D1979 PM, 1979; Vero Beach, Christ-By-the-Sea, Assoc.,
1979; Jacksonville, Epperson, 1981; New Smyrna Beach, First, 1987; Ormond Beach, Riverview
1992; Sabbatical, 1994; Pastoral Counselor, St. Johns Welfare Federation, 1995; Counselor, The
Counseling and Mediation Center, 1998.

*Awoniyi, Barbara  (Samuel)  (PM) Leave of Absence TL
2793 Royal Oaks Drive, Tallahassee FL 32308
YSMC 3 Florida PM99 D99 FE Tallahassee, Calvary, 1999; Voluntary Leave of Absence, 2001; 

Baas, Harry C. Jr.  (Naomi)  (RE) Retired JA
12751 Marsh Cove Dr S, Jacksonville FL 32224-5612  (904) 992-3819
see 2000 Journal)

Bachtel, Marvin  (Veronica)  (RA) Retired TL
44 Fox Hollow Cir, Otto NC 28763-9135  (704) 524-5990

*Baggs, Brian T. Sr.  (Kathy)  (PM) Hernando LE
2125 E Norvell Bryant Hwy, Hernando FL 34442-1097  (352) 726-7245
YSMC 5 FloridaPM1998 FE D1998 Merritt Island, North Merritt Island, 1998; Jacksonville, Yulee,

*Bailey, Robert M.  (Franki Jean)  (RE) Retired LA
364 Pico Ct, Lakeland FL 33809  (863) 858-1912

*Bain, Donald L.  (Mary Elizabeth)  (RE) Retired GN
2619 NW 11th Ave, Gainesville FL 32605-5152  (352) 378-1945
Journal)

*Baker, Jesse L.  (Fay)  (RE) Retired DL
273 Brandy Hills Dr, Port Orange FL 32119-3633  (386) 761-9927
Journal)

*Baker, Scott A.  (Florence)  (FE) Trinity SR
4150 S Shade Ave, Sarasota FL 34231-4699  (941) 924-7756
Assoc., 1978; St. Petersburg, Christ, Associate, 1981; Clearwater, Friendship, 1983; Neptune
Beach, Christ, 1988; Ft. Pierce, First, 1994; Seminole, Oakhurst, 1-15-96; Sarasota, Trinity, 2001

Part VII  Page 3
*Balridge, David W.*  
700 E Dearborn St, Englewood FL 34223-3506  
(Y941) 474-5588  
Plant City, Trinity/Grace, 1989; Plant City, Trinity, 1990; Merritt Island, Grace, 1993.  
Baldwin, William L.  
2085 Willesdon Dr W, Jacksonville FL 32246  
(904) 246-2121  
Ft. Pierce, First, Assoc., 1980; Bunnell, First, 1983; DeLand, First, 1992; Jacksonville Beach,  
*Ball, Frederick W.*  
2045 Drew St, Clearwater FL 33765-3118  
(727) 446-2218  
YSMC 21 FloridaPM1982 FE1985 D1982 PM, 1982. Student, Candler, 1982; Ocala, First, Assoc,  
1983; Lakeland, 1986; Land O'Lakes, 1990; Orlando, College Park, 1995; Hobe Sound, First, 1998;  
Clearwater, First, Associate, 2000; Clearwater, Skycrest, 2002.  
*Barber, Robert R.*  
3712 Wildcat Run, Lakeland FL 33810-5791  
(863) 853-3665  
*Barham, John F.*  
9025 49th St N, Pinellas Park FL 33782-5227  
(727) 546-5741  
*Barnes, William S.*  
4851 S Apopka/Vineland Rd, Orlando FL 32819-3128  
(407) 876-4991  
YSMC 29 FloridaPM1974 FE1979 D1974 PM, 1974. Student, Candler, 1974; Ft.Lauderdale,  
Christ, Assoc., 1977; Chaplain, Florida Southern College, 1980; Student, Florida State Universi  
*Barriner, Lawrence Q.*  
PO Box 1228, Tallahassee FL 32302-1228  
(850) 425-8307  
Chapel/Mt. Pleasant, 1991; Florida A&M University, Campus Minister, 1994.  
*Bartha, John M.*  
13400 Park Blvd N, Seminole FL 33776  
(727) 391-4769  
Assoc., 1978; Wildwood, 1980; Palm Coast, 1-15-85; Bradenton, Emmanuel, 1988; St. Petersbur  
*Bartleson, Donna Lee*  
5200 SW Martin Hwy, Palm City FL 34990-5531  
(772) 288-4502  
*Batey, Betty*  
14100 Palmetto Frontage Rd 370, Hialeah FL 33016-1595  
(305) 822-2380  
YSMC 28 FloridaPM1975 FE1979 D1975 PM, 1975. Student, Candler, 1975; Lakeland, Good  
Shepherd, 1977; Ft. Lauderdale, Woodlands, 1981; North Hialeah, 1985; Jacksonville, Epperson  
*Batista, Lynn Ann*  
301 First Ave S, Lake Worth FL 33460  
(561) 585-1786  
YSMC 4 Consecrated 5-30-98. FD 2001 Plantation 5-30-98; Pompano Beach, First, 2000; Lake  
Worth, Calvary, 10-1-02.  

Part VII
Page 4
Bauer, R. Paul

(Re) Lakewood Park LA
1140 N Combee Rd, Lakeland FL 33801
(863) 665-1242

Baugher, James W.

(RE) Retired SR
3242 Nocturne Rd, Venice FL 34293-3750
(941) 496-4602

Beam, Gary N.

(Fe) St. John's TM
5120 N Mendenhall Dr, Tampa FL 33603-1511
(813) 876-2381

Bean, Russell I. Sr.

(RE) Retired TM
5682 John Burruss Rd, Cumming GA 30040

Beatty, Stan

(Fe) Forest Hills TM
904 W Linebaugh Ave, Tampa FL 33612
(813) 932-8081

Beaver, Alan L.

(Fe) First TM
PO Box 1809, Plant City FL 33564
(813) 754-3519

Beaver, Jon Marc

(PM) Zellwood OR
PO Box 236, Zellwood FL 32798
(407) 889-4426

Beck, Alfred L. Jr.

(Fe) Pastor FM
626 Medlin Rd, Franklin NC 28734
(828) 524-2357

Becker, Mark E.

(Fe) First GN
PO Box 156, Archer FL 32618-0156
(352) 495-4021

Beebe, William A.

(Fe) DeLeon Springs DL
PO Box 807, DeLeon Springs FL 32130-0807
(386) 985-4325

Beecher, Marilyn

(Fe) Orlando District Outreach & Revitalization OR
1825 Diamond Dr, Orlando FL 32807
(407) 207-5866
YSMC 22 Consecrated DM 5-81. FD 1997 Lake Worth, Lakeside, 5-81; Miami Dist. Campus Ministry, 8-83; Missionary to Bulgaria, 5-93; Board of Global Ministries, 1997; Church and Community Worker, Orlando District Outreach and Revitalization, 1-1-02.

Beers, B. David

(Fe) Silver Palm MI
15855 SW 248th St, Homestead FL 33031-2001
(305) 247-3769
Belcher, Russell T.  
(Kathleen)  
(803) 786-5150 x  
411 Turner St, Clearwater FL 33756  

Bell, Daniel Milton Jr.  
(803) 786-5150 x  
4201 N. Main St, Columbia SC 29203  

Bellows, Margaret L.  
(FD) Indian River City ME  

Bennett, Don Jeffrey  
(Jill)  
35 Executive Way Ste 130, Ponte Vedra Beach FL 32082  

Bennett, Don Jeffrey  
(Jacqueline)  
2253 John Anderson Dr, Ormond Beach FL 32176  

Bergman, Lynn A.  
(Doris)  
239 Galaxy Ave, Spring Hill FL 34606-5442  

Bergstrom, Larry J.  
(Julie)  
8650 W Sample Rd, Coral Springs FL 33065-4431  

Betancourt, Gustavo A.  
(Nellie)  
2850 SW 27 Avenue, Miami FL 33133  
YSMC 0 FE T 7/01/03 Inner City Ministries MI  
305-445-9136  
YSMC 0 FE T 7/01/03 Inner City Ministries, Miami District, 2003

Bingham, Richard D.  
(Re) Retired ME  
4700 Hwy A1A, Vero Beach FL 32963  

Binkley, Steven J.  
(Jessica)  
(407) 322-1472  
499 N Country Club Rd, Lake Mary FL 32746  

Black, Thomas Keith  
(Lillian)  
(904) 879-3877  
PO Box 157, Callahan FL 32011-0157  
Blair, Guldmar J.  
1424 Blair Ln, Wauchula FL 33873  
(RE) Retired LA

Blanchard, Richard  
33 Honeycomb Cir, Swannanoa NC 28778  
(RE) Retired OR

Blanton, E. Doyle  
1199 Highland Ave NE, Largo FL 33770-1612  
YSMC 28 PM/D 6-9-76; FC/E 6-7-81; T 2002 Largo, Saint Paul, Associate 2002.  
(RE) St. Paul SP

Blantoe, Robert D.  
2020 SE 37th Court Cir, Ocala FL 34471-5690  
(RE) Retired LE

Blitch, Kenneth C.  
P O Box 290655, Tampa FL 33687  
(FE) Dist Superintendent TM

Blomquist, Albert G.  
5416 Wister Lane, Orlando FL 32810  
(RE) Retired OR

Boardman, Hollis D.  
5146 Wister Lane, Orlando FL 32810  
(RE) Retired OR

Bonsteel, Frederick C.  
21 S 2nd St, Haines City FL 33843  
(FE) First LA

Booth, Norman E.  
902 Blackwood Ave, Tallahassee FL 32303-4629  
(RE) Retired TL

Borbon, Catalina  
11500 NW 12th Ave, Miami FL 33168-6217  
(FD) Lakeview Hispanic MI
Borbón, José A. (Catalina) (FE) Leave of Absence MI
120 NE 121st St, Miami FL 33161-5341 (305) 687-5691

Bourn, George F. (Irene) (RE) Retired LE
62 Lattice Dr, Leesburg FL 34788-7970 (352) 728-3661

Boye, Jose P. (RD) Retired LA
321 Imperial Blvd Apt N136, Lakeland FL 33803 (863) 647-1732
YSMC 23 Consecrated DM 5-77 T out 6-81, T, 5-86 FD1997 Coral Gables, First, 5-77; Lakeland, First, 5-86; Retired 2001.

Boyer, William J. (Nancy) (FE) Grace SR
400 Field Ave E, Venice FL 34285-4035 (941) 488-1374

Boyette, Herman O. (RE) Retired LA
PO Box 245, Bowling Green FL 33834-0245 (863) 375-2440
YSMC 36 FloridaOT1950 FC1952 D1952 E1953 Retired, 1986. (For appt. record see 1989 Journal)

Bozeman, Michael L. (FE) First BP
1804 Van Buren St, Hollywood FL 33020-5128 (954) 927-1773

Bozeman, W. Scott (Phyllis) (RE) Retired LA
1001 Carpenters Way G309, Lakeland FL 33809-3956 (863) 815-1162
YSMC 42 FloridaOT1943 FC1945 D1945 E1946 AS3 Retired, 1985. (For appt. record see 1988 Journal)

Brabham, John R. (Eula) (RE) Retired GN
PO Box 878, Williston FL 32696 (352) 529-0150

Brackman, John M. (Jayne) (RE) Retired LE
PO Box 350408, Grand Island FL 32735-0408 (352) 357-4750

Brackman, William L. Jr. (Doris) (RE) Retired LA
1420 Miller Ln, Lakeland FL 33801-5940 (863) 688-7555

Bradshaw, James Arthur (Anne Renee) (FE) First OR
419 Park Ave, Sanford FL 32771 (407) 322-4371
Brady, Harold E. (Mildred) (RE) Retired
2705 S Jefferson Ave, Sioux Falls SD 57105-4415 (605) 332-9143

*Brand, Scott R. (Jill) (PM) St. Andrew ME
3380 Dairy Rd, Titusville FL 32796-1512 (321) 269-7321
YSMC 5 Florida PM1998 FE D1998 Tampa, Palma Ceia, Assoc., 1998; Plant City, Cork, 1-1-00; Titusville, St. Andrew, 2002.

*Brazelton, David L. (Jeanie) (FE) Mandarin JA
11270 San Jose Blvd, Jacksonville FL 32223-7286 (904) 268-5549

Brazzell, James Milford (Charlie) (RA) St. Mark LA
1640 Martin L King Blvd, Lakeland FL 33805-3161 (863) 686-8975

*Bremer, Donald C. (Linda) (FE) First DL
310 Douglas St, New Smyrna Beach FL 32168-7102 (386) 428-4371

*Brewer, David T. (Janet) (RE) Retired ME
7612 Candlewick Dr, Melbourne FL 32940-6407 (321) 254-5643

*Brewer, Guy Robin (Rena) (FE) Chaplain, Sweet Briar College VA
P O Box 20, Sweet Briar VA 24595 (434) 381-6113
YSMC 16 PM1987 FE1989 D1987 PM, 1987. Sebring, First, Assoc., 1987; Bowling Green, First, 1988; Port Charlotte, Murdoch, 1990; (Renamed Edgewater, 1991); University of Miami, Campus Minister, 1994; Director, Miami District Campus Ministry, 1997; Jacksonville, Murray Hill, 1999; Chaplain, Sweet Briar College, VA, 8-11-01.

*Brewer, Williston C. (Mary Kay) (FE) Lake Panasoffkee LE
PO Box 156, Lake Panasoffkee FL 33538 (352) 793-3438

*Bridges, Robert T. (Candy) (FE) Asbury Fdn. for Theological Edu. OR
One Macklem Dr, Wilmore KY 40390 (859) 858-3511

*Bridges, Thomas C. (FE) Friendship SP
2039 Druid Rd E, Clearwater FL 33764-4631 (727) 447-1822

*Brightly, Brian E. (Irina) (FE) Boca Grande FM
PO Box 524, Boca Grande FL 33921-0126 (239) 964-2479
Brittain, Robert M. (Lurly) (RE) Retired BP
4849 SE Heartleaf Terrace, Hobe Sound FL 33455
(561) 283-4527

Brock, Alva H. (Bunny) (RE) Retired LA
37108 Meridian Ave, Dade City FL 33525-3620
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Brokhoff, Barbara J. (John) (RA) Retired SP
8003 Bardmoor Pl Apt 104, Largo FL 33777-1325
(727) 398-4644

*Bronson, Oswald P. (Helen) (RE) Bethune Cookman DL
640 Dr Mary McLeod Bethune Blvd, Daytona Beach FL 32114-3012
(386) 481-2001
(For appt. record see 2001 Journal)

Broomall, James N. Jr. (RE) Retired FM
2434 Dando St, Pt Charlotte FL 33948
(941) 613-0506

Brown, Donald M. (Joy) (RE) Retired TM
P. O. Box 15889, Tampa FL 33684

Brown, James E. (Marie) (RA) Retired GN
521 NW 53 Ter, Gainesville FL 32607
(352) 375-5371
YSMC

*Brown, P. Dean (Carol) (FE) St. John LA
3214 Grand Prix Dr, Sebring FL 33872-2974
(863) 382-1736

*Brown, Patricia (Dale Bauman) (FE) Seattle Pacific University OR
3307 3rd Ave., W., Seattle WA 98119
YSMC 21 Central PA PM82 D 82 FE86 T. 1-1-99 Florida Conference Council on Ministries, Office of Spiritual Formation, 1-1-99; Executive Director, Spirit Works, Center for Formation and Leadership, 1-1-00; School of Theology, Seattle Pacific University, Assoc. Professor Christian Formation, 2003.

*Brown, Robert C. (Becky Rutland) (FE) Coronado DL
201 S Peninsula Ave, New Smyrna Beach FL 32169-2670
(386) 428-6252

Brown, Robert E. (Edith) (RE) Retired
PO Box 920, Lake Junaluska NC 28745-0920
Brown, Terrell T.  (RE) Retired TL
PO Box 936, Williston FL 32696

*Bruce, Charles R.  (Ethel)
509 Ponderosa Dr, St Cloud FL 34769-1657  (407) 892-8033

Bruce, Robert G. Jr.  (Debbie)
2356 Brookhurst Dr, Atlanta GA 30338

*Brunns, Steven D.  (Pam)
3067 US Hwy 301 N, Ellenton FL 34222-2326  (941) 729-6802

*Bryant, Arthur Clay  (Kathy)
33425 State Rd 54, Wesley Chapel FL 33543-9169  (813) 788-2898

*Bryant, John A.  (Barbara Ann)
507 W Marion Ave, Punta Gorda FL 33950-4420  (941) 639-3842

*Bryant, Juanita  (Pam)
2935 SW 22 Avenue Apt 206, Delray Beach FL 33445  (561) 279-1429

*Buell, Harold E.  (Jeane)
1001 Carpenters Way Apt G209, Lakeland FL 33809-3933  (863) 815-7882
YSMC 46 PittsburghOT1938 FE1940 D1938 AS3 Retired, 1984. (For appt. record see 1987 Journal)

Buhl, Gary Wayne  (Patti)
512 Lakeshore Drive, Franklin NC 28734

*Buie, George Archie III  (Carolyn)
9330 SW 105th St, Ocala FL 34481-7614  (352) 854-9550

*Bullock, Gary D.  (Cam)
4477 E CR 466, Oxford FL 34484  (352) 750-4529

Burke, Elwyn R.  (Ruth Ann)
1243 Asturia Ave, Coral Gables FL 33134-4735  (305) 443-8885
YSMC 41 W.VA.OT1949 FE1952 D1951 Retired, 1990. (For appt. record see 1993 Journal)
Burke, Marta Jan

1900 NE 164 St, North Miami Beach FL 33162


Burkett, David M.

PO Box 14181, St. Petersburg FL 33747

YSMC 10 Burton Memorial Consecrated DM 5-28-91. FD 1997 Sarasota Dist., 5-28-91; Sarasota, First, 9-91; Homestead, Redland Community, 1997; Tavernier, Burton Memorial, 1998; Gulfport, First, 1999; Retired, 8-1-02.

Burkholder Daniel, Anne

1140 E McDonald St, Lakeland FL 33801


Burris, Karen M.

1005 W Main St, Leesburg FL 34748-4924


Burruss, C. Lusby

745 Lk Miriam Dr, Lakeland FL 33813


Burton, J. Ralph Jr.

5053 Kingsley Rd, North Port FL 34287


Busey, Robert B.

125 N Interlachen Ave, Winter Park FL 32789-3804


Bushong, Robert B.

125 N Interlachen Ave, Winter Park FL 32789-3804


Bussey, Ess

PO Box 6299, Deltona FL 32728-6299


Butler, Paul B.

5030 E. Busch Blvd., Tampa FL 33617

Byerman, Brent E. (Mary) (FE) Bayshore TM
3909 S MacDill Ave, Tampa FL 33611 (813) 839-4297

Byers, Julius C. (Barbara) (RE) Retired JA
2637 Loretto Rd, Jacksonville FL 32223-1318 (904) 866-0170

* Cabot, Richard D. (Vicki) (FE) First TM
207 W Lutz Lake Fern, Lutz FL 33548-4202 (813) 949-1751

* Cahoon, Pamela Ann (Wm. Larrison) (FE) Director CROS Ministries BP
4401 Garden Ave, West Palm Beach FL 33405 (561) 833-9499

* Caldwell, Mark (Tiffany) (FE) Miami Lakes MI
14800 NW 67 Ave, Miami Lakes FL 33014 (305) 821-7274

* Caldwell, William B. (Julie) (RE) Retired FM
3309 SE 1st Ave, Cape Coral FL 33904-4106 (239) 542-2988

Calhoun, E. Clayton (Frankie) (RE) Retired SR
24 Wesley Dr Apt G, Asheville NC 28803-2086
YSMC 42 FloridaOT1934 FE1940 D1938 Retired, 1976. (For appt. record see 1981 Journal)

* Calhoun, Kevin A. (Deedie) (PE) Grapevine Community ME
4311 SW Darwin Blvd, Port Saint Lucie FL 34953 (772) 878-3484

* Campbell, Daniel Arthur (Martha) (FE) First SP
403 1st Ave SW, Largo FL 33770 (727) 584-1141

* Campbell-Evans, J. Clarke (Sally) (FE) Dist Superintendent MI
PO Box 144880, Coral Gables FL 33114-4880 (305) 445-9136

Capers, John H. Jr. (Joreatha) (PE) Leave of Absence SR
1101 University Ave., #9, Marshall TX 75670

* Capers, Joreatha McCall (John) (FE) BHEM JA
P. O. Box 340007, Nashville TN 37203 (615) 340-7378
*Carefoot, David R.*  
(Mary)  
(FE) Lane College BP  
545 Lane Ave, Jackson TN 38301  
(731) 426-7539  
Miami, Killian Pines, 1993; Miami Beach, St. John's, 1997; Lake Worth, Calvary, 1999; Sabbatical Leave, 2001; Lane College, 2002.

*Carlton, Bascom W.*  
(Betty)  
(RE) Retired LA  
1009 Hunt Ave, Lakeland FL 33801-5927  
(863) 682-3698  
YSMC 42 Florida OT 1942 FE 1944 D 1942 Retired, 1984. (For appt. record see 1987 Journal)

*Carlton, George H.*  
(Mary Jean)  
(RE) Retired OR  
2903 Bower Rd, Winter Park FL 32792-4503  
YSMC 40 Florida OT 1950 FC 1952 D 1952 E 1953 AS 1 Retired, 1990. (For appt. record see 1993 Journal)

*Carmichel, Alexander C. IV*  
(Karen)  
(FE) FUM Children's Home DL  
P. O. Box 6299, Deltona FL 32728  
(386) 668-4774  
Clearwater, First, Assoc., 1977; Safety Harbor, 2-1-78; Punta Gorda, Friendship, 3-1-83;  

*Carr, Brian A.*  
(Lorena)  
(FE) Lighthouse Mssn MI  
2850 SW 27th Ave, Miami FL 33133  
(305) 443-0880  
YSMC 5 Florida PM 1985 FE 1990 D 1985 PM, 1985. Student, Candler, 1985; Casselberry,  
Community, Assoc., 1986; Lake Panasoffkee, 1988; Olga/Ft. Myers Shores, 1994; Starke, First,  

*Carris, Jerome P. III*  
(Lynetta)  
(FE) Oak Crest JA  
5900 Ricker Rd, Jacksonville FL 32244-2602  
(904) 771-6444  
YSMC 18 Florida PM 1985 FE 1990 D 1985 PM, 1985. Student, Candler, 1985; Casselberry,  
Community, Assoc., 1986; Lake Panasoffkee, 1988; Olga/Ft. Myers Shores, 1994; Starke, First,  

*Carroll, Ewing W. Jr.*  
(Mary)  
(RE) Retired SP  
P. O. Box 7921 SVRB, Saipan MP 96950  
(670) 288-7777  
GBGM, 1965; Transferred to Hong Kong, 1968; World Division of the Board of Global Ministries, 1986; Missionary to GBGM, Hong Kong, Amity Program, 12-1997; Retired, 2002.

*Carson, Timothy James*  
(Cindy)  
(FE) Shepherds Community LA  
PO Box 5170, Lakeland FL 33807-5170  
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(Pearl)  
(RE) Retired OR  
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*Carter, Wilton C.*  
(Deolores)  
(RE) Retired BP  
3207 NW 164th, Ridgefield WA 98642  
Case, Billy D.  
(Doris)  
12704 Greenmoor Drive, Tampa FL 33618  
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YSMC 41 MississippiOT1951 FE1953 D1951 Retired, 1991. (For appt. record see 1994 Journal)  

* Casselberry, Daniel L.  
(Cheryl)  
342 N Swinton Ave, Delray Beach FL 33444-2726  
(561) 276-5302  

Cato-Watson, D'Metri C.  
(PE) Harris Chapel BP  
PO Box 5242, Fort Lauderdale FL 33310-5242  
(954) 731-0520  

Cavinness, Rupert N. Jr.  
(Anne)  
PO Box 3734, Ocala FL 34478-3734  
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(Cheri)  
108 C East Villa Capri Cir, Deland FL 32724  
(386) 801-7979  

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400 Biscayne Blvd, Miami FL 33132-1913  
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Chenault, Howard E.  
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6105 NW 11th Place, Alachua FL 32615  
(386) 462-9661  

* Cheong, Seongbae  
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1224 26th St, Orlando FL 32805-5437  
(407) 843-6940  

Chilcote, Janet  
(Paul)  
263 King St, Oviedo FL 32765-8106  
(407) 365-3255  

Cho, Byung Woo  
(Eun Mi)  
(337.1 TM  
2530 Balltown Rd., Niskayuna NY 12309  
YSMC 13 ArkansasPM1-1-90 FE1990 D1-1-90 T, 10-1-92. Tampa, Korean, 10-1-92; 337.1 to Trc Conference, 7-1-02.  

Choi, Yo Han  
(Pok Jai)  
(352) 528-3218  

* Cichon, Ronald Adam  
(Pat)  
4423 N Monroe St, Tallahassee FL 32303-7005  
(850) 997-3568  

Clark, Benjamin Nathan Jr.  
(Kay)  
(352) 528-3218  
*Clark, W. Joe (Evelyn) (RE) Retired BP
4610 Highland Dr, Ft. Lauderdale FL 33319-3781
(954) 717-8870

*Clemmons, Timothy J. (Lisa Ann) (FE) St. Paul's LE
800 SE 41st Ave, Ocala FL 34471
(352) 694-2161

*Clemow, Craig G. (Heather Holmes) (FE) Pastoral Psychotherapist BP
85 Grandview Dr, Williamstown MA 01267-2545
(413) 499-4090

*Clewis, D. Douglas (Anne) (FE) Grace DL
8 Carrera St, St Augustine FL 32084
(904) 829-8272

*Cloyd, Michael D. (Judy) (FE) Lakewood Park ME
5405 Turnpike Feeder Rd, Fort Pierce FL 34951-2363
(772) 465-1187

*Cocker, Kenneth W. (Rosie) (FE) Chaplain, Brevard Hospice ME
2608 Reed Ave, Melbourne FL 32901
(321) 724-6707
YSMC 29 PM1978 FE1978 D1978 T, E Ohio 6-1-75. Tampa, Manhattan Avenue, Assoc., 1975; Lakeland, Lake Gibson, 1978; Melbourne, First, Assoc., 1986; Saint Petersburg, Saint James, 1990; HOPE, Pastoral Counselor/Chaplain, 1996; Melbourne, First, Associate 1998; Chaplain, Brevard Hospice, 05/01/03.

*Cofield, William G. (Dorothy) (RE) Retired LA
1001 Carpenters Way Apt I119, Lakeland FL 33809-3935
(863) 859-6986
YSMC 34 Florida OT1951 FE1953 D1952 Retired, 1985. (For appt. record see 1988 Journal)

Cole, Daniel R. (Elizabeth) (PM) Student SR
6 Charleston Circle, Englewood FL 34223

*Coles, Laurence W. (Elizabeth Anne) (RE) Retired JA
500 S Chaffee Road Suite 171, Jacksonville FL 32221
(904) 693-3497

Comer, Donald R. (RE) Retired SP
2170 Americus Blvd N 24, Clearwater FL 33763
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*Compton, William H. (Jane) (RE) Retired LA
672 Lake Dexter Cir, Winter Haven FL 33884-2216
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*Compton-Newell, Linda H. (Bob) (FD) First LA
72 Lake Morton Dr, Lakeland FL 33801-5345
(863) 686-3163
YSMC 14 Consecrated DM 5-89 FD1997 Lakeland, First, 5-1-89.
**Cook, Larry E.**
(Laine)  (RE) Retired TM
1529 Rolling Meadow Drive, Valrico FL 33594
(813) 655-3144

**Cook, Wayne P.**
(PE) Grace FM
13 SE 21st Pl, Cape Coral FL 33990
(239) 574-7161

**Copeland, Delmas M.**
(Nancy)  (RE) Retired GN
PO Box 1006, Archer FL 32618-1006
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**Corbin, Ivan G.**
(Deborah)  (FE) Trinity DL
306 W Wisconsin Ave, Deland FL 32720
(386) 734-4425

**Corbit, Donald B.**
(Diana)  (FE) Belleview LE
PO Box 567, Belleview FL 34421
(352) 245-2100

**Cornwell, Rick L.**
(Kay)  (FE) First TM
PO Box 607, Seffner FL 33584-0607
(813) 689-3513

**Corristan, William G. III**
(Fe) St. Johns SR
6611 Proctor Rd, Sarasota FL 34241
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**Coss, Steven**
(Geralyn)  (FE) Community ME
3114 Okeechobee Rd, Fort Pierce FL 34947-4619
(772) 461-2499

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(David)  (FE) River of Life JA
PO Box 600339, Jacksonville FL 32260
(904) 230-2955

**Coughenour, Donald W.**
(Helen)  (RE) Osteen DL
PO Box 88, Osteen FL 32764-0088
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**Courttoy, Charles W.**
(Mitty Ann)  (RE) Retired LA
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**Covert, William H.**
(RA) Retired SP
6009 Sea Ranch Dr Apt 105, Hudson FL 34667-4546
(727) 863-2718
Craig, Dwayne J.  (Regina)  (FE) McCabe SP
2800 26th Ave S, St Petersburg FL 33712-3309  (727) 867-5287
West Palm Beach, Trinity, 1999; Saint Petersburg, McCabe, 2002.

Craig, Gordon N.  (Lois)  (RE Retired JA
25 State Rd 13 Apt I22, Jacksonville FL 32259-2898  (904) 287-7282
YSMC 34 FloridaOT1956 FE1958 D1957 Retired, 1990. (For appt. record see 1993 Journal)

Crawford, N. Rex
500 NE 97th St, Miami Shores FL 33138-2460

Cribb, Henry D. Sr.  (Kathy)  (RE) Trenton GN
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Cribb, Henry D. Jr.  (Pamela)  (FE) First OR
201 S Park Ave, Apopka FL 32703-4256  (407) 886-3421
Macclelenny, First, 1984; Apopka, First, 1988.

Cribb, Henry D. Jr.  (Jen)  (RE Retired GN
PO Box 1375, Lake Junaluska NC 28745-1375

Cross, J. Walter  (Frances)  (FE Director SAVE Program FM
PO Box 7428, Naples FL 34101-7428  (239) 890-7668
YSMC 37 FloridaOT1966 FE1972 D1966 OT, 1966. Student, Candler, 1966; Bradenton, Trinity,
Assoc., 1970; Orlando, First, Assoc., 1974; Miami Springs, 1976; North Naples, 2-15-81;
Bradenton, Trinity, 1-23-91; Sabbatical 1995; Director, SAVE Program, Collier County 1996.

Crossman, Kenneth C.  (Cecily)  (RE) Retired OR
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Crow, A. Kent Jr.  (Carla)  (FE First TM
PO Box 576, Melrose FL 32666  (352) 475-5566
Land O'Lakes, First, 1998.

Cullens, Thomas L.  (FE Community MI
3010 Overseas Hwy, Marathon FL 33050  (305) 743-5107
Gables, First, Assoc., 1-15-96; Jacksonville, Garden City, 1998; Jacksonville, Ortega, Associate,

Curry, E. Wayne  (Beth)  (FE) Dist Superintendent DL
303 E Kentucky Ave, Deland FL 32724-2477  (386) 734-1057
Christ, Assoc., 1975; Palm Harbor, 1979; Largo, Anona, 1-13-88; Orlando, First, 1993; Deland

Dalton, Donald R.  (Joan)  (RE) Melrose GN
PO Box 309, Trenton FL 32693  (352) 463-2877

Daniels, Patricia M.  (Jeffrey)  (FE First BP
500 NE 97th St, Miami Shores FL 33138-2460  (727) 867-5287
1979; Clearwater,First, Assoc., 1981; Branford, 1982; Tallahassee, St. Paul's, Assoc., 2-1-84;
Chattahoochee, First, 1988; Hudson, Faith, 1992; Clearwater, Friendship 1996; Jupiter, First, 20
* Daniels, Ronald E.  (Cheryl)  (FE) First LE
9344 Spring Hill Dr, Spring Hill FL 34608-6355  (352) 683-2600

Davenport, John P.  (Tessie)  (RE) Retired GN
19826 NE 54th St, Gainesville FL 32609-4338  (352) 465-2321
YSMC 40 FloridaOT1945 FC1947 D1949 Retired, 1985. (For appt. record see 1988 Journal)

Davidson, Lee W. Jr.  (RE) Retired DL
112 N Carpenter Ave, Orange City FL 32763-5110  (386) 775-1102
YSMC 40 Cen.TexasOT1942 FE1944 D1943 Retired, 1981. (For appt. record see 1984 Journal)

Davis, Alonzo R.  (Frances)  (RE) Retired DL
PO Box 730144, Ormond Beach FL 32173-0144  (386) 676-2134

* Davis, Anne L.  (A. J.)  (FE) St. John BP
1520 NW 5th St, Fort Lauderdale FL 33311-8834  (954) 467-1692

* Davis, Doris Jeanne  (Allan Heape)  (FE) Beach FM
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Davis, Edwin S.  (Peggy)  (RE) Retired TM
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Day, David A.  (Jean)  (PD) Pathway Counseling OR
10039 Hart Branch Cir, Orlando FL 32832  (407) 812-7203

DeGenaro, Ronald Jr.  (Jeannine)  (FE) Seminole Heights TM
6111 Central Ave, Tampa FL 33604  (813) 236-5931

* Degrenia, Lisa Ann Moss  (Edward)  (FE) Allendale SP
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DeLacure, Dennis R.  (Nancy)  (RE) Retired GN
2020 NW 16th Ave, Gainesville FL 32605-3904  (352) 375-2924
Delaney, Alfonso T. (Clara)  (RE) Retired
600 Greenferry Ave Suite 202, Atlanta GA 30314

Delker, Melissa M. (Adam)  (PE) First ME
110 E New Haven Ave, Melbourne FL 32901  (321) 723-6761

* Dell, Robert (Annie)  (RE) Retired GN
541 Georgia St, Starke FL 32091-1815

* Dell, Roosevelt Jr. (Doreatha)  (RE) Retired TM
603 Carolyn Dr, Brandon FL 33510  (813) 654-7764

DeMarco, John M. (Jenna)  (PM) First ME
616 Orange Ave, Fort Pierce FL 34950  (772) 464-0440
YSMC 3 Florida PM 2000 C 2000 West Palm Beach, United Methodist Church of the Palm Beaches, Associate 2000; Fort Pierce, First, Associate 2003.

