

General Board of Global Ministries

# New World Outlook

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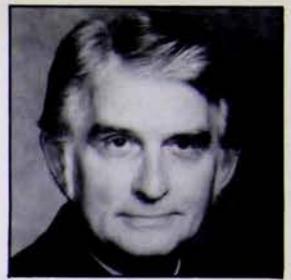
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# Great Expectations



Bishop James Mase Ault  
President  
General Board of  
Global Ministries

Charles Dickens, one of the greatest English novelists, chose the title, *Great Expectations*, for what many critics believe to be his best rounded story. I would like to borrow Dicken's words for this annual report. During this quadrennium, and in particular this year of the General Conference I believe the General Board of Global Ministries has a well-rounded story to share which matches the great expectations set forth in the 14 responsibilities assigned to the Board of the General Conference.

## Global Gathering

Early in the year, 4,000 persons journeyed to Louisville, Kentucky, to attend a first-of-its-kind mission convocation. Gathered under the banner, *Celebrating God's Mission*, participants came from all points of the compass to declare their oneness in Christ, their oneness with each other and their oneness in mission to all the world.

One testimony after another reported a spiritual experience—a new commitment to the calling and sending functions of the church and to a new appreciation for its global dimensions.

## Partnership in God's Mission

During the Global Gathering a new theology of mission statement was introduced having been adopted by the General Board of Global Ministries at its annual meeting in October 1986.

This statement, bearing the title *Partnership in God's Mission*, is unlike previous statements, which were written primarily from a United States base. By design this statement involved several thousand partners in mission in meetings held in Switzerland, Singapore, Zimbabwe, Costa Rica and Jamaica. Additionally, regional as-

semblies of conference representatives were held in five different U.S. locations. Hearings were also conducted to receive the witness of particular groups, agencies and institutions within The United Methodist Church.

The Board's purpose in creating the Task Force was to develop a statement "that is faithful to the biblical witness and Wesleyan tradition and responsive to God's action in the present global context." From the beginning it was intended that the Theology of Mission Statement was "to articulate the theological reflections and understandings which will interpret and guide future program directions of the General Board of Global Ministries."

## Mission Evangelism

At the 1987 spring meeting of the Board in Louisville, Kentucky, the General Secretary, Dr. Randolph Nugent, launched a new program in a major address that stirred the directors to a level of discussion only rarely experienced in the Board's history. The focus was mission evangelism.

Mission evangelism was not new to the Board. In a variety of ways the Board, past and present, has committed its resources, personnel and finances, to mission and to evangelism in both the national and international program areas.

However, the nature of the call issued by Dr. Nugent was new. He was calling for a new thrust and visibility—now and for the future—for mission evangelism, by creating a new unit within the structure of the Board, where primary responsibility would be assigned.

## Missionary Recruitment

Early in the quadrennium, the

recruitment of missionaries emerged as a priority once again in the life and work of the Board. Goals were set, and the system for processing applications was reviewed and reformed to reduce the time required for processing each applicant. At each Board meeting a Service of Consecration has become an integral part of the agenda, a sign of the calling and sending functions of the church.

## Mission Resource Center

Today's missionary community is global in scope, including international persons in mission, U.S. missionaries serving outside the United States and missionaries in the United States. It is the aim of the newly proposed Mission Resource Center to address the needs of this diverse group and to train others to interpret mission. A feasibility plan which will be presented to the Board at its next meeting.

## Mission 2000

Another missional development directly related to Mission Evangelism is the comprehensive national (U.S.) program of church growth and development—Mission 2000—proposed by the General Board of Global Ministries. This new program calls for three quadrennia (1988–2000) of growth in The United Methodist Church. This is a bold proposal and a variety of strategies for training and resourcing are being offered to realize these goals.

## A Restructured Board

The General Board of Global Ministries began this quadrennium with a reformed structure designed to make the Board more responsive to annual conferences and local churches; more responsible in fulfilling the duties assigned to it by

the general church.

Implementation has been steady with a primary focus being the leadership authority of the General Secretary. The new structure provides for the centering of programs, personnel and budget in the office of the General Secretary while preserving integrity of the units (divisions, departments and committees).

To make the new structure a living reality will require daily attention by the staff and periodic review by the directors of the central principles, which the Board defined as essential for its life together and its life in mission.

### The Great Commission

The United Methodist Church has always had, and will continue to have, great expectations for its General Board of Global Ministries. This should not be surprising since the reason for the Board's being and doing can be traced to the Great Commission set forth in the Gospel of Matthew (28:16-20), but which appears in the other three Gospels in varying forms, each Gospel having a different stress on Christ's authority. Across 20 centuries the Good News of the Kingdom of God has been carried to the ends of the earth by the power of four imperatives—Go, Make, Baptize, Teach—and an everlasting promise, "I am with you always, to the close of the age." The Board will continue to be judged by its faithfulness to the Great Commission.

James Mase Ault

One of the great hymns of our United Methodist heritage, written by Charles Wesley, raises the supplication in song: "Finish, then, thy new creation; pure and spotless let us be. Let us see thy great salvation, perfectly restored in thee."

As the General Board of Global Ministries moves from one quadrennium into the next, these words from our rich heritage burn expectantly within our hearts and permeate our programmatic deeds, goals and hopes. Having been moved by the Holy Spirit from God to establish several "new creations" to shape the life, structure and mission of the Board, we look forward in faith and hope to a future of "finishing" what has begun, as we are guided and led by the same Holy Spirit.

Our theology of mission statement is a significant new creation, and it is the fruition of efforts that took place during the last two quadrennia. Although it is a reappropriation of the biblical witness and Wesleyan tradition, the mission theology statement came into being in a new way and leads us in the direction of a New Age in mission.

### Challenge and Opportunity

The theology statement evolved from an unprecedented, comprehensive global consultation among mission partners throughout the world. This produced a reaffirmation and a bold, new application of the foundational understanding that "mission is God's mission and we are partners in mission with God." Our task during the next quadrennium and beyond will be the faithful fulfillment of our part of that partnership. Our challenge and opportunity will be to move from theological affirmation, artic-

ulation and understanding to missionary application, implementation and realization.

To move us in that direction, two new structural, programmatic instrumentalities provide particular promise: the proposed mission resource center and the committee on mission evangelism. The creation of the new, boardwide committee, to be headed by a Cabinet-level staff officer related directly to the General Secretary, provides exciting new possibilities for monitoring, enabling and implementing an evangelistic concern and hope that infuses all divisions of the General Board of Global Ministries.

For example, both the National and World Program Divisions have adopted goals that identify "new areas of mission engagement." These goals reflect a renewed commitment to establishing churches, strengthening congregations and making disciples in new places and among as-yet-unreached people; among populations and in regions and locales where the Board has not been at work and witness in the past.

The new structural emphasis on mission evangelism is a promising sign and a hopeful mark of rejuvenated, expanded mission partnership in the new age. It will carry into the future a restructuring process begun in the past quadrennium to make the services and the programs of the Board more responsive and accessible to the needs and witness of the general church.

The proposed mission resource center will be a further sign of rejuvenation, renewal and expansion. Not only will such a center enable the training and recruitment of larger numbers of national and international missionary personnel, it will also provide the

# New Creations



Randolph Nugent  
General Secretary  
General Board of  
Global Ministries

means for probing the implications and strengthening the ties of mission partnership.

The center will engage in research, establishing linkages with annual conferences and their mission personnel, provide the setting and opportunity for mission partners from the U.S. and overseas to meet in dialogue, thereby enhancing the growing awareness and deepening the understanding of the reciprocal relationships that define true mission partnership.

It is not enough for us to recognize and declare our calling as mission partners. We must also struggle to define and enact our functional role in mission partnership. In so doing, we are guided by the Wesleyan tradition of global awareness over against parochial obsession. John Wesley refused to acknowledge the restrictive, limiting, parochial views of the denominationalism of his day, saying, "I look upon all the world as my parish; thus far I mean, that in whatever part of it I am I judge it meet, right and my bounden duty to declare, unto all that are willing to hear, the glad tidings of salvation." On another occasion he wrote, "Woe is me if I preach not the gospel wherever I am in the habitable world!"

As we enter a new mission age, we must seek to apply Wesley's catholic spirit to the mission and evangelism, the work and witness of the world church today, resisting the temptations of latter-day parochialism. Together with other mission partners, we must learn to move beyond fixed notions of mission roles and patterns. We must set aside perceptions of paternalism and dependency to enact a working vision of mutual sharing of resources and reciprocity in decision-making. We must strug-

gle together to learn what it really means to be a global church in a world parish. Surely a global church, the Body of Christ embracing the whole world, is not adequately perceived by the parochial view of an intentionally extended denomination. Taken together, the committee on mission evangelism, the proposed mission resource center, and our continuing commitment to the qualitative enrichment and quantitative expansion of national and international missionary personnel will lead us onto challenging, promising global paths in mission partnership with God in the new age before us.

## A New Creation

The National Division's Mission 2000 program is a "new creation" that will take three quadrennia to finish. It seeks to add 200 new congregations annually in each quadrennia, while also redeveloping 200 existing congregations each year. Under the proposal, land purchase, training in fund-raising, evangelism and congregational development and other specific strategies hold forth a vision of adding two million new members to The United Methodist Church during each of the next three quadrennia—six million new members by the year 2000. These ambitious goals are designed to enhance the division's longstanding commitment toward church growth and congregational development. They will help sharpen the division's existing work with Native Americans, with the cities, and with the missional priority of the Ethnic Minority Local Church (EMLC) program.

The resolutions which the Board will take to the 1988 General Conference call further attention to our

partnership role in finishing God's new creation. To cite but a few examples, such General Conference resolutions highlight the urgency of creating a post-apartheid vision for South Africa, and an economic reconstruction involving the entire southern African cone; the need for a global economic restructuring heightened by the current debt crisis that plagues so many less-developed countries; to the reconciling potential already begun among the churches of Korea, which is moving toward the unification of the two Koreas, North and South; to the need for eliminating the economic dependence of the Philippines upon a U.S. military presence; to the continuing economic miseries of rural America; to the plight of immigrants and refugees within the borders of the United States; to the need for ministries of compassion and care for persons suffering from AIDS.

As we move in mission with God into God's future to finish and fulfill the new creations of structure and strategy which we have begun, we will be driven and propelled by the all-consuming love we have received and known; the gift from God which we are compelled to share with others. And we shall do so with those other words of Charles Wesley burning in our hearts: "Love divine, all loves excelling, joy of heaven to earth come down. Fix in us thy humble dwelling, all thy faithful mercies crown! Jesus, thou are all compassion; pure, unbounded love thou art. Visit us with thy salvation; enter every trembling heart." □

Randolph Nugent



Bishop Kenneth W. Hicks,  
President



Rene Bideaux,  
Deputy  
General Secretary

# Towards the Year 2000

In 1987, the national missions arm of The United Methodist Church initiated a five-year program with Native Americans that is a continuation of ministry first begun in 1819. In that year, two things happened: John Stewart, a black lay preacher, began work with the Wyandot Nation in Ohio. And the forerunner of the National Program Division of the General Board of Global Ministries was created in New York City.

A comprehensive plan, or "initiative," was developed with Native American leadership to move beyond a "project by project" approach to a long-term strategy. In the past, United Methodist work with Native Americans was focused on reservations and rural ministries. Today, however, more than 50 percent of Native Americans, while maintaining ties to their tribal homelands, live in major metropolitan areas. This demographic shift calls for some new forms of ministry to address problems closely tied to life in cities, especially under impoverished conditions.

Los Angeles, where one of the division's pilot programs is located, is where some 100 Indian nations are represented. The cultural diversity created by so many traditions underlies the attempt of the Rev. Marvin Abrams, pastor of the Norwalk (Calif.) United Meth-

odist Church, to bring together traditional Native American culture and Christian teaching. "In this church," he reports, "we say that it's okay to be traditional and still be a part of the church." For many years, he explained, both whites and Native Americans took it for granted that those two traditions didn't mix. "But we're not really far apart when we deal with God. It's the same God. It's like a mountain and we're climbing different paths."

The Norwalk congregation shares a sanctuary and educational building with a dwindling but relatively affluent church, mostly white, in the suburbs. A key part of the church's ministry remains, however, in the inner city, where most of the Indians live. The 80-member congregation is sponsoring a "caring center" where about 500 people a month show up for free food, clothes, and other necessities. In many instances they also need help in finding a job (Native American unemployment is as much as ten times higher than the national average), day care for their children, and assistance for treatment of alcoholism.

This concern for the everyday needs of persons, the coming together of Native and Christian cultures, and the connection with the church at large are represented in other projects being funded

though the National Program Division Native American Urban Ministries initiative. Another project is underway in Denver, and explorations have begun in Seattle, Oklahoma City, Fayetteville, N.C., Minneapolis, Chicago, and Anchorage. In addition new Native American urban ministries developments in Milwaukee, Kansas City, Kan., Phoenix, and Grand Rapids, Mich. are being resourced through division-related channels.

The Native American Urban Ministries Initiative links National Division resources with conference and grass roots leaders in the quest for a comprehensive ministry with Native peoples. The holistic approach of the five-year program is not unlike the division's responsibilities for the Ethnic Minority Local Church Missional Priority.

The National Division administers \$1 million each year from the denomination's Missional Priority Fund. However, over the past three years close to \$12 million from the division has gone into EMLC activity. Those funds include National Division loans, grants, campaigns of the Office of Finance and Field Service, the United Methodist Development Fund, and projects supported by the division's Parish Ministries program management unit. In 1987, the input from the division and the General Board of Global



First United Methodist Church, a Native American congregation at worship in Norwalk, California.

Ministries increased the \$1 million from the churchwide Missional Priority giving to nearly \$4 million.

Among the many examples of EMLC programming was work with the Florida Conference Immigration Task Force on a comprehensive approach to congregational development for Haitians. Blacks and West Indians in Miami are planning a shared facility workshop for this spring.

Asian-Americans will number 9.9 million in the U.S. population by the year 2000. In San Diego, the division cooperated in the first National Convocation of the National Fellowship of Filipino-American United Methodists. The Eastern Seaboard Korean Mission of the denomination became a reality in 1987 with division assistance. The Mission brings together Korean-American and other church leadership in nine annual confer-

**The Mission 2000 plan calls for the gaining of two million new United Methodists in the next quadrennium.**

ences to reach Korean-Americans in the area, with an emphasis on congregational development. The Rev. Poong Ro Cha, a Poughkeepsie pastor, was named mission superintendent for the region. And work continued on plans for similar missions in the other four jurisdictions.

In July, the National EMLC Coordinating Committee invited 52 annual conferences to a training event to help conferences to complete plans for the EMLC. EMLC is not being recommended as a "Missional Priority" for United Methodists in the coming quadrennium, but each conference is being urged to complete and adopt plans to address EMLC concerns.

The Oklahoma Indian, Red Bird and Alaska Missionary Conferences are the church's outreach in areas not easily reached by mainstream structures and strategies. In

1987, the National Program Division brought together leaders from those three missionary conferences and the Puerto Rico and Rio Grande Annual Conferences to explore common concerns. One of those concerns in the ethnic/language conferences was the disparity between their pastors' salaries and the salaries of persons in other annual conferences. The issue will come to General Conference in the form of a proposal to move toward salary equity, and will continue to be before the church in the Advance's Parish Partners challenge for pastoral support. Consultation participants noted that it is not only a question of supporting church workers who are presently living on the edge of poverty, but also of attracting new and younger leaders to the ministry by offering fair and equitable salaries.

The Southwest Border Consultation continued its efforts to coordinate a wide range of ministries along the U.S.-Mexico frontier. Seven community centers, six in Texas and one in California, have joined in support of a Hispanic women's catering program. Seven United Methodist Voluntary Service projects on the Southwest border have been developing new ministries, including a multi-service center in Arizona, and organizing land projects in New Mexico. The division funded eight Hispanic community developer projects, and the Office of Urban Ministry gave \$22,500 to border ministries in three annual conferences. The Southwest Border Consultation is a cooperative effort involving annual conference leadership from both the United Methodist Church and the Methodist Church in Mexico.

Immigration and migration—a critical component of border issues—is also a primary concern for the National Program Division. Twenty national mission agencies, and all 13 community centers in the Southwest are engaged in immigration counseling and assistance. To address this increasingly thorny problem, the Church and Community Worker program assigned five workers, one each to the Northwest, Northeast, Southeast, Southwest and Great Lakes areas, to help annual conferences and local churches design, develop and implement responses to those affected by the new immigration law.

