# **OFFICIAL JOURNAL**

# OF

# THE SIXTEENTH SESSION

# OF

# THE ZIMBABWE WEST ANNUAL CONFERENCE

OF

# THE UNITED METHODIST CHURCH 2016

# **HELD AT**

# MUREWA MISSION MUREWA UMP DISTRICT

HISTORICAL NOTE: The Zimbabwe West Annual Conference Sixteenth Session is one of the two successor conferences and continuation of sixteen sessions of the East Central Africa Mission Conference; sixteen sessions of the Rhodesia Mission Conference; eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference; twenty-one sessions of the Zimbabwe Annual Conference of the United Methodist Church.

# TABLE OF CONTENTS

CONTENT	PAGE
Certificate of conference Proceedings	6
A. Officers	7
B. Headquarters Staff	8
C. Members of Conference	9
Conference Leadership	15
Lay Delegates	18
Episcopal Address	52
Disciplinary Questions	59
Certificate of Ordination	68
Daily Proceedings	69
Appointments	83
REPORTS	
District Superintendent Composite Report	113
Conference Layleaders Report	122
BOLA Report 2014	135
Episcopal Report	137
ZWAC Draft Calender For 2016	142
Connectional Ministries Report	153
Council On Finance And Administration (CONFAD) Report	201
Board Of Trustees Report	233
District Report Highlights	239
Asset Inventory Register	245

CONTENT	PAGE
Board of Pensions Report	. 254
Equitable Salaries and Compensation Report	268
ZWAC Statistical Report	. 275
ZWAC 2016 Statistics	287
Memoirs	330
Pastoral Records	333
Historical ( Conference Session)	359
Our Honoured Dead	364
Directory	370
Correction Form	375



BISHOP EBEN KANUKAYI NHIWATIWA RESIDENT BISHOP: PRESIDENT OF CONFERENCE



REV. Jairous. Mafondokoto CONFERENCE SECRETARY



Rev. Alan Masimba Gurupira Administrative Assistant to the Bishop



Rev. Vienna Mutezo Deputy Administrative Assistant to the Bishop ZWAC Connectional Ministries Director



D.S REV. Josephine Bopani Harare Central District Superintendent



Ds Rev. Elias Mutasa Mutoko Mudzi District Superintendent



Ds Rev. Farirayi Nyabote Bulawayo Midlands District Superintendent



REV. J. Banda UK/ Australia/ New Zealand Area



REV. Philip Musharu Harare West Dist Superintendent



Ds. Rev. Henry Chareka Murewa UMP District Superintendent



Ds Rev. Jairous Mafondokoto Masvingo District Superintendent

# CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral Records of the Sixteenth Regular Session of the Zimbabwe West Annual Conference of the United Methodist Church held at Murewa Mission- Murewa UMP District from December 9-11, 2016 and by action of this Conference, this printed record was made the Official Journal of the Zimbabwe West Annual Conference.

Bishop Eben K. Nhiwatiwa **PRESIDENT OF CONFERENCE** 

Rev. Jairous Mafondokoto CONFERENCE SECRETARY

# PART I

#### CONFERENCE PERSONNEL ZIMBABWE WEST ANNUAL CONFERENCE OF THE UNITED METHODISTCHURCH

HEADQUARTERS:

The United Methodist Church 163 Chinhoyi Street, Harare Postal Address: P.O. Box 3408, Harare, Zimbabwe Telephone: 751508/9 HARARE: CABLE ADDRESS: "Conference"; FAX: 791105, Email: umczim@africaonline.co.zw Website: www.umczea.org

## A. OFFICERS:

#### PRESIDENT

Bishop E.K. Nhiwatiwa, P,O, Box 3408, Harare

#### SECRETARY

Rev. Jairous W. Mafondokoto, P.O. Box 3408, Harare

#### ASSISTANT SECRETARY:

Mrs. Betty S. Katiyo, P.O. Box 3408, Harare

### STATISTICIAN

Rev. Maudy. Muchanyereyi, P.O. Box 3408, Harare

#### CONFERENCE TREASURER

Mr. Solomon Chiripasi, P.O. Box 3408, Harare

#### **DISTRICT SUPERINTENDENTS:**

Harare West-Rev. Phillip Musharu, 300 Good Hope, Westgate, HreHarare Central-Rev. Josephine Bopani , No. 115, Blakeway<br/>Rd. Belvedere HreMurewa UMP<br/>Mutoko Mudzi-Rev. Henry Chareka, P. Bag 662, Murewa<br/>-Rev. E.P. Mutasa P.O. Box 236, MutokoBulawayo Midlands<br/>Masvingo<br/>UK, CANADA-Rev. Farirai Nyabote Box 1958, 22 Kopje Rd, Gweru<br/>-Rev Jairous Mafondokoto, 9 Hughes Street, Masvingo<br/>-Rev J.C. Banda - London, UK

# B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant to the Bishop - Rev. Alan M. Gurupira Area Coordinator of Women's & Children's Work –Tendai Rebecca Gurupira Connectional Ministries Director & Deputy Admin – Rev Vienna Mutezo Conference Treasurer - Solomon Chiripasi Bishop's Secretary - (Acting) Rudo Nyamakura Accounting Officer – Winnie Chinyerere Accounting Officer – Anold Chidyamudungwe Internal Auditor - Douglas Mudzingwa Education Secretary – Rev. Solomon Mawoyo Medical Secretary - Dr Tendai Mangeza Administrative Secretary - Chenai Kumuterera Area Community Health Coordinator – Hannah Mafunda Conference Youth and Young Peoples Director-Rev. Dudzai Mutsikwi Area -BOT Secretary- Rev Austern Chepiri Area Projects Co-ordinator - Rev. Austern Chipiri Asst Area BOT Secretary - Mary Muzori Receptionist – Kudzai Gwara Messenger – Farai Chieza Conference Music Director - Mr Walter Mujuru Associate and Music Director - Mr Takudzwa Marange Zimbabwe - Norway Community Development Co-ordinator-Rev Musafare Mususa **Chancellor - Gambe Theophelus** 

#### **Dental Clinic**

Dentists Dental Assistants: Dr. Advance Chingwena Shingirayi Ndabambi Sithuliziwe Moyo Jesca Sinoya

Receptionist Book-keeper/Administrator Messenger Cleaner

Therapist Technician Rachel Katiyo lan Musango Tatenda Tsuro Mercy Chireshe Charity Chtembeya

Thedius Chakuma Last Mupaya

# C. <u>MEMBERS OF CONFERENCE:</u>

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference). The List reflects membership during the time of the Zimbabwe Annual Conference. The exact membership for the Zimbabwe West Annual Conference is currently being updated.

# 1. <u>RETIRED MINISTERS:</u>

- 1978p Banda, Josephat: UK
- 2011p Chatapura Rosala Mutoko West
- 1977 Chikomba, James C.: Harare
- 1987p Chinyati, John: Mabelreign Circuit
- 1991p Chipangura, Leonard: Masvingo
- 1962p Jijita, Elliot: Nyadire Centre, P.O. Box 210, Mutoko.
- 2001p Karimanzira Anna, Uzumba
- 1999p Karuwenga Freddy: Murewa
- 1968p Marewangepo, Zebediah: Head Office Box 3408 Harare
- 1965p Mukasa, Caleb: Murewa
- 1979p Mungure Samson: Waterfalls, Harare
- 1954 Murphree, Marshall: University of Zimbabwe, P.O. Box MP 167, Mt Pleasant
- 2003p Munsaka Gelson: Lusaka, Zambia
- 2011p Mutemeri Annanias: Gweru East
- 2004p Ngwarai Rodwel: Kadoma West, Kadoma
- 2011p Nyanugo Benjamin: Crowborough, Harare
- 1964p Nyanungo Lovemore: Waterfalls, Harare
- 1966p Shamu, Kenneth E.: 1685, Mabelreign

# **EFFECTIVE PASTORS:**

- 2015p Bangure/Hoto Josephine King David
- 2009p Bisenti Fungai: Concession Circuit
- 2008p Bopani Josephine: Harare Central District
- 2001p Chanakira, Rueben: Borrowdale, Harare
- 2009p Chapfika Noah, Murewa West Circuit
- 2014p Chapananga Mapuwei: Mudzonga Curcuit
- 2004p Chareka Henry, Kuwadzana Cicuit
- 2010p Chauke Simon: Uzumba South Circuit
- 2011p Chauke Winmore: Kambarami/Mutowani

- 2007p Chepiri Austin - Head Office
- 2008p Chibari Sarah: Kambuzuma Circuit
- 2005p Chifamba Getrude: Murewa Centre
- 2015p Chihwai Jonathan - Mudzi Central
- 2016p 2008p Chihwanda Rudo - Kwekwe Innercity
- Chikeya Sabina: Warren Park D
- 2003p Chikosi/Ziwira Memory - United Theological College
- Chikwenjere, Elliot: Kadoma West 1996p
- 2004p Chimbwanda Edmore: Mkoba North
- 2007p Chiomadzi Wellington: Norton
- Chipere Eunice: Uzumba North 2010p
- 2009p Chipere Happymore: Murewa North East Circuit
- Chirauro Norbet: Nyamazizi Circuit 2002p
- 2009p Chirimumimba Brighton: Westlea Circuit
- 2010p Chisaka Raphel: Murewa North Circuit
- 2011p Chitengu Nyasha: Chivake North Circuit
- Chiwara Tineyi: Warren Park Circuit 2006p
- Chonzi Nhamo Kwekwe East 2009p
- 2010p Deketeke Phanuel: Triangle Circuit
- 2014p Gambe Caxton Shingirai: Kadoma East Circuit
- Garikayi, Fatima Inner City Harare 2015p
- 2014p
- 2016p
- Gasa Lucky: Nyadire North Circuit Gomba Lloyd: Norton East Gomo, Chirambe Chareka: Bulawayo West Circuit 1990p
- 2010p Gondwe Jennifer: Bulawayo East Circuit
- 2009p Goremusandu Mercy, Isambulo, Bulawayo
- 2005p Gumunyu Godfrey: Mutoko Centre
- Gurupira Alan M: H.Q Box 3408 1982p
- 2008p Gwenambira Chioneso: Highglen Circuit
- Jembere Washington: Bulawayo East Circuit 2008p
- 1996p Kabete, Irene: USA Circuit
- Kadonhera Ngoni: Kowo Circuit, Mutoko 2006p
- Kagande Godrey: Rukariro Circuit 2001p
- 1983p Kagoro, Geoffrey: USA Circuit
- Kamba Rosemary Nhowe North 2015p
- 2010p Kamusikiri Constance: Uzumba
- 2010p Kandemiri Tody: New Highfields Circuit
- 2011p Kanjanda Miriam: Glen-Norah East Circuit.
- 2011p Kanyenze Gration: Lukanyaso, Bulawayo Circuit
- 2010p Kanyai Dorcas: Gutu Mupandawana Circuit

- 2014p Kapfumvuti Edward: Bulawayo Central Circuit
- 2014p Karimanzira Danai: Nyamuzuwe Circuit
- 2013p Karimanzira Sheila: Nyamuzuwe Circuit
- 2009p Kaseke Oswel: Highfields Circuit
- 1985p Katsande Anesu J. Chinhoyi Circuit
- 2010p Katsande Rudo: Rugare Circuit
- 2009p Kumuterera Stephen. A: Kuwadzana Extension Circuit
- 2009p Kuzanga Portia: USA Circuit
- 2015p Kurewa Noel Chegutu West
- 2010p Kwembeya Washington: Harare Innercity
- 2010p Macheche Peter: Maramba Circuit
- 2015p Macheka Margret Chikwizo Circuit
- 2011p Madondo Isaac: Mutoko West Circuit
- 1996p Madziko Enos: Nhowe South Circuit
- 2010p Madzinga Hildah: Kuwadzana, Harare
- 2005p Madzore Godwell: Hatcliff Circuit
- 2008p Mafemba Wadzanai: Karoi/Magunje
- 2016p Maforo Taurai: Dzivarasekwa
- 1978p Mafondokoto, Jairous W.: Masvingo District.
- 1982p Magamba S. George: Southerton/Lochnivar
- 2009p Magura Miriam: Pretoria RSA Circuit.
- 2011p Mahachi George: Uzumba Central Circuit
- 2014p Mango Victoria: Mutoko East 1
- 1991p Mapfeka, Tsaurai: UK.
- 2004p Maphosa Violet: Mufakose East Circuit
- 2008p Maposa Edmore: Dzivarasekwa Extension Circuit
- 2008p Marangwanda Christine: Gweru East Circuit
- 2014p Marara Tichaona: Hwange/Vic Falls
- 2015p Mariki Francis Chiredzi Innercity
- 1986p Marima Eunice: Kuwadzana Phase 3
- 1985p Masamba, Mary: Glenview East Circuit, Harare.
- 1990p Masamba, Remember: Budiriro South Circuit
- 2011p Mashero Edward: Kuwadzana Circuit
- 2007p Masukume Varaidzo: Glen View
- 2014p Matemachani Muchaneta Mount Darwin Circuit
- 2015p Matewa Edelyne Sindiso Bulawayo
- 1995p Matewa Lovemore: Isambulo Circuit, Bulawayo North, Bulawayo
- 1992p Matonga, Forbes: Nyadire Centre Circuit

1992p 2001p 2008p 2008p 2010p 2006p 2001p 2001p 2001p 2015p 2015p	Matonga, Nyaradzai: Nyadire Centre Circuit Mawoyo Solomon: Murewa Centre Circuit (Station Chair) Mazarura Phillip: Gweru West Circuit Mazhara Simbarashe - Canada - Study Leave Mazumba Paul - Zvishavane Circuit Muchanyerei Maudy: Budiriro South Circuit. Mucherera David: RSA Mucherera Nicodemus - USA Mudzengere Linda: Chitowa Hoyuyu Mudzengerere Tivai - Chitowa Hoyuyu
2000p	Mudzuri Fortunate - Chinhoyi Mugari Maxwel: Dendera Circuit
1999p	Mugoni Loraine: Byo Central Circuit.
1985p 2008p	Muĥomba, Thomas: USA Mukandiona, Tonderai: Africa University Study leave
1991	Mukoyi, Blessing: UK
2011p 2009p	Mukubvu Samson: Mudzi West Circuit Mukundu Lancelot: Nyadire Centre Circuit
2009p 2009p	Munhenga Cecelia: Norton South Circuit
2010p	Mupara Firei - Kotwa; Mudzi
2011p	Muramba Lovemore: Tynwald Circui
2007p 2016p	Musakwa Lazurus: Nyádora Circuit Musekiwa Nyevero - Chivake South
2010p	Mushamba Freddy: Mutoko Circuit
2000p	Musharu Phillip: Harare West District Superintendent
1986p	Mushishi Cliford: Innercity - Harare
1993p	Mususa, Musafare: Chabadza/Norway
2010p 1971p	Muswe Jekesai: Glenview 7 Circuit Mutamba, Webester F: UZ
2001p	Mutanba, Webester 1.02 Mutasa Elias: Mutoko/ Mudzi DS.
2003p	Mutengambiri Ossa: Glen Norah Circuit
1993p	Mutema, Joel: Zimbabwe National Army
1992p	Mutezo Vienna: CM Director
2008p	Mutsikwi Dudzayi: Youth Director, Box 3408
2011p	Mutudza Tawanda: Chinzanga Circuit Mutumba Musa:Kitwe - Zambia
2007p 1990p	Muzarurwi Jaison: ZEAC
2005p	Muzori Mary:Asst BOT. Secretary, Head Office
2015p	Muzori Vincent: Chiredzi Nyangambe
1978p	Mwandira, Kelvin: Mabelreign South
2009p	Ndaradzi Edmon: Kwekwe West Circuit
2016p 2008p	Ndaradzi Munyaradzi: Gweru East Ndika Pasika: Mavambo, Bulawayo
2008p	Nyabote Farirayi - DS Bulawayo/Midlands
2014p	Nyakabau Justice: Mashava
2004p	Nyakuengama Ronnie: Murewa Centre Circuit
-	

- 2011p Nyakusendwa Jongimbi: Chegutu East Circuit
- 1998p Nyamakope Charles: USA
- 2015p Nyandoro Stuart Mabelreign, Harare
- 2001p Pfupa Sekai: Masvingo Circuit
- 2010p Rafemoyo Moleen: Murewa South West Circuit
- 1999p Razo Razo: Mabelreign Circuit
- 2009p Rinomhota Givemore: Gaborone; Botswana
- 2011p Samu Shamiso: Juru Circuit
- 2016p Saungwerne Action Gokwe
- 2011p Sango Edmore: Norton South
- 2010p Shiri Ben: Runyararo Circuit
- 1995p Siwela, Themba: Chiredzi Circuit
- 2014p Siyakurima Aggasha: Mutoko East 2 Circuit
- 1970p Tsiga, Julius J.: Chitekwe Circuit
- 2007p Vhangarani Marko: Mutoko South Circuit
- 2010p Zamchiya Clara: Zaka West Circuit
- 1989p ZimunyaTendai: Budiriro Circuit
- 2011p Zisengwe Hearther: Cold Comfort Circuit
- 2009p Zvingowanisei Anny: Masvingo Innercity Circuit

#### **ROBATIONARY MEMBERS OF CONFERENCE:**

Bande Nigel J.

Chikowo Fungai

Chinyanga Tazinzwa

Dzumbunu Grace

Gwenambira Priscilla

Mabhurukwa Herbet

Mabungu Sibongile

Mudzengerere Luckymore

Mugadza Mujeni Chipo

Nyagande Prisca

Sibanda Future

Tendenguwo Morris

**Chitsike Precious** 

Chigwamba Patrick

Dzumbunu Grace

Gandira Faith

Kufakwedeke Simbarashe

Mauwa Richmond

Mugadza Solomon

Mundondo Desmond

#### D. OTHER CONFERENCE WORKERS:

#### 2. LOCAL PASTORS:

Batishita Eustina Chikomba Edmore: Chikunya Barnabas: Chihuri Shiella: Chiwara Tarwirei: Chiweshe Berven: Deera Teshia: / Mukunguma Kandori Taurai: Katsande Muneni: Makuwatsine Petros: Marowa Maudy: Mawoko Stewart: Mazenza Tongai: Muchanyerei Maurice Mungoni Mildret: Musodza Stephen: Muskwe Mildred: Muzhizhizhi Mabasa: Mwanjira Morris: Nemaungwe Samuel: Njagu Patrick: Nyamupanda Priviledge Nyemba Tarasana: Rafemovo Linda: Sapahla Grace: Vumbunu Bridget:

3. <u>MISSIONARIES</u> <u>Retired:</u> a. <u>Effective:</u> Larry Kies Kasombo Tshian Emmanuel Mefor Maria Humbane

#### 2017-2020 CONFERENCE LEADERSHIP

COMMITTEE	POSITION	NAME
CONFERENCE SECRETARY	Secretary	Ds. Rev. Jairous Mafondokoto
	Associate	Mrs Betty Spiwe Katiyo
CONFAD	Chairperson	Mr. Ben Rafemoyo
	Associate	Mr. Gift Tsingano
		Rev. Shamiso Samu
		Rev. Danai Karimanzira
		Mrs. Dorothy Manyisa
		Mr. Brian Kapungu
		6 members from District Finance
CONFERENCE LAYLEADERS	Layleader	Mr Shadreck Mataruka
	Associate	Mrs Magaret Makadzange
	1.00001010	
BOARD OF TRUSTEES	Chairperson	Mr. Maxwell Gwangwadza
	Associate	Mr. Bernard Mwashita
	Committee	Mr Dunmore Vumbunu
		6 members of District BOT Chairpersons
BOARD ON CHURCH LOCATIONS AND BUILDING	Chairperson	Mr. Raymond Chada
	Associate	Mr. David Wakatama
		6 members from District Chairpersons
EQUITABLE COMPENSATION	Chairperson	Mr. George Mhlanga
	Associate	Mrs. Keresenzia Rarayi
		Districts to provide 6 names
EPISCOPACY		Mrs. Rudo Mutasa
		Mrs. Ruth Siyawamwaya
		Mr. Lawrence Chanaka
		Rev. Rosemary Kamba
		Rev. Anne Zvingowaniseyi
		Mr. Tatenda Kafesu
		6 members from District COS Chairperson
CONNECTIONAL MINISTRIES	Chairperson	Rev. Getrude Chifamba
	Associate	Rev. Oswell Kaseke
		Mr. Tawanda Mupingo
		Mr. Emmanuel Chiimba
		Rev. Sabina Chikeya
		District CM Chairpersons or CM Directors

BOARD OF DISCIPLESHIP	Chairperson	Rev. Paul Mazumba
	Associate	Rev. Dr. Clifford Mushishi
		6 District Chairpersons
		· · · · ·
CHURCH AND SOCIETY	Chairperson	Mrs. Rosemary Nyarugwe
	Associate	Miss Chipo Chaora
		Mrs. Ngadze
		Mrs. Leocardia Mazumba
		6 District Chairpersons
BOARD OF EDUCATION	Chairperson	Mr. Webster Chikengezha
	Associate	Rev. Memory Chikosi
		Mrs. Grace Mambanje
		Mrs. Kingstone Chipungu
		Mr. Willas Makombe
		6 District Chairpersons
BOARD ON HEALTH	Chairperson	Dr. Paul Chimedza
		Dr. Blessing Garamumhango
		6 Chairpersons from Districts
MINISTRY WITH WOMEN, CHILDREN AND YOUTH	Chairperson	Mrs. Fildah Gwadu
	Associate	Mrs. Duduzile Mandisodza
		One member from UMYF and 6 chairpersons
		from Districts
PROJECTS	Chairperson	Mr. Edwin Magara
	Associate	Mr Innocent Chivhinge
		Rev. Themba Siwela
		Mr. Elam Nyamakura
		6 members from District Chairpersons
COMMUNICATIONS	Chairperson	Mr. Maxwell Zulu
	Associate	Mr. Collen Chiwomadzi
		Mrs. Ivy Chikodzi
		Mr. Rudolf Marangwanda
		Mr. Tapiwa Machemedze
		Mr. Stanely Mahachi
		6 from District Chairpersons

BOOM MEMBERS 2017-2020	Chairperson	Rev. Lancelot Mukundu
	Registrar	Rev. Annie Zvingowaniseyi
	-	Rev. DS Josephine Bopani
		Rev. Waraidzo Masukume
		Rev. Getrude Chifamba
		Rev. Christina Marangwanda
		Rev. Ds Henry Chareka
		Rev. Ds. Farirayi Nyabote
		Mrs Perpetua Kaseke
		Mr George Mhlanga
BOLA	Chairperson	Mrs Josephine Shana
	Associate	Mrs Tapiwa Manyati
		Tatenda Kafesu
		Tawanda Gwaku

# DISTRICT SUPERINTENDENT DISTRICT SUPERINTENDENT'S SPOUSE REV JUNIOR CHAREKA

# **REV HENRY CHAREKA**

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chapananga	Mapuwenyi	Female	Uzumba South	Clergy
Chauke	Winniemore	Female	Uzumba North	Clergy
Chifamba	Getrude	Female	Station Chair	Clergy
Chipere	Eunice	Female	Kambarami-Mutowani	Clergy
Chitengu	Nyasha	Female	Chivake North	Clergy
Kamba	Rosemary	Female	Nhowe North	Clergy
Mudzengerere	Linda	Female	Chitowa-Hoyuyu	Clergy
Mudzengerere	Tivai	Female	Uzumba East	Clergy
Musekiwa	Nyevero	Female	Chivake South	Clergy
Rafemoyo	Mollen	Female	Nhowe South	Clergy
Samu	Shamiso C	Female	Juru	Clergy
Chapfika	Noah G	Male	Murewa West	Clergy
Chauke	Simon	Male	Zaranyika	Clergy
Chikowo	Fungai Z	Male	Murewa East	Clergy
Chisaka	Rapheal T	Male	Murewa North	Clergy
Karuwenga	Freddy	Male	Retired/Murewa N. W	Clergy
Mabhurukwa	Herbert	Male	Ноуиуи	Clergy
Macheche	Peter C	Male	Maramba	Clergy
Madondo	lsaac	Male	Murewa S. West	Clergy
Madziko	Enos	Male	Murewa N. East	Clergy
Mahachi	George	Male	Murewa N. West	Clergy
Mkuvatsinei	Petros	Male	Uzumba West	Clergy
Mudzengerere	Luckmore	Male	Pfungwe	Clergy
Mugadza	Solomon	Male	Murewa South	Clergy
Mukasa	Caleb	Male	Retired Murewa Cent	Clergy

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Musakwa	Lazarus	Male	Nyadora	Clergy
Muzengeza	Samson	Male	Uzumba Central	Clergy
Njagu	Patrick	Male	Associate Murewa S	Clergy
Nyakuengama	Ronnie	Male	Murewa Centre	Clergy
Sibanda	Future	Male	Murewa S. East	Clergy

# LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chimbwanda	Rumbidzai	Female	Uzumba East	Delegate
Chitiyo	Netsai	Female	Maramba	Delegate
Chitukudzai	Jane	Female	Zaranyika	Delegate
Huni	Ireen	Female	Chitowa-Hoyuyu	Delegate
Jaji	Judith	Female	Juru	Delegate
Kambarami	Evermay	Female	Nhowe North	Delegate
Kamoto	Lucia	Female	Uzumba South	Delegate
Kanyimo	Babra	Female	Murewa Centre	Delegate
Kaseke	Rufaro	Female	Uzumba West	Delegate
Machanzi	Mercy	Female	Murewa S. East	Delegate
Murewa	Tsitsi	Female	Murewa East	Delegate
Shonhiwa	Marvelous	Female	Uzumba Central	Delegate
Bhiri	Francis	Male	Murewa South	Delegate
Chamboko	Lloyd	Male	Nhowe South	Delegate
Chirova	Lloyd	Male	Murewa N. West	Delegate
Hungwa	Lazarus	Male	Nyadora	Delegate
Kanyuchi	Robiyo	Male	Ноуиуи	Delegate
Kanyuchi	Clemence	Male	Murewa North	Delegate
Mhangira	Wonder	Male	Kambarami- Mutowani	Delegate
Nhandara	Anesu	Male	Murewa N. East	Delegate
Nyakambangwe	Abel	Male	Uzumba North	Delegate
Nyakudzi	Alan	Male	Chivake North	Delegate
Nyamukapa	Bruce	Male	Murewa West	Delegate
Nyarugwe	Peter	Male	Chivake South	Delegate
Tome	Obert	Male	Murewa S. West	Delegate
Zanze	Henry	Male	Pfungwe	Delegate
Mhembere	Darlington	Male	DLL	Delegate

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chapfika	Julia B	Female	Murewa West	Observer
Chikowo	Rufaro E	Female	Murewa East	Observer
Chisaka	Ireen	Female	Murewa North	Observer
Dewa	Hedwig	Female	Mashambanhaka Mission	Observer
Kanyongo	Venna	Female	Murewa Centre	Observer
Mabhurukwa	Palm	Female	Ноуиуи	Observer
Macheche	Sylvia	Female	Maramba	Observer
Madondo	Loice	Female	Murewa S. West	Observer
Madziko	Rosemary	Female	Murewa N. East	Observer
Mahachi	Rutendo P	Female	Murewa N. West	Observer
Makuvatsine	Memory	Female	Uzumba West	Observer
Mango	Otilio	Female	Hanwa Mission	Observer
Marau	Hildar	Female	Dindi Mission	Observer
Mashoko	Belinda	Female	Dindi Mission	Observer
Mbuya Masangudza		Female	Pfungwe	Observer
Mugadza	Phiona	Female	Murewa South	Observer
Mukasa	Christine	Female	Murewa Centre	Observer
Musakwa	Josphine	Female	Nyadora	Observer
Muzengeza	Spiwe	Female	Uzumba Central	Observer
Nhoro	Moreblessings	Female	Murewa Centre	Observer
Njagu	Netsai Matilda	Female	Ass Murewa South	Observer
Nyakuengama	Grace	Female	Murewa Centre	Observer
Rarayi	Cresencia	Female	Murewa CPS	Observer
Rozaria	Karuwenga	Female	Murewa N. West	Observer
Sibanda	Marylyn	Female	Murewa S. East	Observer
Chifamba	Jackson	Male	Murewa Station Chair	Observer
Chimwe	Tapiwa	Male	Dindi Mission	Observer

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chipindiku	Saul	Male	Murewa High Sch	Observer
Chitemerere	Maximillion	Male	Murewa CPS	Observer
Chitengu	Trust	Male	Chivake North	Observer
Dzvinamurungu	Cornelius	Male	Hanwa Mission	Observer
Gurure	Noel	Male	Mashambanhaka Mission	Observer
Jameson	Bwanaisa	Male	Murewa Centre	Observer
Jongwe	Honest	Male	Dindi Mission	Observer
Kamba	Tichaona S	Male	Nhowe Northt	Observer
Kapumha	Miles	Male	Murewa High Sch	Observer
Kauyu	Itai	Male	Mashambanhaka Mission	Observer
Madzikwa	Canan	Male	Mashambanhaka Mission	Observer
Musekiwa	Richard M.	Male	Chivake South	Observer
Nyabote	Ketai	Male	Mashambanhaka Mission	Observer
Rafemoyo	Tendai	Male	Nhowe South	Observer
Samu	Sylvester	Male	Juru	Observer
Kuzanga	Nicholas	Male	District COS	Observer
Siyawamwaya	Ruth	Female	District BOT	Observer
Kadzimu	Guilty	Male	District Finance Chair	Observer
Nyamupanda	Kudzanai	Male	District Treasurer	Observer
Kasuso	Mukai	Male	District CM	Observer
Nyakuengama	Simba	Male	UMYF (12-17)	Observer

# MASVINGO DISTRICT

#### DISTRICT SUPERINTENDANT

# **REV JAIROUS MAFONDOKOTO** 774400369

#### DISTRICT SUPERINTENDANT'S SPOUSE

#### MRS JANE MAFONDOKOTO 775982934

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Pfupa	Seka Modester	Female	Masvingo Circuit	Clergy
Siwela	Temba	Male	Chiredzi Circuit	Clergy
Shiri	Benny	Male	Runyararo	Clergy
Zvingowanisei	Annie	Female	Masvingo Innercity	Clergy
Mariki	Francis	Male	Chiredzi Innercity	Clergy
Deketeke	Phanuel	Male	Triangle	Clergy
Muzori	Vincent	Male	Nyangambe	Clergy
Chihwanda	Rudo	Female	Zaka East	Clergy
Zamchiya	Clarah	Female	Zaka West	Clergy
Kanyayi	Dorcas	Female	Gutu Mpandawana	Clergy
Batishita	Eustina	Female	Chirumhanzu	Clergy
Muzenza	Tongai	Male	Gaza Chambuta	Clergy
Nyakabau	Justice	Male	Mashava	Clergy
Mazumba	Paul	Male	Zvishavane	Clergy
Chinyanga	Tazvinzwa	Male	Gutu Chepiri	Clergy
Kusemwaenda/Gandira	Faith	Female	Bikita	Clergy
Mukunguma/Deera	Teshial	Female	Nyajena	Clergy
Mukandiona	Tonderai	Male	AU	Clergy

# MASVINGO DISTRICT

# LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chengeta	Diana	Female	Masvingo Circuit	Delegate
Mambanje	Grace	Female	Masvingo Innercity	Delegate
Mafudza	Melody	Female	Runyararo	Delegate
Kabasa	Juliet	Female	Mashava	Delegate
Garamumhango	Givemore	Male	Zvishavane	Delegate
Zvoushe	Ngonidzashe	Male	Chirumhanzu	Delegate
Simango	Mucharumba	Male	Gutu Mpandawana	Delegate
Mashizha	Ezekiel	Male	Gutu Chepiri	Delegate
Muzondi	Jimmy	Male	Bikita	Delegate
Mbozvi	Peter	Male	Chiredzi Innercity	Delegate
Mubaiwa	Ngwarai	Male	Chiredzi	Delegate
Tinago	Jimiel	Male	Nyangambe	Delegate
Makovore	Edson	Male	Gaza Chambuta	Delegate
Mkudu	Alec	Male	Triangle	Delegate
Wantuani	Aaron	Male	Zaka East	Delegate
Dzimati	Bernard	Male	Zaka West	Delegate
Chipungu	Chenjerai	Male	District	Delegate
Mangwiro	Sthembile	Female	District	Delegate
Mwanyisa	Dorothy	Female	District	Delegate
Musamba	Hudson	Male	District	Delegate
Mutambara	Fungai	Male	District	Delegate
Nyabereka	Sekai	Female	District	Delegate
Deera	Shallom	Female	Nyajena	Delegate

# MASVINGO DISTRICT

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Pfupa	Newton	Male	Masvingo Circuit	Observer
Zvingowanisei	William	Male	Masvingo Innercity	Observer
Shiri	Regina	Female	Runyararo	Observer
Nyakabau	Mwambakare	Female	Mashava	Observer
Mazumba	Locadia	Female	Zvishavane	Observer
Batishita	Jairous	Male	Chirumhanzu	Observer
Kanyai	Tafirenyika	Male	Gutu Mpandawana	Observer
Chinyanga	Sarah	Female	Gutu Chepiri	Observer
Kusemwaenda	Rutendo	Male	Bikita	Observer
Mariki	Fungisayi	Female	Chiredzi Innercity	Observer
Siwela	Dorcas	Female	Chiredzi Circuit	Observer
Muzori	Gilter	Female	Nyangambe	Observer
Mazenza	Tambudzai	Female	Gaza Chambuta	Observer
Deketeke	Evelyne	Female	Triangle	Observer
Chihwanda	Fungai	Male	Zaka East	Observer
Mukunguma	Justice	Male	Nyajena	Observer
Mukandiona	Patricia	Female		Observer

#### DISTRICT SUPERINTENDANT

#### REV PHILIP MUSHARU

#### DISTRICT SUPERINTENDANT'S SPOUSE MRS NYASHA MUSHARU

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chikosi	Memory	Female		Clergy
Garikayi	Fatima	Female		Clergy
Hoto	Josephine	Female		Clergy
Kamusikiri	Constance	Female		Clergy
Mabungu	Sibongile	Female		Clergy
Matemachani	Muchaneta	Female		Clergy
Mungate	Fortunate	Female		Clergy
Muzori	Mary Vimbai	Female		Clergy
Bande	John	Male		Clergy
Bisenti	Fungai	Male		Clergy
Chanakira	Reuben	Male		Clergy
Chikwenjere	Elliot	Male		Clergy
Chikwizo	Takaiwana	Male		Clergy
Chinyati	John	Male		Clergy
Fusire	Shepherd	Male		Clergy
Kagande	Godfry	Male		Clergy
Katsande	Anesu Jane	Female		Clergy
Kumuterera	Steven Anesu	Male		Clergy
Kwembeya	Washington	Male		Clergy
Madzore	Godwell	Male		Clergy
Maforo	Taurai Emmanuel	Male		Clergy
Maposa	Edmore	Male		Clergy
Mashero	Edward	Male		Clergy
Mawoyo	Solomon	Male		Clergy
Munsaka	Gelson	Male		Clergy

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Muramba	Lovemore	Male		Clergy
Musharu	Phillip	Male		Clergy
Mushishi	Clifford	Male		Clergy
Mutemai	Joel	Male		Clergy
Mutumba	Musa	Male		Clergy
Mwandira	Kelvin	Male		Clergy
Nemaungwe	Samuel	Male		Clergy
Nyandoro	Stewart	Male		Clergy
Razo	Phanuel	Male		Clergy
Shamu	Kenneth	Male		Clergy
Chigwamba	Patrick	Male		Clergy
Mundondo	Desmond	Male		Clergy

# LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Ben	Chioneso	Female	Kuwadzana	Delegate
Chaniwa	Hellen	Female	Kuwadzana	Delegate
Chiwara	Dadirayi	Female	Mabelreign	Delegate
Chiwenda		Female	Mabelreign	Delegate
Dzika	Rudo	Female	Karoi/Magunje	Delegate
Gapara	Judith	Female	Shamva	Delegate
Malianga	Effie	Female	Borrowdale	Delegate
Mauye	Lesca	Female	Tynwald	Delegate
Mlambo	Anesu	Female	Innercity	Delegate
Mupemba	Stembeni	Female	Dzivarasekwa Ext	Delegate
Murape	Agnes	Female	King David	Delegate
Musakwa	Wadzanai	Female	Rakariro	Delegate
Musukutwa	Prisca	Female	Kuwadzana Phase 3	Delegate
Mwanengureni	Stella	Female	Muzarabani	Delegate
Sauramba	Virginia	Female	Mabelreign South	Delegate
Chakupa	William	Male	District Harare West	Delegate
Chimbangiza	Tapiwa	Male	King David Granary	Delegate
Chipara	Kenzecky	Male	Great Dyke	Delegate
Jinga	Simbarashe	Male	Innercity	Delegate
Kapumha	Tendai	Male	Mabelreign	Delegate
Masiya	Lisborn	Male	Murombedzi	Delegate
Mudima	Aickm	Male	Lusaka	Delegate
Mudiwa	Jacob Kudakwashe	Male	Bindura	Delegate
Mukahanana	Charles	Male	Dzivaresekwa	Delegate
Munyuki	Tutsirai E	Male	Mt Darwin	Delegate
Murekachiro	Dennis	Male	Innercity	Delegate
Musademba	Dr Dunmore	Male	Chinhoyi	Delegate

# LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Musanhi	Sindoni	Male	Rushinga	Delegate
Mushambi	Kennedy	Male	Concession	Delegate
Musukutwa	Thankfull	Male	Mabelreign	Delegate
Nyandoro	Brighton	Male	Kariba	Delegate
Sampa	Brian	Male	Kitwe/Zambia	Delegate
Sawela	Yuda	Male	Lusaka	Delegate
Tsiga	Munesu	Male	Hatcliff	Delegate
Tsindikidzo	Elisha	Male	Kitwe	Delegate
Zhungu	Tapiwa	Male	UMYF President	Delegate
Mapurazi	Pauline	Female	Domboshawa	Delegate

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Bande	Cleopatra Chido	Female	Kitwe	Observer
Bisenti	Zvisinei	Female	Concession	Observer
Chanakira	Anna	Female	Innercity	Observer
Chigwamba	Tarisai	Female	Shamva	Observer
Chikomba	Tsungirirai	Female	Rushinga	Observer
Chikwenjere	Emilia	Female	Chinhoyi	Observer
Chikwizo	Christine	Female	Murombedzi	Observer
Chinyati	Leshina	Female	Mabelreign	Observer
Chiza	Muslin	Female	Mabelreign	Observer
Fusire	Tsitsi	Female	Hatcliff	Observer
Kagande	Chenai	Female	Rukariro	Observer
Katsande	Tabitha	Female	Mabelreign	Observer
Kumuterera	Chenayi	Female	King David	Observer
Kwembeya	Pheobe	Female	Innercity	Observer
Madzore	Margret	Female	Hatcliffe	Observer
Maforo	Netty	Female	Dzivarasekwa	Observer
Maposa	Barbrah	Female	Dzivarasekwa Ext	Observer
Marian	Tabitha	Female	Mabelreign	Observer
Mashero	Tinashe	Female	Kuwadzana	Observer
Mawoyo	Angelica	Female	Mabelreign South	Observer
Mundondo	Rudo	Female	Muzarabani	Observer
Munsaka	Rachiel	Female	Lusaka	Observer
Muramba	Leah	Female	Tynwald	Observer
Mushishi	Tabitha	Female	Borrowdale	Observer
Mutema	Petronella	Female	Dzivarasekwa Ext	Observer
Mutumba	Janet	Female	Lusaka	Observer

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Mwandira	Batsirai	Female	Mabelreign	Observer
Nemaungwe	Beula	Female	Kuwadzana Phase 3	Observer
Nyandoro	Ratidzai	Female	Bindura	Observer
Razo	Ester	Female	Mabelreign	Observer
Garikayi	Livingstone	Male	Innercity	Observer
Hoto	Prosper	Male	King David	Observer
Mabungu	Sikhanyiso	Male	Great Dyke	Observer
Matemachani	Takesure	Male	Mt Darwin	Observer
Mungate	Simon	Male	Kariba	Observer
Mutezo	Tapuwa	Male	Borrowdale	Observer
Muzori	Rodrick	Male	Kuwadzana	Observer

#### DISTRICT SUPERINTENDANT DS REV FARIRAYI MARGARET NYABOTE

#### DISTRICT SUPERINTENDANT'S SPOUSE

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chonzi	Nhamo	Female	Kwekwe West	Clergy
Gondwei	Jenniffer	Female	Byo East	Clergy
Goremusandu	Mercy	Female	Gaborone	Clergy
Marangwanda	Christine	Female	Gweru East	Clergy
Matewa	Edelyne	Female	Sindiso	Clergy
Mugoni	Loline	Female	Byo Central	Clergy
Ncube	Lydah	Female	Beitbridge	Clergy
Ndaradzi	Munyaradzi	Female	Kwekwe Innercity	Clergy
Chikunya	Barnabas	Male	Redcliff	Clergy
Chimbwanda	Edmore	Male	Hwange Vic Falls	Clergy
Gomo	Chareka	Male	Byo West	Clergy
Jembere	Washington	Male	Byo East	Clergy
Kanyenze	Gration	Male	Lukhanyiso	Clergy
Kapfumvuti	Edward	Male	Byo Central	Clergy
Kufakwedeke	Simbarashe	Male	Byo West	Clergy
Marara	Tichaona	Male	Mkoba North	Clergy
Matewa	Lovemore	Female	Isambulo	Clergy
Mazarura	Phillip	Male	Gweru West	Clergy
Mutemeri	Annanias	Male	Gweru East	Clergy
Ndaradzi	Edmmond	Male	Kwekwe West	Clergy
Ndika	Pasika	Male	Gaborone	Clergy
Rinomhota	Givemore	Male	Mavambo	Clergy

# LAITY DELEGATES

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Dhuwayo	Tracy	Female	Lukhanyiso	Delegate
Dube	Josephine	Female	Gweru East	Delegate
Kanoyangwa	Alinesi	Female	Redcliff	Delegate
Katsande	Atalia	Female	Kwekwe East	Delegate
Masaka	Sharon	Female	Gaborone	Delegate
Ncube	Tapuwa	Female	Byo West	Delegate
Nyangadzayi	Fidelia	Female	Sindiso	Delegate
Sapahla	Nomuhle	Female	Kwekwe West	Delegate
Stambuli	Colisani	Female	Kwekwe Innercity	Delegate
Zhungu	Thandiwe	Female	Mavambo	Delegate
Chimusoro	Bina	Male	Byo Central	Delegate
Dziwande	Tendai	Male	Beitbridge	Delegate
Guyo	Upenyu	Male	Mkoba North	Delegate
Jombo	Regard	Male	Gweru East	Delegate
Madzongo	Paul	Male	Gweru West	Delegate
Mandisekwe	Zachareah	Male	Byo Central	Delegate
Manyange	Nollen	Male	Hwange Vic Falls	Delegate
Marova	Morgen	Male	Gaborone	Delegate
Mpemba	Shepherd	Male	Byo East	Delegate
Muhomba	Alois	Male	Byo North	Delegate
Mujati	Dadai	Male	Isambulo	Delegate
Muzuwa	Innocent	Male	Byo East	Delegate
Mwadiwa	Edward	Male	Byo West	Delegate

# LAITY OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Mrewa	Scholastica	Female	Mkoba North	Observer
Mukombachoto	Kudakwashe	Female	Francistown	Observer
Ngwenya	Esther	Female	Gweru West	Observer
Banda	Gift	Male	Kwekwe East	Observer
Chasi	Gilphen	Male	Francistown	Observer
Chowomadzi	Collen	Male	Byo Central	Observer
Muchena	Kudakwashe	Male	Mkoba North	Observer
Munyonho	Simbarashe	Male	Gweru East	Observer

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chikunya	Beauty	Female	Redcliff	Observer
Jembere	Mavis	Female	Byo East	Observer
Kanyenze	Jennipher	Female	Lukhanyiso	Observer
Kapfumvuti	Farai	Female	Byo Central	Observer
Kufakwedeke	Zhuwakina	Female	Byo West	Observer
Marara	Nomatter	Female	Mkoba North	Observer
Mazarura	Angella	Female	Gweru West	Observer
Mutemeri	Hildah	Female	Gweru Easy	Observer
Ndika	Eustina	Female	Gaborone	Observer
Rinomhota	Sarah	Female	Mavambo	Observer
Marangwanda	Rudolf	Male	Gweru East	Observer
Mugoni	Marron	Male	Byo Central	Observer
Ncube	Kwanele	Male	Beitbridge	Observer

# HARARE CENTRAL DISTRICT

#### DISTRICT SUPERINTENDANT REV. JOSEPHINE BOPANI

#### DISTRICT SUPERINTENDANT'S SPOUSE MR CLAVEN BOPANI

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chibari	Sarah	Female	Kambuzuma	Clergy
Chikeya	Sabina	Female	Warren Park D	Clergy
Chitsike	Hazvineyi Precious	Female	Mhondoro	Clergy
Katsande	Rudo	Female	Highfield	Clergy
Maposa	Violet	Female	Mufakose East	Clergy
Marowa	Maudy	Female	Rugare	Clergy
Masamba	Maria	Female	Glen View East	Clergy
Masukume	Varaidzo	Female	Glen View	Clergy
Muchanyerei	Maudy	Female	Budiriro	Clergy
Mudzuri	Fortune	Female	Chivhu	Clergy
Munhenga	Cecilia	Female	Glen Norah	Clergy
Muswe	Jekesai	Female	Glen View 7	Clergy
Mutengambiri	Ossah	Female	Glen Norah	Clergy
Nyakusendwa	Jongimpi	Female	Chegutu East	Clergy
Rafemoyo	Lindah	Female	Kadoma West	Clergy
Zisengwe	Heather	Female	Cold Comfort	Clergy
Chikomba	James	Male	Retired	Clergy
Chiomadzi	Wellington	Male	Norton	Clergy
Chirimumimba	Brighton Cents	Male	Southerton/Locn	Clergy
Chiwara	Tarwirei	Male	Norton East	Clergy
Chiwara	Tineyi	Male	Warren Park	Clergy
Gambe	Caxton	Male	Kadoma East	Clergy

#### **CLERGY DELEGATES**

SURNAME	FIRST NAME(S)	REV/ PASTOR	SEX (MALE FEMALE)	CIRCUIT	STATUS
Gomba	Lloyd	Pastor	Male	Nyamacheni	Clergy
Gwenambira	Chioneso	Rev	Male	Highglen	Clergy
Kandemiri	Toddy	Rev	Male	New Highfield	Clergy
Karimunhenga	Samuel	Pastor	Male	Retired	Clergy
Kaseke	Oswell	Rev	Male	Highfield	Clergy
Kurewa	Simba Noel	Rev	Male	Chegutu West	Clergy
Magamba	George Silas	Rev	Male	Westlea	Clergy
Masamba	Remember	Rev	Male	Buduriro South	Clergy
Mauwa	Richmond	Pastor	Male	Kadoma West	Clergy
Muchanyerei	Maurice	Pastor	Male	Glen Norah East	Clergy
Musodza	Stephen	Pastor	Male	Glen Norah East	Clergy
Mwanjira	Wonderful	Pastor	Male	Mhondoro South	Clergy
Ngwarai	Rodwell	Rev	Male	Glen View	Clergy
Nyanungo	Benjamin	Rev	Male	Crowborough	Clergy
Sango	Eddimore	Rev	Male	Norton South	Clergy
Saungweme	Action	Pastor	Male	Gokwe	Clergy
Zimunya	Tendai	Rev	Male	Mufakose	Clergy

### LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chibvunza	Mavis	Female	Chivhu	Delegate
Chingora	Anna	Female	Mufakose East	Delegate
Chitiyo	Bertha	Female	Nyamacheni	Delegate
Dzumbunu	Lucy	Female	Glen View	Delegate
Katayi	Patience	Female	Chegutu East	Delegate
Madharani	Tafadzwa	Female	Westlea	Delegate
Manyanda	Marjory	Female	Chegutu West	Delegate
Masikochi	Sarah	Female	New Highfield	Delegate
Matematema	Mrs	Female	Highglen	Delegate
Mazvita	Maruve	Female	Southerton Lochinvar	Delegate
Mbisva	Rhoda	Female	Crowborough	Delegate
Mubaiwa	Portia	Female	Warren Park D	Delegate
Muparazuva	Nori	Female	Glen Norah East	Delegate
Ndori	Juliet	Female	Mhondoro South	Delegate
Rujuwa	Maria	Female	Highfield	Delegate
Chikata	Luke	Male	Budiriro	Delegate
Chimusoro	Charles	Male	Kadoma West	Delegate
Chiripashi	Phillip	Male	Glen Norah East	Delegate
Dhliwayo	Elias	Male	Glen Norah	Delegate
Kakumura	Wilson	Male	Kadoma West	Delegate
Kurewa	David	Male	Glen View East	Delegate
Mafunga	Lennin	Male	Rugare	Delegate
Matanhire	Innocent	Male	Norton South	Delegate
Matema	Justice	Male	District	Delegate
Matsaira	Danford	Male	Norton East	Delegate
Mauwa	Davison	Male	Highfield	Delegate
Mbiriyakura	Sylvester	Male	Kambuzuma	Delegate
Mugwagwa	Innocent	Male	Gokwe	Delegate

### LAITY DELEGATES AND OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Mugwagwa	Innocent	Male	Gokwe	Delegate
Mukondo	Wellington	Male	Glen Norah	Delegate
Musara	Kennedy	Male	Cold Comfort	Delegate
Mushambi	Takura	Male	Budiriro South	Delegate
Mvundura	Bright	Male	Warren Park	Delegate
Mwoyosvi	Obert	Male	Mufakose	Delegate
Ngwerume	Tendai	Male	Kadoma East	Delegate
Nheweyembwa	Tapiwa	Male	Glen View 7	Delegate
Nhire	Pswerukai	Male	Norton	Delegate
Sauramba	Tinashe	Male	Glen View	Delegate
Vumbunu	Pride	Male	Mhondoro	Delegate

### **CLERGY SPOUSES**

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Chiomadzi	Farisiya	Female	Norton	Observer
Chirimumimba	Antonnaite	Female	Southerton/Lochnivar	Observer
Chiwara	Glays	Female	Norton East	Observer
Gambe	Hildah	Female	Kadoma	Observer
Gomba	Patience	Female	Nyamacheni	Observer
Kaseke	Chenai	Female	Highfield	Observer
Kurewa	Phoebe	Female	Chegutu West	Observer
Magamba	Anna Rosemary	Female	Westlea	Observer
Mauwa	Eunah	Female	Kadoma West	Observer
Musodza	Eneresi	Female	Glen Norah East	Observer
Mwanjira	Tsitsi	Female	Mhondoro South	Observer
Ngwarai	Rudo	Female	Glen View	Observer
Nyanungo	Martha	Female	Crowborough	Observer
Sango	Annah	Female	Norton South	Observer
Saungweme	Rita	Female	Gokwe	Observer
Zimunya	Sarudzai	Female	Mufakose	Observer
Chikeya	Samuel	Male	Warren Park D	Observer
Marowa	Clemence	Male	Rugare	Observer
Masukume	Clement	Male	Glen View	Observer
Mudzuri	Antony	Male	Chivhu	Observer
Munhenga	Lovemore	Male	Glen Norah	Observer
Muswe	Jairos	Male	Glen View 7	Observer
Mutengambiri	Cloud	Male	Glen Norah	Observer
Nyakusendwa	Edward	Male	Chegutu East	Observer
Rafemoyo	Mathias	Male	Kadoma West	Observer
Zisengwe	Dumisani	Male	Cold Comfort	Observer

#### LAITY OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Jowa	Violet	Female	Kambuzuma	Observer
Linzi	Agatha	Female	District	Observer
Nhunhama	Bertha	Female	District	Observer
Bwawa	Brian	Male	District	Observer
Mandipira	Kumbirai	Male	District	Observer
Madanhi	Stephen	Male	Nyamacheni Head	Observer

#### DISTRICT SUPERINTENDANT REV ELIAS MUTASA

#### DISTRICT SUPERINTENDANT'S SPOUSE BEATRICE MUTASA

#### **CLERGY DELEGATES**

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Tendenguwo	Morris	Male	Bondamakara	Clergy
Gwenambira	Priscilla	Female	Chidowe	Clergy
Macheka	Margret	Female	Chikwizo	Clergy
Nyamupanda	Privilege	Female	Chimukoko	Clergy
Tsiga	Julius Jones	Male	Chitekwe	Clergy
Mutudza	Tawanda	Male	Chinzanga	Clergy
Mugari	Maxwell	Male	Dendera	Clergy
Muskwe	Mildred	Female	East Hunyani	Clergy
Dzumbunu	Grace	Female	Kagande	Clergy
Madzinga	Hilda	Female	Kotwa	Clergy
Kadohera	Ngonidzashe	Male	Kowo	Clergy
Chihwai	Jonathan	Male	Mudzi Central	Clergy
Mukubvu	Samson	Male	Mudzu West	Clergy
Nyemba	Tichasara	Male	Mudzonga	Clergy
Gumunyu	Godfrey	Male	Mutoko Centre	Clergy
Mushamba	Freddy	Male	Mutoko Circuit	Clergy
Mango	Victoria	Female	Mutoko East 1	Clergy
Siyakurima	Aggasha	Male	Mutoko East 2	Clergy
Mupara	Firei	Male	Mutoko North	Clergy
Vhangarani	Marko	Male	Mutoko South	Clergy
Chatapura	Rosaria	Male	Mutoko West	Clergy
Matonga	Forbes	Male	Nyadire Chaplain	Clergy

# **CLERGY DELEGATES**

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Matonga	Nyaradzai	Male	Nyadire Chaplain	Clergy
Mukundu	Samson	Male	Nyadire Station	Clergy
Gasa	Lucky	Male	Nyadire North	Clergy
Nyagande	Prisca	Female	Nyadire South	Clergy
Chirauro	Norbert	Male	Nyamuzizi	Clergy
Karimanzira	Sheilla	Female	Nyamuzuwe	Clergy
Karimanzira	Danai	Male	Nyamuzuwe Station	Clergy
Mujeni	Chipo	Female	Uzumba	Clergy

### LAITY DELEGATES

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Mudzengerere	Blazio	Male	Bondamakara	Delegate
Nhunzvi	Joan	Male	Chidowe	Delegate
Chibata	Mayara	Female	Chikwizo	Delegate
Ganda	Sylvanos	Male	Chimukoko	Delegate
Mafara	Constance	Female	Chitekwe	Delegate
Mwadira	Timothy	Male	Chinzanga	Delegate
Musona	Anymore	Female	Dendera	Delegate
Nyakudanga	Tsitsi	Female	East Hunyani	Delegate
Nyakanyanga	Aggripa	Male	Kagande	Delegate
Botso	Jephat	Male	Kotwa	Delegate
Mutize	Tellmore	Female	Kowo	Delegate
Masenda	Oswell	Male	Mudzi Central	Delegate
Tsuura	Chipo	Female	Mudzi West	Delegate
Kasaira	King	Male	Mudzonga	Delegate
Kapanga	Anesu	Male	Mutoko Centre	Delegate
Chigora	Joseph	Male	Mutoko Circuit	Delegate
Kamupira	Maria	Female	Mutoko East 1	Delegate
Mariwo	Nyepanai	Male	Mutoko East 2	Delegate
Goba	Constance	Female	Mutoko North	Delegate
Musandirire	Trust	Male	Mutoko South	Delegate
Chimhau	Shylet	Female	Mutoko West	Delegate
Mujoma	Phylis	Female	Nyadire Centre	Delegate
Chipuriro	Irene	Female	Nyadire Chaplain	Delegate
Chiimba	Emmanuel	Male	Nyadire Station	Delegate
Mushamba	Earnest	Male	Nyadire North	Delegate
Mandaza	A. Simbarashe	Male	Nyadire South	Delegate
Ganda	Robert	Male	Kambuzuma	Delegate
Magumise	Happymore	Male	Nyamuzuwe	Delegate
Kamunda	Phiona	Female	Nyamuzuwe Station	Delegate
Mukombe	Shelly	Female	Uzumba	Delegate

#### **CLERGY SPOUSES**

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Tendenguwo	Lynet	Female	Bondamakara	Observer
Macheka	Stephen	Male	Chikwizo	Observer
Nyamupanda	Davis	Male	Chimukoko	Observer
Tsiga	Joyce	Female	Chitekwe	Observer
Mutudza	Memory	Female	Chinzanga	Observer
Mugari	Gladys	Female	Dendera	Observer
Madzinga	Lovemore	Male	Kotwa	Observer
Kadonhera	Olivia	Female	Kowo	Observer
Chihwai	Grace	Female	Mudzi Central	Observer
Mukubvu	Ruramai	Female	Mudzi West	Observer
Nyemba	Sekai	Female	Mudzonga	Observer
Gumunyu	Agnes	Female	Mutoko Centre	Observer
Mushamba	Mirica	Female	Mutoko Circuit	Observer
Mango	Ruramai	Male	Mutoko East 1	Observer
Siyakurima	Itai	Female	Mutoko East 2	Observer
Vhangarani	Linda	Female	Mutoko South	Observer
Chatapura	Amon	Male	Mutoko West	Observer
Mukundu	Tsitsi	Female	Nyadire Centre	Observer
Gasa	Caroline	Female	Nyadire North	Observer
Chirauro	Kudakwashe	Female	Nyamuzizi	Observer
Mujeni	Kelvin	Male	Uzumba	Observer

#### LAITY OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Matutururu	Saina	Female		Observer
Matutururu	Norest	Female		Observer
Rinomhota	Peter	Male		Observer
Mapisaunga	Sydney/Lovemore	Male		Observer
Kandima	Rhodrick	Male		Observer
Chikukwa	Kerry	Male		Observer
Chiimba	Molly	Female		Observer
Rinomhota	Marian	Female		Observer
Mapisaunga	Tecla	Female		Observer
Chikukwa	Annie	Female		Observer
Kandima	Jean	Female		Observer
Kamunda	Johnnes	Male		Observer
Kasindi	Anthony	Male		Observer
Kutsakatika	Elisha	Male		Observer
Nyarugwe	Rosemary	Female		Observer
Katiyo	Alexander	Male		Observer
Mushapaidze	Tendai	Male		Observer
Horiro	Charity	Female		Observer
Mudiwa	Isaiah	Male		Observer
Nyakudanga	Webster	Male		Observer
Phiri	Charity	Female		Observer

#### LAITY OBSERVERS

SURNAME	FIRST NAME(S)	SEX (MALE FEMALE)	CIRCUIT	STATUS
Magutsa	Cardwell	Male		Observer
Dr Tanyanyiwa	Larry	Male		Observer
Kateguru	Learnmore	Male		Observer
Danga	Crescestia	Female		Observer
Kapfunde	Abigail	Female		Observer
Archara	Esnath	Female		Observer
Kuwana	Christopher	Male		Observer
Kapingu	Vimbai	Female		Observer
Chipungu	Rumbidzai	Female		Observer
Tigere	Phillip	Male		Observer
Mbewe	William	Male		Observer
Mazarura	Tinashe	Male		Observer
Kwinjo	Charity	Female		Observer
Marimba	Tendai/John	Male		Observer
Nyamamiti	Siphiso	Female		Observer
Mupfawi	Felix	Male		Observer
Mateura	Lennia	Female		Observer
Majakachi	Forward	Male		Observer
Masara	Elizabeth	Female		Observer
Masiya	Daisy	Female		Observer
Chipfiko	Edward	Male		Observer
Muzondo	Joseph	Male		Observer
Chikukwa	Annamore	Female		Observer
Musandirire	Jacob	Male		Observer

# SOUTH AFRICA DELEGATES

Rev. David Mucherera M.	Clergy	Male	Gauteng Circuit
Mr Abel Mandeya	Laity	Male	Gauteng Circuit
Rev. Miriam Magura	Clergy	Female	Tswane Circuit
Mrs Murangwa	Laity	Female	Tswane Circuit
Pastor E. Musakwa	Clergy	Male	North West Circuit
Mr D. Mutendavakawa	Laity	Male	North West Circuit

#### UK CANADA AND AUSTRALIA:

### **CLERGY DELEGATES**

Kennedy Marange	Male	Central Charge
Stephen Mukata	Male	Australia/New Zealand
Susan Manyanga	Female	Australia
josphat Banda	Male	North Charge
Tazvionepi Nyarota	Female	Canada
Pastor Mudambanuki	Male	UK

#### **UK CANADA & AUSTRALIA**

#### LAITY DELEGATES

Mr Zvikomborero Magomo	Laity	Male	
Mr Batsirayi Gwesa	Laity	Male	
Ms Patience Makunike	Laity	Female	
Mrs Naume Faneti	Laity	Female	
Mr Power Paganga	laity	Male	
Mr Tapiwa Muchenje	laity	Male	DLL

### UK CANADA & AUSTRALIA CLERGY SPOUSES/OBSERVERS

Mrs Marange		
Mrs Mukata		
Mrs Banda		

# **CONFERENCE OFFICIALS**

Bishop E.K. Nhiwatiwa	Clergy	Male	Bishop
Rev. Jairos Mafondokoto	Clergy	Male	Conference Secretary
Mrs Betty Katiyo	Laity	Female	Vice Conference Secretary
Rev. A. Gurupira	Clergy	Male	Admin Assist to the Bishop
Rev. V. Mutezo	Clergy	Female	CCM Director/Deputy Admin to the Bishop
Rev. Dudzai Mutsikwi	Clergy	Male	Youth & Young People Ministries Director
Rev. Austin Chepiri	Clergy	Male	Area BOT Secretary
Mrs Tendai Gurupira	Clergy	Female	Women Coordinator
Rev. Solomon Mawoyo	Clergy	Male	Education Secretary
Mr Solomon Chiripasi	Laity	Male	Area Treasurer
Mr Douglas Mudzingwa	Laity	Male	Internal Auditor
Rev. Musafare Mususa	Clergy	Male	Zimbabwe-Norway Chabadza Community Development Coordinator
Mrs Hannah S. Mafunda	Laity	Female	Area Community Health Coordinator
Mrs Mawoyo	Laity	Female	Observer
Mrs Mutsikwi	Laity		Observer
Mrs Chepiri	Laity	Female	Observer
Mrs Mususa	Laity	Female	Observer
Mr Shadreck Mataruka	Laity	Male	Conference Layleader
Mr Maxwell Gwangwadza	Laity	Male	CONFAD
Mrs Filda Gwadu	Laity	Female	CONFAD
Mr Bernard Mwashita	Laity	Male	вот
Mr Dunmore Vumbunu	Laity	Male	вот
Mr Livingstone Garikai	Laity	Male	Building Taskforce - BOCLAB
Mr David Wakatama	Laity	Male	Building Taskforce - BOCLAB
Dr Rudo Mutasa	Laity	Female	Equitable Compensation Committee
Mr Ginford Dzimati	Laity	Male	Equitable Compensation Committee
Mrs Margaret Makadzange	Laity	Female	Episcopacy
Rev. Kelvin Mwandira	Clergy	Male	Connectional Ministries
Rev. Getrude Chifamba	Clergy	Female	Connectional Ministries
Rev. Paul Mazumba	Clergy	Male	Board of Discipleship
Mrs Rosemay Nyarugwe	Laity	Female	Board of Church and Society
Mr Maxwell Zulu	Laity	Male	Board of Communications
Mrs Ivy Chikodzi	Laity	Female	Board of Communications
Rev. Remember Masamba	Clergy	Male	Board of Education

## **CONFERENCE OFFICIALS**

Rev. Hither Zisengwe	Clergy	Female	Board of Education
Mrs Cecilia Mukahanana	Laity	Female	Board of Health
Mr Edwin Magara	Laity	Male	Projects
Tatenda Kafesu	Laity	Male	ZWAC UMYF President
Mr Chanaka	Laity	Male	Episcopacy
Memory Katsande	Laity	Female	ZWAC UMYF Secretary
Chipo Chaorai	Laity	Female	Observer
Fungai Chihuri	Laity	Male	ZWAC MUMC Chair
Mr A. Katiyo	Laity	Male	ZWAC MUMC Secretary
Mrs G. Nhiwatiwa	Laity	Female	RRW
Mrs Ethel Tsungano	Laity	Female	RRW
Mr Kapumha	Laity	Male	Board of Pensions
Mrs Grace Musuka	Laity	Female	UMW Regional Missionary

#### APPOINTMENTS BEYOND LOCAL CHURCH

Mutema Joel	Zimbabwe National Army Chaplain
Muranda Godfrey	Zimbabwe National Army
Eunice Marima	Zimbabwe Republic Police Chaplain
Tafadzwa Mabambe	Maun Secondary School Botswana - Chaplain
Nyaradzai Mandevhana	United Theological College
Lloyd Nyarota	United Church of Canada
Rev. Memory Chikosi	United Theological College
Rev. Happymore Chipere	Africa University
Miss Tapiwa Mutare	

# **CONFERENCE PLANNING COMMITTEE**

Patience Chapata	Laity	Female	Planning Committee
Robert Mugonera	Laity	Male	Planning Committee
Naison Chigidi	Laity	Male	Planning Committee
Mrs Zulu	Laity	Female	Planning Committee
Mr Mahachi	Laity	Male	Planning Committee
Mrs Chinyerere	Laity	Female	Planning Committee
Mrs Midzi	Laity	Female	Planning Committee

# **COMMUNICATIONS TEAM**

Collen Chiwomadzi		Male	
Pastor Future Sibanda		Male	
Mrs .T. Katsande	Laity	Female	RRW Advisor
Mr I. Musango	Laity	Male	Dental Clinic
Dr Chingwena	Laity	Male	Dental Clinic
Mrs Nyamakura	Laity	Female	Bishop's Secretary
Farai Chieza	Laity	Male	Driver
Mr Paunganwa	Laity	Male	Driver
Rev. Maudy Muchanyerei	Clergy	Female	Statisitcian

#### **BISHOP'S EPISCOPAL ADDRESS 2016**

# MAKING DISCIPLES OF JESUS CHRIST FOR THE TRANSFORMATION OF THE WORLD IN A TRANSITIONAL QUADRENNIUM.

#### SALUTATION

Due respect to the members of the cabinet and their spouses, Administrative Assistant to the Bishop, Rev Gurupira and spouse, and the Director of Connectional Ministries for the Zimbabwe West Annual conference, Rev Mutezo,who also serves as the Deputy Administrative Assistant to the Bishop and spouse. The Director of Connectional Ministries for the Zimbabwe East Annual Conference, Rev Chimberengwa and spouse. All members of the clergy and spouses. Our Conference lay leaders, district lay leaders and all the key leaders of the Conferences serving in respective Boards, Councils and Committees, delegates, invited guests and observes. I greet you all in the name of God the Father, the Son, and the Holy Spirit.