Denmark, John E. (Susan)  (FE) First FM
4118 Coronado Pkwy, Cape Coral FL 33904-7308  (239) 542-4051

Denslow, D. Ross (Beatrice)  (RE) Retired SP
PO Box 21, Sapphire NC 28774-0021  (828) 966-9322

* Derrough, Thomas J. (Ginny)  (FE) Grace SR
400 Field Ave E, Venice FL 34285-4035  (941) 488-1374
YSMC 28 Florida PM 1975 FE 1979 D 1975 PM, 1975. Student, Candler, 1975; Dunedin, First, Assoc., 1977; Monticello, First, 8-1-79; Winter Park, Aloma, Assoc., 1984; Ft. Lauderdale, St. Andrews, 8-1-85; Chaplain, Hospice Care Inc. of Broward County, 1987; Florida United Methodist Children's Home, Chaplain/Director of Volunteer Services, 1990; Port St. Lucie, First, 1994; Venice, Grace, Associate 1999.

* DeSilva, David A. (Donna)  (PM) Ashland Seminary FM
910 Center Street, Ashland OH 44805  (419) 289-5933

* Dessieux, Luc (Jaccinette)  (AM) Hallandale Haitian BP
220 SW 6th Ave, Hallandale Beach FL 33009-5322  (954) 458-8055

* Dettman, George E. (Bonnie)  (RE) Retired OR
506 Lake Charm Court, Oviedo FL 32765

* Dettner, Lawrence E. (Mary Alice)  (FE) Faith SP
12128 State Rd 52, Hudson FL 34669-3058  (727) 856-5000
*deVega, Magreyy  
(Elizabeth)  
500 W Platt St, Tampa FL 33606-2246  
(813) 253-5388  

*Dey, Sharon  
(Elizabeth)  
72 Big Buck Trail, Ormond Beach FL 32174  
(386) 671-0576  

*Dial, Donald N.  
(Christine)  
5741 S Flamingo Rd, Southwest Ranches FL 33330-3205  
(954) 434-7400  

*DiLeo, Connie L.  
(Patsy)  
1524 Clarendon Ave, Lakeland FL 33803-2504  
(863) 683-1524  

Dickinson, Paul J.  
(Sarah)  
PO Box 940236, Maitland FL 32794-0236  
(407) 644-5222  

Dickinson, Robert F.  
(Nancy)  
2115 S. Lincoln Avenue, Lakeland FL 33803  
(863) 686-4274  

Dinkins, Edward L. Jr.  
(Raymond)  
P O Box 3767, Lakeland FL 33802  
(863) 683-1524  
YSMC 26 Executive Director, Division of Ministry Consecrated DM 5-30-77. FD 2000. Seminole, Aldersgate, 5/31/97; General Board of Global Ministries, Dominican Republic, 7-1-01.

*Dodge, David A.  
(Patti)  
PO Box 3767, Lakeland FL 33802  
(863) 688-5563  
YSMC 26 Executive Director, Division of Ministry Consecrated DM 5-30-77. T, 9-77; FD1997 Cor Gables, First, 9-77; Gainesville, Trinity, 6-20-81; Executive Director, Division of Ministry, 1-1-79.

Doggett, R. Caxton  
(RE)  
RR 9 Box 2148, Lake Junaluska NC 27845  
(352) 758-1910  

*Donovan, Albert F.  
(Elizabeth)  
RR 9 Box 2148, Lake Junaluska NC 27845  
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<table>
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<tr>
<th>Name</th>
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Eason, Laura
7185 Chattahoochee Blvd, Atlanta GA 30350
YSMC 9 T, 5-24-93. FD1997 Gainesville, Trinity, 5-24-93; Leave of Absence, 6-96; 322.1c Dallas Texas, Highland Park, 1997; transfer to North Georgia, 6-15-03.

*Easter, Laura Cae
21075 Quesada Ave, Port Charlotte FL 33952-2551

*Ebert, Bruce W.
14036 Matanzas Dr, Ft Myers FL 33905

Ebner, Michael
Phillips Academy, Andover MA 01810

*Echols, William S.
621 Oseola Ave, Lake Wales FL 33853-3346
YSMC 42 N.GeorgiaOT1950 FC1952 D1949 E1951 Retired, 1992. (For appt. record see 1995 Journal)

Edwards, Frank E.
5115 W Cleveland St, Tampa FL 33609-3503

*Edwards, H. Clark
PO Box 1138, St Petersburg FL 33731-1138

Edwards, June P.
1712 SE Lake Weir Rd, Ocala FL 34471

*Edwards, Walter D.
1179 SE 170 Ct, Silver Springs FL 34488

*Ehrlich, Timothy W.
3315 Bryan Rd, Brandon FL 33511

*Eldred, Gary Lynn
PO Box 507, Ocklawaha FL 32183-0507

*Ellis, James E.
705 N 32nd St, Waco TX 76707
YSMC 13 FloridaPM1990 FE1994 D1990 Student, Asbury, 1990; Quincy, Forest Hills, 1-2-91; McIntosh, 1996; Student, Candler, 1998; Student, Baylor University, 8/99.
Embry, Joel W.  
151 Greensprings Ct, Martinez GA 30907-1331  

*Engelhardt, Charles E. Jr.*  
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*English, Cleveland*  
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*Espino, Saul J.*  
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Eustes, Alfred W. Jr.  
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Evans, Larry E.  
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Everett, Ezra  
2307 NE 64th Ter, Gainesville FL 32609-2798  

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P O Box 1747, Lakeland FL 33802-1747  

Ezra, Steven N.  
2680 Landmark Drive, Clearwater FL 33761  

*Fagan, Carolyn*  
551 W. Indies Drive, Summerland Key FL 33042  
Fair, Rogers P.  
(Agnes)  
417 N Frederick Ave, Daytona Beach FL 32114-2911  
(386) 253-7976  

Fannin, Robert E.  
(Faye)  
898 Arkadelphia Rd, Birmingham AL 35204-5011  

*Farabee, A. Waldo*  
(Marion)  
2150 South St, Fort Myers FL 33901-5028  
YSMC 40 FloridaOT1943 FC1945 D1942 E1944 Retired, 1983. (For appt. record see 1986 Journal)

*Farabee, DeWitt T., Jr.*  
(Ann)  
830 N Frankfort Ave, Deland FL 32724-2905  
(386) 736-4370  
YSMC 38 FloridaOT1951 FE1954 D1951 Retired, 1989. (For appt. record see 1992 Journal)

*Farabee, Elizabeth Morris*  
(Paul)  
4851 S Apopka/Vineland Rd, Orlando FL 32819-3128  
(407) 876-4991  

*Farman, Scott Philip*  
(Valerie)  
1100 McCall Rd, Port Charlotte FL 33981-2538  
(941) 697-1747  

*Farmer, Thomas E., Jr.*  
(Peggy)  
1199 Highland Ave NE, Largo FL 33770-1612  
(727) 584-8165  

Feester, Pamela Ann  
(PE) Leave of Absence MI  
24 Buccaneer Drive, Key Largo FL 33037  
(305) 453-0535  

Felber, Cathy G.  
(Fred)  
PO Box 99, Seville FL 32190-0099  
(386) 749-2804  

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(Karen)  
PO Box 294, Madison FL 32341-0294  
(850) 973-6295  

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1098 E 1st Ave, Hialeah FL 33010-6337  
(305) 805-0815  

*Few, John F.*  
(Jean)  
2064 SE 37th Court Cir, Ocala FL 34471-5694  

Field, William H.  
(RA) Retired DL  
PO Box 1638, Interlachen FL 32148-1636  
(386) 684-3502  
*Fife, Richard B. (Carol Ann) (FE) Vitas Healthcare Corp BP
100 S Biscayne Blvd Fl 15, Miami FL 33131-2021 (305) 350-5914

Finch, Glenn Howard (Sarah) (FE) Voluntary Leave of Absence SR
9319 Toby Lane, Orlando FL 32817

Finklea, W. Ray (Dot) (RE) Retired LA
1827 Prairie Dunes Cir N, Lakeland FL 33810-5721 (863) 853-5764

*Fisackerly, William A. III (Annabelle) (RE) Retired LA
2205 Cleveland Heights Blvd, Lakeland FL 33803-3110 (863) 802-9175

*Fisackerly, William A. IV (Kimberly) (FE) Estero FM
PO Box 68, Estero FL 33928-0068 (239) 992-5516

*Fisher, Joseph (Lauren Beth) (FE) First LA
PO Box 636, Auburndale FL 33823-0636 (863) 987-1262

*Fisher, Laura Beth (Joseph) (RE) Trinity LA
2551 Havendale Blvd, Winter Haven FL 33881 (863) 967-7949

Fiske, Darrell Neil (Joanne) (FE) Christian Medical Resources ME
4571 SW Oakhaven Ln, Palm City FL 34990-7745 (772) 223-1054

*Fiske, Roy A. (Marjorie) (RE) Retired TM
1914 Green Meadow Dr, Lutz FL 33549-5566 (813) 949-2160

*Fletcher, John M. (Helen) (RE) Retired TL
2850 Green Forest Ln, Tallahassee FL 32312-1918 (850) 386-8218

Fioreal, Joanem F. (PD) Shalom Community Msnsn MI
PO Box 681512, Miami FL 33168 (305) 687-3253
*Floreal, Preval Sirilien  (Roseanne)  (FE) Grace Haitian MI
6501 N Miami Ave, Miami FL 33150-4521  (305) 757-7632

*Floyd, Hubert E.  (Barbara)  (RE) Retired ME
450 Bella Capri Dr, Merritt Island FL 32952-5303  (321) 459-2776

Flynn, John N.  (RE) Retired
100 Wood Creek Ct., Weatherford TX 76087
YSMC 25 Central TexasOT1951 FE1956 D1952 Retired, 1976. (For appt. record see 1979 Journal)

*Fogle-Miller, Elizabeth A.  (James)  (FE) St. John’s LA
1800 Cypress Gardens Blvd SE, Winter Haven FL 33884  (863) 324-6347

Fogle-Miller, James M.  (Elizabeth)  (FE) Chaplain, US Army LA
1800 Cypress Gardens Blvd SE, Winter Haven FL 33884  (863) 324-6347

Forbes, C. Gideon  (Lorraine)  (FE) Lakeview MI
11500 NW 12th Ave, Miami FL 33168-6217  (305) 652-7907

*Ford, R. Craig  (Janet)  (FE) First LA
38635 5th Ave, Zephyrhills FL 33540-4302  (813) 782-5645

*Fordham, Michael F.  (Terri)  (FE) Community LE
309 College Ave, Fruitland Park FL 34731-3103  (352) 787-1829

*Forkner, Sandra K.  (Robert)  (FD) Voluntary Leave of Absence BP
23209 SW 61 Ave, Boca Raton FL 33428  (561) 488-1803

Fortier, Robert A.  (Mary)  (RE) Retired BP
212 Pimlico Road, Greenville SC 29607  (561) 881-9897

*Foshee, Durwood O. III  (Anne)  (FE) Palm Coast DL
5200 Belle Terre Pkwy, Palm Coast FL 32137-8657  (386) 445-1600

*Fowler, Brian S.  (Amy)  (FE) Fleming Island JA
7170 US Highway 17 S, Green Cove Springs FL 32043-9318  (904) 284-3366
*Fraker, F. William  
(Geraldine)  
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1522 Leighton Avenue, Lakeland FL 33803  
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(Roger)  
(Fe) Asst Professor Univ Colorado  
8830 E Mineral Pl, Englewood CO 80112-2733  

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(Vanessa)  
(Fe) Stewart Memorial DL  
300 N M Luther King Blvd, Ormond Beach FL 32114-3049  
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*freeze, Gregory Ben  
(Kristie)  
(Fe) Crossroads Community TM  
29734 Fog Hollow Dr, Wesley Chapel FL 33543-6776  
(813) 340-1595  

Friersson, Harold  
(Dean)  
(RP) Retired BP  
1110 W 3rd Street, Riviera Beach FL 33404  
(561) 842-4448  

Fulford, Joseph E. Sr.  
(Jan)  
(RE) Retired GN  
16922 NW County Road 1491, Alachua FL 32615-3156  

*Fulford, Joseph Edward Jr.  
(Nancy)  
(Fe) First LE  
PO Box 237, Dunnellon FL 34430-0237  
(352) 489-4026  

*Fuller, David M.  
(Cathy)  
(Fe) St. Andrews TM  
3315 Bryan Rd, Brandon FL 33511  
(813) 689-6849  

*Fuller, Thomas R.  
(Cindy)  
(Fe) Lake Shore JA  
2246 Blanding Blvd, Jacksonville FL 32210-4168  
(904) 388-1780  

*Furlong, Will E. Jr.  
(Kathy)  
(Fe) Community DL  
41 W Highbanks Rd, Debary FL 32713-0086  
(386) 668-4805  

*Gallo, Richard  
(Vicki)  
(Fe) Wesley Memorial FM  
4141 DeLeon St, Ft Myers FL 33901  
(239) 936-2200  

*Galloway, A. Bruce  
(Mary Ruth)  
(RE) Retired JA  
13046 Palmetto Glade Dr, Jacksonville FL 32246-4142  
(904) 220-2111  
*Galloway, Henry G.*  (Jacquelyn)  
12219 Glencliff Cir, Tampa FL 33626-2541  
(813) 891-6847  

*Galtere, Deborah*  (Glenn)  
6429 Atlantic Blvd, Jacksonville FL 32211-8723  
(904) 724-6272  
YSMC 4 Methodist Church of the Caribbean & Americas PM 1999 FE 2002 T. Florida 6-02.  

*Gantz, Richard E.*  (Kay)  
2701 Shoemaker Lane, Mount Dora FL 32757  
(352) 383-2070  

*Garay, Angel L.*  (Amparito)  
5240 Curry Ford Rd, Orlando FL 32812  
(407) 277-7599  
YSMC 1 Puerto Rico, PM, 6-02; T 6-02; Lakeland, College Heights, 2002; Orlando, Christ Hispanic, 2003.

*Gardner, Elizabeth H.*  (Charles)  
PO Box 335, Bunnell FL 32110-0335  
(386) 437-3258  

*Gardner, Fred R.*  (Mary Ellen)  
4444 5th Ave N, St Petersburg FL 33713  
(727) 321-1335  

Garrett, H. Edward  (RE) Retired  
3901 Raintree Dr, Pensacola FL 32503  
YSMC 31 FloridaOT1943 FC1945 D1945 E1947 Retired, 1974. (For appt. record see 1978 Journal)

Garde, Gordon E.  (Jeane)  
640 Sunshine Ln, Sedona AZ 86336-3108  

*Garvin, Neo N.*  (Margaret)  
9252 Spearng St, Jacksonville FL 32206  
(904) 356-4322  

Gass, Raymond L.  (Linda Louise)  
183 Sunset Road, Ely MN 55731  
(218) 365-4449  

*Gaston, Georgia*  (PE) Mt. Zion JA  
1159 Mill Creek Rd, Jacksonville FL 32211-6440  
(904) 725-7204  
Gatewood, John S. Jr.  
7 Chinpakin Circle, Homosassa FL 34446  
(352) 382-2006  

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PO Box 353, Oxford FL 34484  
(352) 748-3335  

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1829 Wales Dr, Tallahassee FL 32303-3529  

Geiger, Ross M.  
210 Shady Branch Trl, Deland FL 32724-1346  
(386) 740-1472  

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4905 NE 255 Drive, Melrose FL 32666  
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George, Lawrence W.  
4717 Terrace Q, Birmingham AL 35208-4015  

Gesche, Carolyn M.  
801 Cherry Road, Rock Hill SC 29732  
(803) 328-1842  
YSMC 13 Consecrated DM 5-30-89 FD1997 Largo, St. Paul, 5-30-89; 322.6 to woodland UMC, Rock Hill, SC, 8-99. (FD) SP

Gibbs, M. McCoy  
411 Oak Hammock Ln, Leesburg FL 34748-9508  
(352) 787-6336  

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72 Lake Morton Dr, Lakeland FL 33801-5345  
(863) 686-3163  

Gibson, Ronald A. Sr.  
840 Greenwood Drive, Hendersonville NC 28791  
(828) 698-3614  

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1000 Old Tomoka Rd, Ormond Beach FL 32174-5978  (361) 672-6722

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1738 Old Saint Augustine Rd, Tallahassee FL 32301-4899  (850) 877-1738

*Godbold, M. Anne*  (FE) Edgewater DL
204 Hubbell Street, Edgewater FL 32132  (386) 428-6552

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PO Box 96, Paisley FL 32767-0096  (352) 669-3644

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PO Box 310, LaBelle FL 33975  (863) 675-0656

*Goldstein, Derek*  (Janette)  (PE) Asbury LA
1650 S Jackson Ave, Bartow FL 33830-6409  (863) 533-2301

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625 Falls Ln, Tiger GA 30576-1838  (321) 267-7922

*Govatos, James Albert*  (FE) Indian River City ME
1355 Cheney Hwy, Titusville FL 32780-6338  (321) 267-7922

*Graham, Janet H.*  (FD) Memorial Presbyterian DL
5169 Medoras Ave, St. Augustine FL 32084  (904) 471-4917
YSMC 16 Consecrated DM 6-77 T 5-84 FD 1997 Gainesville, First, 5-84; Leave of Absence 3-4-8 Saint Augustine, Memorial Presbyterian, 5-93.

*Grant, Lister*  (Naomi)  (RA) Retired TL
21360 NE SR 65, Hosford FL 32334
Gray, Duncan L.  (Patricia)  (RA) Retired TM
17619 Nathans Drive, Tampa FL 33647 (813) 991-6580

Gray, Gary R.  (Joy)  (FD) Counseling Ctr for New Direction SP
1409 Adams Cir., E., Largo FL 33771 (727) 421-3014
YSMC 21 Consecrated 5-29-79. FD 2001 Vero Beach, First 5-29-79; Jacksonville, Southside 9-81; Largo, St. Paul 8-83; Counselor, Hospice of the Florida Suncoast 6-26-91; The Counseling Center for New Direction, 2000; Clearwater, Friendship, 2001; The Counseling Center for New Direction, 2002.

*Green, Carol E.  (FE) Disability BP
1007 Green Pine Blvd Apt F1, West Palm Beach FL 33409-7017 (561) 615-0819

*Green, M. Edwin III  (Stephanie)  (FE) Everglades Community BP
20170 Pines Blvd Ste 302, Pembroke Pines FL 33029-1262 (954) 450-0741

*Green, Martin R.  (Sheila)  (PM) Crawfordville TL
PO Box 37, Crawfordville FL 32326-0037 (850) 926-7209

*Green, Robert J.  (Linda)  (AM) Oneco SR
PO Box 908, Oneco FL 34264-0908 (941) 755-5943

*Greenawald, Kelly F.  (FE) Sylvan Abbey SP
2817 Sunset Point Rd, Clearwater FL 33759-1606 (727) 796-3057

*Griswold, John E.  (FE) Hollywood Hills BP
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Grossman, Raymond F.  (Mildred)  (RE) Retired OR
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* Groves, David C.  (Marilyn)  (RE) Retired TM  
3001 Avalon Terrace Dr, Valrico FL 33594-5602  (813) 659-1415  

* Guerre, John R.  (Lisa)  (RE) Big Bend TM  
11525 Big Bend Rd, Riverview FL 33569-7139  (813) 667-9482  

Guerry, Jean U.  (Patricia)  (RE) Retired BP  
3647 Carambola Cir N, Coconut Creek FL 33066-2440  (954) 917-8911  

Guest, Frances Helen  (RE) Retired  
820 W End Ave Apt 6C, New York NY 10025-5330  

* Gunsalus, Neil M.  (Mary Rosetta)  (RE) Retired ME  
1624 SW 23rd Ter, Okeechobee FL 34974  (863) 467-6076  

* Guthrie, Victoria Grace  (FE) Manatee SR  
315 15th St E, Bradenton FL 34208  (941) 746-0101  

* Haas, Timothy Ted  (Phyllis)  (FE) First SP  
5901 Indiana Ave, New Port Richey FL 34652  (727) 842-7674  

* Hager, Robin L.  (Richard)  (PE) First ME  
PO Box 539, Stuart FL 34995  (772) 287-6262  
YSMC 1 Florida PE 2002 C 2002 Stuart, First, Associate 2002.  

Haggard, Theodore M.  (Ann)  (RE) Retired LA  
2428 Cambridge Ave, Lakeland FL 33803-3015  (863) 687-9784  

* Hahn, Robert A. Sr.  (Carolyn)  (FE) First BP  
101 N Seacrest Blvd, Boynton Beach FL 33435-4448  (561) 732-3435  
YSMC 35 FloridaOT1968 FE1970 D1968 OT, 1968. Tampa, First, Assoc., 1968; Miami, Kendall, Assoc., 1969; Daytona Beach, St. Andrew, 1970; Leesburg, Morrison Memorial, 1976; Orange City, 8-1-78; Brandon, St. Andrew’s, 1989; Rockledge, 1992; Boynton Beach, First, 1995.  

Haines, Paul W.  (Florence)  (RE) Retired  
PO Box 624, Winona Lake IN 46590-0624  

Haley, E. Richard  (Josephine)  (RE) Retired SP  
125 56th Ave S Apt 149, Saint Petersburg FL 33705-5462  (727) 864-2401  
YSMC 37 NWIndianaOT1941 FE1943 D1941 AS1 Retired, 1978. (For appt. record see 1981 Journal)  

Hall, Clare S.  (Florence)  (RE) Retired FM  
2255 Ephraim Ave, Fort Myers FL 33907-4220  (941) 936-8083  
YSMC 43 FloridaOT1934 FC1936 D1936 E1938 Retired, 1977. (For appt. record see 1981 Journal)
Hall, Laurence E. (RE) Retired
4307 Ashland St, Baker LA 70714-2401

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PO Box 218, Hilliard FL 32046
(904) 845-3600

*Hallman, Douglas F. (Rayasue)
5400 Seminole Blvd, Seminole FL 33772-7317
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Hall, Pamela
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(727) 391-9781

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(727) 391-9781

Hall, Pamela
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Hall, Pamela
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(727) 391-9781
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3618 Erindale Dr, Valrico FL 33594 (813) 661-8858
YSMC 5 Wisconsin PM FE D T, 7-1-98. Alturas, 1998; Brandon, Fish Hawk Mission, 1999; name changed to Grace Community, 5-5-02.

Harkey, Bernard L. (Sara Ann) (RE) Retired TL
1017 San Luis Rd, Tallahassee FL 32304-1332 (850) 574-3271

*Harnish, James A. (Marsha) (FE) Hyde Park TM
500 W Platt St, Tampa FL 33606-2246 (813) 253-5388

*Harper, John Edd (Jodi) (FD) Pasadena SP
112 70th St S, St Petersburg FL 33707 (727) 381-2499
YSMC 1 Louisiana FD T. Florida 7-16-02 Florida, St. Petersburg, Pasadena Community, 07-16-02. PM FE D T. Florida2003

*Harrington, John W. Jr. (Betsy) (FE) Morrison LE
1005 W Main St, Leesburg FL 34748-4924 (352) 787-3786

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*Harris, David Russell (Donna) (PM) Mims ME
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112 Blanding Blvd, Orange Park FL 32073-2621 (904) 272-4210

*Harris, V. Scott (Peggy) (FE) Pine Island FM
5701 Pine Island Rd, Bokeelia FL 33922 (239) 283-2386

*Harrison, Ray (Rose) (RE) Retired LA
356 Sweetbriar Ln, Lakeland FL 33813-3552 (863) 647-9606

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(RE) Retired FM

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93 N 5th St, MacClenny FL 32063-2001  
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(RE) Retired JA

*Hayes, Charles C., Jr.*  
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*Heck, Donna Bassett*  
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1500 Southgate Ave, Kissimmee FL 34746  
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YSMC 9 Consecrated DM 5-25-93 FD 1997 Kissimmee, First, 5-25-93; Good Samaritan Retirement Center, 1999

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1415 LaSalle St, Jacksonville FL 32207  
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(Nancy)  
1701 Lady Bowers Trl, Lakeland FL 33809-5022  
(863) 858-9357  
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6340 W Boynton Beach Blvd, Boynton Beach FL 33437-3506  (561) 738-1902
1989; Dunnellon, First, 1992; Boynton Beach, Faith, 2-97.

*Henry-Rinehart, Janice Ann  (Clyde Rinehart)  (FE) Englewood SR
700 E Dearborn St, Englewood FL 34223-3506  (941) 474-5588
Conference, 1995; Englewood, Associate 1999.

*Herman, David W.  (Sharon)  (FE) Dist Superintendent SR
2049-B N Honore Ave, Sarasota FL 34234  (941) 371-6511
Memorial, Assoc., 1974; Tampa, Interbay, 1975; Alachua, First, 1979; Olga-Fl. Myers Shores,
1981; Lakeland, First, Assoc., 1984; Jacksonville, Peeler Memorial, 1985; Rockledge, 1986;
Sebring, First, 1992; Melbourne, First, 1997; Sarasota District Superintendent, 2000.

Herron, Charles Louis  (Jo)  (RE) Retired JA
4305 Landover Dr, Jacksonville FL 32207-6230  (904) 731-4958
1997. (For appt. record, see 2000 Journal)

Hickman, Jaynie Nell  (RE) Retired FM
197 Plantation Rd, Venice FL 34293-5750  (941) 493-1003
Student, Candler, 1977; Georgia Mental Health Institute, 9-1-83; Venice/Nokomis, Associate 9-1-
84; Melrose, 1987; Hawthorne, First, 1994; Boca Grande, 1996; Anthony, 1998; Retired, 1999.

*Hicks, John C.  (Kathy)  (FE) First FM
352 W Arcade Ave, Clewiston FL 33440-2802  (863) 983-5269
Minister/Director of Wesley House, Stetson University, 1986; Casselberry, Community, Associate
1992; Clearwater, Union Street, 1-15-98; Clewiston, First 2002.

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7400 N Wickham Rd, Melbourne FL 32940-7528  (321) 242-2585
Windsor, 1981; Orlando, Union Park, 1983; Sebastian, 1986; Jacksonville, Isle of Faith, Co-Past

*Hill, Teresa L.  (John)  (FE) Suntree ME
7400 N Wickham Rd, Melbourne FL 32940-7528  (321) 242-2585
1981; Orlando, First, Assoc., 1983; Wabasso, Grace, 1986; Roseland, 1989; Jacksonville, D.S.,

Hiner, Bruce E.  (Lisa)  (FE) 337.1 OR
2833 E. Calvin St., Ashland KY 41102  (606) 928-3707

Hinshaw, Grant  (Ann)  (RE) Retired LA
1001 Carpenters Way Apt H108, Lakeland FL 33809-3934  (863) 853-3891

*Hintzman, Morris E.  (Paula)  (FE) Metropolitan Min Inc TM
615 N Herschel Dr, Tampa FL 33617-3858  (813) 209-1000
Brooksville, First, 1977; Leave of Absence, 6-30-82; Tampa, Metropolitan Ministries, 1983; Tampa
Metropolitan Ministries/Van Dyke, 1985; Tampa, Metropolitan Ministries/St. James, 1988; Tampa
Executive Director, Metropolitan Ministries, Inc. 1989.
*Hires, John H. Jr.  (Mary Lou)  (RE) Retired SP
3936 Harbor Heights Dr, Largo FL 33774-1207  (727) 584-3205

*Hodges, David Lee  (Barbara)  (FE) First TL
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Hoffman, Stephen G.  (Margaret)  (FE) Halifax Urban Ministries DL
P. O. Box 6053, Daytona Beach FL 32112  (386) 252-0156

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4740 Alton Rd, Miami Beach FL 33140-2809  (305) 532-1847

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216 Olive Ave, Port Saint Lucie FL 34952-1375  (772) 879-1830

*Holloman, Harry H.  (Marilyn)  (PE) Wildwood LE
300 Mason St, Wildwood FL 34785-4057  (352) 748-1275

Holmes, Arthur B. Jr.  (RE) Retired
20 Central Ave, Buckhannon WV 26201-2608

Holston, George W. Jr.  (Ethel)  (RA) Retired LE
4609 NE 20th Ave, Ocala FL 34479-2027
YSMC 2 Florida AM 1987 FE 1987 LP 5 Retired, 1989. (For appt. record see 1993 Journal)

Holtclaw, Morris J.  (Marcia)  (RE) Retired SP
1063 45th Ave NE, St Petersburg FL 33703-5245  (727) 522-4113

Hood, C. Odell  (Ann)  (RA) Retired FM
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*Hope, John  (Laura)  (PM) Wakulla Correctional Institution TL
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*Hopkins, Jodi L.  (Donald)  (PM) First Citra/Sparr GN
PO Box 178, Citra FL 32113-0178  (352) 595-3151
*Horman, Janet L.  (FE) Just Neighbors Ministry JA
2031 Arlington Terrace, Alexandria VA 22303-1501  (703) 533-1372
Beymer Memorial, Assoc., 1986; Ft. Lauderdale, Aldersgate/FAU Campus Ministry, 1987; 
Jacksonville, Just Peace Ministries, 1988; Jacksonville, Executive Director, Just Peace 
Ministries/Hilliard, 1989; Student, Georgia State University, 1992; Just Neighbors Ministry, VA, 9- 
96.

*Hornback, Robert F.  (Joyce)  (FE) Beymer Memorial LA
700 N Lake Howard Dr, Winter Haven FL 33881-3102  (863) 294-3186
First, Assoc., 1968; Bushnell-Linden, 1970; Bushnell-Center Hill, 1973; Lakeland, Crystal Lake, 
1974; Orlando, Christ-Curry Ford Road, 1979; St. Augustine, Grace, 1980; Fernandina Beach, 
Memorial, 1985; Largo, First, 1989; Lake City, First, 1992; Winter Haven, Beymer Memorial, 199!

Hortin, David G.  (Cinda)  (RE) Retired TL
2096 Cynthia Dr, Tallahassee FL 32303  (850) 514-3585
1962; Lakeland, First, 1971; Orlando, First, 10-22-80; St. Petersburg, Christ, 1982; Tallahassee, 
Trinity, 1988; Retired, 1999.

*Hoston, Harry  (Sharon)  (FE) Merrell BP
3900 N State Rd 7, Lauderdale Lakes FL 33319-4832  (954) 731-2323

Howell, Andrew P.  (Margaret)  (FE) Missionary Christian Lay Min SP
PO Box 68, Lake Junaluska NC 28745  (828) 456-3960

Howell, Joseph Willard  (Beth)  (RE) Retired
PO Box 1984, Banner Elk NC 28604

Howell, Margaret H.  (John)  (RE) Retired JA
2200 Harding Place Apt 2, Nashville TN 37215  (615) 665-5960
Journal)

Howes, C. Thomas Jr.  (RE) Retired JA
1001 Carpenters Way Apt D206, Lakeland FL 33809-3968
YSMC 29 FloridaOT1953 FC1956 D1953 E1955 Retired, 1983. (For appt. record see 1986 
Journal)

*Hubbard, John Charles  (Laura)  (FE) First-Pine Hills OR
1300 N Nowell St, Orlando FL 32808  (407) 293-0545

*Huffman, Jane A.  (PM) Trinity GN
4000 NW 53rd Ave, Gainesville FL 32653  (352) 376-6615

Hughes, Donald J.  (Sunny)  (RE) Retired DL
2667 Longwood Dr, Beaver Creek OH 45431
Shepherd, 1968; Carol City, 1970; Orlando, Goodwill, 1971; Columbus, Goodwill, 1973; Spokane 
Goodwill, 1982; Student, Sinclair Community College, 8-9-82; Perry, Grace, 1985; Tampa, Port 
Tampa, 1986; Tampa, Port Tampa/Faith, 1988; Daytona Beach, Executive Director, Halifax Urba 
*Hughes, Thomas A. (Elaine) (RE) Retired LA
1112 W Beacon Rd Apt 52, Lakeland FL 33803
(863) 683-2035

Hulse, E. Duane Jr. (Pearl) (RE) Retired SP
5 Suffolk Way, Greyslake IL 60030

*Humston, Richard E. (Winona) (FE) First LA
135 E Broadway St, Fort Meade FL 33841-2903
(863) 285-9059

Hunt, Earl G. Jr. (Mary Ann) (FE) Retired LA
100 Wesley Rd Unit 509, Asheville NC 28803
(628) 277-8631
YSMC

Hunt, Frederick O. Jr. (Ruth) (RE) Retired
6200 Patriots Colony Dr Apt 216, Williamsburg VA 23188-1397

*Hunter, E. Tracy (FE) Lakewood SP
5995 Dr. M L King Jr St S, St Petersburs FL 33705-5541
(727) 867-1744

*Hunter, George G. III (Ella Fay) (FE) Asbury Dean & Professor
94 Summertree Dr, Nicholasville KY 40356-9714
YSMC 42 FloridaOT1961 FE1965 D1961 OT, 1961. Student, Candler, 1961; Student, Princeton, 1963; Dade City, Assoc., 1964; General Board of Evangelism, 1965; Faculty, Perkins, 9-1-72; Nashville, Board of Discipleship, 1977; Dean and Professor, School of World Mission/School of World Mission and Evangelism, Asbury Theological Seminary, 1983; Distinguished Professor, School of World Mission and Evangelism, Asbury Theological Seminary, 9-01.