The economic ills, which so inequitably rest heavily on racial

**“We're not really far apart when we deal with God. It's the same God. It's like a mountain and we're climbing different paths.”**

and ethnic minorities, affect other groups as well. The continuing farm crisis and its impact on the rural community was another concern of the National Division's. A frightening prediction of the outcome of the church's involvement was voiced at the end of November, when the Rev. Melvin E. West, field staff person for the National United Methodist Rural Fellowship, worried that the 1988 General Conference would probably “rubber stamp” a proposed statement on the farm crisis—and then forget about it. He based his prediction on the fact that the rural crisis was not listed among the 15 “most important” issues named by General Conference delegates in a newspaper survey.

The division's work on the farm crisis includes resourcing, networking, training, model development and advocacy for the church. The primary response of the division is through rural regional-type training centers, which assist local and regional groups to link up with the church's national mission. Specific attention also has been given to placement of mission personnel in rural settings. Six regional hearings were held throughout the church prior to the preparation of a Statement on Agricultural and Rural Communities in Crisis. The statement will be considered by General Conference. Division staff joined in the Heartland Consultation on the Farm/Rural crisis to review the impact of the crisis on the church and community, and to consider a rural training/networking center in the heartland.

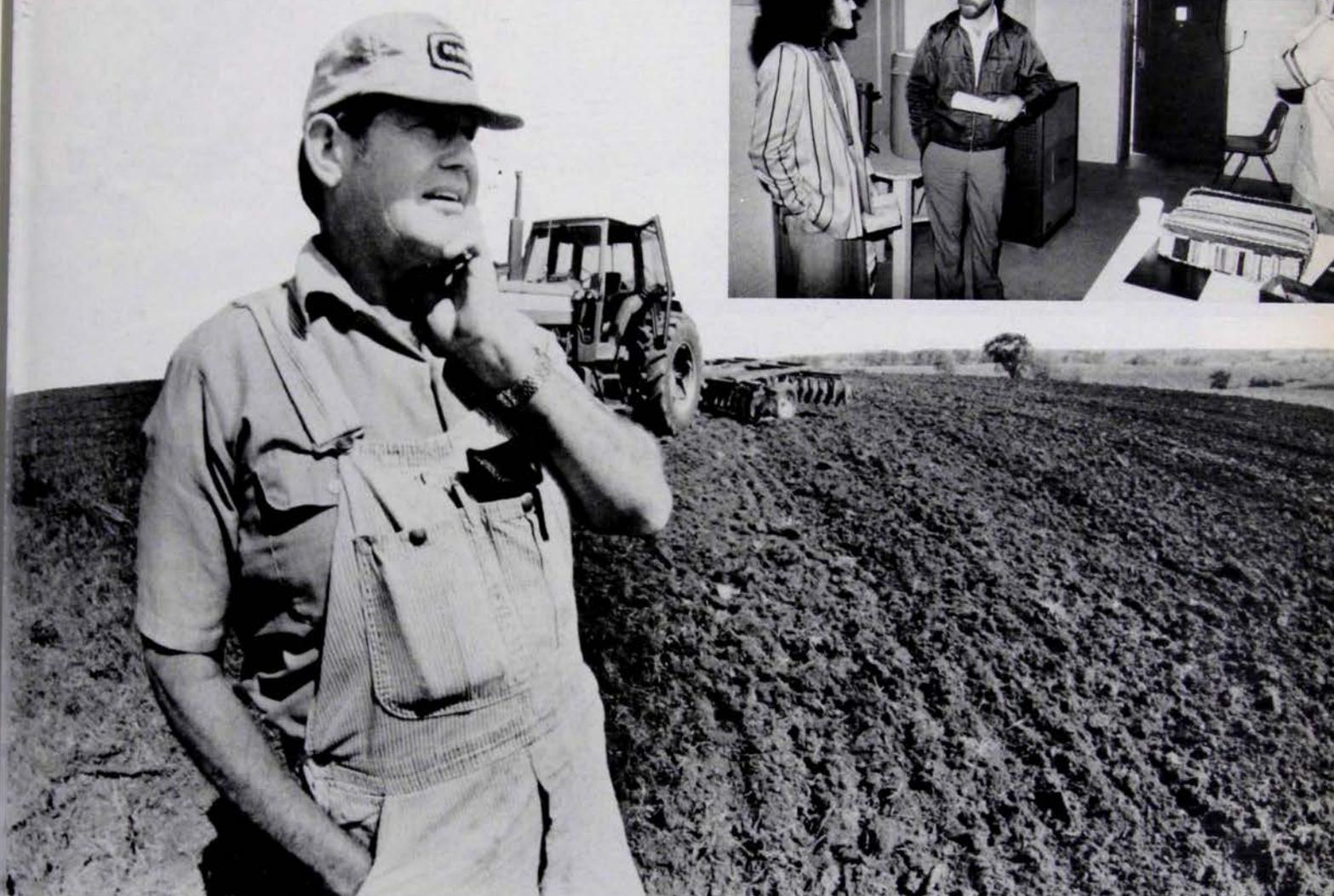
The division's commitment to ecumenical work underlies much of its program involvement, and is clearly demonstrated in its ap-

proach to economic justice. Through the National Council of Churches' Working Group on Hunger and Poverty, the division supports constituency education around hunger and poverty issues. Interfaith Action for Economic Justice is one division channel for attempts to influence public policy, especially concerning agricultural and food issues. Division input to the Interfaith Center for Corporate Responsibility gives United Methodists a role in a clearinghouse for alternative investments. The Interfaith Economic Crisis Organizing Network, another connection, helps local and regional coalitions of church and labor groups to tackle issues such as plant closings. The division worked in the nation's poorest area through the Committee on Religion in Appalachia. The division is part of the National Interreligious Task Force on Criminal Justice, and is using the Churches' Committee on Voter Registration and Education to help make a difference at the polls, where the public decides what directions the nation will take.

The division's commitment to church development and redevelopment continued through traditional and new programs. The United Methodist Development Fund made loans of \$27 million to 103 congregations during 1987. National Division loans and grants for the year brought an additional \$5.8 million to churches ready to grow. The Office of Finance and Field Service worked with three annual conferences and 210 local churches to help raise more than \$55 million for church growth and development in 1987.

The National Division assistance in fund raising includes an assessment of the community in which the church lives, and is a comprehensive approach to stewardship. The Office of Finance and Field Service also joined with the Board of Discipleship in a special meeting on large church campaigns. The Office of Architecture helped nearly 200 local congregations to find creative ways to use volunteer labor in church construction, and to design or redesign their facilities. A series of books and surveys on church development and redevelopment was continued during 1987. New titles include: “A Vision for New Hispanic Churches,” “A Study of Former Central Jurisdiction Church Data,” and “Racial-

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The National Program Division helped numerous American farmers in 1987.  
Top: Church and Community Workers in North Carolina.

**Ethnic Minority Membership in the United Methodist Church: 1985.**

National Division staff also joined with the General Board of Discipleship to train pastors in new and redeveloping congregations.

A highlight of the year was the approval of a new "Mission 2000" statement. This program will help The United Methodist Church to establish 200 new congregations per year, revitalize 200 churches per year, and gain 2 million new United Methodists during the next quadrennium. The 12-point plan approved by division directors is "a call to new growth in numbers and also to spiritual and missional growth in a way that radically changes lives." Among the proposal's plans are the establishment of congregational development centers across the country, National Division support for annual conference planning, special at-

tention to "missional congregations" and to ethnic persons, and development of a "land bank" for churches. The proposal is being coordinated with the direction and leadership of the Council of Bishops' Episcopal Initiative Committee.

National Division mission personnel can truly be called "missionaries to America." Black Community Developers, who work from a local church base to reach out to the community, took as their special study the global debt crisis, and heard from the Federation of Southern Cooperatives on the plight of black farmers and the loss of black-owned farm land. The Indigenous Community Developer program (Hispanic, Asian and Native-American) focused on immigration and migration.

Church and Community Workers, Home Missionaries and Dea-

conesses (who will celebrate a century of service in 1988) continued their outreach in cooperation with local and area institutions. Lisa Lamb, one of the Church and Community Workers, is typical of the division's missionaries to America. Lisa considers herself a "city girl." But a recent home visit she made in rural Alabama went like this:

Go out and see what's wrong with the septic tank. Fix the burner on the stove. Go out in the yard and pick peppers (the peppers are part of "Gardens of Plenty," a food project of Lisa's parish). Then play with the babies. Talk with the parents, who remember that when the foundation was put in on the house that Lisa's parish built, Lisa was there, laying gravel for the foundation, helping to pour the concrete. Elizabeth (Lisa) Lamb, in her mid-twenties, is one of more

than 50 Church and Community Workers. She is assigned to work with white rural poor on behalf of the 10-church Upper Sand Mountain Parish in Rainsville, Ala.

The United Methodist Voluntary Service program is a unique mission strategy. It seeks to provide a United Methodist relationship with, and support system for, local voluntary groups and networks that work for community development, the delivery of human services to persons in need, and systemic social change. Creating that network also allows local groups to maintain a global perspective necessary for a realistic engagement of the social problems confronting humankind. Among the 28 UMVS projects in 1987 were the Black Fatherhood Collective and Sisterhood of Black Single Mothers in Brooklyn, N.Y., the Center of the Americas in Ocean Springs, Miss., the Centro Adelante Campesino in Arizona, the Coalition for Responsive Government in Springfield, Oh., Clergy and Laity Concerned in Minneapolis, Partners for Global Justice in Washington, D.C., and Southerners for Economic Justice in Durham, N.C.

Work with children and youth received increased attention in 1987 as the division adopted a program initiative for children and youth in jeopardy. The initiative calls for \$1 million in program funds over the next five years. Eight local projects to provide comprehensive services to and with children and youth will be identified and resourced. "Children are the least powerful people in the world today," a National Division background report observes. "Yet all children, including the hungry child, the abused child, the disturbed child, are the fu-

ture . . .

"While the National Program Division has had a long-standing concern for women and children and supports numerous programs, the needs continue to escalate . . ." Among projects now serving those needs are a youth employment project. That project, with programs in eight cities, not only provides training for out-of-work youth, but has been successful in developing a community which provides support and motivation for the youth once they learn a skill.

The division followed up on its 1986 national conference on adolescent pregnancy through programs in its community centers. One million teenagers become pregnant each year, and 90 percent of the pregnancies are unintentional. A related concern can be seen in recreational, educational and social programs for youth at community centers, and several residences serve troubled adolescents. The residence in Webster Grove, Mo., works with local inner city churches—and in rural churches in severely depressed areas—to set up counseling programs for youth and their families.

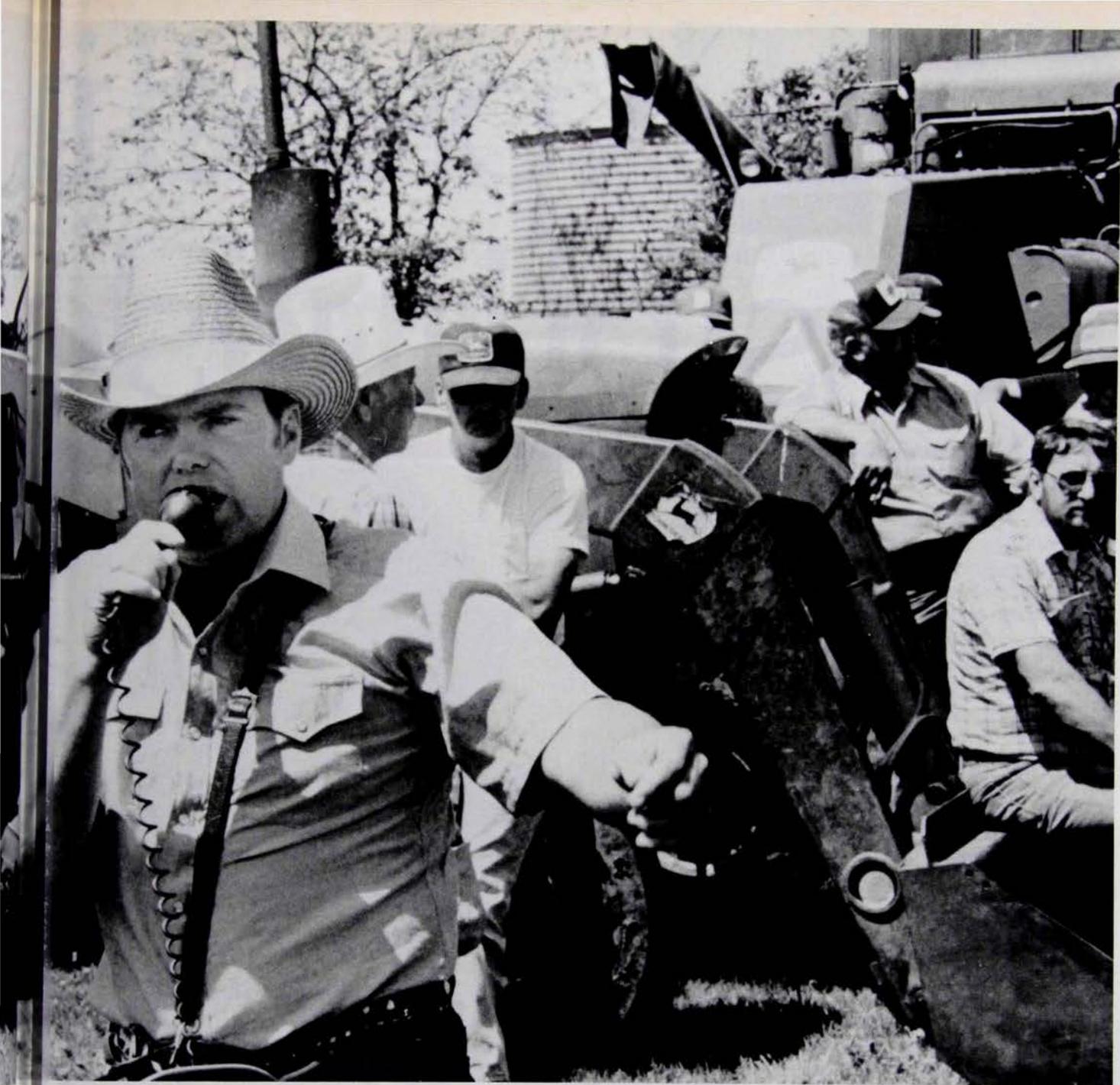
Thirty-six national mission workers spent from one day to a full week in 32 different youth camps and/or student conferences during the year, including five jurisdiction-wide events and three ethnic conferences. Their purpose was to interpret to youth and young adults what is happening in national missions, to help them understand why the need for national missions is as great now as it ever has been, and to challenge them to think about their own vocational choices—including the possibility of becoming a national



mission worker.

A Summer Intern program was reinstated in 1987. The 10-week program provided 13 college students with the opportunity to explore, first-hand, what it means to be in mission. Six of the interns worked at National Division-related institutions; seven worked with parish ministries. The result was increased interest in mission vocations. At the evaluation following the internship, the interns expressed interest in other mission opportunities, particularly the US-2 program, the Mission Intern program, and Church and Community Worker opportunities.

Student work programs began and ended the year for the National Division. January 1, 1987, was the close of the first time in two



Nothing symbolizes the anguish of the farm crisis better than a farm auction, the final step in the dislocation of yet another farm family.

decades that United Methodist college students of the Western Jurisdiction held a convocation. The convocation, which drew 170 students, met around the theme "Transformed by the Spirit, Creating Community in Christ." The year closed with two student conferences that were national in scope. The National Student Convocation called "Jubilee 87" brought close to a thousand students together from all over the nation. An estimated 17,000 students came to an interdenominational student conference in Urbana, Ill. Division staff provided information on Christian mission opportunities at both convocations. One young participant in "Jubilee 87", which was the first conference of its kind in 20 years,

warned all United Methodists to "fasten your seatbelts and hold on tight, because the young adults of The United Methodist Church are coming back strong."

Not everything the National Division does results in local success stories, but national mission strategies do help build up local churches as centers of Christian mission. During 1987 the National Division made a small grant to the Mt. Zion United Methodist Church in Wilson, N.C., to assist it in its struggle to fend off a noisy, traffic-generating race track adjacent to the church's property. The struggle continues and may fail, but the church has found new strength and identity for God's mission.

# On Expanding Possibilities of

*A lot will be expected of those who have a lot.*

If United Methodist Women were looking for a slogan to highlight their commitment to mission, this one would do nicely. A paraphrase of the biblical injunction, "to whom much is given, much is also required" (Luke 12:48), was addressed to the 350 delegates attending the quadrennial National Seminar of the Women's Division, held last August 14-21 in Columbus, Ohio. Affirming the links between Christian faith and Christian action, the Rev. Marta Benavides, a refugee from El Salvador, now living in Mexico, told the delegates, "I want to remind you that God has said a lot will be expected of those who have a lot."