Bishop Jonathan Holston of South Carolina whom we had invited to be our guest preacher could not make it this time. The council of Bishops assigned him to attend the West Africa Central conference of which the dates are also in December. We hope that we shall have him in the near future.

#### INTRODUCTION

An Episcopal address is one of those opportunities a Bishop of the United Methodist Church has in fulfilling the mandate of his or her responsibilities as stipulated in the polity of the church. It is the responsibility of the Bishop to guide, teach and highlight issues not only at the sitting of the annual conference but at all times possible. For us in Zimbabwe the quadrennium 2016-2020 in which we are now is a transitional one. Consequently this Episcopal address will take a shift from the norm in that I will highlight on areas which we need to focus on as we negotiate through the next four years. In other words these guidelines will serve partially as our combined strategic focus in addition to what we are already doing.

I will not dwell on the work done in the past year. All I can say about this work is: WELL DONE. Details are there in our conference handbook. A pictorial journey will provide us with purvey of some of the work which has been going on. Let me mention at the outset that we will continue with the theme of the last quadrennium with a slight various as: "Therefore Go......." Notice these very important changes, it no longer says "Go therefore ..." Make sure you start with "Therefore". In fact the idea was that you do not finish the statement for the whole church. People should determine different ways and means of how they want to make disciples for Jesus Christ. That is what we have been doing anyway.

Further the four Focus Areas of Training Christian Principled Leaders, Alleviating Poverty, Health, and Providing Shelter for the people in the form of building Head Offices, churches, parsonages, schools, clinics, ECDs, Administrative Blocks, bridges and even dip tanks.

The acronym BEB will continue to be our prime motivator as we plan and implement our objectives. Continue to Bring more people to Christ, Educate/Evangelize Build Head Offices and other infrastructure.

#### CONDOLENCES

The year 2016 has been harsh on us as a church and within the families of our church leaders and members in general. Coming as a shock was the passing on of our Conference lay leader, Mrs Diana Chideya, our Music directors Mr Richard Chitiyo and Mr EnerstMupfunya and recently the passing on of our retired and former Education Secretary Sekuruwedu, Mr Jonathan Mukurazhizha. Indeed a lot of deaths took place within the families of our leaders. But one which comes to mind leaving us with a sense of despair rescued only by Jesus Christ is the death of Tendekayi Nyemba in a car accident. A young life was abruptly cut instantly. To all of you concerned families the church says we are very sorry. Please accept our collective condolences.

Our Condolences go to the clergy family. Death came with vengeance in the Nyabereka family and we were all heart broken in the ultimate sense of the word. Then we had a series of deaths: Rev Edward Chapata and Rev SamsonNyakuengama. Add to the list the Reverend Mark Conard one of our partner Conference of the Great Plains

Mark was the pillar in rallying everyone to carry the banner of Chabadza Covenant between our conferences. I thank Administrative Assistant, Rev Gurupira for initiating and leading in the memorial service for Mark from our side here in Zimbabwe. The family appreciated such a compassionate gesture.

We lost pastors' wife, MbuyaMakande, and Mbuya Irene Muchanyerei who were elders in the church among us.

A word of thanks to the church for standing with my family at the time when my brother Mr. John Nhiwatiwa passed on early in November.

May their souls rest in peace

#### WHERE DOES THE TRANSITIONAL ASPECT OF THE QUADDRENNIUM LIE IN?

**First and foremost** the fact that I will be retiring onAugust 31, 2020 makes this quadrennium for us here in Zimbabwe a transitional one.

**Second** the approval by the 2016 General Conference that Africa will have an additional 5 Bishops effective September 1, 2020 makes this quadrennium a transitional one indeed. Of course the final decision about the actual allocation of those five Bishops will come as a result of consultations which shall take place between the Committee on Central Conference Affairs and the African Leaders. So far the College of African Bishops has officially presented our proposal on the allocation of the five additional Bishops to the Committee Chair, Bishop Fransciso of the Phillipine. The proposal says that the Bishops should be distributed as follows: I for the DCRC, Congo, 1 for Zimbabwe, I for Mozambique, 1 for East Africa and 1 for Nigeria.

Third the decision and encouragement by the Committee on Central conference Affairs at its meeting in Maputo, Mozambique 2015, that the Central Conferences in Africa should restructure to facilitate the work and mission of the church, make this 2016-2020 a transitional one not only for us in Zimbabwe but for others as well. The new structure or possible central conferences to come out of the Africa Central Conference are there in the relevant report in this conference handbook. Again what the Committee will adopt from the work and proposal of the Africa Central Conference will be the product of consultations with the African leaders. A Central Conference is created by a two thirds vote of the General Conference. This means that it will be after the 2020 General Conference that we will know how the whole church would have taken the proposals which came out of the Luanda Session 2016 from the Africa Central Conference.

**Fourth** the preparations which are explicit and implicit in these embedded decisions will require that serious preparations should be done. Here in Zimbabwe we have already embarked on the preparations for the two Bishops on the assumptions that the proposal by the College of African bishops that Zimbabwe should be one of those areas to receive an additional Bishop out of the five will be accepted as valid. On these preparations I call your attention to the relevant report in the booklet where the initial proposals are indicated. These preparations will serve as the pivotal strategic focus for us during this transitional period.

Language of the church should be understood by the leaders and all the church members so that we move together. A number of these items which I have raised above come under what is simply labeled as "The Comprehensive Plan for Africa". In the past requests for additional bishops and other issues came to the General Conference in some fragmented manner. Now the approach is one of looking at and assessing the needs of the church on the continent in an all encompassing format.

It is also important to note that the first consultative meeting of the Committee on Central Conference Affairs will take place here in Zimbabwe, August 30 -September 2, 2017. The second meeting will take place in Sierra Leone in August/September 2018.

#### **GLOBAL BOOK OF DISCIPLINE**

An important task which requires collective input from the whole church is the formation of the Global Book of Discipline. A draft Book of Discipline with some adjustments to selected section already exists. There are still areas where regions and different contexts need to give their input. The task could be done in a number of ways which the Committee has suggested. One which is possible is to have a Task Force in which the delegates to the 2016 General Conference are members. Other additional members could be added to have a wider view from the church. I requested the District superintendents to name persons from their districts to be presented at this conference for information and action. This work should be completed by the end of 2017. It is a task which needs a minimum amount of money as a budget. There is a request for a supplementary budget from CONFAD.

#### COMMISSION ON A WAY FORWARD

Faced with the perennial issues of human sexuality the General Conference decided to give the responsibility in leading the church in this area to the Council of Bishops. The guidelines are that the Council of Bishops will put up a Commission on a Way Forward to come up with a recommendation which will be presented to an extraordinary General Conference before the regular one of 2020. A Commission of 32 people is now in existence. They sent out a list of guidelines which the Bishops had to use in determining who could be recommended from their Episcopal Areas. Of the three persons whom I had recommended we were so fortunate to have at least one selected to be a member of the Commission. That person is Mrs Mazvita Margaret Machinga. We thank God for that. I say fortunate because many other Episcopal Areas did not get a person into that Commission.

Sometime in October 2016 I received word from the office of the Council of Bishops that my name was voted that I become one of the 8 Bishops to serve on the Commission. I felt humbled by such a vote of confidence in me. This work needs prayers from the whole church. We do have 84 Bishops who have pledged to pray for the work of the Commission every day. This is a prayer driven task for the whole church.

As the College of African Bishops we have made it clear that when it comes to human sexuality in our African context it is the Bible which guides us and will continue to shape and mould our Christian faith. As John Wesley said "I am a person of one Book", meaning the Bible. It is that one Book which is the basis of all Christian teaching as far as Africa is concerned. But we are committed to join the rest of the church in finding ways and means of forging new forms of unity which will allow us to do ministry together in different contexts.

#### A CALL FOR A SPECIAL GENERAL CONFERENCE

In their October-November 2016 meeting the Council of Bishops have decided that a special General Conference be called for February/March 2019. Dates and venue will

be announced. The recommendation is that the delegates for the 2016 General Conference should be the same delegates to attend that called conference in 2019. The Conferences will still elect delegates for the 2020 General Conference as required by the church polity. Of course if the same delegates as were in 2016 get elected for the 2020 General Conference that is fine as long as elections take place.

In all these processes of dealing with the challenges confronting our denomination, the Council of Bishops has taken the position that we shall do all we can together with all the people prayerfully to forge a way forward which will maintain the unity of the church. This is tough but nothing is impossible before God.

#### TALKING ABOUT GENERAL CONFERENCE

In the interest of long term planning the Zimbabwe Episcopal Area should constantly think and plan for the 2028 General conference to be held here in our country. This planning will be done at different levels. One additional way is to have people send to attend the upcoming General Conferences to observe how they go about in preparing for such a big and important conference. Of course the Commission on the General Conference will have its own procedures but we can add on the way we might want to prepare ourselves.

#### **AFRICA CENTRAL CONFERENCE 2016**

The 2016 Africa Central conference session in Luanda Angola took bold decisions which if implemented are poised to give a fresh way of doing church in this region. Whether you take the proposed new structures for the new Central Conferences to the guidelines for the elections of Bishops, we give thumps up for what the conference did. You have these details as they are clearly presented in the relevant report.

# **OUTSTANDING FEATURES**

While groundbreakings and dedications of new structures took place as usual, a new feature of our ministries took place. This is the establishment and implementation of the Bishops Scholarship which is already supporting two students at Africa University. We continue to applaud the Area Committee on Episcopacy for coming up with the idea and for the whole church in supporting the move.

Another outstanding feature in our Episcopal Area is the noble decision which our laity did take that they were committed to buy vehicles for some selected needy rural circuits. Words fail me in expressing how thankful the whole church is to what you have done and are doing. Thank you very much our laity. Keep up the good work.

#### MINISTRIES

I basically concur that the church is doing good through its various arms of doing ministry. Report on Connectional Ministries is there for us to witness this tremendous work going on in our midst. Councils and Boards are not relenting in doing good work. Our partners, the Great Plains, Baltimore Washington and Western Pennsylvania are moving with us in enhancing our work in the Episcopal Area. All the new Bishops affirmed their commitment to continue working with us as we forge ahead with the partnerships. We are so thankfull for these partnerships. What can we say about the Zimbabwe Norway Chabadza Community Development Partnership. They have just approved another five year grant to build infrastructure in our Area.

#### WORD OF THANKS AND RECURRENT CHALLENGE

Irrespective of the nature of the organization one leads in the African context the recurrent challenges usually lack resources, specifically lack of money. I want to thank you dearly for working so hard to support a variety of ministries and initiatives in the church. It is a difficult time economically for our church members. But you have pressed on to achieve impressively in many ways. Although our Harvest figures were somewhat lower than the previous year, what you were able to do is still in the class of miracles. I thank you for such sacrificial commitment for your church.

I express these words of thanks while knowing at the same time that our financial cash flow is not that healthy. Deficit is a thread which cuts across the Episcopal Area. CONFAD reports will show and highlight these threats and challenges. Our response is to forge ahead with determination to do all we can to support our ministries in the coming year.

This is more so when we think of pastors' welfare. The common pool is glaringly under threat from persistent and growing deficits. We need to do all we can to safeguard this initiative which has assured that at least each and every pastor will get a salary at the end of each month. It is to CONFAD that we look up to for guidance in how we could do better.

### PRAYER FOR PEACE IN OUR COUNTRY

We continue to call upon ourselves to join others in the country to pray for peace and rain so that the fields will produce good harvest. We thank the whole church for working hard in supporting the church financially at a time when economic matters are not the best for us. The God of two fish and five loaves will bless you.

#### APPRECIATION

I have always said that I am leading an Episcopal Area blessed with leaders who know what they are doing. The way our leaders both clergy and lay have led the church throughout the just ended quadrennium is something to emulate. Both at the General and Central Conferences our delegates represented us well. At the 2012 General Conference Mrs Katiyo was one of those who took part in presenting the Laity Address. Again one of us Mr Mafunda participated in presenting the laity again at the 2016 General Conference. On top of that their Bishop presided at one of the sessions of the 2016 General Conference. Of course they participated together with others. But the fact that our delegates could be selected to present in two successive General Conferences is something to take note of and appreciate. We thank God for that. We have a number of people serving in various committees and leadership positions at the general church level.

Recently after consultations within the Council of Bishops Mrs

Betty Katiyo was voted to serve in the Faith and Order Commission. I was teasing Mrs Katiyo the other day that we should all help her to become an instant theologian. Among other things Faith and Order Commission deals with ecclesiological theology and the order of ministry. Everything is possible before God.

Last but not least we give appreciation to Nyaradzo for offering our clergy, cabinet and their spouses a rare opportunity of relaxing in house boats at Lake Kariba. This was a memorable experience indeed. Thank you Nyaradzo.

This appreciation encompasses the many and all clergy and lay leadership at every level of the church. Thank you all.

#### CONCLUSION

May we join each other in our hearts and minds as we deliberate in the spirit of Holy Conferencing. Havea Merry Christmas and a Happy New Year. God bless the United Methodist Church.

# BISHOP EBEN K. NHIWATIWA – RESIDENT BISHOP AND THE PRESIDENT OF THE CONFERENCE.

# **ZWAC 2016 DISCIPLINARY QUESTIONS**

#### A ORGANIZATION AND GENERAL BUSINESS:

- 1. Who are selected for this quadrennium? Secretaries? – Rev Jairous W. Mafondokoto and Mrs Betty Katiyo Conference Treasurer? Solomon Chiripasi Statistician? Rev. Maud Muchanyereyi
- 2. Is the Annual Conference Incorporated? Yes
- 3. (a) What Officers handling funds of the Conference have been bonded?

The Conference Treasurer Mr. S. Chiripasi, and we are still looking into the modalities of doing so Bishop.

- (b) Have the books of the said officers been audited? Yes
- 4. What Conference Councils, Boards, Commissions and Committees have been appointed or elected?

Council on Finance and Administration (CONFAD) Conference Connectional Ministries (CCM) Board of the Ordained Ministries (BOOM) Board of Health Board of Communication, History and Archives Episcopal Residence Committee Ministry to Women Youth & Children Board of Education Equitable Compensation Board of Discipleship Board of Discipleship Board of Pensions – (BOT) Board of Pensions – (BOP) Board On Projects/ Missions Committee on Nominations Committee on Africa University (Local Committee)

- (b) Indicate the name of the Conference Organizations: Conference Rukwadzano Rwe Wadzimai (RRW) Conference Mubvuwi we United Methodist Church (MUMC) United Methodist Youth Fellowship (UMYF)
- (c) Other: Committee on Daily Proceedings Committee on Resolutions
- 5. Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms? Yes.
- 6. What is the report of the Statistician? (See 2016 Conference Journal)
- 7. What is the report of the Treasurer? (See 2016 Conference Journal)
- 8. What are the reports of the District Superintendents as to the status of the work within their districts? (See 2016 Conference Journal: District Superintendents' Composite Report)
- 9. What is the schedule of salaries for pastors for the coming year? (See CONFAD Report, 2016 Conference Journal)
- 10. What amount has been apportioned to the circuits within this conference to be raised for the support of the programme of the Conference including District Superintendent for the coming year? See 2016 Conference Budget: in the 2016 Conference Journal.
- 11. What amount has been apportioned to circuits within this conference to be raised for the pension programs of the Conference? See Pension Report and CONFAD report related to Pastors' salaries in the 2016 Conference Journal.
- 12. What amount has been apportioned for National Social Security for pastors? 3% of Pastor's Salary.

13. (a) What is the percentage division between conference and the service?

Not applicable.

- 14. What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration Offering? *Districts and Circuits take 75% and Conference 25%.*
- 15. Conference and District Layleaders:

Conference Lay leader: Mr. Shadreck Mataruka

Vice Conference Lay leader: Mrs Margaret Makadzange

(b) District Lay Leaders:

Mr Justice Mutema
Mr. William Chakupa
Mr Darlington Mhembere
Mrs Rosemay Nyarugwe
Mr Chenjerai Chipungu
Mr Munyonho

- 16. (a) What new districts have been organized? *None* What new circuits have been organized in the districts? *NONE* 
  - (b)
- 17. What other changes have been made in districts and charge lines and other institutions? *NONE*
- B PERTAINING TO MINISTERIAL RELATIONS

- 18. Are all Ministerial Members of the Conference blameless in their life and official administration? Yes.
- **19. Who constitute the Conference committee on Investigations?** To be established as cases arise
- 20. Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?
  - 1. Njagu Patrick
  - 2. Chikomba Edmore
  - 3. Batishita Eustina
- 21. Who have been enrolled into Conference course of Study?
- 22. None
- **23.** Who are approved and appointed as full time local pastors? See 2017 list of appointments (names in brackets.)
- 24. Who have been discontinued as local pastors? None
- 25. Who have been reinstated as local pastors? None
- 26. What ministers from other Annual Conference or Methodist denominations are approved for appointment in the annual Conference while retaining their conference or denominational membership? Lidah Ncube Samson Chikove
- 27. What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?

Nyaradzai Mandevana	-	UTC
Memory Chikosi	-	UTC
Joel Mutema	-	ZNA

28. Who are affiliate members? None

#### 29.Who are elected as probationary members?

- 1. Mundondo Desmond
- 2. Chitsike Precious
- 3. Mugadza Solomon
- 4 Mauwa Richmond
- 5. Gandira Faith
- 6. Dzumbunu Grace
- 7. Chigwamba Patrick
- 8. Kufakwedeke Simbarashe

#### 31. Who remain on Probation?

- 1. Chinyanga Tazvinzwa
- 2..Mudzengerere Luckmore
- 3. Gwenambira Prisca
- 4. Nyagande Prisca
- 5. Mabhurukwa Herbet
- 6.Mabungu Sibongile

7. Sibanda Future 8.Mugadza Chipo 9.Chikowo Fungai 10.Tendengu Morris 11.Banda Nigel

**32**. Who have been admitted as probationary members on transfer from other Christian denominations? *None* 

#### 33. Who are elected as ministerial members in full connection?

1. Gomba Lloyd 2. Maforo Taurai

- 7. Ndaradzi Munyaradzi
- 8. Mudzuri Fortunate
- 3. Mapuranga Rudo Chahwanda
- 4. Mungate Fortunate
- 5. Saungwerne Action
- 6. Musekiwa Nyewero

# 34. What probationary members, previously discontinued, are readmitted? None

35. Who are readmitted as members in full connection? None

- **36**. Who are returned to effective relationship after voluntary retirement? **None**
- 37. Who have been received by transfer from other Annual Conferences of the United Methodist Church? None

38. Who are transferred in from other Methodist denominations? *None* 

- 39. Who have been elected and ordained deacons? None
- 40. Who have been elected and ordained elders? Into Deacon's Order: None Into Elder's Order:
  - 1. Gomba Lloyd
  - 2. Maforo Taurai

- 7. Ndaradzi Munyaradzi 8. Mudzuri Fortunate
- 2. Matoro Taurai 3. Mapuranga Rudo Chahwanda
- *4. Mungate Fortunate*
- 5. Saungwerne Action
- 6. Musekiwa Nyewero
- 41. What ministers, coming from other Christian denominations have had their orders recognised?
  - (a) As deacons? None
  - (b) As elders? None
- 42. Who have been elected or ordained as a courtesy to other Conferences? *None*

43. Who have been transferred out to other Annual Conferences of the United Methodist Church? *None* 

- 44. Who are discontinued as probationary members? Makwinja Wellington
- 45. Who have been granted honourable location? *None*
- 46. Who have had their Conference membership terminated?
  - (a) By withdrawal to unite with another denomination? None
  - (b) By surrender of ministerial office? None

- (c) By withdrawal under complaints or charges? None
- (d) By involuntary Location?
  - i. Elders: None
  - ii. **Probationers**: None
- 47. What Ministerial members of Conference have died this year?
  - (a) Probationary members? None
  - (b) Members in full connection? None
  - (c) Local Pastors?None
  - (d) Retired? Chapata Edward
- 48. What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference?
  1.Ireen Kabete
  2.Nicodimus Mucherera
  3.Thomas Muhomba
  4.Mwaishora Magobeya
  5.Mushukuto Jacob
- 49. Who are the ministers on leave of absence and for how long? *None*
- 50. What clergy members have been suspended? None
- 51. Who are granted leave:
  - (a) Sabbatical leave? None
  - (b) Study Leave? 1. Charles Nyamakope,
    2. Simbarashe Mazhara,
    3. Portia Kuzanga,
    4. Happymore Chipere
    5. Tonderai Mukandiona
  - (c) Leave of absence? None
  - (d) Sick Leave? None

52. What pastors have been granted disability leave? None

#### 53. What members in full connection have been retired?

	(a)	This yea	ır?			
		Elders:		Rodwell	-	
				Annania		7
		Probatic	nore	John Chi None	пуац	
		FIUDALIC	/ilei3.	NULLE		
	(b)	Previous	sly? Mirriam Kan	ijanda		
54. Wha	at associ	iate mem	bers have been	retired?	None	
55. Wha	at probat	tionary m	embers have be	en retireo	1?	None
56. Cha	nges in	clergy m	embership:			
	(a)		as Associate me	mbers?	None	
	(b)	Elected	as probationary	members	s?	8
	(c)	Elected	as members in f	ull conne	ction?	8
	(d)	Readmit	ted as probation	nary mem	bers?	None
	(e)		ent made effectiv	ve?		3
	(f)	Transfer	s received?			None
	(g)	Transfer				None
	(h)		nued as probation	onary me	mbers?	
	(I)		bly located?			None
	(j)	Withdray				None
	(k)		ary located?			None
		(I)	Deceased?			One
57. Wha	at is the	total num	ber of:			

- (a) Districts? 6 Six
- (b) **Circuits?** To be provided in the journal
- (c) Local Churches? To be provided in the journal

#### 58. What is the total number of pastors?

218

59. Who are consecrated as diaconal ministers?	None
60. Who are reinstated as diaconal ministers?	None
61. What diaconal ministers have transferred in/out?	None

62. What diaconal Ministers have been granted any leave? None

#### C. MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:

**63. Who are appointed to less than full-time appointment?** See 2017 list of appointments.

**64**. What changes have been made in appointments since the last Annual Conference?

#### See 2017 List of appointments.

- **65. Where are the preachers to be stationed in the coming year?** See 2017 list of appointments.
- 66. What ordained ministers are appointed beyond the circuits and beyond the conference boundaries? See 2017 list of Appointments.
- 67. What other personal notations should be made? To be supplied in the 2016 Journal
- **68.** Where shall the next Conference session be held? 15-17 Dec 2017 Murewa Mission
- 69. Any other Business? None

#### **CERTIFICATE OF ORDINATION**

This certifies that on Sunday December 11, 2016 at the Conference Session held at Murewa Mission in Murewa UMP District, Zimbabwe; and assisted by several elders; and in accordance with the provisions of The Book of Discipline and in accordance with the action of the Zimbabwe West Annual Conference: I Eben Kanukayi Nhiwatiwa, Resident Bishop of the Zimbabwe Area, ordained the following persons as follows:

#### **ITINERANT ELDERS**

Gomba Llyod
 Maforo Taurai
 Mapuranga Rudo Chahwanda
 Mungate Fortunate

- 5. Saungwerne Action
- 6. Musekiwa Nyewero
- 7. Ndaradzi Munyaradzi
- 8. Mudzuri Fortunate

Bishop Eben K. Nhiwatiwa PRESIDENT OF CONFERENCE

# DAILY PROCEEDINGS

#### 16TH SESSION OF THE ZIMBABWE WEST ANNUAL CONFERENCE

9 - 11 December 2016

DAY ONE : Friday 9 December 2017

PLENARY SESSION 1

Friday 9 December 2016

The Conference started with the Clergy session at 1100hours.

After lunch break the Holy Communion Service started with the Bishop's procession at 1345Hrs, DS Rev. H. Chareka was the liturgist during the service. We started by singing hymn 8 "Tenzi Uyai Zvino Pano" and the opening prayer was given by DS Rev. E. Mutasa. The choir then led us into a song.

Preacher: Bishop E. K. Nhiwatiwa

#### Bible readings: Philippians 2:1-8 & Luke 22:14 -22

His message covered the following among other things:-

- The message of Christmas is seen in the Holy Communion.
- Self-giving of God to us through Jesus Christ.
- Jesus Christ was sent from God as God to be a human being to experience the human challenges.
- Being God in human form He humbled himself.
- Christian Faith is all about humility.

Rev. V. Mutezo our CCM Director prayed after the sermon.

The whole congregation received Holy Communion.

Bishop E. K. Nhiwatiwa pronounced Benediction and the Service ended at 1545Hrs with the Bishop's recession.

The Conference was called to order by Bishop E.K. Nhiwatiwa.

# **Recognition and Greetings**

The Conference Lay leader - Mr S. Mataruka welcomed ZEAC lay leaders namely Mr S. Mafunda, Justice Mrs H. Mwayera.

The Conference Secretary DS Rev. J. Mafondokoto recognized and welcomed Pastors from UK, Canada, New Zealand, South Africa, Botswana, and Zambia.

Bishop E.K. Nhiwatiwa read the Police Guideline letter on how conference delegates were expected to conduct themselves as they do their business. The letter had come from the Police offices.

After the Police guidelines were read, Bishop went on to recognize other guests to the 16th Annual Conference including Professor Furusa who was represented by Miss Yolanda Washaya (Executive Assistant to the Vice Chancellor).

#### THE EPISCOPAL ADDRESS (see page 52)

At 1620hrs Bishop E. K. Nhiwatiwa gave the Episcopal Address. The major highlight being the fact that 2016 - 2020 is a Transitional Quadrennium as we prepare for the creation of 2 Episcopal Areas in 2020. It is going to be the major focus from circuits, districts, and the whole conference to make sure that the transition into the next quadrennium will be a smooth one and that we are adequately prepared.

The Conference Secretary Rev. J. Mafondokoto announced the conference bar and moved a motion that the resolution and the daily proceeding committees of last Annual Conference be continued as was for this conference save for Jocelyn Chaibva and Mr T Kapumha who were replaced by Mr William Mbewe,

#### DAILY PROCEEDINGS COMMITTEE

- 1. Reverend Stephen Anesu Kumuterera
- 2. Reverend Heather Zisengwe
- 3. Mr William Mbewe

#### **RESOLUTION COMMITTEE**

- 1. Rev. Dr. Clifford Mushishi
- 2. Rev Mary Muzori
- 3. Mrs. Rosemary Nyarugwe

# DISTRICT SUPERINTENDENT'S COMPOSITE REPORT

This was presented by DS Rev. F. Nyabote and DS Rev. P. Musharu

The report was tabled before the conference. After debating on the report it was agreed that the paragraph 11 entitled 'The State of the Nation" must be deleted as this was not relevant to their report. With this adjustment the report was adopted.

# CONFERENCE LAY LEADER'S REPORT

Mr. S. Mataruka presented their report to the conference.

After debate it was suggested that a formula to report on obituary be sort to avoid repetition as this was appearing in a number of reports.

The Lay leaders highlighted that they had invited Mr Chideya in order to thank him on behalf of his late wife Mrs Diana Chideya who served very well as Associate Conference Lay Leader.

After the presentation of the report, the Lay leaders handed over five trophies they bought for Junior Church Music Festivals. Bishop E. K. Nhiwatiwa received the trophies on behalf of the Conference. The report was adopted.

# Elections of Office Bearers for the Quadrennium 2016 - 2020

- Bishop E. K. Nhiwatiwa asked the Nomination and Leadership Development Committee Secretary to present the committee report.
- Rev. C. Zamchiya asked for clarity on the composition of the Nomination and Leadership Development Committee.
- Bishop E. K. Nhiwatiwa stated that this had been done as per Conference tradition where people were nominated from each district and conference to make up the Nomination Committee. After debate it was agreed that we go ahead as is but regularize it next time.
- Concern over the composition of BOOM was raised by Rev. N. Matonga on why a DS was the chair of BOOM.

It was explained that current DS who is the BOOM chair was chair before she was appointed DS. The Bishop advised the Conference that Mr G. Mhlanga and Mrs Perpetual Kaseke were included in Boom as lay members of Boom and to provide legal advice was in BOOM for Legal advice being a lawyer.

- It was also noted that some people were given positions of leadership in more than one committee, the following were noted: Rev. L. Mukundu, Rev. V. Masukume, Mr G. Mhlanga.
- In response the Bishop promised to look into the matter and bring feedback.
- The nominations were accepted as they were except for BOT chair whose vote was conducted through the ballot (code named Jericho). The results were as follows: Maxwell Gwangwadza 153, Bernard Mwashita 121, Dunmore Vumbunu 38.
  - After this election the rest of the nominated candidates were duly elected see 2017-2020 conference leaders list.

#### Announcements

The Planning Committee Chairperson - Rev. S. Mawoyo gave announcements as follows:-

- Cabinet and Spouses and all the invited guests to have their meals at the Primary School Dining Hall and all other delegates to have their meals served at the High School Dining Hall.
- He highlighted that only registered delegates are allowed to vote and have meals.

# EPISCOPACY REPORT

Mrs C. Nyemba presented the report. She made the following corrections:-

- On Obituary: To read Rev. Samson Nyakuengama not Rev. Samson Mungure.
- On page 23 to read Tendekai Nyemba not Tinashe Nyemba.
- A question was posed by Rev. N. Matonga pertaining to the inclusion of issues from ZEAC in the ZWAC report and the Bishop E. K. Nhiwatiwa responded that we are one Episcopal Area and should share information. He also encouraged the incoming bishops in 2020 to work together in love as we are one church. The report was adopted.

### Announcements

Conference Secretary Rev. J. Mafondokoto asked all Pastors with children to be baptized to submit the names to Rev. R. Nyakuengama.

Rev. G. Chifamba gave a closing prayer for supper

### Adjournment

Bishop E. K. Nhiwatiwa adjourned the Conference for Supper at 1920hrs.

### PLENARY SESSION - 2

- Bishop called the Conference to order at 2030hrs.

### **CENTRAL AND GENERAL CONFERENCE REPORT**

The report was presented by Betty S. Katiyo and all the delegates.

- The Central and General Conference Delegates were recognized. They included Rev. A. G. Chin'onzo, Rev. G. Chimbwanda from ZEAC.
- It was proposed in the report that the Central Conference Committee on Episcopacy be included in the Annual Conference Episcopacy Committee to which Bishop E. K. Nhiwatiwa said that the first recommendation needs very clear guidelines to be workable within the Central Conference. He said that the College of Bishops will look into it for further clarity.
- The Bishop acknowledged that Mr S. Mafunda was part of the team that presented the Laity address at the General Conference. He also said that our delegates were very active and participated very well at both the General and Central Conferences. He also pointed out that they were also elected into various committees at Central and General Conference level.
- It was noted that our Bishop E. K. Nhiwatiwa was privilledged to chair one of the General Conference sessions very well.
- The delegates were all applauded for representing the church well.
- Bishop encouraged our annual conference to start preparing to host the 2028 General Conference after the Philippines Conference in 2024.
- Both reports were adopted.

### CONNECTIONAL MINISTRIES REPORT

This was presented by Rev K. Mwandira and Rev. G. Chifamba.

- Bishop asked DS. J. Banda to chair the session.
- CCM Director Rev. V. Mutezo presented the Ndebele Hymn Book to the Bishop.
- The Hymn Book is set to be launched in Bulawayo Midlands at a date to be advised by the Bishop.
- Corrections were made, page 51, paragraph 4 UMYF cleaned Head Office in preparation for dedication not for Maziso Pasi, Maziso Mudenga.
- Page 71 Cancellation of Holy Week calendar item for it was not supposed to be there.
- After these corrections the report was tabled at 2120hrs.
- The question on the condition of Nyadire Hospital was raised particularly the infra-structure which needs some attention.
- Upon clarification, it was agreed that "Item (ii) on Challenges" on page 59 be removed.
- The report was adopted.

Bishop E. K. Nhiwatiwa appreciated the conference delegates for active participation in the discussions of the reports and their patience considering that it was a travelling day to the Conference venue.

### Announcements

Conference Secretariat - Rev. J. Mafondokoto

- Pastors with children to be baptized to present the names to Rev. R. Nyakuengama.
- Recognized the presence of Rev. J. Mutema a Chaplain with ZNA.

### **Evening Devotion**

Liturgist: Mr S. Mataruka Preacher: Mr William Mbewe (Mutoko - Mudzi Associate Lay Leader) Bible Reading: Matthew 2: 1,8,9. Theme: When Jesus Christ comes into your life He attracts unique things

### Message

- When Jesus comes into your life he gives wisdom.
- You are always protected through his directions
- He attracts resources into one's life.
- After the message Mr S. Mafunda gave a prayer.

### Announcements

Conference Lay leader - Mr S. Mataruka

- Rumuko to be held from 5am - 6am in the church

### Benediction

- Bishop E. K. Nhiwatiwa assigned DS Rev. J. Mafondokoto to pray and give benediction.
- The conference was adjourned for rest at 2145hrs.

### DAY TWO

Saturday 10 December 2016 PLENARY SESSION 3

- The second day of the Conference started at o800 hrs with procession of individual districts with their bannerswhilst singing and celebrating the ministry of their districts led by their respective District Superintendents and lay leaders as follows:

### Harare West District

DS ReV. Musharu and Mr W Chakupa Song: Apa neapa zvakadai senyanza Greeted Conference with \$100

### Harare Central

DS Rev. J. Bopani Mr J.Matema Song: Tavanirwe Nyasha Greetings - \$100

### Bulawayo Midlands

DS. Rev. F. Nyabote and Mr S. Munyonho Song:Tavanirwe Nyasha Greetings-\$100

### Masvingo

D.S. Rev T.W Mafondokoto and Mr Chenjerai Chipungu Song: "Mhururu Kumatenda" Greetings- \$100

### Mutoko-Mudzi District

DS. Rev. E. Mutasa and Mrs. R. Nyarugwe Song: Baba wedu vakatsidza ndinokutungamia Greetings- \$100

### Murewa UMP

DS Rev .H. Chareka and Mrs Rarayi Song: Mwari baba munenyasha huru Greetings-\$100

### UK, Canada, Australia and New Zealand

DS. Rev. J. Banda and Mr T Muchenje Greetings-\$1500

### South Africa

Rev. Mucherera Greetings- \$200.

### **Morning Devotion**

Mrs N. Faneti
88
/Ir Kapanga
Rev. S. Mukata
Matthew 2: 1 - 8

Theme: Do not allow unwanted agendas to derail you from worshipping the true God (Usabatiswa Agenda nemunhu ari kurwa naMwari wako).

### Highlights

- Pursue God's agenda
- The devil will never suggest positive things in your life.
- Jesus Christ is always on our side. Hymn 236 was sung. Rev. K. Marange prayed with the conference.

Closing prayer by Rev Manyange

### Announcements

Conference Secretariat - Rev. J. Mafondokoto

- Hymn books on sale
- Website for applying places at boarding schools check today's Press (The Herald) <u>www.emap.co.zw</u>

### Acknowledgements

- Bishop recognized the presence of Retired Revs. E. Jijita and Samson Mungure
- Recognition of Missionary Lary Kies who was given time to greet the conference.
- Rev. G. Kagoro was also recognized and was given the opportunity to greet the conference

### Outline of the Day's Program

At 0948hrs Bishop outlined the day's program as follows:-

- BOT, Equitable Salaries, Africa University, BOOM, CONFAD, UMCOM.

### **BOARD OF TRUSTEES REPORT**

- The report was presented by Mr B. Mwashita
- Rev. F. Matonga asked if the current episcopal residence cannot be used as the Administrative Assistant To The Bishop's residence
- In response the Bishop said the current Episcopal residence is jointly owned by ZEAC and ZWAC meaning both conferences share ownership and so it cannot be owned by ZWAC alone
- Rev. M. Masamba requested that the conference agree to move with speed with the building of the Episcopal residence
- Mr B. Mwashita (BOT) advised that both residence are equally important
- Rev. M. Mutumba moved the motion to adopt the report

### EQUITABLE SALARY AND COMPENSATION COMMITTEE REPORT

This was presented by Professor Rudo Mutasa and Mr G.Dzimati

- They made one correction on page 137 under Masvingo district to read "four pastors do not have retirement homes."
- The report was tabled
- It was adopted
- After the report Professor R. Mutasa appreciated the conference for having served in the committee for ten years and thanked all for the support.
- She also thanked the Bishop for the privilege of working in this committee.

### Africa University Professor M. Furusa's Address to the Conference

Professor M. Furusa was represented by Miss Yolanda Washaya She expressed gratitude for being part of the Annual Conference representing Prof. Furusa.

- She applauded the conference for AU contribution through AU Sunday
- An agreement has been finally reached to award degrees at Nyadire Teachers' College starting August 2017.
- Mrs R. Nyarugwe, Nyadire Teachers' College Principal highlighted the programs being offered as follows: BEd ECD, BEd English, BEd History, BAED English and History, PGDE
  - (Post Graduate Diploma in Education

### Announcements

- Miss Yolanda Washaya on Behalf of Professor Furusa announced the vacancy Post of Registrar at Africa University Registrar
- Applications are invited from all who qualify
- The Education Secretary, Rev. S. Mawoyo, hipped praises on the performance of our Primary Schools in the Grade seven exams as follows:-Mrewa Grade seven results has 99.3 percent pass rate Mrewa Primary therefore is number one on pass rate, followed by Mutoko Primary with 98 percent pass rate from 64 percent pass rate the previous year Nyadire Primary has 97 percent pass rate
- He announced the following vacant posts: Chikwizo Primary School - Five teachers including one Mathematics teacher, Murewa CPS one Agriculture teacher, one Music teacher, one Computer teacher, one Class 1 Bus Driver.
- The Bishop then recognized all the School Heads at 1029hrs appreciating them for upholding the UMC brand in the area of education

### Acknowledgements - Conference Secretariat - Rev. J. Mafondokoto

- Acknowledged Rev. N. Mandevhana United Theological College, Retired Rev. Dr. Z. Mwarewangepo and Rev I Mawokomatanda and Mrs Mawokomatanda

### CONFAD REPORT

DS Musharu chaired the session from 1036hrs

- The report was presented to the conference by Mr M. Gwangwadza and all the Confad members.
- The following corrections were made:Page 91 the statement to read 68 able circuits and on Page 92 Runyararo West in Masvingo District remittance figure to be updated
- On page 103, on item 20 the statement " We recommend that this amount be transferred to their 40% remittances account and notice be given to the circuit so that they adjust their next remittances to take into consideration the credit"

### TREASURER'S REPORT

- Conference Secretary read the Audit Report. The Audit Report was unqualified Report was presented by Mr S. Chiripasi
- He clarified that the "Unallocated 40% direct deposits appearing in the accounts are funds not specified after the deposit has been made.
- He urged the Conference delegates to always give full details of deposits made direct to the bank to enable them to allocate the amounts appropriately.
- The whole finance report was tabled for discussion
- Rev M. Masamba thanked CONFAD that during this harsh economic environment they managed to finance all areas of Ministry and she moved the motion to adopt the report.
- The report was adopted

### **BOOM REPORT**

### Presented by DS Rev. F. Nyabote, DS Rev. H. Chareka

- Corrections were made as follows:- Rev. S. Muzengeza was removed from those furthering their studies and the name of Rev. W. Chiomadzi was added on the list, he is going to Garrett Seminary (USA) to do Masters in Evangelism and Spiritual Formation.
- The report was then tabled for discussion.
- The report was adopted

Bishop E.K. Nhiwatiwa welcomed and gave the opportunity to Mr T. Mudambanuki to give the conference some highlights on Communication issues.

### United Methodist Communications – Mr Tafadzwa Mudambanuki

- He spoke on how to handle the media during a crisis and emphasized that body language is very important in such situations.

- He also raised the issue of doing research to enhance the information dissemination.

- Tools of communications were pointed out encouraging us to use the available tools that we have and also to keep up with technology.

- Emphasized the importance of keeping records and team work.

- Emphasised the need to have the right people in communications and train them.

- He applauded the role of UMCO (United Methodist Communications) where he works and is responsible for Africa.

- He also indicated that they as UMCOM are willing to assist in the area of communication.

### BUSINESS PARTNERSHIP - CCM DIRECTOR - Rev. V. Mutezo, Rev. S. Mawoyo

- They are working on creating a website to support the businesses in our church

- She highlighted that a plan is underway to compile a directory of business people in the church and what they do so that people can support each other thereby enhancing church support.

- Companies that were invited to display their businesses at Conference were given the opportunity to address the conference:

1. NEMCHEM – which donated 6 bins, restroom facilities and 2 toilet cleaners free of charge at Conference

2. NYARADZO – was thanked for taking all Pastors in the Episcopal Area on holiday in their house boats at Kariba. This was also extended to Cabinet. Nyaradzo was applauded for funding a holiday outing for the best 13 teachers at Murehwa High.

3. SEEDCO – donated 1 ton of seed to the conference of which the major chunk was to be given to Nyadire Farm. Also to be given to Nyadire Farm was Soya beans seed.

4. Bible Society of Zimbabwe gave 80 bibles to the Bishop for distribution within the church.

5. Genesis donated 240 bottles of water that were used during conference.

6. Dream Trees - also donated 30 x 6 cases of bottled water and pledged to supply branded water for 2017 conference.

7. ESET Zimbabwe donated \$200 and pledged to donate branded pens for 2017 conference.

8. AVM –indicated that they were willing to work with schools who want to acquire new buses and repairs at affordable prices.

- 9. Consultative Publishing Services
- 10. Baiden Chemicals
- 11. Nyadire Teachers college12. RRW centre
- 12. UMCOR- Chabadza
- 13. Dental Clinic
- 14. CM advertised their books, baptism certificates and catechisms
- 15. J.J.M Investments advertised their car seats upholstery business

### **BOARD ON PENSIONS**

Mr M. Kapumha, Mr Chipungu presented the report

- Mr M. Kapumha made corrections to the report on page 126 as follows: number 6 Mary Chimbadzwa and number 16 Tabitha Kawadza were both removed from the list.
- The report was tabled for discussion
- The report was adopted.

### STATISTICS REPORT:

DS Rev Bopani was asked to chair the session

Rev Maud Muchanyerei, the Statistician presented the report for discussion after making the following correction:

- Page 139 line 8 to read "indeed it was a great quadrennium.."
   A question was raised on whether there was a contradiction on figures pertaining to increase and decrease of tithers in Masvingo District.
- Rev Muchanyerei clarified that the increase was specifically for 2016 whilst the decrease was measured for the Quadrennium.

- The report was adapted after the Conference was told of the importance of keeping proper and correct statistics.

### HANDING OVER OF VEHICLES TO CIRCUITS

- The Conference Lay Leader Mr S. Mataruka presented the keys of the vehicles purchased through the Laity Car Fund to Bishop E. K. Nhiwatiwa to handover the vehicles to the respective circuits.
- The first car went to Mutoko Mudzi District, Mutoko East 2 Circuit, Rev
- . A. Siyakurima received the vehicle on behalf of the circuit.
- The second car went to Mrewa UMP, Nhowe North Circuit, Rev. R. Kamba received the vehicle on behalf of the circuit.
- The two vehicles were dedicated by Bishop E. K. Nhiwatiwa.

Bishop asked Retired Rev. E. Jijita to pray for lunch The Conference adjourned for lunch at 1245hrs.

### **PLENARY SESSION 4**

Bishop E. K. Nhiwatiwa called the conference to order at 1405hrs.

### MEMOIRS

- Service for memoirs was held for the following departed colleagues: Rev Edward Chapata –Retired Pastor Rev. S. Nyakuengama- Retired Pastor Mrs. Rose Mungure - Pastor's Spouse Mr Herbert Mukwenji (Harare Central District MUMC Chair) Mr Richard Chitiyo - (Conference Music Director) Mr. Ernest Mupfunya - (Associate Conference Music Director) Mrs. Diana Chideya - Associate Conference Lay Leader)
- Bishop pointed out that in the spirit of knowing that there is life after death, we celebrate the life of our dearly departed
- He then asked DS Rev. J. Mafondokoto and his team to take charge of the memorial service

### MEMOIRS SERVICE

Litugist: Rev. J.W Mafondokoto

Reading: Thessalonica 4:13-18

Preacher: Rev. E. Mutasa

Message: When our work on earth is done we go to our father. Those who have died are asleep. We celebrate what they did for Christ which is what will last Closing Prayer: Rev V. Mutezo

Candles were lit ro represent each of the departed. Relatives of the departed participated in the memorial service. Bishops appreciated the relatives of our dear departed for coming to honour the service.

### 2017 APPOINTMENTS

Devotion

### Bishop E.K. Nhiwatiwa

Liturgist:	DS.F. Nyabote
Hymn:	302
Opening prayer:	Rev A. Gurupira
Scripture reading:	John 21 v 15 to 19
Bible reader:	D. Mutidzawanda
Hymn:	303

Preacher: Bishop E.K. Nhiwatiwa

Bishop E.K Nhiwatiwa – thanked the laity for accommodating pastors and looking after them.

- He said the church bestows trust in the laity that when a pastor is sent to a circuit, he/she will be in safe hands
- Bishop also appreciated the amazing relationship that the clergy builds with new people at a new circuit

### Message: Jesus checks on the anointed ones

- when the element of returning back to fishing (like Peter did) flashes in one's mind, a pastor should remember that he/she is assigned to feed God's people.
- Jesus is asking all pastors "do you love me?" he goes on to give a responsibility, "love my people"
- he said we should get motivated by recalling how those who came before us who struggled for the church and worked under hard conditions.
- he said every Pastor is being called by name to take the responsibility to feed his flock.

Closing Prayer from Rev V. Mutezo.

### APPOINTMENTS PORTFOLIO

- Appointments were read out and fixed in the following order:
- 1. Bulawayo Midlands District
  - 2. Masvingo District
  - 3. Harare West District
  - 4. Mutoko Mudzi District
  - 5. Murehwa UMP district
  - 6. Harare Central District
  - 7. UK, New Zealand, Canada**See 2017 list of Appointments** There was ululation as laity embraced and welcomed their pastors.

### 2017-2020 CONFERENCE LEADERS

Bishop E. K Nhiwatiwa called to the front, all conference leaders who had been elected for the quadrennium and encouraged them to work in unity as obedient servants of God.He then prayed for them.

### **ZWAC 2016 Resolutions and Recommendations**

- Rev Mushishi read the recommendations and resolutions at 17.28hrs and the conference passed them as a true recordsee attachment list of recommendations

### BOOM

- Bishop EK Nhiwatiwa indicated that he had considered the request to revise the BOOM committee and the following was presented.
- Rev Mukundu to remain in BOOM and be replaced in CONFAD by Rev Danai Karimanzira
- Rev V. Masukume to remain in BOOM as Rev M. Chikosi replaces her as Education vice chair.

### DISCIPLINARY QUESTIONS (see page....

At 1750hrs The Bishop E.K. Nhiwatiwa declared the 16th Annual Conference officially closed.

- 1<sup>st</sup> year probationers were presented to the Conference.
- Ordinants for 2016 were presented to the Conference and Rev Musa was asked to pray for them.

# Three Pastors retiring in 2016 were presented and their names are as follows:

Rev John Chinyati, Rev R, Ngwarai and Rev Mutemeri The Bishop thanked the retirees for a job well done and wished them well in their retirement.

### FORMATION OF CONFERENCE PRAISE TEAM

CM Director Rev V. Mutezo appreciated the praise team for leading praise and worship during the conference as the brain child of the late music director Mr. R Chitiyo who had shared the idea with the CM director two weeks before he passed on.

- The praise team would also lead the praise at Zimbabwe East Annual Conference.

- Rev Mutezo indicated that the church is rich with talented musicians with the likes of Fungisai Zvakavepano Mashavave (a member at Mabelreign), Jah Prayzer(his mother was a delegate at the conference).

- She invited all ages to join the praise team.

### PRESENTENTATION OF GIFTS BY LAY LEADERS

The Conference lay leaders gave out going lay leaders gifts as follows:-

- Mrewa UMP Mrs Ruth Siyawamwaya
- Harare Central Mrs J. Shana and Mr I. Murambiwa
- Bulawayo Midlands Mrs M. Maenzanise
- Mrs Chipo Mutsambiwa- Masvingo

### **ANNOUNCEMENTS by Conference Secretary Rev Mafondokoto**

- Final call for names for baptisms of Pastors children, all names to be submitted to Rev Nyakuyengama before end of day
- Tomorrow, Sunday, procession will take place at 0745hrs
- DS Chareka prayed for supper at 1750hrs

### **Closing Devotion**

Luturgist: Rev P. Mazumba Preacher: Rev J.W. Mafondokoto **Opening Prayer:** Rev Dr Mushishi

Bible reading:Luke 2 vs 8 – 18Congregational hymn:51Theme :Christmas Message

Message : God is the giver of peace through Jesus Christ.

- God sent his son to bring peace to the world.
- When the message of the coming of Christ was heard, men were surprised whilst women were excited.
- Glory to God and peace be upon the earth.
- All that we do should bring Glory of God to humanity.
- All the glory belongs to God who gives peace to the world.

### Closing Prayer: Rev Mazumba.

Hmyn: 230

- The Bishop introduced Rev Eunice Marima who has returned to serve the church as Chaplain at Parirenyatwa Group Of Hospitals from ZRP as chaplain .
- Rev E. Marima thanked the bishop and conference for the warm welcome and support
- Bishop EK Nhiwatiwa pronounced benediction at 2015hrs

### DAY THREE

### SUNDAY 11 DECEMBER 2016 SUNDAY SERVICE:

The service began with a Procession of all the clergy and the Bishop

Liturgist: Deputy Admin Assistant to the Bishop – Rev V. Mutezo Opening Prayer: By: DS Rev Mutidzawanda Praise Team lead singing of Hymn 4

### ANNOUNCEMENTS

Murehwa UMP DLL - Mrs Rarai

- Welcomed the church
- Announced the District Laity Academy for Mrewa UMP
- Welcomed all to the Sunday Service.

### **Conference Layleader**

- Conference Lay leader Mr Mataruka was given time.
- He presented a speech of appreciation for the work done by the Late Associate Conference Lay Leader Mrs Diana Chideya.
- He asked the Bishop to present a gift to Mr Chideya.

### PLANNING COMMITTEE

Rev Solomon Mawoyo led the committee in presenting gifts to the cabinet, conference leaders and host circuit leaders as follows:

- 1. Bishop and Mrs Nhiwatiwa
- 2. Rev. A. Gurupira and Mrs Gurupira
- 3. Rev. V.M. Mutezo and Mr Mutezo
- 4. DS Rev J Bopani and Mrs Zimunya
- 5. DS Rev. P Musharu and Mrs Musharu
- 6. DS Rev. F Nyabote and Mrs Mazarura
- 7. DS Rev J. Mafondokoto and Mrs Mafaondokoto
- 8. DS Rev. H. Chareka
- 9. DS Rev. E. Mutasa and Mrs Mutasa
- 10. Associate Conference Secretary Mrs B.S.Katiyo and Mr Katiyo
- 11. Conference Lay leader Mr S. Mataruka and Mrs Mataruka
- 12. BOT Secretary Rev. A. Chepiri
- 13. Youth Director Rev. D. Mutsikwi
- 14. Conference Treasurer Mr S Chiripasi
- 15. Pastor In Charge at Murewa Mission Rev. R Nyakuengama
- 16. High School Headmaster Mr. Chipinduku
- 17. Central Primary Head Mrs Rarayi
- 18. Rev. S. Mawoyo
- 19. Mr Mudzingwa- ZWAC Auditor
- 20. Mr Chideya

### CHABADZA

Admin Assistant to The Bishop – Rev Allan Gurupira

- Gave a speech of praise for the great work done through Chabadza Norway Partnership.
- Sports Uniforms were given to the following UMC schools: Hanwa, Mashambanhaka in the Chabadza programme
- A popular Musician Jah Prayzer was welcomed and the bishop personally greeted him and had a photograph shot.

### BAPTISM

- DS Bopani read the names of the children to be baptized.
- 1. DAVID TATENDA MUTIMA
- 2. MUKUNDI TANYANYIWA HOTO
- 3. EMMANUEL TAKUDZWA KARIMANZIRA
- 4. KUDAKWASHE BLESSING NJAGU
- 5. TAFARA PETER MUNDONDO
- 6. WENYASHA P. CHIGWAMBA
- 7. CHRISTIAN A. MUGADZA
- 8. TIFFANY E.N. BANDE
- 9. KUZIWAKWASHE B. MUSWE
- 10. LEI NDISINI MUKUNGUMA
- 11. PRAYER BISENTI

Bishop E.K. Nhiwatiwa baptised all these infants.

### ORDINATION

Bishop EK Nhiwatiwa

- Rev Mutezo acknowledged the relatives of all ordinands and advised the church that only the official conference photographers were to take photos.
- The names of ordinands were read out by DS Chareka as follows:

Chihwanda Rudo Gomba Lloyd Maforo Taurai Emmanuel Mudzuri Fortune Mungate Fortunate Musekiwa Nyevero Ndaradzi Munyaradzi Saungweme Action

- Hymn 38 congregational song was sung at 1046hrs.
- The Bishop explained the meaning of ordination to the church and what the Order of Elders mean to the pastor as an individual and to the church. He emphasized the need to have good relationship between Pastors and laity.
- Bishop E.K. Nhiwatiwa then ordained into Elders order, these persons
- Ordinands were issued withBibles, certificates and envelopes with congratulatory tokens.
- There was time for celebration as people sang and congratulated the ordained Elders.

### **BISHOP AND JAH PRAYZER**

- Jah Prayzer was given time to greet the church and he thanked the church for a warm welcome and sang the song.." Mweya wababa urege utenderere."

### **DEDICATION CERTIFICATES**

- Bishop Ek Nhiwatiwa presented certificates of church dedications to Mutoko Mudzi Chipfiko Circuit and Harare West: Muzarabani.

### HOLY COMMUNION BY THE EIGHT NEWLY ORDAINED PASTORS 1034HRS

- The newly ordained elder led to celebrate Holy communion to the entire congregation with joy and jubilation.

- The Bishop and Conference layleaders presented gifts to The Musician Jah Prayzer
- Jah Prayzer presented CDs of his current album to the church.

Preacher	Bishop E.K. Nhiwatiwa
Bible Reading:	DS Mutasa
Scripture:	Exodus 35 v 20 -22
	Exodus 36 v 5-7
	John 3 v 16
Congregational song:	Hymn 51

### THEME: Giving

### Send off Message:

- God tells Moses to tell the Children of Israel to build God's temple.
- In the wilderness they brought all resources and expertise to build the temple.
- The Construction experts went back to Moses complaining of a "Holy problem", the resources were too many that they were hindering accessibility to the construction site.
- The Bishop thanked the church and mentioned that he was amazed with donations being done by individuals to the church
- He expressed his confidence in the church to achieve all the lined up programmes before 2019.
- The Leaders plan for us yes, but we should learn to listen to our hearts.
- He asked the delegates to take home his gratitude to the circuits for the great work being done.
- He said this Christmas time, we should mind our words not to hurt others and to show love to our families and to other people.
- To the bereaved families he persuaded them to accept the comfort from the church and the holy spirit.
- Closing Prayer by DS Bopani at 1200hrs

### ANNOUNCEMENT

Rev Mutezo announced that all transferring pastors should leave the completed forms at the secretariat desk for DS Bopani

Celebration song by Praise: "Takomborerwa..,. tirivemhando"

Benediction By Bishop EK Nhiwatiwa at marking the end of the 16th Session of the Zimbabwe West Annual Conference held at Murewa Mission.

### 2016 ZIMBABWE WEST ANNUAL CONFERENCE SESSION

### A. RECOMMENDATIONS

- 1. That there be training on how to write Petitions at the Laity Academy and Pastor School.
- That all elected delegates to the General Conferences attend the Pre General Conference orientation process and meet regularly to discuss petitions as soon as the Advanced Daily Christian Advocate (ADCA) is received.
- 3. That alternate delegates be send to the General Conference and that a budget be put in place for this purpose.
- 4. That our statistical data be further scrutinized to make sure that we are not under reporting our numbers.
- That training on what goes on at General Conferences be done at Pastors' School and Laity Academy.
- 6. That we partner with Organizations such as ZINARA and EMA in awareness programmes to prevent veld fires.
- 7. That Junior Ministries Programs at District and Conference level be provided with full video coverage.
- 8. That all allowances be paid through the Common Pool by 2020 to achieve equity.
- 9. That all circuits beyond Zimbabwean boarders find ways to keep their Pastors on the local Medical Aid Scheme.

- 10. That the District Equittable Salary & Compensation Committee representative sit on the District Executive Committee as an ex officio member.
- 11. That we continue with the \$2 per lay person for the Rural Pastors' Transport Initiative (Laity Car Fund)

### **B. RESOLUTIONS**

- That we build or buy an existing house for the Bishop on a 4000 square meter stand by December 2019.
- That we buy an all-terrain vehicle and one small run around car buy December 2019.
- That we buy or build the Administrative Assistant residence on 2 000 square meter land by December 2019
- 4. That we buy an Administrative Assistant's all-terrain vehicle by December 2019.
- 5. That Dental Services be constituted into a Trust.
- 6. That the 2017 budget be adopted.