Huntington, Warren F. (Joyce) (RE) Retired SR
1963 Country Meadows Way, Sarasota FL 34235-8231
(941) 377-9627

*Huston, Ralph B. (Elise) (RE) Retired LA
1623 Lawton Ln, Lakeland FL 33803-3477
(863) 683-5202

*Hutchens, Ann R. (Dave) (FE) VITAS Health Care OR
5151 Adanson St., #200, Orlando FL 32804
(407) 875-0028

*Hutcherson, Michael Thomas (Carol) (FE) First GN
PO Box 157, Starke FL 32091
(904) 964-6864

*Hutchinson, Carol Sue (Robert) (FD) Conference Council Staff LA
PO Box 3767, Lakeland FL 33802
(863) 688-5563
*Icaza-Willetts, Migdalia L. (Thomas)*
1001 N Florida Ave, Tampa FL 33602
(813) 229-6511

*Ice, Jeffrey R. (Laura)*
PO Box 229, Kathleen FL 33849
(863) 858-2482

*Inman, LeeAnn (Tom Wilkinson)*
152 Stowe Avenue, Orange Park FL 32073
(904) 264-2241

*Isner, Gary R. (Nellie)*
PO Box 157, Roseland FL 32957-0157

*Jackson, Anna L. (Jack)*
PO Box 531057, Orlando FL 32853-1057

*Jackson, James T. (Virginia)*
7559 Autumn Park, San Antonio TX 78249-4239

*Jackson, Leslie C.*
HC 04 Box 628, Old Town FL 32660

*Jackson, Thomas Glenn III (Anna)*
406 E Amelia St, Orlando FL 32803
(407) 841-8902

*James, Brian A.*
16202 Bruce B Downs Blvd, Tampa FL 33647
(813) 971-4790

*James, Kevin M. Sr. (Linda)*
1543 S Highland Ave PMB 297, Clearwater FL 33756-2387

*Jefferson, J. Alan (Rondo Jo)*
4801 N Citrus Ave, Crystal River FL 34428
(352) 795-3148

*Jenkins, Robert M.*
9932 34th Way, Pinellas Park FL 33782-4136
(727) 572-4015

*Jenks, Richard W.*
93001 Overseas Hwy, Tavernier FL 33070-0246
(305) 852-2581
YSMC 3 T. Florida 07/01 Miami, Burton Memorial, 2000.
Jennings, James F.  (Geraldine)  (RE) Retired JA  
16 College Drive, Orange Park FL 32065-6311  (904) 272-0110  
Lakeland, St. Mark/Associate Council Director, 1987; Associate Council Director, 1989; Miami,  
Jennings, Theodore W. Jr.  (FE) Professor of Theology MI  
5757 S University Ave, Chicago IL 60637-1507  
YSMC 38 Florida OT 1965 FE 1973 D 1965 OT, 1965. Student, Candler, 1965; Student, Tubingen,  
Germany, 1970; Student, Candler, 1971; Faculty, Chicago Theological Seminary, 9-72; Professo  
Candler, 1979; Professor of Theology, Methodist Seminary of Mexico, 1983; Sabbatical, 1987;  
Professor of Theology, 1989; Caruthers UMC, 426.1, 1990; Professor of Constructive Theology,  
Chicago Theological Seminary, 1992.  
Jessup, Walter D.  (Virginia)  (RE) Retired FM  
434 Oxford Rd., Lake Junaluska NC 28745  
YSMC 24 Florida OT 1948 FE 1950 D 1948 Retired, 1983. (For appt. record see 1986 Journal)  
Johns, Carmen R.  (Travis)  (FD) Beach JA  
325 7th Ave N, Jacksonville Beach FL 32250-5731  (904) 249-2343  
YSMC 13 Consecrated DM 5-29-89 FD 1997 Jacksonville Beach, Beach, 5-29-89.  
Johnson, Allen Leon  (Sue Haupert)  (FE) Harvester TM  
2432 Collier Pkwy, Land O'Lakes FL 34639  (813) 948-2311  
Johnson, Budd R.  (Susan)  (FD) First FM  
27690 Shriver Ave, Bonita Springs FL 34135  (239) 992-1312  
YSMC 31 Florida PM 1972 FE 1975 D 1972 PM, 1972. Student, Candler, 1972; Lake City, First,  
Assoc., 1973; Sarasota, First, Assoc., 1975; Crescent City, Howe Memorial, 1979; New Port  
Richey, Faith, 1983; Student, Candler, 1984; Hanson/Rocky Springs, 1985; Tampa, St. John's,  
1987; Ft. Myers, Central, 1993; Bonita Springs, First, 1999.  
Johnson, Dan G.  (Janet)  (FE) Trinity GN  
4000 NW 53rd Ave, Gainesville FL 32653  (352) 376-6615  
Johnson, Daphne E.  (Frank)  (FE) Highlands LA  
3825 Clubhouse Rd, Lakeland FL 33813-4050  (863) 646-5474  
Johnson, James D.  (Wetona)  (RA) Retired GN  
PO Box 751, Alachua FL 32616-0751  (386) 462-1824  
YSMC 22 Florida AM 1978 D 1975 Alachua Parish, 1978; Lake City, Lake City Parish; Lake City,  
Johnson, Jerry Carl  (Susan)  (FE) Temple Terrace TM  
5030 E Busch Blvd, Tampa FL 33617-5304  (813) 988-4141  
First, 1992; Keystone Heights, 1996; Jacksonville, Swaim Memorial, 1998; Sabbatical 1-1-00;  
Johnson, Kenneth Darnell  (Kara)  (PM) UMC of the Palm Beaches BP  
900 Brandywine Rd, West Palm Beach FL 33409-2003  (561) 687-5411  
YSMC PM FE D T Florida 2003
*Johnson, Margaret F.*  
(£E) Chaplain VITAS Hospice BP  
5320 N 33rd Ave, Fort Lauderdale FL 33319  
(954) 486-4085  

*Johnson, Moses H. Jr.*  
(Angel) (FE) Simpson Memorial JA  
PO Box 2424, Jacksonville FL 32203  
(904) 355-9335  

*Johnson, Rodney F.*  
(Kathy) (RE) Retired SP  
6150 Townsend Mill Rd W, Young Harris GA 30582  
(706) 379-2610  

*Johnson, Wayne M.*  
(£E) St. Mark's LE  
1839 NE 8th Rd, Ocala FL 34470-4234  
(352) 622-4475  

*Jones, Bruce T.*  
(Haley) (FE) Memorial JA  
601 Centre St, Fernandina Beach FL 32034-3938  
(904) 261-5769  

*Jones, Daniel Robin*  
(Judy)  
1839 NE 8th Rd, Ocala FL 34470-4234  
(352) 622-4475  

*Jones, Denman A.*  
(Doris) (FE) First LE  
PO Box 1086, Tavares FL 32778-1086  
(352) 343-2761  

*Jones, Donald W.*  
(Judy) (RE) Retired LE  
2146 SE 25th Loop, Ocala FL 34471  
(352) 351-0939  

*Jones, Harris C. III*  
(Myrtle) (RE) Retired LE  
5350 SE 34th St, Ocala FL 34471-9483  
(352) 624-7342  

*Jones, Jimmy S.*  
(Julia) (RE) Retired  
581 Oxford Rd, Lake Junaluska NC 28745-8754  

*Jones, Richard A.*  
(Teri) (PE) Lealman SP  
4090 58th Ave N, St Petersburg FL 33714-1133  
(727) 526-6240  
*Jones, Ronald A.*  
(Bobbie)  
(Fe) Crystal Lake LA  
2001 N Crystal Lake Dr, Lakeland FL 33801  
(863) 665-1344  
Zephyrhills, First, Assoc., 1989; Miami, Peace, 1991; Pahokee, First, 1993; Orlando, Trinity, 1999;  

*Jones, Scott Francis*  
(Melinda)  
(Fe) US Army Chaplain OR  
9843A Sandy Creek Rd, Ft. Drum NY 13603  
(315) 772-0093  

*Jones, Timothy F.*  
(Catherine)  
(RE) Retired TL  
10098 Brookwood Ct., Louisville KY 40223  
Tampa, Christ-Faith, 1981; Tallahassee, Gray Memorial, 1982; Minister/Director, Wesley  
Foundation, FSU, 1-1-87; Retired, 2003.

*Jones, William A.*  
(Celsa)  
(RE) Retired MI  
8900 SW 197th Ter, Miami FL 33157-8967  
(305) 259-5568  
record, see 2000 Journal)

Jordan, Burnell S.  
(Gladys)  
(RA) Retired  
4581 Coquina Crossing Drive, Elkton FL 32033  
(904) 823-3718  

Jordan, Don E.  
(Virginia)  
(RA) Retired LA  
1428 Covington Court, Lake Wales FL 33853  
(863) 439-1003  
Dundee, 1981; Disability, 1-1-94; Retired, 1999.

*Joyner, Kim M.*  
(Annie)  
(FE) First DL  
305 Dunlawton Ave, Port Orange FL 32127-4457  
(386) 767-6161  
Assoc., 1979; Orlando, First, Assoc., 1982; Leesburg, Morrison Memorial, Assoc., 1984; Associa  

*Joyner, W. L.*  
(Annette)  
(RE) Retired LE  
26 Terrace Gardens, Lakeland FL 33815  
(863) 686-8731  
YSMC 39 FloridaOT1947 FE1949 D1947 AS2.75 Retired, 9-30-86. (For appt. record see 1989  
Journal)

*Juliano, J. David*  
(Alison)  
(FE) Trinity OR  
2113 E South St, Orlando FL 32803  
(407) 894-4931  

*Jursa, Joseph E. Jr.*  
(Linda)  
(FE) Boca West Community BP  
9087 Glades Rd, Boca Raton FL 33434-3962  
(561) 482-7335  
Miami, St. Paul's 1981; Orange Park, Calvary 1987; Sarasota, North 1995; Boca Raton, Boca W  
Community 1997.

Juvinall, Paul D.  
(Rebecca)  
(RD) Retired OR  
3806 Bobolink Lane, Orlando FL 32803  
(407) 898-4027  
YSMC 23 Consecrated DM 6-1-78 FD1997 Orlando, First, 1978; Retired, 8-1-02.

Kalaf, Walter N.  
(Janie)  
(RE) Retired SP  
1048 N Shore Dr NE Apt 3, St Petersburg FL 33701-1438  
(727) 822-4713  
Kammerer, Charlene P.  
(Leigh)  
(Fe) Bishop-Charlotte Area TL
PO Box 18750, Charlotte NC 28218-0750  
(704) 535-2260

* Kanz, Jeffrey B.  
(Gail)  
(Fe) Keystone Heights GN
PO Box 744, Keystone Heights FL 32656-0744  
(352) 473-3829

* Kartwe, Margaret B.  
(Fe) Ebenezer OR
1019 S Goldwyn Ave, Orlando FL 32805  
(407) 293-8533

*Kellar, Ned T.  
(Dorothy)  
(RE) Retired ME
3950 Old Settlement Rd, Merritt Island FL 32952-6208  
(321) 453-5130

Kelley, David G.  
(Jackie)  
(Fe) Marriage & Family Therapist FM
1919 Courtney Dr, Fort Myers FL 33901-9038  
(239) 278-3231

*Kelley, Jack C.  
(Anne)  
(RE) Retired TM
17311 Dale Mabry Hwy N, Lutz FL 33548  
(813) 962-6994

*Kelly, Paul M.  
(Jane)  
(Fe) Emmanuel ME
2800 W Eau Gallie Blvd, Melbourne FL 32935  
(321) 254-0010

Kelsey, Thomas C. Sr.  
(Carolyn)  
(RE) Retired TM
3433 Valley Ranch Dr, Lutz FL 33549-4709  
(813) 962-6455

Keyes, Donald F.  
(Nancy)  
(RE) Retired TM
1025 Huntsville Rd, Odessa FL 33556-3850  
(813) 920-1392

Killian, Cary L.  
(Linda)  
(PM) First BP
491 E Main Street, Pahokee FL 33476  
(561) 924-7241

*Kim, Chung Baek  
(Hae Woong)  
(Fe) Palm Beach Korean/American BP
900 Brandywine Rd, West Palm Beach FL 33409-3049  
(561) 478-0296

Kim, Chung Yong  
(Jung Hee)  
(Fe) Korean TM
750 E Waters Ave, Tampa FL 33604  
(813) 933-4329
YSMC 1 Troy T. Florida 7-1-02. Tampa, Tampa Korean, 7-1-02.
**Kincaid, John J.P.**
701 S Main St, Reidsville NC 27320-5305  
YSMC 28 WesternNC OT1950 FE1953 D1953 Retired, 1978. (For appt. record see 1981 Journal)

**Kinder, Charles E.**
(Phyllis)
3011 Thorne Street, Murfreesboro TN 37129  

**King, Delbert D.**
AM Dania BP
118 SE 1ST Ave, Dania Beach FL 33004-3613  
Pahokee, First, 1997; Dania, 1999.

**King, Delbert J.**
(Maureen)
1601 NW 94th St., Gainesville FL 32606  
Christ, 1986; Gainesville, Grace, 1988; Keystone Heights, 1994; Largo, First, 1996; Lake  
Panasoffkee, 2000; Incapacity Leave, 1-3-03.

**King, Stephen J.**
Kelly
1551 21st Street, Palm Harbor FL 34683-3808  
Van Dyke, 1-1-86; Palm Harbor, 10-1-93.

**Kirk, Douglas R.**
(Ricki)
210 NE 3rd St, Pompano Beach FL 33060  
Avon Park, 1979; Wellington, St. Peter's, 1984; Jacksonville, First, 1992; Gainesville, First, 1995;  
Pompano Beach, First, 2000.

**Kirkland, Jiles E.**
(Eloise)
PO Box 548, Lake Junaluska NC 28745-0548  

**Kirkwood, Lyman H.**
(Reed)
4 Castania Ct, St Augustine FL 32086-7626  

**Kleckner, Ken Wallace III**
(Rhonda)
PO Box 668, Alachua FL 32616-0668  
1993; Alachua, First, 1996.

**Kleckner, Kenneth W. Jr.**
(Cynthia)
PO Box 475, Newbury FL 32669-0475  

**Knapp, David J.**
(Laurie)
2309 Antonio Ave, Camarillo CA 93010-1414  
YSMC 29 FloridaPM1974 FE1978 D1974 PM, 1974. Student, Duke, 1974; West Palm Beach,  
First, Assoc., 1976; Student, 1978; Lake Helen, 9-15-79; Student, California Medical Facility,  
1983; Chaplain, St. John's Regional Medical Center, 1983; Chaplain, St. John's Pleasant Valley Hospit  
1994.

**Knight, Alexander Means**
(Cheryl)

**Knight, William E.**
(Terry)
207 N 7th Ave, Wauchula FL 33873  
YSMC 22 FloridaPM1981 FE1985 D1981 PM, 1981. Seminole, First, Assoc., 10-1-81; Citra, First  
Knox, J. Lloyd (Edith) (RE) Retired Bishop SP
6848 15th St S, St. Petersburg FL 33705 (727) 864-2874

Kokomoor, Donald F. (Katherine) (RE) Retired SR
171 Strong Rd, Moretown VT 05660 (802) 496-5278

Kokx, Douglas S. (Sue) (FE) First LE

Kopelke, W. F. Jr. (Mattie) (RE) Retired
601 12th Ave NW Apt F4, Issaquah WA 98027-2670
YSMC 20 FloridaOT1953 FE1955 D1953 Retired, 1974. (For appt. record see 1978 Journal)

Kowalski, Thomas Jay (Eileen) (FE) First FM
388 1st Ave. S., Naples FL 34102-5962 (239) 262-1033

Kribbs, Donald E. (Harriet) (RE) Retired ME
5510 Country Drive, #58, Nashville TN 37211 (615) 331-3397

Krouse, Robert G. (Grace) (RE) Retired DL
733 6th St, Port Orange FL 32129 (386) 322-1688

Kuse, James R. (Kathleen Barber) (FE) Port Charlotte FM
21075 Quassada Ave, Port Charlotte FL 33952-2551 (941) 625-4356

Kustodowicz, Basil (Carol) (RE) Retired DL
1055 W Village Green Rd, Deland FL 32720-1499 (386) 738-1910

Lacy, Leo S. (June) (RE) Retired LA
2508 Parkland Dr, Lakeland FL 33811-2058 (863) 646-5433

LaFon, James H. (RE) Retired
6320 Woodbine Dr, Fort Worth TX 76112-5558

Laidlaw, Robert E. (Tracy) (PE) Sopchoppy/Ochlockonee Bay TL
PO Box 85, Sopchoppy FL 32358-0085 (850) 962-2511
Laite, Myric W.  (Fe) Davie BP
6500 SW 47th St, Davie FL 33314-4305  (954) 581-0920

Lake, B. Hugh Jr.  (Frances)  (Re) Retired SR
2240 N Beach Rd Apt 22C, Englewood FL 34223-5765  (941) 474-8604

Lake, James E.  (Gail)  (Fe) Wesley FM
350 S Barfield Dr, Marco Island FL 34145-5108  (239) 394-3734

Lake, Larry B.  (Janice)  (Fe) Dir St Johns Co Welfare Federation DL
161 Marine Street, St. Augustine FL 32084  (904) 829-6514

Lallance, Lee O.  (Gail)  (Fe) Heritage SP
2680 Landmark Dr, Clearwater FL 33761-3912  (727) 796-1329

Landers, David L.  (Patricia)  (Fe) Heritage SP
2680 Landmark Dr, Clearwater FL 33761-3912  (727) 796-1329

Lane, Barry W.  (Helen)  (Fe) Sanlando OR
1939 Boothe Cir, Longwood FL 32750-6774  (407) 571-2101

Lange, Herbert R.  (Sylvia)  (Re) Retired SP
700 Riverside Drive, Tarpon Springs FL 34689  (727) 937-3932

Langer, Warren D. Jr.  (Karen Sue)  (Fe) Sun City Center SR
1210 Del Webb Blvd W, Sun City Center FL 33573  (813) 634-2539

Langford, Thomas Wilson Sr  (Pat)  (Fe) Orange City DL
396 E University Ave, Orange City FL 32763  (386) 775-3068

Larrison, William G.  (Pam Cahoon)  (Fe) Samaritan Counseling Ctrs BP
9625 N Military Trail, Palm Beach Gardens FL 33410  (954) 463-2273
Lashbrook, Cameron James  (Julie)  (FE) Oak Grove TM
2707 W Waters Ave, Tampa FL 33614-1836  (813) 935-4471
1996; Tampa, Oak Grove, 1-1-02.

Lattimer, Bonnie  (Charles)  (FD) First SP
357 Ridge Rd SW, Largo FL 33770-3440  (727) 584-2648
YSMC 4 Consecrated 5-30-98. FD 2001 Largo, First, 5-1-98.

Lawrence, S. Renee McKenzie  (John)  (FE) First ME
260 SW Prima Vista, Port Saint Lucie FL 34983-1965  (772) 878-1155
Parrish, 1994; Winter Park, First, Associate, 1998; Port St. Lucie, First, 1999.

Lawton, Dawn Reichard  (Robert)  (FE) Christ-by-the-Sea ME
3755 Hwy A1A, Vero Beach FL 32963  (772) 231-1661

LeBleu, Brinda  (James)  (FD) First OR
263 King St, Oviedo FL 32765  (407) 365-3255
YSMC 6 Consecrated 5-31-97. FD 2000. Hobe Sound, First, 5-97; Oviedo, First, 2-1-01.

LeFkow, Lisa B  (Brook)  (FD) Habitat for Humanity FM
11550 Tamiami Trail E, Naples FL 34113  (239) 775-0036
YSMC 8 Consecrated DM 6-4-95. FD1998 Brooksville, First, 6-4-95; North Naples, 9-95; Habitat
for Humanity, 11-2000.

Leonard, David Lee  (Donna)  (FE) Wesley ME
2075 MeadowlAve, Melbourne FL 32904  (321) 727-7585
Ocala, St. Paul's, 8-1-93; Melbourne, Wesley, 2001.

Leslie, William M.  (Ruth Annie)  (RE) Retired MI
14292 SW 120th Ct., Miami FL 33186  (305) 969-9284
YSMC 20 HolstonLP1978 FE1981 T, 5-24-84. Retired, 12-1-97. (For appt. record, see 2000
Journal)

Lever, Charles C. Sr.  (Xiomara)  (FE) First ME
1750 20th St, Vero Beach FL 32960  (772) 562-1900
Ortega, Assoc., 1983; Jacksonville, Swaim Memorial, 1987; Riverside Park, 1992; Tampa, Lake

Lever, Rachel B.  (FD) St. Peter's BP
1584 W Forest Hill Blvd, Wellington FL 33441-5785  5617935712
YSMC 24 Consecrated DM 6-5-79 FD1997 T5-21-84 St. Petersburg, Pasadena Community, 5-21
84; Tampa, Lake Magdalene, 5-86; Palm Beach Gardens, Trinity, 1998; Wellington, Saint Peter's
2003.

Leveron, Jacqueline P.  (FE) St. Andrews BP
1100 N Andrews Ave, Fort Lauderdale FL 33311-6258  (954) 763-4466
Fleming Street/El Salvador, 1989; Ft. Lauderdale, St. Andrews, 1991; Ft. Lauderdale, St.

Lewis, Brenda Kay  (FE) Mountain Area Hospice LA
2703 Sagamore Lane, Asheville NC 28806  (828) 670-7077
YSMC 8 FloridaPM1993 FE1995 D1993 PM 1993 LP92. Miami, First, Assoc., 1992; Leesburg,
Christ, 1994; Chaplain, Florida Southern College, Lakeland, 1999; Sabbatical Leave, 2002;
Mountain Area Hospice, 01/01/03.
*Lewis, Candace M*  
(NE) New Life Community JA  
10696 Lem Turner Rd Ste 14, Jacksonville FL 32218-4504  
(904) 768-7779  

*Lewis, Charlotte Bond*  
(Samuel)  
8 Sunrise Trail, Fruitland Park FL 34731  

*Lewis, Earsel L.*  
(Lillie Pearl)  
1905 NE 8th Ave, Gainesville FL 32641-4789  
(352) 378-4945  
(RE) Retired GN

*Lewis, J. Randolph*  
(Karol)  
21075 Quesada Drive, Pt Charlotte FL 33952  
(941) 625-4356  
(FD) Pt. Charlotte SR

*Lewis, James R.*  
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1023 Gardenview St, Kent OH 44240  
(RE) Retired LA

*Lewis, Robert R.*  
(Jewell)  
3015 Sego Ln, Lakeland FL 33801-7050  
(863) 665-8898  
YSMC 29 IllinoisOT1946 E1951 Retired, 1975. (For appt. record see 1978 Journal)  
(RE) Retired LE

*Liddell, David A. Jr.*  
(Nancy)  
81 Pondella Rd, N Ft Myers FL 33903  
(239) 995-2852  
(RE) Retired LA

*Liever, Bernard H. Jr.*  
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(813) 253-5388  
(FE) Hyde Park TM

*Lindsay, David S.*  
(Grace)  
11041 Cypress St, Tavares FL 34778  
(352) 253-4619  
(RE) Retired LE

*Liphart, Dawn S.*  
(Alan)  
9480 Princeton Sqr Blvd S Apt 2109, Jacksonville FL 32256-8319  
(904) 389-2700  
(FE) Child Guidance Center JA

*Locke, E. Dale*  
(Beth)  
11388B Okeechobee Blvd Ste 112, Royal Palm Beach FL 33411  
(561) 793-8484  
(FE) Community of Hope BP

*Logan, Clinton E. Jr.*  
(Sally)  
612 Valencia Park Drive, Seffner FL 33584  
(813) 571-1505  
(RE) Retired TM

Part VII
* Long, Neal Kenton (Valene) (RE) Retired SR
202 Austin Hill Ct, Sun City Center FL 33573 (813) 633-0694

* Loomis, Michael Colt (Debbie) (FE) Satellite Beach ME
450 Lee Ave, Satellite Beach FL 32937 (321) 777-0116

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PO Box 745, Ruskin FL 33575 (813) 645-1241

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Love, David J. (Dorothy) (RE) Retired DL
PO Box 741665, Orange City FL 32774-1665 (386) 775-8804

* Loveday, Lawrence J. (Beverly) (RE) Retired ME
4012 Greenwood Dr, Ft Pierce FL 34982-6151 (772) 464-3455

* Lowe, Roy E. Jr. (Kayline) (FE) First LA
455 S Broadway Ave, Bartow FL 33830-4609 (863) 533-0904

Luce, Francis L. (Helen) (RE) Retired LA
P. O. Box 87, Crossnore NC 28616

* Lutz, George Peter (Janis) (FE) Kendall MI
7600 SW 104th St, Miami FL 33156-3144 (305) 877-0343

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PO Box 2558, Lake City FL 32056-2558 (386) 752-3513

MacClellan, Marshall (FE) US Air Force LA
315 72nd St., N., Malstrom AFB MT 59402 (406) 731-3721

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325 7th Ave N, Jacksonville Beach FL 32250 (904) 249-2343
*Mack, Arthur J.*
233 E Rich Ave, Deland FL 32724-4357

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4821 N State Road 13, Jacksonville FL 32259-8819

*Maclaren, Joseph R. Jr.* *(Patricia)*
1600 E McCulloch Rd, Oviedo FL 32765-9423

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1400 Husson Ave, Palatka FL 32177-5464

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17635 E Hwy 40, Silver Springs FL 34488

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2000 Bremo Rd Suite 105, Richmond VA 23226-2440

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209 Deer Run Road, Elgin NC 29045

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103 N Lee St, Leesburg FL 34748
*Marsh, Carol V. (Charles) (FD) First LA
72 Lake Morton Dr, Lakeland FL 33801-5345 (863) 686-3163

*Marston, Thomas Wesley (Nancy) (FE) Florida Methodist Foundation LA
1140 E McDonald Street, Lakeland FL 33801 (863) 688-5563
YSMC 36 Troy6-67; Maine6-77; PM1967 FE1969 D1967 T, 1994. Executive Director Florida Unit

*Martell, Gerald E. (Lillian) (RE) Retired LE
PO Box 5166, Spring Hill FL 34611-5166 (352) 666-9261
2000 Journal)

*Martin, Aldo O. (Celia) (FE) Dist Superintendent LA
PO Box 3767, Lakeland FL 33802-3767 (863) 688-5563

*Martin, James W. (Margaret) (RE) Retired DL
1419 Canary Drive, DeLand FL 32720 (386) 736-2257
2000 Journal.)

*Martin, Joanes (Marye) (FE) Haitian Mssn ME
PO Box 2671, Ft Pierce FL 34954 (772) 461-4231

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305 S Orange Blvd., Sanford FL 32771 (407) 330-6560
Windermere, 1997; Sanford, Heathrow, 1999; Name changed to Lakeside Fellowship, 2000.

Martin, Ronald E. (Terri) (FE) Chaplain Federal Prison Camp
3400 Harden Ct, Marianna FL 32446-8297
Good Shepherd, Assoc., 1979; Delray Beach, Cason, Assoc., 1980; Chaplain, Federal
Penitentiary, 2-15-82; Director of Chaplaincy Services, United States Border Patrol, 1-3-88;

Martinez, Gerardo (Teresa) (RE) Deceased LA
822 Osceola Street, Lakeland FL 33801 (863) 683-7309
appt. record, see 2000 Journal); Deceased 5/27/03.

*Mason, Frank M. II (Bonnie) (FE) Lady Lake LE
109 W McClendon St, Lady Lake FL 32159-3863 (352) 753-1136
1967; Tampa, Manhattan Avenue, Assoc., 1969; Tallahassee, Southside, 4-1-70; Jacksonville,
Dinmore, 1974; Tice, 1976; Marathon, 1979; Withdrawn, 1985; RA, 1988; Ft. Myers, Trinity,

Massingill, Amber (Paul) (PE) Family Leave MI
1150 NE 103rd St, Miami FL 33138 (305) 754-5308

Massingill, Paul (Amber) (PE) Rader Memorial MI
205 NE 87 St, Miami FL 33138-3017 (305) 758-2521

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Polk 18, Wickes AR 71973
Mattison, Doris H.  
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(407) 438-8947  

Maynard, Philip Ray  
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Mayo, Sanford C.  
(352) 624-9258  

McCaulay, George C.  
(352) 624-9258  

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McClellan, Geraldine W.  
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McClelland, Lloyd C.  
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2530 74th Avenue, Chiefland FL 32626

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*McCrea, Eric Scott (Barbara) (FE) Calvary SP
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3057 Dunn Ave, Jacksonville FL 32218
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PO Box 6299, Deltona FL 32728-6299
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900 Brandywine Rd, West Palm Beach FL 33409-2003
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2821 S Monroe St, Tallahassee FL 32301
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*McGaffic, David B. (Gretchen) (FE) First ME
PO Box 266, Cocoa FL 32923
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YSMC 17 FloridaPM1986 FE1992 D1986 PM, 1986. Student, Candler, 1986; Brandon, St. Andrew's, Assoc./Tampa, Keeney Chapel, 1987; Campus Minister, Florida A & M University, 198 Director, Campus Ministry Sec., Division of Higher Education, General Board of Higher Educator and Ministry, 9-1-92; Jacksonville, Faith, 1997; Director, Miami District Campus Ministry, 1999; Lakeland, College Heights, 2003.

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1100 N Ferncreek Ave, Orlando FL 32803-2628 (407) 896-2734

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2105 63rd St, Fort Lauderdale FL 33308-1302 (954) 614-3054

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McMillan, A. Donald (Jackie) (RE) Retired SP
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McMillan, Meredith Jane (Marion) (FE) Christ FM
1430 Homestead Rd N, Lehigh Acres FL 33936 (239) 369-1433

McMillan, Ruth Jacqueline (Don) (AM) Clearview SP
4515 38th Ave N, St Petersburg FL 33713-1126 (727) 522-4673

McMullen, Neil C. Jr. (Vicki) (FE) Suncoast Gerontology Center TM
12901 Bruce B Downs Blvd MDC50, Tampa FL 33612 (813) 974-4251
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336 S Halifax Avenue, Ormond Beach FL 32176  

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(Katia)  
(561) 655-3075  
4401 Garden Ave, West Palm Beach FL 33405-2599  

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112 70th St S, Saint Petersburg FL 33707  

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647 Langtree Rd., Mooresville NC 28117  
YSMC

*Mikel, Fawn*  
(Glenn)  
(954) 943-0404  
210 NE 3rd St, Pompano Beach FL 33060-6651  
YSMC 3 Consecrated 6-1-99. FD 2002 Pompano Beach, First, 2000.

Milby, Robert W. Sr.  
(Rose)  
(727) 381-2499  
1462 Glengarry Rd, Jacksonville FL 32207-1111  

Miley, G. Odell  
(Virginia)  
(863) 494-9564  
PO Box 2436, Arcadia FL 34265-2436  

*Miller, David R.*  
(Robyn)  
(727) 372-4689  
2200 Little Rd, Trinity FL 34655-4413  
*Miller, Kenneth H. (Peggy) (FE) Lake Magdalene TM
2902 W Fletcher Ave, Tampa FL 33618-3261 (813) 961-1254
1972; Seffner, 1977; Jacksonville, Oakcrest, 1982; Venice, Christ, 1-1-87; Tampa, Lake

*Miller, Steven L. (Marcia Anne) (FE) Christ SR
1475 Center Rd, Venice FL 34292 (941) 493-7504
1977; Mailland, Asbury, Assoc., 1979; Marco Island, Wesley, 1982; Oviedo, First, 1988; Venice,

*Milner, Jerry F Jr. (Lisa) (FE) First JA
225 E Duval St, Jacksonville FL 32202 (904) 356-5618
Associate, 1998; Jacksonville, First, 1-1-02.

*Milord, Montreuil F. (Marie) (FE) South Dade Haitian Mssn MI
PO Box 900774, Homestead FL 33090-0774 (305) 242-9404

*Minten, Kenneth L. (Rebecca) (FE) Arlington JA
1400 University Blvd N, Jacksonville FL 32211-5291 (904) 743-1400
Assoc., 1985; Clearwater, First, Assoc., 1990; Orlando, First, Assoc., 1993; Boca Raton, Boca

Misener, David G. (Lena) (FE) Van Dyke TM
PO Box 340424, Tampa FL 33694-0424 (813) 968-3983
YSMC 4 Florida PM 1999 FE2003 D1999 Student. Tampa, Van Dyke, Associate 3-1-00.

Mitchell, Bruce A. (Joyce) (RA) Retired DL
10400 South Carolina St, Oscoda MI 48750

*Mitchell, I. James (Ann) (AM) Mt. Zion SP
825 Howard St, Clearwater FL 33756-2195 (727) 447-0064

*Mitchell, James A. (Nancy) (FE) First ME
3300 N Atlantic Ave, Cocoa Beach FL 32931 (321) 783-8991
Daytona Beach, St. Andrews, 1981; Student, U of F, 1982; Naples, Community Hospital,
Administrative Assistant, 6-19-85; Ocoee, 1-1-87; Ft. Pierce, Community, 1990; St. Petersburg,
Lakewood, 1995; Deland, Trinity, 1997; Cocoa Beach, First, 2001.