The National Seminar is only one of the many extraordinary examples of how the Women's Division accepts this challenge—using its resources generously both to interpret and become involved in the church's mission. Robert Lear, in his report on the event, wrote: "Injustice in the Philippines, soil conservation in Minnesota, economic survival in Appalachia, Nuclear arms trains [traveling across] Texas, racism in the media, U.S. policy in Central America, land ownership in Hawaii and the plight of children everywhere were detailed against a background of Bible study and spiritual discipline. Field trips gave firsthand looks at local efforts to meet needs."

**Women have a Lot, and Give a Lot**  
United Methodist Women as a national organization claimed 1.2 million members in 1987 and an annual budget of close to \$19 million. The Women's Division of the General Board of Global Ministries, whose responsibility is to



## Women's Division

*Caroline Njuki, above, consultant on development issues from Uganda, addressing the Gray/Daugherty/Hoover International Seminar that brought together African and U.S. women in January of 1987. Right: Ruth Daugherty, Mai Gray and Theresa Hoover receive a plaque celebrating their contribution to dialogue among young Christian women of the United States and Africa.*



# ig the Hope



Carolyn M. Marshall,  
President



Theresa Hoover,  
Deputy  
General Secretary



help United Methodist Women carry out the church's mission and to recommend to them programs and policies has an investment portfolio valued at \$71 million and owns 75 institutional properties, where a variety of mission programs are carried out. Though the Women's Division no longer has administrative responsibility for these mission institutions, it does continue to provide support for them each year and works with a Joint Committee on Institutional Ministries to assess program and property needs. During 1987, the Women's Division appropriated \$4,885,757 to the National Program Division and the World Program Division of the Board, for general mission.

In addition to these appropriations, women gave to special mission projects through offerings, such as the World Thank Offering and the Call to Prayer and Self Denial Offering.

In a decision interpreted by Deputy General Secretary Theresa Hoover as an "act of reclamation," the Women's Division agreed at its October meeting to pay \$1.8 million for the campus of Scarritt Graduate School in Nashville, Tennessee. Treasurer Joyce Sohl says an additional \$1-2 million will be needed to bring the property up to codes.

Founded by a predecessor organization of the Women's Division in 1892, Scarritt for many years trained missionaries and deaconesses, and more recently had awarded degrees in Christian education and church music. Mounting debt and falling enrollment during the past several years have threatened the school's existence, but now the trustees will use the Women's Division payment to set-

tle the school's debt, according to Division President Carolyn Marshall. The property under the Women's Division will be used for a new program to be determined when a purpose statement is presented for approval this spring (1988).

At its fall meeting the Division made a special grant of \$882,247.24 for Native American ministries, programs, property repair and maintenance in five states, and to United Methodist Women in the Oklahoma Indian Missionary Conference.

Planning to increase the membership of United Methodist Women to 1.5 million by 1990, the division approved a membership campaign to achieve this goal.

### Advocates for the Oppressed

Through its section on Christian Social Relations, the Women's Division, prepared and proposed resolutions during 1987 on economic justice, the global debt crisis, southern Africa and the protecting and sustaining of children. The division also supported a resolution on Native American health care that is being sent to the 1988 General Conference (meeting April 26-May 6 in St. Louis) by the women of the Oklahoma Indian Missionary Conference. A resolution opposing the racist tactics of the Ku Klux Klan, approved at the division's spring 1987 meeting, will also go to General Conference. The economic justice and global debt resolutions were endorsed by the entire Board of Global Ministries in the fall of 1987 for submission to General Conference. The Women's Division was the sole sponsor of the Southern Africa resolution which is an update of one now in the church's *Book of Resolutions*. The



(Left), Mia Adjali, executive secretary for International Affairs for the Women's Division greets Umumbu Ekuwo of Zaire at the Church Center for the United Nations in New York City.

United Methodist Women will number 1.5 million by 1990.

Southern Africa resolution asks that all United Methodist agencies use their collective resources to sever financial ties with companies and banks in South Africa.

These resolutions have emerged from a two-year process of study by directors and staff of the Women's Division, fulfilling the division's purpose to be an advocate for the oppressed and dispossessed with special attention to the needs of women and children."

In supporting the Central American peace process, the division also opposed all aid, both military and humanitarian, to the Contras (those in opposition to the official Nicaraguan Sandinista forces). And in two resolutions relating to federal judicial appointments, the division urged the President of the United States "to appoint and confirm only those persons whose declared and demonstrated commitments, statements and opinions give reasonable assurance that they will advance the effective protection of the full rights of all citizens." Stating their conviction that such would not be the case if Robert J. Bork were appointed Justice of the Supreme Court, the division opposed his appointment.

#### Education and Leadership Development

The Women's Division, provides year-round program resources and studies for United Methodist Women. The 1987 spiritual growth study book, *Acts for Our Time*, by Charles Yrigoyen, was used widely in Schools of Christian Mission this past summer, and during the fall in local units of United Methodist Women.

The Program Resources book issued last spring, titled



(Above), Left to right, Ruth Daugherty and Mai Gray, former presidents of United Methodist Women and Theresa Hoover with Soon Nix of Kentucky and Maggie Kufarimayi of Zimbabwe at the Gray/Daugherty/Hoover Seminar.

## The division has been faithful in addressing the needs of women and children.

*Life . . . Abundantly*, contained 13 program suggestions for local units. Materials were also prepared for the Call to Prayer and Self Denial observance whose theme was "Women: Equality and Development." Such materials as these plus a recommended reading list, the magazine of United Methodist Women, *Response*, produced ten times a year, and a variety of special pamphlets and interpretive pieces continue to provide United Methodist Women with resources for spiritual growth and mission outreach. A broad selection of materials in Spanish was offered in 1987 under the leadership of the editor of Spanish Resources, including the translation of the new Theology of Mission statement of The General Board of Global Ministries, a translation of *Acts for Our Time*, and a Program Resources book, *Vida en Abundancia*. The Service Center in Cincinnati, Ohio, provides an annual catalog of available resources.

Officers' training events continued during 1987. Enrollment in schools of Christian mission was 28,038, nearly 3,000 more than in 1986. Two retreats for directors and staff in February, focused on Spiritual Growth and Leadership Development.

During 1987, fifteen events were held focusing on leadership development at district levels. Fourteen were held within jurisdiction boundaries and one as a cross-jurisdiction event involving four jurisdictions. Responding to these events, one United Methodist woman observed, "Among all my non-churched feminist friends, I do not know of any who belong to an organization that does as well in preparing its leadership as United Methodist Women."

The Gray/Daugherty/Hoover International Seminar for Young Christian Women Envisioning the Future brought together last January 22 young women from Africa and the U.S., representing 11 African countries and eight U.S. states as well as five racial/ethnic groups. Held in New York at Alma Mathews House, with sessions at the Church Center for the United Nations, the seminar focused on the world economic order and public policy themes, giving each participant a chance to explore these issues both individually and as a part of a global community. Funds for this event were provided by grants made in honor of two past presidents of the Women's Division, Mai H. Gray and Ruth Daugherty, and Deputy General Secretary Theresa Hoover on the occasion of her 35th anniversary in 1983 as head of Women's Division staff.

Two consultations were also held this past year designed to help preserve the history of women's work in the church. Using the findings of the consultations, Ethel

W. Born is now under contract to help research and write the history of Methodist Protestant Women in mission from 1879 to 1939. And Ann Fagan has been commissioned to research and write the history of the Women's Division of Christian Service, covering the years from the time of merger of the three branches of Methodism in 1939 until that denomination's union with the Evangelical United Brethren Church in 1968.

Study-travel seminars, one historic assembly in Africa, and a seminar of the North America Area of the World Federation of Methodist Women were among the events that took United Methodist Women abroad this past year. The purpose of the study-travel seminar on Christian Liturgy and an Ecumenical Future was to contribute to the planning of the worship life of the Women's Division and Division sponsored events. A group of 13 directors and staff participated in a 12-day venture April 24-May 5, experiencing the worship life of the monastic communities of Taize (in France), and

Grandchamp (in Switzerland) and visiting also the World Council of Churches' headquarters in Geneva and study center at Bossey.

A second tour involved United Methodist Women and others in a visit to the U.S.S.R in preparation for the 1987-88 study of the Churches and People of the U.S.S.R.

Seven representatives went to Zimbabwe July 4-7 for the historic First Assembly of United Methodist Women in Africa; and 18 delegates attended the North America Area Seminar of the World Federation of Methodist Women in Antigua, West Indies, October 27-30, as a followup of the 1986 World Federation Assembly held in Nairobi, Kenya.

Following their spring meeting, Women's Division directors attended the Global Gathering (mission convocation) held in Louisville, Kentucky and took part in a program of mission education and interpretation.

#### **Children and Youth**

Children and youth were the focus of several division actions during 1987. The directors of the Women's Division authorized a "Campaign for Children in the United States." All local church women's units are expected to participate, during 1988. A booklet containing information on the needs of children, the current crisis of child survival and suggestions for action was prepared during 1987 and is now available for local unit use.

During the fall division meeting Deputy General Secretary Hoover called attention to a request from the Council of Bishops that the Women's Division consider re-establishing in its local units the office of contact with college stu-

dents. She promised to take the request seriously, "knowing full well that the seed of mission can be sown in the minds and hearts of the young." The division also voted in the fall to initiate conversations with the General Board of Discipleship regarding the resumption of cooperative efforts on behalf of missionary education of children and youth.

The Division voted to establish a new Supplementary Gift Emphasis for 1989-92, "Hope and Wholeness for Children and Youth." The "Food, Land and Justice" Emphasis will end December 31, 1988.

#### **Ecumenical Relations**

United Methodist Women have membership in Church Women United (a national coalition of church women's organizations) and the World Federation of Methodist Women. A special grant to Church Women United was made this year to encourage their efforts on behalf of women in poverty.

In addition to their participation in the North America Area Seminar of the WFMW in Antigua in October, the Women's Division also accepted invitations to the 1987 quadrennial conventions of three other Methodist women's groups from predominantly black denominations, A.M.E., A.M.E.Z, and C.M.E. "This is just another way of establishing and nurturing relationships across denominational lines," said Deputy Secretary Hoover.

#### **Staff and Director Changes**

At the national level, Marjorie Crossman, secretary for Resource Development and Utilization, retired December 31, 1987. Mary E. Carter, director for Central Illinois, died during the summer of 1987,





Three mission coordinators for Christian Global Concerns confer at the New Officers' Training Event held in New York City in December.

and Elizabeth Short was named to replace her. Ruby Horse was named to replace Dorothy Holata Pinzaddleby as director from the Oklahoma Indian Missionary Conference. Ruby Walters replaced Tibbie Fitch as director from the North Dakota Conference. A new staff person, Dalila Cruz, was assigned to the San Francisco regional office. Mae Frances Spencer, staff assigned to the region, retired from the Atlanta office at the end of 1987. Mary F. Ryan, staff assigned to the regions in the Dallas office, resigned. Maryruth Nickels was reassigned from staff in the regions in Nashville to Coordinator of Program on Undesignated Giving.

#### **Continuing the Centennial Celebration**

Four goals evolved from the Centennial Era Celebration of United Methodist Women. One called for international working conferences of Methodist women, to strengthen the bonds between women of different countries and to unite them in ministries with, and advocacy for, women and children. Another goal called for the creation of a center to coordinate the continuing mission education of United Methodist Women. A third goal was "higher education for women in Africa" and a fourth, the improvement of communication among and for United Methodist Women. In the final analysis, the Centennial Era Celebration was designed not only to celebrate the past but "to address the needs of women and children and to expand the possibilities for hope." The year 1987 was faithful to that vision. □

# Strengthening the Partnership

Throughout 1987, the World Program Division focused much of its energies on two new major program goals: assisting distressed partner Methodist churches overseas, and responding to the Board's new emphasis on worldwide mission evangelism. The division expects to create new models for mission evangelism that officials hope will result in an additional 100 new missionaries recruited by the end of the 1984-88 quadrennium.

Stepping up its commitment to help many Methodist-related churches reeling from the global economic crisis, the division appealed directly to members of all 38,000 UMC congregations in the U.S. to support the year-old Partner Churches in Crisis campaign, which seeks to raise \$15 million.

The campaign was boosted by a special Council of Bishops Appeal, approved in 1986, to raise a \$9 million supplement to the previously created fund of \$6 million drawn from a reallocation of funds within the division and the United Methodist Committee on Relief Program Department (UMCOR), a unit of the GBGM. The division also stressed the campaign's deep theological roots—the church's imperative to rally to the needs of its distressed colleague Methodists overseas.

In countries as varied as Bolivia and Brazil, Burma and Zaire, funds from the campaign supplement pastors' salaries and save indispensable church projects that have been faltering under inflation and massive currency devaluations.

"The church has a major role in lifting the level of discussion on the global economic crisis," says Peggy Billings, head of the World Division. "We have to help widen the

options for easing the burden on our partner churches."

Stressing the division's high priority on mission evangelism, Ms. Billings said a recent analysis of funding by the division shows that nearly half (48 percent) of its program funds from 1984-87 were devoted to ministries of calling to discipleship. In the Latin America-Caribbean region alone, this emphasis on evangelism rose to a high of 72 percent in 1985. Currently, the division's Office of Church Development and Renewal is developing three new models of mission work as the first step in the Board-wide program structure on mission evangelism.

The first model is an ecumenical one being developed in Honduras. The second concerns extension models being set up with partner churches in eight countries. The third model involves areas where the division has never worked before, and may involve UMCOR and other agencies. These expansion areas include Senegal, Chad, Mali, Niger and the Ivory Coast.

In January 1987, the division hosted an international consultation on global evangelism on St. Simon's Island, Georgia to enable partner churches and other mission agencies to share experiences and viewpoints.

## On the Ecumenical Front

1987 also saw deepening of the division's ecumenical involvement. Ms. Billings points out that the Board has been widening its contacts with the Roman Catholic Church and other religious groups, including various evangelical, para-church Protestant missions. In her opinion there is more room today for cooperation and joint approaches to the task of evange-

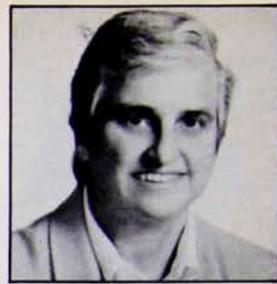


Mozambican women farmers at work on a ca...

# Global



Bishop Roy I. Sano,  
President



Peggy Billings,  
Deputy  
General Secretary



near the capital city of Maputo.

lizing the so-called "unreached peoples"—especially those millions of people who still practice animism and other traditional religions—in many areas of Africa, Asia and Latin America.

At a dialogue in Connecticut attended by 90 church leaders from the Catholic, Protestant and Orthodox traditions, the discussions centered on four major areas of concern to all mission agencies today: the Gospel and Western culture, relationships with the poor, theological understanding of the Reign of God and interfaith relations.

The division also hosted major ecumenical consultations in 1987: a May gathering assembled various denominational groups working for a new Zimbabwe-based Methodist university; in June, the Board hosted the executive council meeting of the Ecumenical Association of Third World Theologians (EA-TWOT).

Originally proposed by the General Board of Higher Education and Ministry, the Zimbabwean project includes three World Division directors and two staff members in its interim committee. Division officials emphasized, however, that many hard questions remain for the division, especially the delicate one of balancing support for the university against the Board's unfinished commitment to basic African church growth, development and educational needs.

Earlier, the division participated in a key meeting of the Africa Church Growth and Development Committee in West Germany. The committee, now in its second quadrennium, reiterated three priorities of its work in Africa: church construction and community development, leadership develop-

ment and evangelistic outreach.

Staff and director travel covered much of the globe. One notable trip involved Ms. Billings and staff member Michael Hahm's participation in the first official visit of the National Council of Churches to both sides of the divided Korean peninsula last June. For Mr. Hahm, the visit was particularly poignant because it marked his first reunion with his sister and her family after 35 years of separation.

#### **An Overview of Missions**

The division is organized into four teams covering three major regions of the world plus one team dealing with functional areas of ministry. Below is an overview of the division's concerns and activities in these different areas:

Following the annual missionary conference in July at Williamsport, Pennsylvania, 35 new missionaries were sent abroad on regular appointments and 15 new Mission Interns were appointed to three-year assignments related to the 1989 Mission Study Themes on "the World of Islam" and "the Philippines."