### THE 2017 ZWAC APPOINTMENTS BULAWAYO-MIDLANDS DISTRICT

DISTRICT SUPERINTENDENT: Farirayi Nyabote (6) DISTRICT WORKER: Angella Mazarura (6)

No.	Circuit	Name of Pastor	Status Ye	ars
1	Beitbridge	Lidah Ncube	Elder	5
2	Bulawayo East Pastor In Charge	Washington Jembere	Elder	4
	Associate	Jennifer Gondwe	Elder	3
3	Bulawayo Central	Edward Kapfumvuti	Elder	4
	Pastor In Charge Associate	Loraine Mugoni	Elder	2
4	Bulawayo North	Matewa Lovemore	Elder	1
5	Bulawayo West Pastor In Charge	Chirambe Gomo	Elder	6
	Associate	Kufakwedeke Simbarashe	Provisional	2
6	Gaborone Pastor In	Chikove Samson	Elder	1
	Associate	Rinomhota Givemore	Elder	1
7	Gweru East Pastor	Christine Marangwanda	Elder	4
	In Charge Associate	Ndaradzi Munyaradzi	Elder	1
8	Gweru West	Phillip Mazarura	Elder	4
9	Hwange-Vicfalls	Marara Tichaona	Elder	1
10	Isambulo	Goremusandu Mercy	Elder	1
11	Francistown	Kufakwedeke Simbarashe	Provisional	1
12	Kwe Kwe East	Chonzi Nhamo	Elder	2
13	Kwekwe Innercity	Chihwanda Rudo	Elder	1
14	Kwekwe West	Edmond Ndaradzi	Elder	4
15	Lukanyiso	Gration Kanyenze	Elder	4

No.	Circuit	Name of Pastor	Status	Years
16	Mavambo	Ndika Paska	Elder	1
17	Mkoba North	Chimbwanda Edmore	Elder	1
18	Redcliff	Barnabas Chikunya	CCOS	6
19	Sindiso	Adeline Matewa	Elder	3
	Connectional Min Director	Washington Jembere		4
	Emsizini Secondary School Head	Khlowani Moyo		9
	Emsizin Deputy Head	Tendai Barire		6
	Station Chair	Gondwe Jennifer		4
	Chaplin	Jennier Gondwe		1

# MASVINGO DISTRICT 2017 APPOINTMENTSDISTRICT SUPERINTENDENT:JAIROUS MAFONDOKOTO (2)DISTRICT WORKER:JANE MAFONDOKOTO (2)

Masvingo Circuit	Sekai Modester Pfupa	Elder	3
Masvingo Innercity	Annie Zvingowaniseyi	Elder	6
Runyararo West	Shiri Benny	Elder	2
Zvishavane	Mazumba Paul	Elder	2
Mashava	Justice Nyakabau	Elder	4
Chirumhanzu	Mandebvu Nathan	Student	1
Mupandavana	Dorcas Kanyai	Elder	3
Gutu Chepiri	Tazvinzwa Chinyanga	Prov	3
Bikita	Gandira Faith	Prov	2
Zaka East	Chiwara Tarwirei	Student	2
Zaka West	Zamchiya Clara	Elder	2
Chiredzi	Siwela Themba	Elder	2
Chiredzi Associate	Vincent Muzori	Elder	5
Chiredzi Innercity	Mariki Francis	Elder	2
Triangle	Fanwell Deketeke	Elder	1
Nyajena	Mukunguma Teshia	Student	2
Gaza	Mazenza Tongai	Student	2
CM Director	Sekai Pfupa	Elder	3
Stastician	Phanuel Deketeke		2
Youth Director	Mandebvu Nathan	Prov	1

### HARARE WEST DISTRICT 2017 APPOINTMENTS

### DISTRICT SUPERINTENDENT: PHILLIP MUSHARU (5)

### DISTRICT WORKER: NYASHA MUSHARU (5)

No.	Circuit	Pastor	Status	Years
1	Bindura	Mabungu Sibongile	Prov	1
2	Borrowdale	Chanakira Reuben	Elder	1
3	Chinhoyi	Katsande Anesu	Elder	1
4	Concession	Fungai Bisenti	Elder	3
5	Dzivarasekwa	Maforo Taurai	Elder	2
6	Dzivarasekwa Ext	Edmore Maposa	Elder	3
7	Kuwadzana	Mashero Edward	Elder	2
8	Kuwadzana Asst	Madzinga Hilda	Elder	1
9	Kuwadzana Phase 3	Marima Eunice	Elder	1
10	Great Dyke	Sithole Lovemore	Student	1
11	Hatcliffe	Madzore Godwell	Elder	2
12	Hatcliffe Asst-Dom	Fusire Shepherd	LP	1
13	Innercity Pst in Chg	Mushishi Clifford	Elder	1
14	Innercity Asst 1	Kwembeya Washinton	Elder	2
15	Innercity Asst 2	Garikai Fatima	Elder	2
16	Kariba	Huni Eddy	Student	1
17	Karoi/Magunje	Mafemba Wadzanai	Elder	1

No	Circuit	Pastor	Status	Years
1	King David P/In/C	Steven A. Kumuterera	Elder	3
19	King David Asst	Hoto Josephine	Elder	2
20	Kitwe	Mutumba Musa	Elder	1
21	Mabelreign	Phanuel Razo	Elder	3
22	Mabelreign Ass 1	Nyandoro Stuart	Elder	1
23	Mabelreign Nyabira	Mungate Fortunate	Elder	1
24	Mabelreign South	Kelvin Mwandira	Elder	5
25	Mt Darwin	Matemachani Muchaneta	Elder	2
26	Rushinga	Rafemoyo Linda	Local Pastor	1
27	Murombedzi	Takaiwana Chikwizo	LP	2
28	Muzarabani	Mundondo Desmond	Student	2
29	Rukariro	Kagande Godfrey	Elder	2
30	Shamva	Chigwamba Patrick	Prov	2
31	St Peters- Lusaka	John Bande	Prov	1
32	Tynwald	Muramba Lovemore	Elder	2
##	CM Director	Kwembeya Washington	Elder	2

### MUTOKO MUDZI DISTRICT OF THE UNITED METHODIST CHURCH 2017 PASTOR'S APPOINTMENTS

### **DISTRICT SUPERINTENDENT: Rev Elias Mutasa (4)**

### DISTRICT WOMEN'S WORK: Beatrice Mutsa (4)

No.		Pastor	Status Yea	rs
1	Bondamakara	Morris Tendenguwo	S	3
2	Chidowe	Prisca Gwenambira	S	3
3	Chikwizo	Margret Macheka	S	4
4	Chimukoko	Priviledge Nyamupanda	Local Pastor	2
5	Chitekwe	Tsiga Julius	Elder	2
6	Dendera	Maxwell Mugari	Elder	4
7	Kagande	Dzumbunu Grace	Prov	1
8	Kotwa	Firei Mupara	Elder	1
9	Kowo	Kadonhera Ngoni	E	1
10	Mudzi Central	Jonathan Chihwai	E	1
11	Mudzi West	Samson Mukubvu	Elder	3
12	Mudzonga	Nyemba Tarasana	LP	2
13	Mutoko Circuit	Freddy Mushamba	Elder	4
14	Mutoko Centre	Gumunyu Godfrey	Elder	3
15	Mutoko East 1	Mango Victoria	Elder	2

No	Circuit	Pastor	Status	Years
16	Mutoko East 2	Aggasha Siyakurima	Elder	3
17	Mutoko North	Mugadza Mujeni Chipo	S	1
18	Mutoko West	Chatapura Rozaria	Elder	2
19	Nyadire Centre	Matonga Forbes	Elder	5
20	Nyadire Station Chairperson & College Chaplain	Mukundu Lancelot	Elder	2
21	Nyadire Schools & Hosp Chaplain	Matonga Nyaradzai	Elder	5
22	Nyadire North	Gasa Lucky Bobbie	Elder	5
23	Nyadire South	Prisca Nyagande	Prov	3
24	Nyamuzizi	Chirauri Norbet	Elder	4
24	Nyamuzuwe Pastor In Charg	Shiella Karimanzira	Elder	6
25	Nyamuzuwe Sta Chairperson	Karimanzira Danai	Elder	6
26	Hunyani East	Muskwe Mildred	L	6
27	Uzumba	Kamusikiri Constance	Elder	1
28	Mtoko South	Vhangarani Marko	Elder	2
29	Chinzanga	Mutudza Tawanda	Elder	4
Sta	tistician	Mupara Firei	S	2
СМ	Director	Mutudza Tawanda	Elder	2
Υοι	uth Director	Siyakurima Aggasha	Elder	2

### **INSTITUTIONS APPOINTMENTS LIST 2017**

### **DENDERA MISSION**

### **DENDERA HIGH SCHOOL**

Acting Headmaster Acting Deputy Head School Chaplain Station Chairperson Centre Treasurer Mrs Lennia Mateura Mr Mujakachi Forward Maxwell Mugari Maxwell Mugari Elizabeth Musara

## Dendera Rural Health Centre

Nurse In Charge

Gambiza Jim

### Nyahuku Rural Health Centre

Nurse In Charge

Mr Pawandiwa Desmond

### Mutoko Mission

### Mutoko Primary School

Headmaster Deputy Head Centre Treasurer School Chaplain Station Chairperson Joseph Muzondo Mrs Chikukwa Jacob Musundirire Gumunyu Godfrey Gumunyu Godfrey

### Nyamuzuwe Mission

### Nyamuzuwe High School

Headmaster Deputy Head **Boarding Master** Matron Centre Treasurer Station Chairperson Peter Rinomhota Sydney Mapisaunga TBS TBS Rodwell Kandima Danai Karimanzira

### Nyadire Mission

### Nyadire High School

Headmaster Deputy Head **Boarding Master** Matron

Isiah Mudiwa Webster Nyakudanga Charles Manyarara **Charity Phiri** 

### Nyadire Primary School

Headmaster **Deputy Head**  Tendai Mushapaidze **Charity Chidimuro** 

### Nyadire Home of Hope

Administrator

Mr Emmanuel Chiimba

### **Nyadire Farm** Supervisor

Esnath Arichara

### Nyadire Teachers College

Principal Vice Principal

**Rosemary Nyarugwe** Alexander Katiyo (Acting)

### Nyadire Hospital

Medical Superintendent Matron Nursing Tutor

Dr Lary Tanyanyiwa Cresencia Dangarembgwa Abigail Kapfunde

### **Nyadire Maintainance**

Supervisor Centre Treasurer Christopher Kuwana Cadwell Magutsa

### **Chikwizo Mission**

### **Chikwizo Secondary**

Headmaster Deputy Head Mr Elisha Katsakatika (Acting) Chiguvare Christopher (Acting)

### Chikwizo Primary

Headmaster Deputy Head Station Chairperson Schools Chaplain Mr Anthony Kasindi (Acting) Kochi (Acting) Margret Macheka Margret Macheka

### **Chikwizo Rural Health Centre**

Nurse In Charge

Felix Kaseke

### **Chendenga Rural Health Centre**

Nurse In Charge

Molline Mushonga

### MUREWA UMP DISTRICT 2017 APPOINTMENTS

### **DISTRICT SUPERINTENDENT - HENRY CHAREKA (2)**

### DISTRICT WOMEN'S WORK - LOICE MADONDO (2)

No		Name of Pastor	Status	Yrs
1	Chitowa Hoyuyu	Linda Mudzengerere	Elder	4
2	Chivake North	Nyasha Chitengu	Elder	4
3	Chivake South	Nyevero Musekiwa	Prov	4
4	Ноуиуи	Hebert Mabhurukwa	Prov	3
5	Juru	Shamiso Samu	Elder	3
6	Kambarami-Mutowani	Chauke Winniemore	Elder	1
7	Maramba	Peter Mucheche	Elder	5
8	Murewa Centre	Ronnie Nyakuengama	Elder	3
9	Murewa East	Fungai Chikowo	Prov	3
10	Murewa North	Raphael Chisaka	Elder	3
11	Murewa North East	Madziko Enos	Elder	2
12	Murewa North West	Mahachi George	Elder	2
13	Murewa South Assistant	Mugadza Solomon Munyaradzi Kasumba	4th year UTC Local Pastor	2 1
14	Murewa South East	Future Sibanda	Provisional	3
15	Murewa South West	Madondo Isaac	Elder	2

No.	Circuit	Name of Pastor	Status	Years
16	Murewa West	Noah Chapfika	Elder	3
17	Nhowe North	Rosemary Kamba	Elder	5
18	Nhowe South	Rafemoyo Mollen	Elder	2
19	Nyadora	Musakwa Lazarus	Elder	2
20	Pfungwe	Luckymore Mudzengerere	Provisional	3
21	Uzumba Central	Muzengeza Samson	Elder	2
22	Uzumba East	Tivai Mudzengerere	Elder	5
23	Uzumba North	Chipere Eunice	Elder	1
24	Uzumba South	Chapananga Mapuwei	Elder	2
25	Uzumba West	Petros Makuwatsine	Local Pastor CCOS	3
26	Zaranyika	Chauke Simon	Elder	2

### **DISTRICT APPOINTMENTS**

CM Director Youth Director Statistician

### Tiwai Mudzengerere Rosemary Kamba

### **MUREHWA MISSION**

Station Chairperson School Chaplain Centre Treasurer

### PRIMARY SCHOOL

Head Deputy Getrude Chifamba Junior Chareka Moreblessing Nhoro

Ronnie Nyakuengama

Cresencia Rarayi Maxmillion Chitemerere

### **HIGH SCHOOL**

Head Deputy

Boarding Master Boarding Matron

### **DINDI MISSION**

Station Chairperson Schools Chaplain Bookkeeper

PRIMARY SCHOOL Head Deputy Saul Chipindiku Miles Kapumha

Jameson Bwanaisa Vennah Kanyongo

Luckmore Mudzengerere Luckmore Mudzengerere TBS

Last Musoni Chimwe Tapiwa

HIGH SCHOOL Head Deputy

TBS Honest Jongwe

DINDI CLINIC Sister In Charge

Sr Belinda Mashoko

### HANWA MISSION

Station Chairperson Schools Chaplin Future Sibanda Future Sibanda

PRIMARY SCHOOL Head Deputy

Otillia Mango TBS

### SECONDARY SCHOOL

Head (Acting) Deputy Dzvinamurungu Praymore Mlambo

### **MASHAMBANHAKA MISSION**

Station Chairperson Schools Chaplain Bookkeeper

PRIMARY SCHOOL

Head Deputy

SECONDARY SCHOOL Head

### **CLINIC**

Nurse In Charge

Muzengeza Samson Muzengeza Samson Herdwig Dhewa

Canaan Madzikwa Noel Gurure

Nyabote Ketai

Sr Itayi Katsande

### HARARE CENTRAL DISTRICT 2017 APPOINTMENTS

### DISTRICT SUPERINTENDENT JOSEPHINE BOPANI (5)

### DISTRICT WORKER

### SARUDZAI ZIMUNYA (5)

No	. Circuit	Pastor	Status Y	ears
1	Budiriro	Rev Maudy Muchanyereyi	Elder	4
2	Budiriro South	Rev Remember Masamba	Elder	4
3	Chegutu East	Rev Jongimpi Nyakusendwa	Elder	4
4	Chegutu West	Rev Simba Kurewa	Elder	3
5	Chivhu	Pastor Fortunate Mudzuri	Elder	4
6	Cold Comfort	Rev Heather Zisengwe	Elder	4
7	Crowborough	Rev Benjamin Nyanungo	Elder	4
8	Glen Norah	Rev Ossah Mutengambiri	Elder	3
	Pastor In Ch Ass	Munhenga Cecilia	Elder	2
9	Glen Norah E	Muchanyere Maurice	Local P	2
	Pastor In Ch Ass	Masodza Stephen	Local	2
10	Glen View	Masukume Varaidzo	Elder	1
	Pastor In Ch Ass	Masukume Varaidzo	Elder	1
11	Glen View Ea	Rev Maria Masamba	Elder	4
12	Glen View 7	Rev Jekesai Muswe	Elder	5

No.	Circuit	Pastor	Status	Years
13	Gokwe	Pastor Action Saungweme	Prob	5
14	Highfield Pastor	Rev Oswell Kaseke	Elder	4
	In Charge Ass	Katsande Rudo	Elder	2
15	Highglen	Rev Chioniso Gwenambira	Elder	3
16	Kadoma Est	Pastor Caxton Gambe	Elder	4
17	Kadoma Wst Pastor In Ch	Chikwenjere Elliot	Elder	1
	Assistant	Richmond Mauwa	Prov	2
18	Kambuzuma	Rev Sarah Chibari	Elder	4
19	Mhondoro	Chitsike Precious	Prov	2
20	Mhondoro Sth	Mwanjira Wonderful	Local P	2
21	Mufakose	Rev Tendai Zimunya	Elder	4
22	Mufakose Est	Rev Violet Maposa	Elder	4
23	New Highfield	Rev Toddy Kandemiri	Elder	5
24	Norton	Chiomadzi Wellington	Elder	2
25	Norton East	Gomba Lloyd	Elder	1
26	Norton South	Sango Edmore	Elder	2
27	Nyamacheni	Mawoko Steward	4th Yr UTC	3
28	Rugare	Marowa Maudy	CCOS	2

No	Circuit	Pastor	Status	Yrs
29	Southerton Loc	magamba George	Elder	1
30	Warren Park	Rev Tineyi Chiwara	Elder	4
31	Warren Park D	Chikeya Sabina	Elder	2
32	Westlea	Chirimumimba Brighton	Elder	1

# CM Director - Tineyi Chiwara

Mission School	- Nyamacheni Secondary School
Acting Head	- Mr Lloyd December
Deputy	- T.B.S
School Chaplain	- Mawoko Steward
Station Chairperson	- Mawoko Steward

# UK/REPUBLIC OF IRELAND/NEW ZEALAND

District Superintendent (Acting) : Josephat Banda District Women's Work (Acting) : Mavis Banda

CIRCUIT	PASTOR
Central Charge	Kennedy Marange
Australia/New Zealand	Stephen Mukata
Australia	Manyange Susan
North Charge	Banda Josephat
Midlands	Banda Josephat
South Charge	Marange Kennedy
Scotland and Republic of Ireland	Banda Josephat
Canada	Nyarota Tazvionepi

# **CONFERENCE APPOINTMENTS:**

Area Administrative Assistant to the Bishop	: Gurupira Alan M.(2)		
Area Deputy Admin Ass to the Bisho	op : Mutezo Vienna (2)		
Connectional Ministries Director	: Mutezo Vienna (2)		
Youth & Young People Ministries Dir	rec: Mutsikwi Dudzai (3)		
Director of Music Service	: Walter Mujuru (1)		
Associate Music Director	: Liberty Takudzwa Marange (1)		
Conference Statistician	: Maudy Muchanyerei		
Education Secretary	: Mawoyo Solomon (2)		
Medical Secretary	: Manyeza Tendai (Dr)		
Internal Auditor	: Douglas Mudzingwa(5)		
Area Women's & Children's Coordi	: Gurupira Tendai (5)		
Area Community Health Coordinator : Mafunda Hannah S.(6)			
Area Projects Coordinator	: Austern Chepiri (7)		
Area BOT Secretary	: Austern Chepiri (7)		
Assistant Projects Coordinator & BOT Sec: Muzoro Mary (1) Zimbabwe - Norway Chabadza Community Development Coordinator : Mususa Musafare (2)			
Area Conference Treasurer	: Solomon Chiripasi		
Chancellor	: Theophilus T. Gambe		

# APPOINTMENTS BEYOND LOCAL CHURCH

Tafadzwa Mabambe	: Maun Secondary School Botswana	
David Mucherera	(Chaplain) : South Africa - Gauteng Circuit	
Miriam Magura	: South Africa - Pretoria Circuit	
Maenzanise Beauty	: Director of Theological College in Africa	
Dr Beauty Maenzanise : Africa University Dean Theology		
Dr Philemon Chikafu : Africa University		
Dr Sanda Sanganza	: Africa University	
Rev. Nyaradzai Mandevhana: United Theological College		
Chikosi Memory	: United Theological College	
Nyarota Lloyd	: United Church of Canada	

#### LEFT WITHOUT APPOINTMENTS TO STUDY

Charles Nyamakope Portia Kuzanga Simbarashe Mazhara Tonderai Mukandiona Happymore Chipere

USA USA Canada AU AU

#### DISTRICT SUPERINTENDENTS' COMPOSITE REPORT

# 1. SALUTATION

The resident Bishop E.K Nhiwatiwa and Mrs G. Nhiwatiwa, Cabinet members and spouses, Pastors and spouses, Conference leaders, delegates and observers. We greet you all in the name of the Father, the Son and the Holy Spirit. We feel greatly honoured to present our composite report to this 16th session of the Zimbabwe West Annual Conference.

### 2. QUADRENNIUM THEME

"Go yee therefore and make disciples of all nations, baptising them in the name of the Father, of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you always, to the end of the age". Matthew 28: 19 - 20.

#### 3. OUR MISSION STATEMENT

The mission of the church is to make disciples of Jesus Christ through outreaching, witnessing, networking and nurturing for the transformation of the world.

# 4. VISION

To be a continuously transforming United Methodist Church in Zimbabwe Episcopal area that claims higher ground spiritually, physically and morally.

# 5. OUR CORE VALUES

- Do good- of every possible sort to all humankind.
- Do no harm- by avoiding evil of all kind.
- Staying in love with God by following his commandment as espoused in the Holy Bible.
- Experimental Christian life that is guided by the Holy Bible.
- Social Responsibility being part of society and contributing to the well-being of that society.

# 6. <u>OBITUARY</u>

During the year we were saddened by the passing on of our clergy members namely:

#### a) CLERGY MEMBERS

- 1. Rev Edward Chapata- Retired
- 2. Pastor Clemence Nyabereka & Mrs Nyabereka
- 3. Rev Mark Conard Kansas West Conference
- 4. Rev S. Nyakuengama Retired

# b) CLERGY SPOUSES

- 1. Mrs R. Mungure
- 2. Mrs Ireen Muchenyereyi
- 3. Mrs R. Bingepinge
- 4. Mr H. Mukwenji HCD MUMC Chair
- 5. DS Kanoyangwa's Mothther in law
- 6. Bishop's brother.

# c) LAY MEMBERS

- 1. Mrs Diana Chideya
- 2. Mr Richard Chitiyo
- 3. Mr Enerst Mupfunya

We will always cherish the good work they did.

# 7. CONDOLENCES

We also mourn the passing on of our Conference Layleader Mrs Diana Chideya- a woman who was committed to the church, Music directors Mr Richard Chitiyo and Mr Mupfunya they claimed higher ground in the area of our church music. Clergy and laity also lost their parents, spouses, children and relatives. We pray that God will continue to cons ole you all.

# 8. STATE OF THE CHURCH

Bishop and Conference, the church is alive and vibrant in Zimbabwe West Annual Conference as witnessed by great works that will be reported by various boards and committees. Although the harsh economic climate has become the subject at nearly every gathering, it has not deterred the church from undertaking all programs and projects as per BEB (Bringing more people to Christ, Education and Building of Properties). With and without a dollar, members of the church have kept their faith. This is witnessed by the Harvest, Tithes, offerings and donations. The gospel continues to be preached and souls are being won to Christ. We have seen and felt God's presence and grace among us.

# 9. <u>2013 - 2016 Quadrennium</u>

This is an important session which marks the end of the 2013-2016 quadrennial in which greater things happened in the Episcopal area. Glory to God. Historic Ebenezer, building of new Head offices, parsonages and church buildings, buying of church vehicles, giving witnessed even during economic hardships historic church growth. We salute all church members, pastors, and Bishop E.K. Nhiwatiwa. We give all glory to Almighty God.

### 10. EPISCOPAL OFFICE

As the cabinet we greatly appreciate the work being done by our Episcopal leader Bishop E.K Nhiwatiwa na Mai. Thank you for the "Maziso Pasi, Maziso Mudenga" that went a long way in helping our mission centers update their facilities. "Chokwadi takaona nekudzidza zvizhinji gore rino." We thank you for the ground breakings, dedication and your presence during Conventions, District Conferences, Easter Revivals, and at funerals. We always admire your sacrifice, commitment and dedication to God's work. May the Almighty God continue to inspire and protect you.

#### 12. PARTNERS: LOCALLY AND ABROAD

We continue to thank God for the friends He has given us through Chabadza concept we reported last year. This concept continues to do us a great job in the Episcopal area and community at large. Churches, parsonages, clinics, schools, bridges, deep tanks, waiting mother's shelters were constructed and boreholes sunk. A big thank you to our partners locally, regionally and abroad.

#### 13. PASTORS CHRISTMAS OUTING

As Cabinet we need to appreciate Nyaradzo Sahwira Mukuru for taking all the Pastors and Spouses to Kariba for Christmas outing.

# 14. GENERAL & CENTRAL CONFERENCES

We want to thank God for the successful General and Central Conferences. As a Conference we would like to thank you Bishop and all the delegates for representing us. As Cabinet, we would abide by what was agreed upon by the General and Central Conferences. We would like to thank the General Conference Command Centre at Our ZWAC Head Office for disseminating daily proceedings from the General Conference.

# 15. DISTRICT HIGHLIGHTS

#### 15.1 BYO MIDLANDS

- a. We welcomed The College of African Bishops at Victoria Falls church for a service including Holy Communion.
- b. District vehicle Ford Ranger is fully paid up
- c. Successfully hosted three conference events UMYF music festival, MUMC revival and Conference
- d. \$112 258 was raised as harvest thanksgiving
- e. All pastors children were send for Christmas outing

#### **District Major focus**

- a. Continue in the spirit of BEB by finishing head office construction budget. Bringing more souls to Christ.
- b. Construction of district offices and drilling two boreholes at the district parsonage and in Lupote.

#### 15.2 UK Mission Area

- a. The UK Mission Area achieved total harvest of £237,470.38.
- b. Raised a total of £ 2 719.00 towards The Rural Pastors' car fund.
- c. Now have a fully-fledged, furnished and operational head office for the District Superintendent at Mayflower Methodist Church, Ethel Road, Leicester LE5 5ND.

- d. In support of Zimbabwe programmes we raised £8,244.36 towards Nherera and £7,088.42 towards Pastoral Support.
- e. We contributed USD\$1000.00 as Makorokoto on the official opening of ZWAC Head Office.

#### 15.3 HARARE CENTRAL

- a. Revivals, crusades and All-night prayers are being done throughout the district. In the spirit of making disciples for Jesus Christ the district received a total of 619 new souls.
- b. The District raised \$227 784 as harvest thanksgiving this year
- c. Hosted RRW South Convention at Mvuma camping ground.
- d. MUMC (Mubvuwi weUnited Methodist church) donated 15 benches to Mhondoro Chingwere Circuit.
- e. Administration block at Nyamacheni Mission is now complete

#### **District Major Focus Areas 2016**

- a. The district is working towards finishing payment of the Westwood stand and Fidelity stand, the clearing of bills, lease and pastors allowance arrears in 2016-2017 financial year.
- b. In the coming quadrennium we are focusing on developing Darwendale Camping Ground in areas like farming and events.

#### 15.4 HARARE WEST

- a. District membership went up from 12933 to 13479.
- b. 554 new converts were won to Christ during the year.
- c. Dedications of various circuit cars, Muzarabani church and parsonage built by Marbelreign Circuit were done by Bishop E.K Nhiwatiwa.
- d. Our harvest is over \$504 000. Glory to God.
- e. We distributed 16 tons of maize meal to over 300 families and each family getting a 50 kg pack.

#### **District Major Focus Areas**

- a. BEB remains the focus of the district.
- b. Creation of new circuits and new district in the next quadrenium.

#### 15.5 MASVINGO

- a. A successful crusade was held at Nyika Growth Point and a preaching point of 40 members was started.
- b. A crusade was held at Jerera Growth Point and a church of 30 members was started
- c. Masvingo district Junior church, UMYF, RRW, MUMC and main choirs participated in the District, Conference and Episcopal Area music festivals.
- d. A church was built at Chirorwe in one year, a parsonage at Chipfunde and extensions are underway at St Phillip and Tshovani parsonages.
- e. Raised \$70 852 as harvest thanksgiving.

#### **District Major Focus Areas**

- a. To plant and build churches and be visible in all growth points in Masvingo province, i.e. Nyika, Jerera, Chivi, Mwenezi, Chilonga, Ngundu etc.
- b. Build or buy new District parsonage.

#### 15.6 MUREHWA UMP

- a. Had two vacation bible schools for members.
- b. Hosted successfully three conference organisation revivals.
- c. A classroom block was dedicated by Bishop E.K. Nhiwatiwa at Mashambanhaka.
- d. A borehole was drilled at Dindi Mission by Zim VIM (Zimbabwe Volunteers In Mission) team and the mission was also electrified through rural electrification Agency.
- e. 33 Hectares of land was given to Hanwa Mission by Ministry of lands.

#### District Major Focus Areas

- a. Lay-trainings and lay academies throughout the district.
- b. Construction of new district offices.

#### 15.7 MUTOKO MUDZI

- a. Raised \$56 000 as harvest.
- b. Dendera bought a new bus and the clinic is 70% complete
- c. Mutoko primary got a merit award
- d. Nyadire Teachers College ECD block built with the assistance of Zimbabwe Defence Forces was dedicated
- e. District bought a new KB 72 ISUZU and painted the district office and parsonage

## **District Major Focus Areas**

- a. Bring more souls to Christ
- b. Encourage remittances to district and conference

#### 15.8 UK, AUSTRALIA AND NEW ZEALAND

- a. The United Methodist Church in Australia and New Zealand was Federally Registered on 14 April 2016
- b. Harvest achieved for 2016 is AUD\$125,000 plus NZD\$4,010
- c. Demarcation of Area for Pastoral operation for 2017 was done as follows:
- i. Eastern side Sydney, Melbourne North, Melbourne Central, Canberra, Brisbane Preaching Point and Auckland in New Zealand.
- ii. Western side- Perth, Adelaide, Kargoolie Preaching Point and Darwin Preaching Point.
- iii. Perth United Methodist assisted Pastor Nyabereka's orphans with AUD\$600

### 16. CONFERENCE BOARDS AND COMMITTEES

Bishop and conference, we acknowledge and thank our boards and committees for the hard work despite the economic hardships. Great works were done in the quadrennium. May the Lord bless us all.

#### 17. CLERGY AND SPOUSES

We thank you for the dedication and commitment to God's work. You are such an excellent team to work with. Never tire to do well.

#### 18. LAITY

It is through your support and efforts that the church is where it is today. Continue to do well and our Heavenly Father will reward you in the fullness of time.

#### 19. TITHING

The biblical way of giving is TITHING. We thank each and every member for obeying God in their giving. The church has survived and is doing great works through faithful tithes. Let us continue to encourage each other. The number of tithers against the total membership number shows that we are still lagging behind in tithing, hence the need for a combined effort of clergy and laity in developing disciples who obey and fear God.

# 20. COMMON POOL

We thank God that every month-end our clergy and lay workers are able to get something for a living. We appeal to all Pastors and Laity to put an extra effort so that the common pool will survive. Despite the economic challenges, we thank the circuits which faithfully remitted the 40% to the conference. Our common pool is in deficit but let us continue to encourage every member of the church to be faithful givers.

# 21. 2017-2020 Quadrennial Major Focus Conference Major Focus

Major focus is on BEB and the Four Focus Areas

- a. Bring more souls to Christ.
- b. Education.
- c. Preparing for the two Episcopal areas through Building of Episcopal residence, purchase of vehicles and completing head office budgets.

# 22. APPRECIATION

Our greatest appreciation to the following:

- a. God the Almighty for his love and guidance throughout the year.
- b. Bishop and Mai for their wise leadership
- c. Clergy and Spouses for the commitment to their work.
- d. Conference Executive for giving their time and resources to the church.
- e. Cabinet and Spouses for supporting us throughout the year
- f. District Executives and Workers for laboring side by side with us
- g. Laity for keeping the vows and faith in spite of all hardships being faced

We thank you all for your support socially, physically, spiritually and economically. God Bless You All.

#### CONCLUSION

We thank the Almighty God for the opportunity to lead such good people as the Zimbabwe West Annual Conference. We enjoy working with you, and we love you so much. May the God of peace be with you and continue to keep your hearts and minds safe in union with Jesus Christ now and forever more.

Wishing you a merry Christmas and a prosperous new year!

#### Compiled by

- D.S. Farirayi Margaret Nyabote
- D.S. Jairos Mafondokoto
- D.S. Josphine Bopani
- D.S. Josephine Bopani

D.S. Phillip Musharu D.S. Josephat Banda D.S. Henry Chareka D.S ElliasMutasa

# **CONFERENCE LAYLEADERS REPORT**

#### SALUTATION

The resident Bishop of the Zimbabwe West Annual Conference Bishop E.K. Nhiwatiwa and Amai, Administrative assistant to the Bishop Rev A Gurupira and Amai, Cabinet members and spouses, Conference Secretariat, Connectional Ministries Director and Deputy Admin Assistant to the Bishop Rev. V Mutezo and Baba, All pastors and their spouses, Conference officials, District Layleaders and spouses, District Officials and all delegates here present at this 16th session of the Zimbabwe West Annual Conference, I greet you all in the name of the Father, the Son and the Holy Spirit, Amen.

#### INTRODUCTION

Sometimes we just need to stop and remind ourselves of whom God is. At times we need to look up and begin to praise His wonderful name for all our achievements and challenges, proclaim His name over our situations and circumstances, look to him and his greatness and let everything else fall into perspective, yes thus far the Lord has taken us Ebenezer. We feel greatly humbled by the love and support we got from both the clergy and laity. Bishop and conference it is that time of the year once again where we gather here at Murewa Mission to celebrate the achievements of the year under review and try to address the challenges we encountered. We express our heartfelt gratitude to you Bishop, the Cabinet, the Clergy, the Laity leadership and the Laity as a whole in this conference for your unwavering support. We witnessed the true love of GOD through you all which reminded us of the Murewa UMP motto "Nzou yedu." When you work as a team nothing is impossible Set programmes were achieved through the hand and glove relationship that exists between the Office of the Bishop and Conference leadership, District Superintendents and District Lay leadership, Pastors in charge and Laity as a whole.

The church has not been spared from the harsh economic climate but these difficult times have brought us even closer to one another, and made us stronger than before.

#### **Obirtuary**

Bishop and Conference, surely this year was a difficult year in terms of leaders departing from this earth to join the Heavenly team. Notably ,Richard Chitiyo, Ernest Mupfunya, Diana Chideya, Mr Mukwenji and Rev Chapata, Rev S. Nyakuengama, Rev Mark Conard, Rudo Bingepinge, and Mrs Rose Mungure to mention but a few. Mr Richard Chitiyo and Ernest Mupfunya who had taken our music to a higher level and as we sit here you all can agree with me that their absence is being felt. Bishop and conference it is important that I let you know that working with Diana Chideya was a gift from God; we complimented each other very well. She was a joy to work with and we will miss her smile, laughter, jokes, ability to work without supervision, readiness to take on the next task and her love for both the clergy and laity. May her soul rest in peace. Condolences to our clergy and laity who lost their beloved ones during the course of the year.

#### **QUADRENNIUM THEME**

"Go yee therefore and make disciples of all nations, baptising them in the name of the Father, of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you always, to the end of the age". Matthew 28: 19 - 20.

#### VISION

To see Zimbabwe West Annual Conference continuously transforming and growing to claim higher ground, spiritually, physically, socially and morally.

#### MISSION

The Zimbabwe West Annual Conference is committed to making disciples of Jesus Christ for the transformation of the world, through outreaching, witnessing, networking and nurturing.

#### OUR SHARED VALUES

Do no harm -	by avoiding evil of all kind		
Do good	<ul> <li>of every possible sort to all mankind</li> </ul>		
Stay in love with God -	by following his commandments as espoused in		
the Holy Bible			
<i>Experiential Christian life</i> - living a life that is guided by the Holy Bible			
Social responsibility	- being part of the society and contributing to the well		
	being of that society.		

#### VALUES

Accountability, Transparency, Love, Justice and Fairness.

# FOUR FOCUS AREAS

- i. Christian leadership Development
- ii. Poverty Alleviation
- iii. Global Health
- iv. Congregational Development

# OUR MANDATE

Our responsibility as Layleaders is to foster awareness of the role of the laity both within congregations and through their ministries in the home, workplace, community and the world at large in achieving the mission of the church and enabling lay participation in the planning and decision making process in the church.

# OVERVIEW

It is exciting to be a member of this progressive church which is healthy spiritually and morally. The spirit of B.E.B continues to bring a lot of excitement within the congregants. The relationship between the clergy and laity continued to be peaceful, harmonious and full of love. Everyone is pulling together as members of the winning team. Bishop and conference the period under review has its share of joys and challenges but we can affirm that through these challenges most of the congregants came out much stronger. The economic environment remains tough with the job market virtually dry.

# **QUADRENNIAL MILESTONES**

1) **Ebenezer Convention** was a resounding success. It brought the area together and the entire Harare to a halt. One could feel the presence of the Holy Spirit. The preachers did justice to the programme with the junior church preachers stealing the show.

2) **Head Office** was built in a record time of twelve months. Hats off to all those who took part in cash or kind.

3) **Laity Car Fund** one vehicle was donated to Gutu Mpandawana in 2016. This program has now gained momentum and we hope to donate two vehicles in 2016 (God willing) to Mutoko/ Mudzi District and Murewa/UMP District

4) **Book of Discipline**: We did our best to make sure this book was available to those who wanted it and could afford the \$40

5) **Laity Academy** has grown from strength to strength. All our laity congregants love this programme and are now asking why we are not allowing everyone to come. We would like to thank Bishop Nhiwatiwa and our partners, the Western Pennsylvania, who sponsor two Laity academies in a guadrennial.

6) General Church Growth; the church is growing in numbers. BEB realised!

#### <u>HIGHLIGHTS</u>

Set objectives were achieved with the assistance of both Laity and Clergy

- i. At the beginning of the year we encouraged all districts to adopt a celebratory mood at their district conferences with a holy conferencing attitude and this is what we witnessed. I hope that the same attitude we saw at district conferences will prevail at this Annual Conference.
- ii. All three organisations held very successful conferences (Dumbas) and we managed to attend all of them. RRW- Mai Nyarugwe, MUMC Mr Chakupa and UMYF- Mr S Mataruka.
- iii. Music festivals were a joy to listen and watch. The junior church was a cut above the rest, so Bishop we as district and conference lay leaders wish to present these three trophies for their festivals next year and beyond.
- iv. The harvest thanksgiving celebrations were a success with the graph not as good as last year but surely celebrated in high spirits (see CONFAD report).
- v. Dedications and Official Opening of the New Head Office was a spectacular event. We marched from the old to the new Head Office. These ceremonies will be remembered in years to come.
- vi. The Bishop's Mobile College continues to educate and develop principled leaders in districts.
- vii. Laity Sunday was observed in all districts with most circuits observing the Laity Week. This year's theme was "Living Vital Worship" with the following planned topics:-
- 1) Ways of creating participation of the laity in the life of the church
- 2) How to create a vibrant worship in the UMC through music.
- 3) Appreciating the role of laity in the UMC
- viii. We attended all Cabinet Meetings and gave our contributions as conference Layleaders.

# BULAWAYO/MIDLANDS DISTRICT

i. Two Laity academies were conducted, one for Bulawayo Area on the 26th of September 2015 (60 attended) and the other for Gweru and Kwekwe Areas on the 12th of March 2016 (56 leaders attended).

- ii. The District managed to raise \$1 294.50 towards the Laity Car Fund. Circuit Layleaders played a leading role in encouraging members to contribute towards the fund.
- iii. Children Ministry Revival was successfully held on the 23rd of April 2016 at Bulawayo East Circuit.
- iv. The District participated in the dedication of the head office and more than 60 people from the District attended.
- v. District BOLA (Board On Laity Activities) meeting was successfully held on the 18th of June 2016 and 21 Layleaders attended and participated.
- vi. One Mission Area Meeting was held on the 13th of February 2016. Had an opportunity to meet with the Mission Area Layleader and Botswana Mission area leadership.
- vii. The District successfully hosted Conference U.M.Y.F (United Methodist Youth Fellowship) Musical Festivals at Bulawayo East on the 21st of May 2016.
- viii. The DS and Pastors successfully held their second wilderness retreat and were visited by COS (Committee On Superintendnce) and Layleaders.
- ix. 4 parsonages were dedicated by the Bishop in the District.
- x. The DS hosted 52 elders from the District at the District parsonage in December 2015 during the District Elders Day. This is the DS's initiative where she organises a Christmas party for the elders in the District and has become an annual event.

# HARARE WEST DISTRICT

- i. We visited parsonages in January to welcome and ensure pastors who had moved into or within the district had settled well. We gave \$10.00 to each family for refreshments.
- ii. A team of district and circuit lay leaders visited and prayed with Rev and Mrs Shamu when he was not feeling well and we gave him \$70.00.
- iii. Purchased district vehicles, brand new Toyota Hilux, Japanese used Honda CRV, a brand new motor bike for Rushinga mission area and a Hino truck.
- iv. Successfully introduced the Outreach revival concept in the district. All committees worked in synergy together with the UMC Dental clinic and a team of volunteer doctors and medical personnel through the efforts of Professor R. Mutasa, Health Committee and others. Areas covered include Rukariro in Chinhoyi, Muzarabani, Granary, Domboshawa, Rushinga mission area and Nyabira.

- v. We introduced the VIM (Volunteers in mission) concept within our Harare West district.
- We were also very active participants in the construction of the Zimbabwe West Annual Conference head office in terms of our financial contributions. The district had the biggest budget of \$147 000.00 of which \$125 869.00 has been paid to date.
- vii. The idea of a food bank hatched on January 16, 2016 at the All Boards and Committee meetings through our DS Rev. P. Musharu has by now benefited over 300 vulnerable families in Rushinga through the distribution of maize and maize meal. Each family received a 50kg bag of either maize or maize meal and others in Muzarabani are set to benefit too.

# MUREWA/UMP DISTRICT

- i. Recognised Laity Week and Laity Sunday from 5-11/10 /2015
- ii. The district bid farewell to DS J Bopani and family on 29 .11. 2015
- iii. CM through District Evangelism organized District all day prayer at the 16 January 2016 which uplifted many Souls.
- iv. District Pastors and Spouses went for Christmas outing to Polokwane in South Africa on 4-8 November 2015.
- v. District Pastors went for Pastors Retreat at RestHavens on 3 February to 5 February 2016
- vi. Our DS Rev H Chareka was commissioned on 6 March at Murewa Mission.
- vii. Our Partners from Baltimore Washington led by Charlie Moore were in the District from 5-10 March 2016 for the dedication of projects in the District.
- viii. Hanwa electricity project was dedicated on 7 March 2016 sponsored by our Partners (ZIM VIM TEAM).
- ix. Mashambanhaka Secondary classroom block was dedicated on 8 March 2016 also sponsored by our partners.
- x. District UMYF and MUMC successfully hosted North Conventions on 20-22 May 2016 and 13-15 May 2016 respectively.
- xi. Groundbreaking of a waiting mother's home was done on 16 March 2016 at Mashambanhaka clinic.
- xii. Ground breaking of Murewa Mission ECD dining Hall was done on October 2015
- xiii. A Borehole was drilled at Dindi Mission with the assistance of our partners (ZIM VIM TEAM)
- xiv. Welcomed DS H Chareka and family on 29 May 2016.
- xv. Held our District BOLA on 24.06.2016 at Murewa Mission.

## HARARE CENTRAL DISTRICT

- i. Our total membership is recorded as 19 633 against 19 355 of 2015.
- ii. Successfully co- hosted area cabinet with Mutare and Chitungwiza Marondera districts on 22-24 January 2016.
- iii. Hosted the commissioning and renewal of vows for DS Rev Bopani on 13 March 2016 as well as the celebration of her welcome on 2 April 2016.
- iv. Attended ZWAC Head Office dedication on 24 April 2016 and presented \$1,500.00.
- v. Harare Central District circuit motor vehicles are recorded at 23 making a total of 24 including the district vehicle.
- vi. Parsonages under construction are 6 and 23 are completed.
- vii. NYAMACHENI PROJECT: Our administration block which is now complete and the third classroom is roofed with part of the furniture already delivered. PASS RATE: The 'O' Level pass rate at Nyamacheni secondary school this year is 9.1 % as compared to the 6.2 of last year 2015.
- viii. Harvest figure has reached USD 227,000.00 against a target of USD 349,500.00.

# MUTOKO/MUDZI DISTRICT

- i. A one-day Laity Academy was conducted in February 2016 and was facilitated by DS Rev Mafondokoto and DS Mutasa.
- ii. Held a Leadership Day of Prayer in February 2016.
- iii. The District participated in the Dedication of the Head Office and more than 80 people attended.
- iv. Nyamuzhuwe High School and Nyadire Primary School won merit awards in 2015.
- v. UMYF successfully held a DS gala and participated in music festivals in Bulawayo.
- vi. Chinzanga Circuit RRW represented the district at Area Music Festivals and took 2nd position in Own-Choice and 4th place in the Set Piece.
- vii. BOT office purchased an Isuzu Double Cab for the DS's office.
- viii. COS successfully organised welcomes and birthdays for the DS and the education secretary Rev Mawoyo.
- ix. Nyadire Teachers College in partnership with the Zimbabwe Defence Forces completed the construction of a state-of-the-art ECD block which was dedicated by the Bishop on 2 August 2016.
- x. Mutoko Central Primary School was given a merit award on 30 September 2016 for the best Grade 7 results as well as infrastructure outlooks.

#### MASVINGO DISTRICT

- i. Mobilised circuits to observe Laity Sunday on 11 October and collected contributions for the Laity Car Fund.
- ii. From the 5th January to 12 January we took DS Rev J. Mafondokoto on a district familiarisation tour and all circuits were covered.
- iii. From 2 February to 13 February we introduced DS Rev Mafondokoto to local civic leadership the likes of Provincial Intelligence Officer, Provincial Administrator, Mayor etc
- We led district delegates to the Zimbabwe Annual Conference in December 2015 where we celebrated conference with other districts and Masvingo District was the recipient of 2015 Laity Car donation which is currently being used by Gutu Mpandawana circuit.
- v. On 14 August we attended the vehicle celebration at Gutu Mpandawana.
- vi. During the 10 days of prayer and fasting the Triangle families who participated collected the following foodstuffs which should have been used by their households during the period and donated it to charity: 10 kgs sugar, 20kgs rice, 1 green bar washing soap, 4 litres cooking oil, 2 litres orange juice, 3 packets spaghetti, 1 sachet vim and tubes of toothpaste.
- vii. 35 broken church benches were repaired in Zaka West circuit with the help of Mr Gumbwanda and family by paying carpenters who did the joinery.

# UK HIGHLIGHTS

- i. Total membership 2305 members.
- ii. The UK Mission Area achieved a record total harvest of £237, 470.38,
- iii. The Church was successfully registered with the helpof competent lawyers
- iv. We had a BOLA Seminar at Mission Area Level planned for the 14th and 15th of October 2016. We have presenters one invited from Zimbabwe and another invited from The United States of America.
- v. In view of the expectations of the much waited for Employer License (allows recruiting from outside UK) and also as way to increase our visibility and legitimacy, a fully-fledged, furnished and operational UK Mission Area Head Office, with office for the District Superintendent was officially established (rented premises) on the 1/07/2016 at Mayflower Methodist Church, Ethel Road, Leicester LE5 5ND.
- vi. The Mission Area has donated approximately £30K worth of supplies, school fees, and cash to Zimbabwe. We also have a church that has set aside £2K per year to assist 2 under privileged children in Zimbabwe.
- vii. The Mission Area contributed USD\$1,000.00 as Makorokoto on the official opening of ZWAC Head office.

- viii. In support of Zimbabwe programmes the Mission Area raised £8,244.36 towards Nherera and £7,088.42 towards Pastoral Support. The Mission Area also raised a total of £ 2 719.00 towards the Rural Pastors' car fund.
- ix. Held a successful Music Festival with 22 participating choirs as a way to encourage and increase vibrancy in our worship sessions.
- x. UMYF hosted the beginning of Year revival in Manchester from 6 7 February 2016, and MA Sports Gala in Leicester on 27 June 2016. RRW hosted a successful 3 day Revival in Blackpool from 8 -10 July and MUMC will be hosting the end of year revival from November 29 after holding a successful and now traditional Men's retreat in Daventry from 15-17 April 2016. 141 men attended the retreat which was also open to other denominations.
- xi. Our Easter revival had members from German in attendance an opportunity for us to reach out to other diasporan Zimbabweans outside the UK.

# AUSTRALIA/NEW ZEALAND HIGHLIGHTS

- i. The United Methodist Church in Australia and New Zealand was Federally Registered on 14 April 2016 as a company limited by guarantee (CLBG).
- ii. Harvest achieved for 2016 is AUD\$125,000 plus NZD\$4,010
- iii. ZWAC Head Office celebration (Makorokoto) \$3,385
- iv. Rural Pastors Car Fund \$3,521 to-date, in progress
- v. MUMC Area Revival was successful on 29 September to 2nd October 2016
- vi. RRW retreat was done in zones- one in Melbourne North and one in Perth.
- vii. Perth United Methodist assisted Pastor Nyabereka's orphans with AUD\$600
- viii. UMYF Area revival was a success from 14-17 January 2016.
- ix. We are very grateful and thankful to Bishop Nhiwatiwa and Cabinet for appointment of Rev S Manyange to this side of the globe. We had a wonderful welcome for her on 9 January 2016.

#### CHILDREN'S MINISTRY

The Junior Church is full of energy and promise. There are ready to take up any work given to them in God's vine ward. Some districts now have a Junior Church leadership structures. We were impressed at how they conducted themselves at their music festivals. We encourage districts to continue supporting the Children's Ministry and to include them in their budgets. We attended all the functions they organised.

# DISTRICT CONFERENCES

The report presentations and conference preparations witnessed at the conferences was very good. Districts performed to their best abilities, with most of them completing report presentations by lunch time. Of note was the celebration mood at the conferences with laity who had excelled in different disciplines winning prizes. We applaud the District Superintendents for such innovations; it boosts the laity's morale.

#### RETIREMENT HOMES

The take-off of this program is slow but I pray that it improves in 2017. Some districts are doing well and I encourage them to continue doing so, and also encourage every circuit to participate in this worthwhile program. We will continue to monitor this program which is of much interest to us. Efforts towards retirement homes for pastors are ongoing and we encourage all circuits to participate in this worthwhile programme

# LAITY ACADEMY

The 2017Laity Academy will be jointly sponsored with our partners from Western Pennsylvania Annual Conference at a ratio of 65% to 35%. We have 13 topics lined up.

#### LAITY SUNDAY

Laity Sunday was observed by all Districts. The 2016 Laity Theme was "Living Vital Worship".

#### HARVEST THANKSGIVING

Considering the harsh economic climate, the harvest thanksgiving was quite amazing. We applaud everyone for giving bountifully to the Lord. The total harvest realised in the whole conference indicated that the church is moving with the "Macedonian spirit". All Districts performed extremely well.

#### **CONFERENCE BOARDS**

These boards and committees never cease to amaze us; they work so hard as if there is never a tomorrow. All boards at conference level are operational and carrying out their functions diligently. Our institutions are now doing better than last year but can still do better.

# LAITY SUNDAY THEMES 2017/2020

At the association of Annual Conference Layleaders in conjunction with BOD we came up with the themes for the next quadrennium Laity Sundays coined in the acronym HOPE

H- Hospitality -Reaching out and receiving new people

O-Offer Christ- Offering opportunities to make a commitment to Christ

P-Purpose-Growing in faith through participation in the means of grace

E-Engagement-Helping transform the surrounding community.

# IMPLEMENTATION OF CONFERENCE RESOLUTIONS

We made it part of our agenda during Layleaders meetings and other forums to make follow ups on the effective implementation of conference resolutions where applicable. We are happy to report that this was given fair attention.

### **ENCOURAGEMENTS**

- i. We encourage the laity to continue with the good work of reaching out to the needy and preaching the good news to the poor and the rich, and to stay vigilant and focussed.
- ii. We encourage those circuits that have not yet embarked on the pastors' retirement homes programme to strive to do so.
- iii. We encourage circuits to collect \$2 from every lay member for the Laity car fund in 2017.

#### RECOMMENDATION

1. That the church sets up a standard Junior Church Sunday school program/syllabus for the whole conference.

# WAY FORWARD

- 1) Since we all know that Zimbabwe will have two Episcopal leaders, the following are the future plans for that move
- 1) Building of the Episcopal residence
- 2) Building of the administrative assistant to the Bishop's residence
- 3) Buying an Episcopal vehicle
- 4) Buying a vehicle for the administrative assistant to the Bishop
- 2) To continue supporting all conference programmes
- 3) To follow through our objectives in the Strategic Plan.
- 4) To strengthen the laity car fund and purchase more cars next year.

# APPRECIATION

We applaud all the District Layleaders and Conference Officials who worked tirelessly to ensure the success of their districts and conference programmes. The following have since passed on the baton stick after having served for several years

- Mrs Ruth Siyawamwaya -Mrs Mazvita Maenzanise
- Murewa UMP (DLL)
  - Bulawayo/midlands (Associate DLL)
- Mrs Chipo Mutsambiwa
- Masvingo (Associate DLL) Harare Central (DLL)
- **MrsJosephine Shana** Mr Isaac Murambiwa
- Harare Central (Associate DLL)

We also appreciate the support rendered by the following:

- Districts and all laity for your support throughout the year; may God bless i. you abundantly.
- All conference boards and committees for giving their time wholeheartedly to ii. the work of God and exhibiting a high standard of commitment. May God bless you.
- iii The Communications Committee for covering all events and maintaining the website, keep up the good work, may God bless you.
- Nyaradzo Group of Companies for sending our pastors for holiday. iv.
- The Conference head office staff for meeting our needs on request and V. keeping the conference going, you are amazing people may God extend you territory.
- Our Cabinet Rep DS Bopani for working in harmony with us for the good of vi. God's glory Thank you for your guidance and support and May God bless you.
- The ZWAC Planning Committee for planning this wonderful annual vii. conference; thank you and may God bless you.
- The CM Director Rev V Mutezo (Kumusha kwedu) well done for working viii. tirelessly and giving guidance and support to all throughout the year, you keep smiling even when the going gets tough. May God bless you.
- The Cabinet members who are a joy to work with and are always looking for ix. means and ways of lifting Gods work to a higher level in the districts, may God bless you.
- The Administrative Assistant to the Bishop Rev A Gurupira thank you for a Х. job well-done you kept everyone on their toes and your presence at every event showed that you are a work horse. Thank you for your advice and guidance may God richly bless you.

- xi. Bishop and Mrs Nhiwatiwa, we appreciate your leadership, humility and ability to work with us all. You have surely demonstrated what leadership is and you are a fountain of knowledge. Thank you for your support and showing confidence in us, continue to lift the banner of success. May God richly bless you
- xii. Our spouses Mrs Afrah Mataruka and Mr Nhamo William Chideya for their understanding and unwavering support during the year.

#### Submitted by:

CONFERENCE LAYLEADERS	Mr Shadreck Mataruka Mrs Diana Chideya (The Late)		
DISTRICT LAYLEADERS			
Bulawayo/Midlands:	Mr Simba Munyonho (DLL)		
	Mrs Flowrance Mhiripiri (Associate DLL)		
Masvingo	Mr Chenjerai Chipungu (DLL)		
	Mrs Stembile Mangwiro (AssociateDLL)		
Harare west	Mr William Chakupa (DLL)		
	Mrs Margaret Makadznge (AssociateDLL)		
Harare Central	Mr Justice Matema (DLL)		
	Mrs Bertha Nhunhama (Associate DLL)		
Murewa UMP	Mr Darlington Mhembere (DLL)		
	Mrs Ceresenzia Rarai Associate (DLL)		
Mutoko Mudzi	Mrs Rosemary Nyarugwe (DLL)		
	Mr William Mbewe (Associate DLL)		

# ZWAC BOLA REPORT

Bishop and Conference, we greet you all in the name of the Lord Jesus Christ, Amen. It is indeed our pleasure to present the 2016 BOLA report as per Book of Discipline extract Paragraph 631 on Conference Board of Laity. We met twice this year. in February we held a Lay training workshop and a prayer session on the same day. We encouraged districts and circuits to have BOLA sessions as agreed. Each district was to conduct at least 2 BOLA sessions in a year and the composition of members should be as follows;

- 1. District Lay-Leaders
- 2. Circuit Lay-Leaders
- 3. District Organisation Chairpersons

#### At Circuit level, the BOLA will be constituted as follows;

- 1. Circuit Lay-Leaders
- 2. Local Church Lay-Leaders
- 3. Chairpersons of organisations
- 4. Section Leaders

#### At Conference level, BOLA will be constituted as follows;

- 1. Conference Lay-Leaders
- 2. Bishop/Cabinet Rep
- 3. District Lay-Leaders
- 4. Chairperson's from the 3 organisations.
- 5. Six Laity members from the 6 Districts.

#### **KEY ISSUES**

- 1. Curriculum for Junior Church. Laity feels there is a need for a Junior Church Curriculum to be followed throughout the conference.
- 2. It is also felt that the Church should come-up with a Junior Church Constitution and uniform.
- 3. Enrolment of students and staff at U.M.C institutions should give first preference to UMC members.
- 4. If funds permit, it was felt that pastors should train for sign language and MUMC conventions could be moved to summer

#### RECOMMENDATION

- 1. We recommend that a 2 hour prayer session be done just after the first BOLA meeting, every year and all leaders be invited.
- 2. We recommend that we continue with \$2/Lay person for the Rural-Pastors-Transport Initiative (Laity Car Fund).

Humbly presented by ZWAC BOLA

# EPISCOPACY REPORT

# SALUTATION

The Resident Bishop, Dr E.K. Nhiwatiwa and Mrs G. Nhiwatiwa, Conference Secretaries, DS Rev D. Chitsiku ZEAC, Rev J. Mafondokoto ZWAC. Members of the Cabinet and Spouses, Conference leaders and delegates here present, we greet you in the name of the Father, Son and the Holy Spirit.

#### VISION

To be a continuously transforming United Methodist Church in The Zimbabwe Episcopal Area that claims higher ground spiritually, morally, physically and economically through sharing what God has blessed us with.

#### MISSION

The Zimbabwe Episcopal Area is committed to making disciples of Jesus Christ through Nurturing, Outreaching and Witnessing for the transformation of the World.

#### CORE VALUES

- Do no harm
- Do good
- Stay in love with God
- Experiential Christian Life
- Social Responsibility

#### OBITUARY

The Zimbabwe Episcopal Area was saddened by the passing on of our Clergy members, laity and their families.

#### **Clergy Members**

- Pastor Clemence Nyabereka
- Retired Rev Edward Chapata
- Retired Rev Samson Mungure

#### **Relatives of Clergy Members**

- Mrs Nyabereka (Pastor's Spouse)
- DS Kanoyangwa's mother in law
- Rev Katiyo's Father in law
- Mrs Rose Mungure (Pastor's Spouse)
- Rev Mupaya's daughter
- Rev Madzinga's mother
- Rev Kanyai's mother

#### Laity

- Mr Richard Chitiyo
- Mr Enerst Mupfunya
- Mrs Diana Chideya
- Mr Hebert Mukwenji
- Mrs Rudo Bingepinge
- Tinashe Nyemba (Mrs Nyemba's son)
- Bishop Niwatiwa's brothers

### STATE OF THE CHURCH

We are pleased to report that the Church is alive as witnessed by:

- The support given to our Bishop, Cabinet, Pastors and leaders.
- The progress in construction of the ZEAC Head Office is pleasing.
- Clergy members' retirement homes and acquisition of stands remain a priority.
- Districts and Circuits' mobility is commendable.

#### COMMON POOL

We acknowledge the effort by the Church for pulling resources together to run the common pool. However, we continue to encourage all circuits to remit faithfully and timeously for the sustenance of the common pool.

#### **BISHOP'S QUADRENNIAL ACHIEVEMENTS**

- 1. Introduction of BEB Concept.
- 2. Ebenezer Convention
- 3. Introduction of Chabadza Concept.
- 4. The Bishop's Mobile College
- 5. Creation of Chitungwiza-Marondera District
- 6. Dedication of Parsonages, Sanctuaries and Vehicles.
- 7. ZWAC Head Office completion and dedication.

- ZWAC Music Director ZWAC Associate Music Director ZWAC Associate Lay leader
- HCD MUMC Chairperson

RRW Advisor

- 8. ZEAC Head Office construction.
- 9. Mhururu Pabasa to furnish ZWAC Head Office.
- 10. UMC Historic Israel trip.
- 11. Maziso Pasi, Maziso Mudenga Concept
- 12. Episcopal Scholarship

# COMMITTEE QUADRENNIAL ACHIEVEMENTS

- 1. Planned and Celebrated Episcopal day.
- 2. Bad farewell to Dr. Rev. Z. Marewangepo who retired.
- 3. Organized Cabinet outings.
- 4. Paired Head Office clergy with Districts for welfare.
- 5. Bade farewell to outgoing DS's and welcomed the incoming.
- 6. Bishop's and Administrative Assistant to the Bishop's vehicles were purchased.
- 7. Visits to the Resident Bishop at home and office were done.
- 8. Mrs Jokomo was visited at home.
- 9. Launched the Episcopal Scholarship on 23 July 2016.

#### Beneficiaries were:

- a) Ashely M. Mutowo (ZEAC) studying for a 4 year Bachelor's Degree in Psychology.
- b) Mike Chiranda (ZWAC) studying for a 4 year Bachelor's Degree in Medical Laboratory Science.
- \* We visited them and they have settled well.
- 10. We welcomed Episcopal visitors.
- 11. Inspection of Episcopal Residence with BOT annually was done and indicated areas in need of attention.
- 12. Cabinet, all pastors and spouses went to Kariba for holiday courtesy of Nyaradzo Funeral Services.

# PREPARATION FOR TWO EPISCOPAL AREAS

Proposals for Episcopal residences and vehicles:

# 1. BISHOP`S RESIDENCE:

A) To build: - 4 000sq.m.land, with specifications as stated below

Or

B) Buying/Purchasing an existing house: 6 bedrooms (2 bedrooms ensuite)

- 2 lounges (one with a fire place)
- 1 separate bath, toilet and shower
- 1 dining room, kitchen, laundry
- Lock- up garage for 3 cars
- Study
- Guest wing (1 bedroom ensuite, lounge and kitchenette)

Other features: workers` quarters accommodating 3 workers

Security wall, pool and borehole.