*Mitchell, T. Glenn II (FE) Centenary TL
206 N Madison St, Quincy FL 32351-2445 (850) 627-9226
Leave of Absence, 1982; Tallahassee, Bethel, 8-15-82; Student, Candler, 1983; Candler, Asst.
Chaplain, 1985; Largo, Saint Paul, Associate, 1986; Jacksonville, Spring Glen, 1989; Miami,
Perrine-Peters, 1992; Gainesville, Trinity, Assoc., 1-1-96; Gainesville, First, 2000; Quincy,
Centenary, 2002.

*Mitchell, Thomas G. (Barbara) (RE) Retired LA
1001 Carpenter Way, #C315, Lakeland FL 33809 (863) 815-7326
YSMC 47 FloridaOT1943 FC1945 D1943 E1943 Retired, 1990. (For appt. record see 1993
Journal)

Mizell, H. Donald (Doris) (RE) Retired DL
P. O. Box 847, Flagler Beach FL 32136 (386) 439-6556
*Mobley, Linda K.*  
(UD) Minister of Discipleship OR  
5950 Peregrine Ave, Orlando FL 32819-7510  
(407) 354-4933  
YSMC 18 Consecrated DM 5-85 FD1997 Palatka, Trinity, 5-85; Bartow, First, 7-86; Tallahassee, Trinity, 6-88; Orlando, St. Luke's, Windermere, 8-93; Minister of Discipleship, 1999.

**Moenning, David Clark**  
(Debbie)  
PO Box 390881, Deltona FL 32739-0881  
(386) 575-0078  

**Mojzes, Paul B.**  
(Elizabeth)  
(ED) Rosemont College Professor LA  
603 Gages Lane, West Chester PA 19382  
(610) 527-0200  

**Monroe, Walter Eugene Jr.**  
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1320 W University Ave, Gainesville FL 32603-1977  
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**Montfort, Edwin W.**  
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4224 Reservoir Lane South, Jacksonville FL 32223-4027  
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(Christine)  
(RE) Retired TL  
1511 Chowkeebin Nene, Tallahassee FL 32301-4705  
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YSMC 43 LouisvillePM1946 D1946 Retired, 1989. (For appt. record see 1992 Journal)

**Moore, E. Craig**  
(Kathy)  
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311 Ohio Ave S, Live Oak FL 32064  
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(Tamara Preston)  
(ED) Union Street SP  
1625 Union St, Clearwater FL 33755-1363  
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(RE) Retired MI  
1680 Saundersville Ferry Rd, Mount Juliet TN 37122-5051  
(615) 754-2794  
YSMC 42 N.GeorgiaOT1956 FE1959 D1956 AS2 T, 1958. (For appt. record, see 2000 Journal)

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(PM) First TL  
PO Box 1298, Jasper FL 32052  
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4041 Star Island Dr, Holiday FL 34691-3443
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YSMC 29 NebraskaOT1942 FE1945 D1944 Retired, 1971. (For appt. record see 1977 Journal)

*Munn, Lois (Joe) (FE) New Covenant LE
4477 E CR 466, Oxford FL 34484
(352) 750-4529
YSMC 7 West Michigan, PM/D 1996 FC/E 6-5-99 T, Florida 2002; The Villages, New Covenant, Associate 2002.

*Munnings, Carrill (Annjeanette) (FE) Trinity BP
1401 9th St, West Palm Beach FL 33401-3037
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YSMC 14 FloridaPM1976 FE1984 D1984 E1984 T. 4-1-00. Fort Lauderdale, First, 4-1-00

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8929 Cherry Hill Dr, Jacksonville FL 32221-1485
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Myers, Gary E. (RE) Southern Illinois University Medical Center GN
PO Box 19603, Springfield IL 62794
YSMC 27 FloridaPM1976 FE1984 D1976 PM, 1976. Student, Candler, 1976; Director of Supervised Ministry, Candler School of Theology, Emory University, 1983; Southern Illinois University Medical School, 9-1-98.

*Myers, John R. (Debbie) (FE) First BP
101 SE 3rd Avenue, Ft Lauderdale FL 33301-1918
(954) 463-3758
YSMC 23 North Indiana PM1980 FC1984 D1980 E1984 T. 4-1-00. Fort Lauderdale, First, 4-1-00

Nam, Byung Hee (Duk Hee) (RE) Retired BP
2221 Dublin Lane 3, Diamond Bar CA 91765
(909) 860-3975
YSMC 11 Wmichigan FE1984 T, 10-17-87. Retired, 1995. (For appt. record, see 2000 Journal)

*Nations, Donald Dale (Susan) (FE) Edgewater SR
PO Box 380849, Murdock FL 33938
(941) 625-3039
*Neal, Richard W.  (Sandy)  (FE) Dist Jacksonville JA
1415 LaSalle St, Jacksonville FL 32207-3113  (904) 396-3026

*Neeld, Jennings A. Jr.  (Carolyn)  (RE) Retired TL
420 Emmaus Rd, Epworth GA 30541-3332

*Neely, Casey  (Jessica)  (PE) Tomoka DL
1000 Old Tomoka Rd, Ormond Beach FL 32174-5978  (904) 672-6722

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*Nelson, Thomas  (Michelle)  (FE) First-South Miami MI
6565 Red Rd, Coral Gables FL 33143  (305) 667-7508

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**(Beth)**  
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**(Marsha Ann)**  
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YSMC 33 Kentucky OT 1941 FC 1943 D 1943 Retired, 1974. (For appt. record see 1978 Journal)

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**(Dawn)**  
2180 S. University Blvd., Denver CO 80210  

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**(Marysol)**  
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YSMC 0 Chaplain, US Navy

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**(Jacklyn)**  
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*O'Steen, Lawrence Carlton*  
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2800 Shamrock St S, Tallahassee FL 32309-3249  
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YSMC 1 Florida PE 2002 C 2002; Tallahassee, Killearn, Associate 2002.  

Owen-Pfaff, Nicolette  (Thomas)  
2514 Scarlet Oak Ct, Sarasota FL 34232  
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YSMC 14 Consecrated DM 1986 FD1997 T 5-89; Sarasota, First, 5-89; Palm Bay, Christ, 5-92; Leave of Absence 1995; Lakeland, Wesley Memorial, 6-96; Goodwill Industries, Manisota, 1997.  

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Part VII
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*Paul, David E.  (Judy) (FE) First GN
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*Payne, William Price  (Ann) (FE) Ashland Theological Seminary OR
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*Pearcy, Robert K.  (Ginny) (FE) Grace ME
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*Pearcy, Virginia  (Robert) (PD) Parish Nurse ME
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YSMC 1 Florida PE 2003 FE C 2003

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Page 64
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YSMC 15 FloridaPM1948 FE1950 D1948 Retired, 1986. (For appt. record see 1989 Journal)

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Pedigo, Richard Carson  
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(904) 284-7158  

Pelay, J. Daniel  
(Edita)  
7900 Coral Way, Miami FL 33155-6525  

*Pendergrass, Annette S.*  
(Scott)  
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(904) 724-0022  

Perez, Candido  
(Raquel)  
2944 SW 1st St, Miami FL 33135  
(305) 642-7808  

Perry, Elston Ricky  
(Fe) 337.1 JA  
633 S Main St, Milpitas CA 95035  

Peters, Russel  
(Margaret)  
719 Busseron St, Vincennes IN 47591  
YSMC 8 Consecrated DM 5-29-90 FD1997 Jacksonville, Murray Hill, 5-29-90; Homestead, First, 1-91; Florida City, 1996; Venice, Grace, 1997; Retired, 1999.

*Peterson, John David*  
(Laura)  
(Fe) UM Foundation LA  
PO Box 3767, Lakeland FL 33802-3767  
(863) 688-5563  

Petry, Richard Allen  
(Mary)  
(Re) Retired JA  
6921 McMullen St, Jacksonville FL 32210-2760  
(904) 786-0231  

*Pfaff, Thomas A.*  
(Nicolette)  
(Fe) Chaplain-Goodwill Indusries SR  
2514 Scarlet Oak Ct, Sarasota FL 34232  
(941) 378-1292  

Pherigo, Lindsey Price  
(RE) Retired  
4960 Westwood Rd, Kansas City MO 64112-1134  
YSMC 38 FloridaOT1948 FE1950 D1948 Retired, 1986. (For appt. record see 1989 Journal)
Philbeck, Joseph S.  (Josephine)  (RE) Retired LA
2012 Fredricksburg Pl, Lakeland FL 33803-2568  (863) 682-2133

Philippborn, Kathleen  (PM) Family Leave TM
2409 N. Saddle Horse Dr., Wasilla AK 99654  (907) 243-0263

*Phillips, Jerry F.  (Linda)  (FE) First LA
PO Box 215, Frostproof FL 33843-0215  (863) 635-3107

*Pickett, Clark M.  (Diane)  (FE) Trinity BP
8625 N Military Trail, Palm Beach Gardens FL 33410  (561) 622-5278

Pickett, William A.  (Georgia)  (RE) Retired OR
12693 Kirby Smith Rd, Orlando FL 32832  (407) 736-1033

*Pierre, Jacques E.  (FE) Christ's Community MI
13020 NE 8th FL, North Miami FL 33161  (305) 895-8162

Pingel, Cheryl R.  (RA) Retired JA
1059 E. US 90, Macclenny FL 32063  (904) 259-4194

*Pittard, Thomas Earl  (Leah)  (RE) Retired LA
1026 E Walnut St, Lakeland FL 33801-5431  (863) 683-7939

Plank, Chester W.  (RE) Woodstock Park JA
795 Ontario St, Jacksonville FL 32254-3257  (904) 387-1237

*Pollock, G. Paul  (Susan)  (FE) Covenant DL
3701 S Clyde Morris Blvd, Port Orange FL 32129  (386) 767-8544

*Pope, John W. Jr.  (Linda)  (RE) Retired BP
120 South J St 4, Lake Worth FL 33460  (561) 582-0094

Porteous, Alex Jr.  (Esther)  (RE) Retired
145 N Milwaukee Ave Apt 2018, Vernon Hills IL 60061

*Post, Ernest M. Jr.  (Brenda)  (FE) Ocoee Oaks OR
120 Floral St, Ocoee FL 34761-2621  (407) 291-6422
*Potter, Barbara H.* (George)  
PO Box 1086, Tallahassee FL 32302-1086  
(850) 222-1120  
YSMC 4 Consecrated 5-30-98. FD 2001 Tallahassee, Trinity, 5-1-98.  

*Potts, Larry D.* (Regina)  
9596 NW Pine Level St, Arcadia FL 34266  
(863) 494-0044  

*Powell, J. C.* (Ina)  
2811 Harder Oaks Ave, Valrico FL 33594  
(813) 684-5206  

*Power, Joseph Glenn* (Rene)  
2859 Hyman Pl, New Orleans LA 70131-5243  

*Powers, John R.* (Sharon)  
263 King St, Oviedo FL 32765-8106  
(407) 365-3255  

*Price, Catherine Fluck* (Steven)  
7311 C Trade Ct, Sarasota FL 34240  
(941) 907-7333  

*Price, Irvin Howard* (Maybelle)  
148 Hibiscus Way, Leesburg FL 34748-8660  
(352) 787-5351  

*Price, Steve M.* (Catherine)  
7311 C Trade Ct, Sarasota FL 32240  
(941) 907-7333  

*Price, Thomas J. Jr.* (Nancy)  
14907 NW 174th Ave, Alachua FL 32615  
(386) 418-1271  

*Prine, Daniel K.* (Sharon)  
8521 Vamo Rd, Sarasota FL 34231  
(941) 966-3306  

*Proctor, Laverne* (Rose)  
PO Box 5282, High Springs FL 32655-2582  

*Pszyk, Michael M. Jr.* (Mable)  
2950 SW 1st St, Miami FL 33135-1323  
(305) 649-4350  

*Purviance, Albert E. Jr.* (Mable)  
730 S Osprey Ave Apt 401, Sarasota FL 34236  
YSMC 29 FloridaOT1943 FE1945 D1943 Retired, 1972. (For appt. record see 1977 Journal)  

Part VII  
Page 67
* Purvis, Larry A.  
   (Kathy)  
   (FE) Olympia Heights MI
   3801 SW 97th Ave, Miami FL 33165-4059  
   (305) 221-0133
   Miramar, 1997; Davie, First, 1990; Jacksonville, Murray Hill, 1994; Miami, Olympia Heights, 1996

* Quackenbush, Richard H.  
   (Virginia)  
   (FE) Lee TL
   PO Box 38, Lee FL 32059-0038  
   (850) 971-5585

   Quan, Glenn L.  
   (Vivian)  
   (RE) Retired SP
   161 Almeda Way NE, St Petersburg FL 33704-2301  
   (727) 895-6176

* Rabb, Leslie Edward  
   (Mary)  
   (RE) Retired DL
   9 Ossaroo Ga Ct, Brevard NC 28712-9238

* Rabb, R. Earle  
   (Ann)  
   (FE) Palma Ceia TM
   3723 W Bay To Bay Blvd, Tampa FL 33629-6911  
   (813) 837-1541
   Chapel, 1964; St. Petersburg, Riviera, 1968; Palm Beach Gardens, 1976; Sabbatical, 1980; Stua  
   First, 1991; Tampa, Palma Ceia, 1996.

* Ragsdale, Vernice J.  
   (Corinne)  
   (RE) Deceased ME 
   1912 SW 5th Ave, Okeechobee FL 34974-3434  
   (941) 763-6160
   YSMC 31 FloridaOT1948 FC1956 D1955 E1957 Retired, 1979; (For appointment record see 1982  
   Journal); Deceased, 3-21-03.

* Rains, Vance Clifton  
   (Kelly)  
   (FE) Wesley Foundation FSU TL
   2106 Croydon Drive, Tallahassee FL 32303  
   (850) 222-0251
   Assoc., 1994; Student, Asbury, 1998; Port St. Lucie Mission, 1999 (name changed to Grapevine  
   Mission, 2001); Florida State University, Wesley Foundation, 2003.

* Ralls, J. Gordon  
   (Nancy)  
   (FE) Venice-Nokomis SR
   208 Palm Ave, Nokomis FL 34275  
   (941) 488-4137
   West Palm Beach, First, Assoc., 1967; West Hollywood, 1968; Palm Beach Gardens, Trinity, 10-  
   28-71; Tampa, First, 1976; Tarpon Springs, First, 1981; Winter Park, Aloma, 1988; Leave of  
   Absence, 12-7-68; Bartow, First, 1991; Nokomis, Venice-Nokomis, 1997.

* Ramirez, Nora E.  
   (Sam)  
   (FE) Wesley Memorial LA
   719 N Massachusetts Ave, Lakeland FL 33801  
   (863) 688-8543

* Ramirez, Rene  
   (Magda)  
   (AM) Wesley Hispanic/Wesley MI
   133 Ponce deLeon Blvd, Coral Gables FL 33135-1033  
   (305) 442-9437

* Ramirez, Samuel A.  
   (Nora)  
   (FE) Good Shepherd LA
   2815 N Galloway Rd, Lakeland FL 33810-0612  
   (863) 858-5439

* Ramos, Juan  
   (Gloria)  
   (AM) Killian Pines MI
   10755 SW 112th St, Miami FL 33176-3430  
   (305) 595-2878
*Ramsland, Jeffrey R.*  
(Karen) (FE) Hardee Help Center LA  
219 Georgetown Loop, Wauchula FL 33873  
(853) 773-3537  
Tallahassee, St. Paul’s, Assoc., 1978; Tice, 1981; Groveland, Edge Memorial/Mascotte, 1986;  

*Randall, Barbara S.*  
(Keith) (FD) Leave of Absence DL  
6890 Sea Place Ave, Saint Augustine FL 32086-7969  
(386) 797-7718  
YSMC 9 Consecrated DM 6-5-94 FD1997 Palm Coast, Palm Coast, 6-5-94; 322.1b Jacksonville,  
University Medical Center, 1997; Hospice Care, Memorial Hospital; 4/29/01. Leave of Absence,  
2003.

*Range, David Alan*  
(Kerri) (FE) Sunset LA  
PO Box 5538, Winter Haven FL 33880-5538  
(863) 293-1562  

*Rankin, Lawrence A.*  
(Trudy) (FE) Conference Council on Ministries LA  
1140 E McDonald Street, Lakeland FL 33801  
(863) 688-5563  
Assoc., 1973; Tampa, St. Paul, 1976; Lakeland, Crystal Lake, 1979; ALFALIT Internacional, Cos  
Rica, 1984; Interpreter in Residence, ALFALIT Internacional, 1987; Sabbatical, 1991; New Port  

*Rawls, David*  
(Michele) (FE) First LE  
PO Box 120, Umatilla FL 32784  
(352) 669-2741  
YSMC 3 Florida PM2000 C2000 FE2003 Seville, Trinity, 1999; Student, Asbury, 1996; Tampa, Grace, 1997; Umatilla,  
First, 1-2000.

*Ray, G. Troy III*  
(Tammy) (FE) US Army DL  
5246B Montague Rd., El Paso TX 79906  
(863) 985-5538  

*Rebman, Jeremy D.*  
(Trudy) (FE) First OR  
142 E Jackson St, Orlando FL 32801  
(407) 849-6080  

*Redstone, Dennis R.*  
(Trudy) (FE) Trinity BP  
3901 NE 22nd Ave, Lighthouse Point FL 33064-7312  
(954) 941-8033  
1990; Melbourne, St. Paul's, 1994; Lehigh Acres, Christ, 10-1-97; St. Petersburg, Christ, 2001;  

*Reeb, Charles D.*  
(Emily) (FE) Tuskailla OR  
3925 Red Bug Lake Rd, Casselberry FL 32707-5501  
(407) 699-8155  
YSMC 4 Florida PM2000 C2000 FE2003 PM, Lakeland, First, Associate, 1999; Casselberry,  

*Reed, Margaret Eloise*  
(Jay) (FE) Drive-In SR  
5601 16th Ave E, Palmetto FL 34221-2042  
(941) 729-6055  
Absence, 1993; Palmetto, United Methodist Drive-In, 1995.

*Reed, Robinsky A.*  
(Sandra) (FE) Mount Pleasant GN  
PO Box 310, Gainesville FL 32601  
(352) 372-4872  
YSMC 17 FloridaPM1986 FE1989 D1986 PM, 1986. Tampa, River Grove, 1986; St. Petersburg,  
McCabe, 1987; Jacksonville, Ebenezer, 1-15-90; Miami, Norland, 1995; St. Petersburg, Trinity, 8  

*Reed, Sara H.*  
(Lee) (FD) Pine Castle OR  
731 Fairlane Ave, Orlando FL 32809-4276  
(407) 438-2700  
*Reeher, James I.  (Meme)  (FE) First OR  
125 N Lakeview Ave, Winter Garden FL 34787-2710  (407) 656-1135  
Assoc., 1978; Sarasota, St. James, 4-15-80; Seffner, First, 1986; Tampa, Forest Hills, 1990;  
Winter Garden, First, 1998.  
Reich, Leon Arnold  (Vicki)  (FE) Director-Young Life OR  
417 Alpine St, Altamonte Springs FL 32701  (407) 628-3303  
*Renault, James O.  (Judy)  (FE) First LA  
37628 Church Ave, Dade City FL 33525-4103  (352) 567-5604  
15-96; Dade City, First, 2002.  
*Rentz, Charles David  (Kristan Scott)  (FE) Sabbatical FM  
PO Box 101063, Cape Coral FL 33910  (305) 296-2641  
Reppenhagen, Arthur A. Jr.  (Doris)  (RE) Big Coppitt MI  
Ave F & 1st St, Key West FL 33040  (305) 296-2641  
Resor, Dennis L.  (Pat)  (FD) First TL  
311 Ohio Ave S, Live Oak FL 32064  (386) 362-2047  
*Reynolds, Frank K.  (Valerie)  (FE) Faith JA  
4000 Spring Park Rd, Jacksonville FL 32207-5742  (904) 737-3555  
First, Assoc., 1990; Lakeland, Christ, 1993; St. Petersburg, Riviera, 1996; Jacksonville, Faith,  
2002.  
*Rhoads, William L.  (Tommie)  (RE) Retired TL  
2021 Quinn Court, Tallahassee FL 32309  (850) 668-3421  
*Rhodes, Pamela Conner  (Ronald)  (AM) Davenport LA  
PO Box 145, Davenport FL 33836-0145  (863) 422-3134  
YSMC 5 HolstonPM FE D T, 1-14-98. Davenport, 1-14-98.  
Rice, John E.  (Mary)  (RE) Retired  
2704 Harrington Dr, Decatur GA 30033-4909  
YSMC 26 FloridaOT1943 FE1945 D1943 Retired, 1969. (For appt. record see 1977 Journal)  
Richardson, Donald L.  (Lois)  (RE) Retired  
807 Underwood Cove Rd, Waynesville NC 28786-9041  (828) 452-0299  
Journal)  
*Richardson, Jan Leila  (FE) San Pedro Spiritual Dev Ctr OR  
221 Summerwood Trl, Maitland FL 32751-3431  (407) 339-1459  
Windermere, Assoc., 1993; Orlando, San Pedro Spiritual Development Center, Artist in Residen  
1997.
*Richter, Rainer G.* (Sheila)  
1584 W Forest Hill Blvd, Wellington FL 33414-5785  
(561) 793-5712  

*Riddle, Barbara Williams* (Ty)  
4807 Roosevelt Blvd, Jacksonville FL 32210-5944  
(904) 389-5556  

Riddle, James A. Jr. (Alice)  
1045 Oak St Apt 710, Jacksonville FL 32204  
(904) 282-6728  

*Riddle, James A. Jr.* (FE) First OR  
125 N Interlachen Ave, Winter Park FL 32789-3804  
(407) 644-2906  

*Ridgway, James Esley* (Carol)  
4733 Tierra Alta Ct, Lakeland FL 33813-2362  
(863) 644-1160  

*Rigsby, Willis M.* (Louell)  
1413 Hilton Pl, Tampa FL 33604-4330  
(813) 238-7953  

*Ripley, Orville H. Jr.* (Ruth)  
103 Pinecrest Dr Unit 5020, Ellijay GA 30540  
(706) 636-5501  

*Rivais, Michael G.* (FE) Dpty Gen Sec-GBGM MI  
475 Riverside Dr Ste 1400, New York NY 10115-0122  

*Rivers, Eddie J. Jr.* (Marian)  
411 Maple St, Daytona Beach FL 32114-4831  
(386) 252-9850  

*Rivers, Ralph E.* (Sharon)  
2951 Trail Dairy Cir, N Ft Myers FL 33917  
(239) 543-2686  

*Rivers, Thurman Jr.* (Virginia)  
1323 Sound Overlook Drive N, Jacksonville FL 32224  

*Robinson, Esther L.* (FE) Coronado DL  
201 S. Peninsula Ave, New Smyrna Beach FL 32169  
(386) 428-6252  
*Robinson, Morrell S. (Lois)  
6118 Jasmine Vine Dr, Port Orange FL 32124-7113  

*Robinson, Stafford S. Jr. (Sarah)  
PO Box 2425, Jacksonville FL 32203  
YSMC 46 Florida OT1941 FC1944 E1945 D1943 Retired, 1987. (For appt. record see 1990 Journal)

*Rodriguez, Armando J. Jr.  
PO Box 66, Alturas FL 33820-0066  
YSMC N. Illinois PM D FE T. Florida 2003

*Rodriguez, Roy  
500 Summerfield Way, Miami FL 33155-1441  
YSMC Retired 2003

*Rohrer, Richard W. (Elberta)  
500 Summerfield Way, Venice FL 34292  

*Rooks, Carole Ann  
13233 Indian Rocks Rd, Largo FL 33774-2006  
YSMC 26 Consecrated DM 5-26-77 FD1997 Jacksonville, Arlington, 10-77; Sarasota, First, 1-84; Tampa, Palma Ceia, 9-87; Jacksonville, Mandarin, 9-88; Largo, Anona, 1-15-94.

*Rooks, John J. (RE) Iglesia C. J. Wesley MI  
1001 Carpenters Way Apt I517, Lakeland FL 33809-3944  
YSMC 40 FloridaOT1939 FC1941 E1942 AS1 Retired, 1979. (For appt. record see 1982 Journal)

Rosenberger, John W. (Lola)  
1010 Bear Lake Rd, Apopka FL 32703  
YSMC 0

*Rosenburg, James M. (Pamela)  
2466 1st St, Fort Myers FL 33902  

*Roughton, Kenneth M. (Sandra)  
625 NE Mizner Blvd, Boca Raton FL 33432-2703  

*Roughton, Philip H. (Mica)  
336 S Halifax Dr, Ormond Beach FL 32176-8111  

*Roughton, William W. (Lounette)  
1035 Lamplighter Ln, Lakeland FL 33813-2260  
YSMC 42 FloridaOT1948 FE1950 D1948 Retired, 1990. (For appt. record see 1993 Journal)

Rowan, James C. (Ruth)  
1236 Little Sycamore Rd, Quincy FL 32351  
Rowell, Albert J.  (Gloria)  (RE) Retired
1023 W 10th Ct, Panama City FL 32401  (850) 872-8828
Orlando, Epworth, 1966; Pinellas Park, 1967; Chaplain, US Air Force, 1-1-69; Orlando, First,

Rowland, James K.  (JoAnn)  (RE) Retired SP
1050 Starkey Rd Apt 609, Largo FL 33771-5469  (727) 584-0170
YSMC 23 FloridaPM1975 FE1978 D1975 OT, 1975. Student, Candler, 1975; Largo, St. Paul,
Assoc., 1976; Apopka, First, 1979; Lakeland, Christ, 1982; Largo, St. Paul, Assoc., 1-1-84;
Disability, 1995; Retired, 1999.

*Ruegg, Stephen H.  (Nancy Ann)  (FE) Good Shepherd BP
2341 S Military Trail, West Palm Beach FL 33415  (561) 965-4311
YSMC 30 PM1973 FE1977 D1973 T, 1974. Student, Asbury, 1974; Satellite Beach, Assoc., 1-1-
75; St. Petersburg, Albright, 1977; Sarasota, North, 1982; Juno Beach, Oceanview, 1988; West
Palm Beach, Good Shepherd, 2001.

Rumsey, Fred D.  (Carol)  (RE) Retired JA
3889 Eloise St, Jacksonville FL 32205-8943  (904) 388-5546
Journal)

*Runyon, Theodore H. Jr.  (Cynthia)  (RE) Retired
204 Coventry Rd, Decatur GA 30030  (404) 687-9517
Journal)

Russell, Edison L.  (Marlene)  (RE) Retired JA
2531 Beautyberry Cir W, Jacksonville FL 32246  (904) 223-8918
Journal.)

*Russell, S. Harry  (Margaret)  (RE) Retired LA
PO Box 92372, Lakeland FL 33804-2372  (863) 859-7649

*Russell, Sylvia C.  (Edwin)  (FD) Pasadena SP
112 70th St S, St Petersburg FL 33707  (727) 381-2499

*Russo, Jean W. French  (RE) Retired SR
5954 7th Ave W, Bradenton FL 34209-3523  (941) 792-7904
Journal)

Rustin, Lee D.  (RE) Retired TL
100 John Knox Rd Apt 106, Tallahassee FL 32303-6673  (850) 893-5486
Journal)

*Rutland, Martha Ann  (John)  (FE) Vitas Healthcare MI
1635 SW 18th St, Miami FL 33145  (305) 285-0830
YSMC 31 FloridaPM1972 FE1978 D1972 PM, 1972. Student, Chicago Theological Seminary,
1972; Gainesville, First, Assoc., 1976; Ocala, Druid Hills, 1978; Jacksonville, Highlands, 1985;
Jacksonville, Snyder Memorial, 1987; Jacksonville, Pastoral Education, Baptist Medical Center,
1991; Hospice of Volusia Co. West/Baptist Medical Center, 1993; Chaplain, Hospice of

*Rutland, R. Eugene Jr.  (Martha Jane)  (RE) Retired DL
801 E 23rd Ave, New Smyrna Beach FL 32169-3519  (386) 428-6864
Sain, Daniel D.  
(Lavada) 
2253 S Palmetto Ave, Daytona Beach FL 32119-3007  
(386) 761-1012  

Salter, Charles L.  
(Teresa) 
19465 Highridge Way, Trabuco Canyon CA 92679  
(800) 442-6277  

Sampley, J. Paul  
(RE) Retired  
447 Legate Hill Rd, Charlemont MA 01339  
(617) 353-3050  
YSMC 45 Florida PM 1957 FE 1965 Student, 1957; Professor, Drew University, 1965; Professor Indiana University, 1969; Professor, Boston University, 1982; Retired, 2002.

*Sampson, Gregory  
(PM) Bryceville/Baldwin JA  
51 Chestnut St S, Baldwin FL 32234-1805  
(904) 266-4964  

*Samuel, Thomas V.  
(Rachael)  
(FE) Chaplain Ctrl Fla Reception Ctr OR  
7000 H C Kelley Rd, Orlando FL 32831-2518  
(407) 207-7445  

Sanders, John C.  
(Mary Beth)  
(Fe) US Air Force Chaplain JA  
220 Vermont Ct, Dyess Air Force Base TX 79607  

*Sandlin, Hardy B. III  
(Barbara)  
(Fe) St. James DL  
400 Reid St, Palatka FL 32177-3734  
(386) 328-1461  

*Sanfiel, Frank F.  
(Esther)  
(RE) Retired ME  
324 Dyer Dr, Stuart FL 34994-7111  
(772) 283-7832  

*Sanford, Brette P.  
(Jeannine)  
(Fe) First LA  
125 S Pine St, Sebring FL 33870-3641  
(863) 385-5184  

*Santos, Cruz Edwin  
(Fe) Hispanic Ministries Coord. OR  
2754 Carmel Ct, Kissimmee FL 34746  
(407) 847-4368  

*Sauter, Ted L.  
(Ginger)  
(Fe) North Naples FM  
6000 Goodlette Rd, Naples FL 34109  
(239) 593-7600  

Sawyer, Robert D.  
(Lyn)  
(RE) Retired LE  
5435 SE 140th St, Summerfield FL 34491-3126  
(352) 245-1065  
Schantz, David H. Jr. (Margery) (RE) Retired LE
PO Box 217, Homosassa FL 34487

Schmidt, Christopher R. (Toni) (FE) Vision of Hope SP
2200 Little Rd, New Pt Richey FL 34655 (727) 372-4689

Schmidt, Henry M. (Claire) (RE) Retired LA
YSMC 37 FloridaOT1952 FE1957 D1953 Retired, 1989. (For appt. record see 1992 Journal)

Schmidt, Richard C. (Judith) (FE) First SP
13123 US Highway 19, Hudson FL 34667-1768 (727) 868-6178

Scott, Barbara L. (RD) Retired MI
201 Barksdale Dr Unit T, Chapel Hill NC 27516

Seghers, Frank B. Jr. (Barbara) (RE) Retired JA
1214 Morvenwood Rd, Jacksonville FL 32207-5364 (904) 396-6410

Selph, Stacy (Anne) (RE) Retired LA
1003 Wildwood W, Lakeland FL 33801-2959 (863) 666-5904

Sevilla, Carlo (Dora) (AM) Disability MI
14911 SW 92nd Ter, Miami FL 33196 (305) 383-8893

Sexton, Virgil W. (Catherine) (RE) Retired MI
1960 Overbrooke Way, Austell GA 30106-1129 (770) 819-7432
YSMC 41 N.IN OT1942 FE1944 D1943 Retired, 1982. (For appt. record see 1986 Journal)

Shafer, Carl D. (Bette) (RE) Retired JA
1500 Bishop Estates Rd Villa 10B, Jacksonville FL 32259

Shafer, Thomas Lee (Karen) (FE) First MI
536 Coral Way, Coral Gables FL 33134-4915 (305) 445-2578
Shanks, Alex A.  (PE) Christ BP
4845 NE 25th Ave, Fort Lauderdale FL 33308-4812  
(954) 771-7300

Sharp, Raymond J.  (Modell)  (RE) Retired ME
7325 Glenwood Rd, Cocoa FL 32927-3025  
(321) 636-3202

Shaver, David H.  (Jeannette)  (RE) Retired
PO Box 1028, Lake Junaluska NC 28745-1028

*Sheffer, James W.  (Linda)  (FE) St. James SR
2049 N Honore Ave, Sarasota FL 34235-9128  
(941) 377-6180

Sherman, Ira E.  (Edith)  (RE) Retired FM
2525 First St Apt 1206, Fort Myers FL 33901
YSMC 38 Wyoming PM1938 FE1940 D1938 Retired, 1976. (For appt. record see 1979 Journal)

*Sherman, William E.  (Carolyn)  (FE) Lakewood JA
6133 San Jose Blvd, Jacksonville FL 32217-2332  
(904) 733-8477

*Shields, Larry W.  (Lenora)  (FE) Cokesbury BP
1801 NW 65th Ave, Margate FL 33063-2327  
(954) 972-3424

Shields, Louis L.  (Carolyn)  (RA) Retired LE
831 Old Oaks Ln, Leesburg FL 34748  
(352) 728-1967

*Shirley, Michael T.  (Sue Ann)  (FE) First ME
PO Box 539, Stuart FL 34995  
(772) 287-6262

Shockley, Michael D.  (Sandra)  (FE) Tallahassee Heights TL
3004 Mahan Dr, Tallahassee FL 32308-5506  
(850) 877-6276

*Short, Booker C. Jr.  (Evelyn)  (RE) Retired LE
4335 NE 21st St, Ocala FL 34470-5045  
(352) 236-3766
*Short, R. Phillips Jr. (Giova) (FE) First LA
230 N 5th St, Lake Wales FL 33853-3808 (863) 676-2516
First, 1992; Lake Wales, First, 1997.