#### **Africa/Europe/Middle East**

As noted earlier, many of the division's new initiatives in mission evangelism are concentrated in Africa, specifically in the vast Central African region that has been a stronghold of Methodism for more than 100 years.

Although the division continued throughout 1987 to heighten its support for broad-based African church growth and leadership development, the division's energies were also focused on disturbing events in the secular world.

Human rights in Mozambique, Namibia and the Sudan were of

major concern. Bitter internal strife in Mozambique erupted in frequent massacres of innocent civilians, and in September, at least 16 United Methodists at the church's mission station at Cambine in Inhambane Province were killed by the South African-backed RENAMO guerillas. Alarming reports of gross human rights violations, especially of continuing disappearances, persist from the South African-occupied country of Namibia. Stories of torture and mass killings have been reported from the Sudan as well.

Many victims of the 13-year-old civil war in Mozambique have been treated at Chicouque Hospital, a GBGM-supported project of the United Methodist Church of Mozambique. In July, the Mozambique Church welcomed four new UM missionaries, the first to arrive in the war-torn country since its independence from Portugal in 1975.

At its New York meeting last summer, the Africa/Europe/Middle East board of directors recognized the division's need to gain a better insight into the Muslim religion, particularly in the light of the ongoing turmoil in the Middle East and the extensive influence of Islam in Northern and Western Africa, two areas where Christian missionaries need to coexist with significant Muslim populations.

At the same time, directors also recognized promising mission opportunities in several parts of Europe, including East Germany, Ireland, Portugal, Austria and Spain. Currently, there are a few UM missionaries undertaking peace missions in East Germany and other countries in the Eastern bloc.

Of growing importance in Africa



Schoolchildren at a playground in Fiji, the South Pacific. Below, this printing press helps spread the gospel throughout Sumatra, Indonesia.

The UMC's imperative is to rally to the needs of its distressed colleagues overseas.

and also in the Caribbean and Central America is the role of short-term volunteers. In 1986, the division sent a husband-and-wife team to investigate the need and potential of short-term volunteers to fill in some of the gaps left by the declining numbers of missionary personnel in some countries. Division officials expect the success of the short-term missionaries to result in an increased flow abroad in years to come.

#### Asia/Pacific

Across the vast Asia/Pacific region, stricter regulations governing the presence of missionaries posed obstacles, and opportunities, for the division. In 1987, Muslim-dominated Indonesia, home of one of the fastest-growing Christian communities in the world, appeared to have tightened its policy on the entry of foreign missionaries by denying visa renewals to 30 Baptist missionaries in Jakarta. A long-term UM missionary couple also faced difficulty in renewing their visas in Sumatra.

However, division officials point

*An elderly slum-dweller takes to the streets of Santiago, Chile, to protest against the Pinochet dictatorship in that country.*



out that such restrictions do not apply to missionaries who have specific skills needed in the countries they intend to serve. In India, for instance, persons skilled in ministering to the disabled are welcome as missionaries. In 1988, the division will send a medical doctor to Pakistan, where such professionals are badly needed to work among refugees and in the rural areas.

In many countries where there are Methodist-related churches, the World Division has provided support for efforts to strengthen mission evangelism, including social action. Sumatra, Tonga and the Philippines are currently engaged in major evangelistic campaigns. A new partnership in evangelism is being developed with the Basel Christian Church in Malaysia's Saba state, where a growing Methodist church was established four years ago by Methodists from neighboring Sarawak state.

Last summer, some 500 delegates representing Chinese-speaking Methodist churches around the world held their first mission conference in Taiwan. Providing strong leadership for the effort to mobilize Chinese-speaking Methodists were church leaders from Malaysia, Singapore and Hong Kong, three of Asia's booming countries where Methodist churches have made enormous progress in the last 40 years since the victory of Mao Zedong's forces on the Chinese mainland.

Presently, the division supports the nondenominational Christian movement in the People's Republic of China, specifically through the efforts of its Hong Kong Liaison Office and the PRC's Amity Foundation. Among the foundation projects that have drawn signifi-

cant division support are the sending of instructors in English to Chinese universities and the publication of Bibles in Mandarin.

In December, top-level UMC officials met with leaders of the 600,000-member Methodist Church in India (MCI) in Bangalore. Among the topics discussed in the first high-level meeting between the two churches since the MCI became an affiliated autonomous church is the role of missionaries at a time of declining UM missionaries not only in India but in many parts of the world.

#### **Latin America/Caribbean**

The economic crisis continues to dominate Latin American affairs, especially in Brazil, Argentina, Peru, Bolivia and Mexico, which are plagued by enormous foreign debts and devastating inflation rates. Continuing civil war throughout Central America, and human rights violations throughout much of the continent, still dominate the headlines and the consciousness of most Latin Americans.

Christians in the region have, however, faced up to these daunting challenges and have persisted in carrying on an authentic and prophetic witness that combines evangelism with meaningful participation in the peoples' struggle against poverty and injustice.

Last fall, the region's Methodists joined the efforts of the Council of Latin American Churches in endorsing the Arias peace plan formulated by the presidents of all Central American nations.

In Brazil, the bitter plight of millions of children has become a national scandal. Through the years, the Brazilian Methodist Church has run a growing network

of women's and children's centers to keep poor children off the streets and provide them with homes.

In Guatemala, the Primitive Evangelical Methodist Church is scheduled to become formally affiliated with the United Methodist family after the 1988 General Conference in St. Louis. As a small church composed mainly of rural Indians, the church is actively involved in agricultural training and the development of livelihood skills in a part of Latin America that has become a major focus of evangelical and charismatic Christian



groups in the last ten years or so. Recognizing the valuable work of Fijian ministers in the Caribbean area, churches in Panama, Belize and Guyana have called on the division to provide assistance in bringing more Fijian missionaries to their countries. The new missionaries are badly needed in remote coastal and rural areas.

#### **Functional Ministries**

The new GBGM emphasis on mission evangelism kept the Office of Church Development and Renewal busier than ever in 1987. Begin-

ning in April, staff and directors traveled to such far-flung mission areas as Central Zaire, Zimbabwe, Malawi, Kenya, Uganda, Tanzania, Sabah and Sarawak to observe mission programs.

Despite the many obstacles, however, there appear to be tremendous mission opportunities. One impressive example was the little-known but remarkable work of the Basel Christian Church in Sabah, Malaysia, which has been reaching out to the indigenous peoples of the state since the 1950s. During last summer's visit by a

staff team, preliminary discussions touched on possible division support in the critical areas of theological education.

Advocacy for women and children was also a division highlight during 1987. Capping this effort was a special panel on the plight of children held by the division at the October annual meeting. Moving accounts of children tyrannized by war and poverty in such diverse places as Lebanon, Brazil, India and South Africa were heard by more than 100 directors and church leaders from around the world. □

# Graph

## Christ Calls Us to A

UMCOR responded to Christ's call to act in many life-or-death situations during 1987. These complex and continuing issues include the human suffering in Mozambique, renewed drought/famine conditions in Ethiopia, mother/child survival in the Third World, the long-standing United Methodist commitment to alleviating world hunger/poverty, and many other instances of serious human need. As always, people who are very poor suffer the most in crises.

### Mozambique Emergency

The stress and violence in Mozambique rose to emergency proportions in 1987. For years, a guerilla insurgency has eaten away at the people's ability to plant and tend their crops in safety. The increasing and indiscriminate violence of the rebel troops prevents farmers from harvesting their crops. A survivor of the massacre at Homoine in July, in which more than 400 persons were slain, saw many people shot and butchered by the rebels, including women and children huddled together in fright. In September, the United Methodist mission complex at Cambine was attacked. The bandits killed 17 church people and forced captives to carry the loot from their rampage. Many buildings and homes were destroyed and all medicines were taken from the hospital.

In the last few years, the lingering drought has added to the misery of the people, creating near-famine conditions.

Overall, 1.8 million men, women and children within the country have been displaced from their homes; 420,000 have fled as refugees to neighboring Malawi, Zimbabwe and South Africa. Mozambique, with a population of 14

## United Methodist Committee on Relief Program Department



Bishop Roy C. Clark  
Chairperson



Norma J. Kehrberg,  
Associate  
General Secretary

# Working with the Root Causes

million, now ranks at the top of the human suffering index compiled by the Population Crisis Committee in Washington, D.C. About 4.5 million people are at risk of starvation.

Through the year, UMCOR directors approved allocations amounting to \$295,000 for food, clothing, medical supplies, vegetable seeds and other provisions. Funds were channeled through the Christian Council of Mozambique and The United Methodist Church in Mozambique. Part of these supplies were in direct response to the massacre at Homoine.

In October, Church World Service, the relief agency of the National Council of Churches, issued a special appeal for \$1.5 million for Mozambique as part of a World Council of Churches appeal of \$4.5 million. UMCOR committed a further \$200,000 toward this wider effort and urged United Methodist congregations to take a special offering for this emergency.

## Ethiopia and Other Areas

Ethiopia is once again on the brink of famine. The rains of 1986 produced a moderate harvest but not enough for carryover of stock into 1987, when 80-100 percent crop failures were reported in the northern and eastern provinces.

An early alert to the impending disaster was issued by the Relief and Rehabilitation Commission in Ethiopia in August 1987. By mid-November, 5.2 million people were estimated to be in need of food aid; almost half of these are children. The situation may equal or surpass the 1984-85 famine.

At the October Board meeting, UMCOR directors voted to reallocate \$400,000 from the Ethiopia crisis fund for immediate emergen-

cy relief. A five-year development and rehabilitation program for Ethiopia was also approved based on the balance of \$3 million of the fund. All UMCOR relief efforts in the country are channeled through the Ethiopian Orthodox Church and the Christian Relief and Development Association, and are independent of government control.

Large sections in the north and west of India are facing their worst drought of the century, severely affecting rice and oil seed crops for millions of people. UMCOR gave an initial grant of \$30,000 toward a major appeal for a program entitled Water for Tomorrow, initiated by the Church's Auxiliary for Social Action (CASA) in India. The program will provide 1,000 hand-pump wells in six states; UMCOR has pledged a three-year commitment.

In contrast to these extremes of drought, countries as far flung as Bangladesh, Liberia, and Ecuador were hit with floods and tornadoes. In the United States, floods occurred in Maine and Oklahoma and severe winter storms struck the Midwest. Overall, close to \$620,000 was disbursed for over-

development program in Senegal, West Africa, which seeks to improve the water supply for villagers. At present, this woman walks for miles each day to get water for her family. (Below), Alfredo Mazive displays the tractor provided by UMCOR for CEMUDRI, the United Methodist Center for Rural and Industrial Development, in Mozambique.



seas assistance and \$119,547 within the United States. The U.S. amount includes assistance given to earthquake victims in California.

## Keep the Children Living

Christ's call to action—and to enable other people to act in their own behalf—is most compelling when we confront the ignorance and neglect that kill nearly 40,000 young children each day. This is the "silent emergency" of frequent infections and widespread under-nutrition that affects our most vulnerable members of society. Yet children can be saved by four extraordinarily simple acts: Growth Monitoring, Oral Rehydration Therapy (ORT), Breast-feeding, and Immunization. These simple but lifesaving techniques can cut in half the child deaths andcrippings—and keep seven million more children alive each year.

UMCOR supports several health and nutrition projects throughout the world which bring life and hope to mothers and children. One such project in Bolivia, *Andean Rural Health Care*, is vividly depicted in a new video entitled "Keep the Children Living." The health

project serves about 15,000 Aymara Indians in 28 villages high in the Andes Mountains. A health team monitors the weight and growth of each child under five years of age and provides immunizations and education on health and hygiene procedures.

United Methodists can respond to Christ's call to minister to "the least of these" by giving generously to UMCOR's child support ministries.

### World Hunger/Poverty

The problem of hunger persists—obstinate and frustrating. As UMCOR associate general secretary Norma Kehrberg states, "Hunger is, incredibly, more acute than at any time in our history." There are no simple reasons for the continuation of hunger, but one basic cause is poverty.

As part of its mandate to deal with World Hunger/Poverty, UMCOR is preparing an analysis of the root causes of hunger and developing a plan aimed at providing policies and action suggestions to attack hunger in a systematic way. An early draft was circulated to UMCOR directors in October 1987 for review and refinement as part of the continuing boardwide mission emphasis on World Hunger/Poverty.

Gifts for World Hunger/Poverty were down \$1 million in October from the year before. Clearly, the program needs to be promoted continuously to the church in order to receive enough funds for the projects undertaken by UMCOR. To this end, UMCOR held a conference on World Hunger/Poverty for Hunger Coordinators in January 1988, to which 60 annual conferences sent representatives who will plan hunger programs in their conferences.

### Refugee Ministries

One of the fundamental components of UMCOR's refugee ministry has been the resettlement program in which local churches sponsor refugees who have been accepted in this country by the government. The program, run in connection with Church World Service, is now functioning under the revisions imposed by the new State Department guidelines, which restrict the resettlement of refugees to within 100 miles of an agency's approved local affiliate. UMCOR invites churches outside

the 100-mile area to cooperate with churches inside that area as supporting sponsors. UMCOR resettled 816 refugees in 1987.

The passage of the Immigration Reform and Control Act (IRCA) of 1986 has had a major impact on another aspect of UMCOR's refugee ministry. IRCA attempts to repress undocumented migration to the United States by penalizing employers of unauthorized workers. It also provides for the legalization of those immigrants who have been in an unlawful status since January 1, 1982, and can prove continuous residence and admissibility. However, the majority of Central American refugees arrived after the cut-off date and are being affected by employer sanctions, yet they cannot go back home.

To formulate a collective strategy to respond to the needs of immigrants affected by the law, the Immigration Counseling Program (ICP) was formed. This informal network provides information to immigrants and refers legalization applicants to the appropriate agencies for final processing. The network has 45 active participants, including several community centers that relate to the National Program Division.

Counselors working with undocumented refugees have had to act with a high degree of flexibility. The people they serve have a wide range of needs. Those who qualify for legalization, with its complex requirements, are estimated to be one-third of the total undocumented population. For those who do not qualify, the needs are enormous and urgent: alternative legal remedies, shelter, food, clothing, and, most of all, the support of a community that cares.

Lilia Fernandez, UMCOR's executive secretary for refugee concerns, points out: "It takes a community of faith to believe that poor people who are on the margins of the economy and society are themselves good news. It takes faith to recognize that the immigrants in this country remind us about earlier dramatic flights that are a part of the heritage of all Christians."

### Financial Resources

Severe economic difficulties prevail throughout the globe; many Third World countries, in particular, are in a state of economic crisis. In the United States, giving to UMCOR has decreased sharply.





The 1984-88 quadrennium opened, and will close, with severe food shortages reaching famine proportions in Ethiopia and other parts of the world. Earthquakes, volcanic eruptions and floods brought tragedy and death to many communities. Yet members of The United Methodist Church responded and their gifts made a difference. They were guided by policies set and implemented by the capable leadership of the directors of UMCOR. These 28 outstanding leaders, under the chairmanship of Bishop Roy Clark, lived up to the claims of UMCOR to be a "voice of conscience and a vehicle of hope" on behalf of The United Methodist Church.

—Norma J. Kehrberg  
Associate General Secretary

#### New Staff

Kelly E. Miller, Assistant General Secretary (succeeds Doreen Tilghman)  
United Methodist Committee on Relief



Top, birth attendants in Nepal assist expectant mothers in remote areas accessible only on foot. Left, the Church World Service Refugee Assistance Program in San Diego, California. CWS tries to re-unite refugee families in its resettlement program, whenever possible.

Gifts through the Advance are down 22.7 percent from the previous year: the 1987 total was \$7.8 million.

In view of the uncertainties in future Advance funds, an UMCOR Task Force on Financial Planning recommended that selection of Advance programs with "guaranteed funding" be limited to approximately \$4 million for 1989-1990. United Methodists generally respond well to special appeals of great need to meet crisis situations.

The One Great Hour of Sharing offering is of utmost importance in undergirding the programs of UMCOR. This undesignated fund allows the church to respond immediately to endemic emergencies, such as floods in Bangladesh. It also provides the primary support for financial commitments to CWS and the administrative costs of UMCOR. The OGHS receipts rose slightly in 1987. Efforts con-

tinue to increase the number of churches that participate in the offering as well as to encourage churches to increase their offering.

Christ praised the sacrificial giving by the widow who "out of her poverty put in all that she had" (Luke 21: 3-4). Christians today are under no less a challenge to act. The change in your pocket can mean life or death for a child in many parts of the world: Ten cents will help save a child's life with oral rehydration therapy. Five dollars will immunize a child against the six major childhood diseases.