C) Vehicles:

- No.1-bigger specimen with space, diesel, suits all terrain (Toyota)
- No.2 smaller run around vehicle

# 2. ADMINISTRATIVE ASSISTANT TO THE BISHOP RESIDENCE:

A) To build: - 2 000-2500sq.m land, with specifications as stated below, Or

B) To buy a house with:

- 4 bedrooms (1ensuite)
- 1 separate bath, toilet and shower
- 1 lounge, dining room, kitchen and study
- a guest wing (1 bedroom & ensuite)

Other features: workers quarters (accommodating 2 workers)

- Security wall and borehole

C) Vehicle:

- 1 big, space, for terraine and diesel. (Toyota)

# EPISCOPAL RESIDENCE REPORT

- The resident Bishop moved to his family residence on 1 March 2016. The family has settled well.

# APPRECIATION

We appreciate the guidance and assistance by the Resident Bishop Dr E.K. and Mrs Nhiwatiwa, the entire Cabinet, our Cabinet Representatives DS Rev. F. Nyabote and DS Rev. D. Mutidzawanda. We appreciate the secretary Mrs R. Nyamakura and Driver Mr E. Paunganwa. The residence staff is committed and loyal. We thank the Districts who took time to fellowship with the Bishop and Mai at their residence and Mrs E. Jokomo at her home.

We commend the Conference leadership for prayers and their support at all times. We greatly appreciate Nyaradzo Funeral Services for sending the entire Clergy members, spouses and the Cabinet to Kariba for Christmas outing. Furthermore, our appreciation goes to the programme managers Mrs Gamuchirayi Nyikadzino and... Deputy Admin Assistant to the Bishop, Rev V. Mutezo, worked tirelessly in making this programme a resounding success. Thank you. May God richly bless them.

#### CONCLUSION

In conclusion, we want to thank the Church for prayers and support at all times.

We wish you a Merry Christmas and a Prosperous 2017.

Humbly Submitted by

Nyemba C. (Mrs) (Chairperson)	
Makadzange M. (Mrs) (Associate Chairperson)	
Rev Zvingowanisei (Secretary)	•
Mrs Makwasha (Vice Secretary)	

# **ZWAC 2017 CALENDAR**

ZWAC 201	ZWAC 2017 CALENDER		
DATE	EVENT	VENUE	
JANUARY			
1	New Year's Day	World Day	
2			
3	Head office opening		
4	Deputy Head Training		
5			
6			
7			
8			
9	Schools open 1 <sup>st</sup> Term		
10			
11			
12	Heads Meeting		
13	Cabinet Area	TBS	
14	Cabinet Area	TBS	
15	Cabinet Area	TBS	
16			
17			
18			
19			
10			
21	Conference Boaards meeting	UMC Head Office	
22			
23			
24			
25			
26			
27			
28			
29			
30			
31			

FEBRUARY	1	
1		
2		
3	Maziso pasi Maziso Mudenga	Nyadire UMC
4	Conference Bola Meeting	UMC Head Office
5	Nherera Sunday	ALL Circuits
6		
7		
8	Maziso Pasi Maziso Mudenga	Old Mutare Mission
9	Maziso Pasi Maziso Mudenga	Mutambara Mission
10		
11	Area Bop	Harare
12		
13		
14		
15	Maziso Pasi Maziso Mudenga	Nyamachani Mission
16		
17	Maziso Pasi Maziso Mudenga	Murewa Mission
18	Orphanage Staff Workshops	
19		
10		
20-26	Missions Revival Week	
22		
23		
24	UMYF Leadership Retreat	
25	Communications Workshop	St Mark Highfield
26		
27		
28		
MARCH	1-31 UMYF District Music Competitions	
1	Ash Wednesday	ALL Circuits
2		
3-5	B.O.D. Area Academies	ТВА
4	Ministry With Women Workshop	
5		
6	RRW Week	ALL Circuits

7		
8	Head & Station Chair meetigs Term 1	UMC Head Office
9	Dedications- Bondamakar Parsonage, Mutoko Primary School classroom block	UMC Head Office
10		
11		
12	RRW Sunday	ALL Circuits
13		
14		
15		
16		
17		
18	Women Centre Day	
19		
10		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		
31		
APRIL		
1	Area Cabinet	
2	Area Cabinet	
3		
4		
5		
6		
7		
8	UMYF Music Competitions	
9	Palm Sunday	ALL Circuits
10		

11			
13         Image: market in the second s	11		
14         Good Friday         Instant           15         Instant         Instant           16         Easter         Instant           17         Easter Monday         Instant           18         National Independence Day         ZWAC           19-23         Area Arts Workshop         ZWAC           20-23         Girls Flight (Walk To Emmaus)         TBA           21         Instant         Instant           22         Episcopal Day (Area)         Instant           23         Instant         Instant           24         Instant         Instant           25         Instant         Instant           26         Instant         Instant           27-30         Boys Flight (Walk To Emmaus)         TBA           28         Instant         Instant           29         MUMC South Convention         Instant           30         Instant         Instant           4         Instant         Instant           31         Workers's Day , RRW Week         Instant           32         Instant         Instant           4         Instant         Instant           5         Instant			
15Image: constraint of the symmetry o			
16Easter		Good Friday	
Image: constraint of the system of	15		
18National Independence DayZWAC19-23Area Arts WorkshopZWAC20-23Girls Flight (Walk To Emmaus)TBA21	16	Easter	
19-23Area Arts WorkshopZWAC20-23Girls Flight (Walk To Emmaus)TBA21Episcopal Day (Area)	17		
20-23Girls Flight (Walk To Emmaus)TBA21Episcopal Day (Area)	18	National Independence Day	
21       Episcopal Day (Area)         23       Episcopal Day (Area)         23       Image: Constraint of the second	19-23	Area Arts Workshop	ZWAC
22Episcopal Day (Area)Initial State Station Chair Meetings Term 223Initial State Station Chair Meetings Term 2UMC Head Office23Initial State St	20-23	Girls Flight (Walk To Emmaus)	ТВА
23       24         24	21		
24	22	Episcopal Day (Area)	
25Image: section of the se	23		
26Image: second sec	24		
27-30Boys Flight (Walk To Emmaus)TBA28	25		
281129MUMC South Convention130	26		
28MUMC South ConventionInterfact of the sector of th	27-30	Boys Flight (Walk To Emmaus)	ТВА
30And the set of th	28		
MAY         Image: marked station Chair Meetings Term 2         Image: marked statings Term 2         Ima	29	MUMC South Convention	
1Workers's Day , RRW WeekIndext (Constraint)2Indext (Constraint)Indext (Constraint)3Indext (Constraint)Indext (Constraint)4Indext (Constraint)Indext (Constraint)5Indext (Constraint)Indext (Constraint)6Indext (Constraint)Indext (Constraint)6Indext (Constraint)Indext (Constraint)7Ascension Sunday, RRW SundayIndext (Constraint)8Indext (Constraint)Indext (Constraint)9Indext (Constraint)Indext (Constraint)10Indext (Constraint)Indext (Constraint)11Heads & Station Chair Meetings Term 2UMC Head Office12Indext (Constraint)Indext (Constraint)13Indext (Constraint)Indext (Constraint)14Indext (Constraint)Indext (Constraint)	30		
2Image: constraint of the sector	MAY		
3	1	Workers's Day , RRW Week	
491101111Heads & Station Chair Meetings Term 2UMC Head Office13141	2		
5Image: second seco	3		
67Ascension Sunday, RRW Sunday891011Heads & Station Chair Meetings Term 2UMC Head Office121314	4		
7Ascension Sunday, RRW Sunday891011Heads & Station Chair Meetings Term 2UMC Head Office121314	5		
8	6		
99101011Heads & Station Chair Meetings Term 2UMC Head Office121314	7	Ascension Sunday, RRW Sunday	
1011Heads & Station Chair Meetings Term 2UMC Head Office12131414	8		
11Heads & Station Chair Meetings Term 2UMC Head Office121314	9		
12     13       14     14	10		
12     13       14     14	11	Heads & Station Chair Meetings Term 2	UMC Head Office
14	12	-	
	13		
15	14		
	15		

16		
17	Support & Supervisory Visits on Health Centres	Mutoko
18		
19		
20	MUMC North Convention	
21		
22		
23	CM staff Meeting 8:30 am	UMC Head Office
24		
25	Africa Day	
26		
27	Conference Boards and Committes Meeting	UMC Head Office
28		
29	UMYF District Conference Music Festvial	
30		
31		
JUNE		
1	(1-30) UMYF District Conference (MaDumba)	
2		
3	Area BOP	Harare
4	Pentecost Sunday	
5	UMYF Week	ALL Circuits
6		
7		
8	Defence Force Day	
9	RRW Sports Gala Conference	TBS
10		
11	UMYF Sunday	ALL Circuits
12		
13		
14	Heroes Day	
15		
16		
17		
18		
19		

10		
21		
22		
23-24	Mission High Schools Sports	
24	Education Workshop	ТВА
25		
26		
27		
28		
29		
30		
JULY	HARVEST AWARENESS MONTH	ALL Circuits
1	(1 - 31) MUMC/RRW DISTRICT CONFERENCES (MaDumba)	All Districts
2		
3		
4		
5		
6 to 9	Primary Schools Talent Show	
7		
8	UMYF Area Music Festival	
9		
10	Area Cabinet / Laity Academy	TBS
11-14	Laity Academy	TBS
12	Support & Supervisory Visits on Health Centres	Murewa
14-16		
14		
15	RRW Club Show	Retreat Centre
16		
17-21	Pastors School	
18		
19		
20		
21-22	High Schools Talent Show	
22		
23		

24		
24		
25		
26		
27		
28		
29		
30		
31	Haverst Sunday Celebation	ALL Circuits
AUGUST		
1	CM Staff Meeting 8:30 am	
2		
3-6	Men's Walk To Emmaus	ТВА
4	Dedication Hokodzi Parsonage	Murewa
5	Hymn Book Launch and Childrens Min. Music Festival	Byo-Midlands
6		
7		
8		
9-13	RRW North Convertion	Murewa Camping Ground
10-13	Women's Walk To Emmaus	TBA
11		
12		
13		
14-15	UMYF Conference	
15		
16-20	RRW South Convertion	Mvuma Camping Ground
17		
18		
19		
20		
21		
22		
23		
24	RRW Conference Dumba	Women Centre
24	RRW Conference Dumba	women centre

26	MUMC Music Compettitions	
27		
28		
29	Dumba RRW	
30		
31		
SEPTEMBER		
1	(1-30) Children's Ministries Annual Meetings	
2	MUMC Dumba	ALL Circuits
3		
4		
5		
6		
7		
8		
9	District Conferences: Harare West, Masvingo, Murewa UMP	
10	AFRICA University Awareness Sunday	ALL Circuits
11		
12		
13		
14		
15		
16	District Conferences: Harare Central, Bulawayo Midlands, Mutoko Mudzi	
17		
18-24	MUMC Week	ALL Circuits
19		
10		
21	Heads & Station Chair Meetings Term 3	UMC Head Office
22		
23	Conference Bola Meeting and Mission Schools Area	
24	MUMC Sunday/ DedicationMuzondidya Church, Zaka Parsonage	ALL Circuits Masvingo
25		
26		
27		
28		
29		

30	RRW Day			
OCTOBER	Breast Cancer Awareness Campaign			
1	World Communion Sunday ALL Circuits			
2				
3				
4				
5				
6-8	Area Cabinet	TBS		
7				
8	Conference Boards and Committes Meeting	UMC Head Office		
9	(9-13) Laity Week	Conference		
10	CM Staff Meeting report writing 8:30 am	UMC Head Office		
11				
12				
13				
14	Chn, Youth and Young Adult Ministries Conference Meeting			
15	Laity Sunday	ALL Circuits		
16				
17				
18				
19				
10				
21	MUMC Music Compettitions			
22	Dedication – Chirorwe Church	Masvingo		
23				
24				
25				
26				
27				
28				
29	Compensation Sunday	ALL Circuits		
30				
31				
NOVEMBER				
1				
2				
3				

4	Walk To Emmaus Annual General Meeting	ТВА
5	Conference Choral Music Competitions           All Saints Day and the Day of the Edlerly         ALL Circuits	
	All Salits Day and the Day of the Eulerry	ALL CIICUITS
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
10		
21		
22		
23		
24		
25		
26		
28		
29		
30 – 3 Dec	Area Cabinet	TBS
DECEMBER		
1	(1-7) HIV & AIDS Awareness Campaign	
2		
3		
4	RUSH CAMPS (Walk To Emmaus)	Harare
5		
6		
7		
8	(8-10)ZEAC Annual Conference	Old Mutare Mission
9		

10		
11		
12		
13		
14		
15-17	ZWAC Anuual Conference	Murewa Mission
16		
17		
18		
19		
10		
21		
22	Unity Day	
23		
24		
25	Christmas Day	
26	Boxing Day	
27		
28		
29		
30		
31		

# **CONNECTIONAL MINISTRIES REPORT**

#### 1.1 Salutation

Zimbabwe West Annual Conference Connectional Ministries join hands with the entire members of our Sections, Circuits, Districts, Organisations and Conference to welcome you Bishop E.K and Mrs Nhiwatiwa at this Annual Conference. We thank God for your safe return together with all delegates from the General Conference and Central Conference respectively. We are all delighted that you had the energy to lead the assigned programmes on behalf of the United Methodist Church in Zimbabwe together with Mr. S. Mafunda at the General Conference.

We extend our welcome to you all Cabinet members and spouses, Conference Layleaders Mr S. & Mrs Mataruka, clergy and spouses, Lay delegates, Unit Heads, Visitors and observers here present, we wish you a healthy Holy Conferencing as we deliberate our reports for the betterment of our Church today and years to come.

#### 1.2 Introduction

Zimbabwe West Annual Conference is growing numerically, financially, and acquisition of properties as we accept and adopt the coming quadrennium theme, "Therefore Go ..." Mtt28:19-20

#### 1.3 Theme: Matthew 28:19-20, "Go ye therefore..."

The Connectional Ministries thank God that despite the suffering of our people, we continue to grow in faith and in giving as this would be shown in different reports. This year's figures may be different from the year 2015 but considering our economic environment, we praise God that He is with us as we float above the economic situation. This is confirmed and supported by our common pool which covers all benefits of funeral cover, pension and medical aid and salaries.

The dedication of our New Head Office on 24 April 2016 is a big sign of how our people are supporting God's work including other ministerial properties acquired in Circuits, Institutions and Districts. As we come to the end of the 2013-2016 quadranium and beginning of the 2017-2020 quadranium, we are satisfied that the program life of the church was successful and we wish the church to come up with other new programmes reinforcing what we were doing in the past four years.

Our prayer as Connectional Ministries and the Church at large is that we continue doing more work for Christ at the Local Church so that we bring more souls to Christ. We pray and hope that 2017-2020 quadranium will be better in terms of resources as we strive to remain faithful to our Lord Jesus Christ and our Church teachings and doctrines.

### **1.4 THEOLOGICAL STATEMENT**

2017-2020 Quadrennial Theme "Therefore go..." (Matthew 28:19) The ZEAC/ZWAC of the United Methodist Church is fully convinced from Matthew 28:19-20 that Jesus is God with us. This gives us the urgency to therefore go... His resurrection stands at the foreground of the conclusion to 'therefore go...' I t is imperative for each and every member to therefore go and make disciples for Jesus Christ whom we believe was raised and exists among us as the driving force behind our efforts at:

### **Congregational Development**

Our efforts at congregational development aim at creating new congregations through evangelism and revitalizing existing ones through nurturing, especially teaching. We are motivated and committed to putting systems in place that ensure the creation of new congregations and the revitalization of existing ones.

#### **Developing Principled Leadership**

Our Lord Jesus Christ chose a nucleus of disciples whom he nurtured into principled leaders for three years. It is to these principled leaders that Jesus gave the command to 'therefore go...We are of the same conviction as our Lord Jesus Christ that without principled leadership there is no meaningful development. As we 'therefore go...' we are committed to strengthening all those systems that develop principled leaders.

#### **Global Health**

We believe in the all encompassing ministry of Jesus Christ in which he preached, taught and healed those with various ailments. Therefore, as we go, we are committed to strengthening systems that result in good health for all.

# **Eradicating poverty**

We believe as did our Lord Jesus Christ when He fed the five thousand that poverty is a hindrance to the ministry. We cannot 'therefore go' when we are caught in a cycle of poverty where poor living conditions are breeding all kinds of social ills, crippling diseases and untold suffering among our members and fellow citizens. No, we cannot 'therefore go' when our children are not in school because of their parents' unemployment and low income levels. For us to therefore go, eradicating poverty needs to always be part and parcel of our mission.

hen our children are not in school because of their parents' unemployment and low income levels. For us to therefore go, eradicating poverty needs to always be part and parcel of our mission. We will "therefore go" encompassing the above four core values of our mission as we join all Christians to make Zimbabwe a better place to live in.

### 1.5 Strategic Planning

We thank God that we have managed to follow our 2013-2016 strategic planning document as witnessed throughout the reports in our Circuits, Districts, Institutions and Conference at large, even though we still have other programmes to be done in the years to come.

#### 1.6 Vision

To be a continuously transforming United Methodist Church in Zimbabwe West Annual Conference and beyond the borders of our country as we claim higher ground spiritually, physically, socially and morally. The United Methodist Church worldwide is a church commissioned by God to bring the gospel to all people. It is committed to nation building and participates fully by encouraging people to follow our social principles and respect humanity.

### 1.7 Mission of The Church

The UMC in Zimbabwe West Annual Conference is committed to go and make disciples of Jesus Christ through nurturing, outreaching, witnessing (NOW) as we transform the whole world. It should be made clear at the onset that the activities and the goals of the United Methodist Church are the activities and goals of Christ and His mission. God has acted faithfully throughout history and His faithfulness is seen in its greatest form through the life and teaching of our Lord and Saviour Jesus Christ, as the basis upon which the mission of the church stems. When the membership of the Church accepts His teachings, it responds by becoming involved in a continually redemptive process.

# 1.8 Our Core Values

- i. Do no harm
- ii. Do good
- iii. Stay in love with God
- iv. Experiential Christian life
- v. Social responsibility

# 1.9 State of The Church

The 2016 social and economic environment was so hard and harsh for both the Church and Nation at large. Many people were retrenched and most of them are going without salaries. As the Church of faith, Bishop and Conference, many positive activities took place in families, sections, circuits, districts and the conference at large. Our faith as expressed in Church programmes is beyond economic calculations of this country as shown in various tables and programmes achieved as a true record that Jesus Christ is with us in these trying times. We started 2016 with high hopes of a bumper harvest for our people's basic consumption but very few have enough grain to take them through. We are appreciating food aid programmes which are assisting few families compared with the number of people who need assistance. The President of Zimbabwe declared hunger in Zimbabwe as a state of disaster on 27 February 2016. This calls for us to care for our neighbours who may not have anything on the table. Bishop and Conference, the challenges mentioned above did not spare your clergy, as most Pastors are in arrears as far as their allowances are concerned and worse are the Retired Pastors, but thank God that the ministry is still in good shape. As a Church we are strengthened by Matthew 14:14-21 when Jesus Christ fed 5 000 people with five loaves and two fish, the leftovers were 12 baskets, meaning that with faith everything is possible.

### **Bond Notes**

The wave or introduction of Bond Notes to address the cash crisis in the country did not spare us as a church and individual families as people did not really understand the economic advantages and disadvantages towards their savings and investments. We are praying that God being our helper, our economy will be more stable as time goes on.

### Obituary

We join the large Church of The United Methodist in mourning the passing on of Mr. R. Chitiyo, Mr. E. Mupfunya, our Music Directors and Mrs. D. Chideya, our Associate Conference Layleader, Mbuya Murahwa, mother to Rev. D. Kanyai, Pastor & Mrs. Nyabereka, Rudo Bingepinge, Mrs Rose Mungure, Rev S. Nyakuengama, Mr Mukwenji and others mentioned in various reports from Circuits, Districts and Conference at large.

With your permission Bishop and Conference, we kindly request a moment of silence as we dedicate their souls to Christ, singing Hymn 315 followed by a word of prayer. We continue to pray for their families and churches to be comforted by The Holy Spirit.

# 2. NURTURING MINISTRIES

# 2.1. NURTURING THROUGH LEADERSHIP DEVELOPMENT

- a. We held two Episcopal Academies from the 18th to the 19th of March i.e. Christian Education and Stewardship Academy and Evangelism and Worship Academy which was attended by all districts B.O.D personnel.
- b. We held an Episcopal Arts Workshop at Africa University from the 14th-17th of April 2016 which was attended by 90 participants from across the Episcopal area.
- c. A Ministry With Women Children and Youth workshop for all our districts and conference executive was held on the 5th of March 2016, 43 people attended.
- d. 125 women from ZEA attended World Federation in Houston Texas in USA held from 29 August to 3 September 2016. The theme was "CHOSEN PEOPLE CALLED TO PROCLAIM."
- e. Clergy Women and 3 Heads of UMC Institutions also attended workshops in Houston Texas in August
- f. Australia/New Zealand RRW held their Leadership retreat in zones- one in Melbourne North and one in Perth.
- g. A Content and Archiving Workshop was held on 5 March 2016 and attended by Masvingo, Harare West, Mutoko-Mudzi and Murewa UMP Districts. 5 pupils from Murewa Central Primary School participated in the training.
- h. Communications conducted trainings to Pastors in Mutoko-Mudzi and Murewa UMP during their Pastors' Retreat and Pastors' Meeting respectively. Content of the training focussed on two topics; "The Pastor as an Advocate for Communications Ministry at the Local Church" and "Social Media as a tool for Ministryi. 302 people attended a Family Retreat in Condover, England, from 30 May to 02 June 2016.
- j. A total of 339 lay training sessions were held throughout the conference
- k. On the 20th February HWD held a Children's Ministries District Lay Training at Mabelreign South which was attended by 70 children from various circuits.
- I. World Federation Conference was held from 27-29 November 2015 at Cresta Lodge and was attended by 98 members from this Conference.
- m. RRW Tailoring Workshop was held on 6 February 2016 on beading, making cushions and food covers. It was attended by all the 6 Districts.

- n. Masvingo District held a Local Preachers' Seminar in February which was attended by 85 local preachers from the district.
- o. A ZWAC UMYF leadership retreat was held at Mabelreign circuit on the 26th-27th February 2016.
- p. Mutoko-Mudzi held a District Leadership Prayer Retreat at Nyadire camping ground on the 4th February 2016.
- q. Murehwa U.M.P district held a Train the Trainer workshop at Hoyuyu Circuit on the 28th April 2016.
- r. Murehwa U.M.P held a district academy on the 18th -21st March 2016 to cascade down conference academy topics
- s. Harare West District B.O.D academies were held on the 4th September 2015 and 18-19 March 2016
- t. Bulawayo Midlands District held lay trainings in clusters on the 10th November 2015 and 12th March 2016.
- u. Young Adults in Mutoko Mudzi district held two workshops on 18/03/2016 and 25/06/2016.
- v. RRW week was held from 7-13 March 2016 by all Districts. Some of the topics discussed were:
- i. Rumano.
- ii. The Importance of Exercising and Eating Healthy Foods.
- iii. Managing Stress in Harsh Economic Environment.
- iv. How to Manage and Recycle Waste.
- w. Observed Youth Week from 30 May to 5 June 2016 with the following topics throughout the Conference

DAY	ТОРІС	SUB TOPICS
1	Embracing a Healthier Lifestyle	Eating habits, and
	for the youths in church	Physical activity
2	Youth Unemployment Challenge	What is unemployment
	and Solutions in the church	Challenges of unemployment
		Solutions to challenges
		Self-sustenance
3	Developing result-oriented, and	Describing result-oriented, prayerful
	prayerful leadership in the	leadership
	UMYF organization	Ways of achieving it
4	Spiritual growth	What is it?
		Importance of spiritual growth to a
		Christian.
		How do we grow spiritually?
5	Holy Conferencing in the UMYF	What is it?
	organization's conferences and	How is it achieved
	meetings	
6	COMMUNITY SERVICE DAY	Clean up campaigns were done

### 2.2 NURTURING THROUGH CONGREGATIONAL DEVELOPMENT PROGRAMMES

- a. 160 children attended the Harare West District Children's Ministries club show held on the 16th of April 2016 where they were taught on the catechism
- UMYF, MUMC and RRW successfully held their conferences in all the six districts in 2016
- c. In HWD a Junior Church revival was held at Mabelreign circuit on the 28th May 2016;
- d. Junior Church members were given an opportunity to preach at the Cluster B Easter revival and the RRW district revival in Darwendale in HWD;
- e. Lent period was observed in all the six districts which culminated in Easter revivals;
- f. A total of 804 people were baptised in 2016 in HWD with a total of 178 members being confirmed into full membership.
- g. RRW, MUMC and UMYF Weeks were observed throughout the conference.
- Hamilton MUMC in Canada has managed to link up with the mother board in Zimbabwe. They managed to pay their subscriptions backdating to 2014.
   Opened communication with some leaders of MUMC in Zimbabwe.
- i A total number of 43 Vabvuwi were badged into full members in H.W.D.

- j. Harare West District RRW held Mubatanidzwa in Kariba and Harare.
- k. A total of 455 children, 144 adults were baptised and 78 were confirmed in Murehwa UMP District.
- I. Ash Wednesday was observed throughout the districts.
- m. Music festivals were held in all the districts for both main church choirs and organisations
- n. 29 RRW and 9 MUMC members were badged in Bulawayo Midlands District.
- o. 52 women were badged into RRW full membership in Mutoko Mudzi District.
- 408 people were baptised in Masvingo District with 129 of those being infants and 279 adults.

#### 2.3 NURTURING THROUGH MUSIC

- a. A total of two Hymn Book Translation Workshops were held this year in August and October 2016. The hymn book has been successfully translated into Ndebele and will be launched at a later date to be announced in 2017.
- b. UK Area held a successful Music Festival with 22 participating choirs.
- c. The UMC music ministry continues to be a strong attracting feature to most people. To this end all organisations held their festivals and results are shown below:-

#### ZWAC MUMC FESTIVAL RESULTS HELD ON NOVEMBER 2015

- 1. Glen Norah St Andrew
- 2. Glen view East
- 3. Murewa North West
- 4. Revelation
- 5. High Glen

ZWAC UMYF Music Festivals were held in Bulawayo on the 18th of June and Top 8 results are as follows:-

No.	Set Piece – Group A	Set Piece - Group B
1	Kuwadzana	Bindura
2	Harare Inner-city	Chinzanga
3	King David (Kuwadzana Extension)	Masvingo St Phillip
4	Bulawayo Central	Borrowdale
5	Dzivarasekwa Extension	Kadoma East Granary
6	Gweru East	Rukariro
7	St Mark Highfields	Cold Comfort
8	Murewa Centre	Mutoko Centre

GROUP	Set Piece	Own Choice	GROUP	Set Piece	Own Choice
Α			В		
1	St Mark Highfield	Harare	1	Masvingo Innercity	Gweru West
2.	Harare Innercity	Revelation	2.	Chinzanga	Granary
3.	Glen View	Kuwadzana	3.	Murewa Centre	Masvingo
		Innercity			Innercity

#### RRW Music Festivals Results Held On 18 June 2016

GROUP	Set Piece	Own
С		Choice
1.	Masvingo	Masvingo
	St Phillip	St Phillip
2.	Uzumba	Juru
	Central	
3.	Mrewa	Uzumba
	North West	Central

<sup>&</sup>quot; RRW held Area Music Festivals on 6 August 2016. On group A set piece, Inner City was position 2 and Kuwadzana position 3. On own choice Harare Inner City took position 1. Group B, Masvingo was position 4, and position 5 on own choice and set piece respectively. In group C only two choirs participated, Masvingo and Uzumba Central.

- 2.4 Nurturing Through Stewardship Of Giving
- a. The month of July was observed throughout the conference as the Stewardship month with congregations receiving teachings on giving
- b. Teachings on giving were done in all our districts.
- c. Our districts managed to have taskforce groups to teach on giving.
- d. New Zealand/Australia achieved a Harvest of AUD\$125,000 plus NZD\$4,010
- e. Bulawayo Midlands district has a total number of 1077 tithers and the district is ensuring that all leaders to be elected in circuits and the district be tithers.
- f. We managed to raise a total of \$1.4m in this year's Harvest Celebrations

District	2016	2015	2014	2013
Harare Central	227 784	\$274 489	\$272 817	\$266 124
Harare West	497 890	565 678	\$503 611	\$415 523
Masvingo	66 333	87 315	\$73 063	\$84 872
Mutoko Mudzi	56 443	69 043	\$69 593	\$75 596
Bulawayo Midlands	110 352	\$127 279	\$12 9 578	\$107 581
Murewa	69 352	\$78 462	\$101 354	\$89 970
TOTAL	1 028,574	\$1,202,266	\$1,150,015	\$1,039,667
UK	£237, 470.38			
New Zealand	AUD			
	\$125000 +			
	NZD\$4,010			

**District Breakdown of Harvest For The Quadrennial** 

g. Harare Central District has a total of 3979 tithers and that represents an increase of 5%.

- h. In Masvingo district 144 tithers are consistent representing 5% of the district membership.
- i. Organisations are paying their rupawo and budgets in the districts though most circuits are lagging behind with their obligations in this regard.
- j. Mutoko Mudzi District held a district fundraising event on the on the 7th May 2016 under the theme " Shongedza Dunhu fundraising event" where materials, furniture and cash amounting to \$ 2 400.00 was raised.
- 2.5 Nurtuting Through Annivesaries And Welcomes
- a. MUMC participated in Commissioning and Welcome of our District Superintendents and CM Director:
- i. On March 12, 2016 joined Harare West district in welcoming DS Rev. P. Musharu and gave \$100 present.
- On Feb 28, 2016, March 6, 2016 and March 13, 2016 celebrated the commissioning of DS Rev. J.W. Mafondokoto (Masvingo) and DS Rev. H. Chareka (Murewa UMP) and gave each \$200 as a present.
- iii. Attended Renewal of vows for DS Rev. J. Bopani (Harare Central) gave \$200.00 as a present.
- iv. On 2 April 2016 celebrated the welcome of CM Director Rev. V. Mutezo with a \$200.00 present.
- v. On 7 June 2016 MUMC visited DS Rev. Mutasa our MUMC cabinet representative.
- b UMYF participated in various Episcopal and District COS events as Welfare committee and gave various gifts. (see Episcopacy Report)

# 2.6 Nurturing Through Church School.

- a. We managed to hold two Episcopal workshops that ran concurrently in August 2016 at Women Centre on the production of Christian Education materials i.e Curriculum Development Workshop and Writers Workshop.
- b. Harare Central District held a Train the Trainer Workshop in February 2016.
- c. On the 13th of February 2016 Harare Central district held a workshop at Glen view to train Junior church leaders and topics covered were :(1) Effective teaching methods in dealing with children;(2) Unlocking talents in children for effective ministry.
- d. Harare Central district bought 32 church school curricula for all the circuits in the district.
- e. Most circuits in the conference conduct church school teachings during or before their main services on Sundays.
- f. Conference suggested topics are being taught during special weeks especially through organisations.
- g. Junior church classes are being conducted throughout the conference

# 2.7 Nurturing Through Recreational Activities

- a. On 21 November 2015 MUMC had Area Bishop's Soccer Gala at UZ grounds where sixteen (16) teams participated and the following teams won
- " Rugare Circuit Winner
- " Cranborne Circuit Second (ZEAC)
- " Sunningdale Circuit Third (ZEAC)
- b. UMYF successfully held the Bishop's gala on the 9th of April 2016 at the University of Zimbabwe grounds hosted by Harare West District UMYF where 32 circuits participated from both conferences. Our Bishop E. K. Nhiwatiwa and Mai both had the opportunity to participate in the ball games.
- c. A DS sports gala was held in HWD where circuits participated in various sporting disciplines

### 2.8 Nurturing Through Education

The United Methodist Church in Zimbabwe West Annual Conference is continuing to expand in ministry as evidenced by great works achieved by our institutions in the field of education.

### **Board Activities**

1. A new Education Policy is now in place and copies have been distributed to all schools and Ministry of Education.

- 2. Training of school heads and station chairs was held at Macheke Lodges in August 2016 as an Area. The training covered financial management in line with S1 87/92 Human Resources Management.
- 3. All Schools were visited, inspected and audited.
- 4. Mutoko CPS got a merit award for being the outstanding school for 2015.
- 5. All schools have been facelifted, many thanks to the Bishop for visiting 3 schools Dendera, Hanwa and Nyamuzuwe for Maziso-Pasi Maziso-Mudenga.
- The following schools are now working towards turning into boarding schools.
   (1). Mutoko Centre Primary School (CPS), (2). Mashambanhaka,
   (3). Emsizini by 2020.
- 7. A Memorandum Of Understanding (A.MO.U.) was signed between Nyadire Teachers College and Africa University on offering Degrees through Block release.
- 8. Dendera High School bought a new bus, Makorokoto.
- 9. Murewa CPS received e-readers from Charlie Moore and friends.

#### **Primary Schools**

Primary Sch SCHOOL	ACHIEVEMENTS
Chikwizo	-Construction of teacher's house in progress
	-Levies to the responsible authority were partly paid.
	-The school soccer team came first in the district and proceeded to participate
	in the provincial tournament were it was knocked out.
Dindi	-Improving results
	-they did well in zonal competitions and managed to send 5 player to district competitions
Hanwa	-Had electrification of the school which was dedicated on 26/02/16.
	-The primary school athletics team did well at zonal and District competitions.
	-Pegging of school boundaries was finally done by ministry of lands
	-Construction of 1x2 classroom block is now at slab level.
Mashamban	Athletics-reached zonal level 1 <sup>st</sup> position.
haka	-At District level the school was the best.
	-Provincial level 13 Athletes represented district from the school.
	Physical Education came out as $2^{nd}$ at district level.
Murewa	-Participated in Danhiko Paralympic Games for visually impaired pupils and
C.P.S	won Gold medals and cash prize of \$250 in ball games boys- team. They also
enio	won silver medal and \$150 cash prize on the girls' team.
	-Three students went for Athletic National Competitions and won Bronze and
	Silver medals.
	2015 Grade 7 results- In Shona the school had 280 pupils division one, In
	Maths 111 pupils with division one, In English 75 pupils with division one,
	and in General paper we had 66 pupils with division one. They were position
	one in the district out of 82 schools.
	-Number of pupils with four units increased to 37 from 20 in 2014. Those with
	5 units were 31. On number of children with four units, the school was the
	best in the province and number two in the nation.
	-
	-Received a District merit award in being the best grade 7 in November 2015
	an award of \$450 dollars was received.
	-All our 37 pupils with four units received \$10 each.
	-Received Awards in being the best in physical education, basketball, choral
	music, tennis, caritas program and best infrastructure.
	-Dining Hall and computer lab were officially opened by the Bishop Dr. E.K
	Nhiwatiwa on the 20 <sup>th</sup> of October 2015.
	-Purchased a computer with the Jaw's program for blind students through
	donation from community U.M.C worth \$800.
	-Tiled Boys hostels at a cost of \$ 2,100

Mutoko	-Water tank has been installed.
C.P.S	-Forty four computers were installed in computer lab
	-We participated in the UMPSA games at Hanwa Primary at Macheke and
	scooped 7 gold medals.
	-Received the District Merit Award
Nyadire	-Most of the grade 7 pupils now have their own laptops -for use as learning
C.P.S	tools.
	-Bought a new Toyota single cab and a 19 seater bus.

#### SECONDARY SCHOOLS AND COLLEGE

SCHOOL	ACHIEVEMENTS
Chikwizo	-Managed to paint the school houses, blocks and science-cum-library
	block
	-The school contributed \$400 for the purchase of a water engine
	-The school is running a broiler project
Dendera	-Constructed 3 staff houses
	-Painted the whole school
	-Purchased and installed 5 water tanks at a cost of \$3000
	-Purchased 30 computers and 4 laptops
	-Purchased a state-of-the-art bus
Emsizini	-School participated in the NASH athletics and won at District
	competitions and 1 medal from the Provincial championship
Hanwa	-Partnered with ZIM-VIM TEAM in helping other children so as to
	improve pass rates. Program was started at a cost of \$1093. Items such as
	stationary for all students, textbooks for all students, 4 marker white
	boards, an e-reader and an e-learning room with a light house were put in
	place
	-Staff development through workshops was done.
	-The Secondary school pass rate improved from 0% in 2014 to 14% in
	2015
Mashambanhaka	-A strong room door was donated by our partners, ZIM TEAM.
	-Landscaping of the grounds is in progress.
	-Teachers house construction is now on roofing stage.
	-Two classrooms blocks were dedicated by our Bishop E.K. Nhiwatiwa on 8 <sup>th</sup> of March 2016.
	on o or march 2010.

Murewa High	-Athletics- two students qualified for national competitions.						
School	-Ballgames-Basketball under 17 and under 20 boys selected into						
	provincial team.						
	-Volleyball- under 17 boys reached provincial level. Two students						
	participated in national youth games.						
	Soccer- Under 17 boys reached provincial level.						
	Hand ball- Under 14 boys and under 20 boys reached provincial level.						
	Rugby- Participated in the 2016 Dairy Board Rugby Festivals held at						
	Prince Edward High School in April 2016.						
	1. Academic						
	-School 'O'Level pass rate increased from 68.9% to 83%.						
	-A level pass rate increased from 95% to 97%.						
	-One borehole was sunk, another one was refurbished and 4 water tanks						
	were installed.						
	-School garden is flourishing with vegetables.						
	-A viable piggery is being undertaken and they have 30 pigs.						
	-School was fenced.						
	Painted the whole school including roofs.						
	A non- governmental organization Caritas constructed a bio digester at						
	the school to provide gas to the kitchen.						
Nyadire	-The house under construction is almost complete						
Nyamacheni							
Nyamuzuwe	-Hosted the memorable District Merit awards for winning the 2015						
	overall performance in the District.						
	-Hosted joint Murewa/ Nyamuzuwe prefects training.						
Nyadire	-ECD durawall construction is now complete.						
Teachers College	-The construction of graduation site in progress						
	-Projects that are running successfully– poultry, goat, piggery, cattle,						
	horticulture						
	-Participated in ZITCOSA games and scooped gold medals in Athletics						
	and Volleyball women teams.						
	- ECD Complex was dedicated on 2 August 2016						

#### STAFFING AND ENROLMENT STATISTICS

#### **Primary Schools**

SCHOOL	HEAD	D/HEAD	TEACHE	ТОТА	ENROLMEN	TOTAL
			RS	L	T	
Chikwizo	Mr. Kasindi	Mr. Nota	Male 7	18	Boys 402	787
			Female 11		Girls 385	
Dindi	Mr. Musoni	Mr. Chibhandi	Male 9	14	Boys 270	510
			Female 5		Girls 240	
Hanwa	Mrs.Atilia	Mr. Kanyemba	Male 4	12	Boys 223	448
	Mango	-	Female 8		Girls 225	
Mashambanhaka	Mr.	Mr. Gurure	Male 13	28	Boys 492	982
	Madzikwa		Female15		Girls490	
Murewa	Mrs. Rarayi	Mr. Chitemerere	Male 13	40	Boys835	1599
			Female 27		Girls764	
Mutoko	Mr.Muzondo	Mrs.A.Chikukwa	Male 19	44	Boys 838	1662
			Female25		Girls 824	
Nyadire	Mr Tendai	Ms.Charity	Male 11	25	Boys 330	645
	Mushapaidze	Chidimuro	Female 14		Girls 315	

#### College, Secondary and High Schools Enrolment

School	Principal/	V.Principa	Teachers/	Total	Enrolment	Total
	Head	l/ D/Head	Lecturers			
Chikwizo	Mr.Elisha	Mr.	Male 15	16	Boys 198	393
	Katsakatika	Christopher	Female 1		Girls 195	
		Chiguvore				
Dendera	Mrs. L.Mateura	Mr.F.Mujaka	Male 19	34	Boys 260	554
		chi	Female14		Girls 294	
Dindi	Mr Mutanga	Mr Jongwe	Male 17	22	Boys 241	474
			Female 5		Girls 233	
Emsizini	Mr.Moyo	Ms.T Bariri	Male 3	8	Boys96	186
	-		Female 5		Girls 90	
Hanwa		Mrs.Mlambo	Male 4	6	Boys 71	122
			Female 2		Girls 51	
Mashambanh	Mr Nyabote	Mr Maziriri	Male 5	14	Boys 134	279
aka			Female 9		Girls 135	
Murewa	Mr.Chipindiku	Mr.Kapumh	Male 49	84	Boys 579	1666
		а	Female35		Girls 588	
Nyadire	Mr.Mudiwa	Mr.W.Nyaku	Male 16	26	Boys 323	604
		danga	Female 10		Girls 281	
Nyamacheni	Mr.December	N.Matanhire	Male 4	9	Boys 128	255
5			Female 5		Girls 127	
Nyamuzuwe	Mr Rinomhota	Mr.S.Mapisa	Male 22	33	Boys 401	820
-		unga	Female11		Girls 419	
Nyadire Trs	Mrs. Nyarugwe	Mr Katiyo	Male 32	65	Males 1083	1570
			Female33		Females 487	

#### PRIMARY SCHOOLS

GRADE 7	% PASS RATE	%PASS RATE	% PASS RATE	% PASS RATE
1. SCHOOL	2012	2013	2014	2015
Chikwizo	10.7%	11.9%	27.6%	33.2%
Dindi	5%	8.5%	9%	14%
Hanwa	17.89%	58.9%	56.7%	43.4%
Mashambanhaka	51%	27%	53%	37%
Murewa	100%	98.28%	99.6%	99.3%
Mutoko	71.5%	82.2%	79.6%	95.3%
Nyadire	79.9%	91.3%	86%	92%

#### SECONDARY SCHOOLS 'O'LEVEL

SCHOOL	% PASS RATE	% PASS RATE	% PASS RATE	% PASS RATE
Chikwizo	6.5%	11.3%	9.59%	12.5%
Hanwa	45%	0%	3.7%	14%
Emsizini	8.6%	5.6%	11.75%	17.85%
Nyamacheni	11.5%	2.6	6.2%	9.1%
Mashambanhaka	N/A	N/A	4.5%	4%

#### HIGH SCHOOLS 'O'LEVEL

	% Pass rate		%Pass rate		% Pass rate		% Pass rate	
'O'&'A' levels	<b>'O'</b> & '.	A 'Levels	<b>'O'&amp; 'A</b> '	' Levels	<b>'O'&amp; 'A</b> '	'Levels	'O'& 'A	'Levels
Dendera	13%	95%	26%	74%	22%	85%	32.35%	94.3%
Dindi	9%	71.4%	6%	50%	12.3%	56%	16%	86%
Murewa	65%	92%	66%	50%	68.9%	95%	83%	97%
Nyadire	52.6%	83.8%	82.8%	89,3%	82.5%	93.7%	87.1%	100%
Nyamuzuwe	37.4%	98%	50.3	95.3%	84.8%	97.6%	80%	100%

#### NYADIRE TEACHERS COLLEGE % PASS RATE 2014 -2015

Academic Exar	2015	
Intake 16 Gene	96.6%	
E.C.D Intake 5		100%
Teaching Practice	Intake 17	100%
	ECD Intake 6	100%

Conventional programmes	2015
Academic Exams	
Intake 15 General Course	93.6%
E.C.D Intake 4	97.3%
<b>Teaching Practice</b>	
Intake 16 General Course	100%
E.C.D Intake 5	98%

# 3.0 WITNESSING MINISTRIES

# 3.1 WITNESSING THROUGH REVIVALS AND CONVENTIONS

- a. New Zealand/Australia held a UMYF Area revival from 14-17 January 2016.
- b. Canada Mission Area successfully hosted the 2016 Easter revival.
- c. Harare Central MUMC held a revival at Nyatsambo Secondary School in Mhondoro South from the 4th to the 6th March 2016 where 16 souls were won to Christ. A total of 18 people were delivered and 5 healed.
- d. 112 all night and all day prayers, 1 conference revival, 4 district revivals, 21 prayer retreats, 34 outreaches, and 1 crusade about 220 new converts were won to Christ, 227 delivered, and over 80 healed trough UMYF conference-wide evangelistic programs
- e. A ZWAC UMYF Convention was held from 29 April to 1 May 2016 at Murewa UMC. Attendance was 996.
- f. Harare Central RRW held a revival at Darwendale camping ground from the 27th to the 29th May 2016 and 2 200 people attended. 49 people were delivered and the majority were uplifted spiritually.
- g. MUMC held South Convention from 3-5 June 2016 at Gweru East circuit. 600 people attended out of which 67 sick people were prayed for and everyone was uplifted.
- h. A total of 198 new converts were won to Christ throughout the six Districts during the year 2015-2016 through RRW activities.
- i. Canada Mission Area RRW held their annual revival on the 22- 24 July 2016 combined with MUMC and one RRW member was received into full membership in September.
- j. RRW held North Convention from 10-14 August 2016 and was attended by 8 500 people. In Mvuma the convention was on the 17th to 21st of August 2016 with an attendance of 3 500 people. A total of 750 people were healed and 250 were delivered from evil spirits. All people were spiritually uplifted from both Conventions.
- k. Sun rise services are being held in all districts on Sundays with some holding it every day. UK have a prayer- line Rumuko session with an average of 40 participants.

- I. UK RRW hosted a successful 3 day Revival in Blackpool from 8 -10 July 2016
- m. Harare Central district had a total of 104 revivals, that is, all nights, all days, half nights and week-long revivals which saw a total of 714 new converts being won to Christ
- n. A total of 187 new souls were won to Christ in Bulawayo Midlands district.
- o. A crusade was held at Shurugwi under Bulawayo Midlands district on the 1st June 2016 where 30 souls were won to Christ, 15 people were healed. The district went to host the Conference MUMC convention from the 3rd to the 5th June 2016.
- p. MUMC district revival was held at Mkoba North on the 27th November 2015.
- q. RRW district revival was held at Kensington from the 13th to the 15th May 2016 where 13 new souls were won to Christ.
- r. Evangelistic outreaches were held in Harare West district in the following places: Maringowe Primary school in Darwendale (6-8 May 2016), Domboshava and Granary.
- s. Harare West district MUMC visited and preached at Karoi Correctional Services on 13 December 2015 where 40 souls were won to Christ.
- t. Through outreaches and crusades held in Harare West district a total number of 554 converts were won to Christ.
- 3.2 Witnessing Through Establishment Of Preaching Points
- a. 22 preaching points are being nurtured throughout Masvingo district.
- b. Mapisarema United Methodist Church was launched in Toronto, Canada, and one member was confirmed to a full member of the church (see report in appendix).
- c. Hwange Victoria Falls Circuit established a preaching point in Katima Mulilo in Namibia and Lupote is growing stronger.
- 4.0 OUTREACH MINISTRIES
- a. Visits to Correctional Services, Children and Elderly People's homes were done in Harare West district and a total amount of \$8 065 was donated to the needy.
- b. On the 24th July 2016 Harare West district distributed grain and maize meal to 343 families in Rushinga worth \$5 145.00. Clothing items worth \$750.00 were also donated on the occasion.
- c. Harare West district UMVIM team fund raised over \$50 000.00 in cash and kind for the Muzarabani Outreach project which has seen a parsonage and church sanctuary being built.

- d. Fort McMurray in Canada reached out to the community that was affected with wild fires that caused lots of challenges even to the membership of the church. We thank God that all members are healthy even though they passed through a very difficult time when they were all evacuated from the city.
- e. UMYF cleaned the head office on 23.04.16 in preparation of Maziso Pasi Maziso Mudenga celebrations
- f. Harare Central District MUMC repaired the Nyatsambo community borehole which had broken down 6 years ago.
- g. Food items worth \$2 500.00 were donated during outreaches held in Harare West district.
- 4.1 Outreach Through Educational Assistance
- a. MUMC paid \$930 for school fees, uniforms, stationery, travel expenses and student upkeep for Loveless Chafa an upper 6th student at Cheunje High school who is performing quite well in academic work and sporting activities.
- b. RRW paid school fees amounting to \$12, 680 and 1 064 pounds for a total of 106 children throughout the conference.
- c. A total of \$2 840.00 in school fees were paid for 23 less privileged children in Harare Central district.
- d. School fees assistance given to the less privileged children in Bulawayo Midlands district amounted to \$1 400.00
- e. Murehwa UMP district paid a total of \$2 792 in school fees assistance for 36 less privileged children.
- f. A total amount of \$451.00 was paid in school fees assistance for ten pupils in Masvingo district.
- g. A total amount of \$18 200.00 was paid in school fees for less privileged pupils in Harare West district.
- 4.2 Outreach In Peoples' Homes, and Home-based Orphans
- a. Nherera Sunday was observed in Harare Central district on the 28th February 2016 and a total amount of \$1099.75 was raised.
- b. Perth United Methodist in Australia/New Zealand Area assisted Pastor Nyabereka's orphans with AUD\$600
- c. Various visits were conducted by RRW to the following orphanages: Fairfield, Chinyaradzo, Nyadire Home of Hope, Rose of Sharon and Masvingo Alpha Cottage and contributed groceries, clothing etc worth \$8 445.
- d. On the 12th August 2016 Harare Central district visited Home of hope and donated foodstuffs worth \$1000.00.
- e. In Bulawayo Midlands district visits to old people's homes and orphanages took place with a total amount of \$1730.00 being donated.

# 4.3 Outreach Through Correctional Services and Hospitals

- a. A total amount of \$4 230.00 was given as assistance to the needy in Harare Central district.
- b. RRW Visited Mutoko Prison on the 20th of July 2016 with groceries amounting to \$580.
- c. Visitations to the sick were made in hospitals and homes and a total amount of \$1 210.00 was given in food hampers in Harare Central district.
- d. Prison visits were done in Harare Central district and a total amount of \$2 070.00 was given as assistance to the needs of the prisoners.
- e. A total amount of \$248.00 was given to 3 people for medical assistance in Masvingo district.
- f. In Masvingo district 39 visits to the sick, orphanages, old people's homes were done and donations amounting to \$678.00 were made.

# 4.4 Outreach Through Publications

# 4.4.1 Quadrennial Highlights

- a. The vision for the launch of the Episcopal website was realized in November 2013.
- Ebenezer Convention had full media coverage: Sunday Mail Supplements, ZTV adverts and program slots and live updates via social media, production of DVDs and Magazines.
- c. A digital mapping survey was done and awaits commissioning.
- d. There has been an improvement in content from our communicators.

# 4.4.2 Provision of technical support

a. The General Conference (GC2016) received a first-of-its-kind coverage through an SMS-based platform and various social media tools initiated and administered by the Zimbabwe Episcopal Area communicators with guidance from the Administrative Assistant and Deputy Admin Assistant to the Bishop. The initiative benefited all the Central Conferences. The Command Centre operated at Number 10 Harvey Brown, Milton Park in Harare.

- b. Technical support was provided during revivals, workshops and academies e.g. RRW Conventions - communicators helped out-source outdoor multi-colour LED screens.
- c. District and conference revivals were recorded on DVDs and these were put on sale while districts are utilising the face book platform to disseminate their activities.

# 4.4.3 Coverage of Conference Events

- a. We managed to produce a number of audio visual presentations e.g
- i. Bishop Nhiwatiwa's "Seeing is Believing" presentation for the 2015 Episcopal Address
- ii. Produced mini-doccie for 2016 Episcopal Day
- iii. Head Office Construction doccies were produced for both ZWAC and ZEAC new head office project. The two videos were presented to partners by the Admin Assistant in the USA.
- iv. Nyadire Teachers' College Graduation
- v. Nyadire Teachers' College STEM Awards
- b. Robust relationships with public media organisations have been maintained through our conference and District Communicators. Star FM, ZiFM, ZBC TV, Sunday Mail, The Herald, News and Testimonies have published various activities including;
- i. ZWAC New Head Office Dedication
- ii. Rushinga Drought Relief Food Handover (Harare West District)
- iii. Nyadire Teachers' College ECD Block Handover between the church and
- 4.5 Outreach Through Ministry With Women, Children And Youth Ministries
- a. The ZWAC Children's Ministry Meeting was held at Inner City on the 24th November 2015 and all districts were represented.
- b. On the 27th August 2016 Children's Ministries held a vibrant all day revival at Murehwa Mission in Murehwa UMP district
- c. Murewa Mission Early Childhood Learning Centre received \$25000 from Call to Prayer and Self Denial Grants to construct a dining hall and kitchen at the centre. The project is progressing well.
- d. Mutoko Mudzi district's Children Ministries donated goods worth \$410 to Mother of Peace
- e. Harare Central UMYF donated 30 dinner plates, 2 x 12 litre pots, 4 x 8.5 litres pots, and groceries worth USD398.00 to Home of Hope.

- f. The Children's Ministries revival was held in Bulawayo Midlands District on the 23rd April 2016 and 620 children attended.
- g. King David Circuit, through its Children's Ministries at Granary Local Church, managed to buy a Honda CRV in October

# 4.6 OUTREACH THROUGH HEALTH ACTIVITIES

- a. MUMC held South Convention from 3-5 June 2016 at Gweru East circuit. 600 people attended out of which 67 sick people were prayed for, 68 tooth extractions by the Dental clinic and 6 referrals for tooth cleaning.
- b. Nyadire Matron and doctor visited Mashambanhaka clinic, and this visit gave us a sense of belonging as a number of patients were medically assisted. This is giving our clinic a good reputation in the community.
- c. Mashambanhaka Mission hosted ZICHIRE PROGRAMME of World AIDS day on 22 June 2016 were the whole community benefited a lot.
- d. Though out the conference health education was done to the communities on HIV/AIDS programs, TB, Nutrition, child abuse, youth premarital sex, alcohol and drug abuse. The church is responding to climate change and friendly environmental change system this is evidenced by the topics covered during the conventions.
- e. The UMC Health Board Coordinator continues to attend the Global Fund Country Coordinating Mechanism (CCM) meetings for Malaria. This has resulted in enhanced recognition and coordination of the work the United Methodist Health Board is doing by the National Malaria Control Program (NMCP) and other Global Fund partners.
- f. The Health Coordinator continues to have meetings with different stakeholders in an effort to build strong relationships with key partners and also to be strategically positioned for funding.
- g. Attended one Brown Bag presentation on WASH and IYCF interventions for stunting in Zimbabwe The SHINE trial. This presentation was an eye opener as it focused on causes of stunting and the findings of SHINE in the districts where they have been working in.
- h. Hollis Crowder a UMVIM Team Leader from St Andrews United Methodist Church, Oxford, Mississippi visited three mission hospitals from August 18 to 29, 2016. The three institutions will meet at a proposed date to discuss the challenges they faced in hosting th team as well as share best practices.
- i. The church's health ministry continues to give assistance to the surrounding communities. The following table review this great ministry of the church through our healthy centres

# MASHAMBANHAKA CLINIC

# **Curative Care Consultation**

	2014	2015	2016
Deliveries Institutional	166	78	60
Deliveries home	25	13	5
Post Natal Care	753	348	271
ANC care first service	345	148	125
ANC care repeat	636	259	288
First visit for FP	273	161	331
Repeat visit for FP	138	1142	936
Growth Monitoring	2692	1450	1533
HIV test done	303	152	378
Partner tested in ANC	197	83	34
Immunization	268	133	119
No of patients on ART	408	404	467
No of patients initiated in ART	104	43	33
Total No. Of patients treated	194	92	96
for Malaria			

#### **Population Demographic Data**

Total Population	7106	Staff Situation		Community Based Staff		
Under one year	256	Primary care Nurses	2	Community Based Workers	1	
1-4 years	938	Nurse Aid	1	Village Health Workers	17	
<5 years	1194	Field Orderly	1	Care Givers	15	
<15 years	3269	Night watchman	1			
10-24 years	2274					
Exp-preg	284					
WCBA	1563					

# No institutional death occurred during the repeat period

#### **IMMUNIZATION SERVICES**

All antigens were in stock and the clinic is offering a supermarket approach on daily basis. All health workers and community based workers are playing an important role in giving health education to the community about importance of immunization, disease control and prevention.

Patient Care	
Total New Disease Condition	3698
Total New Patients from OPD register	2904
Total number of women booked for ANC	159
Total number of institutional deliveries	70
Total Number of home deliveries	16
Still birth	0

#### **Drug situation**

Some of the drugs were available but in a critical shortage of chronic drugs such as those for psychiatric, hypertension, asthma, epilepsy. Most of the patients default treatment because they do not have cash to buy medicines.

#### **Donation**s

Received a new fridge from Uzumba Orphan Care to keep medicines like oxytocin, X-pen, and Kalitra. Community United Methodist Church donated one bucket of beans for mothers at waiting mother's home.

#### Achievements

The clinic is receiving result based fund from Crown Agents Quarterly since 2015 for clinic development, hence 25% is for staff incentives. The funds purchased building material, 50 bags of cement, 2 door frames, 9 panes, 6 window frames, reinforcement 19, mesh wire, 13 blankets, pillow cases, and 10 counter panes. We also bought 4 doors for staff houses and 4 iron sheets for door protective verandas Electrification of staff houses and completion of the clinic was done. Payments for ferrying 600 bricks and 10 loads river sand, pit sand from the community and labour was provided on 16 June 2015. Ground breaking of mother's shelter and was attended by representatives of U.M.C Bishop Nhiwatiwa, 3 Pastors and Dr Nyakabereka from Nyadire Mission, 2 councilors, headman Nyajina, HCC Chairperson and Health staff

### Mashambanhaka Clinic Computerisation Project

The Ministry of Health and Child care embarked on a pilot project to implement an electronic patient health record system. The electronic health record is tool that allows patient information to be produced in an electronic format. Mashambanhaka clinic has been selected the first implementation site for piloting project starting 28 January 2016 and the site has began using the electronic system.

The implementation of the pilot has been most of the paper based health records (registers) replaced by electronic system. The system has not only enabled production of quality reports but has tremendously eased the challenge of health workers of having to fill in bulk of paper work / adoption of the system has presented the opportunity for improving patient care through enabled patient tracking and monitoring . The ministry deployed support team comprising 4 members at the facility to train the health workers who can now proficiently use the system.

ІТЕМ ТҮРЕ	MODEL	QUANTITY
Samsung Tablet	Tablet A5	4
Power banks	Link conn	5
Acer tablets	Aspire	1

### DISTRICTS HEALTH AND WELFARE HIGHLIGHTS

### HARARE CENTRAL

- a. Awareness campaigns were made in circuits and some managed to do clean up campaigns
- b. Diseases such as Ebola, Typhoid, Cholera, Cancer were taught in circuits
- c. 38 people at Glen Norah circuit donated blood through the National Blood Transfusion Services on 17 April 2016

### **BULAWAYO/MIDLANDS**

- a. Encouraging compliance with acceptable Health and Safety measures
- b. Ensuring Hygiene at all gatherings
- c. Having teachings on disease and pertinent outbreaks
- d. At least 4 circuits now have first aid boxes (Byo East, Byo Central, Byo West and Sindiso)
- e. All church gatherings had Health corners to attend to health issues
- f. To continue with awareness seminars for all endemic diseases especially HIV, Cancer, Diabetes and Hypertension

### MASVINGO

- a. 348 people participated in a sports gala in Masvingo to promote heath fitness
- b. The whole district taught on the importance of physical exercise, HIV/AIDS, Cancer, Substance Abuse, Stress Management, Good eating habits and balanced diet,

### Harare West

- a. The district and circuits held medical out reaches; a total of ten outreaches were held. Services offered during the out reaches were as follows;
- " Health education on various topics and distribution of pamphlet's on Tuberculosis and Cancers
- " Free Medical treatment and screening for medical conditions like hypertension and diabetes. A total of 2091 received medical treatment at a total cost of \$5000 for drugs.
- b. HIV Testing Services were offered in partnership with Population Services International (PSI). A total of 350 received testing and counselling and 24 tested positive and were connected to treatment care and support.
- c. Cancer screening for cervical cancer (VIAC) and prostate cancer was done in partnership with Cancer Centre and 98 were screened.
- d. Dental services were offered in partnership with UMC Dental mobile clinic a total of 298 were helped with tooth extractions and fillings.
- e. A total of 104 were diagnosed hypertension and 38 diabetes previously unknown. All were referred for treatment

### Mutoko Mudzi

a. Teachings on healthy eating and importance of exercises were done.

#### DINDI CLINIC

#### Staff Establishment

Designation	Filled	Vacant
Nurses	2	0
Nurse Aids	2	0
General Hand	1	0
E. H.T	1	0
P.C.	1	0
D.E.C	1	0

#### **Population Profile**

i opulution i i onic	
Total Population	7183
Population under 1	287
Ppn> 5 years	1207
Ppn> 15 years	3307
WCBA	1580
Exp preg	287
Exp preg	287

New Patients	7064	ANC repeat visits	357
Curative total attendance	5307	Growth monitoring	1789
Institution Deliveries	112	HIV test done	517
Home Deliveries	39	Total number tested for malaria	1825
Post Natal Care	481	Total patients on ART	316
ANC first visits	262	Malaria cases treated	361

#### Curative Care Consultation May 2015-April 2016-09-13

#### Infrastructure

a) 1 male ward	b) E.H.T office
c) 1 female ward	d) Pharmacy
e) Consultation room	f) Labor ward and sluice room
g) Treatment room	h) PNC ward
	i) Waiting shed

#### Achievements

Renovation of WMS

#### NYADIRE HOSPITAL

Post	Total	Post	Total
Doctor	2	Dental Technician	0
Matron	0	Pharmacy Technician	0
Nursing Tutor	2	Laboratory Technician	0
Sister in Charge	5	Executive Officer Health	1
Clinical Instructor	2	Admin HR	2
Instructor	2	HIA	0
RGN	17	Clerk	3
PCN	18	Nurse aid	21
Cook	0	Drivers	2
		General hand	38
Total Staff 115	•		

# CLINICS

		UMC	Non-UMC	Total
	RGN	0	1	1
CHINDENGA	PCN	1	0	1
	NURSE AID	1	0	1
	<b>GENERAL HAND</b>	0	1	1
NYAHUKU	RGN	1	1	2
	NURSE AID	0	1	1
	GENERAL HAND	0	1	1
	TOTAL	1	3	4
		UMC	Non-UMC	Total
		01120	non ente	Ittai
	RGN	0	2	2
CHIKWIZO	RGN NURSE AID			
CHIKWIZO		0	2	2
CHIKWIZO	NURSE AID	0	2 0	2
CHIKWIZO DENDERA	NURSE AID GENERAL HAND	0	2 0 0	2 0 1
	NURSE AID GENERAL HAND TOTAL	0 0 1 1	2 0 0 2	2 0 1 3
	NURSE AID GENERAL HAND TOTAL RGN	0 0 1 1 1 1	2 0 0 2 3	2 0 1 3 4

#### Work areas account balances

	UMYF	MUMC	RRW	
Total Income	22 094.10	30 705.71	79 071.23	
Total Expenditure	21 551.17	28 432.16	76 898.00	
Surplus	542.93	2 273.55	2 173.23	

# ACHIEVEMENTS

## NYADIRE HOSPITAL

- i. Renovation of the FCH section
- ii. Acquired a Bio Safety cabinet and Auto claving machine
- iii. Had a successful graduation ceremony

# NYAHUKU CLINIC

i. Construction of the clinic is complete, waiting for dedication

## **CHINDENGA CLINIC**

i. Completed tiling the clinic

## DENTAL CLINIC

i. They did outreach programmes in which they offered services freely e.g Revivals.