*Short, Riley P. (Claire) (RE) Retired LA
72 Lake Morton Dr, Lakeland FL 33801-5345 (863) 686-3163
Leesburg, Morrison Memorial, 1974; Coral Gables, First, 1981; Lakeland, First, 9-1-92. Retired,
2003.

*Siegfried, Grant D. (Flora) (FE) First OR
101 W Dakin Ave, Kissimmee FL 34741-5062 (407) 847-3700
Miami, Killian Pines, 1976; Miramar, 1984; Palm Beach Gardens, Trinity, Assoc., 1987;

*Simmons, Eldon (Elizabeth) (RE) Retired LA
16 Lake Hunter Dr Apt A201, Lakeland FL 33803-1269 (863) 686-2901
YSMC 35 FloridaOT1946 FE1948 D1947 AS4 Retired, 1981. (For appt. record see 1984 Journal)

*Simmons, John P. (Carolyn) (RE) Retired LA
Box 111, Balsam Grove NC 28745 (828) 966-4625
2000 Journal)

*Simpson, D. Bryan (Jeanie) (FE) Howe Memorial DL
252 S Summit St, Crescent City FL 32112-2744 (386) 698-2635

*Simpson, O. Bruce (Judy) (FE) First ME
200 NW 2nd St, Okeechobee FL 34972 (863) 763-4021
Assoc., 1990; Ft. Lauderdale, Melrose Park, 1991; Lawtey, Grace, 1993; Chiefland, First, 1995;

*Sims, William G. (Besser) (RE) Retired BP
641 SW 6th St Apt 112, Pompano Beach FL 33060 (954) 784-8837
YSMC 40 S.IllinoisOT1942 FC1943 D1942 E1944 Retired, 1981. (For appt. record see 1984 Journal)

*Small, Patricia A. (AM) Voluntary Leave of Absence JA
1545 Steele Street, Jacksonville FL 32209 (904) 353-9768
Leave of Absence, 12-4-01.

*Smalling, William A. (Judy) (FE) Network Christian Counseling SP
PO Box 1138, St Petersburg FL 33731-1138 (727) 894-4661
YSMC 36 HolstonPM1967 FE1970 D1967 T, 5-23-88. St. Petersburg, Minister of Counseling,
Network of Christian Counseling Centers, 5-23-88.

*Smart, Margaret H. (Cecil) (RE) Retired BP
P. O. Box 678, Pahokee FL 33476
Jacksonville, North Jacksonville, 1994; Dania, 1997; Woodlands, Tamarac, 1999; Retired, 12-31-
01.

*Smelser, Cheryl Gordon (Phillip) (FE) Leave of Absence SR
3261 Logue Rd, Myakka City FL 34251 (941) 322-0052
t1992; Boca Grande, 1994; Leave of Absence, 1996; Hospice of SW Florida, 1997; Bradenton,
Faith, 1-1-00; Family Leave, 2001; Sarasota, St. James, 10-1-02; Leave of Absence, 2003.
*Smiley, Timothy S.  
(Candy)  
(954) 584-7500  

*Smith, Earl L.  
(Peggy)  
(941) 639-3842  

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(Isabel)  
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9631 SW 77th Ave., Apt 304C, Miami FL 33156  
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Smith, Golden  
(Mary Alice)  
(RE) Retired DL  
1453 Continental Dr, Daytona Beach FL 32117-2905  
(904) 724-9372  

Smith, H. Paul  
(RE) Retired LA  
1001 Carpenters Way A216, Lakeland FL 33809  
(863) 859-4742  

Smith, James M.  
(Mary)  
(RE) Retired SP  
4911 60th St N, Kenneth City FL 33709-3538  
(727) 541-5732  

Smith, Joe H.  
(Gloria)  
(RE) Retired GN  
206 Tallokas Road, Moultrie GA 31768  

Smith, Joseph D. Jr.  
(FE) Wagner College Assoc. Prof. SR  
528 Howard Ave 1B, Staten Island NY 10301-4411  
YSMC 40 FloridaOT1963 FE1968 D1963 OT, 1963. Student, Yale, 1963; Student, Oxford University, 1965; Student, Yale, 1966; Baker University, 1975; Bradenton, Christ, Assoc., 1977; Student, Yale, 1978; Williamette University, 1980; Associate Professor of Religious Studies, Wagner College, 9-1-82.

*Smith, Kelly Warren  
(Marybeth)  
(FE) Wesley Memorial TM  
6100 Memorial Hwy, Tampa FL 33615  
(813) 886-2536  

*Smith, Scott H.  
(Kris)  
(863) 424-6062  

*Smith, William W.  
(Betty Jean)  
(RE) Retired GN  
6055 Klare Rd, Keystone Heights FL 32656  

*Sofge, J. Tom Jr.  
(Lucille)  
(RE) Retired JA  
4235 Alesbury Dr, Jacksonville FL 32224-4225  
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(Nancy)  
(RE) Retired TL  
2817 Cavan Dr, Tallahassee FL 32308-3218  
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<table>
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<th>Name</th>
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<th>Phone</th>
<th>Years of Service</th>
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</thead>
</table>
Sprague, Asa W. (Beverly) (RE) Retired SR
49B Friars Gate, Clifton Park NY 12065
Englewood, Assoc., 1993; Sun City Center, 2-1-97; Retired, 2001.

*Sprague, George H. III (Sandra) (FE) Crossroad JA
10005 Gate Parkway N, Jacksonville FL 32246
(904) 448-1288
Jacksonville, Lakewood, Assoc., 1993; Jacksonville, Baymeadows Crossroad, 9-1-95.

*Sprague, David L. (FE) Fort Ogden SR
PO Box 340, Fort Ogden FL 34267-0340
(863) 494-3881

*Sprague, John F. (Joann) (RE) Retired LA
6312 Matanzas Dr, Sebring FL 33872-1513
(863) 471-0384

*Standifer, Linda C. (Robert) (FE) Asbury JA
16 College Dr, Orange Park FL 32065
(904) 272-0110
Memorial, Assoc., 1989; Jacksonville, Snyder Memorial, 1991; Executive Director, Action Ministri

*Standifer, Robert T. (Linda) (RE) Retired BP
815 E Indiantown Rd, Jupiter FL 33479
(561) 746-8116
Lakeland, Methodist Temple, 1973; Dunedin, Union Street, 1977; West Palm Beach, First, 1983;
Ft. Myers, Wesley Memorial, 1987; Orange Park, First; Jupiter/Tequesta, First, 2000; Retired,
2003.

Standley, Meredith R. (RE) Retired LA
521 Mt. Pleasant Drive, locust Grove PA 22508
Journal)

*Standridge, Andrew M. (Karen) (PM) Carrabelle TL
PO Drawer C, Carrabelle FL 33722
(850) 697-3672

Starling, Ira C. Jr. (Maren) (FE) Old Dominion University OR
2309 McNelly Ln, Virginia Beach VA 23456-3565
(804) 437-8108
1967; Student, Old Dominion, 10-94.

Startup, Wendell H. (Barbara) (RA) Deceased SP
8 N Cirus Ave, Clearwater FL 33765-3101
(727) 443-4659
YSMC 12 FloridaAM1979 D1972 AS6 Retired, 1991. (For appt. record see 1994 Journal);
Deceased, 5-12-03.

*Stauffer, David Joseph Jr. (Sherry) (FE) Spring Lake LE
4191 Spring Lake Hwy, Brooksville FL 34601-8054
(352) 799-7028
Lake, 1993.

*Stauffer, Richard Harvey (Katherine) (FE) First GN
PO Box 458, Hawthorne FL 32640
(352) 481-3155
1996.
*Steinmeyer, Henry McCall  (Lori)  (FE) Family Leave TM
13215 Royal George Ave, Odessa FL 33556-3026  (813) 920-2392

*Stephenson, John M.  (Sharon)  (FE) Anona SP
13233 Indian Rocks Rd, Largo FL 33774-2006  (727) 595-2581

Sterner, Robert L.  (Carol)  (FE) Disability SR
1527 E 67th St, Tulsa OK 74136-3822

*Steuery, Nathan E.  (Elinda)  (FE) St. Mark's ME
2030 N A1A, Indialantic FL 32903  (321) 773-0721

*Stewart, Pamela A.  (Robert Crimmins)  (FE) Good Samaritan Center DL
325 S Segrave St, Daytona Beach FL 32114-4815  (386) 253-6791
YSMC 29 FloridaPM1974 FE1980 D1974 PM, 1974. Student, Duke, 1974; Houston Memorial Hospital, 1976; Lakeland, Lakewood Park, 10-1-77; St. Cloud, Assoc., 1979; Yulee, 1980; Stude Denver Hospital, 1982; Arcadia, Chaplain, G. Pierce Wood Memorial Hospital, 2-84; Chaplain, Ft Myers Community Hospital, 1-75; Daytona Beach, Livingston/HUM, 11-15-85; Daytona Beach, HUM, Exec. Dir., 1987; Havana, Salem, 1989; Sabatical, 1992; Student, Grove Point Center, Jacksonville, 1993; Olds Hall Good Samaritan Center, 1994.

*Stiggins, Jeffrey H.  (Sue)  (FE) Dist Superintendent OR
2125 E South St, Orlando FL 32803-6502  (407) 896-2230

*Stiles, Barbara A.  (Joseph)  (AM) Glynlea Grace JA
6429 Atlantic Blvd, Jacksonville FL 32211-8723  (904) 724-6272

*Stiles, Joseph R.  (Barbara)  (RA) Trinity JA
3889 Eloise St, Jacksonville FL 32207  (904) 388-5546

*Stiles-Williams, Jennifer  (John)  (FE) Avondale JA
1651 Talvot Ave, Jacksonville FL 32205-8430  (904) 389-1175

Stoff, Frank T. Jr.  (Virginia)  (RE) Retired LA
1515 Neptune Dr, Lakeland FL 33801-7092  (863) 666-1144
YSMC 40 TexasOT1952 FE1956 D1952 Retired, 1992. (For appt. record see 1995 Journal)

Stokes, Luther R.  (RE) Retired GN
17450 NE Hwy. 27A, Williston FL 32696  (352) 528-6823
YSMC 30 FloridaOT1956 FE1958 D1954 AS1.25 Retired, 12-31-86. (For appt. record see 1989 Journal)
*Stover, Ray C.  (Peggy)  (RE) Retired LA
505 Mandy St, Auburndale FL 33823-2219

Strickland, Gordon H.  (Gerry)  (RE) Retired SP
13559 Andova Dr, Largo FL 33774-4634 (727) 596-9899
YSMC 36 FloridaOT1949 FE1951 D1949 Retired, 7-14-85. (For appt. record see 1989 Journal)

*Strickland, Randy J.  (Toni)  (FE) Conway OR
3401 S Conway Rd, Orlando FL 32812-7601 (407) 277-5010

Strickland, William D.  (Mary Louise)  (RE) Retired SP
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*Swartsel, Matthew G.  (Judy Lynn)  (FE) St. Paul's ME
1591 Highland Ave, Melbourne FL 32935-6520 (321) 254-6363
Sweat, Gerald L.  
(Denise)  
325 7th Avenue N, Jacksonville Beach FL 32250  
(904) 249-2343  
Vero Beach, Asbury, 1988; Tampa, Wesley Memorial, 1994;  
Jacksonville Beach, 2-1-02.

Sweat, J. Marvin Jr.  
(Virginia)  
516 21st Ave NE, St Petersburg FL 33704-4642  
(727) 894-4714  

Swygert, William C.  
(Lola)  
1813 Prairie Dunes Cir S, Lakeland FL 33810-5726  
(863) 853-9722  

Talbott, C. Alexis  
(M)  
1001 10th St, St Cloud FL 34769  
(407) 892-3128  
Bartow, Asbury, 1996;  
Sabbatical Leave, 2002;  

Talbott, J. William  
(Joanne)  
14112 Ridgewick Drive, Jacksonville FL 32218  
(904) 751-9805  
Jasper, First, 1981  
Jacksonville, Aldersgate-Fairfield, 1983;  
Jacksonville, Good Shepherd, 1984;  
Tampa, Calvary, 1987;  
Land O'Lakes, First, 1990;  
Jacksonville, Riverview, 1991;  
Jacksonville, Riverview;  
Hutto Chapel, 1993;  
Chattahoochee, First, 1997;  

Talley, David H.  
(Ruth)  
1302 Anglers Ln, Lutz FL 33549-5040  

Tarleton, Gary  
(Janice)  
5400 N Pearl St, Jacksonville FL 32208-5210  
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Taylor, Alfred W.  
(Ophelia)  
Address Unknown,  

Taylor, Kendall M.  
(Karen)  
PO Box 3767, Lakeland FL 33802  
(863) 688-5563  
West Palm Beach, First, Assoc., 1971;  
Coral Springs, 1973;  
Miami, Olympia Heights, 1979;  
Tampa, Wesley Memorial, 1984;  
Winter Park, Aloma, 1-15-90;  
West Palm Beach, D.S., 1996;  
Director, Congregational Transformation, 9-1-02.

Taylor, Oliver F.  
(Laura)  
9347 Cockles Ave, Port St Joe FL 32456-5914  
(850) 647-5848  

Taylor, R. Jack Sr.  
(Joyce)  
PO Box 28, Tarpon Springs FL 34688  
(727) 692-6675  
Tarpon Springs, First, 1971;  
Jacksonville, Lakewood, 1979;  
Naples, East Naples, 1989;  
Dunedin, First, 1990;  
Retired, 2002.

Teague, Joseph Saben  
(Claire)  
PO Box 1556, Dunedin FL 34697-1556  
(727) 733-4139  
St. Petersburg Trinity, 1990;  
Miami, First, 8-1-98;  
Dunedin, First, 2002.
*Tedder, R. Dale Jr.*  
(Suzanne)  
3120 Hendricks Ave, Jacksonville FL 32207-4218  
(904) 396-2676  

*Temple, Robert M. Jr.*  
1902 High Vista Dr, Lakeland FL 33813-3007  
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*Templeton, Brett*  
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PO Box 127, Yulee FL 32041  
(904) 225-5381  

*Terry, Roy M. IV*  
(Leonie)  
8200 Immokalee Rd, Naples FL 34119  
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7301 Edgewater Dr, Orlando FL 32810-3423  
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4511 S Manhattan Ave, Tampa FL 33611-2305  
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*Thomas, L. James*  
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165 Ohio Rd, Lake Worth FL 33467  
(561) 965-3043  

*Thomas, Ronald D. Sr.*  
(Cheri)  
PO Box 780328, Sebastian FL 32978-0328  
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*Thompson, D. Clark*  
(Marsha)  
Dir Treasure Coast Counsel Ser ME  
5705 Myrtle Dr, Fort Pierce FL 34982-7553  
(772) 461-0318  

*Thompson, Eric*  
(Trudy)  
120 N Knights Ave, Brandon FL 33510  
(813) 689-4161  

*Thompson, Nicholas R. Sr.*  
(Deborah)  
FE Community OR  
4921 S US Hwy 17-92, Casselberry FL 32707-3813  
(407) 831-3777  

*Thompson, Rick J.*  
(Lara)  
PM Riviera SP  
175 62nd Ave N, St Petersburg FL 33702-7533  
(727) 527-6466  
Thorn, Edward W. (Eldora) (RE) Sun Ray LA
316 Raymond Ave, Frostproof FL 33843-9431 (863) 635-3050

Thorn, Fred E. (Norma) (RE) Retired LA
3051 Bellflower Way, Lakeland FL 33811 (863) 644-8582

Thorn, Robert E. (Suzanne) (FE) First LA
200 S Lake Ave, Avon Park FL 33825-3937 (863) 453-3759

Thurston, Branson L. (Betty) (RE) Retired DL
7011 Wilson Pike Cir, Brentwood TN 37027-5243 (615) 373-0894

Tice, Linda (PE) First OR
125 N Interlachen Ave, Winter Park FL 32789-3804 (407) 644-2906

Tindale, Robert G. (Kathryn) (FE) Killearn TL
2800 Shamrock St S, Tallahassee FL 32309-3249 (850) 893-1116

Tindell, John R. (Beryl) (RE) Retired BP
14880 SE 117 Avenue, Clackamas OR 97015 (503) 698-8049

Titley, Richard K. (Margaret) (RE) Retired SR
10100 Hillview Rd Apt 142, Pensacola FL 32514-5456 (305) 971-8196
YSMC 35 Cen.PA OT1948 FC1950 D1949 AS3 Retired, 1984. (For appt. record see 1987 Journal)

Titus, Robert E. (Marjorie Ann) (RE) Retired MI
121 Waters Edge Rd, Greenwood SC 29649-8767 (305) 331-9193

Toledo, Reinaldo C. (Maria) (RE) Retired MI
8650 SW 199th St, Miami FL 33189-1934 (305) 971-8196

Toms, Bruce A. (Lynn) (FE) George Young Memorial SP
2801 E Lake Rd, Palm Harbor FL 34685-1813 (727) 784-9250

Townley, Douglas O. (Elaine) (FE) Killearn Lakes TL
8013 Deer Lake Rd S, Tallahassee FL 32312 (850) 668-0314
Tracy, Alfred H. Jr.  
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5 Spruce Dr, Ocala FL 34472-5129  
(352) 680-1526  

Trembly, Charles C.  
(Ann)  
1024 Sherrywood St, Fern Park FL 32730-2902  

Trobaugh, William P.  
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2704 Nowell Dr, Macon GA 31216-6346  

Turner, Robert K.  
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180 SW Wildwood Drive, Mayo FL 32066  

*Turner-Sharpton, W. Patrick  
(Marian)  
(RE) First DL  
118 King St, St Augustine FL 32084  
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*Tutt Mary Lou  
(RD) Retired ME  
755 Richard St, Satellite Beach FL 32937  
(321) 773-6284  

Tuttle, Richard G.  
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(Fe) Chaplain-State Prison System MI  
21221 SW 97th Pl, Miami FL 33189-3713  
(305) 238-9490  

*Ulmer, James E.  
(Judy)  
(RE) Taft Livingston OR  
PO Box 593251, Orlando FL 32859-3251  
(407) 415-7850  
YSMC 34 Florida OT1955 FE1958 D1956 AS1.5 Retired, 1990. (For appt. record see 1993 Journal)  

*Upleger, Gary E.  
(Mary Jo)  
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440 E 6th Ave, Mt Dora FL 32757-5630  
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Van Dine, Paul E.  
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(RE) Retired SP  
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*Van Dyken, Gerald F. Jr.  
(Carol)  
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120 N Knights Ave, Brandon FL 33510  
(813) 689-4161  

*Van Namee, Gordon D.  
(Diane)  
(PE) Salem-Havana TL  
PO Box 646, Havana FL 32333-0646  
(850) 539-6634  

Vandervort, Sallie Bishop  
(John)  
(PE) Community SP  
207 E Buckingham Ave, Oldsmar FL 34677  
(813) 855-1567  
VanSickle, Lee R. (Nellie) (RE) Retired JA
PO Box 1007, Penney Farms FL 32079
YSMC 42 W. Virginia OT 1939 FE 1944 D 1943 Retired, 1981. (For appt. record see 1984 Journal)

*Vanzant, Roland D. (Genivieve) (RE) Retired LA
3616 Wildcat Run, Lakeland FL 33810-6748 (863) 859-5758

Vasseur, Ernesto (RE) Retired MI
3122 SW 97th Pl, Miami FL 33189 (305) 238-9490
YSMC 39 Cuba OT 1943 FE 1945 D 1943 Retired, 1982. (For appt. record see 1985 Journal)

*Vaughan, Holland R. (Jean) (RE) Retired GN
4106 NW 59th Ave, Gainesville FL 32653 (386) 963-3071

*Vaughan, J. Wayne (Carolyn) (FE) St. James SP
845 87th Ave N, St. Petersburg FL 33702-3425 (727) 578-3919

*Velez, Miguel (Ana) (FE) Coral Way MI
7900 Coral Way, Miami FL 33155-6255 (305) 264-4377

*Vickery, Kenneth V. (Grace) (FE) First DL
1045 E Normandy Blvd, Deltona FL 32725-6497 (386) 574-1391

*Vickery, S. Keith (Pamela) (PM) Dir-USF Wesley Foundation TM
12710 N 50th St, Tampa FL 33617-1031 (813) 814-7312

*Vigil, Rafael (Amy Beth) (FE) First SR
330 11th Ave W, Palmetto FL 34221 (941) 722-1912

Virelles, Moises (Ruth) (RE) Retired TM
329 W Rio Vista Ct, Tampa FL 33604-6940

Waddell, Robert M. Sr. (Barbara) (RE) Retired SR
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*Wade, Ben F. (Janice) (RE) Retired LA
3733 Highland Fairways Blvd, Lakeland FL 33810 (863) 815-0815

*Wade, James A. Jr. (Ellen) (PE) Central FM
2415 Grand Ave, Ft Myers FL 33905-5053 (239) 334-3160
Walden, Bruce (Hilda) (RE) Retired TL
4536 Mahan Dr, Tallahassee FL 32308-5729

Walker, Reddick R. Sr. (Barbara) (RE) Retired DL
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*Walker, Richard K. II (Linda) (FE) St. Paul’s OR
PO Box 60922, Orlando FL 32860-9022 (407) 647-3691

*Walker, Roberta F. (William A.) (PM) St. Andrews OR
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*Walker, Vickie (FD) Hyde Park TM
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*Wall, David T. (Darlene) (FE) First ME
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Wallis, John (Martha Ann) (FE) Dir-Samaritan Counseling Ser BP
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Walton, Nancy Dixon (Lin) (PM) Family Leave OR
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*Wannall, J. Robert (Cindy) (FE) Middleburg JA
3925 Main St, Middleburg FL 32068-5149 (904) 282-5589

*Ward, Mary Susan (Philip) (FD) Kendall MI
7600 SW 104th Street, Miami FL 33156 (305) 667-0343
YSMC 21 Consecrated DM 1979 FD 1997 Miami Springs, 2-87; Leave of Absence, 5-90; Coral Gables, First, 1-15-93; Miami, Kendall, 6-96;
*Ware, H. Melton  (Adelaide)  (RE) Retired LA
1001 Carpenters Way H308, Lakeland FL 33809  (863) 853-5877
YSMC 41 FloridaOT1938 FC1940 D1940 E1941 Retired, 1979. (For appt. record see 1982 Journal)

*Wasson, R. Warren  (Dorris Ann)  (RE) Retired SR
1430 Oak St. Nokomis FL 34275  (941) 412-0847

*Waters, Duane W. Sr.  (Christine)  (RE) Trinity SR
4285 Wesley Ln, North Port FL 34287  (941) 426-1734

*Waters, Floyd L.  (Inez)  (RA) Alexander Memorial JA
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Watkins, Judge
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*Weaver, Charles E.  (Barbara)  (FE) Dist Superintendent TL
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2221 NE Savannah Rd, Jensen Beach FL 34957-5426  (772) 334-3404

Webster, Dwight E.  (Autumn)  (RE) Retired SR
730 S. Osprey Avenue, #B415, Sarasota FL 34236
YSMC 38 IowaOT1941 FE1943 D1941 Retired, 1979. (For appt. record see 1982 Journal)
Weichl, William Scott  
900 Classy Ct., Clarksville TN 37042  
(931) 431-0194  

Weinert, Robert A.  
(Tiny)  
PO Box 3415, Dunnellon FL 34430  
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(Re)  
3313 Highland Avenue, W., Bradenton FL 34205  
YSMC 29 FloridaPM1972 FE1976 D1972 PM, 1972. Student, Candler, 1972; Cherry Lake, Granville, 1974; Reddick, 1975; Melbourne, Wesley, 1979; Tavares, First, 1987; Daytona Beach, First, 1991; Cocoa, First, 1992; DeLand, First, 1997; Bradenton, Emmanuel, 1999; Retired, 2002  

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925 Woodcraft Dr, Apopka FL 32712  
*Whittier, Peter C.*  
(Paula)  
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*Whittier, Peter C.*  
(Paula)  
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925 Woodcraft Dr, Apopka FL 32712  
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(Carolyn)  
(Fe) Spring of Life Mssn OR  
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(407) 282-2855  

**Williamson, Walter Ellis**  
(Laurene)  
(Re) Retired SR  
200 Trade St Apt F206, Tarboro NC 27886-5033  
YSMC 34 MississippiOT1943 FC1947 D1944 E1944 Retired, 1977. (For appt. record see 1981 Journal)

**Williams, John G. Jr.**  
(Pat)  
(Fe) Trinity TL  
PO Box 1086, Tallahassee FL 32302-1086  
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**Wills, Victor Brady**  
(Debra)  
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**Wills, W. Waite Jr.**  
(Susan)  
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YSMC 40 FloridaOT1961 FE1964 D1961 OT, 1961. Student, Methodist Theological School of
Ohio, 1961; Lakeland, Lake Gibson, 1963; Alturas-West Lake Wales, 1966; Bellevue, 1968; Jun
Beach, 1972; Lakeland, United Methodist Temple, 1979; Longwood, Sanlando, 1986; Sarasota
D.S., 1992; Orlando D. S., 1994; Palm Beach Gardens, Trinity, 1998; Orlando D.S., 2000;
Retired, 2002.

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15491 NW 46th Lane, Chiefland FL 32626
Assoc., 1963; Tampa, Branscomb Memorial, 1965; Clewiston, 2-1-71; Bartow, First, 1978; Lake

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First/Orange Creek/Campville 1-1-90; Orange Park, Assoc., 1990; St. Augustine, Shores, 1-15-9;

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River, 1969; Clearwater, Friendship, 1971; Neptune Beach, Christ, 1976; Zellwood, 1978;
Chiefland, First, 1981; Ellenton, 9-1-84; Spring Hill, Mariner, 1986; Dade City, First, 1992; Starke
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Auburndale, Lena Vista, 1966; Seville, 1968; Daytona Beach, Livington, 1970; Jacksonville,
Southside Estates, 9-30-73; Miami, Rader Memorial, Assoc., 1975; Jacksonville, Woodstock Park
Springs, First, 1985; Key West, Fleming Street/Sugarloaf, 1986; Tice, 1989; Ft. McCoy/Pine, 199
Lake City, Pleasant Grove, 1995; Frostproof, First, 1998; Floral City, 2002.

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YSMC 12 Consecrated DM 5-29-90 FD1997 Orlando, First, 5-29-90; Consultant, Singles
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YSMC 43 KentuckyOT1942 FE1946 D1944 Retired, 1985.  
(For appt. record see 1988 Journal)

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First, Assoc., 1977; St. Petersburg, Trinity, 1980; Lakeland, Crystal Lake, 1984; St. Peters burg,  
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UCF, 1986; Chaplain/Counselor, Parkside Lodge of Orlando, 1-1-89; Kissimmee, Shingle Creek, 1991; Chattahoochee, First, 1994; Green Cove Springs, First, 1997.

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Quincy, Forest Hills, 8-1-81; Ft. Lauderdale, First,  
Assoc., 1983; Miami, Grace, 9-1-84; Ft. Lauderdale, Wesley Chapel, 1985; Pompano Beach,  
Parkway, 1986; Neptune Beach, Christ, 1994; Melbourne, Emmanuel, 1997; Lakeland, St. Marks  
2000; Ft. Myers, Cleveland, 9-1-00.

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Part VII
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<tr>
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<th>Position</th>
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<tr>
<td>Holtz, Robert L. Sr.</td>
<td>(RL) Retired -- DL</td>
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<tr>
<td>Honaker, Ray H.</td>
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<tr>
<td>* Hong, Philip</td>
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<td>Howell, Florence</td>
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<td>* Jones, C. Richard</td>
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<td>* Petersen, William E. Jr.</td>
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<td>Peterson, Roland L.</td>
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<td>* Phillips, Carroll S. Jr.</td>
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<tr>
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<td>* Plant, Timothy P.</td>
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<tr>
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<td>Pomrenke, Louis F.</td>
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<td>Posey, Stanley W.</td>
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Part VII
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Wallis, Matthew W.  
  (Billie)  
  (FL) First -- TL  
  PO Box 487, Perry FL 32348-0487  
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Davino, Lois 13608 SW 144th Pkwy, Okeechobee FL 34974-8830
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Hedberg, Charlotte 1517 Easton Dr, Lakeland FL 33803-3307
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### DIACONAL MINISTERS

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Part VII
**Humberger, Virginia M.**
PO Box 3235, Cleveland TN 37320-3235
(DM) Retired Diaconal --
(615) 472-4475

**Igney, Phillip D.**
4444 5th Avenue N, St. Petersburg FL 33713
(DM) -- SP

**Mack-Harrell, Carol**
12285 W. SR 40, Ocala FL 34481
(DM) Mt. Zion -- LE

**McMullen, Eleanor**
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(DM) Retired Diaconal -- FM

**Mitchell, Barbara M. (Thomas)**
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(863) 815-7326

**Nelms, Linda O.**
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(DM) Retired Diaconal -- MI

**Polstra, Lois F. (Charles)**
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(DM) Retired Diaconal -- TM

**Rosazza, Grat**
212 SE 12th Ter, Ocala FL 32671
(DM) Retired Diaconal -- LE

**Stenz, Jane Carroll**
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(DM) Retired Diaconal -- BP

**Tyler, Josephine**
PO Box 2472, Sanford FL 32772-2472
(DM) Retired Diaconal -- OR

**Walther, Ruth**
266 Merrimon Avenue, Asheville NC 28801
(DM) Retired Diaconal --

**Wendel, Cynthia**
516 W Walnut Street, Coldwater OH 45828
(DM) Retired Diaconal -- TL

**Wyllie, William F. (Ellen)**
2404 Cleveland Hgts Blvd, Lakeland FL 33803
(DM) Retired Diaconal -- LA
(863) 687-4654
## PROFESSIONAL CERTIFICATION 2003 - 2004

**APPROVED FOR RECERTIFICATION AS CHRISTIAN EDUCATORS**

### MINISTERS

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<td>1825 Diamond Drive, Orlando, FL</td>
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<td>Church &amp; Community Worker</td>
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<td>Bess Bussey</td>
<td>P. O. Box 6299, Deltona, FL</td>
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<tr>
<td>David A. Dodge</td>
<td>P. O. Box 3767, Lakeland, FL</td>
<td>863/688-5563</td>
<td>Executive Director, Division of Ministry</td>
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<tr>
<td>Thomas W. Hamilton</td>
<td>4845 NE 25th Avenue, Ft. Lauderdale, FL</td>
<td>954/771-7300</td>
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Please help revise and complete this Lay Directory by sending comments to: Journal@flumc.org or rockpitt@gte.net. You can also fax comments to (863) 686-7363 or make corrections and additions as per directions on the online Lay Directory on the Conference Website, http://www.flumc.org.

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(Last minute delegate changes at or during the annual conference session
may not be reflected in this list.)

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<tr>
<th>Church Name and City</th>
<th>District</th>
<th>Pastor</th>
<th>Mailing Address</th>
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PO Box 393, Nocatee FL 34268-0393 ................................................ (863) 202-6403

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Ochlockonee Bay UMC, Sopchoppy Circuit; Rev. Robert E. Laidlaw -- TL
PO Box 85, Sopchoppy FL 32358 ............................................ (850) 962-2511
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Part VII (2003 Journal)
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5700 W 12th Ave, Hialeah FL 33012-2336 .........................................................

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3723 W Bay To Bay Blvd, Tampa FL 33629-6911 ...................................................

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PO Box 1299, Alachua FL 32616 .................................................................

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PO Box 14, Micanopy FL 32667 .................................................................

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100 NE 44th St, Pompano Beach FL 33064-3443 ..............................................

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PO Box 375, Parrish FL 34219 .................................................................

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112 70th St S, St Petersburg FL 33707 .........................................................

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12755 Quail Roost Dr, Miami FL 33177-4817 ...................................................

Peace Hispanic Mission, Miami; Rev. Saul T. Pelay ............................................. (305) 238-4065
12755 Quail Roost Dr, Miami FL 33177-4817 ...................................................

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13502 Town Loop Blvd, Orlando FL 32837 .........................................................

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18301 S Dixie Hwy, Miami FL 33157-5526 .........................................................

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PO Box 38, Pierson FL 32180 .................................................................

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PO Box 1067, Ft McCoy FL 32134-1067 .........................................................

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731 Fairlane Ave, Orlando FL 32809-4276 .........................................................

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5300 County Rd 136A, Live Oak FL 32060-7449 ................................................

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5701 Pine Island Rd, Bokeelia FL 33922 .........................................................