When men, women and children experience these acts of giving through the faith and caring of Christians around the world, then men, women and children live. And when people live, acts of faith can bring them to the wholeness that is given only through Christ. □

# Mission Education and Cultivation Program Department

# Modern Media

# the Christian



Sue Bennet College science teacher shows a reptile to members of the Appalachia tour.

The role of Mission Education and Cultivation Program Department is to tell the stories of people in mission for Christ.

Throughout 1987, the staff of Mission Education and Cultivation Program Department (MECPD) told the story of God's mission around the world. Through increased use of video, over 200 books, booklets and brochures, and through regular and special issues of *New World Outlook* and *Response*, the programs of the entire General Board of Global Ministries were communicated to The United Methodist Church.

**Global Gathering.** Held in March 1987 in Louisville, Kentucky, the Global Gathering united 4,000 United Methodists from around the world for worship, prayer, discussion, study and entertainment. MECPD chairperson Caro-

lyn Oehler chaired the boardwide Convocation Committee.

This joyous and successful celebration was made possible through the cooperative efforts of many MECPD staff. More than 40 exhibits were involved, including the on-site construction of a "Global Village," a giant poster banner display representing the work of 80 participants from churches throughout the U.S. The sale of spiritual growth and interdenominational mission study books, a newspaper (reporting on the gathering's daily highlights) and the screening of a new mission video, were only a few of the many highlights that required considerable planning by MECPD staff.

**Appalachia Tour.** The Global Gathering culminated in 100 United Methodists departing, not homeward, but on a three-day tour of Methodist-sponsored programs in Appalachia. The tour was sponsored by the Board's National Program Division and gave many of the participants a first-hand witness of United Methodist-funded outreach ministries in Appalachia. MECPD staff assisted National Division staff to coordinate and plan travel details as well as to produce a slide set of the tour for church-wide use.

**Advance's 40th Anniversary.** The Advance's 40th anniversary in 1988 is made meaningful through the generous and consistent giving of United Methodists, and through the sacrifice and service, of countless missionaries in this country and across the world. United Methodists nationwide can be deservedly proud of the fact that between 1948-1987 they contributed over \$475,000,000 through the



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Carolyn H. Oehler,  
Chairperson



Keith Muhleman,  
Associate  
General Secretary

General Advance. "This is a time when United Methodists nationwide can celebrate 40 years of loving concern for those in need of their time, effort and gifts," said Dr. William Carter, director of the Advance. Total General Advance income for 1987 was \$23,865,709 (a decrease of 4.5 percent over 1986).

In Ethiopia and Mozambique, Advance dollars have helped relieve extremes of hunger and deprivation for thousands through funds allocated to the United Methodist Committee on Relief Program Department (UMCOR) and the World Program Division. Advance income received by UMCOR in 1987 was \$7,885,633 (a decrease of almost 23 percent from 1986); and the World Division received \$12,064,791 (an increase of 9.24 percent from 1986), of which \$6,030,403 was for missionary support. "Last year was the greatest in the history of the Advance in terms of income received for missionary support," said Charles Germany, who is the Assistant General Secretary for program administration of the World Division. Income for the worldwide programs of the Board has also increased dramatically.

The National Division's share of Advance income totaled \$3,915,284 (an increase of 4.45 percent over 1986), which helped support programs ranging from prison and health ministries, programs for the elderly, the transient and homeless, youth and children, as well as numerous community development programs in needy communities in the U.S.

Funds for national missionary support totalled \$792,910, an increase of \$102,515 over 1986. "While this increase is encouraging, the total asking for this cate-

gory is \$3 million," said Jane Brice-Bridell, Assistant General Secretary for Administrative Services.

**Interpretation and Itineration.** In 1987 this office co-sponsored, with Annual Conferences, over 65 Mission Saturation Events and coordinated 122 Core Interpreters events with the participation of board executives, retired and active missionaries on home leave, mission interpreters in residence and national mission workers. These programs took place in all five jurisdictions. Staff interpreted priority Board emphases such as the Partner Churches in Crisis appeal and the Africa Church Growth and Development Fund.

The Northeastern Jurisdiction held four special Partners in National Mission events which underscored the National Division's emphases on the Church and Community Workers' program and ethnic language caucuses from Puerto Rico, Rio Grande and Oklahoma Conferences.

**Audiovisuals.** In coordination with United Methodist Communications, the department helped produce a segment on the Global Gathering for airing on "Catch the Spirit." Other accomplishments include 26 audiovisual productions ranging from videos on missionaries to a major production on the work of the General Board of Global Ministries entitled "Into a New Mission Age." Audio cassettes for the visually impaired continue to be produced both for United Methodist Women and for the Health and Welfare Program Department. The department, as usual, provided photographs and slides to Board units and to other

denominational agencies as well.

**Magazines.** *New World Outlook*, through its eight regular and two special issues in June and October, printed a variety of articles highlighting programs of United Methodist churches worldwide as well as the work of various Board units that undergird those programs. The magazine's special mission study issue in June emphasized the theme "Health and Wholeness for All," and October's centered on the "Peoples and Churches of the USSR." In addition, a special supplemental section in the July/August issue gave coverage to the Louisville Global Gathering, and the December 1987 issue ran two major articles on the Board's Theology of Mission Statement. *New World Outlook* approaches its 80th birthday in 1991.

*Response's* special issue in April was titled "Teens in Troubled Times," and May's focused on the Soviet Union. *Response* celebrates 20 years as the program journal of United Methodist Women in 1988 and won 1987 United Methodist Association of Communicators awards for excellence in illustrations and writing. The magazine's editors published a daily newspaper for participants at the Global Gathering and for the Women's Division National Seminar at Columbus, Ohio held in August.

Other members of the Editorial and Production/Design Departments units of MECPD received awards for excellence in writing, layout, design and publicity as well as for photography for both magazines.

**Print and Photo Resources.** During 1987, work on more than 70 books and booklets and 133 brochures for

all units of the Board was completed. Editorial and production schedules for some of these were accelerated in order to be available for the Convocation.

Other books that came off the press were the Women's Division Annual Report, *Gathered or Scattered—Always in Mission; Health for All by the Year 2000—Program Manual*; the 1988 Prayer Calendar; and seven handbooks for the National Program Division. Many brochures were updated or re-written, and dozens of others are under preparation. MECPD also placed 120 ads in conference papers and magazines. Designs and displays were produced for the Women's National Seminar, New Officer Training Event, the Institutional Ministries event, the AIDS consultation in San Francisco and the seminar on Death and Dying in New York.

**Spanish Language Resources.** This unit produced a wide variety of materials for all sections of the Board as well as for the wider Hispanic constituency across the church. Three books, 14 brochures, four filmstrips, three reprints and 17 articles in *Response*, *El Interprete*, *El Clarin Fronterizo* and the *UM Reporter* have been published. Some of the new releases include *Life . . . Abundantly*, the Program Resources Book for 1988; *Acts for Our Time*, the spiritual growth study book for 1987; *Your Mission Team*; *Youth Ask 25 Questions About Mission*; *The Church as a Healing Community and the Aids Crisis*.

During the Global Gathering, the editor of the Spanish Resources Department coordinated and provided interpretation services of the event in French and Spanish.

**Women's Resources.** In the spring of 1987, the spiritual growth study book for the United Methodist Women, *Acts For Our Time* and the accompanying reader's guide were published. To augment this, a special slide set on the *Role of Women and The Early Church* was also prepared. The Call to Prayer and Self Denial material on *The Older Woman, A Resource for Mission*, including a prayer service, a handbook on projects supported by the Self Denial Fund, a poster and prayer card came out in early fall.

Other titles issued for UM Women were *Life . . . Abundantly*, a

A brisk trade is conducted at the resources center. during the Global Convocation.



Betty Thompson



Arthur J. Moore

*Date Book* containing information on special mission studies and a planning calendar for the use of local units; a set of *Reflection Prompters* with encouraging and significant quotations designed as greeting cards; *Women in Alien Lands*. This Office also provided monthly program suggestion pages for *Response* and edited numerous other printed materials.

**Interpretive Services.** This office provided regular contacts between the Board and local church leadership through UM mass media. In addition, stories in *The Interpreter* reach about 800,000 local and conference leaders; "Mission News" issued by this office personalizes Board programs for all clergy and mission area chairpersons; stories prepared especially for the denomination's conference papers, and through UM News Service, carry the Board's story to an additional million readers.

Interpretive Services' special promotional efforts for the Partner Churches in Crisis fund included magazine articles, news stories, two mailings and a video done in cooperation with UMCOM. Lead-



ership training, promotional assistance, and communications training for mission personnel and for more than 50 Church and Community Workers was also provided.

**Mission Education and Leadership Training.** A new emphasis on mission education workshops for probationary pastors and small membership churches was initiated last year. The purpose of these workshops is to emphasize and clarify the pastor's role as mission educator prior to final ordination. The goal is to hold such workshops in all conferences by June 1988 and to implement common strategies with the intent of enhancing mission awareness in the United Methodist church community.

Other training services for mission leaders and Conference and District leadership were also provided. At the request of Conference boards, this department suggests appropriate structures to facilitate the achievement of national and global mission goals based on the *Discipline*. Other accomplishments were the training of Conference mission executives, Conference secretaries and Council direc-



tors; production of printed materials requested by conferences; and the production of TV *Guidelines*.

As usual, numerous visitors and study groups came to the GBGM headquarters at "475." Some merely visited while others participated in information-sharing seminars.

While visitors came to establish personal relationships, staff, and members from the wider Methodist community, traveled overseas to do the same. MECPD coordinated travel details for 25 U.S. church leaders and seminarians on a tour of Methodist-supported projects in Latin America. It also co-sponsored, with the National Council of Churches, a travel-study group of 61 church leaders and staff to visit the Soviet Union. The travel seminar was linked with the mission study theme "Peoples and Churches of the USSR," and was a richly rewarding experience for both visitors and visited (see October *NWO*).

**Service Center.** The Service Center, which is also part of MECPD, continues its large-scale distribu-

tion of materials. Brisk sales of the spiritual growth study and mission study books were done at the Global Gathering and the Women's Division National Seminar. Both magazines experienced slight increases in sales. Circulation of *New World Outlook* totalling 35,302 and *Response* 83,471. Nine Service Center staff were recognized on Staff Recognition Day for service ranging from 10 to 30 years.

**Staff Changes.** Betty Thompson, head of Mission Education and Cultivation Program Department since 1974, assumed the newly created position of GBGM public relations director in November. In this position she will interpret the policies and programs of the Board, act as chief spokesperson to church and secular press and work closely with MECPD in public relations work with Conference communicators. She will also advise the Board's cabinet on public relations policy concerning long-term and immediate concerns.

The new head of MECPD, the **Rev. Dr. Keith A. Muhleman**, previously held the position of

National Director of the Television and Telecommunication Fund with United Methodist Communications in Nashville.

Dr. Muhleman, who has extensive multi-media experience, was ordained a deacon in The UMC in 1972 and an elder and member of the West Virginia Conference in 1979. A member of the Wisconsin Conference, his vision for the department's role is based solidly in United Methodist tradition, and sharpened through the use of modern technological communications tools.

Says Mr. Muhleman: "Christ and Wesley both used every possible way available to them to spread the word about saving grace through preaching, gatherings, and in latter days, print. We, too, need to follow their example of proclamation through every form available and enjoyed by our modern world."

*New World Outlook's* editor of 23 years, **Arthur J. Moore**, retired in June. He served a total of 34 years in the Mission Education unit, and under his discerning and informed leadership, the magazine won many professional honors from church and secular sources.

**Florence J. Mitchell**, administrative assistant for *New World Outlook* retired at the end of October after 42 years of dedicated service.

The Office of Field Interpretation bade farewell to **Sonia Bivens**, who relocated to New Orleans and welcomed the **Rev. Stephen Goldstein** who served as associate program director on the New York Annual Conference for more than seven years. He is also a member of the New York Annual Conference.

**Dorothy Goebel**, executive assistant for Mission Development, retired at the end of October after seven years of service. She continues to assist the department on upcoming travel seminars.

Goals for MECPD are best expressed by the new chief executive of the department: "The power of personal witness is at the center of Christian conversion. Transferring that personal witness to modern media forms is the challenge that our program department will take on gladly. The story that we have to tell is one of a living Christ who draws us to serve as God's representatives in mission to all creation."

Health and  
Welfare Ministries  
Program  
Department

# The Healing



A parishioner of Bishop Carlos Gattinoni's in Argentina once asked him how it was possible that Christians could suffer torture and imprisonment while other Christians condoned the repression that caused the suffering.

"You must remember that the church is like a hospital," Bishop Gattinoni replied. "It has a lot of sick people in it."

The bishop's reminder makes us think of the parables in the New Testament about the mixed nature of Christian community. The tares and the wheat, the sheep and the goats are found together, and it is not until the final judgment that they will be separated.

This suggests that the mission of the church is twofold: internal and external. The church can never forget that it is a partial, fragmentary, even sick, community. Its members must keep returning to the center of being for forgiveness, restoration and healing.

At the same time, the church can never abandon its external mission—bringing the good news of Christ to a world that is also suffering, broken and lost. The church finds health when it brings health to others.

During 1987, those involved with Health and Welfare Ministries Program Department came to see many of these concerns emerging in ways that mark both the internal and external health of the church as a healing community.

### A Growing Cloud: AIDS

Acquired Immune Deficiency Syndrome, or AIDS, and Aids-Related Complex, or ARC, continued its relentless spread during 1987. In the United States the statistics assumed a grim certainty: the number of reported cases stood at

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Rowing in Oak Ridge, Tennessee helps older adults stay fit.

# Church as a Living Community

47,000 by year's end, and deaths stood at 27,000. The Surgeon General estimates that as many as 1.5 million in the United States may be carriers of the virus. Globally, statistics were not as reliable, but Health and Human Services Secretary Otis R. Bowen said that 100 to 150 million people are expected to contract the AIDS virus worldwide in the next two decades.

In the face of this continuing crisis, the department extended an educational program in the churches by disseminating copies of the U.S. Surgeon General's Report on AIDS. The department also gathered information from hospitals and homes in order to assist them with AIDS-related policies. In addition, the department sponsored, and the Board of Global Ministries passed, a resolution on ministries to those with AIDS that will be presented to the 1988 General Conference.

The largest contribution was made, however, in a national consultation on AIDS held in San Francisco in November. The consultation was instituted by the department and planned in cooperation with the boards of Church and Society and of Discipleship. Four hundred participants came to learn and discuss what the church's ministry can be with those who have AIDS and with their families. National resource persons, as well as persons with AIDS, were present. The many suggestions and proposals emerging from the consultation will form the basis for future ministries in the denomination.

## Signposts of Progress

The church within is able to organize for its mission without. That reality became clear during the

year as plans made earlier in the quadrennium began bearing fruit:

●**Older Adults:** The denominational Older Adult Task Force, supported in part by departmental staff, adopted its proposals for General Conference. Included in the proposals was one for a church-wide Advisory/Coordinating Committee on Older Adult Ministries that would continue to coordinate older adult concerns and address older adult issues. No matter what the outcome of this proposal, the department will continue its support of older adult ministries.

●**Child Advocacy:** A pilot project in the Eastern Pennsylvania Conference was adopted by the conference. The project will now be shared as a model with other annual conferences.

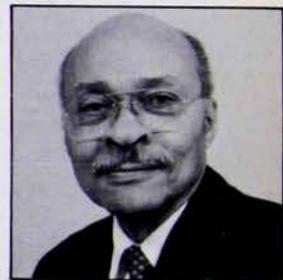
●**Lay Health Advisors:** Another pilot project was carried out in Bamberg County, South Carolina, among lay volunteers in rural black churches. Twenty-one volunteers were trained as lay health advisors. They have returned to their churches and communities to educate people about how they can take care of their own health through diet, exercise, and other life-style changes. This project will also become a model for other U.S. churches.

●**Health for All:** *The Health for All Program Manual* was published during the year. The manual provides a basic resource for those involved in health ministries in local churches, districts, and annual conferences.

The mission schools in 1987 focused on health and wholeness as one of their study areas. These schools, which trained leaders for local church studies for the future, used as one of their chief resources



John A. Murdock,  
Associate  
General Secretary



Bishop  
Edsel A. Ammons,  
Chairperson

*Toward Health and Wholeness*, written by department staff member Cathie Lyons and published by Friendship Press.