# CHALLENGES

## Nyadire Hospital

- i. Financial constraints on the day to day running of the hospital
- ii. Hospital infrastructure has deteriorated and is in need of major renovations
- iii. Staff shortage in all departments
- iv. Shortage of staff accommodation
- v. The hospital is in need of an ambulance

# Dendera Clinic

i. Shortage of staff accommodation

## Chindenga Clinic

- i. Shortage of staff hence the need for staff accommodation should this challenge be addressed
- ii. Water is becoming scarce

# Chikwizo/ Nyahuku Clinics

i. Charging free consultation

# 4.7 OUTREACH THROUGH PROJECTS

# 4.7.1 Quadrennial Highlights

- a) Hope Fund assisted projects Parsonages; Chegutu West, Kadoma East, Mudzonga and Shamva and also sanctuaries at Chemhondoro, Mukoba North, Mupandawana and Kariba (\$288 003.00)
- b) District to District (WPA) Parsonages, Zaka West Parsonage, Bikita Sanctuary, Nyamacheni Administration Block, Nyamacheni Staff House, Nyamacheni Borehole, Kajokoto Sanctuary, Redcliff pre-fabricated Sanctuary (\$211 325.40)
- c) Gulf Breeze/ Florida; Nyangambe (Mukwasine) parsonage and a monthly pastoral assistance of \$300-00 for mission work. The Church send a pastor where there were no members but now membership has grown to over 80 people in three years. (\$21 000.00) Also assisted in water provision, borehole drilling and submersible pump equipping at Kambuzuma UMC, borehole drilling and installation of bush pumps at Zaka East and Zaka West churches. (\$ 21000)

- d) Hope for the Children of Africa Campaign; Mutoko Primary classroom block , Mashambanhaka Secondary classroom block, Nyamacheni Secondary Administration block. (\$113 472,55)
- e) South Carolina assisted in the roofing of Hatcliff Church (\$36000.00)
- f) Clinics Upgrading, Chikwizo Clinic (\$278836.04), Nyahuku Clinic (\$254145.51)
- g) Notable work by families and individuals saw the construction of Makokoro Church by Matemachani family, roofing of Chinzanga Church by Nyamukoho family.
- Water provision; boreholes sunk, Dindi, Dendera, Nyahuku x 2, Chikwizo, Nyamacheni, Muzondidya, Chipfunde, Glen Norah, 10 Harvey Brown, Kambuzuma, through Zambezi Hunters 24 boreholes were repaired in Mukwasine and Mahenye communities.
- i) Construction of New Head Office at 10 Harvey Brown. (\$1.4m)
- j) CONFAD Revolving Fund constructed Muzondidya Church, roofed Kotwa Church and Gwangwadza Churches to the tune of \$60000.00 in total.
- k) Harare Central has magnificently reduced the number of rented parsonages through acquiring and/or building houses.
- I) Emsizini Secondary School semi-detached staff house, caretaker's house and a science block were constructed. Three boreholes were sunk and cleared the playing fields, established an orchard and a garden. (\$96 000.00)
- m) UK UMC assisted with funding for the construction of a girls dormitory at Dendera High School.
- n) Nyahuku Clinic upgrading which commenced on 3 March 2015 was completed in June 2016. Two boreholes were drilled and equipped with two water tanks, new buildings include; Out Patient Block, Ward and Maternity Block, flash system toilet block and Blair toilets, Waiting Mothers Home, MCT Waiting Area
- Dendera Clinic Upgrading- construction started on 5 September 2016 and as such an Out Patient Block, Waiting Mothers' Home has been roofed. A borehole has been sunk and equipped with a submersible pump and a 10 000litre tank.

An estimated total of **\$2,799,782.00** projects were done during this quadrennial.

# 4.7.2 DISTRICT HIGHLIGHTS FOR THE YEAR

A. Resuscitation of Food and Agriculture Development program by 2016

# Mtoko/Mudzi District

- 1. Home of Hope: A semi detached house was built at the new site and is 95% complete. An 80m borehole funded by TNC has been drilled with the intention to install solar powered pivot irrigation equipment. A ten thousand litre tank has been installed already.
- 2. Dindi Clinic now has running water, thanks to Charlie Moore and team who are funding the project.

# Masvingo District

- 1. Gutu Chepiri grinding Meal assisting with school fees.
- 2. Nutritious garden was set up at Chirumhanzu
- 3. Rudanda secured land 1 acre on lease

# Bulawayo/Midlands District

- 1. A nutritious garden has been set up at Emsizini
- B. Reduction Of Rented Accommodation By 50% By 2016

# Harare Central District

- 1. Have partially purchased the following stands Southview, Westwood, Chivhu.
- 2. Crowbrough sanctuary construction is underway.
- 3. Kambuzuma Parsonage is now 85% complete (plumbing and electrification underway).
- 4. Warren Park Parsonage is now 90% complete.
- 5. Glen Norah East Parsonage Construction at Ushewekunze is underway.
- 6. Glen View 7 Creche Block was dedicated
- 7. Darwendale Camp site:- another Toilet block was built. Centre now capable of

hosting weddings, seminars and workshops with availability of toilets, water and gazebo

# Harare West District

- 1. Bindura Innercity Sanctuary (roof level)
- 2. Domboshawa Parsonage is under construction
- 3. Muzarabani Church roofed
- 4. Mabelreign (Revelations) Administration block almost complete.
- 5. Muzarabani -purchasing of a parsonage by Mablereign and a VIM team from

Mablereign extended the house. Through the same congregation a church

6. Kajokoto Sanctuary Construction in Mt Darwin-the congregation is now using the Church though there is outstanding work to completion. Windows fixed and glazed and partly plastered.

# Masvingo District

- 1. Masvingo Circuit is extending parsonage and at window level
- 2. Masvingo Inner City building a sanctuary at Rujeko have completed slab and pillars are completed.
- 3. Chiredzi Inner City is at slab level for both parsonage and sanctuary.
- 4. Chiredzi has completed the extension of the parsonage.
- 5. Zvishavane Parsonage has been completed and awaits dedication.
- 6. Bikita sanctuary is completed.
- 7. At Chiroorwe, they have completed the sanctuary building, roofed, plastered

and put floor.

8. The Zaka East (Chipfunde) Parsonage is under construction. The house has

been roofed; but plastering, plumping, flooring, electrical works and painting are outstanding.

- 9. Chiredzi Innercity Parsonage (slab) and sanctuary (slab).
- 10. Mupandawana Sanctuary is now plastered.
- 11. Runyararo West Sanctuary at box level.
- 12. Rujeko Sanctuary completed slab and pillars now in place.

## Bulawayo /Midlands District

- 1. Bulawayo East Parsonage was dedicated on 25 Nov 2015
- 2. Ground breaking of Gweru East, Kwekwe East and Hwange signifies the beginning of great work ahead.
- 3. Francistown purchased a Parsonage.
- 4. Redcliff a pre fabricated structure and roof sanctuary have been erected. Brick work will commence soon.
- 5. Emsizini semi-detached staff house is 95% complete (roofed).
- 6. Sindiso, Likhanyiso, Bulawayo East and Isambulo parsonages were dedicated
- 7. 4 Sanctuaries are almost ready for dedication thus Mkoba North, Victoria

Falls, Gwanda Local and Beitbridge.

## Mtoko/Mudzi

- 1. Masenda Parsonage (slab)
- 2. Chimukoko Parsonage (slab)
- 3. Chimurenga Sanctuary (footing)
- 4. Tabudirira Sanctuary (ring beam)
- 5. Kotwa District Parsonage (excavation)
- 6. Chinzanga Sanctuary (prefabricated roof)
- 7. Madimutsa Sanctuary (slab)
- 8. 4 by 2 bedroomed staff houses have been built at Nyahuku Clinic.
- 9. Waiting Mothers' Home and a semi-detached (two by two) bedroomed house have been roofed at Dendera Clinic.
- 10. 1 x Duplex house at the new site is now 95% complete at Home of Hope Nyadire
- 11. 1 x new borehole funded by TNC was sunk at the new site, and a ten thousand litre tank has been installed at Home of Hope Nyadire

# Mrehwa/UMP

- 1. A staff house is at roof level at Mashambanhaka.
- 2. Kaseke Parsonage in Uzumba West has tubing and wiring completed, awaiting Zesa to connect power.
- 3. Mutize Sanctuary under construction, still working on the walls.
- 4. Dindi High School staff house is under construction.
- 5. Murehwa Centre bought a stand for second parsonage in the medium density.

# C. DEVELOPMENT OF SCHOOLS

# Mtoko/Mudzi District

# **Nyadire High School**

- 1. 1 x staff house is 95% complete.
- 2. 1 x staff house is 40% under construction.
- 3. The palisade fence being erected around the school is 80% towards completion.

# Nyadire Teachers College

- 1. 2 x duplex staff houses are 100% complete and ready for dedication.
- 2. 1 x Girls hostel is under renovation and now 95% complete.
- 3. The new state of the art ECD block is now 100% complete and was dedicated on the 2nd of August, 2016. This project was constructed through a partnership with the Zimbabwe Defense Forces.

# Mrehwa/UMP

- Mashambanhaka the third and fourth classroom block were completed and dedicated on 1 April 2016 by Bishop EK Nhiwatiwa. We appreciate the assistance from Community UMC (Baltimore Washington) VIM team who brought some funding to complete as well as working on the final touches of the blocks.
- 2. Murewa High multi-purpose hall which is at roof level.
- 3. Murehwa Centre refurbished the boreholes and 4 additional tanks placed to ease water problems.
- 4. Murehwa Centre, a biogas digester has been built at the High School kitchen to ease energy crisis.
- 5. Dindi Clinic through funding assistance from Baltimore Washington, a borehole was sunk and equipped with solar powered pump and a 10kl tank. The borehole has become an oasis in the dry region of UMP. The community has been relieved for women would have turns to fetch water in buckets to the clinic prior to the drilling of the borehole
- 6. Dindi Clinic electricity is being installed and installation is at advanced stage.

# Harare Central

- 1. Nyamacheni -Harare Central District bought 90 desks and chairs for the students.
- The classroom block is now at 83% to completion and might as well serve as computer rooms as the school wishes to introduce computers in the near future.

## Masvingo

- 1. Through Chabadza we built an ECD Classroom block at Chirumanzu, drilled boreholes, and also renovated Maternity ward at Chirumanzu Clinic.
- 2. At Matombo Secondary school we built a classroom block and a Teacher's house.

# **Bulawayo/Midlands**

1. Kensington Project- One duplex house was roofed, and Science block was completed and functioning.

## RECOMMENDATIONS

- 1. That we partner with organisations such as ZINARA and EMA in awareness programmes to prevent veldt fires and litter as per our Social Principles
- 2. That Junior Ministries Programs at district and conference level be provided full video coverage by the districts and conference respectively

## **APPRECIATIONS and CONCLUSION**

- a. Our heartfelt appreciation goes to our Bishop and Mrs Nhiwatiwa and the entire Cabinet for the total support rendered unto us throughout the quadrennial.
- b. We would like to thank CM personnel at all levels for the work done which enabled us to stand before this august house with pride and confidence in view of all that was done.
- c. A big thank you to our team of editors who worked tirelessly for us to have this report with minimum errors and mistakes.
- d. Hats off to the entire ZWAC family across the entire conference divide for the work done in the process of fulfilling this quadrennial theme. We thank you.
- e. We would like to thank the Almighty GOD for giving us the strength, wisdom and motivation to work whilst it is day for the night is coming.

Let us soldier on as we beckon the ushering in of a new quadrennial of going out into the world to make Disciples of Christ.

Humbly submitted by

Rosemary Nyarugwe (Mrs) Secretary Paul Mazumba (Rev) Co-Secretary

Kelvin Mwandira (Rev) Chair Getrude Chifamba (Rev) Co-Chair

Vienna Mutezo (Rev) Deputy Admin Assistant/CCM Director

## CONNECTIONAL MINISTRIES REPORT ADDENDUM

# List of Abbreviations

ANC	Ante-Natal Care
ART	Anti Retroviral Therapy
CCM	Country Coordinating Mechanism
EHT	Environmental Health Technician
FCH	Family and Child Health
FP	Family Planning
IYCF	Infant and Young Child Feeding
HIA	Health Information Assistant
PC	Primary Counsellor
PCN	Post Natal Care
NMCP	National Malaria Control Program
RGN	Registered General Nurse
SHINE	Sanitation Hygiene Infant Nutrition Efficacy
VIAC	Visual Inspection Acetic Acid
WASH	Water and Sanitation, Hygiene
WCBA	Women of Child Bearing Age
WMH	Waiting Mothers' Home
TNC	The Nyadire Connection
ZINARA	Zimbabwe National Road Agency
ZINARA	Zimbabwe National Road Agency
ZEAC	Zimbabwe East Annual Conference
ZWAC	Zimbabwe West Annual Conference

#### **Table Of Figures**

	Bulawayo/ Midlands	Harare central	Harare West	Masvingo	Murewa Ump	Mutoko Mudzi	Total
Harvest	110 772	227784	497890	66333	69352	56443	\$1,028,57 4
Tithers	1077	3458	2690	278	760	885	9148
New convert	187	730	554	398	262	279	2410
Aided chn on fees	5	56	10	10	70	6	147
Actual fees paid	2100	4098	19130	451	5584	690	\$32053
Revivals& Crusade	11	104	65	60	7	100	347
Less- privileged people				42	35		77
Amount paid for the less privileged	9180	11924	23605	926	12173	1460	\$59268
Healed people in churches& revivals	20	125	150		218	200	713
No of Mission Hospitals	Nil	Nil	Nil	Nil		1	1
No. of Clinics	Nil	-Nil	Nil	Nil	2	4	6
No of outreaches	1		8				9

# compiled using figures collected from District Reports

# UMC DENTAL CLINIC

- 1. The programme has pursued a largely consolidation strategy in the past year in line with existing economic conditions.
- 2. The Harare Clinic has continued to operate with modest profitability. The Mutare clinic is just breaking even in a difficult operating environment.
- 3. Financially, the programme has been affected by poor/ late payment of claims by medical aid societies with outstanding claims of \$42 000. The immediate cash-flow outlooks will improve following arrangements made with PSMAS to settle \$283000 in outstanding/ unpaid claims.
- 4. The clinic has embarked on implementation to open an out of CBD/ second clinic in Harare to offer patients an option for a less congested location.
- 5. Outreach initiative have continued with great success. The dental programme's various outreach initiatives including collaboration with Swedish volunteers, church circuits and organshave extended our reach. Over 8000 children in Manicaland were screened, received oral health organization and some treatment. Over 1000 patients received free treatment in various communities. The Harare and Mutare clinics have serviced a combined more than 5000 patients so far this year.
- 6. The dental services programmed also sourced donation to source dental equipment for mission clinics at Nyadire and Mutambara through a long time contact, Dr Abrahamson from Sweden at a cost of \$13000. The equipment is expected to arrive mid November 2016.

# UMCOR ZIMBABWE

- 1. UMCOR Zimbabwe was commended by WFP for timely implementation and completion of assets under the Productive Asset Creation Program in Kariba District.
- The Food for Asset (FFA)/ PAC programme in Kariba district is reaching out to 2 630 households and distributions were conducted from 27th -29th September. A total of 194.014 MT of food were distributed.
- The Lean Season Assistance (LSA) project in Kariba district is reaching out to 3153 beneficiaries. Food distributions were conducted from on 28th September and a total of 35. 526 Metric Tonnes of food were distributed
- 4. The Productive Asset Creation Team in Binga district received guidance from the WFP engineer on completion of assets and reporting on progress made. The project is targeting 2500 beneficiaries and distributions were conducted from 23rd to 30th September, 2016. A total of 184. 426 MT of food were distributed.

- 5. UMCOR Zimbabwe received a No Cost Extension approval for the Integrated Approach in Enhancing Agriculture, Food and Nutrition Security and WASH in Zimbabwe implemented in UMP district. The project is now ending in January 2017.
- 6. Some of the Food and Nutrition Security related activities under the above mentioned project have come to a halt following a directive from local authorities to cease all production at Community Nutrition Centres in order to conserve declining water reserves for domestic use and livestock consumption.
- 7. Distributions under the Lean Season Assistance Project in Mutoko and UMP districts were successfully completed for the month of September. The project targets 33,155 beneficiaries in UMP and 49, 350 beneficiaries in Mutoko district. Distributions were conducted from the 20th to the 24th of September in UMP district and a total of 266,532MT of food was distributed.
- 8. Distributions in Mutoko District took place from 25th to 29th September, 2016 and a total of 282.226MT of food were distributed.
- 9. Under the Zambezi Valley Alliance for Building Community Resilience Project, district inception workshops were successfully conducted in Binga, Mbire and Kariba on 13th, 16th and 27th September respectively were well attended by government stakeholders, local leaders and other development partners. Project roll out and implementation is envisaged to commence in October, 2016.
- 10. UMCOR rendered technical support to UMC in drafting their IDR

#### Zimbabwe West Annual Conference

#### Connectional Ministries Plan Of Action Jan-Dec 2017

Week	Ministry	Suggested Topics	References and Activities	Comments
1 Jan 1-7	Worship & Evangelism	Christmas Season     Praying For 2017 Resolutions     Personal     Family     Church     Nation	<ul> <li>Reflections On Christmas</li> <li>Share on the importance of setting Resolutions</li> <li>Josh24:15, Hab3:2, Phil 3:12-15, Jam4:13-17,</li> </ul>	Christmas Season ends on the 5 <sup>th</sup> of Jan.
2 08-14 Jan	Worship & Evangelism	<ul> <li>Epiphany         <ul> <li>Manifestation of The Lord</li> <li>Theophany</li> </ul> </li> <li>Fasting The Biblical Way         <ul> <li>Fasting Time Is Giving Time</li> <li>Breaking Yokes</li> <li>Signs of humility</li> </ul> </li> </ul>	<ul> <li>Responsive Reading (Old Hymn Book page 369)</li> <li>John1:1, Psa72:1-2, Isa60:1-6, Mt2:1- 12, Mt6:16-18, Isa58:3-14, Psa69:10, 1Cor7:5, Ezra8:21-23</li> </ul>	Sources ZEA Adult Church School; A Guide To Candidates For Baptism & Confirmation
3 15-21 Jan	Stewardship/ Christian Education	Stewardship     The meaning of     When did it begin?     What does it involve?      The Importance Of Time     How do we manage time?	Presentation - 1Pet1:17, Mt25:14- 29, 1Cor3:16-17, Acts4:32 - Ecles3:1ff, Psa90:12, Eph5:16, Prov6:6-8	Sources ZEA Adult Church School; A Guide To Candidates For Baptism & Confirmation
4 22-28 Jan	Christian Education	Church Membership     Define a Member     Who is the difference     between Affiliate, Associate,     Probationary and Professing     member     The benefits of being a     member	- 1Cor12:13,27 - Book of Discipline 2012 Par214-226	Sources: A Guide To Candidates For Baptism and Confirmation 2012; Book of Discipline 2012
5 29-04 Feb	Leadership Development	<ul> <li>Leadership         <ul> <li>Characteristics of a good leader</li> <li>Biblical examples of good leaders</li> <li>What can we learn from Jesus about leadership?</li> </ul> </li> </ul>	<ul> <li>2Tim2:22</li> <li>Discuss why courage in leadership is important</li> <li>Deut31:6, Isa41:10, Mt10:28, Rom8:15, 1Jn4:18</li> </ul>	
6 05-11Feb	Leadership Development	<ul> <li>United Methodist Church Beliefs and Polity         <ul> <li>Wesleyan Quadrilateral</li> <li>Church Structure</li> <li>Connectionalism</li> <li>Role of sections</li> </ul> </li> </ul>	<ul> <li>Book of Discipline 2012 Par. 101&amp;104</li> <li>1Cor12:12, 1Jn4:14- 21</li> </ul>	Sources Connectional Ministries Handbook; A Guide To Candidates For Baptism and Confirmation

7 12-18 Feb	Church and Society and Health	<ul> <li>Social Principles         <ul> <li>UMC Social Creed</li> <li>The Natural Environment</li> </ul> </li> <li>Waste Management         <ul> <li>Ways of managing at home, church, travelling etc.</li> </ul> </li> </ul>	<ul> <li>Group Discussion</li> <li>Social Principles</li> </ul>	Book Of Discipline 2012
8 19-25 Feb	Education	<ul> <li>Education         <ul> <li>Value of</li> <li>Role of Parents</li> </ul> </li> <li>STEM         <ul> <li>What does It mean?</li> <li>Characteristics of,</li> </ul> </li> </ul>	<ul> <li>Parents, children and teachers to share their experiences</li> <li>Invite a Teacher to present on STEM</li> <li>Deut6:7, Ecc12:1, Psa4:11Prov23:222</li> </ul>	
9 26-04Mar	Christian Education	Baptism     As a Sacrament     Entrance Into Church     Sign of Repentance     Identification with Christ     Infant Baptism	<ul> <li>Presentation</li> <li>Mt3:13-17,</li> <li>Mt28:16-18,</li> <li>Mark16:16,</li> <li>Rom6:3-6,</li> <li>1Pet3:21,</li> <li>1Cor12:13, Col2:12,</li> <li>Eph4:5, Gal3:27</li> </ul>	Sources The Time Is Now; A Guide To Candidates For Baptism and Confirmation
10 05-11Mar	Christian Education/ Worship	<ul> <li>Meaning of Ash Wednesday         <ul> <li>Origins and relevance</li> <li>Lenten Season</li> </ul> </li> <li>Prayer and Fasting         <ul> <li>The place of Humility</li> <li>Kinds of Fasting</li> </ul> </li> </ul>	<ul> <li>Discuss ways you can observe Lent with family</li> <li>Psa69:10, Ezra10:6, Dan10:2-3, Deut9:9, Exo34:28</li> </ul>	Ash Wednesday 1 March Sources - A Guide To Candidates For Baptism and Confirmation
11 12-18Mar	Christian Education	<ul> <li>Prayer, Importance of         <ul> <li>Why God wants us to pray</li> <li>Principles of prayer</li> <li>Forms of prayer</li> </ul> </li> <li>Mystery of Unanswered Prayer</li> <li>Unforgiveness, pride, stinginess, unconfessed sin etc.</li> </ul>	<ul> <li>Share testimonies on answered prayer</li> <li>Mt6:14, 15:9, JJn5:14, 1Pet3:6-7, Job35:12f, Phil4:16,19, Mat 17:20, Eph4:29, Prov21:13</li> </ul>	Sources - Old Time Religion - A Guide To Candidates For Baptism and Confirmation
12 19-25 Mar	Health	<ul> <li>Terminal Illness         <ul> <li>Ways of Coping</li> <li>Caregiving</li> <li>Effects on relationships</li> </ul> </li> <li>Exercises and Good health         <ul> <li>Mood</li> <li>Health</li> <li>Endurance</li> <li>Weight</li> </ul> </li> </ul>	<ul> <li>Presentation.</li> <li>Discussion</li> <li>1 Cor 9:26-27, 2 Tim 2:5, Rom 12:1, Heb 6:12,</li> </ul>	
13 26-01 Apr	Christian Education	<ul> <li>History of Methodist Societies</li> <li>Holy Living: Three Part Formula of The General Rules         <ol> <li>Doing No Harm</li> <li>Doing good</li> <li>Attending the ordinances of God</li> </ol> </li> </ul>	<ul> <li>Discussion</li> <li>Book of Discipline 2012, Par103</li> <li>Mat5:1-16, Gal5:22- 23</li> </ul>	Sources A Guide To Candidates For Baptism and Confirmation

14 02-08 Apr 15	Ministry With Women Children &Youth Health	Child Protection Policy     What is C.P.P?     Objectives     United Nations Convention     On The Rights Of Children     African Charter     Zimbabwean Context     UMC Position     Substance Abuse	<ul> <li>Presentation</li> <li>Book of Discipline Par.161</li> <li>Col3:20-21, Eph6:1- 4, Exo2:2-4, Exo2:22, Gen43:9, Mark9:42, Mt18:10, Mt25:40, Ps127:3</li> <li>1Cor 6:19, Prov</li> </ul>	Sources
09-15 Apr		<ul> <li>What is a drug</li> <li>Which drugs are being abused?</li> <li>Drug Abuse</li> <li>Medicinal and Recreational use of drugs</li> <li>Reasons For Drug Abuse</li> </ul>	20:1, Gal 5:19-21, Hosea 4:11, Prov 31:4, Tit 2:12,	www.umc.org/wh at-we-believe , Guide To Candidates For Baptism & Confirmation
16 16-22 Apr	Stewardship	<ul> <li>Concept Of Responsibility         <ul> <li>Caretaker responsibility vs ownership</li> <li>Man was created a steward</li> <li>We do not own anything</li> </ul> </li> <li>The Parable of Rich Fool         <ul> <li>Why do we save money?</li> <li>Order of priorities</li> </ul> </li> </ul>	<ul> <li>Discussion</li> <li>Display A Sketch Basic Family Budget</li> <li>Whyis this mancalled a fool?</li> <li>Lk 10:25-37; 1Tim6:10,</li> </ul>	Sources ZEA Adult Church School; A Guide To Candidates For Baptism & Confirmation
17 23-29 Apr	Stewardship	<ul> <li>Harvest Consciousness</li> <li>The Role of Section leaders &amp; Local Preachers</li> <li>History of harvest In UMC and at Local Church</li> </ul>	<ul> <li>Presentation</li> <li>Discuss previous experiences in sections and at local church</li> </ul>	Sources Lessons on Stewardship
18 30-06 May	Worship/ Evangelism HOLY WEEK	<ul> <li>Palm Sunday</li> <li>Salvation Story         <ul> <li>Sin and Temptation?</li> <li>Effects of Sin</li> <li>Why Humanity needed a Savior</li> <li>The Blood of Jesus</li> <li>What Is Repentance</li> </ul> </li> </ul>	<ul> <li>Processional Marching</li> <li>Mt21:1-17, Mt26:1- 26, Mk11:1-19</li> <li>Gen3:1-24, Job15:20, Rom3:23, Exo32:31, 1Sam:15:23, Gen3:23, Psa51:3-4, Mt6:13, Acts2:37- 38, Gal3:23, Heb 4:15,</li> </ul>	Sources ZEA Adult Church School; A Guide To Candidates For Baptism & Confirmation
19 07-13 May	History and Archives	<ul> <li>The Importance of History</li> <li>History of Methodism in Zimbabwe</li> <li>History of Your Local Church</li> <li>Making and Record Keeping</li> </ul>	<ul> <li>Teaching</li> <li>Testimonies</li> <li>Deut 4:9, 17:17-20, Job 8:8-10, 1 Cor 10:11,</li> </ul>	Sources A Guide To Candidates For Baptism and Confirmation
20 14-20	Stewardship	<ul> <li>Principles Of Stewardship         <ul> <li>Conversion, Commitment, Involvement, Faithfulness, Sacrifice,</li> <li>How can we promote the growth of God's work?</li> </ul> </li> </ul>	Testimonies on Conversion and Commitment     Gen 4:1- 10;Mt12:36;Rom14: 12; 1 Peter 4:5     -	Sources ZEA Adult Church School; A Guide To Candidates For Baptism & Confirmation

21 21-27May 22 28-03 Jun	Ministry With Women, Children And Youth	<ul> <li>John Wesley, Life of         <ul> <li>Family Background</li> <li>Up-bringing</li> <li>Education</li> </ul> </li> <li>Susanna Wesley's ways of raising children</li> <li>God's Purpose for Man &amp; Woman         <ul> <li>Role of Women In The Bible</li> <li>Role of Women In Leadership</li> </ul> </li> <li>Life in Singleness and Widowhood         <ul> <li>Widows and Singles in The Bible</li> <li>21<sup>st</sup> Century Challenges and Opportunities</li> </ul> </li> </ul>	<ul> <li>Discussion and Presentation</li> <li>Heb12:1-2</li> <li>Presentation</li> <li>Testimonies and Discussions</li> <li>Gen1:27, Prov14:1, Prov31:30, Mt15:28, Jn4:9, Acts9:36, Mk12:42, 1Tim5:4, Jer49:11, Judg16:166, 2Kings4:1-7,30, Mk7:26, Lk18:5</li> </ul>	Sources ZEA Adult Church School;
23 04-10 Jun	Christian Education	<ul> <li>The Holy Spirit         <ul> <li>Third Person of the Trinity</li> </ul> </li> <li>Holy Spirit In The Bible         <ul> <li>Old Testament</li> <li>New Testament</li> </ul> </li> <li>Pentecost         <ul> <li>Events on the day</li> <li>Birth of the Church</li> <li>Baptism and Infilling</li> </ul> </li> </ul>	<ul> <li>Presentation</li> <li>Num 27:18, Judg</li> <li>3:18, ISam 10:10,</li> <li>ISam 16:14, Exo 3:1-</li> <li>3, Mt3:11 Acts 2:1-4,</li> <li>Acts 5, Acts 8:29,</li> <li>Rom 15:30, Rom</li> <li>8:27, 1Cor 12:13</li> </ul>	Sources ZEA Adult Church School; A Guide To candidates For Baptism and Confirmation PENTECOST SUNDAY
24 11-17 Jun	Stewardship	<ul> <li>GIVING</li> <li>UMC Basic Forms Of Giving         <ul> <li>Tithes, Offerings, Harvest, Rupawo, Pledges and Donations</li> <li>Importance of Subscriptions (Rupawo)</li> </ul> </li> </ul>	<ul> <li>Discussion</li> <li>Mal3:8, Exo25 &amp; 35, 1Chr29:1-9,</li> </ul>	Sources Lessons on Stewardship; ZEA Adult Church School;
25 18-24 Jun	Superintendence	<ul> <li>Pastoral Ministry         <ul> <li>Who is a Pastor</li> <li>Calling</li> <li>Role of SPPRC in Ministry</li> <li>Role of a Local Preacher</li> </ul> </li> </ul>	- Presentation - Discussion	Sources: Why We Preach, How We Preach, Inventory of Local Preacher,
26 25-01 Jul	Stewardship	<ul> <li>Harvest Thanksgiving         <ul> <li>Biblical basis</li> <li>Meaning</li> <li>Why God said "Remember"?</li> </ul> </li> </ul>	<ul> <li>Bible Study and Testimonies</li> <li>Gen 4:1-4, Exo 35:5,21, Deut 16:16, Mal 1:7,8, 2Cor 8:16,</li> </ul>	Sources: Lessons on Stewardship
27 02-08 Jul	Stewardship	<ul> <li>Giving An Act Of Worship         <ul> <li>What is Tithing</li> <li>Its Purpose</li> <li>Tithing, biblical Basis: Old Testament and New Testament</li> </ul> </li> <li>Why and how should we tithes?</li> </ul>	<ul> <li>Testimonies on Tithing</li> <li>Mal 3:7-10, Gen 14:20 &amp; 28:10-22, Lev 27:30-32, Deut8:11-20 &amp; 14:22-29, Num 18:21 32, Heb 7:1 10</li> </ul>	Sources: Lessons on Stewardship

28 09-15 Jul	Stewardship	<ul> <li>Money         <ul> <li>Biblical Perspective</li> <li>General uses of money</li> <li>Faith</li> <li>Is money evil</li> <li>Concept of Seeding</li> </ul> </li> <li>Budgeting</li> <li>Debt</li> <li>Saving</li> </ul>	<ul> <li>Discussion</li> <li>Presentation</li> <li>Mt 6:21, Mal 3:10, Eccl 5:10, Rom 13:8, Ps 37:16-17, Luk 3:14</li> </ul>	Sources Lessons on Stewardship;
29 16-22 Jul	Stewardship	Saving     Tithing     What Is a Tithe?     Why God established     How do we rob God     Warnings against forgetting     Biblical Examples of tithers     Other Forms of Giving     First fruits     Harvest     Freewill Offerings	<ul> <li>Presentation/ discussion</li> <li>Hosea 8:7, Mal 3:8- 11, Prov 15:3, Duet 27:26, Duet 28. Gen13:6, 28:20-22, Num 18:25-29, Neh 13:7-12, Mt 23:23</li> </ul>	Sources Lessons on Stewardship; A Guide To Candidates For Baptism and Confirmation
30 23-29 Jul	Stewardship	Freewill Offerings and Sacrifices     Peace Offerings     i. Wave Offering     ii. Thanksgiving     iii. Votive     Nature     Purpose	- Presentation - Lev 7:12-17, 30-31,	Sources Lessons on Stewardship; A Guide To Candidates For Baptism and Confirmation
31 30-05 Aug	Leadership Development	<ul> <li>Church Structure         <ul> <li>What is a Church?</li> <li>UMC Structure</li> <li>Local Church</li> <li>How is it structured</li> </ul> </li> <li>Church Governance         <ul> <li>What is Governance</li> <li>Episcopacy</li> <li>Connexionalism</li> </ul> </li> </ul>	<ul> <li>Presentation</li> <li>Group Work</li> <li>Exo 18:13-26, Mt 16:18, 1Thes 5:12- 13, 1Tim3:2</li> </ul>	Sources ZEA Adult Church School; Book of Discipline
32 06-12 Aug	Equitable	<ul> <li>Retirement         <ul> <li>How do I take charge of my future?</li> <li>Basic Retirement Principles</li> <li>Causes of Late Retirement</li> </ul> </li> <li>Challenges and Opportunities of Retirement</li> </ul>	<ul> <li>Presentation and Discussion</li> <li>Eccl11:4, 2Kings4:1ff</li> </ul>	

33 13-19 Aug 34 20-26 Aug	Health, Church And Society Church and Society	<ul> <li>Caring For The Sick         <ul> <li>What Is Sickness</li> <li>Origins and Causes</li> <li>Views of Sickness</li> </ul> </li> <li>Jesus Attitude         <ul> <li>Healed them, associated with them, loved them and visited them</li> </ul> </li> <li>Taking Care of The term inally ill</li> <li>Establishing A Church &amp; Society Store</li> </ul>		Sources Book of Discipline; A Guide to Candidates for Baptism and Confirmation
35 27-02 Sep	Christian Education	<ul> <li>Faith         <ul> <li>Essential to our relationship with God</li> <li>What is faith?</li> <li>Source of Faith</li> <li>How Do we grow faith</li> <li>Faith and Belief</li> </ul> </li> <li>Living faith         <ul> <li>Faith and Works</li> </ul> </li> </ul>	<ul> <li>Discussion</li> <li>Testimonies on faith relationships with God</li> <li>Heb 11, Acts 5:14, Eph 2:8, Mk 9:23-24, Mt 7:7, Rom 10:17, Jam 2:19, Mt 7:21, Jam 2:20</li> </ul>	Sources ZEA Adult Church School;
36 03-09 Sep	Church And Society	Domestic Violence     What Is Domestic Violence     Physical and Non-Physical     Causes     Effect     What is a Family     The First Family     God's Plan For Families	<ul> <li>Discussion</li> <li>Gen 1&amp;2, Eph 5:21- 24, 1Cor 7:4, 1Pet 3:1-7, Ps 127:3, Eph 6:1-4, Jn 13:34,</li> </ul>	
37 10-16 Sep 38	Christian Education Agriculture	Stress Management     Causes of Stress     Methods of managing     Merits and Demerits of Stress     Biblical Solutions of Stress     Agriculture and The Bible	Pet 5:7, Mt 11:28, - Discussion	Sources ZEA Adult Church School;
17-23 Sep		<ul> <li>The environment and The Bible</li> <li>Stewardship of Food and diet</li> <li>Butcher In The backyard</li> </ul>		
39 24-30 Sep	Health	Contagious Diseases     Historical Meaning     Categories of Infectious     Diseases     Medicines     The Place of Deliverance	<ul> <li>Presentation</li> <li>Bible Study on the Book of Job</li> </ul>	
40 01-07 Oct	Worship	Sacraments     What is a sacrament?     UMC Position     Significance of Holy Communion     Significance of Baptism     Why Celebrate World Communion     Sunday	<ul> <li>Presentation</li> <li>Mt28:16-20,</li> <li>Col2:12, Rom 6:3, Tit</li> <li>3:5, Acts 22:16, John</li> <li>8:36, 1Cor 11:23-26</li> </ul>	Sources ZEA Church School; A Guide To Candidates For Baptism & Confirmation

41	Christian	- Holy Spirit	- Discussion and	
08-15 Oct	Education	<ul> <li>Fruit of The Spirit</li> <li>What Is A Fruit?</li> <li>Fruit of The Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control.</li> <li>Fruit of The Flesh</li> <li>Cultivating The Fruit of The Spirit</li> </ul>	Testimonies - Mat 7:16, Rom 8:5,Gal 5:21-23, 1Cor 13:4, Col 3:12.	Gaussia
42 16-22 Oct	Education and Parenting	<ul> <li>Homework as Part of Parenting         <ul> <li>What Is Homework</li> <li>Why Teachers Asign</li> <li>Does it help</li> <li>Amount of Homework</li> </ul> </li> <li>How A Parent can Help         <ul> <li>Be interested and interes ting</li> <li>Set a good example</li> <li>Monitor TV and Playtime</li> <li>Looking over assignments, etc.</li> </ul> </li> </ul>	<ul> <li>Presentation</li> <li>Discussion</li> <li>Prov 22:16,</li> </ul>	Sources ZEA Church School
43 29-04 Nov	Worship	Holy Communion     Historical Background     The Two Elements     Significance     Biblical warnings	<ul> <li>Presentation</li> <li>1 Cor 11:23-26, Jn</li> <li>6:51, Heb 10:19-20,</li> <li>1Cor 10:17, Mk</li> <li>14:36</li> </ul>	Sources ZEA Church School; A Guide To Candidates For Baptism & Confirmation
44 05-11 Nov	Superintendence	Pastoral Ministry     Origins of Itineracy     The Ministry of An Elder     Consultation and     Appointment Making	- Presentation	Sources Book of Discipline 2012 Par 425-429
45 12-18 Nov	Christian Education	<ul> <li>Holy Spirit</li> <li>Work of The Spirit</li> <li>Gifts of The Spirit: Wisdom, Administration, Eternal Life, Knowledge, Faith, Healing, Miracles, Prophecy, Discerning, Tongues, Interpretation of Tongues,</li> <li>Ministry Gifts: Apostles, Prophets, Evangelists, Pastors &amp; Teachers</li> </ul>	<ul> <li>Discussion</li> <li>Galatians 5:22ff, 1</li> <li>Cor 12, 1Pet 4:10,</li> <li>Eph 4:11</li> </ul>	Sources ZEA Church School; A Guide To Candidates For Baptism & Confirmation
46 19-25 Nov	Worship/ Evangelism	<ul> <li>Christian Calendar         <ul> <li>Advent</li> <li>What is Christmas</li> <li>Date of birth of Jesus Christ</li> <li>Father Christmas</li> </ul> </li> <li>Lent, Easter         <ul> <li>Suffering, death, resurrection and ascension of Christ</li> </ul> </li> <li>Pentecost Season         <ul> <li>Feast of Tabernacles</li> </ul> </li> </ul>	- Presentation - Discussion	

47 26-02 Dec	Christian Education	<ul> <li>The Bible         <ul> <li>Canonisation</li> <li>Apocrypha</li> </ul> </li> <li>The Authority of Scripture         <ul> <li>Inspiration</li> </ul> </li> <li>The Sufficiency of Scriptures         <ul> <li>For Salvation</li> <li>Old Testament</li> <li>New Testament</li> </ul> </li> </ul>	<ul> <li>Presentation</li> <li>Jer 36, 2 Tim 3:16, 1Cor. 2:10-14, 2Pet 1:19-21, John14:26</li> </ul>	Sources Book of Discipline; www.umc.org
48 03-09 Dec	Evangelism	<ul> <li>Planning A Revival         <ul> <li>How to organise a revival</li> <li>Role of Counselling</li> <li>Post Conversion Follow up and Care</li> </ul> </li> </ul>	<ul> <li>Workshops</li> <li>Preaching testimonies</li> <li>Visit new members and backsliders</li> </ul>	
49 10-16 Dec	Communication	<ul> <li>Technology &amp; The Church         <ul> <li>What is technology</li> <li>Advantages and disadvantages</li> <li>How can the church benefit</li> <li>How does it help the mission of the church</li> </ul> </li> <li>Technology In The family         <ul> <li>Effects</li> <li>How To manage</li> <li>How can it enhance relationships</li> </ul> </li> <li>Technical P eople In The Bible         <ul> <li>Cain, Tubal-Cain, Noah, Abraham and Isaac (Civil Engineers), Bazalel, Huram, King Solomon etc</li> </ul> </li> </ul>	<ul> <li>Discussion</li> <li>Gen 4:17-22, Gen 11, Gen 6:1ff, Gen 21 &amp; 26, 1 Kings 6&amp;7.</li> </ul>	
50 17-23 Dec	Stewardship	Thanksgiving     What Is Thanksgiving     Why We Should Honor God     When and Where	<ul> <li>Bible Study</li> <li>Colossians 1:12b-14</li> </ul>	
51 24-30 Dec	Worship	<ul> <li>Advent         <ul> <li>Meaning of Advent</li> <li>The Messiahship of Jesus</li> <li>Peace and Conflict in the world</li> </ul> </li> <li>Christmas         <ul> <li>The meaning of Christmas</li> <li>How to celebrate Christmas</li> <li>Christmas songs and carols</li> <li>Christmas Gifts</li> </ul> </li> </ul>	- Teaching and - Discussion	
52 31 Dec	Worship	<ul> <li>Christmas         <ul> <li>Theology of Christmas</li> <li>The humanity of Jesus Christ</li> </ul> </li> </ul>	<ul> <li>Presentation</li> <li>Sermon</li> <li>Singing of Christmas Carols</li> <li>Phil 2:5-11</li> </ul>	

# COUNCIL ON FINANCE AND ADMINISTATION (CONFAD) REPORT

## 1. Introduction/Salutation

Bishop E.K. Nhiwatiwa and Mrs G. Nhiwatiwa, members of the cabinet and spouses, delegates, Pastors and spouses, layleaders, all conference officials, invited guests and observers, we greet you in the name of the Father, the Son and the Holy Spirit. We are pleased as your Council on Finance and Administration to be given this opportunity to report the financial activities of the church for the financial year 1 Oct 2015 to 30 Sept 2016 and to present the church's financial plans as they relate among other things to Bringing souls to Jesus Christ, Evangelism and Building offices for the church.

## 2. Condolences

We remember and honour those who went to be with the Lord among them being Mrs Diana Chideya, Mr Richard Chitiyo and Mr Ernest Mupfunya.

- **3. Quadrenium Theme** Matthew 28:19-20.
- 4. **Sub-Theme**: 2 Corinthians 8:20-21 "We want to avoid any criticism of the way we handle this liberal gift. For we are taking pains to do what is right, not only in the eyes of the Lord but in the eyes of men."
- 5. Vision To fund as far as possible activities which enable the church to be a continuously transforming church in the Zimbabwe West Annual Conference that claims higher ground spiritually, physically and morally.

## 6. Mission

To work hand in hand with everyone in making disciples of Jesus Christ through witnessing, outreaching, networking, and nurturing for the transformation of the world.

## 7. Values

To do good, do no harm, stay in love with God, be transparent, have high levels of communication and teamwork.

8. Review of Quadrenium goals - 2013-2016

1	Pay all Pastors'	Pay allowances for all Pastors in our conference starting with unable
	Allowances.	circuits. We are paying travel allowances of \$100 per Pastor for 60
		Pastors in the Conference. We are paying cellphone allowances for
		24 Pastors.
2	Pastoral	To sponsor at least six (6) new student Pastors every-year at UTC and
	Training	to sponsor student Pastors to Conference Course of Study every year.
		We are sponsoring 3 additional UTC students this year. See
		BOOM report.
3	Schools	Sponsor construction of Emsizini, Nyamacheni and Mashambanhaka
		as a means of evangelizing for now and the future.
		Have sponsored construction of a semi-detached house at
		Emsizini.
4	Health	Assist Dindi Clinic as it endeavours to become a Referral Hospital
		Assist Nyadire Hospital financially. Have not yet done this.
		Estimated at \$20,000 per annum for both.
5	Parsonages and	Give loans and grants to circuits for the construction of Parsonages and
	Churches.	churches. We gave grants and advanced loans for construction of
		churches, parsonages and offices.
6	Head Office	Financed the construction of our Head Office at a cost of 1,493,247.
7	Multi-Purpose	Pursue the dream of multi-purpose building at 163 Chinhoyi Street as a
	Building	means of eventually having a firm base for funds for the church. Did
		not manage to do this one due to shortage of funds.
8	Transparency	To be transparent on all financial matters including externally and
		locally funded projects & trust funds. Books have been audited and a
		clean audit report issued.
		<b>1</b>

All the efforts above are to bring more souls to Jesus Christ as we endeavour to enable the church to be a continuously transforming church in the Zimbabwe West Annual Conference, that claims higher ground spiritually, physically and morally as per our strategic document

## 9. Economic Overview

The economy recorded a modest growth of 1.5% for 2016. It is expected to grow at more or less the same rate next year and deflation to continue next year. Our Income projections and cost projections are in line in most cases with these macro-economic fundamentals

## 10. Overview of CONFAD Subcommittees.

## a) Policy and Personnel:

This committee worked very hard together with Equitable Salaries and Compensation on the retirement home financing. They also trained Head Office staff on NSSA and NEC roles. Thank you Mrs Margaret Makadzange, Rev Oswell Kaseke and team.

## b) Budget

They worked hard in sending monthly financial updates to all districts. They managed to pay all our financial obligations and monitored our budget. Thanks to Mrs Fildah Gwadu, Rev Clara Zamchiya and team.

## c) Audit

This team worked hard in auditing Districts, organizations and the institutions. Schools continue to improve in financial management and implementation of audit recommendations. Thank you Mr David Marange, Mrs Rutendo Mrewa, Mr Douglas Mudzingwa and team.

## d) Projects Sub-Committee

Well done to Projects team for working very hard on the head office construction and representing CONFAD in Dental. Thank you Mr Dumisani Ngwenya, Mrs Agatha Linzi and team.

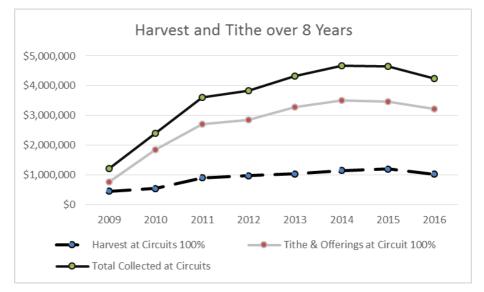
#### 1. Review of 2015-2016 Resolutions:

R	esolution in brief	Achievement
1.	Budget be adopted.	Budget was followed.

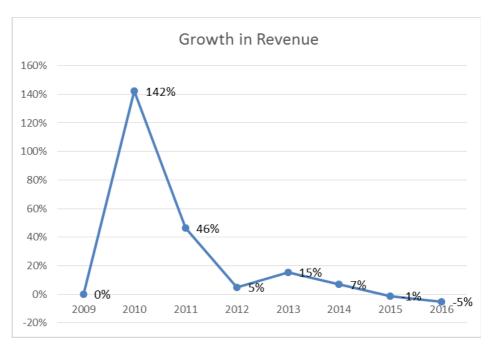
		Tithe &	Total		
	Harvest at	Offerings at	Collected at	Growth in	
Year	Circuits 100%	Circuit 100%	Circuits	Revenue	
2009	\$453,636	\$765,000	\$1,218,636	0%	
2010	\$552,253	\$1,852,840	\$2,405,093	142%	
2011	\$908,636	\$2,711,762	\$3,620,398	46%	
2012	\$975,966	\$2,849,250	\$3,825,216	5%	
2013	\$1,039,667	\$3,287,244	\$4,326,911	15%	
2014	\$1,150,015	\$3,516,112	\$4,666,127	7%	
2015	\$1,202,266	\$3,459,421	\$4,661,687	-1%	
2016	\$1,028,574	\$3,222,060	\$4,250,634	-5%	

1. Overview of Conference Income for the Past Eight Years

Table 1.1 - Harvest, Tithe and Offerings, Totals over eight years.



Graph 1.1 - Harvest, Tithe and Offerings, Totals over eight years.



## Graph 1.2 Growth of Revenue

Our income as a Conference, looking at the 100% funds offered at circuit level has grown from year to year since 2009 see Table 1.1 and Graph 1.1. However from 2012 it has been growing at a much slower pace. From 2009 to 2010 it grew by 142% but from 2014 to 2015 it declined by 1% and 2015 to 2016 it declined by 5%. We therefore need to plan according to these indications, that is tighten our belts in all areas and not grow our expenses.

# 13. Income and Expenditure 1 Oct 2015 to 30 Sept 2016 Overview Income 1 Oct 2015 to 30 Sept 2016 = \$ 1,818,827 Expenses 1 Oct 2015 to 30 Sept 2016 = \$ 2,041,382 Deficit of 1 Oct 2015 to 30 Sept 2016 = \$ -222,555

	INCOME SUMMARY	ACTUAL FY2014-15	ACTUAL 2015-16	BUDGET YTD	% BUDGET VAR
1	40% Levy	1,383,769	1,288,824	1,380,644	-7%
2	25% Harvest Levy	279,715	234,984	256,817	-9%
3	2.5 % Admin Levy - Schools	96,552	95,465	65,318	46%
4	Projects	5,647	455	1,000	-55%
5	Organisations	2,200	-	5,250	-100%
6	Rent Received	63,924	89,282	87,144	2%
7	Donations	-	-		
8	Other	14,180	13,840	1,980	599%
9	Annual Conference Income	46,745	34,408		
10	Head Office Construction	96,336	54,705		
11	Ebenezer from Districts & Organisations	-	-		
12	Designated Funds	43,481	6,865		
13	TOTAL INCOME	\$2,032,548	\$1,818,827	\$1,798,153	1%
	EXPENSES SUMMARY	ACTUAL FY2014-15	ACTUAL 2015-16	BUDGET YTD	% BUDGET VAR
14	BOT Bills	100,539	122,848	78,400	-36%
15	Capital Expenditure	46,549	82,078		
16	Head Office Construction	624,457	140,191	456,520	226%
17	Other Boards	46,197	80,193	72,595	-9%
18	Sustainance Fund	1,013	(359)		-100%
19	Connectional Ministries	67,385	107,555	84,758	-21%
20	Pastoral Support & Training	99,523	79,878	99,391	24%
21	HO Admin, Sal & Utility Bills	235,914	257,288	224,170	-13%
22	Annual Conference Expenses	33,560	31,160		
23	Con Obliga,Dist Assist+Other	12,425	4,009	18,252	355%
24	Designated Expenditure				
25	Ebenezer	-	-		
26	Common Pool Expenditure	1,078,392	1,136,542	1,084,545	-5%
27	TOTAL EXPENSES	\$2,345,954	\$2,041,382	\$2,118,631	4%
28	Surplus/Deficit	-\$313,406	-\$222,555		
29	Balance b/f	\$1,019,990	\$723,531		
	Balance c/f	\$706,584	\$500,976		

Table 1.2 - Income and Expenditure table.

# Capital Expenditure

1. 2.	CM Director's Vehicle Episcopal Vehicle	\$48,378 \$24,000 Full value was \$47,999 half was to be paid by ZEAC.
3.	Emsizini Kensington	\$ 9,700
4.	Total	\$82,078

# **13.0 Appropriation**

13	Appropriation	Amount
	Common Pool Expenses for Sept	\$150,000
13.1	and Part Oct	
13.2	United Theological Education	\$90,000
13.3	Bonus	\$92,078
13.4	Annual Conference Funds	\$18,127
13.5	Episcopal Residence	\$25,000
13.6	Utility Bills, etc	\$5,000
13.7	Central Conferece & Arrears	\$6,000
13.8	Funds for Retirement home loans	\$50,000
13.9	Medical Aid for Pensioners	\$15,000
13.10	Sustanance Fund	\$10,000
13.11	Dedicated funds	\$39,771
13.12	Total Appropriation	\$500,976

Table 1.3 Appropriation of funds.

# 13.1 Episcopal Residence

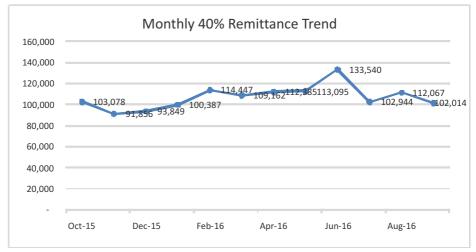
We have set aside a \$25,000 towards the purchase of an Episcopal stand.

#### 13.4 Income analysis

1	2	3	4	5	6	7	8
	%	+Gain/-	2015-16	2014-15	2013-14	2012-13	YTD
	+Ga	Loss					TOTAL
	in/-						
	Loss						
BYO	-	(\$1,513)	\$10,039	\$11,552	\$10,677	\$10,019	\$120,468
MIDLANDS	13%						
DISTRICT:							
CIRCUITS							
40% LEVY							
MTOKO	-	(\$1,522)	\$6,088	\$7,611	\$8,321	\$8,169	\$73,061
MUDZI	20%						
DISTRICT:							
CIRC UITS							
40% LEVY							
HARARE	-	(\$4,119)	\$27,870	\$31,989	\$32,077	\$31,077	\$334,441
CENTRAL	13%						
DIST:							
CIRCUITS							
40% LEVY							
HARARE	-3%	(\$1,480)	\$51,523	\$53,003	\$54,867	\$49,492	\$618,279
WEST							
DISTRICT:							
CIRCUITS							
40% LEVY							
MASVINGO	-3%	(\$119)	\$3,906	\$4,025	\$4,191	\$4,028	\$46,875
DISTRICT:							
CIRCUITS							
40% LEVY							
MUREWA	-7%	(\$441)	\$5,937	\$6,378	\$6,589	\$6,126	\$71,239
UMP							
DISTRICT:							
CIRCUITS							
40% LEVY							
Unallocated	169	\$1,281	\$2,038	\$757	\$481	\$664	\$24,460
40% Direct	%						
Deposits							
	-7%	(\$7,912)	\$107,402	\$115,314	\$117,204	\$109,575	\$1,288,824

Table 1.4 40% Average Monthly Remittance analysis by year by district.

- 40% Remittances for the year ended 30 September 2016 are \$1,288,824 which is 7% lower than \$1,383,769 achieved last year see Table 1.4 above.
- All the districts declined in revenue.
- Average unknown deposits increased from \$757 to \$1,281. We encourage circuit treasurers to put circuit names and all the necessary details when depositing funds which makes it easy to allocate the funds to the appropriate lines.



Graph 1.3 - 40% Remittance Trend

Graph 1.3 above shows the trend of 40% Remittances for the year ended 30 September 2016. Monthly remittances peaked in Jun 2016 with \$133,540. November 2015 was the lowest with 40% remittances of \$91, 856.

14. Harvest -Harvest performance by District as of 30 Sept 2016

	CIRCUIT	Actual 2011	Actual 2012	Total in US\$ 2013	Actual 2014	Actual 2015	Actual	Growth/ Decline
1	Mabelreign Revelation	80,590	72,917	97,436	145,380	156,199	147,000	-6%
2	Innercity Harare	71,203	81,097	102,100	120,010	125,012	103,668	-17%
3	Borrowdale	82,465	76,536	66,440	87,481	63,024	78,444	24%
4	Mabelreign South	32,767	34,777	33,884	31,436	42,804	41,593	-3%
5	Kuwadzana	32,047	22,542	23,579	20,250	25,533	26,434	4%
6	Glen View	23,297	26,546	35,102	19,343	22,510	22,417	0%
7	Murewa Centre	19,110	24,036	22,390	25,000	22,596	20,803	-8%
8	Glen Norah East	9,433	10,012	7,926	8,747	8,122	19,987	146%
9	Nyadire Centre	12,572	10,036	17,558	17,564	23,000	19,578	-15%
10	BYO EAST	20,707	20,042	19,878	20,548	19,965	16,342	-18%
11	Hatcliff	4,254	8,592	9,920	10,112	13,145	15,044	14%
12	Warren Park	18,273	19,887	18,100	21,124	21,020	14,753	-30%
13	GWERU EAST	10,860	14,048	15,380	17,012	17,803	14,499	-19%
14	Budiriro	12,362	5,848	16,660	19,260	14,700	14,493	-1%
15	CHIREDZI INNERCITY	21,378	25,412	22,945	15,000	11,000	14,000	27%

		Total in	Growth/	25% Due to						
	Actual 2011	US\$ 2012	US\$ 2013	US\$ 2014	US\$ 2015	US\$ 2016	Decline	Conf	25% Paid	Owing
Вуо	98,384	107,397	107,581	129,578	123,659	110,772	-10%	\$27,693	21,208	\$6,485
HCD	252,585	243,017	266,124	272,817	265,438	227,784	-14%	\$56,946	53,618	\$3,328
HWD	376,592	381,444	413,407	503,611	557,634	497,890	-11%	\$124,473	116,804	\$7,669
Masvingo	47,107	82,077	84,872	73,063	86,012	66,333	-23%	\$16,583	14,842	\$1,741
Mutoko	62,006	64,836	75,596	69,593	65,387	56,443	-14%	\$14,111	13,233	\$878
Mrewa	23,504	26,455	30,217	101,354	77,881	69,352	-11%	\$17,338	15,279	\$2,059
Grand Total	860,178	905,225	977,798	1,150,015	1,176,011	1,028,574	-13%	\$257,144	234,984	\$22,160

Table 1.5 - Harvest Performance by District as at 30 Sept 2016.

## 14.1 Harvest Performance

Total reported Harvest actual was \$1, 028,574 down from \$1, 176, 011 last year a decline of 13% see Table 1.5 above. The highest harvest was achieved by Harare West with \$497,890 down from \$\$557,634 followed by Harare Central with \$ 227,784 down from \$265,438 last year. Masvingo recorded the biggest decline of 23%. We received Harvest remittance of \$234,984 (91%) of the \$257,144 due to the Conference there is \$22,160 still outstanding up from the owed last year. Harare West has the highest amount still to be remitted to the conference of \$7,669 down from \$9,061 last year.

# 14.2 Harvest Top 15 Circuits of the whole conference

# Table 1.6 Top 15 Circuits of the whole conference

The circuit which raised the highest Harvest in the conference is Mabelreign Revelation with \$147, 000. They remitted the entire 25% levy due to conference well done. Glen Norah East improved a lot to move from position 41 to position 8 with a growth rate of 146%, Hatcliff also did very well coming in at position 11 from position 23, Nyadire Centre did very well to remain in the top ten despite the drought see table 1.6 above.

		Actual	Actual	Growth/
Position	CIRCUIT	2015	2016	Decline
1	Murewa South East	415	2,496	501%
2	Mt Darwin/Rushinga	503	1,660	230%
3	Mhondoro South	80	200	150%
4	Nyajena	120	300	150%
5	Glen Norah East	8,122	19,987	146%
6	Mutoko West	948	2,237	136%
7	Nyadire South	230	527	129%
8	Murewa South	1,040	2,318	123%
9	Chirumanzu	594	1,180	99%
10	Shamva	1,728	3,258	89%
11	Rugare	1,840	3,353	82%
12	Uzumba East	2,328	3,888	67%
13	Chimukoko	400	640	60%
14	GUTU CHEPIRI	400	620	55%
15	GUTU-BIKITA	468	712	52%

Table 1.7 Highest % Growth Rate in Harvest.

Murewa South East recorded the highest growth rate of 501% moving from \$416 last year to \$2,496 this year, followed by Mt Darwin (230%) See Table 1.7 above.