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RR 15 Box 3096, Lake City FL 32024......................... (386) 752-3316

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PO Box 835, Starke FL 32091................................. (904) 964-9001

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1343 NE 31st Ave, Gainesville FL 32609............... (352) 371-6897

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300 N Royal Poinciana Blvd, Miami Springs FL 33166-4429 (305) 888-0641

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35 Executive Way Ste 130, Ponte Vedra Beach FL 32082-2788 (904) 280-5141

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21075 Quesada Ave, Pt Charlotte FL 33952................. (941) 625-4356

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6914 S DeSoto St, Tampa FL 33616-1806................. (813) 837-5002

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120 N Knights Ave, Brandon FL 33510-4324.............. (813) 689-4161

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2491 NE 186th St, North Miami Beach FL 33180-2729 (305) 956-5838

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13705 East CR 1474, Windsor FL 32641............... (352) 514-7223

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205 NE 87 St, Miami FL 33138-3017.................... (305) 758-2521

Rainbow Lakes UMC, Dunnellon; Rev. Jon Stewart -- LE
19656 SW Beach Blvd, Dunnellon FL 34431-4414........ (352) 489-5566

Ray of Hope UMC, Tallahassee; Rev. Calvin J. McFadden -- TL
2821 S Monroe St, Tallahassee FL 32301............... (850) 877-4823
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Saint George Island UMC, Saint George; Rev. Anthony F. D’Angelo -- TL
201 E Gulf Beach Dr, St George Island FL 32328-2826................. (850) 927-2088

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Simpson Memorial UMC, Jacksonville; Rev. Moses H. Johnson Jr.       -- JA
PO Box 2424, Jacksonville FL 32203-2424..................................... (904) 355-9335

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<td>1144 W 6th St, Riviera Beach FL 33404</td>
<td>(561) 844-4542</td>
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<td>Skycrest UMC, Clearwater</td>
<td>2045 Drew St, Clearwater FL 33765-3118</td>
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<td>Solomons Chapel UMC, Orange Lake</td>
<td>PO Box 720, Orange Lake FL 32663</td>
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<td>PO Box 85, Sophoppy FL 32358-0085</td>
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<td>South Dade Haitian Mission, Homestead</td>
<td>PO Box 900774, Homestead FL 33090-0774</td>
<td>(305) 242-9404</td>
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<td>Southside UMC, Jacksonville</td>
<td>3120 Hendricks Ave, Jacksonville FL 32207-4218</td>
<td>(904) 396-2676</td>
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<td>2401 5th St S, St Petersburg FL 33705</td>
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<td>(352) 378-4931</td>
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<td>Sparr UMC, Citra</td>
<td>PO Box 777, Citra FL 32113</td>
<td>(352) 629-1707</td>
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<td>Spring Glen UMC, Jacksonville</td>
<td>6007 Beach Blvd, Jacksonville FL 32216</td>
<td>(904) 724-2434</td>
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<td>Spring Hill UMC, Spring Hill</td>
<td>PO Box 1476, Lake City FL 32056</td>
<td>(386) 752-0950</td>
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<td>10060 Marsh Pine Cir, Orlando FL 32832</td>
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<td>2305 Sparkman Rd, Plant City FL 33567-4605</td>
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<td>PO Box 112, Steinhatchee FL 32359-0112</td>
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<td>Stewart Memorial UMC, Daytona Beach</td>
<td>300 N Martin Luther King Blvd, Daytona Beach FL 32114-3049</td>
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<td>Sumterville UMC, Crystal River</td>
<td>1012 N Bent Oak Ter, Crystal River FL 34429</td>
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<td>1000 Old Tomoka Rd, Ormond Beach FL 32174-5978</td>
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<td>Trenton UMC, Trenton</td>
<td>PO Box 309, Trenton FL 32693-0309</td>
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<td>PO Box 456, Triby FL 33593-0456</td>
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<td>Trinity UMC, Arcadia</td>
<td>304 W Oak St, Arcadia FL 34266-3918</td>
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Wesley Chapel UMC, Cotton Plant; Rev. George Hamilton Sr
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PO Box 21432, Fort Lauderdale FL 33335-1432 ................................. 954-462-3363
-- BP

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-- JA

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-- MI

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-- FM

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-- GN

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-- LA

Wesley Memorial UMC, Saint Petersburg; Rev. John A. Ekers
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-- SP

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-- TM

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-- MI

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810 W Midway Rd, Ft Pierce FL 34982-4216 .................................. (772) 464-2792
-- ME

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-- GN

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-- LE

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-- BP

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-- JA

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-- TL

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-- GN

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-- JA
Zellwood UMC, Zellwood; Rev. Jon Marc Beaver  -- OR
PO Box 236, Zellwood FL 32798.................................................. (407) 889-4426

Zion UMC, Ocala; Rev. May Dell Fletcher  -- LE
PO Box 1613, Ocala FL 34478-1613.................................................. (352) 629-4359
Part VIII

Statistics

Report of the Conference Statistician
Ransom E. Casey-Rutland
For the year ending December 31, 2002

Many hands have had a part in making this report possible. Someone in every church and mission compiled this information and entered it into our on-line statistical collection program, someone in every district office carefully reviewed each church’s information, and a variety of people at the conference level checked the information again and compiled these reports. I am very appreciative to all those who have made this possible.

At the end of 2002 the Florida Conference had 735 churches, new church starts, and missions reporting statistics.

**Membership:** Total membership declined from 334,053 at the end of 2001 to 331,806 at the end of 2002. This is a drop of 2,247 members or 0.67%. In the prior year, 2001, the decline was 1,185 members or 0.35%. Nonetheless, 5,637 people of all ages were baptized in Florida Conference churches in 2002 (compared with 5,964 in 2001) and 8,679 new members were received by profession of faith (compared to 9,512 in 2001). The majority of our members are female (59%) and white (91%). About 4% of our members are African-American, about 2% Hispanic, and about 3% Asian, Haitian, Caribbean, Pacific Islanders, or Native American. There were 185 churches with fewer than 100 members and 80 churches with under 50. 91 churches reported at least 1,000 members and 26 churches had at least 2,000. Altogether, 346 churches reported increases in membership and 312 reported declines. About half our churches had over 240 members; about half had fewer than 240.

**Attendance:** Average weekly worship attendance decreased from 166,817 in 2001 to 163,860 in 2002. This is a decline of 2,957 or 1.8% and reverses an 8-year trend of steady growth in worship attendance. 89 churches averaged more than 500 in worship, 22 churches averaged more than 1,000, and 4 churches averaged more than 1,500. Altogether, 285 churches reported increases in average worship attendance and 370 reported declines. About half our churches averaged over 120 people in worship; about half averaged under 120.

**Other:** Compared with 2001, 2002 showed a decrease in the number of people in confirmation classes (3,364 vs. 3,440). But we showed an increase in Sunday School membership (157,435 vs. 154,317) and an increase in average Sunday School attendance (56,775 vs. 56,079). Membership in United Methodist Men declined 5% (from 11,909 to 11,307) and membership in United Methodist Women declined 0.6% (from 31,215 to 31,043). However, membership in United Methodist Youth Fellowship increased by 7.4% to 23,416.
Why are statistics important? (Adapted from an article by Beth B. Borst, Director of Statistics for the General Council on Finance and Administration) Once all the statistics are compiled and checked, they are sent to the General Council on Finance and Administration and used for a variety of purposes.

- The General Board of Global Ministries uses them to help annual conferences, districts, and local churches plan how to more effectively minister within their own communities. Church statistics are combined with demographic data by the Office of Research to help local churches analyze where there are new opportunities for outreach. (For more information go to http://research.gbgrm-umc.org)

- The United Methodist Publishing House uses conference statistics in planning resources and marketing. The statistics help to determine where resources are already being used and where there may be opportunities to provide new resources to local churches. (For more information on the United Methodist Publishing House, go to http://www.umph.com/resources/who/default.html.)

- The General Commission on the Status and Role of Women and the General Commission on Religion and Race use the statistics in monitoring and raising consciousness of gender and racial/ethnic inclusiveness in The United Methodist Church. Gender and Racial/Ethnic membership information provides a measure of progress toward the United Methodist Church's commitment toward becoming a fully inclusive denomination. (For more information go to http://www.gcsrw.org/history/ or http://www.gcrr.org/Original%20Web/ministry.htm.)

- The General Council on Ministries uses the statistics as baseline and supplemental information in surveys of local churches. One recent and interesting study is Faith Communities Today, an interdenominational study sponsored by the Lilly Endowment. (For more information go to: http://www.gcom-umc.org/research/research.shtml)

- GCFA provides statistical information to annual conferences, other general agencies of The United Methodist Church, ecumenical organizations, and other interested persons and institutions. And, of course, the statistics from the Tables I & II are used in determining the apportionments to the annual conferences, enabling United Methodists to be in dynamic ministry together throughout the world. (For more information go to, http://www.gcfa.org/RecordsandStatisticsPage.htm)

Churches are more than the number of persons attending worship or the number baptized in a year. Yet, those numbers can help bring attention to matters warranting concern or celebration. Sharing with each other the objective data that numbers provide helps keep our connection vital. The careful preparation and distribution of the local church statistics allow us as The United Methodist Church to monitor our membership and financial health and to have a measurable basis for future directions.
Florida Conference 2002 Statistical Highlights

<table>
<thead>
<tr>
<th>Category</th>
<th>2001</th>
<th>2002</th>
<th>Change</th>
<th>% Change</th>
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<tbody>
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<td>334,053</td>
<td>331,806</td>
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<td>Members lost (all purposes)</td>
<td>22,642</td>
<td>22,272</td>
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<tr>
<td>Members gained (all purposes)</td>
<td>21,457</td>
<td>20,025</td>
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<td>Average Worship Attendance</td>
<td>166,817</td>
<td>163,860</td>
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<td>-1.8%</td>
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<tr>
<td>Baptized (all ages)</td>
<td>5,964</td>
<td>5,637</td>
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<tr>
<td>Rec’d on Profession of Faith</td>
<td>9,512</td>
<td>8,679</td>
<td>-833</td>
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<tr>
<td>Sunday School Membership</td>
<td>154,317</td>
<td>157,435</td>
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<td>+2.0%</td>
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<tr>
<td>Average Sunday School Attendance</td>
<td>56,079</td>
<td>56,775</td>
<td>+696</td>
<td>+1.2%</td>
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<tr>
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<tr>
<td>UM Youth Membership</td>
<td>21,805</td>
<td>23,416</td>
<td>+1,611</td>
<td>+7.4%</td>
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</table>
Total Membership
1991 - 2002

Year

Members
300,000 305,000 310,000 315,000 320,000 325,000 330,000 335,000 340,000 345,000 350,000
Average Weekly Worship Attendance
1991 - 2002

Year
Attendance
100,000 110,000 120,000 130,000 140,000 150,000 160,000 170,000 180,000 190,000 200,000
2002 HIGHEST MEMBERSHIP AND AVERAGE ATTENDANCE

Year End Membership

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<tr>
<th>LA</th>
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<th>Lakeland</th>
<th>Riley P. Short</th>
<th>4,575</th>
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<td>Blake W. Lorenz</td>
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<td>Michael T. Shirley</td>
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<td>H. Clark Edwards</td>
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<td>Plantation</td>
<td>Timothy S. Smiley</td>
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</tbody>
</table>
## Average Worship Attendance

| OR   | St Lukes UMC        | Orlando | William S. Barnes | 2,205 |
| TM   | Van Dyke UMC        | Lutz    | Matthew S. Hartsfield | 2,065 |
| BP   | Christ Church UM    | Fort Lauderdale | Richard J. Wills, Jr. | 1,643 |
| LA   | First UMC           | Lakeland| Riley P. Short    | 1,591 |
| JA   | Beach UMC           | Jacksonville Beach | Gerald L. Sweat | 1,451 |
| FM   | Grace UMC           | Cape Coral | Jorge A. Acevedo    | 1,430 |
| SP   | Palm Harbor UMC     | Palm Harbor | Stephen J. King | 1,429 |
| SP   | St Paul UMC         | Largo   | Thomas E. Farmer, Jr. | 1,375 |
| TL   | Killearn UMC        | Tallahassee | Robert G. Tindale | 1,298 |
| FM   | North Naples UMC    | Naples  | Ted L. Sauter     | 1,276 |
| GN   | Trinity UMC         | Gainesville | Dan G. Johnson | 1,250 |
| ME   | Suntree UMC         | Melbourne | Gary A. Spencer | 1,201 |
| OR   | Pine Castle UMC     | Orlando | Blake W. Lorenz   | 1,198 |
| SP   | Anona UMC           | Largo   | John M. Stephenson | 1,121 |
| JA   | CrossRoad UMC       | Jacksonville | George H. Sprague III | 1,068 |
| SP   | First UMC           | Hudson  | Richard C. Schmidt | 1,060 |
| OR   | University Carillon UMC | Oviedo | Joseph R. MacLaren Jr. | 1,057 |
| ME   | First UMC           | Stuart  | Michael T. Shirley | 1,055 |
| SP   | Heritage UMC        | Clearwater | David L. Landers | 1,051 |
| SP   | Pasadena Community UMC | St Petersburg | Clifford V. Melvin | 1,048 |
| DL   | Coronado Community UMC | New Smyrna Bch | Robert C. Brown | 1,041 |
| TM   | St James at Tampa Palms UMC | Tampa | Brian A. James | 1,003 |
| SR   | Englewood UMC       | Englewood | Robert M. Gibbs | 988 |
| TM   | Lake Magdalene UMC  | Tampa   | Kenneth H. Miller | 950 |
| TM   | St Andrews UMC      | Brandon | David M. Fuller   | 924 |

Part VIII
### Sunday School Membership

<table>
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<tr>
<th>LA</th>
<th>First UMC</th>
<th>Lakeland</th>
<th>Riley P. Short</th>
<th>3,075</th>
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<td>Leader Name</td>
<td>Attendance</td>
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### Membership at Close of 2002

Number of churches in each directory:

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<th>251-500</th>
<th>501-750</th>
<th>751-1000</th>
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<th>over 2000</th>
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Conf Total 185 190 170 66 33 65 26 735
Average Worship Attendance During 2002

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100% Churches

Thanks To All Of These Churches Who Gave 100% Or More Of Their Apportionments
For The Year 2002 To Support The Ministry And Mission Of
The United Methodist Church In Florida And Around The World.

Broward Palm District 100% Churches

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<td>W Palm Beach</td>
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Part VIII 12
### Fort Myers District 100% Churches

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### Gainesville District 100% Churches

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Part VIII 13
First UMC Reddick
First UMC Starke
First UMC Waldo
First UMC Williston
Fort White UMC Ft White
Free Canaan UMC Waldo
Grace UMC Gainesville
Grace UMC Lawtey
Greater Bell UMC Brooker
Hague UMC Gainesville
Hall's Chapel UMC Gainesville
Huntsville UMC Lake City
Huntsville UMC Wellborn
Keystone Heights Keystone Hgts
Lake Butler UMC Lake Butler

Jacksonville District 100% Churches

Alexander Memorial Jacksonville
Asbury UMC Jacksonville
Avondale UMC Jacksonville
Beach UMC Jacksonville Beh
Bowden UMC Jacksonville
Bryceville UMC Baldwin
Crossroad UMC Jacksonville
Dinsmore UMC Jacksonville
Ebenezer UMC Jacksonville
Epperson Memorial Jacksonville
Faith UMC Jacksonville
First UMC Callahan
First UMC Macclenny
Franklintown UMC Fernandina Beh
Glynlea Grace UMC Jacksonville
Hutto Chapel UMC Jacksonville

Shiloh UMC Micanopy
Siloam UMC Lake City
Solomon Chapel Orange
Spar UMC Citra
Spring Hill UMC High Springs
St John's UMC High Springs
Trenton UMC Bell
Trinity UMC Lake City
Trinity UMC Gainesville
University UMC Gainesville
Wacahoota UMC Micanopy
Wesley Chapel Gainesville
Wesley Memorial Lake City
Worthington Springs Worthington

Inman Memorial Jacksonville
Lakewood UMC Jacksonville
Mandarin UMC Jacksonville
Memorial UMC Fernandina Beh
Middleburg UMC Middleburg
Mt Zion UMC Jacksonville
Orange Park UMC Orange Park
Simpson Memorial Jacksonville
Southside UMC Jacksonville
Spring Glen UMC Jacksonville
St Joseph UMC Jacksonville
St Marks UMC Jacksonville
Swaim Memorial Jacksonville
Trinity UMC Fernandina Beh
Wesconnett UMC Jacksonville

Part VIII 14
Lakeland District 100% Churches

Alturas UMC  Alturas  Highlands UMC  Lakeland
Blanton UMC  Dade City  Indian Lake UMC  Indian Lk Estates
Christ UMC  Lakeland  Kathleen UMC  Kathleen
College Hgts Hispanic  Lakeland  Lakewood Park UMC  Lakeland
College Heights UMC  Lakeland  Lena Vista UMC  Auburndale
Community UMC  San Antonio  Mulberry UMC  Mulberry
Davenport UMC  Davenport  Ridge Manor Com  Ridge Manor
Dundee UMC  Dundee  Spring Lake UMC  Sebring
First UMC  Bartow  St John's UMC  Sebring
First UMC  Bowling Green  St Mark UMC  Lakeland
First UMC  Dade City  Sun Ray UMC  Frostproof
First UMC  Lakeland  Trinity UMC  Lakeland
First UMC  Sebring  Trinity UMC  Wesley Chapel
First UMC  Wachula  Trinity UMC  Winter Haven
First UMC  Zephyrhills  UM Temple+D176  Lakeland
Good Shepherd UMC  Lakeland  Wesley Memorial  Lakeland
Hardee Co Sp Mission  Zolfo Springs

Leesburg District 100% Churches

Altoona UMC  Altoona  Lake Lindsey UMC  Brooksville
Anthony UMC  Anthony  Mariner UMC  Spring Hill
Bellevue UMC  Belleview  Mascotte UMC  Groveland
Center Hill UMC  Center Hill  Montverde UMC  Montverde
Community Of Faith UMC  Davenport  Mount Dora UMC  Mount Dora
Community UMC  Fruitland Park  New Hope UMC  Brooksville
Cotton Plant  Ocala  Ocala West UMC  Ocala
Crystal River UMC  Crystal River  Oklawaha UMC  Oklawaha
First UMC  Brooksville  Oxford UMC  Oxford
First UMC  Bushnell  Paisley UMC  Paisley
First UMC  Clermont  Pine UMC  Fort McCoy
First UMC  Eustis  Santos Little Chapel  Ocala
First UMC  Ocala  Spring Lake UMC  Brooksville
First UMC  Tavares  St Catherine UMC  Bushnell
Ft McCoy UMC  Fort McCoy  St Mark's UMC  Ocala
Hernando UMC  Hernando  Webster UMC  Webster
Homosassa UMC  Homosassa  Wesley Chapel UMC  Ocala
Kendrick UMC  Ocala  Wildwood UMC  Wildwood
Lady Lake UMC  Lady Lake  Zion UMC  Ocala
### Melbourne District 100% Churches

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### Miami District 100% Churches

<table>
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<tr>
<td>Big Coppitt UMC</td>
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<tr>
<td>Ebenezer UMC</td>
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<td>First UMC</td>
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<td>First UMC</td>
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<tr>
<td>Juan Wesley UMC</td>
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<td>Kelly's Chapel UMC</td>
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<tr>
<td>Kendall UMC</td>
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<tr>
<td>Kerr Memorial UMC</td>
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<tr>
<td>Korean Mission</td>
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<tr>
<td>Lakeview UMC</td>
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<tr>
<td>Lakeview-Hispanic UMC</td>
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<td>Miami Lakes UMC</td>
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### Orlando District 100% Churches

<table>
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<tr>
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<tbody>
<tr>
<td>Aloma UMC</td>
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<tr>
<td>Christ Hispanic UMC</td>
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<tr>
<td>Christ UMC</td>
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<tr>
<td>Community UMC</td>
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<tr>
<td>Conway UMC</td>
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<tr>
<td>Ebenezer UMC</td>
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<table>
<thead>
<tr>
<th>First UMC</th>
<th>Orlando</th>
<th>Taft-Livingston UMC</th>
<th>Orlando</th>
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<tbody>
<tr>
<td>First UMC</td>
<td>Oveido</td>
<td>Trinity UMC</td>
<td>Sanford</td>
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<td>First UMC</td>
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<td>Zellwood UMC</td>
<td>Zellwood</td>
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<tr>
<td>First UMC</td>
<td>Winter Garden</td>
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**St. Petersburg District 100% Churches**

<table>
<thead>
<tr>
<th>Aldersgate UMC</th>
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<th>Clearwater</th>
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<tr>
<td>Allendale UMC</td>
<td>St Petersburg</td>
<td>Hope UMC</td>
<td>Trinity</td>
</tr>
<tr>
<td>Anona UMC</td>
<td>Largo</td>
<td>Lakewood UMC</td>
<td>St Petersburg</td>
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<td>Childs Park UMC</td>
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<td>McCabe UMC</td>
<td>St Petersburg</td>
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<td>Clearview UMC</td>
<td>St Petersburg</td>
<td>Mt Zion UMC</td>
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<tr>
<td>Curlew UMC</td>
<td>Palm Harbor</td>
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<tr>
<td>First UMC</td>
<td>Clearwater</td>
<td>Pasadena UMC</td>
<td>St Petersburg</td>
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<td>First UMC</td>
<td>Dunedin</td>
<td>Riviera UMC</td>
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<td>First UMC</td>
<td>Hudson</td>
<td>Shady Hills UMC</td>
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<td>First UMC</td>
<td>Pinellas Park</td>
<td>Skycrest UMC</td>
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<td>First UMC</td>
<td>Safety Harbor</td>
<td>St James UMC</td>
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<td>First UMC</td>
<td>Tarpon Springs</td>
<td>St Marks</td>
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<td>Friendship UMC</td>
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<td>George Young Memorial</td>
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**Sarasota District 100% Churches**

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<tr>
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<td>Ruskin UMC</td>
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<td>Emmanuel UMC</td>
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<td>St John's UMC</td>
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<td>Terra Ceia UMC</td>
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<td>The UMC</td>
<td>Sun City Center</td>
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<td>Myakka City UMC</td>
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<td>Vamo UMC</td>
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<td>Oneco UMC</td>
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<td>Venice-Nokomis UMC</td>
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<td>Parrish UMC</td>
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<td>Lake Bird UMC</td>
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<td>Lake Jackson UMC</td>
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<tr>
<td>Bristol UMC</td>
<td>Bristol</td>
<td>Lamont UMC</td>
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<tr>
<td>Carrabelle UMC</td>
<td>Carrabelle</td>
<td>Lee UMC</td>
<td>Lee</td>
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<tr>
<td>Centenary UMC</td>
<td>Quincy</td>
<td>Mt Pleasant UMC</td>
<td>Quincy</td>
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<td>Chaires UMC</td>
<td>Tallahassee</td>
<td>New Harmony</td>
<td>Mayo</td>
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<td>Cherry Lake UMC</td>
<td>Madison</td>
<td>Ochlocknee Bay UMC</td>
<td>Panacea</td>
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<td>Crawfordville UMC</td>
<td>Crawfordville</td>
<td>Pine Grove UMC</td>
<td>Live Oak</td>
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<tr>
<td>First UMC</td>
<td>Chattahoochee</td>
<td>Pinetta UMC</td>
<td>Pinetta</td>
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<td>First UMC</td>
<td>East Point</td>
<td>Rocky Springs UMC</td>
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<td>Jasper</td>
<td>Salem UMC</td>
<td>Havana</td>
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<td>Live Oak</td>
<td>Sardis Memorial UMC</td>
<td>Monticello</td>
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<td>Sopchoppy UMC</td>
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<td>Monticello</td>
<td>St George Island UMC</td>
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<td>First UMC</td>
<td>Perry</td>
<td>St Paul's UMC</td>
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<td>Greensboro UMC</td>
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<td>Hanson UMC</td>
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<td>Trinity UMC</td>
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<td>Wacissa UMC</td>
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<td>Hickory UMC</td>
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<td>Wakulla UMC</td>
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<td>Jennings UMC</td>
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<td>Waukeenah UMC</td>
<td>Monticello</td>
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<tr>
<td>Killearn Lakes UMC</td>
<td>Tallahassee</td>
<td>Woodville UMC</td>
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### Tampa District 100% Churches

<table>
<thead>
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<th>Church Name</th>
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<th>Church Name</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Christ UMC</td>
<td>Tampa</td>
<td>Palma Ceia UMC</td>
<td>Tampa</td>
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<tr>
<td>Dover UMC</td>
<td>Dover</td>
<td>Primera Iglesia UMC</td>
<td>Brandon</td>
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<tr>
<td>Faith Community UMC</td>
<td>Tampa</td>
<td>Riverview UMC</td>
<td>Riverview</td>
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<tr>
<td>First UMC</td>
<td>Land O' Lakes</td>
<td>Springhead UMC</td>
<td>Plant City</td>
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<td>First UMC</td>
<td>Plant City</td>
<td>St Andrew's UMC</td>
<td>Brandon</td>
</tr>
<tr>
<td>First UMC</td>
<td>Tampa</td>
<td>St John's UMC</td>
<td>Tampa</td>
</tr>
<tr>
<td>Grace UMC</td>
<td>Plant City</td>
<td>Sunset Heights UMC</td>
<td>Plant City</td>
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<tr>
<td>Harris Temple UMC</td>
<td>Tampa</td>
<td>Tampa Korean UMC</td>
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<tr>
<td>Hyde Park UMC</td>
<td>Tampa</td>
<td>Thonotosassa UMC</td>
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<tr>
<td>Keeney Chapel UMC</td>
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<td>Trinity UMC</td>
<td>Plant City</td>
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<tr>
<td>Keystone UMC</td>
<td>Odessa</td>
<td>Van Dyke UMC</td>
<td>Tampa</td>
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CONFERENCE CALENDAR

Note: The following dates are current as of press time. All dates and events are subject to change. For the most current listing of Conference events, please use the Conference Calendar on the Florida Conference Web Site.

Click here for the up-to-date online Conference Calendar.

January 2004

8-10  **Pre-Retirement Seminar** 2:00 p.m., Life Enrichment Center, Leesburg. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

12-16 **Board of Ordained Ministry**; Life Enrichment Center, Leesburg. Leesburg. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

19  Martin Luther King Jr. Birthday Observance, United Methodist Conference Center Closed

20  Florida Conference Board of Trustees, 10:30 a.m. until 2 p.m., United Methodist Conference Center, Lakeland. Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org

21-22 **Florida Conference Board of Pensions** 7:00 p.m., United Methodist Conference Center, Lakeland. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

23-25 **Leesburg Women’s Retreat**; Life Enrichment Center, Leesburg. Contact Birk Mullinax by calling 1-800-282-801 extension 141 or by emailing bmullinax@flumc.org

27  Sexual **Ethics Seminar** Live Oak, 9:30 a.m. until 3:30 p.m., First UMC, Live Oak. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

29  Sexual **Ethics Seminar Winter** Park, 9:30 a.m. until 3:30 p.m., First UMC, Winter Park. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org
30-31 Council on Finance and Administration Budget Session, Life Enrichment Center, Leesburg. Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org

**February 2004**

3 Sexual Ethics Seminar, St. Petersburg, 9:30 a.m. until 3:30 p.m., Pasadena Community UMC, Saint Petersburg. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

5 Sexual Ethics Seminar, Ft. Lauderdale, 9:30 a.m. until 3:30 p.m., Christ Church United Methodist, Fort Lauderdale. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

6-8 Leesburg Women’s Retreat, Life Enrichment Center, Leesburg. Contact Birk Mullinax by calling 1-800-282-8011 extension 141 or by emailing bmullinax@flumc.org

10-12 Institute of Preaching. Contact Barbara Holden by calling 1-800-282-8011 extension 100 or by e-mailing bholden@flumc.org

20 Council on Finance and Administration, 10:00 a.m. until 2:00 p.m., Assembly Room, United Methodist Conference Center, Lakeland. Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org

20-22 Leesburg Women’s Retreat, Life Enrichment Center, Leesburg. Contact Birk Mullinax by calling 1-800-282-8011 extension 141 or by emailing bmullinax@flumc.org

**March 2004**

5-7 Leesburg Women’s Retreat, Life Enrichment Center, Leesburg. Contact Birk Mullinax by calling 1-800-282-8011 extension 141 or by emailing bmullinax@flumc.org

13 Tampa United Methodist Centers’ Wonder Walk 8:00 a.m. until 12:00 a.m., Al Lopez Park, Tampa. Contact Kitty Carpenter by e-mailing kcarpenti@tampabay.rr.com

17 Retirement Workshop, 10:00 a.m. until 4:00 p.m., Assembly Room, United Methodist Center, Lakeland. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org

21-26 Five Day Academy for Spiritual Formation, Life Enrichment Center, Leesburg. Contact Birk Mullinax by calling 1-800-282-8011 extension 141 or by emailing bmullinax@flumc.org
26-27  Totally Me! Event, Life Enrichment Center, Leesburg.  Contact Birk Mullinax by calling 1-800-282-8011 extension 141 or by emailing bmullinax@flumc.org

April 2004

11  Easter Sunday

20  Florida Conference Board of Trustees, 10:30 a.m. until 2 p.m., United Methodist Conference Center, Lakeland.  Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org

23-26  Council of Bishops, Pittsburg, PA.  Contact Joanna Proferes by calling 1-800-282-8011 extension 151 or by e-mailing jproferes@flumc.org

26-May 7  General Conference of the United Methodist Church, Pittsburgh, PA.  Contact Dr. Bauknight of Christ UMC in Bethel, PA by calling 1-412-835-6621

May 2004

31-July 31  Florida United Methodist Summer Camp.  Nine weeks of camp for grades 3-12.  For more information call 1-800-282-8011, Ext. 138 or email Summercamp@flumc.org

June 2004

3-6  Florida Annual Conference, Bethune-Cookman College, Daytona Beach.  Contact E. Keith Ewing by calling 1-800-282-8011 extension 150 or by e-mailing ekewing@flumc.org

5  Council on Finance and Administration Annual Conference Dinner Meeting 5:15 p.m. until 7:15 p.m., First United Methodist Church, Port Orange.  Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org

July 2004

14-17  Southeastern Jurisdictional Conference, Lake Jumaluska Assembly, Lake Jumaluska, NC.  Contact E. Keith Ewing by calling 1-800-282-8011 extension 152 or by e-mailing ekewing@flumc.org

August 2004

30-31  New Minister Orientation, Life Enrichment Center, Leesburg.  Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by e-mailing wdean@flumc.org
September 2004

17 Council on Finance and Administration, 10: a.m. until 2:00 p.m., Assembly Room, United Methodist Conference Center, Lakeland. Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org.

October 2004

11 Columbus Day Observance, United Methodist Conference Center closed

19 Conference Board of Trustees 10:30 a.m. until 2:00 p.m., Assembly Room, United Methodist Conference Center, Lakeland. Contact Marcy Bishop by calling 1-800-282-8011 extension 148 or by e-mailing mbishop@flumc.org.