The department also held Health Ministry workshops in two regions in 1987 and in another region in early 1988. These workshops used the *Health for All Program Manual* as a basic resource and trained nearly 100 clergy and laypersons in how health for all can be developed and extended in congregations.

●**Creative Congregational Ministries:** The department made five one-time grants of \$20,000 each to five local churches for innovative health ministries. These grants were intended to initiate ministries that could become models for congregations ministering to persons with AIDS, young children, older adults, and criminal offenders and their victims.

●**Community of Healing Ministries:** The department established a network of persons involved in healing ministries to recruit medical personnel for overseas missions as well as to enable professionals in the health care network to communicate with one another. The network does not compete with existing associations or institutions but

seeks to channel the creative energies of health professionals into the global mission of the church.

### Enduring Concerns

Those in health ministry continue to meet human need in many ways. Even though these concerns have been part of the church's mission for years, they are of life-and-death importance to millions and deserve every bit of the support they receive.

**Overseas ministries:** A renewed interest on the part of African nations led to refurbishing hospital buildings and equipment at the Mozambique Methodist Church's mission stations at Chicouque and Cambine. The government of Zaire also requested the resumption of church involvement in medical services, which will include dental care for children. The department released \$12,000 for the purchase and shipping of four solar-powered refrigerators for storing vaccines and other medicines in the Central Conference of Zaire.

Medical kits containing rubber gloves, sterile needles, and other equipment were sent to all U.S. United Methodist missionaries serving overseas for their protection against AIDS.

A team visited Chile, Argentina, and Uruguay to learn what the Methodist churches in those countries were doing in Health for All. Their recommendations to the full board gained acceptance and included a consultation between leaders of South American and North American churches to plan specific cooperative ministries.

Staff from the department

visited Hong Kong and India to determine critical health needs and to plan for more integrated cooperation between those churches and the U.S. church.

•Grants were made from the Harry R. Kendall Hospital and Home Fund, the Dora Ames Lee Fund, and Department Hispanic Fund for scholarships for black, white, Asian, and Hispanic professionals and institutions working with these constituents in health care. The Department Hispanic Fund was created in 1986 by vote of the directors. Grants from the Kendall Fund made it possible for young black students to work in church-related health institutions during the summer.

•Golden Cross received support through the provision of promotional materials for the many creative uses of these funds in the annual conferences.

•Accessibility grants for ministries with persons with handicapping conditions were made to every annual conference in the U.S.

A redesigned newsletter and authorization for Advance Specials expressed support for ministries with persons with handicapping conditions.

•Training sessions for all annual conference health and welfare representatives and many annual conference staff involved in these ministries were held.

•A national Consultation on Death and Dying was held, with local church and annual conference representatives sharing experiences and making proposals for continued support of these ministries.

•The Committee to End Institutional Racism conducted inter-

views with staff members and made several recommendations to the department for strengthening its anti-racism work. The department also removed investments from some U.S. companies still active in South Africa. Through the Harry R. Kendall Hospital and Home Fund, assistance was provided to church-related institutions in three states to enable them to train ethnic minority executives so they could qualify as licensed nursing home administrators.

### Looking Ahead

On the horizon for health and welfare ministries are a staggering array of conditions and problems that almost defy description. Yet the department will continue to challenge the church to commit its energy and resolve toward these areas:

AIDS will almost certainly become a large problem, both in terms of the number of those affected and the amount of funds that national governments divert to its treatment and cure. What will the church do in the face of this growing crisis?

National health insurance in the United States, and a similar social security for the sick in other countries, will be at the fore of many agenda. Will the church participate in the resolution of this problem, which affects, most critically, poor and marginal groups?

Alcohol and drug abuse contribute to death, crime, mental illness, and social disruption. Can the church find new ways to deal with those whose lives are affected?

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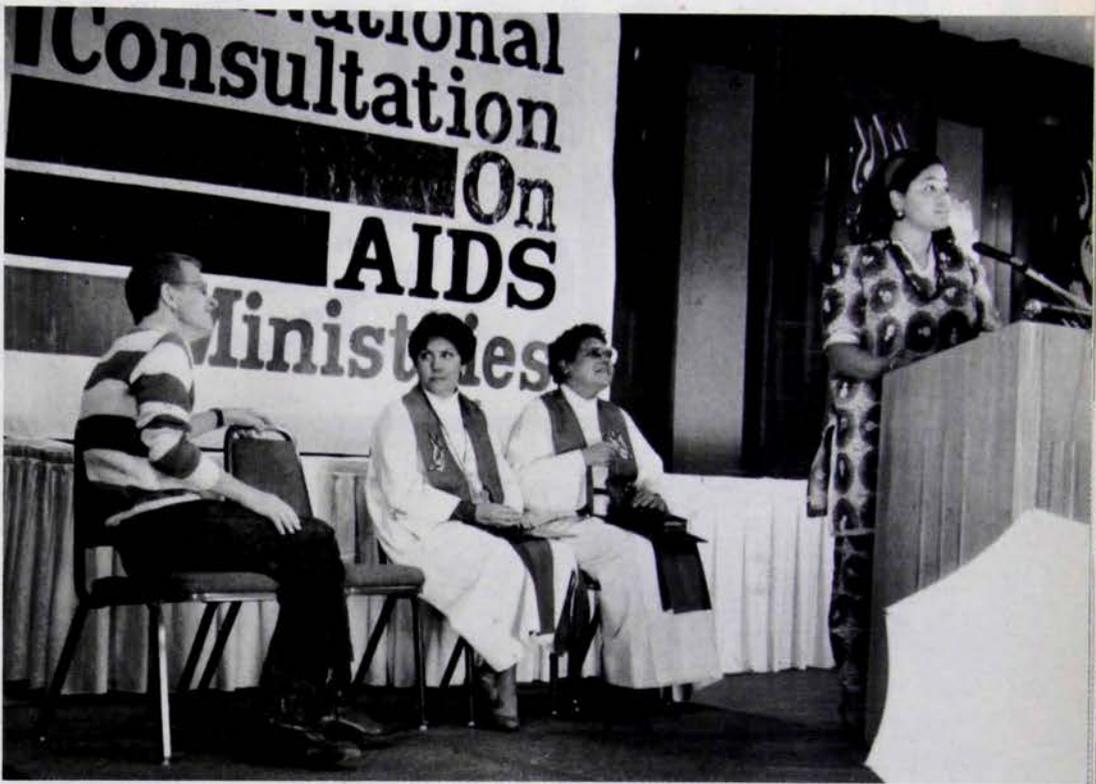
department's sponsoring of the church's national consultation on AIDS ministries in San Francisco helped focus the church's ministry of compassion to those with AIDS. Now, representatives of local churches and annual conferences at the Death and Dying Consultation in New York.

thought to be a concern of only the middle class, now affect the poor and many people of color. How is the church addressing the many health issues related to pollution and protection?

When starvation, dehydration, hunger, and infectious diseases take the lives of 15 million infants and children annually, and when infant mortality continues to be high in many countries (as well as parts of the U.S.), the church must ask how it can most effectively save the lives of the innocent.

When the number of malnourished and starving people has been growing during the 1980's at the rate of 8 million a year, the church must address the question of commitment of national resources to armaments.

When Christian is pitted against Christian over support of national revolutions, the ordination of homosexuals, and ministries to persons with AIDS, does the church not need a ministry of reconciliation, of wholeness born of Christ's love? □



“The church can never abandon its external mission—bringing good news of Christ to a world that is also suffering, broken and lost. It finds health when it brings health to others.”

# Missionaries as Messengers



The Mission Personnel Resources Program Department presents the opportunity and calling of mission to the church, assists prospective missionaries in their preparation, and provides counsel to persons already in mission.

All of us are called to mission as all of us are called to ministry. But the church, now as always, seeks messengers—missionaries—to keep the community of faith connected from place to place, and to offer assistance where it is needed. Recognizing the need for specific abilities, skills and sensitivities in mission vocation, the church has mandated the General Board of Global Ministries, through the Mission Personnel Resources Program Department, to be the instrument for recruitment, training, placement, and advocacy for those who serve The United Methodist Church in mission.

Recently the church has spoken as a whole about mission theology, evangelism, and the need for recruitment of more missionaries. These statements and decisions have intensified the work of the Mission Personnel Resources Program Department. More persons are coming forward to serve in mission. The whole church needs to hear what has been said about these matters, to know what mission means today to those who go, to those who would support the church in mission, and to those who request missionaries to serve among them. Awareness of our own culturally induced limitations and of insights available in other cultures within the United Methodist Communion can enable the spirit, struggling within all of us, to free us to live out our faith consistently in a truly ecumenical community of faith.



Sharon Brown  
Christopher  
Chairperson



Josephine Harris,  
Associate  
General Secretary

# of Faith

By Nancy E. Sartin

Persons with this awareness, among other qualities, are sought as personnel in mission. Because many more missionaries are needed, the search is urgent. Because the church's understanding grows with the maturity of its worldwide, rainbow communion, requirements for applicants remain high. Programs in this country and around the world have specific needs and expectations. And, as always, funds must be carefully budgeted. The rewards of missionary service are rich, but mostly intangible.

## How Many Missionaries?

The number of persons in full-time missionary service through the Board of Global Ministries grew to more than 1300 in 1987. The number of applicants reached 300 by the end of the year, and 116 new missionaries were placed in 1987. Short-term volunteers are numbered in the thousands, including many in congregational and conference programs. In 1987, 85 groups of short-term volunteers went out through the New York office. Southeastern Jurisdiction alone reported 297 teams, and North Central 50 teams. These tallies are informal and far from complete. (A similar proviso could be made for full-time missionary service. Many persons in mission in near and distant places are not counted in official figures.)

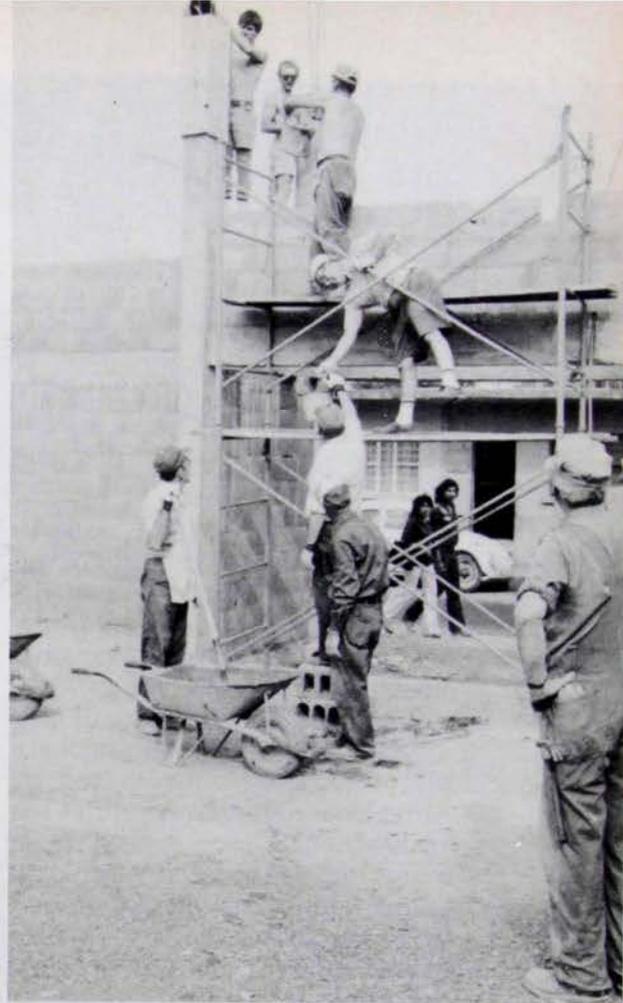
Computerized data on applicants and on requests from churches and agencies help in the complex process of matching personal skills, language ability and training status with vacancies by country and position, and in keeping track of the progress of applicants and positions. The average time from application to approval

for service has been reduced by 100 days. However, even with technological streamlining, much personal contact and care go into preparation for missionary service. Despite a feeling from Mission Personnel staff that "sometimes we do feel swamped," there is determination that missionary selection and training will not become routine or impersonal. For persons seeking information about missionary service, the toll-free number to call is 800-654-5929.

## Missionary Recruitment

In 1987, MPRP Department secretary for recruitment, Anna Soltero, extended the range of techniques and opportunities to introduce the idea of mission service to all persons in the church. She does not call her work recruitment, since "the call to mission is a profound personal experience rather than response to a recruiter. I promote opportunities for mission service." This includes resourcing local churches, conferences, caucuses, colleges—wherever the action is. She offers information and background to church leaders who can inspire and challenge their young people. She has found throughout the country a dearth of information in the church about mission, and some notions of mission service that are no longer valid. "There are gaps in our communication with one another about the church in the world. I try to bridge these gaps," she says.

In visits to leaders and local church groups, and in the three Mission Vocation events held during the year at United Methodist-related colleges, the personal profile and credentials for missionary service are set forth and the challenges and risks outlined. A new



(Left), Mission Interns for 1988-90 in Williamsport, PA, for the World Division Missionary Conference.

(Above), a United Methodist work team lends a hand to Mexican sisters and brothers.

brochure, *Guidelines and Steps for Missionary Service*, was prepared in English and Spanish in 1987 to set forth the basics of this information. A folder containing leaflets on the various kinds of mission service is also available for counselors.

"We are asking for superpeople," Mrs. Soltero admits, "and we offer them rewards other than wealth." Anna Soltero particularly encourages the idea of missionary service among ethnic minority persons in the Church. "I am planting seeds, as others have before me, and trust their fruition to the Holy Spirit."

## Preparation and Training

Before commissioning through the Board of Global Ministries for The United Methodist Church, a deaconess or missionary applicant goes through a selection process, including medical and psychological testing, and evaluation of skills, Christian commitment, interpersonal and intercultural understanding, education and profes-

sional qualifications. In 1987 the Board of Global Ministries issued a Statement on Commissioning, detailing the rationale and covenantal elements of commissioning.

Preparation and training of candidates, as well as missionary placements are coordinated by Anne Unander, who expedites the assignment process, assists in matching candidates with programs, and plans orientation and training events for persons who will enter national and international mission service. Liaison with National and World Program Divisions, with national churches and local agencies, and interviews with missionary candidates provide the most satisfactory placement for the church and for those who serve as missionaries.

As the structure of the Board of Global Ministries is adjusted to meet a renewed emphasis on mission, the program secretary for Personnel Development and Services, new staff member Betty Swarthout, extends the caring support of the Mission Personnel Resources Program to persons already serving as missionaries and deaconesses. This program is intended to enhance National and World Program Division services to persons in mission as informal contact, advocacy and interpretation of missionary needs to the Church, data gathering on financial support systems, resources for continuing education and spiritual support, and career counseling through retirement or termination of missionary service. Missionaries and former missionaries are a largely untapped reservoir of energy and understanding to resource the church in mission. This new program can enhance and access their effectiveness and visibility.

New ways of serving, of understanding mission, and new ways of telling the mission story are emerging as a new quadrennium approaches.

#### Crusade Scholars

In 1987 there were 128 Crusade Scholars studying in the United States. Sixteen were from foreign countries, the rest from ethnic minorities in the church in this country. As in the past, many Crusade Scholars from churches overseas pursued advanced studies. Most of them attended colleges in their own or nearby nations through block grants to national churches from the Board of Global Ministries.

This program with a distinguished history of preparing Christian leadership for mission in church and society has also added an element of support through Mission Personnel Resources. In 1987, orientation and counselling of international scholars received particular attention. Beginning in 1988, there will be an annual Crusade Scholar gathering for fellowship, Bible study and mission awareness. This enables staff to

know the scholars better, and to establish ongoing communication.

#### Short Term Volunteers in Mission

Mission service occurs daily in all places and circumstances. Thousands of volunteer programs in local churches around the world attest to this. The program of Volunteers in Mission began in recognition of it. As the Short Term Volunteers in Mission program develops, every effort is being made to keep it as close as possible to the biblical model—"Come on over to Macedonia and help us." Application, training, administration are as informal as feasible. For this reason exact totals of volunteers cannot be known. Volunteers who spend vacations in building or refurbishing or healing, or otherwise lending a hand, are now numbered in many thousands. Hundreds of teams, many individuals, go out each year to localities in the United States and in scores of other countries. Some teams are coordinated or assembled directly through the STVIM office in New York. Many more are arranged by jurisdictions, conferences and local churches.