# 14.4 Harvest Remittance amounts owed by each District by each Circuit.

BULAWAYO MIDLANDS DISTRICT						
HARVEST 2016						
CIRCUIT	Actual 2015	Actual 2016	Growth/ Decline	25% Due to Conf	25% Paid	Owing
GABORONE	9,024	\$9,814	9%	\$2,453		\$2,453
BYO EAST	19,965	\$16,342	-18%	\$4,086	2,207	\$1,879
HWANGE VIC FALLS	6,500	\$8,818	36%	\$2,204	1,181	\$1,023
Zero	2,000	\$2,100	5%	\$525		\$525
REDCLIFF	1,918	\$2,144	12%	\$536	111	\$425
GWERU EAST	17,803	\$14,499	-19%	\$3,625	3,236	\$389
MAVAMBO	1,574	\$1,141	-27%	\$285	64	\$221
KWEKWE INNERCITY	3,582	\$2,332	-35%	\$583	394	\$189
TOTAL	123,659	110,772	-10%	\$14,297	21,208	\$7,104

# Note: Only figures above \$100 are shown

Harare Central District Harvest 2016						
		Actual	Growth/		_	
Circuit	Actual 2015	2016	Decline	Confere	Remitted	Owing
Crowborough	7,689	5,665	-26%	\$1,416	442	974
Southerton/Lochinvar	8,953	4,607	-49%	\$1,152	412	740
New Highfield	4,413	2,918	-34%	\$729	182	547
Glen View East	7,416	9,600	29%	\$2,400	1,854	546
Mufakose East	10,720	12,293	15%	\$3,073	2,680	393
Mufakose	6,620	8,113	23%	\$2,028	1,655	373
Chegutu East	5,867	4,685	-20%	\$1,171	848	323
Chegutu West	2,420	2,373	-2%	\$593	399	194
Highfield	21,965	11,369	-48%	\$2,842	2,674	168
Kadoma West	2,120	3,060	44%	\$765	628	137
Chivhu	1,533	632	-59%	\$158	46	112
Glen Norah East	8,122	19,987	146%	\$4,997	4,896	101
Total	256,847	227,784	-11%	21,326	53,618	4,609

HARVEST TABLE - 2016						
		Actual	Growth/	25% Due to	25% Paid	25% Owing
Harare West District	Actual 2015	2016	Decline	Conf	to Conf	to Conf
Borrowdale	63,024	78,444	24%	\$19,611	14,779	4,832
Innercity	125,012	103,668	-17%	\$25,917	23,937	1,980
Mabelreign South	42,804	41,593	-3%	\$10,398	9,281	1,117
Dzivarasekwa Extension	10,383	7,843	-24%	\$1,961	1,158	803
Kariba	3,052	2,369	-22%	\$592	-	592
Kuwadzana Phase 3	3,215	4,070	27%	\$1,018	499	519
Chinhoyi/Mhangura	12,226	9,106	-26%	\$2,277	1,798	479
Shamva	1,728	3,258	89%	\$815	432	382
Hatcliff	13,145	15,044	14%	\$3,761	3,436	325
Mt Darwin/Rushinga	503	1,660	230%	\$415	126	289
Kuwadzana	25,533	26,434	4%	\$6,609	6,383	225
Muzarabani	1,507	590	-61%	\$148	-	148
District Total	557,634	497,890	-11%	73,520	116,804	11,691

	1		İ			Ì
		Actual	Growth/			
MASVINGO DISTRICT	Actual 2015	2016	Decline	25% Due	25% Paid	Owing
ZVISHAVANE	11,364	12,196	7%	\$3,049	1,989	1,060
RUNYARARO WEST	3,500	1,724	-51%	\$431	-	431
MASVINGO CIRCUIT(ST PHILIP)	8,371	7,856	-6%	\$1,964	1,663	302
ZAKA EAST	1,213	1,648	36%	\$412	187	225
CHIREDZI-TSHOVANI	2,693	3,572	33%	\$893	673	220
ZAKA WEST	2,073	1,159	-44%	\$290	122	168
Nyangambe		609		\$152	-	152
GUTU MPANDAWANA	1,850	487	-74%	\$122	-	122
TOTAL	86,012	66,333	-23%	7,313	14,842	2,679

MUTOKO MUDZI DISTRICT: 25% HARVEST CIRC	J					
CIRCUIT	Total in US\$ 2015	Actual 2016	Growth/ Decline	25% Due to Conf	25% Paid	Owing
Mutoko Centre	6,720	7094	6%	\$1,774	1,308	466
Mutoko West	948	2237	136%	\$559	237	322
Dendera	1,825	1655	-9%	\$414	197	217
Kotwa	3,110	2365	-24%	\$591	383	208
Nyadire North	1,800	1400	-22%	\$350	212	138
Nyadire South	230	527	129%	\$132	42	90
District Total	65,387	56,443	-14%	3,820	13,233	1,441

MUREWA UMP DISTRICT: 25% CIRCUITS HARVES	т					
MREWA UMP CIRCUITS	Total in US\$ 2015	Actual 2016	Growth/ Decline	25% Due to Conf	25% Paid	Owing
Murewa Centre	22,596	20,803	-8%	\$5,201	4,519	681
Murewa South East	415	2,496	501%	\$624	174	450
Uzumba East	2,328	3,888	67%	\$972	582	390
Murewa South	1,040	2,318	123%	\$579	337	242
Ноуиуи	1,135	1,120	-1%	\$280	121	159
Murewa South West	5,625	2,548	-55%	\$637	494	143
Kambarami - Mutowani	2,908	2,920	0%	\$730	604	126
District Total	77,881	69,352	-11%	9,023	6,833	2,190

Tables 1.8 Harvest dues owing.

**Guidance and reminder:** Harvest which comes in at circuit level in kind should be converted to cash or have its cash equivalent calculated and then the district and conference obligations calculated and paid.

2.5% Levy from Centres	2010	2011	2012 Annual	2013 Total	2014 Total	2015 Total	2016 Total	% Growth
Dendera	\$0.00	\$3.500	\$3.000	\$4,590	\$5,100	\$7,000	\$8,175	17%
Dindi Secondarv	\$0	\$300	\$200	\$156		\$0	\$117	
Dindi Primary				\$86				
Chikwizo							\$265	
Emsizini						\$319	\$275	-14%
Hanwa	New	\$100		\$114	\$28	<b>\$0</b>		
Mashambanhaka Sec	New	\$621		\$664	\$200	\$0	\$50	
Mashambanhaka Pri						\$500	\$200	-60%
Murewa CPS	\$4.500	\$3.650	\$4.000	\$2,800	\$5,900	\$4,500	\$4,500	0%
Murewa High School	\$3.456	\$26.000	\$15.000	\$7,963	\$12,796	\$16,426	<mark>\$14,624</mark>	-11%
Mutoko Primarv	\$640	\$650		\$1,330	\$1,600	\$1,560	\$1,000	-36%
Nvadire CPS	\$865	\$4.300	\$4.500	\$3,000	\$6,000	\$3,000	\$2,500	-17%
Nvadire Secondarv	\$3.000	\$6.600	\$9.985	\$8,000	\$7,100	\$9,200	\$2,200	-76%
Nvadire TRS College	\$4,196	\$5.446	\$14.681	\$24,189	\$30,631	\$28,956	\$36,885	27%
Nvamacheni				\$167				
Nyamuzuwe Mission	\$11.401	\$9.551	\$13.865	\$8,894	\$14,694	\$25,091	\$24,674	- <b>2</b> %
Nyadire Farm	\$20	\$107	\$0	\$0	\$0			
Sub Total	\$28,078	\$60,825	\$65,231	\$61,953	\$84,049	\$96,55 <mark>2</mark>	\$95,465	<mark>-1%</mark>

## 14.5 Institutions 2.5% Levy Contribution

Table 1.9 2.5% levy from Institutions

Remittances from institutions decreased this year compared to last year as seen in Table 1.9 above. Nyadire Teachers college again remitted the highest amount \$36,885 up from \$28,956. Nyamuzuwe came in second with \$24,674 down from \$25,091. See Table 1.9 above.

# 14.6 Rent Received.

		Received
	Rent Received	2016
1	Nyamacheni Rent	
2	Nyamuzuwe High School	
3	Rent Harare West - 10 Harvey Brown	\$7,610
	Rent Nyadire Teachers College	\$1,448
4	Rent Nyadire Mission Hospital	
5	Rent Nyadire High School	
6	Rent 1951 Egypt Highfield	\$300
7	Rent Mrewa Mission	
	Rent Dendera	\$600
9	Rent Home of Hope	
10	Rent Mutoko Mission	
11	Rent Jawil Trading 165 Chinhoyi St	\$6,154
12	Home Link 165 Chinhoyi	\$11,712
13	Rent Navina - 165 Chinhiyi St	\$67
14	Rent Nyadire Primary	
15	Rent Pearls Opticians	\$9,600
16	DHL - 165 Chinhoyi St Dining	\$7,350
17	Small Shop 2	
18	142 West Westwood Rent	
19	J & D Hair Saloons -163 Chinhoyi	\$12,150
20	Mesnav Enterprises -163 Chinhoyi	10200
21	Lifemeasure (Pvt) Ltd-163 Chinhoyi	\$13,485
22	Navina Investments - 163 Chinhoyi	\$5,006
23	Shineford Packaging-163 Chinhoyi	3600
24	Total	\$89,282

Table 1.10 Rent Received.

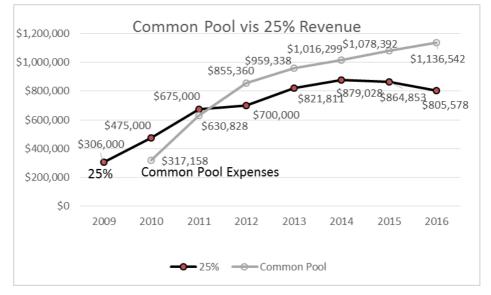
As at 30 September 2015 rental received amounted to \$89,282 up from \$76 044 last year.

# 15. Common Pool

15.1 Common Pool Income and Expenditure Change

		Common Pool
Year	25%	Expenditure
2009	\$306,000	
2010	\$475,000	\$317,158
2011	\$675,000	\$630,828
2012	\$700,000	\$855 <i>,</i> 360
2013	\$821,811	\$959 <i>,</i> 338
2014	\$879,028	\$1,016,299
2015	\$864,853	\$1,078,392
2016	\$805,578	\$1,136,542

Table 1. 11 Common Expenditure against 25% Common Pool Revenue



Graph 1.4 Common Expenditure against 25% Common Pool Revenue

Since the beginning of common pool in 2010, all our pastors have consistently received salaries every month. As it stands, with 68 unable circuits, about 72 pastors would have failed to get monthly salaries if it wasn't for common pool. In addition 60 Pastors who are getting allowances from the common pool would also not have been unable to receive their allowances. All Pastors, including retired, have access to medical and funeral assistance. The church is actually doing better than most companies which are failing to pay their workers. Some are shifting pay dates due to lack of funds.

Our Common Pool expenses grew from \$317,158 in 2010 to \$1,136,542 in 2016 due to the medical aid and funeral policy introduced in 2011, salary of 20% in 2012, increase in qualified Pastors, increase in medical aid in 2013 and in 2014 subsidies that are being given to unable circuits for travel and cellphone allowances. See Table 1.11 and Graph 1.4. The graph 1.4 shows how the common pool expenses were behaving against the 25% common pool income. In 2016 the common pool expenses of \$1,136,542 are now very close to the total 40% we receive from circuit of \$1,288,824. The difference is now only \$152,282. Thus common pool expenses are now taking 88% of the 40% we receive instead of 62% of the 40%.

Common Pool	2009-		2010-	2011-	2012-				
Expenditure	2010	% of Total	2011	2012	2013	2013-2014	2014-2015	2015-2016	% of Total
Salaries	232,085	73%	368,344	432,243	486,161	512,294	549,894	596,557	52%
PAYE	6,339	2%	7,718	6,765	10,440	10,338	11,688	12,949	1%
Pension (15%)	48,004	15%	88,916	94,056	103,763	106,893	112,340	106,849	9%
NSSA(4%) + WCIF	19,150	6%	23,070	26,271	29,671	37,188	35,026	37,799	3%
Medical Aid+									
Funeral	11,580	4%	114,072	266,051	292,722	310,323	329,703	340,389	30%
Bonus	-	0%	28,708	29,974	36,581	39,264	39,742	42,000	4%
Totals	317,158	100%	630,828	855,360	959 <i>,</i> 338	1,016,299	1,078,392	1,136,542	100%

Table 1:12 All the components of the Common Pool

The table above shows all the components of the common pool.

#### 15.3 Circuit Participation in Common Pool for Period 1 Oct 2015 to 30 Sept 2016.

All 140 out of 140 circuits remitted funds to the conference. Average monthly participation by circuits is 88% that is 123 circuits out of the 140 are remitting every month; up from 71%. However these circuits only remitted twice out of the twelve months - Runyararo West in Masvingo (\$50), Muzarabani in Harare West (\$52) and Mhondoro South (\$90) in Harare Central.

We now have 68/140 (48.6%) able circuits down from 78/139 (56%) in 2015, 79/139 (57%) in 2014, 71/136 (52%) in 2013 and 63/136 (46%) 2012.

<b>1.Bulawayo Midlands.</b> Now they have 14/17 (82%) able circuits down from 16/17 (94%) last year.	<ul> <li>100% Average circuit participation per month up from 99% last year. That is all the circuits remitted every month, excellent.</li> <li>Able to unable Lukanyiso and Mkoba North.</li> <li>Kwekwe West remains unable.</li> </ul>
<b>2.Mutoko Mudzi</b> 5/27 (19%) down from 9/27(33%)-2015 & 11/27 (41%) 2014 able circuits.	<ul> <li>86% average circuit participation per month the same as last year &amp; 99% 2014.</li> <li>Unable to able – Mukoko East 2.</li> <li>Able to Unable – Kotwa, Kowo, Mutoko East 1, Mutoko South and Nyadire North.</li> </ul>
<ul> <li>3.Harare Central</li> <li>Able circuits 25/32</li> <li>down from 27/32 last</li> <li>year.</li> <li>4.Harare West</li> <li>Able circuits remain at</li> <li>15/22 (68%) up from</li> <li>14/22 (64%) able</li> <li>circuits.</li> </ul>	<ul> <li>92% average circuit participation per month up from 91% in 2015 and 72% 2014.</li> <li>Able to unable Chegutu West and Rugare.</li> <li>Chivhu, Gokwe, Nyamacheni, Mhondoro and Mhondoro South are unable.</li> <li>86% Average circuit participation per month up from 81% in 2015 and 78% in 2014.</li> <li>Unable to able Great Dyke.</li> <li>Unable circuits Kuwadzana Phase 3, Kariba, Karoi Magunje, Mt Darwin, Muzarabani, Shamva and Murombedzi.</li> </ul>
<b>5.Masvingo</b> Able circuits remain at 5/15 (33%) down from 6/15 (40%) last year.	<ul> <li>74% Average circuit participation per month up from 67% in 2015 and 71% in 2014.</li> <li>Runyaro West an urban circuit only remitted twice \$20 and \$30 to give a total of \$50.</li> </ul>
6.Mrewa UMP Able circuits 4/27 (15%) down from 6/26 (23%) in 2015 & 8/26 (31%) 2014.	<ul> <li>88% average circuit participation per month down from 94% in 2015 and 96% in 2014.</li> <li>Unable to Able – Maramba and Mrewa South.</li> <li>Able to Unable Chvake North, Hoyuyu, Mrewa East and Pfungwe.</li> </ul>

Below are detailed 40% Remittance by District by Circuit:

INCOME	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	12		264
BYO MIDLANDS DISTRICT: CIRCUITS 40% LEVY													Total 2015-Rate of 2016	Rate of Remittance	Ability 2016
Beit Bridge	456	332	340	414	595	442	258	245	297	692	434	208	4,713	100%	able
Bulawayo Central	1,198	1,299	965	984	1,289	1,167	1,337	1,425	1,033	1,045	1,446	771	13,960	100%	able
Bulawayo East	1,600	1,151	2,136	846	2,450	2,183	1,702	2,071	2,443	1,032	1,928	1,239	20,781	100%	able
Bulawayo North	461	222	470	301	520	195	318	308	195	201	279	268	3,738	100%	able
Bulawayo West	567	876	754	588	903	977	762	957	946	776	730	437	9.273	100%	able
Gweru East	1,960	2,437	1,187	2,079	1,701	2,084	1,940	1,046	2,663	1,903	1,457	2,348	22,805	100%	able
Gweru West	458	600	346	654	594	466	654	466	386	596	464	654	6,338	100%	able
Hwange	625	850	488	329	578	493	304	750	376	469	487	255	6,005	100%	able
Isambulo	375	317	303	272	309	322	436	513	312	463	362	304	4,288	100%	able
Kwekwe East	279	278	441	238	537	242	797	674	444	596	687	408	5,621	100%	able
Kwekwe Innercity	333	238	85	470	486	179	227	444	184	132	187	252	3,217	100%	able
Kwekwe West	110	195	253	230	227	141	202	210	98	189	172	190	2,217	100%	not
Lukanyiso	240	145	183	269	303	300	246	438	251	265	148	251	3,038	100%	not
Mavambo	260	272	231	242	416	172	329	309	220	280	354	182	3,267	100%	able
Mkoba North	326	210	100	06	204	216	206	198	362	175	184	146	2,417	100%	not
Redcliff	535	164	315	387	0	764	569	362	588	337	245	406	4,673	100%	able
Sindiso	343	211	217	292	404	403	320	356	334	470	502	266	4.118	100%	able
District Total	10,126	9,796	8,814	8,685	11,516	10,746	10,608	10,772	11, 131	9,621	10,066	8,587	120,468	17	14
Average circuit Participation/month	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	82%

# Below are detailed 40% Remittance by District by Circuit:

														Total 2015-	Rate of	Ability
N	MTOKO MUDZI 40% LEVY	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	2016	Remittance	2016
1 B	Bondamakara	234	142	170	216	146		171	176	102	109	9 137	7 116	1,719	92%	Not
2 C	Chidowe	94	180	108	131	153		135	102	157	132	140	140	1,472	92%	Not
3 <b>C</b>	Chitekwe	345	231	106	161	198		161	268	265	172	255	151	2,313	92%	Not
4 C	Chikwizo	80	103	68	96	171		116	122	132	91	56	52	1,087	92%	Not
5 <b>C</b>	5 Chimukoko	68			48	52		60	20	84	88	47	50	467	75%	Not
<b>0</b> 9	6 Dendera	401	245	257	131	243		85	169	118	322	51	86	2,108	92%	Not
7 K	7 Kotwa	223	241	169	208	256		292	286	404	137	364	217	2,797	92%	Not
8 K	8 Kowo	535	551	273		273		322	381	274		121	116	2,846	75%	Not
9 K	9 Kagande	137	63	56	64	114		170	79	68	22	108	91	1,005	92%	Not
10 M	10 Mudzonga	131	64		91	204		148	100	159	100	81	106	1,184	83%	Not
11 M	11 Mutoko East 1	292	292	241	227	292		218	164	342	607	240	210	2,727	92%	Not
12 M	12 Mutoko East 2	296	300	299	292	312		330	296	294	292	299	296	3,306	92%	able
13 M	13 Mutoko Centre	895	551	529	452	1,122		830	650	800	002	623	455	7,607	92%	able
14 N	14 Nyadire Centre	915	547	596	388	558		614	482	635	460	671	364	6,230	92%	able
15 M	15 Mutoko West	347	218	240	229	249		153	185	166	117	132	136	2,172	92%	Not
16 M	16 Mudzi West	127	89	73	80	80		89	89		82	65	67	841	83%	Not
17 M	17 Mutoko North	110		62	145	135		10	80	116	61	65	111	895	83%	Not
18 M	18 Mutoko	184	220	128	195	152		140	145	150	115	121	96	1,646	92%	Not
19 M	19 Mutoko South	337	290	258	144	259		199	131	188	222	128		2,156	83%	Not
20 N	20 Nyadire North	298	295	218	276	272		225	255	241	182	218	196	2,676	92%	Not
21 N	21 Nyadire South	337	58		95	53		49	89	57	61	130	43	972	83%	Not
22 N	22 Nyamuzuwe	468	365	276	440	400		342	284	360	243	288	153	3,619	92%	able
23 N	23 Nyamuzizi	19				22		19		24				84	33%	Not
24 U	24 Uzumba	157	82	60	87	104		86	89	98	80	80	97	1,020	92%	Not
25 M	25 Mudzi Central	81	84	60	58	137		102	65	65	72		95	819	83%	Not
26 E.	26 East Hunyani	209	204	108	154	170		163	156	165		66	145	1,573	83%	Not
aN	a Nyadire Station Executive	940	940			1,880			941	1,880			940	7,521	50%	
<b>N</b> q	b Nyamuzuwe Station Executive	1,456				1,440				1,440	882			5,218		
27 C	27 Chinzanga	420	461	220	197	573		593	451	745	493	477	351	_	92%	able
	District Total	10,136	6,816	4,575	4,605	10,020	•	5,822	6,255	9,529	5,427	4,996	4,880	73,061	17	5
A	Average circuit Participation/month	100%	89%	85%	93%	100%	%0	100%	%96	96%	%68	6 93%	93%	86%	63%	19%

														Total 2015-	Rate of	Ability
	HARARE CENTRAL 40% LEVY													2016	Remittance	2016
1	Budiriro	1,436	2,065	950	1,413	2,085	1,319	1,278	1,800	1,428	1,420	1,647	1,446	18,287	100%	able
2	Chegutu East	976	486	744	282	863	946	485	634	295	273	173	115	6,272	100%	able
3	Chegutu West	185	135	66	105	242	188	246	107	59	147	216	116	1,812 100%	100%	Not
4	Chivhu	94	126		216	123	143	141	278	92	50		136	1,397	83%	Not
5	5 Cold Comfort	1,682	1,681	1,577	776	1,701	1,863	1,736	1,860	2,463	1,877	1,348	1,543	20,107 100%	100%	able
9	S Crowborough	935	780	525	912	760	828	942	842	652	1,034	1,462	712	10,384	100%	able
7	Glen Norah	1,482	1,429	1,626	1,288	1,885	824	1,722	1,158	1,112	1,173	1,292	931	15,923 100%	100%	able
8	<sup>3</sup> Glen Norah East	524	668	478	1,016	1,199	1,152	1,349	1,120	1,523	1,300	1,293	950	12,572 100%	100%	able
6	Glen View	2,382	3,041	2,033	2,633	2,580	1,657	2,251	2,195	1,640	2,159	2,351	2,263	27,185 100%	100%	able
10	0 Glen View East	729	445	965	755	1,073	1,055	945	748	510	842	983	742	9,791 100%	100%	able
11	1 Glen View Seven	1,031	2,362	1,078	798	2,052	1,379	1,589	1,235	1,207	1,224	1,376	811	16,143 100%	100%	able
12	2 Gokwe	06	81					262	144	37	111	195	59	626	67%	Not
13	13 Highfield	2,014	2,447	1,124	3,224	2,447	1,639	2,200	490	1,981	2,028	1,056	794	21,444 100%	100%	able
14	14 Highglen	1,143	1,341	1,007	1,074	1,793	858	1,284	989	1,361	1,063	1,522	1,359	14,795 100%	100%	able
15	15 Kadoma East	657	685	321	79	320		983	489	539	915	358		2'346	83%	able
16	<sup>16</sup> Kadoma West	490	406	263	508	219	369	93	464	474	256	480	268	4,290 100%	100%	able
17	<sup>17</sup> Kambuzuma				194	901	4,321	625	1,291	1,180	1,161	1,111	1,171	11,955 75%	75%	able
18	18 Mhondoro		35			95	120	83	52	173		69	121	748	67%	Not
19	19 Mhondoro South							60					30	06	90 17%	Not
20	20 Mufakose	716	1,000	1,078	1,002	1,122	734	953	839	692	940	666	387	10,462 100%	100%	able
21	21 New Highfield	419	510		427	632	593	1,069	556	702	636	228	594	6,367 92%	92%	able
22	22 Norton	638	846	350	907	1,101	860	991	905	504	1,432	776	998	10,308 100%	100%	able
23	23 Norton East	1,072	457	879	1,078	1,029	979	949	664	944	496	1,246	1,169	10,962 100%	100%	able
24	24 Nyamacheni	54	96		148	83	170	116	208	98	86	124	167	1,349 92%	92%	Not
25	25 Rugare		44		24	214	739	177	220	292	378	227	218	2,533 83%	83%	Not
26	26 Southerton/Lochnivar	1,026	902	907	1,843	1,061	1,504	1,193	1,230	1,017	959	785	108	12,535 100%	100%	able
27	27 Warren Park	2,190	1,651	1,326	2,634	1,627	1,936	3,068	2,259	2,747	3,952	3,275	1,204	27,869 100%	100%	able
28	28 Warren Park D			580	1,082	303	339	873	383	697	597	583	536	5,973 83%	83%	able
29	29 Westlea	522	624	696	597	910	666	681	989	754	595	597	606	8,237 100%	100%	able
30	30 Budiriro South 40% Levy	302	294	397	194	303	317	1,637	323	242	291	340	265	4,905 100%	100%	able
31	31 Norton South 40%	636	417	781	624	696	819	810	868	1,018	415	945	566	8,595 100%	100%	able
32	32 Mufakose East 40%	1,770	1,153	1,517	2,301	1,576	1,843	2,785	2,192	2,009	2,280	3,647	1,755	24,828 100%	100%	able
	District Total	25,194	26,206	21,268	28,134	30,995	30,160	33,577	27,531	28,442	30,090	30,703	22, 142	334,441	24	25
	Average circuit Participation/month	84%	91%	75%	91%	94%	91%	100%	97%	97%	94%	94%	97%	92%		78%

	HRE WEST DIST 40% LEVY													Total 2015- 2016	Rate of Remittance	Ability 2016
	1 Bindura	705	878	628	545	851	624	899	934	446	626	558	539	8,233 100%	100%	able
	2 Borrowdale	2,356	5,761	3,145	5,105	3,419	1,140	8,183	11,113	5,921	7,315	3,663	5,280	62,402 100%	100%	able
	3 Chinhoyi	200	200	150	200	500	300	300	300	1,880	385		1,065	5,480 92%	92%	able
4	4 Concession	668	450	712	816	333	605	476	801	1,109	349	406	386	7,110 100%	100%	able
	5 Dzivaresekwa (St. Dorcas)	1,139	891	1,041	1,307	1,305	1,488	654	1,632	1,292	1,153	1,105	713	13,720 100%	100%	able
1	6 Kuwadzana	1,100	1,456	944	2,223	2,897	1,254	2,580	3,165	1,013	2,612	2,219	877	22,340 100%	100%	able
	7 Kuwadzana Phase 3	15			113	89	126	54	145	75	22	99	37	742 83%	83%	Not
	8 Great Dyke	225	320	250	598	346	263	262	516	580	239	324	347	4,270 100%	100%	able
"	9 Hatcliffe	777	1,109	555	1,178	1,400	1,516	1,468	1,812	1,453	1,763	1,547	1,207	15,785 100%	100%	able
Ţ	10 Innercity	14,135	14,266	20,231	10,098	19,791	23,662	17,321	12,124	18,276	19,134	19,842	15,087	203,966 100%	100%	able
÷	1 Kariba	128				324	112	316		201	102	482		1,664 58%	58%	Not
-	12 Karoi Magunje	106	112		108		60		88	286	140	153	130	1,183 75%	75%	Not
Ť	13 Kitwe													0	0 0%	Not
1	14 King David	1,427	1,442	1,281	1,671	1,819	1,714	2,679	1,818	2,181	1,755	2,016	1,593	21,397 100%	100%	able
Ť	15 Revelation-Mabelreign	18,460	11,447	13,097	13,214	7,773	11,694	11,980	15,881	18,625	11,745	12,858	18,345	165,119 100%	100%	able
ŕ	16 Mabelreign South	3,397	3,100	6,398	5,215	5,760	8,670	2,000	3,500	10,185		3,467	3,635	22,326 92%	92%	able
-	17 Mount Darwin		29				34	22	1,217					1,302 33%	33%	Not
Ť	<sup>18</sup> Muzarabani	28	24											52	52 17%	Not
÷	19 Rukariro	554	315	269	463	669	804	855	828	813	752	1,094	505	7,921 100%	100%	able
2	20 Shamva	278	247	114	293		278	291	257	368	551		231	2,908 83%	83%	Not
2	21 Tynwald	363	883	454	788	1,290	1,187	481	672	551	674	1,130	431	8,904 100%	100%	able
2.	22 St. Peters Lusaka													0	0 0%	Not
2,	<sup>23</sup> Dzivaresekwa Extension	624	728	236	623	882	710	730	669	1,018	296	968	534	8,018 100%	100%	able
2,	24 Murombedzi				54	60		94	24	83	30		91	436 58%	58%	Not
	District Total	46,685	43,658	49,504	44,614	49,508	56,240	51,644	57,497	66,355	49,643	51,899	51,032	618,279	15	15
	Average circuit Participation/month	91%	86%	73%	86%	82%	91%	91%	91%	91%	86%	77%	86%	86%	68%	68%
I																

CUTS         1																
ovarit2650100820820369560303504157157ercity45030030030013036960030050430071buta323030013030050350030050430071buta321430130210102511225113buta3214301022201321421buta311430122121212121buta311430122121212121buta313131313131313131buta313131313131313131buta313131313131313131buta313131313131313131buta31313131313131313131buta3131323131323131313131buta3131313132313		MASVINGO DISTRICT: CIRCUITS 40% LEVY													Total 2015- 2016	Rate of Remittance
ercity450320300130130504300504300504300504buta1311311311311311311311311311311311311311311<1	1	Chiredzi Tshovani	26	50	100		820	384	368	143	218	19	157	41	2,326 92%	92%
butabutadiabatidia	2	Chiredzi Innercity	450	320	300	300	130	369	600	300	504	300		240	3,813 92%	92%
32 $32$ $32$ $20$ $10$ $22$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $15$ $114$ $124$ $124$ $124$ $114$ $124$ $114$ $124$ $114$ $124$ $1144$ $1144$ $1144$ $1144$ $1144$ $1144$ $1144$ $1144$ $1144$ $1144$	ŝ	Gaza-Chambuta					40		20	15	19	25	12	14	145 58%	58%
(1)         (1) <th>4</th> <th>Mashava</th> <th>32</th> <th></th> <th></th> <th></th> <th>20</th> <th>10</th> <th>22</th> <th></th> <th></th> <th>15</th> <th>15</th> <th>20</th> <th>134</th> <th>134 58%</th>	4	Mashava	32				20	10	22			15	15	20	134	134 58%
i         i	5	Chirumanzu	14	30			44	38	146	192	94		114	06	762	762 75%
i         55         40         20         3         87         33         38           i         180         -         36         -         55         40         20         31         33         38           dawana         180         -         36         -         36         -         36         13         32         31         33         33           dawana         63         1         0         23         64         27         362         103         31         31           St Philips         538         615         353         643         777         683         1100         1293         277         20         133         478           Meeting         947         1320         635         643         777         683         1100         1293         277         273         143         273		Bikita													0	0 0%
i1803678301234122201111dawana $\mathbf{E}$ $\mathbf$	9	Bikita					55	40	20	ŝ	87	33	38	52	328 67%	67%
deware         des         e	7	Gutu Chepiri	180		36		78	30	123	41	22	20	111	40	681 83%	83%
Bt Phillips         538         615         395         643         777         685         827         778         362         1,018         478         478           metrity         947         1,320         2         2,525         1,107         838         1,109         1,299         2,277         2         1,052         2           wetrity         947         1,320         2         322         1,107         838         1,109         2,277         2         1,052         2           wetrity         947         645         522         915         302         617         623         588         603         403         156         7           wetrity         23         158         112         52         44         36         203         271         271           wetrity         123         158         142         93         53         693         203         271         271         271           wetrity         123         158         142         93         56         631         70         93         271         271           wetrity         123         158         142         93         169<	8	Gutu Mupandawana						63	14		25	42	143	20	307 50%	50%
Imatcity         947         1,320         2,525         1,107         838         1,100         1,299         2,277         1         1,022         1,023         1,023         1,023         1,023         1,023         1,023         1,023         1,023         1,023         1,023         1,023         1,024         1,024         1,024         1,024         1,024         1,024         1,024         1,024         1,024         1,024         1,02	6	Masvingo - St. Phillips	538	615	395	643	777	685	827	778	362	1,018	478	845	7,962 100%	100%
West         20         30         80         403         156         302         617         623         588         603         403         156         710         710         710         711	10	Masvingo Innercity	947	1,320		2,525	1,107	838	1,100	1,299	2,277		1,052	2,239	14,704 83%	83%
	11	Runyararo West						20	30						50	50 17%
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	12	Triangle	364	645	522	915	302	617	623	588	603	403	156	513	6,251 100%	100%
223     158     142     98     76     110     52     38     10     95     95       1,259     406     187     1,121     503     696     691     760     1,001       22     22     9     9     9     1,21     503     696     691     760     1,001	13	Zaka East	45				51	52	44	36	24		271		523 58%	58%
1,259     406     1,87     1,121     503     691     760     1,001       22     22     9     9     31     9     31     9	14	Zaka West	223	158	142	98	76	110	52	38	10	95	95	88	1,184 100%	100%
22 9	15	Zvishavane	1,259	406	187		1,121	503	696	691	760		1,001	1,021	7,645 83%	83%
	16	Nyajena	22				6			31					62	
40% Unalocated Masvingo		40% Unallocated Masvingo													0	
Nyajena		Nyajena													0	
40% Unallocated Masvingo		40% Unallocated Masvingo													0	
District Total 4,100 3,544 1,682 4,481 4,630 3,759 4,684 4,154 5,005 1,970 3,643 5,		District Total	4,100		1,682		4,630	3,759	4,684	4,154	5,005	1,970		5,223	46,875	5

Ability		ION	Not	Not	Not	able	Not	able	able	Not	Not	able	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not	Not		4	15%
Rate of	кеппцалсе	92%	92%	832 92%	638 92%	92%	92%	83%	92%	92%	730 67%	92%	83%	92%	83%	92%	92%	843 75%	92%	83%	92%	92%	720 92%	92%	92%	952 83%	393 75%		18	%69
Total 2015- 2016	1 4 5 C 1 4 5 C 1 4 5 C 1	1,402	2,945 92%	832	638	4,100 92%	1,765 92%	3,342 83%	17,778 92%	2,203 92%	730	3,429 92%	1,461 83%	1,664 92%	1,987 83%	1,165 92%	2,618 92%	843	2,307 92%	1,382 83%	3,133 92%	1,772 92%	720	1,396 92%	1,615 92%	952	393	8,608	71,239	88%
	;	11/	231	56	44	272	131	327	1,329	262	25	335	179	114	135	55	307	25	164	286	266	91	31	76	145	44	18		5,069	100%
		146	219	76	52	470	144	327	2,152	228	46	338	119	119	199	108	276		221		706	263	80	145	269	89	76		6,869	92%
	į	9/	323	43	59	260	142	329	1,325	196	131	323	42	102	116	79	233	40	159	135	159	111	76	159	57	97	44		4,805	100%
	;	8/	168	75	58	475	156	327	1,545	212	73	391	76	166	256	170	239	93	231	121	321	159	70	130	75	92	65	3,876	9,709	100%
		1/6	280	89	36	279	157	298	1,217	220		335	127	132	259	81	242	73	183	102	240	153	62	156	156	139	29		5,237	96%
		156	233	70	84	300	145	292	1,163	199	53	263	170	156	183	85	224	102	305	145	351	173	47	130	189	117	47		5,384	100%
		1/5	273	116	163	537	230	298	1,940	205	252	316	218	137	177	141	244	110	236	202	321	218	98	178	182	84			7,053	<b>%96</b>
			309	92	52	577	204	298	2,296	300		337		192	251	180	251	173	225	80	269	153	63	140	160	140			6,890	88%
		80	227	22	26	324	145	256	1,111	129	44	251	352	285	95	50	235		188	52	161	175	52	62	124		25	4,732	9,252	92%
		155	324	81	28	342	209	685	1,827	137	107	273	28	95	316	09	149	103	190	160	148	170	62	08	134	53	41		5,876	100%
																													•	0%
		153	357	81	36	263	102		1,871	115		268	149	166		156	218	124	207	66	189	105	46	123	124	96	48		5,096	1 88%
MUREWA UMP DISTRICT:		1 Chivake South	2 Chivake North	3 Chitowa - Hoyuyu	4 Hoyuyu	5 Juru	6 Kambarami/Mutowani	7 Maramba	<sup>8</sup> Murewa Centre	<sup>9</sup> Murewa South	10 Murewa South East	11 Murewa South West	12 Murewa East	<sup>13</sup> Murewa North East	14 Murewa North West	15 Nhowe South	16 Nhowe North	17 Pfungwe	<sup>18</sup> Uzumba North	19 Uzumba South	20 Uzumba East	21 Uzumba Central	22 Uzumba West	23 Zaranyika	24 Murewa North	25 Murewa West	26 Nyadora	Murewa Station Executive	District Total	Average circuit Participation/month

# Tables 1:13 - Detailed 40% Remittance by District by Circuit

# Treasurer's Report and Budget

1	2	3	4	5	6	7
						Budget
INCOME	Notes	Jul-16	Aug-16	Sep-16	Total Actual	2016-2017
1 Balance b/f						
2 BYO MIDLANDS DISTRICT: CIRCUITS 40% LEVY		9,621	10,066	8,587	120,468	120,468
3 MTOKO MUDZI DISTRICT: CIRC UITS 40% LEVY		5,427	4,996	4,880	73,061	73,061
4 HARARE CENTRAL DIST: CIRCUITS 40% LEVY		30,090	30,703	22,142	334,441	334,441
5 HARARE WEST DISTRICT: CIRCUITS 40% LEVY		49,643	51,899	51,032	618,279	618,279
6 MASVINGO DISTRICT: CIRCUITS 40% LEVY		1,970	3,643	5,223	46,875	46,875
7 MUREWA UMP DISTRICT: CIRCUITS 40% LEVY		4,805	6,869	5,069	71,239	71,239
8 Unallocated 40% Direct Deposits		1,387	3,892	5,081	24,460	24,460
9 BULAWAYO MIDLANDS: CIRCUITS 25% HARVES	Г	46	13,232	545	21,208	21,208
10 HARARE CENTRAL: CIRCUITS 25% HARVEST		5,374	29,860	4,049	53,618	53,618
11 HARARE WEST: CIRCUITS 25% HARVEST		1,590	53,641	3,439	116,804	116,804
12 MASVINGO DISTRICT: CIRCUITS 25% HARVEST		540	10,448	2,041	14,842	14,842
13 MUREWA UMP DISTRICT: 25% CIRCUITS HARVE	s	2,188	6,789	3,419	15,279	15,27
14 MUTOKO MUDZI DISTRICT: 25% HARVEST CIRCI	J	1,730	6,229	1,452	13,233	13,23
15 2.5% Levy from Schools	1	290	50	17,775	95,465	95,46
16 Rent Received	2	4,873	12,706	8,150	89,282	89,28
17 Organisations					-	-
18 Self Help Projects 25% Dividend				175	455	3,00
20 Episcopacy Income Xmas Contributions					1,200	
21 Receipt, Vouchers Books		800	694	880	10,240	
22 Other Income		90		18	3,600	
26 Building Income - Bulawayo Midlands	3		178		3,695	
27 Building Income Harare Central				10,000	15,000	
28 Building Income Harare West		4,500			16,082	
29 Building Income - Masvingo			150		170	
30 Building Income - Mrewa UMP		138	121	228	1,034	
31 Building Income Mutoko					16	
32 Building Income Mhururu pabasa					18,708	
37 Districts/Circuits/Orgs/Indiv					-	
38 Nherera Sunday					2,878	
39 Africa University Sunday				106	(82)	
40 Mkwasine		(600)		600	2,868	
41 Annual Conference Funds	4	55	10,447	9,785	34,408	
42 Episcopal Residence FUNDS					-	
43 Episcopal Residence Income - Byo Midlands					-	15,00
44 Episcopal Residence Income Harare Central					-	30,00
45 Episcopal Residence Income Harare West					-	55,00
46 Episcopal Residence Income - Masvingo					-	1,60
47 Episcopal Residence Income - Mrewa UMP					-	4,00
48 Episcopal Residence Income Mutoko						3.00

						-	
49	RRW Episcopal Residence					-	2,000
50	MUMC Episcopal Residence					-	1,000
51	UMYF Episcopal Residence					-	500
52	Discount Received For cash						-
53	Interest Received						-
54	TOTAL INCOME		124,558	256,612	164,675	1,818,827	1,823,654
55	EXPENSES						
56	Board of Trustees - BOT		11,028	11,281	3,806	122,848	114,000
57	CAPITAL EXPENDITURE	5		1,265		222,268	182,100
58	Episcopacy		382	3,224	325	30,711	35,000
	BOOM - Board Of Ordanined Ministers		1,300	1,000	1,500	15,250	20,000
60	CONFAD				1,155	3,612	7,000
61	Board of Pensions		349		150	1,613	2,000
62	Conference Layleaders		298	962	1,527	16,754	19,800
63	Administrative Assistant		622	1,157	590	12,070	12,000
64	Equitable Salaries				183	183	1,600
65	Sustainance Fund					(359)	
66	Connectional Ministries		6,455	17,707	6,893	107,555	110,000
67	Pastoral Support & Training			25,966		79,878	80,000
68	Head Office Administration		1,720	1,447	2,863	55,028	43,000
69	Utility Bills		1,696	3,536	18,992	64,285	40,000
70	Salaries & Allowances Head Office		23,824	9,073	8,775	137,975	140,000
71	Connectional Obligations		1,399			1,399	1,500
72	District Assistances			1,800		3,000	3,600
73	Publications Project exp					(390)	
74	Other Expenses Building per District Dues					-	-
75	Annual Conference Expenses	4	45	70	100	31,160	
76	DESIGNATED EXPENDITURE					-	-
77	Common Pool Expenditure	6	122,148	93,504	91,306	1,136,542	1,200,000
79	Total Expenses		171,266	171,991	138,165	2,041,382	2,011,600
80	SURPLUS / (DEFICIT)		(46,708)	84,621	26,510	(222,555)	(187,946)
81							
82	SURPLUS / (DEFICIT)					(222,555)	(187,946)
83	Add Balance b/f					723,531	187,946
84	Balance c/f Overall	7				500,976	-
85							
86	Represented as					-	
87	Rental A/c					20,279	
88	Building/ Reserve Account					225,292	
89	Main Account					181,406	
90	Cabs for Pastors Retirement home					50,000	
91	ZEAC CAR for Admin					24,000	
92	Total					500,976	

Table 1.14 Treasurer's Report and Budget

# Notes

Note1	See paragraph 14.5	- Institutions 2.5% Levy Contribution.
Note 2	See paragraph 14.6	- Rent Received.
Note 3	See paragraph 18	- Head Office Construction.
Note 4	See paragraph 19	- Annual Conference Planning
Note 5	See paragraph 15	- Common Pool

# Dedicated Funds - Cumulative Figures

1	AU Sunday	\$478.37
2	Nherera Sunday	\$5092.24
3	Mukwasini Mission	\$468.00
4	Laity Car fund	\$9,426.68
5	Audit Fees	\$720
6	Pastors' Relief fund	\$254.00
7	Donations to Retirees	\$895.00
	Youth Director's Car	\$1,260
8	fund	φ1,200
9	Bishop's Appeal	\$21,177.00
10	Total	\$37,771.29

#### 1. Budget Proposals

Capital Expenditure 2017	
Episcopal Residence from Budgeted Income	60,000
Episcopal Residence from Districts & Organisations	112,100
Computers and Printers	2,000
Generator 20kva 3 phase c/w cables and accessories	8,000
Total	182,100

#### Table 1.15 Capital Expenditure

9. We are proposing to allocate \$80,000 for 3 new UTC students plus those already in training and Conference course of study students.

Episcopal Residence FUNDS	2017	2018	2019	Total
Episcopal Residence Income - Byo Midlands	15,000	19,500	19,500	54,000
Episcopal Residence Income Harare Central	30000	39,000	39,000	108,000
Episcopal Residence Income Harare West	55000	71,500	71,500	198,000
Episcopal Residence Income - Masvingo	1600	2,080	2,080	5,760
Episcopal Residence Income - Mrewa UMP	4000	5,200	5,200	14,400
Episcopal Residence Income Mutoko	3000	3,900	3,900	10,800
RRW Episcopal Residence	2000	2,600	2,600	7,200
MUMC Episcopal Residence	1000	1,300	1,300	3,600
UMYF Episcopal Residence	500	650	650	1,800
Grand Total	112,100	145,730	145,730	403,560

#### 1. Episcopal Residence District Levies

#### 18. New Head Office Construction

				ACTUAL			
	BUILDING	ACTUAL	ACTUAL	PAID	TOTAL	BALANCE	%
BUILDING FUNDS (USD)	BUDGET	PAID 2014	PAID 2015	2015-16	PAID	DUE	BALANCE
Bulawayo Midlands	30,000	2,701	18,858	3,695	25,254	4,746	16%
Harare Central	93,000	47,800	13,000	15,000	75,800	17,200	18%
Harare West	147,000	83,241	28,049	16,082	127,372	19,628	13%
Masvingo	13,000	1,848	1,290	170	3,308	9,692	75%
Mrewa UMP	25,000	3,827	4,527	1,034	8,577	16,423	66%
Mutoko	18,000	3,049	30	16	3,095	14,905	83%
RRW		8,000			8,000		
MUMC							
Other Building Income	45,350		26,642	18,708	45,350	-	0%
TOTALS	371,350	150,466	92,396	54,705	296,756	82,594	22%

Table 1.16 New Head Office Construction

 Districts and organisations did very well raising a combined amount of \$296,756 (78%) for Head Office construction. However, Masvingo and Mutoko Mudzi still owe substantial amounts i.e. 75% and 83% respectively on their budgets.

#### 19. Annual Conference Planning Committee

ZWAC AN	NUAL CONF	ERENCE INC	OME AND E	XPENDITURE	ACCOUNT		
Income	BUDGET 2015	ACTUAL PAID 2015	BALANCE DUE 2015	2016 BUDGET	ACTUAL PAID 2016	BALANCE DUE 2016	BUDGET PROPOSA
Balance b/fwd	-	2,292.00		1,292			
Bulawayo District Income	4,200	4,200	-	4,300	1,365	2,935	4,300
Harare Central District Income	6,600	6,603	(3)	6,700	3,610	3,090	6,700
Harare Wet District Income	6,600	6,700	(100)	6,700	6,700	-	6,700
Masvingo District Income	3,600	2,850	750	3,700	1,660	2,040	3,700
Mrewa UMP District Income	4,500	5,385	(885)	4,600	4,600	-	4,600
Mutoko Mudzi District Income	4,500	4,690	(190)	4,600	2,140	2,460	4,600
Annual Income Org/UK/SA/Other	2,000	1,490	510	2,100	30	2,070	2,100
Total Income	32,000	34,210	82	32,700	20,105	12,595	32,700
EXPENSES							
Journals	4,000	5,650	(1.650)	4,000			4,000
Registration	2,500	2,500	-	2,500			2,500
Capex	1,000		1,000	2,000			2,000
Meetings	600	1,041	(441)	600	215		600
Catering	11,200	11,132	68	11,000			11,000
Hotel	1,600	1,500	100	1,600			1,600
Transport & Fuel/ Security	2,000	2,000	-	2,000			2,000
Deco	600	600	-	600			600
Secretariat	500	600	(100)	500			500
Development Fund	4,000	5,105	(1,105)	4,000			4,000
Guest Choir	200	200	-	200			200
Appreciations	1,380	1,380	-	1,400			1,400
Communications Accessories	60	-	60	100			100
Other (Presents)	1,200	1,170	30	1,200			1,200
Change		(1,477)	1,477				
Contingencies	1,000	-	1,000	1,000			1,000
Total Expenditure	31,840	31,401	439	32,700	215		32,700
Surplus/(Deficit)		2.809					

# ANNUAL CONFERENCE INCOME AND EXPENDITURE

# **TABLE 1.17 ANNUAL CONFERENCE FUNDS**

- All districts, except Masvingo District, paid up their 2015 Annual Conference Budgets in full although the funds were received after the agreed deadline. Masvingo District still owes \$750 with respect to the 2015 Annual Conference.
- Amounts that were paid over and above the stipulated budgets by Districts are fees paid for additional Observers.
- Journals for the 2015 Annual Conference were printed at a total cost of \$3,900 and Districts have already taken delivery of the Journals.
- From the Development Fund, the Conference paid \$5,105 for the installation of a ventilation system Murewa Centre church.

 With respect to the 2016 Annual Conference, \$20,005 had been received by 30 September 2016 out of a total budget of \$32,000. We wish to express our appreciation to Harare West District for paying their budget in full by the agreed deadline of 31 July 2016.

	Loan	Interest	Amount	Balance
	Amount		Paid	
Southerton	10 000	2 000	11 000	1 000
Budiriro	25 000	5 000	30000	-
Beitbridge	9 190	1 838	11038.13	-10.13
Mkoba North	5 000	1 000	5 963	37
Grand Total	49 190	9 838	57 998.13	1 026.87

#### 1. Loans from Conference to Districts, Circuits and Institutions

The balance as at 30 August 2016 on this loan book represents interest. The capital loan amounts have been paid in full. Follow ups are being done and we are now reconciling the debts with what the borrowing circuits are claiming to have paid. Beitbridge have overpaid their loan by \$10.13. We recommend that this amount be transferred to their 40% remittances account and notice be given to the circuit so that they adjust their next remittances to take into consideration the credit.

#### Loans advanced as Investment

	Amount	Interest	Paid	Balance
	Loaned			
Dental Clinic	20 000	4 000	24000	-
Murewa District	10 000	2 000	12000	-
Masvingo District	10 000	2 000	10 730	1 270
Harare West District	60 000	12 000	72000	-
Grant Total	100000	20000	118730	1 270

All borrowers except Masvingo District have fully repaid their loan amounts together with interest. The district however, is insisting that they have repaid the loan plus interest but we are unable to independently verify this as there appears to be no proof of payment.

#### Loans advanced from Funds to be used later e.g. UTC

	Amount Advanced	Interest	Paid	Balance
Nyadire Farm	10 000		-	10 000
Grand Total				10 000

#### Other

	Amt Advanced	Interest	Paid	Balance
Mashambanhaka	1 000	200	-	1 200
Kadoma East	3 494	699	3 500	693
RRW	4 685	937	5 622	-
Grand Total	9 179	1 836	9 122	1 893

To date \$9 122 has been paid. The balance now outstanding represents interest of \$693 due by Kadoma East and principal amount plus interest due by Mashambanhaka.

#### 21. Recommendation

In line with trying to reduce direct risk to the United Methodist main Church ways were looked at on how best to reconstitute Dental Services. The best way which was found after several consultations was that Dental Services be constituted into a Trust. A deed was drafted and having gone through our lawyers we therefore:

#### Recommend that Dental Services be constituted into a Trust.

#### 22. Appreciations

We would like to thank the following for their tremendous support.

• All the individuals, companies & districts for their contribution towards the construction of the Head Office.

Bishop and conference we would like to thank you and your extended cabinet for your support and guidance, all districts and circuit finance people for the wonderful support and cooperation. We would like to thank all the circuits for contributing significantly towards the Head Office construction and for remitting their 40% faithfully to the conference. We thank all the organisations for their hard work. We thank Solomon Chiripasi, Winnie Chinyerere, Arnold Chidyamudungwe and Douglas Mudzingwa for working hard. We thank our cabinet representative DS Rev Josephine Bopani for her support.

We thank- Mrs. Shylet Dumba - Masvingo Secretary, Martha Dzimati - Harare Central District Secretary, Mrs. Barbrah Maposa - Harare West Secretary, Mrs. Tracy Midzi - Mrewa UMP district secretary, Mrs. Vimbai Madimutsa - Mutoko Mudzi District secretary and Mrs Moleen Chikwanha Agere - Bulawayo Midlands District Secretary. We as CONFAD also thank our spouses for the support they give us. We believe "one step by a thousand men is better than a thousand steps by one man." Together we can do more.

Humbly Submitted by CONFAD

Max Tichafa Gwangwadza (Mr) CONFAD Chairperson Filda Gwadu (Mrs) Associate CONFAD Chairperson

Solomon Chiripasi (Mr) - Area Treasurer.

# BOARD OF TRUSTEES REPORT

# 1. Introduction and Salutation

Bishop E.K. Nhiwatiwa and Mrs G. Nhiwatiwa, members of the cabinet and spouses, delegates, Pastors and spouses, lay-leaders, all conference officials, invited guests and observers, we greet you in the name of the Father, the Son and the Holy Spirit. It gives us pleasure to report on the state of the church assets in the preceding period to 1ST Oct 2015 to 30th Sept 2016 and to present our future plans towards fulfilling our mission of Bringing More People to Jesus Christ.

#### Condolences

We express our heartfelt sympathies at the loss of our dear colleagues amongst them are Baba Richard Chitiyo, Baba Ernest Mupfunya and Mai Diana Chideya, Rev E. Chapata, Rev S. Nyakuengama, Mrs R. Mungure, Mrs Bingepinge, Mr H. Mukwenji, Rev Mark Conard. They departed to a better world and we shall dearly miss them. May they rest in eternal peace

# 2. Quadrenium Theme - Matthew 28 vs 19 "Therefore Go"

#### 3. Vision

To be a continuously transforming church in the Zimbabwe West Annual Conference; that claims higher ground spiritually, physically and morally.

#### 4. Mission

Making disciples of Jesus Christ through witnessing, outreaching, networking, and nurturing for the transformation of the world

#### 5. Values

To do good, do no harm, stay in love with God and experiential Christian living.

# 6. General overview

Proverbs 27 vs 23 -24 "Pay particular attention to the condition of your flocks, give careful attention to your herds for riches do not last forever, nor does a crown last from generation to generation. Proverbs 24 vs 33 "Yet a little sleep a little slumber, folding of hands to sleep: so shall poverty come as a robber"

As the year progressed we witnessed the successful completion of the new head office complex culminating in its dedication by the Bishop EK Nhiwatiwa on 24th April 2016.

This was a milestone achievement in the history of the church and the fulfilment of BEB. Concurrently we continued to pursue various other objectives as covered in this report despite the worsening economic environment which is having an adverse effect on our investment portfolios especially rental income. Despite these challenges three things have remained resolute and according to Apostle Paul; it is through hope, faith and love that we shall forever prevail.

Our assets both immovable and movable remain in a reasonable state of repair however we have embarked on an annual program of replacing the aging fleet at least one every year and this year we successfully acquired two brand new vehicles one for the Admin Assistant to The Bishop and another one for the CM Director and Deputy Assistant to the Bishop.

Our investments in rented properties continue to demonstrate robustness in a very depressed economy however signs of weakening began to show half way through the year. We are pursuing various investment options to transform 163 and 165 Chinhoyi Street properties into high value strategic property investments. The same goes with some of our mission institutions land which we feel is grossly underutilized hence initiatives are underway to seek suitable business ventures in the agricultural and related areas.

This year various districts and circuits continued with construction of parsonages, sanctuaries as well as acquisition of new vehicles. Once again we applaud the guidance given by our district superintendents in the realization of our church goals.

As is our tradition we recognize the tremendous efforts and contribution by our partners through Chabadza programs. The connectional spirit is evident through their participation in advancing our missionary work; we therefore salute Baltmore Washington Conference, East Ohio Conference, West Pennyslvania Conference, South Carolina Conference, North Alabama Conference, West Virginia Conference, Nyadire Connection, Gulf Breeze, Zambezi Hunters, The Zimbabwe National Army, Beit Trust, UNICEF, Brothers to Brothers Foundation, Norway, Finland, Switzerland and GBGM Agencies. They have contributed immensely in various projects in our institutions and circuits, we say thank you and God Bless you abundantly. The rest of the report shall focus on some activity highlights in our conference among many significant and important activities.

#### **2020 Episcopal Preparations**

We have jointly participated with other boards in crafting plans for the new episcopal requirements in terms of accommodation, transport and other necessary assets to enable the office to function properly. We have prepared our budgets and Confad has earmarked \$60,000 in the 2016-2017 budgets for the acquisition of a new undeveloped stand in the Nothern Suburbs of Harare. Our target completion date for a full house is December 2019 if all Districts and organisations raise their budget allocations. This should see us with two properties as follows:

#### Property 1

- a) Bishop's residence on a 4000 square meter stand, building or buying an existing house
- b) One all terrain vehicle and one small run around car

#### Property 2

- a) Admin Assistant To The Bishop residence on 2000 square meter land building or buying an existing house
- b) One all terrain vehicle
- c) (See Episcopacy report for more detail on property descriptions)

#### 7. Outstanding Work:

As reported in our previous year's report it was unfortunate that there was no further progress at Kensington and Mashambanhaka as the renewal of the leases is still work in progress.

#### **Conference Strategic Plan Objectives 2013-2016**

- a. Construction of the head office at number 11 Drummond Chaplain Road, Milton Park, Harare in 2013 now at 10 HARVEY Brown Ave, Milton Park, Harare
- b. To improve productive utilization of the church farm land by 25% annually
- c. To have two additional schools by 2040
- d. To build a multipurpose building by 2020 at No. 163 Chinhoyi Street.
- e. To have world-class convention centers by 2030.
- f. To ensure that all church property is well maintained.

# 8. ACHIVEMENTS ON QUADRENNIAL OBJECTIVES

- a. Head office construction at 10 HARVEY Brown Avenue, Milton Park:
- i. After completion of construction works the Head Offices building was dedicated by Bishop EK Nhiwatiwa on the 24th April 2016. Inclusive in the construction is; the security wall, paving and janitor's accommodation. There are still offices and boardrooms to be furnished. We are yet to go green by installing solar systems to the entire building.
- ii. We are happy to say that in the spirit of Connectionalism the ZWAC BOT was roped in in the initial planning stages of New ZEAC Head Office Construction and the outcome was more than satisfactory.
- b. To build a multipurpose building by 2020 at No. 163 Chinhoyi Street.
- i. As an interim measure the entire available office space has been taken up whilst various strategic options are being explored to create more value for this strategic location, some preliminary discussions with prospective development partners has commenced.
- c. To have world-class convention centers by 2030 at all the camping grounds.

#### The Northern and the Southern zones, Murehwa and Mvuma respectively.

i. Mrewa Mission Camping ground development into a world class convention center is in progress. Mrewa Rural Council have now establishing the actual physical boundaries of the mission. No funding for the project has been budgeted for but planning ahead is quite critical for the future success of the project

#### d. BOT and Boclab Policy

i. With the BOT ZWAC policy now in use, on numerous occasions BOT has played its advisory role both on technical and legal matters. This has seen a lot of compliance with standard building by laws. We are encouraging parties in disputes to settle matters out of court wherever possible and at all times as this is less traumatic and cost effective.

#### e. Risk management and Insurance

- i. All vehicles, and buildings as well as head office contents are fully and comprehensively insured.
- ii. Asset inventory list is in place and is up-to-date with current values.
- iii. Transfer of the swapped properties 10 Harvey Brown and 11 Drummond Chaplain Road have been finalized through the Deeds office.

#### f. Acquisitions and Disposals

- i. After the disposal of three vehicles in 2014 we still haven't bought the Episcopal Area 26 seater bus as a resolution was passed to buy a brand new bus instead of second hand. Implementation has been deferred indefinitely due to cashflow challenges and finances being prioritized to critical areas against declining revenues
- ii. ZWAC contributed its 50% share in the acquisition of the admin assistant's car an all-terrain vehicle a Chevrolet Trailblazer
- iii. ZWAC acquired a new Toyota D4D double cab for the CM Director and Deputy Admin Assistant to The Bishop

#### g. Advisory Services

- i. Murehwa District We are still engaged in resolving the Mashambanhaka and Dindi Mission leases with the respective Zvataida UMP Rural Council
- ii. Harare West District-Assisting several circuits in acquisitions and disposal of properties (see District Report Highlights)
- iii. Harare Central District-Assisted them in several property acquisitions and disposal of properties and assisting Norton East Circuit with a legal battle over its church stand (see District Report Highlights)
- iv. Bulawayo Midlands-Currently engaged with the Umguza Rural Council over the expired lease for Kensington/ Emsizini
- v. We are currently seized with the Mrewa High School SDC labour arbitration award of \$275000
- h. **Rentals** -All units at 163 and 165 Chinhoyi Street are fully occupied however we have noticed some tenants lagging behind with rental payments. We are continuously engaging them in order to avoid total default.

# i. Investments and Bank accounts

ZWAC Bank	Balance as @ 30 <sup>th</sup> September 2016			
	Name of account	Bank	Account Number	
1.	Reserve Fund	Standard Chartered	8700206933201	\$225,295.02
2.	ZWAC UMC account	Standard Chartered	8700206933200	\$181,405.73
3.	ZWAC RENTAL	Standard Chartered	8700210636000	\$20,279.90

4.	UMC GROUP	Standard	8700206966200	\$61,458.55
	PENSION	Chartered		
5.	LWRF OF UMC	Standard	8700205997600	\$8,888.55
		Chartered		

Partners Projects Bank Accounts	Name Of Account	Bank	Account Number	Balance as @ 30 <sup>th</sup> September 2016
6.	The Nyadire Connection	Standard Chartered	8700205174902	\$62,793.14
7.	Hope Fund	Standard Chartered	8700205174900	\$6,788.26
8.	Centennial Account	Standard Chartered	8700210085400	\$154,989.13

#### j. Legal Issues

i. We are currently receiving good legal guidance from Scanlen and Holderness

- ii. With the adoption of the BOT Policy in 2014 there is remarkable improvement in the process of acquisitions and disposal of assets as well as contracts of leases in circuits and institutions.
- iii. We have also noted an improvement in out of court settlement of labour disputes due to efforts being done by Policy and Personal under Confad.
- iv. The Dental Clinic transformation into a Trust Deed has been finalized.

#### k. Compliance

Circuits and institutions continue being compliant in the application of the policy, this is bringing harmony, uniformity and consistence in our systems.

# **Districts Reports Highlights**

# 1. MASVINGO DISTRICT

- a. District vehicle is on full comprehensive insurance
- b. Realized \$1200 from the disposal of the accident damaged Bighorn.
- c. A fixed investment income account has been opened with CBZ where 25% of rental income is invested solely for the purpose of raising funds for the construction of a two storey district offices complex. So far \$5362.45 has been generated.
- d. In the process of appointing Great Zimbabwe Realtors Real Estate Agents to manage its real estate portfolio.
- e. In light of the prevailing market conditions tenants were offered a 10% rental reduction with effect from 1st July 2016.
- f. Attended the lay leaders car fund vehicle celebrations at Gutu Mupandawana on 14th August 2016.
- g. Working on plans to acquire a stand or a house for the District parsonage.

# 2. HARARE WEST DISTRICT

- a. The district for the first time produced a consolidated asset register for movable and immovable, now reflecting an asset base worth \$8million.
- Four ground breaking ceremonies took place at Tynwald Parsonage, Borrowdale sanctuary, Hatcliffe-Domboshawa Parsonage stand, and King David Granary parsonage stand whilst St Dorcas Dzivarasekwa sanctuary was dedicated.
- c. A total of six circuits acquired new vehicles which also included St Johns Kitwe
- d. The district is free of any litigation.
- e. HWD banks with ZB Avondale and MBCA Jason Moyo Avenue branches with balances being: ZB \$3381.20 and MBCA \$19,207.00 as at 30 June 2016
- f. The district is encouraging circuits to take insurance covers on all its assets as it is an inexpensive way to avert risk.