November 2004

15 Board of Ordained Ministry 10 a.m., Life Enrichment Center, Leesburg. Contact Winnie Dean by calling 1-800-282-8011 extension 134 or by emailing wdean@flumc.org.
#### Table I

<table>
<thead>
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<td>16. Total Members at Close of Last Year</td>
<td>15. Number of Leaders</td>
<td>14. Total Members at Close of Last Year</td>
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<td>13. Total Number of Members in Each Church</td>
<td>12. Baptized Members Now on Rolls</td>
<td>11. Total Members at Close of This Year</td>
<td>10. Avg Attendance at Weekly Worship</td>
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<tr>
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<td>8. By Death</td>
<td>7. Amt Pd Local Ch Community Wk</td>
<td>6. Membership in U M Men</td>
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<tr>
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<td>Robert T. Standifer</td>
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### Table I

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<thead>
<tr>
<th>District</th>
<th>Church / Pastor</th>
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</table>
| Broward Palm | Trinity UMC Lighthouse Point
Dennis R Redstone |
| | Lake Worth UMC Margate
Larry W. Shields |
| | Miramar UMC
Dorin Southwood-Smith |
| | Village UMC North Lauderdale
Brad Farrow Sr. |
| | First UMC Palm Beach
Gary L. Killian |
| | Trinity UMC Palm Beach Gardens
Clark M. Pickett |
| | Everglades Community UMC Pembroke Pines
M. Edwin Green III |
| | First UMC Plantation
Timothy S. Smiley |
| | First UMC Pompano Beach
Douglas R. Kirk |
| | Parkway UMC Pompano Beach
Frank Fitzsimmons |
| | Simpson Memorial UMC Riviera Beach
Cleveland English |
| | Community of Hope UMC Royal Palm Beach
E. Dale Locke |
| | New Horizon UMC Southwest Ranches
Donald N. Dial |
| | First Haitian UM Mission Tamarac
Charles Michel Constant |
| | Woodwards UMC Tamarac
Diane Gutierrez |
| | St Peter's UMC Wellington
Rainer G. Richter |
| | First Hispanic UMC West Palm Beach
Mario Chacon |
| | Good Shepherd UMC West Palm Beach
Stephen H. Ruigg |
| | Northwood UMC West Palm Beach
David James Wabe |
| | Palm Beach Korean UM Mission West Palm Beach
Chung Baek Kim |
| | Trinity UMC West Palm Beach
Carrie Munnings |
| | UMC of the Palm Beaches West Palm Beach
W. David McEntire |
| | Westpalm Beach Memorial UMC West Palm Beach
E. Eugene Ankeny |

### INCREASE/DECREASE TOTALS: 2002

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<tr>
<th>INCREASE/DECREASE NUMBER</th>
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<tr>
<td>1. Total Members at Close of Last Year</td>
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<td>2. By Death</td>
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<td>3. Trans to Other Denominations</td>
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<td>4. Withdrawn</td>
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<tr>
<td>5a. Removed by Charge</td>
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<td>5b. Withdrawn</td>
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<td>6. Transfers from Other UMCs</td>
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<td>7. Transfers from Other Organizations</td>
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<td>9. Total Members at Close of This Year</td>
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<tr>
<td>10. Baptized Members Now on Rolls</td>
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<tr>
<td>11. No. of Persons on Constituency Roll</td>
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<tr>
<td>12. Total Enrolled in Classes</td>
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<tr>
<td>13. No. of Persons on Constituency Roll</td>
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<tr>
<td>14. Total Membership in Classes</td>
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<td>15. Number of Leaders</td>
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<td>18. Adults</td>
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### INCREASE/DECREASE PERCENTAGE
### Table 1

#### Church / Pastor

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<th>Church / Pastor</th>
<th>Name</th>
<th>Address</th>
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<tr>
<td>First UMC Deland</td>
<td>Elizabeth H. Gardner</td>
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<td>Filerhamo UMC</td>
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<td>Forest Hills UMC</td>
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<td>David Clark Moening</td>
<td>Georgetown UMC</td>
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<td>George Whitehead</td>
<td>Christ UMC Hastings</td>
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<td>Richard P. Chandle</td>
<td>St. Stephens UMC Hastings</td>
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<td>Robert C. Brown</td>
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<td>Philip H. Roughton</td>
<td>Riverview UMC Ormond Beach</td>
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<td>Hardy B. Sandlin III</td>
<td>Donald W. Coughenour</td>
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<td><strong>ASSETS</strong></td>
<td><strong>OTHER INDEBTEDNESS</strong></td>
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<td><strong>Value of Church, Land, etc</strong></td>
<td><strong>Amount Paid for Projects</strong></td>
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<td><strong>Value of Ch Owned Parsonages, etc</strong></td>
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<td>2,615</td>
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<td><strong>By Re-affirmation Faith</strong></td>
<td><strong>Increase/Decrease Percentage</strong></td>
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<td><strong>Total</strong></td>
<td><strong>Grand Totals: 2013</strong></td>
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<td>38,139</td>
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<td><strong>Membership</strong></td>
<td><strong>District Grand Totals: 2003</strong></td>
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<tr>
<td><strong>By Profession of Faith</strong></td>
<td><strong>District Grand Totals: 2013</strong></td>
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**Total Enrolled in Classes:**
- Total Baptized Members Now on Rolls: 152
- Total Membership: 152
- Total Ch Sch Memb on Profes of Faith: 15

**Increase/Decrease Percentage:**
- Total Enrolled in Classes: -5.487%
- Membership: -5.487%
- Ch Sch Memb on Profes of Faith: -5.487%

**Increase/Decrease Number:**
- Total Enrolled in Classes: 0
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0

**By Re-affirmation Faith:**
- Total: 1
- Membership: 1
- Ch Sch Memb on Profes of Faith: 1

**By Death:**
- Total: 17
- Membership: 17
- Ch Sch Memb on Profes of Faith: 17

**Increase/Decrease Percentage:**
- Total: 0%
- Membership: 0%
- Ch Sch Memb on Profes of Faith: 0%

**Increase/Decrease Number:**
- Total: 0
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0

**Other Indebtedness Items:**
- Total: 142
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0

**Indebtedness Items:**
- Total: 153
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0

**Other Assets:**
- Total: 234
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0

**Assets:**
- Total: 67
- Membership: 0
- Ch Sch Memb on Profes of Faith: 0
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<tr>
<td>Alva UMC</td>
<td>William C Brewer</td>
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<td>Boca Grande UMC</td>
<td>Brian E Brightly</td>
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<tr>
<td>Pine Island UMC</td>
<td>V. Scott Harris</td>
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<tr>
<td>First UMC Bonita Springs</td>
<td>Budd R. Johnson</td>
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<td>First UMC Cape Coral</td>
<td>Charles David Rentz</td>
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<td>Grace UMC Cape Coral</td>
<td>Jorge A. Acavado</td>
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<td>Hope UMC Cape Coral</td>
<td>Cherie P Chapman</td>
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<td>Charlotte Harbor Mission</td>
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<td>Table 10</td>
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**Table I**

**For Your District**
**Table I**

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**Note**: The table is a summary of church membership and financial data for various churches in the Gainesville District.
| Table I |
|------------------|------------------|------------------|------------------|------------------|
| **CHURCH/SCHOOL** | **CHURCH MEMBERSHIP** | **CHURCH MEMBERSHIP** | **CHURCH MEMBERSHIP** | **CHURCH MEMBERSHIP** |
|                  | **By Church**     | **By Church**     | **By Church**     | **By Church**     |
|                  | **Membership**    | **Received**      | **Retained**      | **Removal**       |
| **1. Total Members at Close of Last Year** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **2a. On Profession of Faith** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **2b. By Re-affirmation Faith** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **3. Members in Sunday School** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **4. New Members** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **5. Total Members at Close of This Year** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **6. Trans to Other UMC's** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **7. Trans to Other Denominations** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **8. Removed by Charge** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **9. Total Members at Close of This Year** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **10. Total Members at Close of Last Year** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **11. Total Church School Membership** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **12. Value of Church, Land, etc** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **13. Value of Ch Owned Parsonages, etc** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **14. Total Members in Youth Fellowship** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **15. Number of Leaders** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **16. Total Enrolled in Classes** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **17. Adults** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **18. Youth** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **19. Children** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **20. In the Sunday School (all ages)** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **21. Persons Born This Year** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **22. In Church School for first grade and up** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **23. Ch Sch Memb on Profes of faith Av Attend** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **24. No. of Persons on Constituency Roll** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **25. Amt Pd for Projects** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **26. Membership in U M W omen** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **27. Amt Pd Local Ch Community Wk** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **28. Membership in Youth Fellowship** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **29. UMYF** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **30. Value of Church, Land, etc** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **31. Value of Ch Owned Parsonages, etc** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **32. Value of Other Assets** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **33. Indebtedness Items** |                  |                  |                  |                  |
|                  |                  |                  |                  |                  |
| **34. ASSETS** |                  |                  |                  |                  |

**Church / Pastor**

- Hauke UMC Johnny L. Arnette
- First UMC Hawthorne Richard Harvey Stauffer
- New Hope UMC Hawthorne Eugene Herring
- Bethlehem UMC High Springs Clarence DeSue
- Mt Carmel UMC High Springs Byran Williams
- St Johns UMC High Springs George Sanford
- First UMC Lake City David E. Paul
- Huntsville UMC Lake City - CLOSED Holland Vaughn
- First UMC Lake City Jo Essa Merricks
- Pleasant Grove UMC Lake City Donald Legler
- Trinity UMC Lake City Margaret B. Karte
- Wesley Memorial UMC Lake City James Lewis Mabrey
- Grace UMC Lawley C. Eugene Folsom
- Lochloosa UMC Vasco M. Chastain Jr
- Scott Memorial UMC Lowell Anna Faye Thomas
- McIntosh UMC Will E. Furlong Jr
- Melrose UMC Donald R. Dalton
- Micanopy UMC Robert Asmuth
- Paradise UMC Micanopy Wilie Sessions Jr.
- Shiloh UMC Micanopy Robert Asmuth
- Newberry UMC Kenneth W. Kleckner Jr
- Old Town UMC James O'Hara
- Pickens Temple UMC Old Town Marcus Boston
- Solomon's Chapel UMC Orange Lake Anna Faye Thomas
- Debose Chapel UMC Reddick George W. Hamilton Jr
- First UMC Reddick Harold Henderson
- halls Chapel UMC Reddick George W. Hamilton Jr
- Mt Zion UMC Reddick John M. Barnes
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<td>17. In the Sunday School (all ages)</td>
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| Table I                  |                               |

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<td>R. Craig Ford</td>
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<td>P. Dean Brown</td>
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<td>Julian N Graham</td>
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<tr>
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<td>Victor M. Gonzalez</td>
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Table I

**District Grand Total Totals 2001**

**District Grand Total 2002**

**Increase-Decrease Percentage**

**Percentage Change**

1. First UMC Zephyrhills
2. First UMC Zolfo Springs
3. Trilby UMC
4. Spring Lake UMC Sebring
5. Sebring UMC Hispanic Mission
6. Wesley Memorial UMC Lakeland
7. United Methodist Temple Lakeland
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<th>Church / Pastor</th>
<th>Church / Pastor</th>
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<td>Gordon Pika</td>
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<td>Donald B. Corbit</td>
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<tr>
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<td>Dawn Marie Anderson</td>
<td></td>
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<tr>
<td>New Hope UMC Brookville</td>
<td>Dawn Marie Anderson</td>
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<tr>
<td>Spring Lake UMC Brookville</td>
<td>David Joseph Stauffer Jr.</td>
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<tr>
<td>First UMC Bushnell</td>
<td>Lawrence W. Ambrust</td>
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<tr>
<td>St Catherine UMC</td>
<td>Hlgy Medarentz</td>
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<tr>
<td>Center Hill UMC</td>
<td>Tena Cranshaw</td>
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<tr>
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<td>Douglas S. KoXX</td>
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<tr>
<td>Coleman UMC</td>
<td>William Buell</td>
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<td>George Hamilton Sr.</td>
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<tr>
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**Table I**

**Lessburg District**

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<tr>
<td>Altona UMC</td>
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**Notes:**

1. *Leesburg District*

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**Notes:**

1. *Leesburg District*

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**Notes:**

1. *Leesburg District*

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**Notes:**

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**Notes:**

1. *Leesburg District*

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**Notes:**

1. *Leesburg District*

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**Church / Pastor**:
- Patricia P Downes
- Deborah Faye Mak
- James A. Mitchell
- Thomas Wilson Langford Sr
- David W. Baldridge
- Brice C. Harris
- Paul M. Kelly
- David Lee Leonard
- Dale A. Haynes
- Emmanuel UMC Melbourne
- St. Mark's UMC Melbourne
- Haitian UM Mission Ft Pierce
- White City UMC Ft Pierce
- Community UMC Ft Pierce
- James A. Mitchell
- Thomas Wilson Langford Sr
- David W. Baldridge
- Brice C. Harris
- Paul M. Kelly
- David Lee Leonard
- Dale A. Haynes
- Emmanuel UMC Melbourne
- St. Mark's UMC Melbourne
- Haitian UM Mission Ft Pierce
- White City UMC Ft Pierce
- Community UMC Ft Pierce
- Louis J. C. Suttle
- John M. Johnson
- Fr. James C. Suttle
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<tr>
<td>Total Members at Close of Last Year</td>
<td>14,792</td>
<td>14,536</td>
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<tr>
<td>Persons Baptized This Year</td>
<td>13,150</td>
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<td>Baptized Members Now on Rolls</td>
<td>2,570</td>
<td>2,850</td>
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<tr>
<td>Total Enrolled in Classes</td>
<td>6,789</td>
<td>7,071</td>
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<tr>
<td>Ch Sch Memb on Profes of faith</td>
<td>34</td>
<td>57</td>
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<td>Av Attend</td>
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<td>44</td>
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<td>Youth</td>
<td>31</td>
<td>39</td>
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<tr>
<td>Total Members</td>
<td>4,861</td>
<td>5,672</td>
<td>811</td>
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Table 1

**INCREASE/DECREASE NUMBER**
- Total Members at Close of Last Year: 14,792 to 14,536, decrease of 270 or 1.2%.
- Persons Baptized This Year: 13,150 to 13,078, increase of 63 or 0.5%.
- Baptized Members Now on Rolls: 2,570 to 2,850, decrease of 280 or -12.8%.
- Total Enrolled in Classes: 6,789 to 7,071, decrease of 282 or -4.7%.
- Ch Sch Memb on Profes of faith: 34 to 57, increase of 23 or 63.2%.
- Av Attend: 125 to 169, decrease of 44 or -28.2%.
- Youth: 31 to 39, decrease of 8 or -20.5%.
- Total Members: 4,861 to 5,672, decrease of 811 or -14.4%.

**INCREASE/DECREASE PERCENTAGE**
- Total Members at Close of Last Year: decrease of 1.2%.
- Persons Baptized This Year: increase of 0.6%.
- Baptized Members Now on Rolls: decrease of 12.8%.
- Total Enrolled in Classes: decrease of 4.7%.
- Ch Sch Memb on Profes of faith: increase of 63.2%.
- Av Attend: decrease of 28.2%.
- Youth: decrease of 20.5%.
- Total Members: decrease of 14.4%.
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<tr>
<th>Table I</th>
<th>Miami District</th>
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<th><strong>Assets</strong></th>
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<td>30. Value of Church, Land, etc</td>
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<td>26. Membership in UMC Women</td>
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<td>21. In other on-going groups for learning</td>
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<td>20. In the Sunday School (all ages)</td>
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<td>6. Trans to Other UMC's</td>
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<td>5b. Withdrawn</td>
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## Table I

### Miami District

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<td>Killian Pinos UMC Miami</td>
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### DISTRICT GRAND TOTALS: 2002

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### DISTRICT GRAND TOTALS: 2001

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### Table I

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<th>Withdrawn</th>
<th>By Re-affirmation Faith</th>
<th>On Profession of Faith</th>
<th>From Other UMC's</th>
<th>No. of Persons on Constituency Roll</th>
<th>Av. Attend</th>
<th>Value of Church Assets</th>
<th>Value of Church Liabilities</th>
<th>Church / Pastor</th>
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CHURCH MEMBERSHIP
CHURCH SCHOOL

Received
Removed
Membership
Av Attend

St Paul's UMC Orlando
Richard K. Walker II
158
5
0
2
0
0
0
5
0
4
156
63
0
8
8
0
4
3
0
30
37
21
0
0
0
0
0
0
250
0
0
1,392
134
37

39
0
0
2
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1
1
39
16
0
0
0
0
3
0
0
5
8
5
0
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0
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0
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0
0
431

Taft UMC Orlando
James E. Ulmer
30

Trinity UMC Orlando
J. David Juliano
227
0
0
0
1
0
0
0
1
14
213
99
1
17
14
0
12
6
15
72
105
55
0
30
0
26
600
45
994
0
0
1,943
163
5

First UMC Oviedo
John R. Powers
1,375
64
4
40
47
17
7
19
6
11
1,470
675
32
424
204
37
237
720
450
290
1,697
297
80
930
42
67
100
211
4,694
150
18,355
3,851
146
491
954

University Carillon UMC Oviedo
Joseph R. MacLaren Jr.
1,666
48
0
30
24
0
0
34
2
4
1,728
1,057
40
610
391
0
163
634
161
425
1,383
180
70
450
48
40
0
90
0
161
0
5,385
186
278
3,498
21

689
21
0
18
0
0
0
8
9
12
699
285
0
169
0
0
132
210
26
125
493
61
70
92
18
23
3,000
63
569
19
10,344
1,723
148
44
13

First UMC St Cloud
Richard E. Humston
32
2
0
2
0
3
0
0
0
0
33
47
0
0
0
0
7
19
1
16
43
25
0
0
2
4
0
12
0
0
0
480
72

Christ UMC Sanford
Wayne C. Stone

Table I
Orlando District

Church / Pastor

Reeves Memorial UMC Orlando
K. Franklin McKown
St Lukes UMC Orlando
William S. Barnes

1. Total Members at Close of Last Year
386
4,386
2a. On Profession of Faith
2
186
2b. By Re-affirmation Faith
0
3
3. From Other UMC's
13
65
4. From Other Denominations
0
41
5a. Removed by Charge
0
14
5b. Withdrawn
0
51
6. Trans to Other UMC's
4
41
7. Trans to Other Denominations
0
18
8. By Death
12
14
9. Total Members at Close of This Year
385
4,543
10. Avg Attendance at Weekly Worship
77 2,205
11. Persons Baptized This Year
4
139
12. Baptized Members Now on Rolls
11 1,363
13. No. of Persons on Constituency Roll
7
873
14. Total Enrolled in Classes
12
86
15. Number of Leaders
9
387
16. Children
8
725
17. Youth
5
751
18. Adults
56
704
19. Total Church School Membership
78 2,567
20. In the Sunday School (all ages)
32
598
21. In other on-going groups for learning
0
616
22. In short-term groups for learning
12 1,367
23. Ch Sch Memb on Profes of faith
2
83
24. Membership in U M Men
10
150
25. Amt Pd for Projects
100
500
26. Membership in U M Women
61
250
27. Amt Pd Local Ch Community Wk
2,000 21,262
28. Membership in Youth Fellowship
0 1,160
29. Amt Pd for Projects
0 10,000
30. Value of Church, Land, etc
2,000
8,721
31. Value of Ch Owned Parsonages, etc
155
401
32. Value of Other Assets
32
592
33. Indebtedness Items 30-32
2,433
34. Other Indebtedness

*Expressed in Thousands

Col. 30-34

UMYF UMW UMM

PageASSETS
2 *

528
3
1
5
11
0
4
7
2
15
520
235
4
53
0
0
46
21
24
143
234
92
38
89
0
25
1,428
56
2,082
12
7,500
2,347
169
51
33

First UMC Sanford
James Arthur Bradshaw
44
0
0
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44
30
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5
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117

Trinity UMC Sanford
Eddie J. Rivers Jr.

674
23
0
4
2
3
1
4
3
10
682
343
7
78
13
10
85
148
37
136
406
136
128
91
17
22
2,387
131
3,427
60
0
2,217
321
339

First UMC Winter Garden
James I. Reeher

First UMC Winter Park
Robert B. Bushong
1,555
2,094
29
14
3
71
19
42
19
33
39
101
17
16
24
21
12
6
19
14
1,514
2,096
728
769
63
66
242
437
410
145
15
48
156
133
215
390
138
372
397
434
906
1,329
379
232
65
53
429
841
11
0
210
0
9,587
0
200
157
1,850
8,405
177
389
7,277 21,380
4,368
7,811
185
547
552
1,144
446
1,980
39

Aloma UMC Winter Park
Bruce G. Williams

171
4
0
4
2
5
0
1
1
8
166
89
1
20
48
0
13
22
10
38
83
39
0
8
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18
0
10
50
670
70

St Andrews UMC Winter Park
Roberta Walker

296
0
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1
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5
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277
110
1
36
44
0
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16
35
88
34
0
13
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66
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16
0
991
142

Zellwood UMC
Jon Marc Beaver

DISTRICT GRAND TOTALS: 2001

34,796
34,915
828
1,142
175
92
471
717
336
470
878
873
314
320
351
652
199
317
387
378
34,477
34,796
15,153
15,638
704
779
6,201
6,047
3,530
4,075
409
490
3,142
2,782
6,595
7,740
3,922
3,927
7,335
8,439
20,994
22,888
6,168
6,789
1,754
1,751
8,544
8,473
420
455
1,716
1,777
65,628
68,735
3,749
2,790
103,219 114,788
3,734
3,239
205,698 186,061
127,616 124,751
7,620
7,786
6,514
5,318
20,583
16,811
159
62

DISTRICT GRAND TOTALS: 2002

-119
-314
83
-246
-134
5
-6
-301
-118
9
-319
-485
-75
154
-545
-81
360
-1,145
-5
-1,104
-1,894
-621
3
71
-35
-61
-3,107
959
-11,569
495
19,637
2,865
-166
1,196
3,772
97

INCREASE/DECREASE NUMBER

-0.3%
-27.5%
90.2%
-34.3
-28.5%
0.6%
-1.9%
-46.2%
-37.2%
2.4%
-0.9%
-3.1%
-9.6%
2.5%
-13.4%
-16.5%
12.9%
-14.8%
-0.1%
-13.1%
-8.3%
-9.1%
0.2%
0.8%
-7.7%
-3.4%
-4.5%
34.4%
-10.1%
15.3%
10.6%
2.3%
-2.1%
22.5%
22.4%
156.5%

INCREASE/DECREASE PERCENTAGE


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**Note:** The table continues with additional data not shown in this excerpt.
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<th>Grand Totals 2002</th>
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<th>Increase Decrease Percentage</th>
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<td>John M. Bartha</td>
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<td>32. Value of Church, Land, etc</td>
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<tr>
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<td>%23. Ch Sch Memb on Profes of faith</td>
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### Table 4

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<td>13. No. of Persons on Constituency Roll</td>
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<tr>
<td></td>
<td>110</td>
<td>12. Total Members at Close of This Year</td>
</tr>
<tr>
<td></td>
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<td>10. Avg Attendance at Weekly Worship</td>
</tr>
<tr>
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<td>3,067</td>
<td>9. Total Members at Close of This Year</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>8. By Death</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>7. Trans to Other Denominations</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>6. From Other Denominations</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>5. From Other UMC’s</td>
</tr>
<tr>
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<td>3,067</td>
<td>4. From Other Denominations</td>
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<tr>
<td></td>
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<td>3a. Removed by Charge</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>3b. By Re-affirmation Faith</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>2a. On Profession of Faith</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>2b. By Re-affirmation Faith</td>
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<tr>
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### Table 5

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<td>33. Indebtedness Items 30-32</td>
<td>Value of Other Assets</td>
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<tr>
<td>32. Value of Church, Land, etc</td>
<td>29. Amt Pd for Projects</td>
<td>Membership in Youth Fellowship</td>
</tr>
<tr>
<td>28. Membership in U M Men</td>
<td>27. Amt Pd Local Ch  Community Wk</td>
<td>%23. Ch Sch Memb on Profes of faith</td>
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<tr>
<td></td>
<td>27.0%</td>
<td>Av Attend</td>
</tr>
<tr>
<td></td>
<td>13.2%</td>
<td>24. Membership in U M Men</td>
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<tr>
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<td>19. Total Church School Membership</td>
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<td></td>
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<td></td>
<td>250</td>
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<td>14. Total Enrolled in Classes</td>
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<tr>
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<td>13. No. of Persons on Constituency Roll</td>
</tr>
<tr>
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<td>110</td>
<td>12. Total Members at Close of This Year</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>10. Avg Attendance at Weekly Worship</td>
</tr>
<tr>
<td></td>
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<td>9. Total Members at Close of This Year</td>
</tr>
<tr>
<td></td>
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<td>7. Trans to Other Denominations</td>
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<tr>
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<tr>
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<td>5. From Other UMC’s</td>
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<td>4. From Other Denominations</td>
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<tr>
<td></td>
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<td>3b. By Re-affirmation Faith</td>
</tr>
<tr>
<td></td>
<td>3,067</td>
<td>2a. On Profession of Faith</td>
</tr>
<tr>
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<td>3,067</td>
<td>2b. By Re-affirmation Faith</td>
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<tr>
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<td>UMFP</td>
<td>UMWH</td>
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<td>--------</td>
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<td>------</td>
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<tr>
<td>1. Total Members at Close of Last Year</td>
<td>2. Total Church School Membership</td>
<td>3. From Other UMC’s Received</td>
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<td>6. Trans to Other UMC’s</td>
<td>7. Trans to Other Denominations</td>
<td>8. By Death</td>
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<td>26. Membership in  U M Women</td>
<td>27. Value of Church, Land, etc</td>
<td>28. Value of Ch Owned Parsonages, etc</td>
</tr>
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<td>33. Value of Church, Land, etc</td>
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<tr>
<td>36. Value of Church, Land, etc</td>
<td>37. Value of Church, Land, etc</td>
<td>38. Value of Church, Land, etc</td>
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<td>43. Value of Church, Land, etc</td>
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<td>47. Value of Church, Land, etc</td>
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Table I

Taibassee District

<table>
<thead>
<tr>
<th>Church / Pastor</th>
<th>Church / Pastor</th>
<th>Church / Pastor</th>
<th>Church / Pastor</th>
<th>Church / Pastor</th>
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<tbody>
<tr>
<td>First UMC Apalachicola</td>
<td>Jeffery Randall Tate</td>
<td>First UMC Apalachicola</td>
<td>Jeffery Randall Tate</td>
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<tr>
<td>Branford UMC</td>
<td>William N. Steele</td>
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<tr>
<td>Broad UMC</td>
<td>Jeanne Hill</td>
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<td>Jeanne Hill</td>
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<td>Carrabelle UMC</td>
<td>Andrew M Standridge</td>
<td>Carrabelle UMC</td>
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<td>James Divine</td>
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<td>James Divine</td>
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<tr>
<td>First UMC Chattahoochee</td>
<td>William E. Pate, Jr.</td>
<td>First UMC Chattahoochee</td>
<td>William E. Pate, Jr.</td>
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<td>Cherry Lake UMC</td>
<td>Neal R. Avrett</td>
<td>Cherry Lake UMC</td>
<td>Neal R. Avrett</td>
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<tr>
<td>Greenville UMC</td>
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<td>Neal R. Avrett</td>
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<td>Martin R. Green</td>
<td>Crawfordville UMC</td>
<td>Martin R. Green</td>
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<tr>
<td>First UMC Eastpoint</td>
<td>Louis Palmore</td>
<td>First UMC Eastpoint</td>
<td>Louis Palmore</td>
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<td>Terence Wines</td>
<td>Glen Julia UMC Mt Pleasant</td>
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<td>Glen Julia UMC Mt Pleasant</td>
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<tr>
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<td>Terence Wines</td>
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<td>Sara Jo Walker</td>
<td>Greensboro UMC</td>
<td>Sara Jo Walker</td>
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<td>Hanson UMC</td>
<td>William A. Muller</td>
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<td>William A. Muller</td>
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<td>First UMC Jasper</td>
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<td>Lee UMC</td>
<td>Richard Hamilton Quackenbush</td>
<td>Lee UMC</td>
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<tr>
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<td>E. Craig Moore</td>
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<tr>
<td>Lloyd UMC</td>
<td>Betty Hodges</td>
<td>Lloyd UMC</td>
<td>Betty Hodges</td>
<td>Lloyd UMC</td>
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<tr>
<td>First UMC Madison</td>
<td>Lee Monroe Fedon</td>
<td>First UMC Madison</td>
<td>Lee Monroe Fedon</td>
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<tr>
<td>Mayo UMC</td>
<td>Arlan Wheeler</td>
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<tr>
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<tr>
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<td>Harold E. Dean</td>
<td>Mt Pleasant UMC</td>
<td>Harold E. Dean</td>
<td>Mt Pleasant UMC</td>
</tr>
<tr>
<td>First UMC Perry</td>
<td>C. Lusty Burtuss</td>
<td>First UMC Perry</td>
<td>C. Lusty Burtuss</td>
<td>First UMC Perry</td>
</tr>
<tr>
<td>Pine Grove UMC</td>
<td>Richard Harrison</td>
<td>Pine Grove UMC</td>
<td>Richard Harrison</td>
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</tr>
</tbody>
</table>
Table I
Table I

Table 1

Table: 2020 Membership

| Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 | Col. 17 | Col. 18 | Col. 19 | Col. 20 | Col. 21 | Col. 22 | Col. 23 | Col. 24 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

- Hyde Park UMC Tampa
- Harris Temple UMC Tampa
- Grace UMC Tampa
- Tamara Isidore
- Florence Howell
- Robert R. Barber
- Grace UMC Plant City
- First UMC Plant City
- Barry Bahr
- Cork UMC Plant City
- Robert Monroe Wooten Sr.
- First UMC Land O' Lakes
- Gibsonton UMC
- David C. Groves
- Dover UMC
- Primera Iglesia Mission Brandon
- Timothy J. Clemons
- Gerald F. Van Dyken Jr.

Table: 2022 Membership

Table 2

Table: 2023 Membership

Table 3

Table: 2024 Membership

Table 4
CHURCH MEMBERSHIP
CHURCH SCHOOL

Received
Removed
Membership
Av Attend

Table I
Tampa District

Church / Pastor

Korean UMC Tampa
Byung Woo Cho

Lake Magdalene UMC Tampa
Kenneth H. Miller

1. Total Members at Close of Last Year
144
2,711
2a. On Profession of Faith
0
48
2b. By Re-affirmation Faith
0
71
3. From Other UMC's
0
40
4. From Other Denominations
0
49
5a. Removed by Charge
0
347
5b. Withdrawn
0
61
6. Trans to Other UMC's
0
46
7. Trans to Other Denominations
0
4
8. By Death
0
12
9. Total Members at Close of This Year
144
2,449
10. Avg Attendance at Weekly Worship
150
950
11. Persons Baptized This Year
3
64
12. Baptized Members Now on Rolls
73
275
13. No. of Persons on Constituency Roll
0
60
14. Total Enrolled in Classes
0
43
15. Number of Leaders
15
137
16. Children
40
432
17. Youth
15
373
18. Adults
30
402
19. Total Church School Membership
100
1,344
20. In the Sunday School (all ages)
83
488
21. In other on-going groups for learning
20
12
22. In short-term groups for learning
95 2,036
23. Ch Sch Memb on Profes of faith
0
35
24. Membership in U M Men
32
90
25. Amt Pd for Projects
2,000
7,788
26. Membership in U M Women
65
110
27. Amt Pd Local Ch Community Wk
3,500
5,575
28. Membership in Youth Fellowship
16
345
29. Amt Pd for Projects
1,500 39,850
30. Value of Church, Land, etc
875
9,945
31. Value of Ch Owned Parsonages, etc
130
774
32. Value of Other Assets
8
33. Indebtedness Items 30-32
23 3,142
34. Other Indebtedness

*Expressed in Thousands

Col. 30-34

UMYF UMW UMM

PageASSETS
2 *

290
82
19

298
2
1
1
1
0
0
9
3
7
284
90
4
39
36
0
8
10
4
35
57
27
8
15
0
15
0
65
0
0
0
1,500

Manhattan Avenue UMC Tampa
Winston B Wilson
178
4
0
0
0
13
1
1
1
10
156
63
5
5
25
3
6
6
8
14
34
13
0
38
3
17
530
0
0
10
150
1,110
85

Northeast UMC Tampa
Barbara Awoniyi
371
4
6
3
3
28
5
21
3
7
323
197
2
122
0
0
7
10
10
60
87
100
0
0
0
10
3,030
30
713
0
0
2,255
117
222

Oak Grove UMC Tampa
Cameron James Lashbrook
1,999
43
0
23
7
255
0
8
5
22
1,782
501
30
115
125
10
50
125
50
200
425
185
60
155
15
50
2,550
125
8,970
35
885
3,500
450
80
294

Palma Ceia UMC Tampa
R. Earle Rabb
150
3
0
4
1
3
1
1
0
5
148
75
0
65
40
0
14
8
10
38
70
15
0
45
3
8
1,200
25
0
10
500
268
109
18
4

Port Tampa UMC Tampa
Douglas L. Swan Sr

112
0
0
0
0
0
0
0
0
0
112
120
3
0
81
0
12
19
6
30
67
40
0
0
0
25
600
30
550
25
0
772
105
40

Primera Iglesia/Faith UMC Tampa
Diogenes Hernandez
611
6
3
0
0
28
36
3
3
18
532
177
11
60
0
4
22
35
22
58
137
75
6
95
3
6
300
90
933
35
0
3,903
220
92
211

Seminole Heights UMC Tampa
Ronald DeGenaro Jr
1,252
62
86
52
53
25
85
24
11
6
1,354
1,003
57
374
433
39
78
460
176
300
1,014
655
35
200
0
0
0
0
0
0
0

St James at Tampa Palms UMC
Brian A. James
163
2
3
0
1
0
0
1
0
2
166
59
3
27
20
0
14
26
10
30
80
20
66
0
0
15
0
20
450
10
0
667
105
6

St Johns UMC Tampa
Gary N. Beam

958
18
60
9
7
14
0
9
6
9
1,014
380
20
223
214
19
31
174
26
207
438
200
12
350
0
0
0
135
2,351
40
0
3,448
195
190
481

Temple Terrace UMC Tampa
Jerry Carl Johnson

13

46

190
1
0
0
0
0
0
0
0
3
188
65
1
23
21
8
9
36
10
43
98
11
0
42
0
0
0
0
0
0
0

Tyer Temple UMC Tampa
Lydia C Moore

1,754
153
0
31
27
37
0
6
2
4
1,916
2,065
198
33
0
0
230
779
115
725
1,849
500
0
250
0
30
8,000
0
0
600
10,000
4,436
165
1,021
1,053

Van Dyke UMC Tampa
Matthew S. Hartsfield

285
18
0
14
8
0
0
17
0
0
308
201
6
40
25
4
15
46
22
72
155
51
0
44
4
0
0
21
0
22
0
1,000
216
88
176

Wellspring UMC Tampa
Craig Hammond

1,204
47
0
9
0
188
28
17
24
12
991
550
28
155
0
9
55
176
107
125
463
221
0
42
9
37
1,000
67
5,400
107
1,200
2,681
217
676
246
1

Wesley Memorial UMC Tampa
Kelly Warren Smith

73
8
0
3
7
0
0
2
0
6
83
101
6
5
0
4
4
6
3
32
45
30
6
8
2
12
0
20
685
0
0
475
116
63

Thonotosassa UMC
Dennis Roebuck

DISTRICT GRAND TOTALS: 2002

DISTRICT GRAND TOTALS: 2001

132
26,207
25,659
23
871
954
0
276
172
10
432
517
13
346
538
0
1,423
434
0
338
377
0
346
383
0
202
191
0
244
248
178
25,579
26,207
195
13,302
12,956
14
751
748
135
4,302
4,578
45
4,219
5,855
8
368
396
58
1,634
1,388
105
5,029
4,067
25
1,807
2,261
65
5,344
5,073
253
13,814
12,789
96
5,388
4,584
0
455
496
0
6,426
4,986
0
347
315
0
624
611
0 54,861
66,545
0
1,558
1,539
75,067
0 70,471
2,467
2,495
30
0 116,908 100,827
92,681
90,452
225
7,508
7,451
150
120
9,330
6,263
110
13,701
11,796
140
372

Grace Community at Fish Hawk UMC
Robert L Harding

548
-83
104
-85
-192
989
-39
-37
11
-4
-628
346
3
-276
-1,636
-28
246
962
-454
271
1,025
804
-41
1,440
32
13
-11,684
19
-4,596
-28
16,081
2,229
57
3,067
1,905
-232

INCREASE/DECREASE NUMBER

2.1%
-8.7%
60.5%
-16.4
-35.7%
227.9%
-10.3%
-9.7%
5.8%
-1.6%
-2.4%
2.7%
0.4%
-6.0%
-27.9%
-7.1%
17.7%
23.7%
-20.1%
5.3%
8.0%
17.5%
-8.3%
28.9%
10.2%
2.1%
-17.6%
1.2%
-6.1%
-1.1%
15.9%
2.5%
0.8%
49.0%
16.1%
-62.4%

INCREASE/DECREASE PERCENTAGE


### Table I

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<th>Total Members at Close of Last Year</th>
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<th>Adults</th>
<th>Membership in Youth Fellowship</th>
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**Notes:**
- **ASSETS:**
  - ASSETS:
    - Assets:
      - **31. Value of Church Owned Parsonages, etc**
      - **32. Membership in Youth Fellowship**
      - **33. No. of Persons on Constituency Roll**
      - **34. Other Indebtedness**