The spirit of service is spreading as volunteers return enriched and deepened and eager to share their experience with others. William Rollins coordinates the STVIM national effort through the New York Mission Personnel Resources office. Information on short-term mission opportunities is available from this office, which also acts as a clearing house for projects and places where volunteers are needed. Requests come in like this one from Brazil: "The foundation is completed and three basement rooms are in use. The church needs help to finish its house of worship." Or one from Rio Grande



*Missionaries being commissioned at the Board's fall meeting in New York.*

Conference: "We need volunteer teams to supplement our congregational development effort."

A volunteer may serve for a period of weeks or up to a year. Teams pay their own expenses as well as the cost of project materials. Training events and joint planning sessions with leadership in the five jurisdictions are designed to keep abreast of a rapidly growing movement and provide orientation and support services for persons of all ages in the church who are eager to celebrate their faith in hands-on witness. "The program is growing of its own volition," wrote one jurisdictional representative, "...faster than the time I have to give as a retiree volunteer." Another letter described a church "with no active mission involvement" that became a conference leader in mission after a team of young people volunteered for two months to build a clinic and library in Bolivia.

### **Visible Signs of Growth in Mission**

New ways of serving, new ways of understanding mission, and new ways to tell the mission story are emerging as a new quadrennium approaches. MPRPD facilitates the placement of persons in mission coming from outside the United States, and assisted in placing the first volunteer in mission from another country, a bilingual social worker from Panama to work at Rillito Community Center in Tucson, Arizona. Regular pastor exchanges and persons from outside the United States on domestic teams are on the horizon. Persons in mission are interpreting mission and sharing their experience in the world-wide church through mission interpretation programs which involve mission interns, furloughed missionaries, and foreign nationals in mission, with local and conference mission study events and mission fairs.

A visible and permanent sign of the Church in mission today is the Mission Resource Center, which has been mandated for establishment as an educational institution "dedicated to the proclamation of the gospel of Jesus Christ and to the education, preparation, and training of persons for participation in and interpretation of God's mission in today's world."

The Mission Resource Center will embody the impetus of much that has emerged in our time and appears in this report as an important work of the Church, "to participate in ministry which is an expression of the mind of Christ, in a common life of gratitude and devotion, witness and service, celebration and discipleship," for the whole people of God in the whole world. □

# Treasurer's Report

Stephen F. Brimigion.



Dr. Harry E. Shaner  
Chairperson  
Finance Committee



Stephen F. Brimigion  
Treasurer

(Period Ended December 31, 1987)

Cliff Droke, general secretary for the General Council of Finance and Administration reports that giving to all general benevolent funds of The United Methodist Church increased by 1.14 percent in 1987 compared to 1986.

The World Service offering gave a mixed message for the year. It ended showing an increase of 5.85 percent over the prior year in dollars. However, the percentage of World Service paid by the local churches dropped from 92.38 percent in 1986 to 91.08 percent in 1987. This resulted in a distribution of the general agencies, after prior claims, at a ratio of 89.6 percent, the lowest distribution in over a decade.

GCFA's reports that 24 annual conferences paid at least 100 percent of World Service. Thirty annual conferences paid over 95 percent. Forty-one annual conferences paid over 90 percent. Fifty-five annual conferences paid over 85 percent. Sixty-seven annual conferences paid more than 80 percent.

This does not reflect a great change compared to 1986 but does highlight that if all annual conferences had paid 100 percent of their World Service about \$3,670,000 more could have gone into the ministries of The United Methodist Church. Within GBGM that is approximately \$1,878,000 lost to mission forever.

The amount of World Service income for the General Board of Global Ministries increased in 1987 by 5.3 percent to \$16,118,241. This compares with \$15,304,612 in 1986. Chart A shows a 12-year history of World Service allocation to the General Board of Global Ministries (GBGM) in both actual dollars and constant dollars as well as the denominational goal for the Board.

The only major benevolent fund not recorded by the GCFA are receipts from United Methodist Women. These undesignated receipts for 1987 were \$18,515,619. This compares with \$17,962,143 in 1986 and represents 3.1 percent increase. Total support for the mission program of the church from the Women's Division, through the undesignated giving mentioned above

and other gifts during 1987, was \$30,647,775. This continues a relationship style of the Women's Division to the Board as defined in the 1964 structure agreements. United Methodist Women are the largest source of support to worldwide mission. This supports not only the hundreds of ministries that were turned over to the National and World Divisions in 1964 but also nearly all the ministries that have happened since that time.

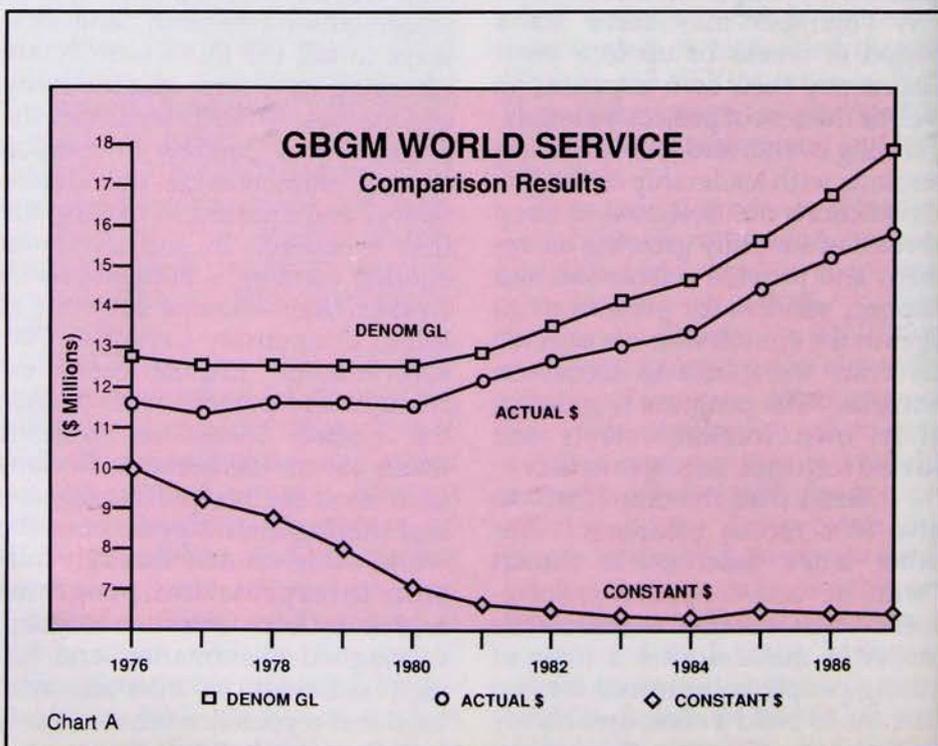
Advance gifts showed a continuing decline in 1987 (see chart B). The dollar decline was \$1,130,280 from the previous year (4.52 percent). This represents giving at a level a bit higher (approximately 2 million) than amounts given in the early 1980s, but a steady decline since 1985. Two strong points for the Advance is that the churches responded to the Bishops' appeal for Partner Churches in Crisis in the amount of \$866,284 in 1987 and increased their Persons in Mission salary support by \$288,023 to a high of \$6,030,403. The Persons in Mission portion of the Advance is included in Appropria-

tions. It represents support of persons in the field and must be paid even if the Advance income is not received. The residue of Advance income, because of its conditional nature, is not included in appropriations but is paid to the particular project when received from donors.

National Division enjoyed a 4.5 percent increase in Advance giving for the year to a total of \$3,915,284 compared to 3,748,545 in the prior year.

The major decline was in Advance giving to United Methodist Committee on Relief (UMCOR). It was substantially in the area of hunger. These receipts were down over \$800,000 from 1986 totals. This is of great concern because 1986 was a low point for the receipt of funds committed to hunger. This 1987 amount of \$2,800,000 compared to \$3,570,690 in 1986 and \$14,461,098 in 1985 demonstrates the need for renewed emphasis as current statistics from Africa indicate that major food problems not only persist but are steadily growing worse.

The number of individual gifts repre-



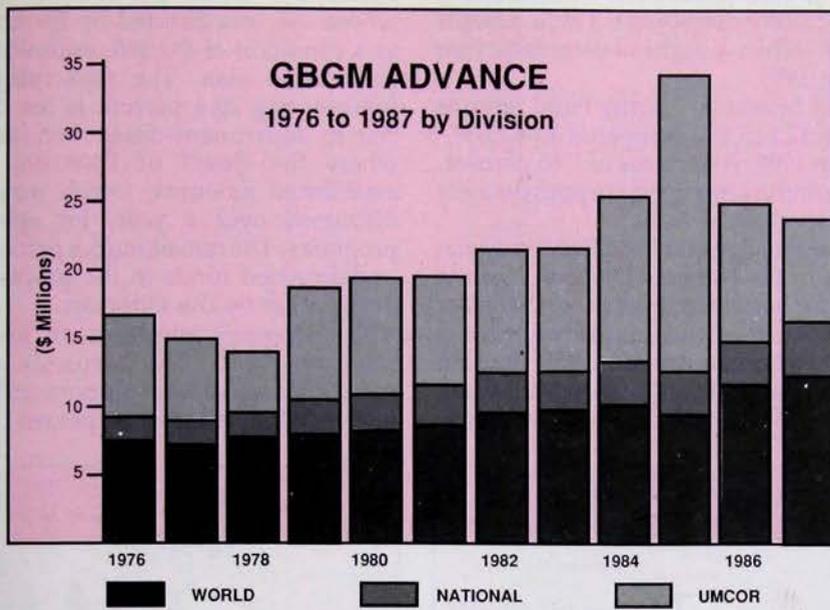


Chart B

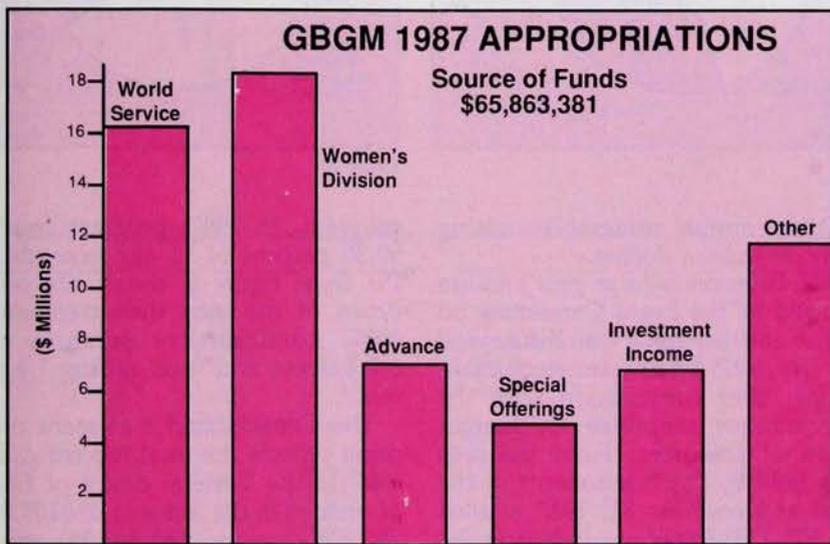


Chart C

redesignate the gifts to the work of the missionary, if that is appropriate, or to some other missionary. In rare instances, the donor has asked for the gift to be returned.

All promotions of the Advance urge local congregations to pay their apportionments first. The Advance should be Second Mile giving. All Advance receipts continue to be forwarded to the donor-designated recipient, with no deductions for promotion or distribution expenses. The overhead expenses related to these funds are paid from World Service, the Women's Division, Investment Income and, the One Great Hour of Sharing offering.

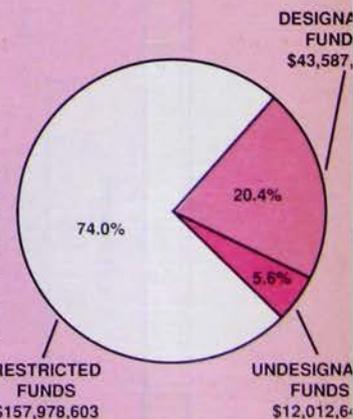
Every United Methodist can be proud that Paragraph 806 of the *Book of Discipline* exists. It is the section that requires annual reports including a list of organizations, individuals, coalitions, consultants, programs, and entities not formally part of the church, and the amount expended annually of monetary and in-kind contributions. This report which is usually referred to as "the disclosure report" has protected us well in this period when so many expenditure scandals exist in some T.V. ministries. The report also has the potential for creating misunderstanding and has been used very negatively by some critics of The United Methodist Church. In reality these expenditures are overwhelmingly represented by UMCOR Advance gifts which were expended through ecumenical agencies and other organizations outside the church. During the quadrennium these expenditures went from a high in 1986 of \$16,759,210 to a low in 1987 of \$9,336,164. Using 1986 (the high) as an example, 74 percent or \$12,392,314 was expended by UMCOR and nearly half represents Advance gifts from Africa relief, rehabilitation and alleviation of hunger. Approximately \$7 million was allocated through the National Council

senting either Second Mile giving (the Advance) or supplementary giving by United Methodist Women or just donor-designated gifts, averaged about 150,000 each year. The range in the three years has been from 134,000 to 176,000. Each donor of these gifts receives an individual acknowledgment identifying the amount and the recipient. Each donor is given the opportunity to correct the recipient code should there be an error. The error factor as represented by corrections from the donor represents less than one-half of one percent.

The corrective procedures are time consuming, but worth it, to maintain agency integrity. For example, when a gift is received in the name of a person in mission, it is automatically applied to the missionary's salary support account. When a person in mission's salary becomes oversubscribed the donor is given the opportunity to

	1987			1986	
	RESTRICTED	DESIGNATED	UNDESIGNATED	TOTAL	TOTAL
National Division	25,473,957	2,088,436	(373,386)	27,189,007	28,634,621
Women's Division	64,492,529	16,080,092	7,283,621	87,856,242	83,698,420
World Division	46,528,438	22,413,132	3,402,395	72,343,965	71,201,459
Health & Welfare Ministries Dep.	396,648	558,428	1,099,482	2,054,558	2,100,234
Mission Education & Cultivation Dep.		1,746,689	(106,509)	1,640,180	1,860,654
Mission Personnel Resources Department	736,829	107,984	211,356	1,056,169	1,371,861
United Methodist Committee on Relief	15,517,130			15,517,130	16,320,973
General Board	4,833,072	592,724	495,682	5,921,478	5,662,056
<b>TOTAL</b>	<b>157,978,603</b>	<b>45,587,485</b>	<b>12,012,641</b>	<b>215,578,729</b>	<b>210,850,077</b>

Chart D



of Churches (NCC) or the World Council of Churches, and subsequently channeled through Church World Service, the refugee, relief and development arm of the NCC. It is generally agreed that Church World Service is so essential to channeling hunger-related and other emergency appeal funds that if it were dismantled, each denomination would spend most of its money on a replacement distribution system instead of aiding the world's needy.

GBGM also issues a total disclosure report, which includes the thousands of ministries within the denomination worldwide.

The One Great Hour of Sharing receipts were \$2,767,979 in 1987 compared with \$2,729,510 in 1986, an increase of 1.41 percent. After promotion costs \$2,431,222 was forwarded to UMCOR to provide the program structure under which that department operates. This offering has remained relatively constant at the \$2,400,000 level for most of the years since 1981, with only one year's exception—1983. It offers the organization the stability necessary for responding to disasters, but leaves something to be desired in the growth area. The fund is available for general use, including overhead, but the department is highly dependent upon response through the Advance to be effective.

The World Communion Offering decreased dramatically in 1987 to \$1,082,508 as compared to \$1,300,780 in 1986. A decrease of 16.78 percent. One-half of this offering, after promotion costs, goes to the Crusade Scholarship Program, which enables students in this country and abroad to pursue post-graduate studies. This is surprising considering the interest shown in these scholarships by the denomination in recent years.

The Human Relations Day offering decreased 1.09 percent to \$592,034. The portion of this offering administered by GBGM through the National

Division is used to support United Methodist Voluntary Services and community developers. These receipts have shown a slight decline each year since 1985.

The Missional Priority Fund receipts were \$2,615,270 compared to \$2,659,194 in 1986. A decrease of 1.65 percent. The offering has been at approximately this level since 1985.

The Finance and Field Service operations of the National Division receives fees for fund raising efforts on behalf of local churches and annual conferences across the country. In 1987 its field representatives conducted stewardship campaigns in 216 local churches

restricted funds. These are pension funds and other permanent funds whose use was directed by the donor as a condition of the gift, endowment or pension plan. The next category representing 20.4 percent is the division or department-designated funds, where the Board of Directors has established amounts, which may be disbursed over a year, for specific programs. The remaining 5.6 percent is undesignated funds in the process of designation by the Directors.