# 3. MUREHWA-UMP DISTRICT

- a. A second borehole is being drilled and equipped with solar panels and pump at Dindi Mission Clinic.
- b. Hanwa electricity project nearing completion. New boundary pegs have been drawn by the Ministry Of Lands giving a total of 33 hetares for the whole Hanwa Mission. It was noted that proper documents must be quickly obtained to give the church full legal authority on Hanwa

- c. Mrewa High School purchased a 65 seater lveco bus
- d. Dindi and Mashambanhaka communities have committed themselves to paying the lease fees for the two missions.
- e. Mrewa Mission Camping site has now been surveyed and pegged however the Council is not happy with the security walls on the site. These have to be regularized or face demolition. No further construction is to be done without council approval.
- 4. BULAWAYO-MIDLANDS DISTRICT
- a. Ground breaking ceremony for Hwange Parsonage was conducted by three Bishops i.e Bishop EK Nhiwatiwa and two from Central Africa on 6th September 2015
- b. Lukhanyiso, Bulawayo East, Sindiso and Isambulo parsonages were dedicated on the 24th November 2015 by Bishop EK Nhiwatiwa
- c. Bulawayo East parsonage was dedicated on the 25th November 2015 by Bishop EK Nhiwatiwa
- d. Attended the ZWAC head offices dedication on the 24th April 2016
- e. Franscistown purchased a parsonage
- f. Bought a Ford Ranger T6 2.21 Manual Transmission for the District Superintendent's official usage
- g. The district managed to relocate to temporary offices at Gweru East Circuit as a cost cutting measure
- h. The district is now registered with NEC, NSSA and Zimra
- i. The total circuits and district contribution towards Head Office is now \$25,076.00

# 5. HARARE CENTRAL DISTRICT

- a. Major renovations have been done to the district offices at a cost of \$8,959. This includes garage extension, and drainage system.
- b. Nyamacheni administration block was completed at a cost of \$42,000 with locals supplying some of the building materials and an additional classroom block progressing well so far \$8,000 has been spend.
- c. A church stand fee of \$ 1,632 was paid for Nembudziya local church.
- d. A district vehicle was disposed of for \$5000 and will be used as deposit for a second district vehicle.

- e. Norton East Circuit church has progressed positively in resolving the church stand ownership challenge. The Norton town council has been very forth coming and very helpful. Already the circuit has been authorized by Town council to start construction whilst finalizing the legal issues with the seller.
- f. Adopted a recommendation that 2016-2017 be a year of clearing all City Of Harare rates and lease arrears as this is now hampering intending circuits from acquiring new stands as council considers the church as one unit.

#### 6. MUTOKO-MUDZI DISTRICT

- a. Nyamuzuwe had dedications for the school bus, car, dormitory, and culture house on 10thMarh 2016.
- b. Dendera ground breaking for the clinic was done by the Bishop EK Nhiwatiwa.
- c. The district acquired an Isuzu 4x4 Twin Cab.
- d. The district working on building new District offices on a completely new stand.
- e. Vehicles are receiving regular service and are in good working order.
- f. Nyadire Teachers College working on the development of a graduation pavilion and ZWAC BOT is being consulted.
- g. The ECD Complex at Nyadire Teachers College was dedicated by Bishop E.K Nhiwatiwa on 2 August 2016.
- h. Nyadire Station Executive purchased two vehicles, one for the Station Chair and one for the Schools Chaplain.
- i. Efforts to secure a viable business proposal for the farm are still being highly pursued.
- j. Plans underway to acquire a stand to build another school in Mutoko to ease the current hot sitting challenge.
- k. Home of Hope Family Unit is now 95% complete

# INSTITUTION VISITS

- We continue to encourage head of institutions to synergize through exchange programs between institutions as a way of exchanging of ideas, sharing of resources, so as to improve on the development and management of our school institution assets.
- b) We continue to promote synergies among various units to maximize the abundance of resources.
- c) Efforts are being made to realise the commercialisation of Nyadire Mission Farm.

d) Dendera Mission remains our focal point in the improvement of accommodation for both staff and students. There is still a lot to be done at the misson area.

#### **RENTALS AT 165 CHINHOYI STREET**

1) Confad Projects Sub Committee and BOT are working together to manage the rental portfolio at 163 & 165 Chinhoyi street.

#### REPAIRS AND MAINTANANCE

- a) Buildings are in a reasonable state of repair and all damages and faults being attended to promptly
- b) Motor vehicle repairs bill keep escalating as most of our vehicles have gone past their economic use life and are due for replacement.
- c) Starting 1st January 2016 we now have a new comprehensive vehicle replacement programme for replacing our aging fleet; however it has been deferred to 2017 because of financial constraints.

#### **BANK ACCOUNTS**

1) All head office bank accounts are in a sound bank

#### Reminders

- 1. That WFDR Risk Services (Pvt) Ltd formerly Alexander Forbes remain the official insurance brokers for the whole church. Meanwhile, Confad Projects Committee is negotiating an income generating project with CBZ of which they will then become our insurer for all church assets. Once the project takes shape we shall communicate through the District Superintendents' offices as the entire insurance portfolio will have to be handled by CBZ for the church to realize full benefits.
- 2. Scanlen and Holderness remain the official legal representatives of the whole church (ZWAC).

#### **Future Plans**

1. To continue seeking avenues of creating additional value through new investment opportunities in both our liquid assets and fixed assets in consultation with our sister boards.

Harare.

- 2. We should be producing prototype housing models for parsonages, sanctuaries, temporary structures and outbuildings for ZWAC IN 2016-2017
- 3. Encourage circuits in Harare to make payment plans and clear rates arrears in 2016-2017 to enable other circuits to acquire building stands form City Of

#### CHALLENGES

 ZWAC no longer has its own portfolio of property accommodation and is relying on renting houses for its head office senior staff, which means we must start working on plans to acquire land and develop or buy new houses when funds permit

#### REMINDER

a) All existing leases to be re-examined by the District BOT and consult with Annual Conference BOT were assistance is required; and that where

possible

the conference, districts and circuits construct permanent structures buildings on land that we have full title on or land with lease to buy options

#### RECOMMENDATION

1. That we declare 2016-2017 be a year of clearing all arrear rates and lease fees particularly with Urban and Rural Councils and that Districts ensure that circuits affected must not start any new projects before clearing existing

debts

with Councils. Also Districts collectively manage the clearing of all council debts

#### Appreciation

We acknowledge the tremendous support we have received in the past four years from

the Bishop's office and entire cabinet and church at large. Your belief in our leadership abilities made us shine as beacons in this whole journey of faith. The support we received in the \$1,4 million dollar head office project and many other facets under our mandate, left us indebted to the entire church. We pray and only pray that our faith continues to grow and our love overflow to every heart, mind and soul that our church interfaces with.

May our dear Lord continue to bless you all; Merry Christmas and wishing you a Happy and Prosperous 2016.

Thank you and Ebenezer December 2016

Presented by

BT Mwashita (Board of Trustees (ZWAC) Chairman)

Boclab Chairman Mr Livingstone Garikayi Dunmore Vumbunu (Associate Chairman)

BOT Secretary Rev Austern Chepiri

For and on behalf of all ZWAC BOT board members

#### ADDENDUM

#### ZIMBABWE WEST ANNUAL CONFERENCE ASSET REGISTER

	Registered Title Deed No. Year	Stand No.	Common Name	Area
1.	5212/91	Nyadire Farm	Nyadire U.M. Centre	1 713,036 hectare
2.	8923/96	Mutoko Mission Site	Mutoko U.M Centre	24, 3337 hectare
3.	1762/72	Stand 7275 Highfield	Highfield UMC Site	2 911sq.m
4.	3794/76	Stand Lot 1 of 29 Malvern Township	Highfield Waterfalls parsonage: Cassino Av.	4 047 sq.m
5.	303/77	Stand 1951 Highfield	1951 Highfield 131 <sup>st</sup> .	278 sq.m
6.	395/78	Stand 142 Westwood T/Ship (Collateral used for Greendale UMC Loan)	142 Westwood	1 094 sq.m
7.	3153/78	Stand 1685 Kambuzuma T/Ship	Kambuzuma UMC Parsonage	260 sq.m
8.	3257/78	Stand 2823 Salisbury T.Ship (Title deed used for Stand 211 Byo)	11 Drummond Chap. Street	2 138 sq.m
9.	1891/82	Stand 1425 Salisbury T/Ship Stand 1424 Salisbury T/Ship Stand RE of 1424 Salisbury T/ship	163 Chinhoyi Street 10 Nelson Mandela Avenue 8 Nelson Mandela Avenue	892 sq.m 425 sq.m 467 sq.m
10.	6659/83	Stand 9419 Glenview	GlenView UMC Site	3 733 sq.m
11.	2700/84	Stand 2444 Kambuzuma T/Ship	Kambuzuma UMC Site	4 216 sq.m
12.	6594/85	Stand 16696 Salisbury T/Ship (Tiel Title Deed – CABS Loan)	Innercity UMC 56 Harare Street 576 – 775	1 351 sq.m
13.	3217/86	386 and 4 790 Glen View	Glen View UMC Parsonage	200 sq.m
14.	7383/87	Stand Lt 1 of 200 Highlands	3 Wetmore Close Highlands	4 423 sq.m
15.	5816/88	Stand 110 LoganPark	1	4 410 sq.m
16.	3656/88	Stand 220 Sinoia	Chinhoi UMC Parsonage	2 711 sq.m
17.	1643/89	Stand 283 FortVictoria	9 Hughes Street, Masvingo	714 sg.m
18.	4738/89	Stand 9605 Mufakose	Mufakose UMC 146, 147 Mupani 892 sg.m	1 784 sq.m
19.	8940/90	Stand Sub Div of Barrington	Kingaroy Farm	3 025 hect
20.	7754/90	Stand 4402 Highfield	Highfield UMC Parsonage	350 sq.m
21.	7554/90	Stand RE of Tarlington	Marlbereign UMC Site	2 9720 hect
22.	02833/91	Stand 1063 Mabelreign T/Ship	Mabelreign UMC Parsonage	1 129 sq.m
23.	4998/91	Stand 211 Bulawayo T/Ship	33 Jason Moyo StreetByoInnercity UMC Bulawayo	1 388 sq.m
24.	04555/91	Stand 8603 Glen Norrah	Glen Norrah UMC Site	3 076 sq.m
25.	3721/94	Stand 589 Mount Pleasant	6 Shangaani Road	4 050 sq.m
26.	6085/95	Stand 1567 Tshovani T/Ship, Chiredzi	Chiredzi UMC Site	788 sq.m
27.	/96	Stand 1426 Salisbury T/Ship	165 Chinhoi Street	892 sq.m
28.	12406/97	Stand 1/27 LusakaZambia	Lusaka UMC, Lusaka, Zambia	387 sq.m
29.	1645/98	Stand 46006 Bulawayo T/Ship	BulawayoCentral UMCMpopoma	7 332 sq.m
30.	5221/99	Stand 8269 Kuwadzana	Kuwadzana UMC Site	5 579 sq.m

31.	1714/99	Stand 645 Gwelo T/Ship	Bulawayo-Midlands Parsonage, Kopje, Gweru	2 110 sq.m
32.	0005534/99	Stand 30 MkobaTownship	Mkoba Parsonage	2 672 sq.m
33.	0005283/99	Stand 8256 Luveve T/Ship	Luveve UMC Site	3 838 sq.m
34.	001363/2000	Stand 4218 Dzivarasekwa T/S	Dzivarasekwa UMC Parsonage	300 sq.m
35.	002357/2000	Stand 315 Mkoba T/Ship	Mkoba UMC Hall	1 827 sq.m
36.	5896/2000	Stand 171130 Harare T/Ship	Borrowdale UMC Parsonage	2 056 sq.m
37.	11214/2000	Stand 13771 Salisbury T/Ship	115 Blakeway Drive Belvedere	1 352 sq.m
38.	8106/2001	Stand Lot 9 Block A of Lot 40 Kadoma	Kadoma UMC Site	4 057 sq.m
39.	10372/2001	Stand 300 Good Hope T/Ship	Harare West Parsonage	2 272 sq.m
40.	0001663/2002	Stand 13417 Kuwadzana Ext	Kuwadzana Ext UMC Parsonage	130 sq.m
41.	1082/2011	Stand 7965 Glen Norah T/Ship	Glen Norah E Parsonage	282 sq.m
42.	0003209/12	St 9680 Mufakose T/Ship	Mufakose 2 <sup>nd</sup> Parsonage	309 sq.m
43.	153789/2012	St No 535 Chimwemwe Kitwe	St John, Kitwe UMC	5 063sq.m
44	0002632/2012	Norton Parsonage	4307 Ngoni T/Ship	199sq/m
45	5207/2011	St 3500 Budiriro T/S of St 11146 Budiriro T/S	Highglen Parsonage	312sq.m
46	001487/2011	St 359 Adrian T/Ship of Lot 2A Bluffhill	Harare Central District Parsonage	3032sq.m
47	001020/2013	Lot 3 of Higher Up of Hopewell, Hartley (Chegutu)	Selous Memorial Church	1,6187 hectares
48	8440/96	Check in No.9		
49	2420/2011	St 5068 Harare	17 Cean Braeside. InnercityHre 2 <sup>nd</sup> Parsonage	1010 sq.m

<b>Bishops Secr</b>	etary office				
Office	ltem	Description	Quantit	Condition	
number			У		
B50001	Steel filing cabinet	4 drawers	3	Good	\$ 600.00
B50002	Steel cabinet	12 drawers	1	Good	\$ 500.00
B50003	Acer monitor	Acer Ac 713 black	1	Good	\$ 300.00
B50004	Hp printer		1	V good	\$ 450.00
B50005	Acer keyboard		1	Good	\$ 100.00
B50006	Hp printer		1	Good	\$ 450.00
B50007	Turbofan		1	Good	\$ 60.00
B50008	Hp 1010 laser jet		1	Good	\$ 400.00
B50009	C.P.U	Logic grey &black	1	Good	\$ 300.00
B500010	Power surge	Cream	1	Good	\$ 50.00
B500011	Canon scan	Grey	1	Good	\$ 250.00
B500012	Shredder	Black	1	Good	\$ 300.00
B500013	Typist chair	Blue	1	Good	\$ 250.00
B500014	Visitor's chair	Maroon	2	Good	\$ 500.00
B500015	Aqua box	Sky blue	2	Good	
B500016	Office desk	Pine	1	Good	\$ 150.00
B500017	Coffee table	Chip board	1	Good	\$ 200.00
B500018	Kettle	Electric & cups	1	Good	\$ 70.00
B500019	Steel bin	Grey	1	Good	\$ 20.00
<b>Bishop's offic</b>	e	•	• •		

B000020	Laptop	Toshiba black	1	1	V good	\$ 1,000.00
B000021	Acer laptop	Acer black		1	V good	\$ 650.00
B000022	Projector	Cream		1	Fairly new	\$ 500.00
B000023	Monitor	Lg black		1	V good	\$ 300.00
B000024	C.P.U	Grey & black		1	Not	\$ 300.00
5000021				-	working	¢ booloo
B000025	Power surge	Cream		1	Good	\$ 50.00
B000026	Keyboard and mouse	Logic		1	Good	\$ 30.00
B000027	Printer	LaserJet 1050				
		Grey		1	Good	
B000028	Computer desk	Pine		1	Good	\$ 150.00
B000029	Office		Pine	1	Good	\$ 350.00
<b>Bishops offi</b>	ice					
B00030	Typist chair	Blue		1	Good	\$ 100.00
B00031	Leather chair	Black		1	Good	\$ 350.00
B00032	Visitors chair	black		1	Good	\$ 250.00
B00033	Heater	Fires heater		1	Good	\$ 750.00
B00034	Fitted shelves	Wooden		1	good	\$ 200.00
B00035	Sofas	Cream leather 3pce		1	Fairly good	\$ 1,200.00
B00036	Coffee table	Glass		1		\$ 300.00
B00037	Fridge	Capri white		1		\$ 350.00
					total	\$
Admin Asst	Office					
A00038	Desk	Small desk		1	Fairly	\$ 50.00
					good	
A00039	Visitors chair	Maroon		2		\$ 100.00
A00040	Sofas	4 piece Velvet		1		\$ 450.00
A00041	Coffee table	Grey		1		\$ 30.00
A00042	Office desk	Grey melange		1		\$ 300.00
A00043	Typist chair	black		1		\$ 60.00
A00044	Steel cabinet	Melange grey		2	good	\$ 400.00
A00045	Steel cabinet	3 drawer grey & cream		2	Good	\$ 200.00
A00046	File cabinet	5 drawer cream and grey		1		\$ 500.00
A00047	Steel shelves	Grey		1		\$ 50.00
A00048	Steel bin	Grey		1		\$ 50.00
A00049	Phone and fax	Cream				\$ 100.00
A00050	Cabinet	1 drawer wood		1		\$ 30.00
	Hp laptop	Black hp		1	New	\$
					total	
		Cnu94915pn				
Admin. Sec		1	-	T		1
A00051	Shelves	Black board		1	Good	\$ 30.00
A00052	Printer	Hp 1150 laser jet		1		\$ 250.00
A00053	Scanner	Hp scanner 3690		1		\$ 250.00
A00054	Monitor	Hp 7540 black		1		\$ 250.00
A00055	C.P.U	Cream hone		1		\$ 250.00
A00056	Shredder	Black		1		\$ 150.00
					total	\$
A00057	Executive chair	Blue		1		\$ 70.00
A00058	Office desk	Brown		1		\$ 150.00

A00059	Visitors chair	Brown	2	1	\$ 150.00
A00060	Visitors chair	Blue	1		\$ 20.00
A00061	Fax machine	Cream	1		\$ 60.00
A00062	Book shelves	Pine	1		\$ 60.00
A00063	Office table	Round brown	1		\$ 70.00
A00064	Visitors camera	Video camera and stand	1		\$ 250.00
A00065	Computer	Cream	1		\$ 120.00
	speaker				
A00066	External modem		1		\$ 100.00
				Total	\$
Reception are	ea	· · ·			
RA00067	Chair	Grey	1		\$ 20.00
RA00068	Bin	Grey	1		\$ 5.00
RA00069	Fitted desk	Wooden	1		\$ 50.00
RA00070	Switch board	Cream	1		\$ 10.00
RA00071	Wall clock	Silver black	1		\$ 5.00
RA00072	Paper tray	Grey metal	1		\$ 3.00
RA00073	Wall	Blue & white	1		\$
Janitors roon	n				
J00074	Duplicating	Manual & electrical	2		\$ 500.00
	machine				
J00075	Desk	Office desk	1		\$ 70.00
J00076	Cabinet	Brown wooden	1		\$ 20.00
J00077	Visitors chair	Brown and grey	2		\$ 30.00
AIDS CO-ODI	NANATOR				
AC0078	Monitor	Scan sll	1		\$ 250.00
AC0079	CPU	Logic black and silver	1		\$ 250.00
AC0080	Keyboard	Logic black and silver	1		\$ 50.00
	Printer	Hp 4 in 1 4110	11		\$ 150.00
AC0082	Book shelve	Brown	1	Old	\$ 30.00
AC0083	Typist chair	Grey	1	Old	\$ 20.00
AC0084	Desk	Brown wooden	1	Old	\$ 60.00
AC0085	Laptop	Dull grey	1	Good	\$ 230.00
AC0086	Flayer display	Brown wooden	1	Fair	\$ 65.00
AC0087	Surge protector	Cream	1	Fair	\$ 150.00
Education Se	cretary				
ES0088	Monitor	Cream compac 140	1	Old	\$ 100.00
ES0089	Keyboard	Compact cream	1		\$ 60.00
ES0090	CPU	Compact cream	1		\$ 100.00
ES0091	Small table	Small table furniture	1		\$ 40.00
ES0092	Visitors chair	maroon	2		\$ 20.00
ES0093	Visitors chair	brown	1		\$ 20.00
ES0094	Steel filing	4 drawer	1	Good	\$ 200.00
ES0095	Bookshelf	4 shelving	1		\$ 70.00
ES0096	Fitted shelves	Shelved	1	Good	\$ 30.00
ES0097	Notice board	Steel framed and green	1		\$ 10.00
ES0098	Desk	Executive	1	Good	\$ 150.00
ES0099	Paper tray	Furniture paper tray	2		\$ 5.00
ES00100	Wine tray	Wine	1		\$ 5.00
ES00101	Printer	Cannon printer	1		\$ 100.00

ES00102	Bin	Steel bin	1	\$ 5.00
Project Acc.				
Aids Progra	am	- <b>H</b>		ų.
PA0119	Notice board	Wooden framed/green	1	\$ 5.00
PA0120	Monitor	Tedlex72008015181	1	\$ 100.00
		monitor		
PA0121	CPU	SamsungetIn9436o7b280	1	\$ 150.00
		1485		
PA0122	Printer	Hp desk jetD25c3	1	\$ 150.00
PA0123	Fan	Super deluxe brown	1	\$ 20.00
PA0124	Table	Twin table white	1	\$ 100.00
PA0125	Desk	6 drawer wood	1	\$ 150.00
PA0126	Safe	Steel silver	1	\$ 250.00
PA0127	Handset	Landline headset	1	\$ 15.00
PA0128	Speaker	2 computer speakers	2	\$ 15.00
PA0129	Metal cabinet	Metal white	1	\$ 60.00
PA0130	Epson printer	LX 300 + Epson printer	1	\$ 60.00
PA0131	Dustbin	Metal dust bin	1	\$ 5.00
PA0132	Keyboard	Tedlex keyboard and	1	\$ 50.00
		mouseTK20500604B		
PA0133	Puncher and		2	\$ 5.00
	stapler			
PA0134	Office chair	Brown	1	\$ 15.00
PA0135	Visitors chair	Sky Blue	1	\$ 20.00
PA0136	Paper tray	Wine tray	1	\$ 15.00
PA0137	Fitted shelves	Wooden	1	\$ 20.00
PA0138	Calculator	Olympia	1	Not working
Kitchen				L.
K0139	Stove		1	\$ 60.00
	White stove fudiv	wave		
K0141	Fitted kitchen	Sky blue		\$ 20.00
	units			
K0142	Small table			\$ 10.00
K0143	T urn	Not working		
Bookkeepe	er office			
B0143	Office desk	Wooden	1	\$ 100.00
B0144	Guillotine greenish	Ideal		\$ 100.00
B0145	Visitors chair	Maroon & yellow	1	\$ 100.00
B0146	Monitor	Proline monitor	1	\$ 100.00
B0147	Keyboard	Apricot keyboard cream	1	\$ 50.00
B0148	CPU	Pro cream client	1	\$ 100.00
B0149	Printer	HP DeskJet 845C	1	\$ 150.00
B0150	Monitor	Philips 145E	1	\$ 100.00
B0152	Keyboard	Keyboard & Mouse	1	\$ 60.00
B0153	Filing Cabinet	4 drawer steel	1	\$ 150.00
B0154	Steel tray drawer	2 drawer	1	\$ 10.00
B0155	Paper tray	Steel	1	\$ 10.00
B0156	Bin	Steel dustbin	1	\$ 5.00
B0157	Wooden Pan fitted	Shelving	1	\$ 30.00
B0158	Notice board	Steel framed and green	1	\$ 3.00

Fan	sky-blue	1	\$ 20.00
Office chair	Brown	1	\$ 20.00
	Steel	\$1	\$ 10.00
			+
Monitor	Cream mercer	1	\$ 100.00
			\$ 60.00
			\$ 100.00
		-	\$ 100.00
			\$ 130.00
			\$ 150.00
			\$ 50.00
			\$ 10.00
			\$ 5.00
			\$ 15.00
			\$ 10.00
			\$ 10.00
			ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο ο
			<u> </u>
			\$ 50.00
'			\$ 5.00
	• •		\$ 5.00
,		-	\$ 30.00
	Landline hand-set	1	\$ 15.00
1		\$150	\$ 100.00
1		\$100	\$ 100.00
CPU	Premium 52x max e24000	1	\$ 150.00
HP Printer	3 in 1 C3100 white and	1	\$ 150.00
	grev		
Filing cabinet		1	\$ 100.00
Calculator	Electric sharp	1	\$ 25.00
Electric fan		1	\$ 25.00
			\$ 200.00
	Blue	2	\$ 120.00
UPS		1	\$ 60.00
Wine bin	Dust bin red	1	\$ 15.00
Visitors chair	Maroon	1	\$ 120.00
Sofa	Blue		\$ 150.00
			\$ 250.00
-			\$ 450.00
Paper trav	Steel cream		5 10.00
Paper tray Paper tray	Steel cream Wood	2	\$ 10.00 \$ 10.00
Paper tray Paper tray Visitors chair	Steel cream Wood Black rexine	1 2 1	\$ 10.00 \$ 10.00 \$ 20.00
	Office chair Computer tray Financial Executive Monitor Keyboard & mouse CPU Printer Computer Desk Office desk Fitted shelves Paper tray Pm tray Celotuk cutter Paper punch Stapler Calculator Electric fan Office chair UPS Steel tray Bin CPU & Keyboard Hand set Capri fridge Computer desk 1 1 CPU HP Printer Filing cabinet Calculator Electric fan CPU HP Printer Filing cabinet Calculator Electric fan Coffee table Executive chair UPS Wine bin Visitors chair Sofa Filling cabinet Executive desk	Office chairBrownComputer traySteelFinancial ExecutiveIntex blackMonitorCream mercerKeyboard & mouseIntex blackCPUMercer 56 x creamPrinterLaserJet 5L creamComputer DeskWooden creamOffice deskOffice furnitureFitted shelvesBook shelvesPaper traySteel creamPm trayYellowPaper punchSmallStaplerWhite & BlueCalculatorBlack Cashion CS2716Electric fanSky blueOffice chairMaroonVisitors chairBlackUPSCreamSteel traySteel greyCPU & KeyboardCream 52xHand setLandline hand-setCapri fridgeInterform1CalculatorElectric fanPin 1 C3100 white and greyFiling cabinetCaculatorCalculatorElectric sharpElectric fanPix Max e24000HP Printer3 in 1 C3100 white and greyFiling cabinetCreamCoffee tableMukwaExecutive chairBlueUPSCream greenVisitors chairBlueFilling cabinetFilling cabinetCalculatorElectric sharpElectric fanPEKDE CreamCoffee tableMukwaExecutive chairBlueFilling cabinetSteel 4 drawerFilling cabinetSteel 4 drawerExecutive desk<	Office chairBrown1Computer traySteel\$1Financial Executive1MonitorCream mercer1Keyboard & mouseIntex black1CPUMercer 56 x cream1PrinterLaserJet 5L cream1Computer DeskWooden cream1Office deskOffice furniture1Fitted shelvesBook shelves1Paper traySteel cream1Paper trayYellow1Paper punchSmall1StaplerWhite & Blue1CalculatorBlack Cashion CS27161Electric fanSky blue1Office chairMaroon1Visitors chairBlack1UPSCream1Steel traySteel tray green1BinDust bin steel grey1CPU & KeyboardCream S2x1Hand setLandline hand-set1CPUPremium S2x max e240001HP Printer3 in 1C3100 white and grey1Coffee tableMukwa1CalculatorElectric sharp1Coffee tableMukwa1Lactric fanPENDE Cream1Cuputer desk11Cifting cabinet11Cifting cabinet11Cifting cabinet11Cifting cabinet11Cifting cabinet11Cifting cabinet

205	Small table	Round mukwa table		1	\$ 200.00
206	Small table	Computer table		1	\$ 100.00
207	Panasonic	Grey		1	\$ 90.00
208	Printer	Hp laser jet 102 2 cream		1	\$ 150.00
200	Dust bin			1	\$ 10.00
210	Wooden dust bin			1	\$ 5.00
210	Wine tray			1	\$ 5.00
211	Fitted filling cabinet			1	\$ 15.00
212	Wall clock			1	
215	Lenovo laptop			1	
214	Notice board			1	ć 15.00
-					\$ 15.00
	epartement sec	1	1		¢ 00.00
216	Fitted shelves	Wooden	1		\$ 80.00
217	CPU	Dell 3000 grey	1		\$ 150.00
218	Monitor	Dell black	1		\$ 150.00
219	Keyboard	Saligna	1		\$ 60.00
220	Office desk	Blue	2		\$ 60.00
221	Visitors chair	Maroon	2		\$ 30.00
222	Visitors chair	White	1		\$ 30.00
223	Visitors chair		1		\$ 30.00
224	Steel cabinet	2 door steel	1		\$ 150.00
225	Paper tray	5 drawer steel	2		\$ 250.00
226	Bookshelves	Wooden	1		\$ 100.00
227	Dustbin	Steel	1		\$ 5.00
228	Speaker	Computer speakers	2		\$ 10.00
Coodinator	's Office				
229	Fitted shelves	Wooden	1		\$30
230	Fitting cabinet	Steel 4 drawer	1		\$250.00
231	Office desk	Typist table	1		\$150.00
232	Visitors chairs	Maroon	2		\$ 60.00
233	Paper punch	Brown	1		\$ 5.00
234	Min paper punch		1		\$ 5.00
YD0235	Fixed shelves		1		\$ 30.00
YD0236	Book shelves		1		\$ 60.00
YD0237	Visitors chair	White	2		\$ 60.00
YD0238	Visitors chair	Maroon	1		\$ 30.00
YD0239	Chair	Executive	1		\$ 30.00
YD0240	Monitor	Black	1		\$ 50.00
YD0240	CPU	Black	1		\$ 150.00
YD0242	Keyboard	FCC ID-EPKK BE60301	1		\$ 100.00
YD0242	Printer	Cream	1		\$ 30.00
YD0245	Desk	Small desk	1		\$ 100.00
YD0245	Desk	Rexine top	1		\$ 150.00
YD0245	Desk	Wooden	1		\$ 100.00
YD0240	Music keyboard	Music keyboard	1		\$ 100.00
YD0247	Amplifier	Amplifier	1		\$ 250.00
YD0248	Ampinici	For P.A system	1		\$ 230.00
BOT006	Steel drawer	4 drawers	1		\$ 100.00
BOT008 BOT007	Wooden	5 shelves	1		\$ 200.00
501007	bookshelves	J SHEIVES	1		\$ 100.00
	DOURSHEIVES	1	1		

BOT008	Fixed wooden	Shell	1	1	\$	100.00
BOT009	Table/desk	Small desk	1		\$	50.00
BOT009	Compac 610	CNU949155C	1 New		Ś	650.00
201003	laptop	011001010000	bought Feb		Ý	000100
			2010			
Dining table	Table and chairs		1	Good		
Table and	4 chairs		1	Good		
chairs			_			
2 pairs of	Checked fabric		2 pairs	Good		
curtains						
Table cover	Green plastic		1	Fair		
Plates & tea	3 sets		3 sets	Fair		
cups						
Dinner plates	3 white with blue			Old		
Forks			13	Good		
Knives			7	Good		
Table spoons			4	Good		
Tea spoons			5	Good		
Glasses. 3			3	Good		
Kitchen			3	0000		
Stove 4 plate	White		1	Good		
Fridge	White		1	Good		
Water filter	Z		1	Broken		
Water	2		1	Good		
containers			1	GUUU		
Dustbins			2	Broken		
Frying spoons	1 silver 1 plastic		2	Good		
Soup spoons	1 silver		1	Good		
Opener	Silver		1	Good		
Scissors	Green handle		1	Good		
	Green nanule					
Plastic			1	Old		
measuring jug Pots	1 - ili 1  -    -		2	Old		
Flowered	1 silver 1 black		2	Good		
				6000		
small pots set	1	1	1			
Washing	Bosch		1	Good		
machine	1		1			
Poultry	Landry ironing		1	Old		
Mislan hast	board					
Wicker basket	1 large 1 small			Old		
Foyer			4	Old		
1 checked			4 piece	Old		
1 luggage set			4 piece	Good		
Divider black				Good		
Queen size				Old		
bed				<u> </u>		
1 head board				As good		
				as new		
1 dressing				good		
table	1					

1 phone 1 heater				
curtains				
1 pair of				
shelves				
tables Wicker book				
Wooden				
Small typist				
chair				
Executive				
desk				
Metal office				
curtains				
2 pairs of		-		
mattress				
Single				
Small table			 	
Chest of drawers				
Stool				
1 wardrobe			 	
Lamp holder				
3 pillow cases			 	
1 blanket				
1 set of sheets				
1 laundry rack				
and drawer				
1 head board				
1 single bed				
Double bed				

# **BOARD OF PENSIONS REPORT**

# 1. Introduction

Bishop and conference, it is that time of the year when as Board of Pensions we report on the mandate you gave us. The mandate is guided by the Book of Discipline, the Pensions and Provident Funds Act (together with associated statutory instruments) as well as the UMC Zimbabwe Area Strategic Plan. The report covers notable activities during the period 1 October 2015 to 30 September 2016. The Board's mandate includes the formulation, review and implementation of policies aimed at providing decent retirement to members of the United Methodist Church Pension and Life Assurance Scheme (UMC Pension Scheme). Membership of the scheme is open to all UMC clergy as well as lay workers of the church and its institutions in the Zimbabwe Episcopal Area. The Board also acts as Trustees to the United Methodist Church Pension and Life Assurance Scheme in line with Statutory 323 of 1991 including amendments thereafter.

A decent retirement is anchored on the balance of financial requirements, good health , desirable accommodation as well as the management of the transition to retirement. The financial soundness of a pension fund is highly dependent on; inter alia, a performing economy as well as prudent investment strategies. It is a legal requirement that pension funds registered in Zimbabwe invest all their assets in Zimbabwe. Despite the unfavourable economic environment in Zimbabwe, the Board managed to grow the assets of the fund at the same time ensuring that all benefit payments due in terms of the rules of the UMC Pension Scheme were paid timeously.

# 2. Obituary

The Board extends condolences to the families of all the members and beneficiaries of the Pension Scheme who passed on during the last year; may their dear souls rest in eternal peace. Reference - BOOM Report.

# 3. Notable Activities

# 3.1. UMC Pension Scheme

3.1.1. An additional two (2) properties namely 4 Flint Way, Hillside, Harare and 72 Palmer Road, Belvedere, Harare, have been acquired by the Board for US\$180,000.00 and US\$150,000.00 respectively (plus transfer fees). They both have been leased to ZWAC BOT based on a rental formula recommended by the property Audit consultant hired by the Board.

The UMC Pension Scheme property portfolio is now constituted of seven (7) properties valued at US\$1,214,592.00(Fidelity valuation done as at February 2016) and this is included in the UMC Pension Scheme total assets of US\$3,187,342.00 as at 30 September 2016.

3.1.2. All benefits due from the Scheme in respect of members and beneficiaries have been paid as follows:

Benefit	Amount (US\$)		
	30 Sept'16	30 Sept'15	
Retirement*	83,446.00	63,578.00	
Withdrawal/Resignations	30,909.00	19,082.00	
Deaths**	14.311.00	27,974.00	
Total	128,666.00	110,634.00	

\*The benefits to date are lump sum full commutations i.e. no balance monthly pensions (after commutation) are payable currently since the accumulated values in the fund currently can only provide for less than the minimum pension of \$50 per month as per Insurance and Pensions Commission (IPEC) guidelines.

\*\* This excludes US\$33,453.00, the lump sum Group Life Assurance (GLA) of twice annual salary paid as "insurance" claims by Fidelity Life Assurance from their GLA premiums' pool.

- 3.1.3. Payment of contributions to the Scheme continues to improve. The few Units that are not up to date with their payments to the pension scheme are listed in 4.1. of this report.
- 3.1.4. The assets of the UMC Pension Scheme have increased during the reporting period as given below:

	30Sept'16	30 Sept'15	
Vested Bonus Account	1.796,793.00	1,852,678.00	
Property	1,214,592.00	845,000.00	
Non-Vested Bonus Account	175,957.00	158,382.00	
TOTAL	3,187,342.00	2,856,061.00	

The Fund balance as at 30 September 2016 includes a final guaranteed bonus of 2.0% (1% vesting and 1% non-vesting) for the year ending 31 December 2015 and an interim bonus of 0% for the period thereafter. Most fund managers in Zimbabwe reported negative and zero% returns in the last two calendar years (2014 and 2015). Membership of the scheme has increased from 791 as at 30 September 2015 to 800 (inclusive of 340 clergy members) as at 30 September 2016.

- 3.1.5. All members of the Board are now required by the regulator, Insurance & Pensions Commission (IPEC) to each hold a certificate of competence (COP) on pension fund trusteeship by 31stJuly 2017. New members will be given one year from date of appointment/election to acquire the qualification. Tutorials for COP were held over one day for all members of the Board. Four members of the UMC BOP sat for the August 2016 COP examination and 3 out of the four (75%) passed. The next examination is in December 2016.
- 3.1.6. Two (2) delegates (Mrs G. Murimba & Rev N. Masvaure) attended the 2016 Zimbabwe Association Pension Funds (ZAPF) Congress held in South Africa from 11-14 May 2016. They were sponsored by the Board using administration funds sourced from CCP. The theme of the congress was "THE 21ST CENTURY TRUSTEE - responsible, accountable and proactive". The BOP Chairman attended the same Congress as an invited presenter at the cost of ZAPF.
- 3.1.7. Borehole drilling at the UMC Pension Scheme properties has started with drilling at 72 Palmer Rd having been completed. Once the works there have been accepted by the Board then drilling will proceed to the next property. This modus operandi will apply until all the pension scheme properties have boreholes and water tanks on stands. Thereafter the Board will enforce the good maintenance of gardens to ensure improved aesthetics and increased value for the properties.
- 3.1.8. External auditors to Fidelity Life Assurance observed an anomaly that despite Fidelity guaranteeing the assets in the UMC Pension Scheme (in line with the insurance status of our pension scheme), Fidelity was not in control of the pension scheme property portfolio. Consequently the Board of Pensions resolved to transfer the management of the UMC Pension Scheme property portfolio from UMC ZWAC BOT to Fidelity effective 1 October 2016. Fidelity will manage the portfolio at no additional cost. This will also relieve pressure on the Projects Secretary and also remove the conflict of interest by UMC ZWAC BOT in that they were both tenants and managers of some of the properties in the portfolio.

In this respect the UMC Pension Scheme will now be fully compliant as per the recommendations of the Fidelity Auditors and this is also in line with good governance. The Board is in the process of identifying a custodian for the title deeds in respect of UMC Pension Scheme properties.

- 3.1.9. The Board held a successful meeting at Lydia Chimonyo on 4th June 2016. Employees at the centre who are also members of the UMC Pension Scheme were addressed by the Board and were given the opportunity to ask questions regarding the UMC Pension Scheme. The staff who attended the address expressed satisfaction with the interaction regarding the pension scheme.
- 3.1.10. Member booklets summarising the UMC Pension Scheme benefits have been

distributed to every member of the pension scheme. New members will immediately be given a copy on joining the scheme.

3.1.11. Clergy members joining the UMC Pension Scheme on or after 1 January 2017 will not receive a stipulated benefit from CCP as per the current CCP supplementary Plan. They will however, benefit from any surplus that will arise from the indefinite payments from CCP. The rules of the supplementary pension plan are being amended accordingly.

# 3.2. Central Conference Pensions (CCP)

3.2.1. CCP represented by Mr Dan O'Neill, made their annual visit to Zimbabwe from 16 to 18 February 2016 to check on how the funds they are providing us are being utilised. They were satisfied with how the funds are being administered and complemented the Board on putting together an Investment Policy. They have provided a total of US54,144.00 since 1 Oct'15 in respect of payments to retirees and surviving spouses (see annexure to this report for the list of recipients).

## 4. Challenges

- 4.1. There is a great improvement in the payment of contributions. However, the following Units were in arrears as at 30 September 2016:
- 1.1.1. Mutambara Mission (payment plan in place)

- 1.1.2. Ernest Memorial
- 1.1.3. Fair Field

Arrear payments are payable including the bonuses earned by the Scheme to avoid prejudicing the other members who will be contributing on time.

4.2. Some of the rentals due on the property portfolio are in arrears. Legal action is being taken to collect all rentals with summons having already been issued to one tenant. The board will proceed to use legal means to collect any outstanding arrears.

# 5. Future Plans

- 5.1. Member benefit statements as at 31 December 2015 were scheduled to be produced by end of October 2016 after the completion of the data cleanup underway. They will be distributed immediately thereafter.
- 5.2. The full list of employers with employees participating in the UMC Pension Scheme has been provided and the Board is now in the process of amending the definition of the employer for the purposes of the UMC Pension Scheme.
- 5.3. The Board continues to develop members of the Board by sending them for various relevant seminars, workshops and conferences. Six members attended such developmental seminars during this reporting period.

# 6. Observation

We continue to encourage Units and all employers associated with the UMC to ensure that permanent employees participate in the UMC Pension Scheme as required by law.

## 7. Appreciation

- 7.1. Our appreciation to the Bishop and Cabinet for allowing us an opportunity to share with you our progress report.
- 7.2. The Board appreciates the support from GBOPHB and in particular CCP.
- 7.3. We thank sister Boards who have made efforts to make inputs into our work whenever we have called upon them to do so.
- 7.4. Lastly, I extend our thanks to the Cabinet Representatives to the Board, the Principal Officer and Board members who have always come for meetings to deliberate constructively on issues pertaining to the Pension Scheme when required.

Compiled by

Moss Kapumha	Rev Pathias. Hlahla	Mrs Loveness Chinotimba
Chairman	Associate Chairman	Secretary

# **Board Of Pension Membership Composition 2013-16**

Employer Appointed	Member Elected
Moss Kapumha	Kadonhera Ngoni (Rev)
Thomas Chiripasi	Chanakira Rueben (Rev)
Rosemary Nyarugwe	Makaniko John (Rev)
Juliet Mwarumba (Rev)	Masvaure Nomatter (Rev)
Siwela Temba (Rev)	Chipere Happymore (Rev)
Hlahla Pathias (Rev)	Chinotimba Loveness
Chipungu Chenjerai	Luke Mushonga
Mukwindidza Tinashe	Gerlie Murimba
Chikengezha Webster	Sherba Goba
Maponde Joice (Rev)	Chitakure Eliah

# Principal Officer: Rev V. Mutezo

Cabinet Representatives: DS D. Matikiti (ZEAC) & DS E. Mutasa (ZWAC)

	Surviving Spouses& Children Receiving Annuities Funded by CCP as at 30 September 2016	Retirees Receiving Annuities Funded by CCP as at 30 September 2016		
1	Chidzikwe Rosemary	1	Banda Josephat	
2	Chigonda Nyamvura	2	Bondo Farai S	
3	Chigumira Miriam	3	Chapata Edward	
4	Chigumira Tatenda (Daughter)	4	Chibika Tangu Chivaka	
5	Chikati Silas	5	Chidawanyika Bennett	
6	Chimbadzwa Mary	6	Chieza Agrippa	
7	Chikodzi Maria Charity	7	Chikomba James	
8	Chimonyo Grace	8	Chipangura Leonard	
9	Chitsiku Theordore	9	Jijita Elliot	
10	Chiwara Violet	10	Karimanzira Annah	
11	Chiza Muslin	11	Karuwenga Freddy	
12	Dziwa Sarah	12	Kasiyamhuru Lazarus	
13	Dzotizei Sarah.	13	Makunike Willas	
14	Katedza Eva	14	Marewangepo Zebediah T	
15	Katsande Tabitha	15	Mhondoro Andrew	
16	Kawadza Tabitha	16	Mudiwa Peter B.T.	
17	Kurewa Mary	17	Mukasa Caleb	
18	Machiwenyika Mornica	18	Mukwindidza Kimpton	
19	Madzinga Sarah	19	Mungure Samson	
20	Magunje Fungai	20	Munsaka Gelson	
21	Makoni Virginia	21	Mutsago Solomon	
22	Makuto Esnath	22	Nkomo Kaiboni	
23	Mango Rossy	23	Nyakuengama Samson	
24	Maocha Frazer	24	Nyagato Nathan Marcus	
25	Masangudza Sarah	25	Nyanungo Lovemore	
26	Mashekede Lydia	26	Sanganza Sanda	
27	Matongo Annah	27	Shamu Kenneth	
28	Mhere Nyasha	28	Tsuro Christina	
29	Muchanyerei Ireen	29	Sapahla Grace	
30	Mudzengerere Martha	30	Miriam Kanjanda	
31	Muradzikwa Newbert T.			
32	Muranda Betty			
33	Musimanga Marian			
34	Mwadiwa Mary			
35	Ngulele Lillian			
36	Pfidze Angeline*			
37	Zhungu Agatha			
38	Phiri Daina (nee Panje)			
39	Chitiyo Emma	1		
40	Ganda Tinashe	1		

41	Manyarara Monica**	
42	Nduna Eunice Nyowa	
43	Chombo Tinovimba Patience	
44	Bvunzai Manaka	
45	Kahlari Fanny	
46	Marara Nellie	

# THE BOARD ON ORDAINED MINISTRY REPORT

# 1. SALUTATION

The Resident Bishop, Bishop EK Nhiwatiwa and Mrs G Nhiwatiwa, the Cabinet and Spouses, Pastor and Spouses, Layleaders, all conferences officials delegates, invited guest and observers, we greet you in the name of the Father, the Son, and the Holy Spirit. We are pleased to present our report to this 16th session of the Zimbabwe West Annual Conference.

# 2. QUADRANNIAL THEME

Go yee therefore, and teach all nations, baptizing them in the name of the father, the son and of the Holy Ghost. Teaching them to observe all things whatsoever I have commanded you; and lo, I am with you always, even unto the end of the World. Amen. Mtt 28:19-20

# 3. MISSION STATEMENT

We are committed to making disciples of Jesus Christ through outreaching, witnessing, networking, and nurturing for the transformation of the world.

# 4. VISION STATEMENT

To continuously transform The United Methodist Church, in the Zimbabwe Episcopal Area, that claims higher grounds spiritually, physically, socially and morally.

# 5. OUR CORE VALUES

- 5.1 Do No Harm
- 5.2 Do Good
- 5.3 Staying in love with God
- 5.4 Experiential Christian Life
- 5.5 Social Responsibility

- By avoiding evil of every kind
- of every possible sort all mankind
- by following his commandments as espoused in the Holy Bible.
- living a life that is guided by the Holy bible.
- Being part of society and contributing to the well being of

# 6. OBITUARY

We want to express heartfelt condolence on the departure of:

- 1. Pastor Clements Nyabereka
- 2. Rev Edward Chapata
- 3. Rev S. Nyakuengama, Rev Mark Conard

We will always cherish the good work they did.

We also express our sympathy to the Bishop and the conference on the passing on of our great leaders Mrs D Chideya, Mr R Chitiyo, Mr E Mupfunya, Mrs Nyabereka and Mrs R Mungure, Mrs R.Bingepinge, Mr H Mukwenji we continue to feel the gap that they left especially at this annual conference. Clergy and laity also lost their relatives we pray that God will continue to comfort them.

# 7. NEW BABIES

We congratulate the following clergy families for being blessed with new babies:

- i. Pastor Solomon and Mrs P Mugadza baby boy
- ii. Rev Maudy and Pastor M Muchanyerei baby girl
- iii. Pastor and Mrs Chigwamba baby girl.
- iv. Pastor and Mrs Bande baby girl.
- v. Rev and Mrs Bisenti baby girl
- vi. Rev and Mr Hoto baby boy.
- vii. Rev T and Pastor L Mudzengere baby boy.
- viii. Rev and Mr Muswe baby boy.
- ix. Rev and Rev Chibari baby girl.
- x. Rev and Mrs Siyakurima baby girl.
- xi. Rev D and S Karimanzira baby girl.

# 8. WEDDINGS

We congratulate the following for their weddings.

Pastor Future Sibanda and Marylynne Mamini.

District	Elders	1 <sup>st</sup> yr provisional	2 <sup>nd</sup> yr provisional	Local pastors	4 <sup>th</sup> year students	ccos	Retired	Ext ministries	total
Byo/Mid									
-	21	0	1	0	1	1	1	0	25
Harare									
central	28	0	3	3	2	1	3		40
Harare									
west	22	2	2	3	0	0	2	3	33
Masvingo									
	12	1	1	1	1	2	1	0	19
Mrehwa									
UMP	22	4	1	1	1	1	2	0	32
Mtk									
/Mudzi	24	4	0	1	1	2	2	0	34

1. STATE OF CLERGY IN THE CONFERENCE

# 10. PASTORS' WELFARE

We express our gratitude for the efforts by CONFAD in this harsh economic condition for sustaining the common pool, medical aid, funeral policy and allowances for rural Circuits. Availing retirement home scheme through CABS and CBZ. Pastors have been supported by United Methodist members all over the Conference through welcomes, birthdays, visitation to parsonages, support in times of sickness and deaths.

# 11. GENERAL ACHIEVEMENTS

All districts managed to hold retreat and Christmas outings this year was sponsored by Nyaradzo SahwiraMukuru for all districts and Cabinet to Kariba.

# 12. THEOLOGICAL TRAINING

The Great commission compels us to go into all the world and "TEACH." The Church is fulfilling this mandate through training of Pastors at United Theological College and Conference Course of study.

No.	NAME	GENDER	MARITAL STATUS
1	Chikunya Banabas	Male	Married
2	Nyemba Ticharasa	Male	Married
3	Muswe Mildred	Female	Widow
4	Deera Teshia	Female	Married
5	Mazenza Tongai	Male	Married
6	Makuwatsine Petros	Male	Married
7	Marowa Maudy	Female	Married

### 12.1 CONFERENCE COURSE OF STUDY (CCOS) 3rd YEAR

#### **12.2 THEOLOGICAL TRAINING**

### UTC STUDENTS SUMMARY TABLE

YEAR	Marital Sta	Marital Status		
	Married	Single	Males	Females
1 <sup>st</sup> years	2	1	2	1
2 <sup>nd</sup> years	2	1	2	1
3 <sup>rd</sup> years	4	-	4	-
4 <sup>th</sup> years	7	1	5	3
Sub Total	15	3	13	5
Grand Total	18			

#### UTC FIRST YEAR

	NAME	Gender	Marital Status
1.	Patrick Njagu	Male	Married
2.	Edmore Chikomba	Male	Married
3.	Eustina Batishita	Female	Married

#### UTC SECOND YEAR

	NAME	Gender	Marital Status
1.	Muneni Katsande	Male	Married
2.	Beaven Chiweshe	Male	Single
3.	Batsirai Kufakwedeke	Female	Married

#### UTC THIRD YEAR

	NAME	Gender	Marital Status
1.	Taurai Kandori	Male	Married
2.	Rumbidzai Siyakurima	Female	Married
3.	Goodson Chipendo	Male	Single

### UTC FORTH YEAR

	NAME	Gender	Marital Status
1.	Sithole Lovemore	Male	Married
2.	Mawoko Stewart	Male	Married
3.	Chiwara Tarwirei	Male	Married
4.	Huni Eddy	Male	Married
5	Mandebvu Nathan	Male	Married

#### **1ST YEAR PROVISIONAL**

	NAME	Gender	Marital Status
1.	Mundondo Desmond	Male	Married
2.	Chitsike Precious	Female	Single
3.	Mugadza Solomon	Male	Married
4.	Mauwa Rechard	Male	Married
5.	Gandira faith	Female	Married
6.	Dzumbunu Grace	Female	Single
7.	Chigwamba Patrick	Male	Married
8.	Kufakwedeke Simbarashe	Male	Married

• The board of ordained ministry recommends the following for Theological training at United Theological College in January 2017

	NAME	SEX	MARITAL STATUS
1	Patrick Njagu	Male	Married
2	Edmore Chikomba	Male	Married
3	Eustina Batishita	Female	Married

# 13. FURTHER STUDIES 2017

The board of ordained ministry recommends the following for further studies on part time basis

- 1. Solomon Mawoyo
- 2. Dudzai Mutsikwi
- 3. Getrude Chafamba
- 4. Osah Mutengambiri
- 5. Samson Muzengeza
- 6.Caxton Gambe
- 7 .Marko Vhangarani
- 8 .Phanuel Deketeke
- 9. Paska ndika
- 10 Tichaona Marara
- 11. Magura Miriam

Master in Developmental Studies WUA Developmental Studies WUA Master of Public sector management MPSM- AU Masters of Peace leadership and governance- AU Diploma in Counselling- Connect College BSC Hon Psychology- ZOU Bachelor of Theology- Reformed Univesity Developmental Studies MSU. Religious studies MSU Psychology UNISA

	NAME OF PASTOR	INSTITUTION	STUDY PROGRAM	YEAR
1.	Heather Zisengwe	WUA	BSC Sociology & Development	1st
2.	Sibina Chikeya	WUA	BSC Sociology & Gender Development	1st
3.	Jongimpi Nyakusendwa	GZU	Peace & conflict Studdies	1st
4.	Fungai Bisenti	ZOU	BA hons religious Study	1st
5.	Noah Chapfika	Reformed University	Religious Studies	1st
6.	Geoge Mahachi	MSU	Hons in Theology & Religious Studies	1st
7.	Tawanda Mutudza	MSU	Hons in Theology & Religious Studies	1st
8.	Edward Mashero	UNISA	PHD	1st
9.	Annie Zvingowanisei	RCU	Bachelor of Theology	1st
10.	Zamuchiya Clarah	ZOU	Human Resources	3 <sup>rd</sup>
11.	Chiomadzi Wellington	NUST	Master of Development Studies	Defered
13.	Mafemba Wadzanai	ZOU	BA in Religious Studies	3rd
14.	MukandionaTonderai	A.U	Bachelor of Divinty	3rd
15.	Chipere Happymore	AU	Bachelor of Divinity	2 <sup>nd</sup>
16.	Mazumba Paul	GZU	Development Studies	3 <sup>nd</sup>
17.	Gwenambira Chioniso	UZ	PHD	4 <sup>th</sup>
18	Kanyenze Gration	ZOU	BA in Religious Studies	3rd
19	Goremusandu Mercy	MSU	Developmental Studies	1st
20	Muswe Jekesai	ZOU	Religious Studies	3rd
21	Ncube Lida	MSU	Developmental Studies	1st
22	Toddy Kandemiri	MSU	Developmental Studies	2nd
23	Benny Shiri	RCU	Religious Studies	4.1
24	Rev V. Mutezo	WUA	BSC Hon Pscychology	3.1

## The following pastors are continuing with their studies

#### 14. GRADUATIONS

BOOM Congratulate the following Pastors for graduating in various disciplines.

1 Edmon Ndaradzi Religious Studies ZOU. Religious Studies- RCU

2. Lancelot Mukundu BA in 3 Chauke Simon

**Religious Studies - ZOU** 

#### 15. RETIREES

The Board appreciates our retired pastors who continue to offer their services for the furtherance of the Christian Ministry.

The following Pastors have served the Church and they are going for retirement.

Rev. John Chinyati 1.

- 3. Pastor Samuel Nemaungwe
- 2. Rev. Ananias Mutemeri

#### 16. APPRECIATION

We do sincerely express our gratitude and appreciation for the support we received throughout the year from the following:

- Bishop E.K Nhiwatiwa for your guidance and leadership.
- Cabinet, Sister Boards and Councils for creating a conducive environment for BOOM to effectively work and achieve its set objectives.
- н We would like to appreciate Nyaradzo Group of Companies for sending pastors of the Zimbabwe Episcopal Area to Kariba for a holiday.

#### 17 CONCLUSION

We want to say Ebenezer, for our God has taken us this far, despite the challenges that are prevailing in our nation and therefore urge the church to keep focusing unto to the Almighty God, the Author and Perfector of our lives.

Humbly Submitted by

**Rev Henry Chareka BOOM Registrar** 

Rev DS Farirai Nyabote **BOOM Chair** 

Rev Varaidzo Masukume **BOOM Ass Registrar** 

Rev Alan Masimba Gurupira **BOOM Ass- Chairperson** 

4. Rev. R. Ngwarai

# EQUITABLE SALARIES & COMPENSATION REPORT

- 23. SALUTATION: Bishop Nhiwatiwa and Mai, Cabinet members and Spouses, Clergy and spouses, Conference officials, delegates and invited guests. It is our pleasure to present our report for the quadrenium 2013-2016, with emphasis on achievements in 2016. We thank God for the opportunity to serve in this capacity. We share with you our achievements, challenges and humbly present our recommendations.
- 24. Quadrenium Theme Matthew 28:19-20. ""... Therefore, go yee, and make disciples of Jesus Christ........"
- **25. Sub-Theme: 1 Timothy 5 :18** "For the scripture says; do not muzzle an ox while it threshes out the grain , for the worker deserves his pay"
- **26. Vision** To strive for an adequate compensation package for the Pastors in the Church in order to enable the church to be a continuously transforming church , that claims higher ground spiritually, physically and morally.

# 27. Mission

To work hand in hand with others in making disciples of Jesus Christ through witnessing, outreaching, networking, and nurturing for the transformation of the world.

# 28. Values

- " Do no harm by avoiding evil of every kind
- " Do good of every possible sort to all mankind
- " Staying in love with God by following his commandments as espoused in the Holy Bible
- " Living a life that is guided by the Holy Bible
- " Being part of society and contributing to the wellbeing of that society including Pastors

# 29. Obituary

Our sincere condolences to the families of our beloved music directors, Mr Richard Chitiyo and Mr Ernest Mupfunya, and to the Chideya family and conference at large on the departure of our Associate Conference lay leader Mrs Diana Chideya. We celebrate lives well lived. More as mentioned in the composite report.

# **Quadrenium Objectives:**

1. That all Pastors are equitably and timeously remunerated through the common pool

# Allowances

In thisquadrenium, we attended all the district conferences and were able to collect information on the status of allowances in all circuits across the conference. We would like to thank CONFAD for paying the travel allowances of \$100 to 60 of the rural circuits and an additional \$60 as cellphone allowance to 24 of those circuits.

**Challenges:** We are worried about the disparity in the allowances that has completely eroded the principle of equity. In addition, to huge disparities within Districts and across districts, many of the allowances have become erratic, with some circuits falling two years into arrears, and some circuits owing Pastors who are now serving at another circuit.

## MASVINGO DISTRICT ALLOWANCES

### Masvingo district minimum allowances set at \$450

Only five (5) circuits are up to date with allowances Eight Pastors are receiving \$100 from CONFAD for transport plus \$60 as cellphone allowance and an additional \$50 from the district Allowances owed up to May 2016

# BULAWAYO-MIDLANDS DISTRICT ALLOWANCES

## Bulawayo Midlands District allowances set at \$400

Eight (8) circuits are up to date with allowances Three (3) Pastors are receiving \$100 transport allowance from CONFAD Six (6) Pastors are owed in excess of \$3,000 dollars each in allowances.

NB: The following circuits owe their previous pastors

- 1. Kwekwe East 3. Kwekwe West
- 2. Bulawayo north 4. Mavambo

## MUTOKO-MUDZI DISTRICT ALLOWANCES Mutoko-Mudzi District allowance set at \$360

Only six (6) circuits are up to date with allowances

Fifteen (15) Pastors are receiving \$100 transport allowance from CONFAD and of these, six (6) are receiving an additional \$60 in the form of cellphone allowance Eight (8) Pastors have not received any allowance from the circuit at all in 2015, with one Pastor having last received an allowance from the circuit in April 2015.

# HARARE CENTRAL DISTRICT ALLOWANCES

## Harare Central District allowances set at \$660

Nine (9) circuits are up to date with allowances

Five (5) circuits receive \$100 from CONFAD as transport allowance and four of them receive an additional \$60 cellphone allowance

Fourteen (14) Pastors are owed in excess of \$3,000 dollars in allowances NB: The following circuit owes their previous pastor

1. Warren Park D

## MUREWA UMP DISTRICT ALLOWANCES

## Murewa UMP District allowances are set at \$400

Five (5) circuits are up to date with allowances Twenty two (22) circuits receive \$100 as transport allowance and an additional four (4) circuits receive \$60 as cellphone allowance

Three Pastors have not received any allowance from the circuit in 2016

## HARARE WEST DISTRICT ALLOWANCES

## Harare West District allowances set at \$360

Only Five (5) circuits are behind in allowances with all Pastors having received some allowance in 2016

Six (6) Pastors receive \$100 from CONFAD as transport allowance and additional two (2) receive \$60 cellphone allowance

Four (4) circuits, namely, Mabelreign, Mabelreign South, Inner City and Borrowdale pay allowances for Pastors in their paired circuits: Muzarabani, Shamva, Murombedzi and Rushinga respectively

## b. Salaries

A Salary increase has not been possible in this quadrenium, and the salaries remain low. We however thank CONFAD for keeping the Common Pool running, which has ensured that every Pastor receives their salary every month. We hope that a salary increase will be possible in the new quadrenium.

## 2. That all Pastors are covered by Medical Aid

We are happy to report that all Pastors who are members of the Annual Conference, serving within the borders of Zimbabwe are covered by the PSMAS medical Aid. Although, PSMAS has faced challenges like all other medical Aid societies, we are pleased to report that the relationship between PSMAS and the United Methodist Church has been strengthened, and discussions are underway to find linkages that will be mutually beneficial after discussions between PSMAS leadership and the Bishops office, attended by conference officials from both conferences. UMC Pastors have, through PSMAS medical aid society, a preferential arrangement with Baines Inter-care for emergency rooms services, and a medicines facility with MCC Pharmacy, Kwame Nkrumah parkade where Pastors access services with their card without the need to pay cash or shortfalls. This has come as welcome relief to Pastors and their families.

In 2015, CONFAD set aside \$15,000 as a medical fund for retired Pastors.

**Challenges:** Pastors appointed beyond Zimbabwe's borders are not covered by Medical Aid and this creates potential problems should they fall ill when they are serving abroad. In addition, they face waiting periods upon their return before they can access the full package.

- 3.**That all Pastors and their families are covered by a Funeral policy** All Pastors, serving and retired, are covered by the Nyaradzo funeral plan. This has been working very well.
- 4. To administer a Fund that covers Pastors in the event of disasters or catastrophes. Compensation / Sustentation Fund

The Compensation/Sustentation Fund and its disbursement policy were successfully setup in this quadrenium. The fund is working well. In the period 2013-2016, three Pastors benefited from this fund, and the family of a third Pastor received a payout after the death of the Pastor. This year, we only received one claim from a Pastor who had temporarily been removed from the PSMAS membership list upon being appointed beyond Zimbabwe's border. On return the societies waiting periods were applied.

Challenges: The Compensation Fund Sunday is not being observed in most districts

- To economically empower the Pastors including administering a centralized retirement home scheme. This has been our biggest success story this quadrenium! In the past four years;
- a. A Retirement home disbursement formula was adopted by the annual conference
- b. CONFAD set aside funds for the retirement home schemes: \$30,000 in 2015 which was increased to \$50,000 in 2016
- c. The Zimbabwe Annual Conference approved CABS for mortgages, and CBZ for personal loans.
- d. ESCC visited each district to give presentations on the retirement home scheme and every Pastor in the conference received a retirement home pack with information on the scheme.
- e. COS committees began reporting on the status of retirement homes in their district conference reports.
- f. A retirement home database has been formed.
- g. First disbursement of the retirement home scheme made in 2016.
- h. Retirement homes are being built!!!!