- **CONFERENCE TOTALS LAST YEAR: 2002**
  - **INCREASE/DECREASE PERCENTAGE**

- **DISTRICT:**
  - **By Death**
  - **From Other Denominations**
  - **From Other UMC’s**
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<tr>
<td>BENEVOLENCES</td>
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<td>51. House and Util Pd Pastors/Asc</td>
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<td>47. Reimb Pd Pastors/Asc</td>
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<td>53. Housing and Util Pd Pastors/Asc</td>
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<td>48. Florida Conference Pd</td>
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**Increase/Decrease Percentage**

DISTRICT GRAND TOTALS: 2002

DISTRICT GRAND TOTALS: 2001

INCREASE/DECREASE NUMBER

INCREASE/DECREASE PERCENTAGE

**Church / Pastor**

- Woodlands UMC Tamarac: Diane Gutierrez
- St Peter's UMC Wellington: Rainer G. Richter
- First Hispanic UMC West Palm Beach: Mario Chacon
- Good Shepherd UMC West Palm Beach: Stephen H. Ruag
- Northwood UMC West Palm Beach: David James Wiebe
- Palm Beach Korean UM Mission West Palm Beach: Chung Baek Kim
- Trinity UMC West Palm Beach: Carril Munnings
- UMC of the Palm Beaches West Palm Beach: W. David McEntire
- UMC of the Palm Beaches West Palm Beach: John M. DaMarco, Asc.
- Wagg Memorial UMC West Palm Beach: E. Eugene Ankeny
- Broward Palm District

**Table II**
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<tr>
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#### DeLand District

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#### Increase/Decrease Number

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#### Increase/Decrease Percentage

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<tr>
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<tr>
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<tr>
<td>Paul Varnon</td>
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<tr>
<td>First UMC Fort Myers</td>
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<tr>
<td>Victor Brady Willis</td>
<td>Cypress Lake UMC Fort Myers</td>
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<tr>
<td>Faith UMC Fort Myers</td>
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<tr>
<td>James R. Rosenburg</td>
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<tr>
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<tr>
<td>Brian S. Fowler, Asc.</td>
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<tr>
<td>Ophra Ft Myers Shores UMC Ft Myers</td>
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<td>Bruce W. Ebert</td>
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<td>Tito UMC Ft Myers</td>
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<tr>
<td>Deborah Louise Allen</td>
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<tr>
<td>Trinity UMC Ft Myers</td>
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<tr>
<td>Michael Chester</td>
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<tr>
<td>Wesley Memorial UMC Ft Myers</td>
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<tr>
<td>Richard Gaff</td>
<td>Cypress Lake UMC Fort Myers</td>
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<tr>
<td>Golden Gate Anglo/Hispanic UM Mission Magdalena Calixto</td>
<td>Cypress Lake UMC Fort Myers</td>
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<tr>
<td>Golden Gate Anglo/Hispanic UM Mission Jose Luis Calixto</td>
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<tr>
<td>Church / Pastor</td>
<td>First UMC Immokalee</td>
<td>Margaret Peggy Benson</td>
<td>Carter Memorial UMC Labelle</td>
</tr>
<tr>
<td>----------------</td>
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<td>------------------------</td>
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</tr>
<tr>
<td>Wesley UMC Marco Island</td>
<td>James E. Lake</td>
<td>First UMC Moore Haven</td>
<td>Ellen Morris</td>
</tr>
<tr>
<td>East Naples Hispanic Mission Naples</td>
<td>Norma Lee</td>
<td>East Naples UMC Naples</td>
<td>Bruce R. Antle</td>
</tr>
<tr>
<td>First UMC Naples</td>
<td>Thomas Jay Kowalski</td>
<td>North Naples UMC Naples</td>
<td>Ted L. Sauter</td>
</tr>
<tr>
<td>North Ft Myers UMC</td>
<td>David A. Liddell Jr.</td>
<td>Port Charlotte UMC</td>
<td>James R. Kuee</td>
</tr>
<tr>
<td>Church / Pastor</td>
<td>First UMC Punta Gorda</td>
<td>Mary Ellen Lanoue</td>
<td>Cleveland UMC Punta Gorda</td>
</tr>
<tr>
<td>First UMC Punta Gorda</td>
<td>Earl L. Smith, As.</td>
<td>Friendship UMC Punta Gorda</td>
<td>Benton Mangueria</td>
</tr>
</tbody>
</table>

**District Grand Totals: 2002**

**District Grand Totals: 2001**

**Increase/Decrease Number**

**Increase/Decrease Percentage**
<table>
<thead>
<tr>
<th>BENEVOLENCENS</th>
<th>APPOINTMENTS</th>
<th>MINISTERIAL SUPPORT</th>
<th>LOCAL CHURCH EXPENDITURES</th>
</tr>
</thead>
<tbody>
<tr>
<td>94% FL UM Church Sr. Past</td>
<td>55% FLC Conf. Pd</td>
<td>54% FL Conf. Pd</td>
<td>68% Other Local Church Sr. Past</td>
</tr>
<tr>
<td>66% FL Pastoral Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
</tr>
<tr>
<td>46% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<tr>
<td>39% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<tr>
<td>32% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<tr>
<td>26% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<td>20% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<td>14% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
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<td>8% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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<td>4% Local Church Sr. Pd</td>
<td>56% FL Conf. Pd</td>
<td>55% FL Conf. Past</td>
<td>69% Other Local Church Pd</td>
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### Table II

#### Gainesville District

<table>
<thead>
<tr>
<th>Church / Pastor</th>
<th>First UMC Alachua</th>
<th>Mt. Nebo UMC Alachua</th>
<th>Paradise UMC Alachua</th>
<th>Banks UMC Archer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Kenneth Wallace Kleckner III</td>
<td>William Ricardo George</td>
<td>Robert Wittingham</td>
<td>Mitford Lewis Griner</td>
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</table>

<table>
<thead>
<tr>
<th>Larry Mott</th>
<th>Donald A. Denton</th>
<th>Fort White UMC</th>
<th>Jacqueline Doby</th>
<th>Tustenuggee UMC Ft White</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Mt Bethel UMC Chiefland</th>
<th>First UMC Chiefland</th>
<th>Mt Hermon UMC Chiefland</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bossie Perkins Harrison</td>
<td>Kent William Zimmermann</td>
<td>Jacqueline Doby</td>
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<table>
<thead>
<tr>
<th>New Hope UMC Columbia City</th>
<th>First UMC Cross City</th>
<th>Tustenuggee UMC Ft White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Doby</td>
<td>Howard Greenwich</td>
<td>William Michael Wright</td>
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</table>

<table>
<thead>
<tr>
<th>ellipse UMC</th>
<th>Evinston UMC</th>
<th>Fort White UMC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Hill</td>
<td>Joe Smith</td>
<td>Jeff Peepers</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Morris Temple UMC Gainesville</th>
<th>First UMC Gainesville</th>
<th>Christ UMC Gainesville</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moses H. Johnson Jr.</td>
<td>Donald A. Dorton</td>
<td>Donald A. Dorton</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Faith UMC Gainesville</th>
<th>First UMC Gainesville</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Mott</td>
<td>Earl Scott Parker</td>
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</table>

<table>
<thead>
<tr>
<th>Grace UMC Gainesville</th>
<th>Dennis Charles Heiberg</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table II</td>
<td></td>
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<tr>
<td>---</td>
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<tr>
<td><strong>Gainesville District</strong></td>
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<tr>
<td><strong>Church / Pastor</strong></td>
<td><strong>Greater Liberty Hill UMC Gainsville</strong></td>
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<td></td>
<td><strong>Mt Pleasant UMC Gainsville</strong></td>
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<tr>
<td></td>
<td><strong>Pleasant Plain UMC Gainsville</strong></td>
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<tr>
<td></td>
<td><strong>Southwest UMC Gainsville</strong></td>
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<tr>
<td></td>
<td><strong>Trinity UMC Gainsville</strong></td>
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<tr>
<td></td>
<td><strong>Trinity UMC Gainsville</strong></td>
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<td></td>
<td><strong>Trinity UMC Gainsville</strong></td>
</tr>
<tr>
<td></td>
<td><strong>University UMC Gainesville</strong></td>
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<tr>
<td></td>
<td><strong>Wesley UMC Gainesville</strong></td>
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<tr>
<td></td>
<td><strong>Hague UMC</strong></td>
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<tr>
<td></td>
<td><strong>First UMC Hawthorne</strong></td>
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<tr>
<td></td>
<td><strong>New Hope UMC Hawthorne</strong></td>
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<td></td>
<td><strong>Bathabham UMC High Springs</strong></td>
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<tr>
<td></td>
<td><strong>First UMC High Springs</strong></td>
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<tr>
<td></td>
<td><strong>Mt Carmel UMC High Springs</strong></td>
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<td></td>
<td><strong>St Johns UMC High Springs</strong></td>
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<td></td>
<td><strong>Keystone UMC Keystone Heights</strong></td>
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<td></td>
<td><strong>First UMC Lake Butler</strong></td>
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<td></td>
<td><strong>Bethel UMC Lake City</strong></td>
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<tr>
<td></td>
<td><strong>First UMC Lake City</strong></td>
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<td></td>
<td><strong>Huntsville UMC Lake City - CLOSED</strong></td>
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<tr>
<td></td>
<td><strong>New Hope UMC Lake City</strong></td>
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<td></td>
<td><strong>Pleasant Grove UMC Lake City</strong></td>
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<tr>
<td></td>
<td><strong>Trinity UMC Lake City</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Wesley Memorial UMC Lake City</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Grace UMC Lawtey</strong></td>
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</table>

**Note**: The table contains financial data for various ministries and church operations, including benevolences, apportionments, and local church expenditures. Each entry represents a specific financial category or allocation within the church budget.
<table>
<thead>
<tr>
<th>Table II</th>
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<tbody>
<tr>
<td><strong>Gainsville District</strong></td>
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<tr>
<td><strong>Church / Pastor</strong></td>
</tr>
<tr>
<td>Lochloosa UMC</td>
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<tr>
<td>Scott Memorial UMC Lowell</td>
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<tr>
<td>McIntosh UMC</td>
</tr>
<tr>
<td>Malrose UMC</td>
</tr>
<tr>
<td>Micanopy UMC</td>
</tr>
<tr>
<td>Paradise UMC Micanopy</td>
</tr>
<tr>
<td>Shiloh UMC Micanopy</td>
</tr>
<tr>
<td>Newberry UMC</td>
</tr>
<tr>
<td>Old Town UMC</td>
</tr>
<tr>
<td>Pickens Temple UMC Old Town</td>
</tr>
<tr>
<td>Solomons Chapel UMC Orange Lake</td>
</tr>
<tr>
<td>Daleboro Chapel UMC Reddick</td>
</tr>
<tr>
<td>First UMC Reddick</td>
</tr>
<tr>
<td>Halls Chapel UMC Reddick</td>
</tr>
<tr>
<td>Mt Zion UMC Reddick</td>
</tr>
<tr>
<td>Siloam UMC Steam</td>
</tr>
<tr>
<td>Sparrow UMC Citra</td>
</tr>
<tr>
<td>Spring Hill UMC</td>
</tr>
<tr>
<td>First UMC Starke</td>
</tr>
<tr>
<td>Mt Moriah UMC Starke</td>
</tr>
<tr>
<td>Pleasant Grove UMC Starke</td>
</tr>
<tr>
<td>Trenton UMC</td>
</tr>
<tr>
<td>Campville UMC Waldo</td>
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<tr>
<td>First UMC Waldo</td>
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<tr>
<td>Free Canaan UMC Waldo</td>
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<tr>
<td>Freedom UMC Waldo</td>
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### Table II

#### Gainesville District

<table>
<thead>
<tr>
<th>Item</th>
<th>District Grand Total: 2001</th>
<th>INCREASE/DECREASE NUMBER</th>
<th>INCREASE/DECREASE PERCENTAGE</th>
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<tbody>
<tr>
<td><strong>Benevolences</strong></td>
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<tr>
<td>UMW District, $58,249.00</td>
<td>194,020.00</td>
<td>1,897,951.00</td>
<td>9,912%</td>
</tr>
<tr>
<td>UMW Florida, $12,504.00</td>
<td>13,454.00</td>
<td>950.00</td>
<td>7.6%</td>
</tr>
<tr>
<td>45. FLUM Children's Home Pd</td>
<td>870.00</td>
<td>1,221.00</td>
<td>424%</td>
</tr>
<tr>
<td>46. FLUM Children's Home Pd, 100% to Conf.</td>
<td>870.00</td>
<td>1,221.00</td>
<td>424%</td>
</tr>
<tr>
<td>47. FLUM Children's Home Pd, 100% to Conf.</td>
<td>870.00</td>
<td>1,221.00</td>
<td>424%</td>
</tr>
<tr>
<td>48. Other Church to Conf.</td>
<td>870.00</td>
<td>1,221.00</td>
<td>424%</td>
</tr>
<tr>
<td>49. Other Church to Conf.</td>
<td>870.00</td>
<td>1,221.00</td>
<td>424%</td>
</tr>
<tr>
<td><strong>Appointments</strong></td>
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<tr>
<td>12. Pd. FLUM Bishop and District Mission</td>
<td>1,829.00</td>
<td>1,168,835.00</td>
<td>100%</td>
</tr>
<tr>
<td>13. Pd. FLUM Bishop and District Mission, 100% to Conf.</td>
<td>1,829.00</td>
<td>1,168,835.00</td>
<td>100%</td>
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<tr>
<td><strong>Ministerial Support</strong></td>
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<tr>
<td>62. FLUM, Bishop and District Mission</td>
<td>1,829.00</td>
<td>1,168,835.00</td>
<td>100%</td>
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<tr>
<td>63. FLUM, Bishop and District Mission, 100% to Conf.</td>
<td>1,829.00</td>
<td>1,168,835.00</td>
<td>100%</td>
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<tr>
<td>64. Other Church to Conf.</td>
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<td>1,168,835.00</td>
<td>100%</td>
</tr>
<tr>
<td>65. Other Church to Conf.</td>
<td>1,829.00</td>
<td>1,168,835.00</td>
<td>100%</td>
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**Note:** All percentages are calculated based on the previous year's figures.
<table>
<thead>
<tr>
<th>Table II</th>
<th>Jacksonville District</th>
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</thead>
<tbody>
<tr>
<td><strong>Benevolences</strong></td>
<td><strong>Church / Pastor</strong></td>
</tr>
</tbody>
</table>
| 49. Unrestricted (Actual) | Baldwin UMC  
Gregory Sampson |
| 50. Children's Home | Bryanville UMC  
Baldein  
Gregory Sampson |
| 51. First Church | First UMC Callahan  
Thomas Keith Black |
| 52. Fernandina Beach | Franklinton UMC  
Fernandina Beach  
Rosserell F. Langford |
| 53. Memorial UMC  
Fernandina Beach  
Bruce T. Jones | Trinity UMC  
Fernandina Beach  
Mark Garvin |
| 54. First UMC | First UMC Green Cove Springs  
Eric M. Young |
| 55. Fleming Island UMC | Fleming Island UMC  
Green Cove Springs  
Brian S. Fowler |
| 56. Hilliard UMC | Alexander Memorial UMC  
Jacksonville  
Floyd L. Waters |
| 57. Arlington UMC  
Jacksonville | Asbury UMC  
Jacksonville  
Kenneth L. Minton |
| 58. Avondale UMC  
Jacksonville | Avondale UMC  
Jacksonville  
Alan Jackson Lighthart |
| 59. Bowden UMC  
Jacksonville | Bowden UMC  
Jacksonville  
Craig Campbell |
| 60. CrossRoad UMC  
Jacksonville | CrossRoad UMC  
Jacksonville  
George H. Sprague III |
| 61. Dimmore UMC  
Jacksonville | Dimmore UMC  
Jacksonville  
Jeff McClendon |
| 62. Ebenezer UMC  
Jacksonville | Ebenezer UMC  
Jacksonville  
Newton E. Williams |
| 63. Epperston Memorial UMC  
Jacksonville | Epperston Memorial UMC  
Jacksonville  
Gary Tarleton |
| 64. Faith UMC  
Jacksonville | Faith UMC  
Jacksonville  
Frank K. Reynolds |
| 65. First UMC  
Jacksonville  
Jerry F Miner Jr | First UMC  
Jacksonville  
Jerry F Miner Jr |
| 66. Fort Caroline UMC  
Jacksonville | Fort Caroline UMC  
Jacksonville  
Curnan L. Spottswood |
| 67. Garden City UMC  
Jacksonville | Garden City UMC  
Jacksonville  
Ronald Z. McCreary |
| 68. Glynea Grace UMC  
Jacksonville | Glynea Grace UMC  
Jacksonville  
Deborah Galilee |
| 69. Good Shepherd UMC  
Jacksonville | Good Shepherd UMC  
Jacksonville  
Michael Moore |
| 70. Highlands UMC  
Jacksonville | Highlands UMC  
Jacksonville  
John E. Griswold |
| 71. Hutto UMC Chapel  
Jacksonville | Hutto UMC Chapel  
Jacksonville  
Marguerite Mathews |
<p>| 72. P.E. Williams (F/F) |  |
| <strong>Appointments</strong> |  |
| 46. F/L UMC Children's Home |  |
| 47. UMWA to Disc or Cost |  |
| 48. UMW - Other Disc or Cost |  |
| 49. UMW - Other Disc or Cost |  |
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**Church / Pastor**
- Beach UMC Jacksonville Beach
  - Gerald L. Sweat
- Beach UMC Jacksonville Beach
  - John L. Hay Jr.
- First UMC Macclenny
  - James F. Jennings
- Calvary UMC Orange Park
  - Roy V. I. Harris
- Orange Park UMC
  - LeaAnn Inman
- Yulee UMC
  - Brett Templeton

**DISTRICT GRAND TOTALS: 2002**

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<th>INCREASE/DECREASE NUMBER</th>
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**DISTRICT GRAND TOTALS: 2001**
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**Lakeland District**

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**Leesburg District**

**Church / Pastor**
- Oxford UMC
  - James B. Gayler
- Paisley UMC
  - Mason Dorsey
- Forest UMC Silver Springs
  - Sarah A. Maiselle
- First UMC Spring Hill
  - Ronald E. Daniels
- Mariner UMC Spring Hill
  - Rodney M. McClarnon
- Sunnterville UMC
  - Charles L. Tomberlin
- First UMC Tavares
  - Denman A. Jones
- First UMC Umatilla
  - David Rawls
- Webster UMC
  - Haig Medrarentz
- Wildwood UMC
  - Harry H. Holzman

**District Grand Totals: 2002**

**District Grand Totals: 2001**

**Increase/Decrease Number**

**Increase/Decrease Percentage**
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<th>Church / Pastor</th>
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<td>James A. Mitchell</td>
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<tr>
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<td>Myrl W. Laile</td>
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<td>First UMC Hobie Sound</td>
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<td>Nathan Steury</td>
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Table II

In Table II, the increase or decrease percentage is calculated based on the difference between the 2001 and 2002 values. The grand totals for each district are shown, with specific figures for certain categories such as benevolence and principal interest paid on indebtedness. The table also includes the names of individuals associated with each district.
<table>
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<td><strong>Ministerial Support</strong></td>
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<td><strong>Benevolences</strong></td>
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<th>LOCAL CHURCH EXPENDITURES</th>
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<th>Roy Rodriguez</th>
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<td>Chulsun Chung</td>
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<td>Mark Caldwell</td>
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## Miami District

**District Grand Totals: 2002**

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<th>District</th>
<th>Increase/Decrease</th>
<th>Increase/Decrease Percentage</th>
<th>Increase/Decrease Number</th>
<th>District Grand Totals: 2001</th>
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**Increase/Decrease Percentage**

- Church Plan: 0%
- Church Sun: 0%
- Church Plant: 0%
- Church Roll: 0%
- Church Name: 0%
- Church Membership: 0%
- Church Income: 0%
- Church Operating: 0%
- Church Support: 0%
- Church Mission: 0%
- Church Outreach: 0%
- Church Education: 0%
- Church Ministries: 0%
- Church Children: 0%
- Church Youth: 0%
- Church Women: 0%
- Church Men: 0%
- Church Administration: 0%
- Church Finance: 0%
- Church Stewardship: 0%
- Church Building: 0%
- Church Improvements: 0%
- Church Debt: 0%
- Church Fundraising: 0%

**Increase/Decrease Number**

- Church Plan: 0
- Church Sun: 0
- Church Plant: 0
- Church Roll: 0
- Church Name: 0
- Church Membership: 0
- Church Income: 0
- Church Operating: 0
- Church Support: 0
- Church Mission: 0
- Church Outreach: 0
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- Church Children: 0
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- Church Administration: 0
- Church Finance: 0
- Church Stewardship: 0
- Church Building: 0
- Church Improvements: 0
- Church Debt: 0
- Church Fundraising: 0

**Increase/Decrease**

- Church Plan: 0
- Church Sun: 0
- Church Plant: 0
- Church Roll: 0
- Church Name: 0
- Church Membership: 0
- Church Income: 0
- Church Operating: 0
- Church Support: 0
- Church Mission: 0
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- Church Improvements: 0
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**Other**

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- Church Sun: 0
- Church Plant: 0
- Church Roll: 0
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- Church Administration: 0
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- Church Improvements: 0
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**Total**

- Church Plan: 0
- Church Sun: 0
- Church Plant: 0
- Church Roll: 0
- Church Name: 0
- Church Membership: 0
- Church Income: 0
- Church Operating: 0
- Church Support: 0
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**Additional Notes**

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<tr>
<td>First UMC Orlando</td>
<td>David L. Brazelton</td>
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<td>Jeremy D. Rebman, As.</td>
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<td>49. Other Staff Comp and Exp</td>
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**First UMC Winter Park**
- Robert B. Bushong
- 92,000
- 4,100
- 2,148
- 1,490
- 39,868
- 47,189
- 100%
- 86,544
- 100%
- 14,600
- 100%
- 50
- 600
- 2,198
- 1,241
- 1,604,091

**First UMC Winter Park**
- Gary Rideout, Asc.
- 37,044
- 5,453
- 1,228
- 2,908
- 46,633

**St Andrews UMC Winter Park**
- Roberta Walker
- 32,600
- 9,776
- 600
- 0
- 4,350
- 2,583
- 100%
- 4,837
- 100%
- 1,875
- 100%
- 10
- 77
- 476
- 248
- 95,534

**Zellwood UMC**
- Jon Marc Beaver
- 35,817
- 2,008
- 2,100
- 8,940
- 5,373
- 3,751
- 100%
- 6,880
- 100%
- 3,033
- 100%
- 125
- 1,334
- 236
- 103,730

**DISTRICT GRAND TOTALS: 2002**

**DISTRICT GRAND TOTALS: 2001**

**INCREASE/DECREASE NUMBER**

**INCREASE/DECREASE PERCENTAGE**
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<td>Venus UMC</td>
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**Sarasota District Local Church Expenditures**

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<tr>
<th><strong>Benevolences</strong></th>
<th><strong>Appointments</strong></th>
<th><strong>Ministerial Support</strong></th>
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**Benevolences:**
- Edgewater UMC Port Charlotte: Nancy McCoy
- Bay Life Community Mission - CLOSED: Don Nations
- First UMC Sarasota: James E. McWhinnie
- Harvest UMC Bradenton: Steven M. Price
- Revival UM Mission - CLOSED: Jim A. Campana
- St James UMC Sarasota: James W. Shaffer
- St John's UMC Sarasota: William G. Corristan III
- Trinity UMC Sarasota: Scott A. Baker
- Yamo UMC Sarasota: William H. Wolfe
- Sun City Center UMC: Neal Kerton Long
- Terra Ceia UMC: Donald W. Ringland
- Christ UMC Venice: Steven L. Miller
- Christ UMC Venice: Daniel K. Prine, Asst.
- Grace UMC Venice: William J. Boyer
- Grace UMC Venice: Thomas J. Derrough, Asst.
- Venus UMC: Carl F. Rainear
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<th>Increase/Decrease</th>
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#### DISTRICT GRAND TOTALS: 2002

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#### DISTRICT GRAND TOTALS: 2001

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#### INCREASE/DECREASE NUMBER

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#### INCREASE/DECREASE PERCENTAGE

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<th><strong>Pine Grove UMC</strong></th>
<th><strong>First UMC Perry</strong></th>
<th><strong>Glen Dale UMC</strong></th>
<th><strong>First UMC Monticello</strong></th>
<th><strong>Killearn UMC Tallahassee</strong></th>
<th><strong>McCalls Chapel UMC</strong></th>
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## Table II

### Tallahassee District

<table>
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<tr>
<th>Church / Pastor</th>
<th>Church / Pastor</th>
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<tbody>
<tr>
<td>Pisgah UMC Tallahassee</td>
<td>Barbara A. Stiles</td>
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<tr>
<td>Ray of Hope UMC Tallahassee</td>
<td>Calvin J. McFadden</td>
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<tr>
<td>St Pauls UMC Tallahassee</td>
<td>William S. McLoud</td>
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<tr>
<td>Tallahassee Heights UMC Tallahassee</td>
<td>Michael D. Shockley</td>
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<tr>
<td>Trinity UMC Tallahassee</td>
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<tr>
<td>Trinity UMC Tallahassee</td>
<td>Arthur P. McClellan Jr., Asc.</td>
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<tr>
<td>Wacissa UMC</td>
<td>Jack Owen Tilk</td>
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<td>Wakulla UMC</td>
<td>John Peavey Jr.</td>
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<td>Woodville UMC</td>
<td>C. Richard Jones</td>
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### Increase/Decrease Percentage

<table>
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<tr>
<th>DISTRICT GRAND TOTALS: 2002</th>
<th>DISTRICT GRAND TOTALS: 2001</th>
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<tr>
<td>INCREASE/DECREASE NUMBER</td>
<td>INCREASE/DECREASE PERCENTAGE</td>
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### Tampa District

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<thead>
<tr>
<th>Local Church Expenditures</th>
<th>MINISTERIAL SUPPORT</th>
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<tr>
<td></td>
<td>54a. Florida Conference Pd</td>
<td>54b. Dist WF/Ch ext %</td>
<td>54c. Florida Conference %</td>
<td>66. Reimb Pd Pastors/Asc</td>
<td>65. Housing and Util Pd Pastors/Asc</td>
<td>64. Health and Life Pd Pastors/Asc</td>
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<tr>
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<td>7,000</td>
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|                      | 456       | 100%      | 100%      | 0         | 0         | 0         | 0         |
|                      | 11,500    | 72%       | 72%       | 0         | 0         | 0         | 0         |
|                      | 3,807     | 49%       | 49%       | 0         | 0         | 0         | 0         |
|                      | 309       | 1%        | 1%        | 0         | 0         | 0         | 0         |
|                      | 11,729    | 100%      | 100%      | 0         | 0         | 0         | 0         |
|                      | 0         | 1%        | 1%        | 0         | 0         | 0         | 0         |
|                      | 0         | 0%        | 0%        | 0         | 0         | 0         | 0         |
|                      | 0         | 0%        | 0%        | 0         | 0         | 0         | 0         |
|                      | 0         | 0%        | 0%        | 0         | 0         | 0         | 0         |
|                      | 0         | 0%        | 0%        | 0         | 0         | 0         | 0         |

**Other benev to Conf**
- 59. Other benev to Conf
- 41. Gen Adv Specials Pd
- 42. Gen Adv Specials Pd
- 46. Conf Adv Specials Pd

**Church / Pastor**
- First UMC Brandon Gerald F. Van Dyken Jr.
- First UMC Brandon Eric Thompson, Asst.
- Limona Village Chapel Brandon Timothy J. Clemmons
- Primera Iglesia Mission Brandon Saul T. Pelay
- St Andrews UMC Brandon David M. Fuller
- St Andrews UMC Brandon Timothy W. Ehrlich, Asst.
- St Andrews UMC Brandon Susan Baron, Asst.
- Dover UMC David C. Groves
- Gibsonton UMC R. Wayne Kalo
- First UMC Land O' Lakes A. Kent Crow Jr
- Harvester UMC Land O' Lakes Allen Leon Johnson
- First UMC Lutz Richard D. Cabot
- Keystone UMC Odessa Robert Monroe Woolen Sr.
- Cork UMC Plant City Barry Bahr
- First UMC Plant City Alan L. Beaver
- Grace UMC Plant City Ronald Hubbard
- Springhead UMC Plant City Peggy Garcia
- St Luke UMC Plant City-CLOSED Lucy Belle Mosley
- Sunset Heights UMC Plant City Robert R. Barber
- Trinity UMC Plant City Gary Brady
- Big Bend UMC Riverview Michael F. Fordham
- First UMC Riverview Sharon Austin
- First UMC Safety Rick L. Cornwell
- Bayshore UMC Tampa Brent E. Byerman
- Christ UMC Tampa Florence Howell
- Crossroads Community UMC Gregory Ben Freeze

**Table I**

<table>
<thead>
<tr>
<th>Church / Pastor</th>
<th>Local Church Expenditures</th>
<th>MINISTERIAL SUPPORT</th>
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<td>对照表</td>
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**Table III**

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<th>Local Church Expenditures</th>
<th>MINISTERIAL SUPPORT</th>
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<td>对照表</td>
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### Table II

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<th>Local Church Expenditures</th>
<th>Tampa District</th>
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<th>72a. PM on Expenditures</th>
<th>73. Local Church Expenditures</th>
<th>74. Local Church Expenditures</th>
<th>75. Total Paid to Church</th>
<th>76. Other Church Expenditures</th>
<th>77. Grand Total Paid to Church</th>
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<td>Tamara Isidore</td>
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<tr>
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<td>Migdalia L. Icaza-Willetts</td>
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<td>Aron Wilds</td>
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<tr>
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<td>Gaye B. Bosley</td>
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<td>Sue Haupert-Johnson</td>
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<tr>
<td>Hyde Park UMC Tampa</td>
<td>James A. Hamrich</td>
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<td>Bernard H. Lieving Jr., As.</td>
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<tr>
<td>Keeney UMC Tampa</td>
<td>Louis J. Jones</td>
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<tr>
<td>Korean UMC Tampa</td>
<td>Byung Woo Cho</td>
<td></td>
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<tr>
<td>Lake Magdalene UMC Tampa</td>
<td>Kenneth H. Miller</td>
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<td>Manhattan Avenue UMC Tampa</td>
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<td>Northeast UMC Tampa</td>
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<tr>
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<td>R. Earle Rabb</td>
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<tr>
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<td>Douglas L. Swan Sr</td>
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<td>Primera Iglesia/Faith UMC Tampa</td>
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<td></td>
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<tr>
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<td>Brian A. James</td>
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<tr>
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<tr>
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<td>Jerry Carl Johnson</td>
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<tr>
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<tr>
<td>Tyer Temple UMC Tampa</td>
<td>Lydia C Moore</td>
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**Table Notes:**
- **Local Church Expenditures**
- **Tampa District**
- **Church / Pastor**
- **Faith Community Haitian UM Mission Tampa**
- **Tamara Isidore**
- **First UMC Tampa**
- **Migdalia L. Icaza-Willetts**
- **Forest Hills UMC Tampa**
- **Stan. Beatty**
- **Grace UMC Tampa**
- **Vincent Price**
- **Harris Temple UMC Tampa**
- **Aron Wilds**
- **Highland UMC Tampa**
- **Gaye B. Bosley**
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- **Sue Haupert-Johnson**
- **Hyde Park UMC Tampa**
- **James A. Hamrich**
- **Hyde Park UMC Tampa**
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- **Hyde Park UMC Tampa**
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- **Keeney UMC Tampa**
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- **Korean UMC Tampa**
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- **Lake Magdalene UMC Tampa**
- **Kenneth H. Miller**
- **Lake Magdalene UMC Tampa**
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- **Oak Grove UMC Tampa**
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- **Primera Iglesia/Faith UMC Tampa**
- **Diogenes Hernandez**
- **Seminole Heights UMC Tampa**
- **Ronald DeGraffen Jr.**
- **St James at Tampa Palms UMC**
- **Brian A. James**
- **St John's UMC Tampa**
- **Gary N. Beam**
- **Temple Terrace UMC Tampa**
- **Jerry Carl Johnson**
- **Temple Terrace UMC Tampa**
- **Paul B. Butler, As.**
- **Tyer Temple UMC Tampa**
- **Lydia C Moore**

**Notes:**
- Data includes various financial transactions and allocations for different ministries and programs within the local church and district.
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<th>MINISTERIAL SUPPORT</th>
<th>APPORTIONMENTS</th>
<th>BENEVOLENCES</th>
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<td>73. Pd - Bldgs and Improvements</td>
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<td>70. Current Prog Exp</td>
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<td>68. Diac Min/Deacons Comp and Exp</td>
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<tr>
<td>69. Other Staff Comp and Exp</td>
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<td>71. Other Current Oper Exp</td>
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<td>74. UMW to Dist or Conf</td>
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Tampa District

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<th>Total 2001</th>
<th>Increase/Decrease Number</th>
<th>Increase/Decrease Percentage</th>
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<td>Wesley Memorial UMC Tampa Kelly Warren Smith</td>
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<td>Thonotosassa UMC Dennis Roebuck</td>
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<tr>
<td>Grace Community at Fish Hawk UMC Robert L. Harding</td>
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DISTRICT GRAND TOTALS: 2002

DISTRICT GRAND TOTALS: 2001

INCREASE/DECREASE NUMBER

INCREASE/DECREASE PERCENTAGE
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<td>Leesburg</td>
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<td>St. Petersburg</td>
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<tr>
<td>Tallahassee</td>
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<td>Tampa</td>
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**INCREASE/DECREASE NUMBER**

<table>
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**INCREASE/DECREASE PERCENTAGE**

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