The Ongoing emphasis on use of resources by GBGM keeps us constantly aware of our proportions between administrative expenses and

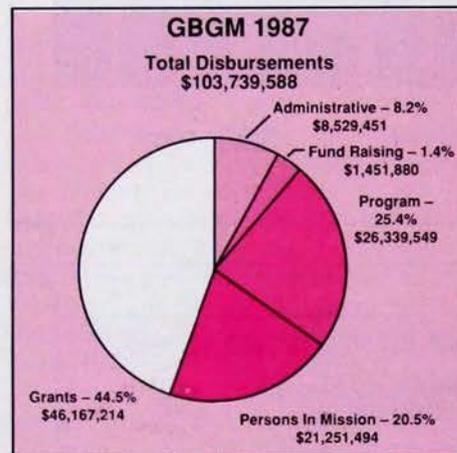


Chart E

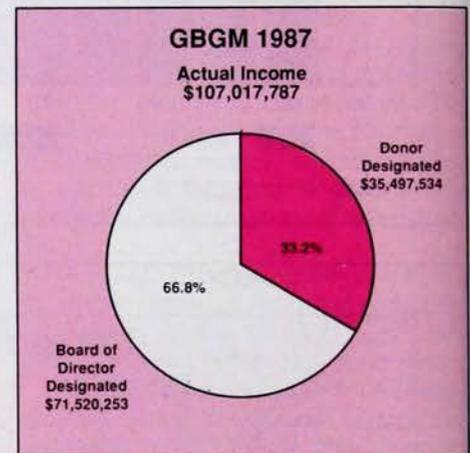


Chart G

and three annual conferences raising nearly 59 million dollars.

Fund balances held at year end are reviewed by the Board Committee on Finance and discussed with the general secretary, who then makes recommendations, after consultation with the administrative committee, on changes in use of resources. Fund balances being held by the components of the Board at December 31, 1987 totalled \$213,578,729. These are shown in detail in figure D and summarized in the pie chart figure E. The largest portion of these fund balances, 74 percent, is

program. In 1987, program received 90.38 percent of all our expenditure. Pie chart figure E shows the breakdown of the total disbursements in 1987. Administrative expenses were 8.2 percent and fund raising 1.4 percent.

The Consolidated Statement of Income reflects the total income due 1987 to the General Board of Global Ministries in the amount of \$107,017,786. This includes \$65,863,381 actually received for appropriations (see Chart C). The remaining is donor-designated amounts received from the Advance, designated gifts and transfers. The combination of appropriations and the remainder of donor-designated giving continues the pattern of a ratio of approximately 30 to 35 percent of all expenditures by the General Board of Global Ministries being designated by the donor. See Chart G. Chart F reflects the major sources of actual income. Investment income includes the investment earnings of all divisions.

Special recognition must be given to the Board of Directors of the General Board of Global Ministries. Approximately 200 volunteers are elected democratically to the Board, mostly by the jurisdictional conferences, and take their accountability seriously. They spend literally hundreds of hours measuring all possible expenditures against criteria which are concerned with evangelism, social concerns and the love promised by Jesus in His caring for the poor. □

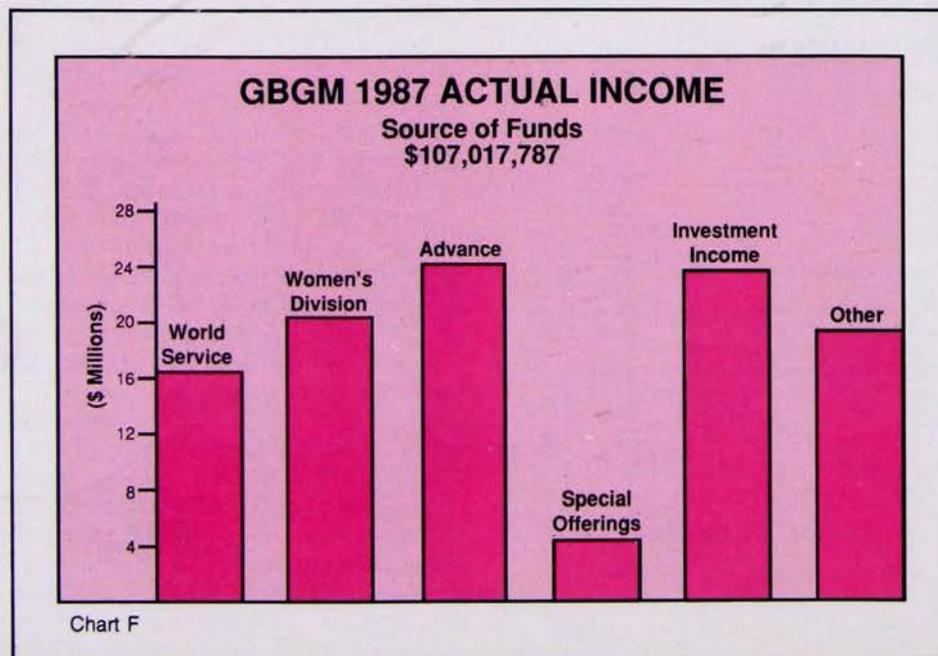


Chart F

1987 ACTUAL

CONSOLIDATED (net of eliminations)  
GENERAL BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH

STATEMENT OF INCOME

	WORLD SERVICE	WOMENS DIVISION	UMCOR	OTHER	(1)	ADVANCE, (2)	TOTAL ACTUAL INCOME
					ACTUAL APPROPRIATED INCOME	DESGNT'D GIFTS & OTHER INCOME	
<b>Program Divisions</b>							
National Division	3,174,814	4,885,757	82,285	6,634,428	14,737,284	3,933,902	18,671,186
Ethnic Minority Local Church	500,000				500,000	1,023,837	1,523,837
Women's Division		6,013,608			6,013,608	16,571,255	22,584,863
World Division	3,174,814	4,885,757	96,714	10,818,245	18,935,530	15,120,268	34,055,798
Africa Church Growth and Development	130,000				130,000		130,000
<b>Program Departments</b>							
Health and Welfare Ministries	885,153			82,508	967,661	848,258	1,815,919
Mission Education & Cultivation	2,852,159	972,733	573,672	3,383,637	7,782,201		7,782,201
Mission Convocation	100,000				100,000		100,000
Mission Personnel Resources	701,251		100,000	518,076	1,319,328		1,319,328
UMCOR			1,293,295		1,293,295	9,067,534	10,360,829
<b>Boardwide Program Support</b>							
Board Meetings	542,849	209,738	69,913	117,164	939,664		939,664
General Administration, Treasury and Services	4,137,201	993,325	612,524	919,135	6,662,185	1,071,977	7,734,162
	16,118,241	17,960,918	2,828,403	22,473,193	59,380,755	47,637,031	107,017,786

Footnotes

- (1) Represents those funds voted by the directors.  
(2) Director designated and donor designated funds combined.  
(3) The ratio of Donor Designated Funds to total income is: 33.17%  
(4) Other - analysis:

	AMOUNT
\$3,924,936 Investment income	
6,727,022 Advance	
2,599,511 Finance & Field Service	
411,816 Human Relations Day	
2,596,411 Service Center, Publications, Audio-Visual, etc.	
439,079 World Communion Day	
5,774,418 Other	
\$22,473,193 Total	

- (5) Includes estimated donor designated giving to GBGM for

SOURCES	AMOUNT
Advance	\$23,865,709
One Great Hour of Sharing	2,431,222
Human Relations Day	151,722
Ethnic Minority Local Church	1,007,092
World Communion Sunday	439,079
Women's Div. DTF & Other	4,308,836
Bequests & Other	3,293,874
Total (3)	\$35,497,534

10/17

1987 ACTUAL

CONSOLIDATED (net of eliminations)  
GENERAL BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH

STATEMENT OF EXPENDITURES

	ADMINISTRATION	FUND RAISING	PROGRAM			TOTAL PROGRAM	TOTAL
			PROGRAM SERVICES	DIR SUPPORT PERSONS IN MISSION	PROGRAM GRANTS		
<b>Program Divisions</b>							
National Division	1,014,768	5,458	5,613,800	3,133,556	15,355,817	24,103,173	25,123,399
Women's Division	779,209	12,306	5,991,431	3,619,883	3,558,716	13,170,030	13,961,545
World Division	1,050,411	9,662	2,706,262	14,204,555	15,690,455	32,601,272	33,661,345
	2,844,388	27,426	14,311,493	20,957,994	34,604,988	69,874,475	72,746,289
<b>Program Departments</b>							
Health and Welfare Ministries	228,964		898,946		733,686	1,632,632	1,861,596
Mission Education & Cultivation	563,143	1,371,779	6,422,754		60,520	6,483,274	8,418,196
Mission Personnel Resources	160,492		544,127	132,448	797,753	1,474,328	1,634,820
U.M.C.O.R.	238,620		972,390		9,970,267	10,942,657	11,181,277
	\$1,191,219	\$1,371,779	\$8,839,217	\$132,448	\$11,562,226	\$20,532,891	\$23,095,889
<b>Board Wide Program Support</b>							
Board Meetings	\$234,916		\$704,748			\$704,748	\$939,664
Administration, Treasury and Services	4,258,928	52,675	2,485,091	161,052		2,646,143	6,957,746
	4,493,844	52,675	3,189,839	161,052	0	3,350,891	7,897,410
Total	\$8,529,451	\$1,451,880	\$26,339,549	\$21,251,494	\$46,167,214	\$93,758,257	\$103,739,588
Percent to Total	8.22%	1.40%	25.39%	20.49%	44.50%	90.38%	100.00%

\* These expenditures include the following funds coming from:

	WOMEN'S DIVISION	ADVANCE
General Board		
Mission Education & Cultivation	\$1,203,063	
Mission Personnel Resources	1,263,670	
National Division	29,228	
World Division	7,701,306	\$3,915,284
UMCOR	6,285,337	12,064,791
WOMEN'S DIVISION	203,626	7,885,634
10/17	13,961,545	
	\$30,647,775	\$23,865,709

# Directors

## General Board of Global Ministries

Addison, Ms. Rubilee, Clemson, SC  
 Aguilar, Mr. Clifford, Long Beach, CA  
 Ambrosius, Prof. Lloyd E., Lincoln, NE  
 Ammons, Bishop Edsel A., Worthington, OH

Ault, Bishop James M., Mars, PA  
 Avey, Mrs. Sue R., Kettering, OH  
 Bailen, Mrs. Esperanza B., Pangasinan, Philippines

Bailey, Dr. Barry, Fort Worth, TX  
 Bailor, Mr. Max A., Freetown, Sierra Leone  
 Baker, Mrs. Sandra, Moneta, VA  
 Bangura, Bishop T.S., Freetown, Sierra Leone

Barling, Ms. Nell Bruner, Blytheville, AR  
 Bates, Mrs. William L. Sr., Bismarck, ND  
 Bayles, Mrs. Marie, Cleveland, MS  
 Benton, Dr. Don R., Dallas, TX  
 Bergmann, Mrs. Jung Soon, Brooklyn, NY

Blackstone, Ms. Barbara, Zelenople, PA  
 Blackwell, Ms. Roberta E., Charlotte, NC  
 Borbon, Rev. Jose, Miami, FL  
 Brose, Mr. Martin E., West Berlin, W. Germany

Brown, Rev. Rosemary, Nashville, TN  
 Budd, Mr. Warren C., Jr., Newnan, GA  
 Buescher, Mrs. Kay, Eagle Creek, OR  
 Bunch, Mrs. Velma J., Nashville, TN  
 Buser, Ms. Dorothy, Zurich, Switzerland

Capen, Ms. Beth, Kingston, NY  
 Carcano, Rev. Minerva G., El Paso, TX  
 Chatterton, Mrs. Muriel, Delanson, NY  
 Christensen, Ms. Naomi, Hastings, IA  
 Christopher, Rev. Sharon Brown, Sun Prairie, WI

Chun, Ms. May C., Honolulu, HI  
 Clardy, Ms. Sara J., Normandy, MO  
 Clark, Mr. Fred G., Center Harbor, NH  
 Clark, Bishop Roy C., Columbia, SC  
 Clarke, Mr. Tim, Jackson, TN  
 Clay, Mr. Steve, Washington, D.C.  
 Collins, Mr. Jack L., Murphysboro, IL  
 Coppedge, Ms. Helen R., Ft. Valley, GA  
 Crosby, Ms. Lorena, Panama, NY  
 Cummings, Rev. Don, Cleveland, OH

David, Mr. Hero F., Højbjerg, Denmark  
 Day, Ms. Ascension L., New York City, NY  
 Dewey, Ms. Helen R., New London, CT

Edwards, Mrs. Alma B., Detroit, MI  
 Ernst, Ms. Sally, Bethel Park, PA

Fish, Mrs. Doris M., Mabelvale, AR  
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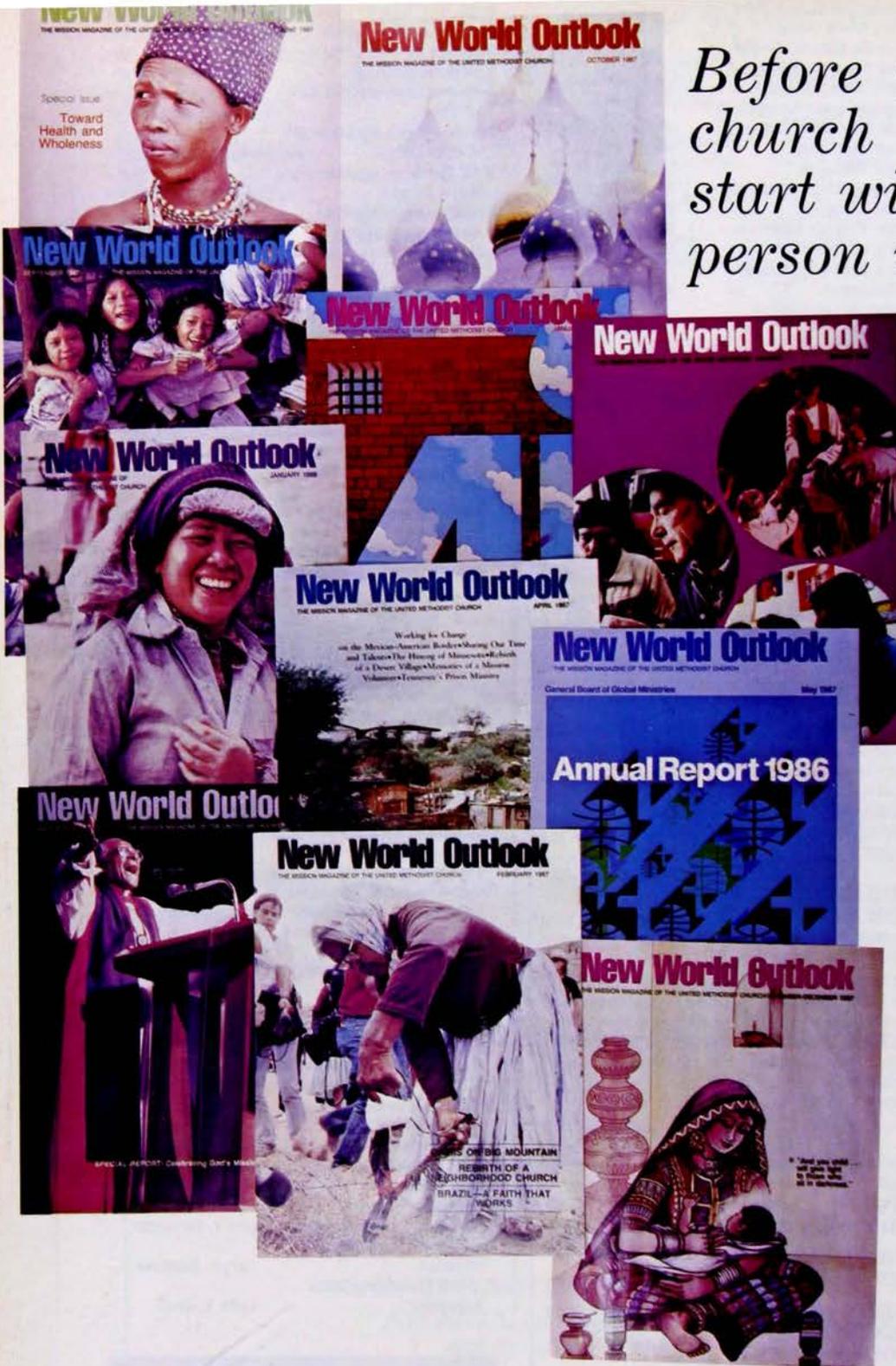
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