## MASVINGO DISTRICT RETIREMENT HOMES

Pastors do not have any retirement homes. Six Pastors have stands that are not yet developed Five Pastors have houses under construction Two Pastors have completed houses

## BULAWAYO-MIDLANDS DISTRICT RETIREMENT HOMES

One (1) Pastor does not yet have a retirement home Sixteen (16) Pastors have stands that are not yet developed Five (5) Pastors are building houses One (1) Pastor has a complete house

## MUTOKO-MUDZI DISTRICT RETIREMENT HOMES

All Pastors have retirement properties Fifteen (15) Pastors have not yet developed their stands Three (3) are at slab level Five (5) Pastors are putting the finishing touches to complete their retirement homesThe remainder have houses in various stages of construction

# HARARE CENTRAL DISTRICT RETIREMENT HOMES

Three (3) Pastors do not have retirement properties Twelve (12) Pastors have stands that are not yet developed Five (5) homes are almost complete Seven (7) homes are complete The remainder are in various stages of development

## MUREWA UMP DISTRICT RETIREMENT HOMES

Six (6) Pastors do not have retirement properties Eleven (11) Pastors have stands that are not yet developed One (1) Pastor is at slab level One house is completed The remainder are at various stages of development with two at roof level

# HARARE WEST DISTRICT RETIREMENT HOMES

Two (2) Pastors do not have retirement properties yet Three (3) have not yet completed payment of their stands Four (4) have undeveloped stands Three (3) have completed houses

## Challenges:

- a) In one district (Bulawayo Midlands) there were no applications for retirement home fund. In Harare Central and Masvingo districts, uptake of the retirement home fund was very low.
- b) Most of the Pastors have invested in properties without title deeds and therefore did not qualify for mortgages and could only get small amounts as they only qualified for personal loans from CBZ.
- c) In some districts , it was difficult to obtain information for the database

## Recommendations

- 1. To bring all allowances to the common pool by 2020 to achieve equity
- 2. That all circuits beyond Zimbabwean borders find ways to maintain their pastors on the local medical aid scheme
- 3. That the District ESCC representative sit on the District Executive Committee as an ex officio member to allow the work of the committee to disseminate to district level.

## Appreciation:

We would like to thank the Bishop's office for entrusting us with this important task that has sometimes seen us delving into Pastors personal lives. The District Superintendents for unwavering support and allowing us access to Pastors in their districts .Special thanks to our cabinet representatives for their wisdom and guidance. We appreciate all the district secretaries, without whose co-operation , the compilation of the data bases would not have been possible. We also thank CONFAD for an excellent and synergistic relationship and for bending over backwards for us. "Thank you" to the Nyaradzo group of companies for bringing equity to the Pastor's Christmas outing. Last but not least, we thank God for affording us this wonderful opportunity to participate in "basarenyasha" and for giving us the strength to see it through. We say: "RETIREMENT HOMES and ......more RETIREMENT HOMES!May God bless us all!

Submitted by:

Professor Rudo Mutasa (Chairperson)

Rev Kaseke (CONFAD) Mrs Mutize (Harare Central) Mrs Kwenda (Bulawayo Midlands) Mrs Mukudu (Masvingo) Rev Razo Rev Chiomadzi Mr Ginford Dzimati (Associate Chairperson)

Rev Zvingowanisei (BOOM rep) Mrs Bwawa (Harare West) Mr Chatiza (MutokoMudzi)\_ Rev Mahachi (Murewa UMP) Rev Mashero Mrs Makadzange (Policy & Personne

# **STATISTICAL REPORT 2016**

# INTRODUCTION

Bishop E.K Nhiwatiwa naMai, all cabinet members and spouses, Conference Dignitaries, CLLs, Clergy members and spouses, Lay Delegates visitors and all observers present, Peace and Grace from our Lord Jesus Christ Amen. Once again, it is my humble privilege to present the statistical report of ZWAC's 16th session as we conclude this guadrennium. May the Lord guide us as we continue in the mission of making more disciples. This report takes cognizance of the importance of the membership drive that has been one of the major focus as guided by the mission and guadrennium theme of making disciples for Jesus Christ. Indeed it was a guadrennium as evidenced by the statistical figures below. We celebrate where we excelled, strive to improve where we lacked, however generally the quadrennium reflects ZWAC as a team bound together for the betterment of mission fulfilment, basa rakashwandwa, hands up to all stakeholders. This report gives a comparative analysis of the guadrennium years to mark the landmarks and footprints we are leaving behind. Bishop and Conference all efforts were put in producing data which is almost accurate, meaningful and contributory to all entities in decision making. Come let's witness what we have produced in the vineyard for the kingdom of God.

## QUADRENNIUM THEME

Matthew 28:19-20- Go yee therefore and teach all nations, baptizing them in the name of the Father, Son and Holy Spirit.

# ORBITUARY

Our sincere condolences to the various families that lost their beloved ones. We will forever remember the following clergy and leaders who were promoted to glory and their memories will still remain with us; Rev Chapata, Pastor and Mrs Nyabereka, conference leaders Mrs Chideya, Mr. Chitiyo and Mr Mupfunya, Mbuya Rudo Bingepinge, Mrs Rose Mungure May their dear souls rest in eternal peace.

## **OBJECTIVE**S

- a) To ensure that all members are in the conference records for planning purpose through the local church and circuit records.
- b) To make an analysis on conference growth in terms of membership thus in fulfilment of one of the four focused areas of congregational development.

- c) To check on the equilibrium balance in membership, financial strength, spiritual growth, gender, personnel development and other important aspects so as to inform decision makers.
- d) To introduce a database for accurate capturing of membership

# STATE OF THE CHURCH

# A. Clergy

Clergy stands at a total of 218 with 160 ordained ministers. We have 21 provisional members, 19 students at UTC and 18 lay pastors serving appointments of which some are in the Conference course of study program. Indeed we are realising the dream of trained and capable personnel, many thanks to BOOM and other stakeholders. A blunt saw is a burden to the bearer; a sharpened saw makes work much easier!!

# B. Membership.

We gather to celebrate a total harvest of 65 214 in church membership for this year, a slight decrease of -0.15% from the 2015's figure of 65 317; thus we lost a total of 103 members this year compared to gains recorded in the past 3 years namely 2 343; 4 884 and 960 members in 2015; 2014 and 2013 respectively. 2 412 souls were won to Christ and 417 babies were born. The mission of winning souls and making more disciples for Christ was fulfilled, and allow me to say I set the pace, we preach to win some and literally go in labour to make more!!! Regardless of souls won to Christ and babies born to add more members it is puzzling to explain why we recorded a loss in membership during the year under view.

# **GENERAL ACHIEVEMENTS**

- a) We held 1 meeting this year with District Statisticians in planning and preparations for our reports.
- b) Presented a topic on statistics to Harare Central Pastors retreat (Feb 2016) and Harare East Statistician's workshop (June '16)
- c) Held a successful combined area conference statistics workshop at New Head office and topics covered were
  - The role of statistics in the UMC
  - Analysis and relevance of our record books
  - The importance of Pastoral records
  - Institutions and record keeping
  - Assessment of 2 database systems

# **DISTRICT HIGHLIGHTS- Membership**

a) As previously stated we realised a total membership of 65 214 for this year. Hands up to Harare West, Masvingo and Murewa who recorded increased membership of 4,2%, 9,8% and 3,5% respectively. Byo- Midlands, Harare Central, and Mutoko Mudzi on the other hand recorded a decrease of -1,7%; 0,3 and -9,5% correspondingly (see figure 1). Regardless of a total number of 2 412 souls won to Christ we suffered a membership loss of 0,16%, which equates to 103 members. Having audited the number of transfers (assuming it is out of church) the church membership should have increased given the number of births and new souls won to Christ. It seems thus statisticians in circuits may be taking off members from their records and fail to account for the loss. Membership should be removed only through charge conferences (2012 B.O.D para 228) and thus statisticians are encouraged to adhere to this. I plead with all of us to take in cognisance that the Church has a continuing moral and spiritual obligation to nurture all persons, even those we feel are not worthy or we feel have deserted us. Let us exhaust all channels as per the BOD. As statisticians we were concerned with this overall membership loss marking the end of the year in the quadrennium whose major focus was making disciples for Jesus Christ. 2015 versus 2016 membership is depicted in the graph below.

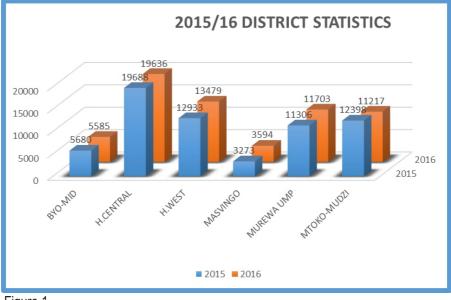


Figure 1

# QUADRENNIUM SUMMARY

The table below shows yearly membership for the last four years. Bishop and conference, we entered the quadrennium with a total membership of 58 090. By grace we are exiting this quadrennium on a good note numerically in spite of the membership loss recorded this year.

	2013	2014	2015	2016	2015/2016 variance	
BYO MIDLANDS	5577	5804	5680	5585	-1.7%	
HARARE CENTRAL DIST	15821	17990	19668	19636	-0,26%	
HARARE WEST DIST	10555	12213	12933	13479	4.2%	
MASVINGO	2537	3172	3332	3594	9.8%	
MREWA- UMP	10232	11206	11306	11703	3.5%	
MTOKO- MUDZI	11938	12589	12398	11217	-9.5%	

# Table 1: DISTRICT QUADRENNIUM STATISTICS

We are proudly shepherding a total of 65 214, which equates to a 12,3 % membership increment or 7 124 more members for the quadrennium. Out of 6 districts only 1 failed to surpass its entry membership as we close the quadrennium (see Figure 2). Given the mission of the church and our quad theme of making more disciples -Matt 28. 19 -and least but not last the strategic BEB, surely much was accomplished. Indeed if we are to remain focused on membership increment therefore strategies for caring and maintaining them must be incorporated in our objectives as we start another quadrennium.

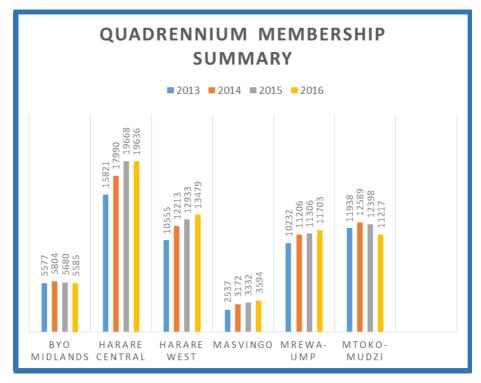
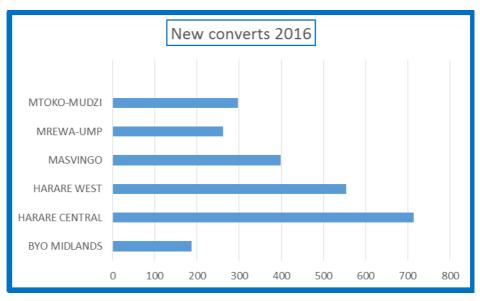


Figure 2

# **NEW CONVERTS**

Indeed the quadrennium has been a soul winning crusade as enunciated by the number of souls won. We stand to celebrate a total of 2 412 new souls won to Christ this year with Harare Central leading with 714, well done.



## Figure 3

This adds to complete the quadrennium with a total new converts of 10 393 and an average of 2 600 members per year. Figure 4 shows our movement in the past 3 years as regards new members. Year 2015 and 2016 recorded the highest and the lowest number of converts during the quadrennium respectively. We celebrate the positive rise- let's forge ahead making disciples for Christ.

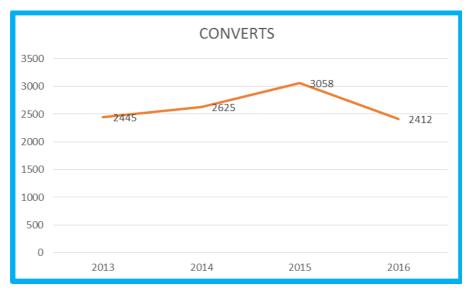


Figure 4

Pastoral activities increased tremendously as reflected by baptisms, confirmations, weddings, sermons, revivals and crusades, let's keep up the good work.

# **GIVING (TITHERS)**

3 out of the 6 districts experienced an increment in tithers, with Harare Central leading with an increment of 25%, followed by Harare West and Masvingo with 16% each. In overall the quadrennium registered an increment in tithers again with Harare central having the highest number of tithers- well done. The continuous loss of tithers in Mtoko-Mudzi in the 2015 and 2016 maybe accounted to the current economic environment. Measures should be taken to curb this decrease as tithing accounts for most of our financial income. Mutoko Mudzi and Masvingo each recorded loss of -18% and -7% respectively. In spite of all this we stand to celebrate that we surpassed the entry record of the quadrennium which was 9 086 as we currently recorded 9 148 tithers.

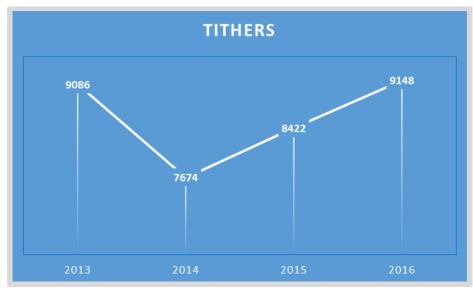


Figure 5

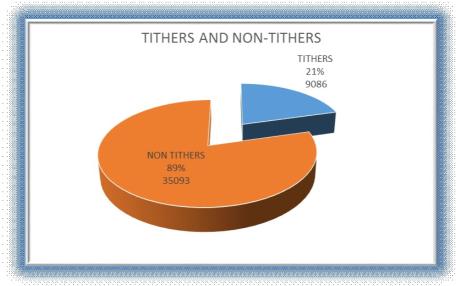


Figure 6

# MEMBERSHIP DATABASE SYSTEM

Bishop and Conference how I would have loved to end this quadrennium proclaiming that the database system is in place. However allow me to quote what Paul says, I have planted, someone will water; and God will give the rightful system and it is my hope that the next quadrennium will see it into fruition.

Two companies were engaged during the course of the year but none has satisfactorily satisfied our needs. We had an opportunity of having them showcase their software during the area workshop held in August and we assessed their viability in the UMC. More groundwork and professional guidance in terms of IT software that best befits us is needed. Our vision of a computerised database, accessibility of information at the click of fingertips to all stakeholders is still ongoing.

# MISSION AREAS

The Church in the mission areas is alive. All missions experienced membership growth, well done. Membership varies depending on location. Figure 7 shows that the UK has more members than all others.

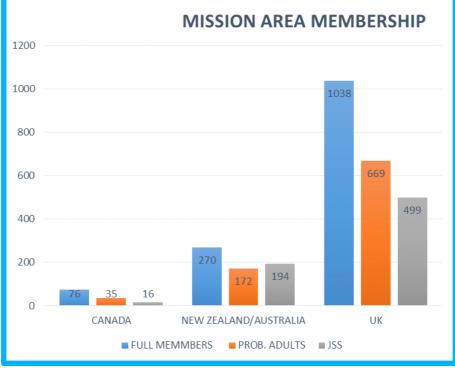


Figure 7

UK gained 20 more members from 2015's 2285 to 2305 this year. New Zealand and Australia also gained 17 members taking its members from 668 to 685. Canada rose from 77 to 128. We celebrate with you as you have shown that indeed you are part of the mission in making disciples for Jesus Christ. Ngariende vhangeri. My appreciation for availing information to make this report possible. The graph below shows 2015/16 mission membership

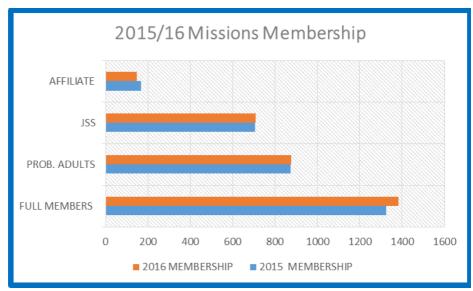


Figure 8

# **CONSTITUENTS MEMBERSHIP**

# A. SCHOOLS

B. The church is the proud owner of 17 schools, 1 tertiary college, I orphanage and various Pre-schools. In schools alone we reach out to over 10 000 people passing through our institutions. We have a chance to minister and groom individuals in the Christian way while equipping them for a better future. We have created jobs for about 527 people all over these institutions. Murewa high, Murewa CPS, Mutoko CPS and Nyadire teachers college have over an enrolment of over 1000 each (see statistical form for more information). Our missions however are concentrated in 2 districts namely Mutoko Mudzi and Murewa while Harare Central and Bulawayo has one each, leaving Masvingo and Harare West without any mission schools. This may mean that we have to focus on marketing our church through our institutions in these areas.

# C. CLINICS AND HOSPITALS

We have 6 Rural Health Centres and 1 Hospital Centre. These health centres cater for a service population of 63 707. The biggest health centre is Nyadire Hospital in Mutoko Mudzi which renders care to a population over 22 500. Again they are concentrated in only 2 out of 6 districts in our Conference. Figure below gives a presentation of our health centres

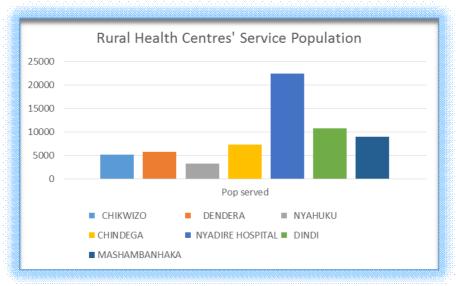


Figure 9

# QUADRENIUM FOCUS 2017-2020

As much as we celebrate the victories of the quadrennium numerically, much still needs to be done. Bishop and conference the next quadrennium should focus on

- completion of the database system
- Laptops for all statisticians beginning from the circuits and to the districts
- Coordination by all stakeholders to improve the quality of the membership we have so as to produce more givers
- Membership care strategies to avoid losing members to other churches

We urge all to continue making disciples for Christ till He comes again

# APPRECIATION

- a) I would like to appreciate all Districts Statisticians namely;
- ¢ Rev Marara -Byo-Midlands
- ¢ Rev Mutengambiri-Harare Central
- ¢ Rev Kumuterera -Harare West
- ¢ Rev Deketeke- Masvingo
- Rev Kamba-Murewa UMP and Rev Mupara- Mtoko Mudzi (thank you for working with me in compiling this report)

We worked hard together to bring out this report. I salute you all for the wonderful support and cooperation while I was on maternity leave and for producing good charge conference reports. You are a pleasant team to work with, God bless you.

- b) Allow me to thank work done by all Pastors in Charge (the circuit statisticians!!) to bring out our membership. There is always room to improve.
- c) Thank you to everyone for entrusting me to work in this office. Blessings.

# CONCLUSION

Bishop and Conference, as statisticians, we have pointed out the obvious, somehow stirred the beehive for these statistical figures are critical to the setting of our organisational objectives. We have availed statistics in order to afford leadership an unbiased outlook of the church, to avoid building strategy on uncorroborated presuppositions. Stakeholders can use these figures to provide them with relevant and current information that is useful in the crafting of realistic, measurable, specific and achievable objectives. However the availability of statistical information if disassociated from our core business does not automatically lead to good decision making. Statistics has to be put to use and be adopted by stakeholders as they develop programs and address prevailing issues otherwise the will remain decorative on paper. Wishing you all a merry Christmas and hoza blessed and fruitful 2017, may the Lord guide us all as we are given yet another quadrennium to work for His Kingdom. God bless us all.

Compiled by: Rev. Maudy Muchanyereyi (Conference Statistician)

	67 au	DIST	HARARE CENTRAL	DIST	HARARE	DIST	MASVINGO	MREWA-UMP	MTOKO-MUDZI	ZWAC	TOTALS
1. CLERGY :											*retired
1.1 ORDAINED											serving on full
i. Retired :Male	s 1*		2 (1*)	2		1		2	1	3	appointme nt
Female	es 1	1		0		0		0	1	0	
Total	2	<u>3</u>		2		<u>1</u>		<u>2</u>	<u>2</u>	<u>3</u>	15
ii. Ordained Active :Pastor In Full Connection	rs										
Males	10	14		15		7		11	16		
Females	7	13		6		4		11	6		
Total	<u>17</u>	<u>27</u>		<u>21</u>		<u>11</u>		<u>22</u>	<u>22</u>		120
i. Ordained in Extension mir / head office		0	1	1 8		0		0	0		
ii. Ordained Cler Missions	gy in	2	0	0		0		0	0	1	
iii. Ordained Cler full time edu		1	0	1		0		1	0	6	
Total ordained ii	-v	<u>20</u>	<u>28</u>	<u>30</u>		<u>11</u>		<u>23</u>	<u>22</u>	Z	
Add **Ordained serving in ZEAC									I	**4	
GRAND TOTAL ORDAINED	<u>22</u>	<u>31</u>	<u>3</u>	2	<u>1</u> 2	2	<u>25</u>		<u>2</u> 4	<u>14</u>	160
(add totals i + ii-v)											

1.2 PROVISIONAL								
MEMBERS								
Males	0	2	2	1	4	2		
Females	1	1	2	2	1	3		
Add* serving in ZEAC	0	0	0	0	0	0		
Total	<u>1</u>	<u>3</u>	<u>4</u>	<u>3</u>	<u>5</u>	<u>5</u>		21
1.3 LAY PASTORS								
i Lay pastors at UTC:								
Male	2	2	4	3	2	1		
Female	0	1	1	0	1	2		
Total	2	3	5	3	3	3		19
ii Lay pastors on appointments								
Males	1	4(1***)	3	1	2	1		(***)retired local pastor
Females	0	2	0	2	0	2		
Total	1	6	3	3	2	3		
Grand Total Lay pastors ( i+ ii)	<u>3</u>	<u>9</u>	<u>8</u>	<u>6</u>	<u>5</u>	<u>6</u>		37
GRAND TOTAL CLERGY	<u>26</u>	<u>43</u>	<u>44</u>	<u>21</u>	<u>35</u>	<u>35</u>	<u>14</u>	218

1 FULL MEMBERS							
Males	605	1724	1387	249	954	888	
Females	1144	3616	2842	546	3142	3946	
Total full members	1749	5340	4229	795	4096	4834	21 043
2 PROBATIONERS							
a) Adults							
Males	760	2875	1920	482	1230	1251	
Females	1311	4710	3250	954	2337	2056	
Total Prob. Adults	2071	7585	5170	1436	3567	3307	23 136
b) Children under12							
Males	788	2846	1730	422	1658	1277	
Females	790	3151	1796	543	2120	1502	
Total children	1578	5997	3526	965	3778	2779	
New converts	187	714	554	398	262	297	2412
Grand Total Probationers( a + b)	3843	14296	9250	3489	7356	6383	
Total Membership	5585	19636	13479	3594	11703	11217	65 214
3 MEMBERSHIP GAINED BY:							
a)Baptisms							
i)Adults							
Males	27	67	65	49	52	152	
Females	47	110	130	74	92	190	
Total Adult Baptism	74	177	195	123	144	342	
ii)Children under 12							
Males	70	215	192	98	190	262	
Females	75	200	202	100	265	318	
Total Children Baptisms	145	415	394	198	455	580	

b)Confirmation							
Males	4	79	115	16	34	55	
Females	17	110	194	33	44	76	
Total Confirmation	21	189	309	49	78	131	
c) Transfers in							
i). Full members							
Males	20	30	23	2	8	6	
Females	32	45	34	2	12	19	
Total transfer in full members	52	75	57	4	20	25	
ii)Probationers(adults)							
Males	33	26	23	5	11	1	
Females	30	27	36	9	14	9	
Total Probationers transfer	63	53	59	14	25	10	
Total transfer in adults ( i + ii )	115	128	116	18	45	35	
iii).Children under 12							
Males	-	35	23	2	2	4	
Females	-	33	26	6	6	8	
Total transfer in children	-	68	49	8	8	12	
iv) Births							
Males	-	83	45	6	29	25	
Females	-	92	55	14	36	32	
Total Births		175	100	20	65	57	417
1 MEMBERS LOST BY:							
a) Transfer out							
i)Full members							
Males	26	35	23	5	28	19	
Females	46	55	36	11	36	42	
Total full members out	72	90	59	16	64	61	

ii) Probationers							
Males	14	26	16	20	13	27	
Females	27	46	17	42	27	34	
Total Probationers out(adults)	41	72	33	62	40	61	
iii) Children under 12							
Males	23	41	17	10	8	6	
Females	34	36	17	17	7	8	
Total Children under 12	57	77	34	27	15	14	
Total transfer out (i + ii + iii)	170	239	126	105	119	136	
a) <b>Deaths</b>							
i) Full members							
Males	6	12	2	2	37	27	
Females	9	21	5	4	52	83	
Total adults death	15	33	7	6	89	110	
ii)Probationers (Adults)							
Males	5	9	5	2	12	13	
Females	1	8	3	0	13	12	
Total	6	17	8	2	25	25	
iii)Children under 12							
Males	3	1	2	0	1	0	
Females	2	1	2	0	2	4	
Total children(deaths)	5	2	4	0	3	4	
Total deaths (i +ii + iii)	26	52	19	8	117	139	361
c) Full members removed by charge							
Males	3	3	0	0	11	3	
Females	3	7	0	1	6	16	
Total full members	6	10	0	1	17	19	

6.AFFILIATE MEMBERS							
Males	13	3	29	5	5	39	
Females	16	15	45	5	12	52	
Total affiliate	29	18	74	10	17	91	
7.Associate members							
Males	1	0	0	1	2	6	
Females	0	5	0	6	2	8	
Total associate	1	5	0	7	4	14	
8. ORGANISATIONS							
a) RRW							
Full members	694	2340	1381	352	2274	3333	
Probationers	300	1350	864	422	943	1301	
Total RRW Members	994	3690	2245	774	3217	4634	15 554
b) MUMC							
Full members	253	730	536	114	372	526	
Probationers	268	594	460	181	318	484	
Total MUMC Members	521	1324	996	295	690	1010	4 836
c) UMYF							
i) Full							
members Males	40	213	117	48	72	65	
Females	65	264	215	56	76	83	
Total Full members	105	477	332	104	148	148	
i) Probation members							
Males	53	895	701	178	540	636	
Females	81	1037	807	199	591	737	
Total Probationers	134	1932	1508	377	1131	1373	
Total UMYF members	239	2409	1840	481	1270	1521	7 760
a) Children under 12							
Males (boys)	788	2790	1730	409	1278	1299	

Females(gi	rls)	790	3173	1796	507	1685	1513	
Total child	ren under 12	1578	5963	3526	916	2963	2812	17 758
9.RECORD COMMITTE								
a) Ev	vangelism							
i)	Local preachers							
Males	•	85	138	155	67	170	168	
Females		107	152	180	64	274	342	
Total Local	Preachers	192	290	335	131	444	510	
ii)	Numbers of Sections	-	378	-	78	416	658	
i)	No. of section leaders							
Males		53	154	110	31	133	112	
Females		155	390	251	82	333	436	
Total section	on leaders	208	544	361	113	466	548	
ii)	TITHERS							
Males		328	1177	1025	76	222	227	
Females		749	2281	1665	202	538	658	
Total		1077	3458	2690	278	760	885	9 148
iii)	Numbers of preaching points	11	22	31	23	23	24	
iv)	Number of local churches		32	46	22	98	95	
i)	Number of circuits	19	32	25	17	26	27	
ii)	Revivals held	70	19	69	54	91	109	
iii)	Crusades held	5		7	3	1	1	
iv)	NEW CONVERTS							

Males	53	258	200	145	88	135	
Females	134	456	354	253	174	162	
Total converts	187	714	554	398	262	297	2 412
9.WORSHIP							
Holy Communion services held	187	258	300	135	198	214	
Average No. of participants (children)	-	2746	3000	710	1822	1763	
Adults	2957	6565	7855	1052	3927	4403	
BADGING ORGANIZATION							
RRW	29	45	21	2	5	33	
MUMC	5	35	30	8	5	27	
UMYF Males	0	19	33	0	10	67	
Females	0	58	28	0	9	150	
Total UMYF badged	0	77	61	0	19	217	
10.CHRISTIAN EDUCATION							
Senior Sunday School							
No. of Teachers -Males	88	119	120	38	87	87	
Females	124	147	160	47	144	141	
Total	212	266	280	85	231	228	
Attendance (average)	898	2443	5500	643	484	1462	
Junior Sunday School							
Males	26	129	40	26	61	197	
Females	90	202	130	38	134	126	

Total Junior Sunday school Teachers	116	331	170	64	195	323		
Other Pastoral Activities								
Weddings conducted in church	16	71	60	8	26	14		
Sermons preached	880	754	1250	490	1311	1594		
11.BUILDINGS								
i. Sanctuaries								
Completed	10	10	17	7	54	33		
Under construction	9	11	8	9	21	17		
ii. Parsonages								
Completed	13	23	17	2	22	22		
Under construction	1	6	6	5	6	3		
iii. Halls completed	2	2	7	0	0	1		
Hall under construction	1		8	0	1			
i. Offices	10	14	-	4	13	8		
SUMMARY OF								
TOTAL								
MEMBERSHIP								
Full members	1749	5340	4229	795	4096	4834		
Probationers	2071	7585	5170	1436	3567	3307		
Baptized children under 12	1578	5997	3526	965	3778	2779		
New converts	187	714	554	398	262	297	<u></u>	
2016	5585	19636	13479	3594	11703	11217		65 214

Grand totals							
2015	5680	19668	12933	3273	11306	12398	65 317
2014							
	5804	17990	12213	3172	11206	12589	62 974
2013	5577	18211	10555	2537	10232	11939	59 050
	Variar	nce -0,15	5%				

#### MISSION AREAS STATISTICS

CANADA N	AISSION		1	1		NEW ZEALAND & AU MISSION				USTF	RALI/	4	UN	ITED	KING	GDON	ИΜ	ISSIC	DN
		FORT MCMURRAY	HAMILTON	MAPISAREA	PERTH	ADELAIDE	MEIC	MEL N	CANBERRA	SYDNEY	AUCKLAND	CH. CHURCH	CENTRAL	MIDLANDS	NORTH	SOUTH	SCOTLAND	ROI	TOTAL
1 Full members																			
Males																			
females																			
Total	34	8	2 1	1 3	90	4 2	2 9	1 3	8	58	2 4	6	26 3	35 5	80	28 8	2 4	28	13 84
2 Probatione s	r																		
Adults																			
Males																			
Females																			
Total	21	-	1 0	4	44	1 7	1 8	9	2 4	33	2 7	-	15 2	11 2	10 2	22 8	2 1	54	87 6
Children U12																			
Males																			
females																			
Total children	10	2	4	-	59	2 0	3 7	1 3	1 0	34	1 6	5	10 8	14 8	74	12 6	2 3	20	70 9
Grand total probatione s (a+b)	-	2	1 4	4	10 3	3 7	5 5	2 2	3 4	67	4	5	26 0	26 0	17 6	35 4	4	74	12 29
Associate/a ffiliate members	1 -	-	1		-	9	6	1 6	2	5	1 1	-	8	5	47	19	2 0	0	14 8
Total Mission membershi p	65	1 0	3 5	1 8	20 4	8 8	9 0	5 1	4 4	13 0	7 8	-	53 1	62 0	30 3	66 1	8 8	10 2	29 67
	128		685	5	1	1	1	1			23	805	1	1	1	1	1	1	2432

#### UMC INSTITUTIONS STATISTICS

	STAFF S	TATISTICS				STUDE	IT ENROLM	ENT
				NON-				
NAME OF INSTITUTION	MALE	FEMALE	UMC	UMC	TOTALS	MALE	FEMALE	TOTAL
HANWA ECD						12	29	41
MASHAMBANHAKA HIGH	6	9	5	10	15	171	206	377
MASHAMBANHAKA PRI	12	15	16	11	27	492	490	982
MASHAMBANHAKA ECD						33	32	65
MASHAMBANHAKA CLINIC			-	-	6			
DINDI CLINIC			-	-	4			
MUREWA HIGH	35	28	37	26	63	514	586	1180
MUREWA CPS	13	32	41	4	45	899	916	1815
MUREWA ECD						74	46	120
CHIKWIZO SEC SCH	2	1			3			
CHIKWIZO PRIMARY			7	15	22	321	346	667
CHIKWIZO CLINIC			-	-	3			
DENDERA CLINIC			-	-	5			
CHINDENGA CLINIC			-	-	4			
NYAHUKU CLINIC			-	-	5			
NYAMUZUWE	25	14	36	3	39	350	408	758
NYADIRE TEACHERS								
COLLEGE	31	18	8	41	49	801	354	1155
NYAD IRE PRIMARY	9	6	7	8	15	311	302	613
NYADIRE HIGH SCH	17	7	13	11	24	334	281	615
NYADIRE HOSPITAL								
&NURSING SCHOOL			-	-	108			
МИТОКО	18	27	31	14	45	802	825	1627
DENDERA	17	10	16	11	27	344	289	633
NYAMACHENI	5	4	0	9	9	135	137	272
EMSIZINI SEC SCH	4	5	-	-	9	83	82	165
GRAND TOTALS					527	5676	5329	11 085
	TOTAL S	TAFF AND S	TUDENTS	-11 612	1	1	<u> </u>	

#### UMC RURAL HEALTH CENTRES AND HOSPITAL SERVICE STATISTICS

NAME OF RURAL HEALTH CENTRE	DISTRICT	POPULATION SERVED
1. CHIKWIZO	MUTOKO MUDZI	5 218
2. DENDERA	MUTOKO M UDZI	5 786
3. NYAHUKU	MUTOKO MUDZI	3 262
4. CHINDENGA	MUTOKO MUDZI	7 183
5. NYADIRE HOSP	MUTOKO MUDZI	22 500
6. DINDI	MUREWA UMP	10 729
7. MASHAMBANHAKA	MUREWA UMP	9 029
TOTAL SERVICE POPULATION		<u>63 707</u>

# GENERAL CONFERENCE DELEGATES REPORT

### 1. INTRODUCTION

About 850 delegates from all over the world where the United Methodist Church is established, and around +4000 staff, observers and visitors gathered at the Oregon convention centre in Portland, United States of America for the General Conference of the United Methodist Church.

They engaged in worship, celebrations, legislative sessions and worked together to help guide our church forward into the next 4 years.

This top policy making body meets every four years to determine the direction of the denomination and amend the Book of Discipline. The conference can revise the church law as well as adopt resolutions on current, moral, social, public policy and economic issues. It also approves plans and budgets for the church wide programs. It is the only body that officially speaks on behalf of the more than twelve million UMC members worldwide.

The theme for the General Conference was "Therefore Go".

### 2. EXECUTIVE SUMMARY

The 2016 General Conference held in Portland, Oregon was a very unique experience for those who attended it and those who followed the proceedings thereof.

The rejection of Rule 44 by the General Conference was phenomenal. It sent signals to the world that the UMC still holds on to its traditional Christian views and values. After all the business of General Conference was done it would be safe to say that Africa turned out to be the major beneficiary of the 2016 session. The following are good examples of what the church in Africa walked away embracing:

- 5 new Episcopal Areas in 2020
- Africa University USD10m funding from GCFA
- Theological Fund went up from USD5m to USD10m
- · Many Africans were elected into GC Committees and offices
- The chair person of the Judicial Council is an African for the first time in History

It is also important to note the general participation by the Zimbabwean team was phenomenal as you may notice in this report.

### 3. General Conference Rolls into life on May 10

#### a} Orientation of delegates

There was orientation of new delegates to the General Conference which included training on the use of electronic tablets which were given to all Central Conference delegates. There was further training for all delegates on the use of tablets which were used to queue up when one wishes to speak on the flow. This replaced the placard system although the placards were put on standby as we experienced hic ups with the technology.

### b} Opening Worship and Holy Communion

The General Conference opening workshop and Holy Communion was led by Bishop Warner Brown Jnr the outgoing President of the Council of Bishops.

### c} Episcopal Address

The Episcopal address was given by Bishop Gregory Vaughan Palmer (Wednesday May 11).

### d} Laity Address

The laity address was co-presented by a team of six Conference layleadersincluding SimonMafunda (ZEAC). The other team members were Scott Johnson (Upper New York), Warren Happer (Virginia), Brian Hammons (Missouri), Holly Neal (Tennessee) and Courtney Fowler (The Great Plains) (Friday May 13).

### e} Young People's Address

The young people's address was presented by Chelsea Spyres (Peninsula - Delaware) and Peter Cibuabua (Kinshasa DRC) (Saturday May 14).

#### 4. Constitutional Amendments

Many constitutional amendments failed to find their way to the plenary as did hundreds of others petitions. A few constitutional amendments were given a thumbs up by the General Conference 2016 which required a two thirds majority in order to effect change in the Book of Discipline.

#### a] Elections at Annual Conferences

Paragraph 34 Article 3 Petition Number 60568

The elections of clergy and lay delegates to General and Jurisdictional/Central Conferences were amended by addition of language to promote fairness and openness to the process. In addition delegates shall be elected by a minimum of a simple majority (50% plus 1) rather than a two thirds majority.

### b} Elections of Bishops

#### Paragraph 46 Petition number 60525

This amendment was designed to confine the holding of Episcopal elections in Central Conferences at a regular not an extra session of the Central Conference. Exception was however given in the case where an unexpected vacancy must be filled.

#### c} Accountability Authority for Council of Bishops

Paragraph 50 Petition Number 60912

This amendment adds language to paragraph 50 of the constitution which provides that the Council of Bishops may provide oversight of one of its members. This followed Judicial Council decision 475 which ruled unconstitutional the Council of Bishops holding its individual members accountable for their work. Judicial Council Decision 1275 demanded that this be regularized by a legislative resolution from the General Conference.

#### d} Inclusiveness of Gender and Age

#### Paragraph 4 Petition number 60163

This amendment brings in the words Gender and Age in the language in this particular paragraph to complete the inclusiveness statement. It further adds language that provides that no member shall be denied access to an equal place in the life, worship and governance of the church because of race, gender, color, national origin, status, age or economic condition.

NB All constitutional amendments will need a two thirds majority vote of all annual conferences which will be carried out in 2017.

### Other Key Highlights.

### 5.1 General Church Matters

### a}Rule 44 rejected

After three days of debate the delegates voted to reject "Rule # 44" a procedure that would have handled certain petitions including in this case all sexuality issues by small group discussion instead of using the usual Roberts Rules of Order. The votes were 57% against (477) and 43% for (355)

### b} Human Sexuality Issues Differed

After some contentious and tense debating among delegates on the issues of human sexuality these were blocked once more when the Council of Bishops were asked to give direction on this issue. The Council of Bishops came up with a plan that deferred action on all existing petitions regarding human sexuality and proposed the creation of a Special Commission to be widely represented, to examine the issues and form a recommendation on how to move forward. This report would be made either at the special General Conference which might take place in 2018 or at the 2020 General Conference.

The current language of the Book of Discipline remains the same and the Bishops reminded and invited delegates to uphold the Discipline. They also invited delegates to seek God's will for the future and to strengthen the unity of the church.

### c} Budget Approved

The General Conference delegates approved a general church budget of \$604 million for 2017-2020, a slight increase from the 2013-16 budget of \$603.1 million. Central Conferences were placed under apportionment for the Episcopal Fund, that is, Central Conferences should pay for their own bishops.

### d} Ordination rights for women

We celebrated 60 years of full ordination rights for women in the Methodist Church. General Conference also celebrated the United Methodist Women's 150 anniversary, which will take place in 2019. United Methodist Women started in 1869 as 8 women responding to a lack of women's health care in India. Over the past 150 years it has grown to more than 800 000 members.

#### e} A new hymnal for the UMC

Delegates authorized the creation of a new hymnal, the first new hymnal since 1989. This new hymnal will be internet-cloud based and printed on demand.

#### f} Two new special Sundays

General Conference added two new special Sundays to the Church year: Women's Ministry Sunday and Volunteer in Mission Awareness Sunday.

#### g} Plenary Vote for every petition

Every petition sent to General Conference must receive consideration by a legislative group and if it receives support from the legislative group then it must be considered by the plenary (voted 406-361 in favor)

#### h) Bishop E K Nhiwatiwa takes to the chair

We had a moment of excitement as our Bishop chaired the morning plenary session on Friday 13 May. Our Bishop showed a high level of professionalism and firm control of the chair which further demonstrated how Zimbabwean leadership got in the limelight. This was the very same morning during which the Laity Address was conducting with yet another Zimbabwean on the podium.

#### i)The African Worship Service Glows in the Spirit

All the African delegates and Bishops had a wonderful opportunity to fellowship together on Sunday May 14. Hundreds of other friends of Africa joined this moving service which left many clamoring for more. Opening remarks by Bishop Nhiwatiwa was based on the story of baby Jesus being taken to Egypt. The main point being that the mantle of church leadership has been given to Africa and we must run with it. The preacher Rev Dr Jerry Kulah of Liberia worked on sermon theme "The UMC on the crossroads).

#### **5.2 Central Conference Matters**

#### a} Five Bishops for Africa

The delegates supported the recommendation by the Standing Committee on Central Conference Matters to create five new Episcopal areas in Africa in 2020. Countries to be considered were DRC, Zimbabwe, Mozambique, Burundi and Nigeria. A further recommendation was made to have a comprehensive plan that looks at boundaries of both conferences and Episcopal areas in Africa that would make Africa better deliver its mandate. This task was left in the hands of the Standing Committee on Central Conference Matters.

### b} A shot in the arm for Africa University

Africa University, a private university in Zimbabwe that was started and partially funded by the United Methodist Church, celebrates 25 years of education. Africa University has more than 6100 graduates from 32 African countries, and more than half the students especially orphans and women, who have no way to pay for university education on their own.

Africa are female, more than double that of other universities throughout Africa. The United Methodist Church's investment in African University goes into scholarships for students, University got the \$10 million funding from the GCFA

#### c} Provisional Annual Conference for Rwanda

We voted to form a provisional annual conference in Rwanda and one in Southeast Asia / Mongolia.(715-56)

#### d} Legal issues with Bishops

Bishop trials are to be done within 3 months by the college of the Central Conference failure to which the case goes automatically to the Council of Bishops.

#### e} Theological Fund receives a boost

The Central Conference Theological fund was doubled from \$5 million to \$10 million. It is worth noting that one of our own Rev Dr B Maenzanise is the staff seconded to monitor and consult on these matters.

#### 5.3 Annual Conference and Local Church Matters

#### a} Adjustments to COOM and BOOM

Paragraph 635 of the Book of Discipline was amended to exclude Cabinet members (DSs and Extended Cabinet members) from being chairpersons of both Committee On Ordained Ministry, COOM and Board on Ordained Members, BOOM.

#### b} Added responsibility for the local church

Local church's Church Council now has an added responsibility to uphold the doctrina standards of the church.

### c) Calculation of delegates

The paragraph which explains the way the Secretary of the General Conference calculates and allocates number of delegates per annual conference was amended by adding language. (Paragraph 511.5) Based on the factors in paragraph 502.1.2the information which shall be used for this purpose is "the most recent clergy and professing lay membership figures reported by the annual conference to the General Council on Finance and Administration through their conference journals..." This clearly demonstrates the importance of statistical data which we collect and eventually submit to General Conference.

### 5.Elections

### A} An African takes the reins at Judicial Council

For the first time the president of the Judicial Council was elected from Africa. N Oswald Tweh Snr a lay member from Liberia was elected as the first African to take the top post in the Judicial Council of The United Methodist church. To join him in the council was Lydia Gulele an attorney from Mozambique who was elected as a member of the council. In general, there is now a big representation from Central Conferences which is very encouraging.

# **B**} Other elections

The following were nominated and elected into the following positions:-

- i. Bishop E. K. Nhiwatiwa General Board of Discipleship
- ii. Betty SpiweKatiyo (ZWAC) Commission on General Conference
- iii. Simon Mafunda (ZEAC) Standing Committee on Central Conference Matters
- iv. Rev Anne Grace Chingonzo (ZEAC) General Commission on Communication
- v. Rev Forbes Matonga (ZWAC) General Board of Higher Education and Ministry

# C} Gary takes over from Gary (Gere)

Gary Graves was elected as the new General Secretary of the General conference, takingover from the long serving Rev Fitzgerald Reist. Gary brings with him vast experience from working with Gere prior to his accepting this new post.

### 6. Leaders honored.

- Neil M. Alexander who was President and Publisher of the UMC Publishing House was honoured as he retired after many years of leading the organization commonly called COKESBURY.
- The Rev L. Fitzgerald Reist II was honored for his service as Secretary of the UMC General Conference since 2000. Gere Reist, as he was popularly known, took seriously the responsibility of the secretary to prepare delegates for full participation in General Conference and embarked on the orientation program for the Central Conference delegates a move which saw the said participating at General Conference. Gere will be missed at General Conference as the Secretary is the face of the church in the constant sea change of faces.

### 7. Observations

- a) We observed that it is not beneficial for our conferences to keep sending new delegates to every General Conference. Such delegates spend most of their time trying to learn and may not be able to contribute meaningfully. The fast pace of business never gives a new delegate the chance to network and lobby for support on important matters.
- b) We observed that the number of delegates we are allocated by the secretary of General Conference does not really seem to reflect our real membership on the ground. We believe Zimbabwe Area deserves more delegates than what we have at the moment.
- c) We observed that it is imperative for Head Office to facilitate the meeting of delegates to discuss petitions in the ADCA so that by the time they go to General Conference they are active in their legislative committees. The selection of legislative committees should also be done in a meeting set up so that delegates guide each other on who is best to take up which committee.

### 8. RECOMMENDATIONS

 Since the agenda of the General Conference is based on Petitions and almost all petitions have been coming from the USA and Europe for all this time, we are recommending that there be training on how to write Petitions at the Laity Academy and Pastors' School. The rationale is not to compete in petition writing but to have a say as to where we believe the church should go.

- 2. We recommend that all elected delegates to General Conference must attend the pre-General Conference orientation process and must meet regularly to discuss petitions as soon as the ADCA is received. In the event that the first delegate fails to go to General Conference, it becomes easier for the alternate delegate to then take over and run with the button stick having been given the necessary orientation.
- 3. We are recommending that we send alternate delegates to the General Conference and that a budget be put in place for this purpose.Besides being on standby for eventualities this will also benefit us as we look forward to hosting the 2028 General Conference. More people will have had insight of how General Conference goes.
- 4. We recommend that our statistical data be further scrutinized to make sure that we are not under reporting our numbers. Further to that we must use the modern way of recording statistics which is based on professing members rather than full members and probationers.
- 5. Both Pastors and Laity should be familiar with what goes on at General Conference and Central Conference. We are proposing that such trainings be done at the Pastors' School and Laity Academy.

#### 10. Venues for the next General Conferences

Below are the venues for the next three regular sessions of the General Conference:

- 2020 Minneapolis, Minnesota USA
- 2024 Philippines
- 2028 Zimbabwe

It is important to note that the Philippines session will be the first time in the history of the church to have the General Conference session outside the USA.

11. Appreciations

Allow us to thank and appreciate our respective conferences (Delegates) for the trust reposed in us as their delegates to this supreme policy making body of our church. This is a serious responsibility which we do not take for granted. We would like to thank our Bishop, Bishop E K Nhiwatiwa for his wise counsel and guidance as well as the whole cabinet. We extend our heartfelt appreciation to the Africa Initiative leadership who facilitated a pre-General Conference meeting for all African delegates which helped us speak with one voice and came out more solid in our participation. They also helped source funding which was used to sponsor two observers from our Annual Conferences (note that ZEAC had to give up their offer as we had run out of delegates due to apologies). We extend our appreciation to our CONFADs for affording us some spending money (out of pocket) at the backdrop of unrelenting financial challenges in the economy. Thank you to all those who upheld us in prayers right through the duration of the General Conference and those who continued to cheer us up by sending encouraging messages.

#### Humbly Presented by:-

Rev Forbes Matonga	-	ZWAC Head of Delegation
Rev Anne Grace Chingonzo	-	ZEAC Head of Delegation
Simon Mafunda	-	ZEAC
Rev Chimbwanda	-	ZEAC
Betty SpiweKatiyo	-	ZWAC

### AFRICA CENTRAL CONFERENCE DELEGATES' REPORT

### 1. INTRODUCTION

The 13th session of the Africa Central Conference held at Luanda, Angola from 11 to 14 August 2016 was attended by 46 delegates and many observers from the conferences of West Angola, East Angola, Northern Mozambique, South Mozambique, South Africa, Zimbabwe West, Zimbabwe East, Malawi, Burundi and East Africa (Uganda, Kenya, Rwanda, Ethiopia, South Sudan). The following Bishops were present:

- a) Eben, K. Nhiwatiwa (Zimbabwe Episcopal Area)
- b) Gaspar Joao Domingos (Angola West)
- c) Jose Quipungo (Angola East)
- d) Joaquina Filipe Nhanala (Mozambique Episcopal Area which includes RSA)
- e) Daniel Wandabula (East Africa)

The leading theme was "Making Disciples for Jesus Christ to Transform the World"

# 2. EXECUTIVE SUMMARY

The Africa Central Conference in Angola was a 'strategic one' according to the outgoing ACC President, Bishop E.K. Nhiwatiwa. It was a watershed gathering as it was to shape the United Methodist Church in this central conference for the 21st century. New ways of organising our work in this vast Central Conference was crucial and it was done.

As has become the custom, your delegates were in the lime light as shall be depicted in the report particularly the elected officials for the 2017 to 2020 quadrennium.

### 3. EPISCOPAL ADDRESS

The president commented on the comprehensive planning to increase five new Episcopal Areas in Africa by 2020. He also noted that there will be five elections for Bishops in Africa Central Conference and there will be a total of five elections in the three Central Conferences in Africa, and that there should be a plan to add new Episcopal Area in the future and noted Mozambique to have already built a two story house as Episcopal residence in the North.Zimbabwe has built one Head Office totally completed and is building a new Head Office in the East Conference.

The president noted that Africa Central Conference must discuss the proposal now in order to petition the General Conference standing committee on Central Conference to create more Central Conferences in Africa Central Conference by 2020 General Conference.

Bishop E.K. Nhiwatiwahighlighted on the 2016 General Conference proceeding and resolutions where a commission will be formed for discernment on issues of human sexuality. There will be a special General Conference to be made and to sit in 2018 to discuss the issue of homosexuality.

### 4. GENERAL SECREATARY REPORT

The general secretary's report highlighted the following:

### a. Summary of Annual Conferences

The petition to split East Africa into two Annual Conferences was received and another from Burundi to make an Episcopal Area. The United Methodist University in Angola West now has an enrolment of over 9,000 students in its two campuses. The United Methodist young people in Angola now have a Radio Station where they work as the DJs, and technician

### b. Africa University (AU)

The students coming from AU from all over Africa can communicate in English and Shona which has made communications easier especially for delegates from Zimbabwe. The university is doing a tremendous job in breaking the language.

#### 5. ELECTIONS ON LEGISLATIVE COMMITTEES

The following delegates from Zimbabwe were elected into the following Africa Central Conference Committees:

Conference	Name	Committee	Position
ZWAC	Mrs Betty S. Katiyo	Conference Affairs	Vice Chair
ZWAC	Mr Shepherd Mupemba	Finance & Admin	Vice Chair
ZWAC	Rev Remember Masamba	Episcopacy	Vice Chair
ZWAC	GeszeMuhlanga	Appeals	
ZEAC	Rev A. Chingonzo	Investigation	Chairperson
ZEAC	Mr Simon Mafunda	Conference Affairs	Secretary
ZEAC	Rev Givemore Chimbwanda	Episcopacy	Chairperson
ZEAC	Rev Togara Bobo	Appeals	Chairperson

### 6. KEY ISSUES FROM COMMITTEES

### i. FINANCE COMMITTEE

Treasurer's first report (Conference Subscriptions and Contributions 2013-2016)

	Conference	Budget	Submission-	%	Deficit
		Allocation(USD)	USD		(USD)
1	Zimbabwe East	20,000.00	15,639.00	78.2	4,361.00
2	Zimbabwe West	15,000.00	11,000.00	73.3	4,000.00
3	Mozambique South	20,000.00	12,000.00	60.0	8,000.00
4	Mozambique North	15,000.00	5,086.00	33.91	9,914.00
5	Malawi	10,000.00	2,165.00	21.65	7,835.00
6	Angola East	15,000.00	2,500.00	16.7	12,500.00
7	South Africa	13,000.00	1,200.00	9.2	11,800.00
8	East Africa	20,000.00	-	-	20,000.00
9	Burundi	10,000.00	-	-	10,000.00
10	Angola West	20,000.00	-	-	20,000.00
	TOTALS	158,000.00	49,590.00	-	108,410.00

Venue Expenses were summed to a total of USD28,855.71. Angola West paid \$15,810 and Angola East paid USD7500.00 towards their budget allocations

Conference	Budget Allocation (\$)	Arrears (\$)
Zimbabwe East	20,000.00	4,361.00
Zimbabwe West	15,000.00	4,000.00
Mozambique South	20,000.00	8,000.00
Mozambique North	15,000.00	9,914.00
Malawi	10,000.00	7,835.00
Angola East	15,000.00	7,500.00
South Africa	13,000.00	11,800.00
Burundi	10,000.00	20,000.00
Angola West	20,000.00	4,190.00
Rwanda	10,000.00	
Kenya/Ethiopia	10,000.00	
Uganda/South Sudan	10,000.00	
Total	168,000.00	67,600.00

Budget Income and Expenditure for 2017 to 2020

#### **Proposed Income and Expenditure**

Income	Amount
Conference Budget Allocation	168,000
Arrears	67,600
Donations	5,000
Offerings	2,400
Total	243,000
EXPENDITURE FOR 2017 TO 2020	
Committees	30,000
Journal Price	1,000
Bank Account	1,000
Secretariat	3,000
Accreditation (Name tags, Portfolio)	2,000
Transactions	15,000
Sundries	1,000
Officials (ACC)	5,000
Mission work	125,000
Conference	60,000
Total	243,000

The treasurer Mrs Kagurabadza was applauded for transparency and a job well done. For the first time the treasurer's report was audited and bank statements available. It was agreed that a budget of USD158, 000.00 be maintained. All conferences owing must pay up their due budgets.

# ii. COMMITTEE ON EPISCOPACY

The committee reflected on the papers which were presented by the presiding Bishop E.K. Nhiwatiwa from the standing committee on Central Conference matters. Bishop D. Wandabula was to represent the College of Bishops in the Committee. The orientation and expectations of the committee was highlighted by Bishop D. Wandabula.

Preparation for the five (5) bishops in 2020

- i. There is going to be election for five bishops for the Africa Central Conference. Three new bishops are going to be elected for Zimbabwe, Mozambique and Burundi and the other two for the retiring bishops (that is, Zimbabwe and Angola East).
- ii. The needs and requirements in preparation of the incoming bishops are vehicles, episcopal residence, office, budget (financial sustainability) and leadership.

### Episcopal election guidelines/process

### a. Eligibility

Any elder who is a member of the annual conference, in good standing is elligible for election into the office of episcopacy. The person must be spiritually grounded, visionary, and should have leadership qualities. S/he should be a shepherd for all people, a leader of good reputation, accountable, mature, and experienced in leadership.

### b. Transparency

The process should be transparent for all candidates.

### c. Casting of the ballot

- i. The annual conference shall nominate the candidate using the ballot system.
- ii. The ballots are to be counted at the place of annual conference where the nominations has taken place.
- iii. The top three shall be duly nominated (historical ballot) and the results should be sent to the president of the College of Bishops and a copy be sent to

- iv. The top three ballots be put in an envelope and sealed as the procedure.
- v. Then the ballots should show statistical details, sealed, stamped and signed by the presiding Bishop and the secretary, and the certificates to be sent to the president of the college of bishops and the Africa Central Conference committee on episcopacy for verification before election.
- vi. The three are free to campaign after the nominations.

### Sharing of information

#### a. Interviews

- i. The candidates will be required to submit their CVs and the interviews will be conducted by the Africa Central Conference Episcopal Committee.
- ii. The CVs will include pictures, historical background of the candidate, medical report, and other experiential documents verified by the annual conference BOOM.
- iii. Interviews are to be done on the camera and videos will be sent to other participating annual conferences.
- iv. The candidate is required to submit a written profile of qualifications, areas served that does not exceed one thousand (1000) words.

#### Election

- i. Introduction of candidates will be done at Central Conference before elections
- ii. On the day of election, the worship service should be focused on prayer for election so as to have a holy conferencing and there should be no campaigning material at the venue of election.

### Dos and Don'ts

- i. The office of the bishop shall not in any way or any matter be involved in campaigning for a candidate
- ii. The structures of the church are not allowed to campaign or to represent a candidate, for example, BOOM, Episcopacy, CM and Dss.
- iii. The candidate should not use nasty, dirty or vulgar language, induce hate or dirty tricks against each other during and after the process of election and no victimization of candidates, laity or any clergy member.
- iv. No propaganda materials or any equivalent to be used or any Information Technology usage e.g. WhatsApp
- v. No intimidation to both church members and clergy should be witnessed before and after the election by the candidates or the elected Bishop and evaluation will follow suit.

### iii. COMMITTEE ON INVESTIGATION

The Committee leadership was elected and only three members were present and made elections of three key positions. Orientation was done by Bishop Nhanala.

# iv. COMMITTEE ON APPEALS

Through the leadership of Bishop E.K. Nhiwatiwa, the orientation was done and leadership of committee was elected. There was also awareness raised on the following:

- 1. Book of Discipline from par 2715-2718 church laws and secular legal systems
- 2. Charges or chargeable offence versus possible penalties
- 3. Procedure of making an appeal
- 4. Time frame trial versus appeal
- 5. Working budget

### v. COMMITTEE ON CONFERENCES

### Petitions

It was agreed that Rwanda be accorded a Provisional Annual Conference of East Africa Episcopal area as per 2016 General Conference. In addition, the boundary of this Provisional Annual Conference is the boundary of Rwanda as the country. Kenya and Ethiopia were accorded the status of the Annual Conference, as well as Uganda and South Sudan. Burundi as an annual conference is now petitioning that the national boundary of this country as a nation be the boundary of its Episcopal area.

### **Restructuring of Africa Central Conferences**

The restructuring of the central conferences was guided by geography, language, financial solidarity; self-support and mission potential for the creation of four central conferences from the current Africa Central Conference. (see recommendations)

#### 1. ELECTIONS/APPOINTMENTS

The elections for the quadrennium 2017 – 2020 leadership are as follows:

Position	Name	Conference
President	Bishop D. Wandabula	East Africa
Secretary General	Rev. F. Matonga	Zimbabwe West
Connectional Table	BenneditaNhambu	Mozambique
Treasurer		Mozambique
Finance Chairperson	Rev Fransisco	Angola
Vice Finance Chair	Mr. S. Mupemba	Zimbabwe West
Investigations Committee	Rev. A. Chingonzo	Zimbabwe East
Chair		
Investigation vice chair	Rev. C. Zamchiya	Zimbabwe West
Appeals committee Chair	Rev T. Bhobho	Zimbabwe East
Appeals vice chair		
Episcopacy committee chair	Rev. G. Chimbwanda	Zimbabwe East
Episcopacy vice chair	Rev. R. Masamba	Zimbabwe West

### 8. THE NEXT AFRICA CENTRAL CONFERENCE SESSION

The next ACC session will be held in Mozambique from the 12th to the 16th of August 2020.

### 9. OBSERVATIONS

- i. Those elected as General Conference delegates automatically qualify as the first delegates for the Africa Central Conference.
- ii. We observed that the young people's ministry participation in central conference is very low. There is need to accommodate more young people as delegates to the central and general conferences. Should it turn out that the elected delegates are all adults, then there should be a deliberate move that at least two members from the Youth and Young Adults group be sent as observers fully funded by the Annual Conference.

### 10. RECOMMENDATIONS

- a) The recommendation made to the Standing Committee on Central Conference Matters are that there be four new Central Conferences out of the current Africa Central Conference and named as follows:
- I. East Africa Central Conference (Burundi, Uganda, Kenya, Ethiopia, South Sudan and Tanzania)
- II. South West Africa Central Conference (Angola and Namibia)
- III. South Central Africa Central Conference (Zimbabwe, Malawi, Zambia and Botswana)
- IV. South Eastern Africa Central Conference (Mozambique, Lesotho, Madagascar and South Africa)

The following recommendations were approved:

- b) That the Africa Central Conference Episcopacy committee attend the annual conference elections process for transparency.
- c) That the committee be considered on an operational budget of USD5000-00 which will cater for meetings, accommodation, transport and food for their meetings.
- d) That there should be neutral tellers who will be elected to count the ballots/process of nominations.
- e) That the elected candidate and the non-elected (losing) candidate must be always in good spirit of embracing each other as much as possible as they can.
- f) That handover and takeover of episcopal candidates and exit interviews be done or contact by the Africa Central Conference Episcopacy committee and BOT and a report be made available to the other annual conferences within the central conference and to the president of the College of Bishops.
- g) That there be evaluation of bishops, and if there are any impediments against the episcopal office there be an initial trial and investigation within 60 days in the central conference prior to the 90 days required by the General Conference.
- 11. APPRECIATIONS
- a. We would like to appreciate the Zimbabwe West and East conferences for entrusting us to be their delegates to the Africa Central Conference 2016.
- b. The hosting conference (Angola West) for their warm reception, good accommodation, vibrant choirs, church visits and opportunities for all delegates to preach in different circuits around Luanda, gifts, and the cultural exhibition show after Sunday service presented by radio station Djs.
- c. The outgoing President, Bishop E.K. Nhiwatiwa for an excellent job done as well as remarkable leadership he displayed as the president of the ACC.
- d. General secretary, Rev F. Matonga for the job well done
- e. Outgoing treasurer Mrs Kagurabadza for the job well done, for the first time the treasurer's report was there showing transparency.

### HUMBLY SUBMITTED BY:

Rev F Matonga Rev A G Chingonzo Rev R Masamba Rev C Zamchiya Mr S Mpemba Mrs B S Katiyo Miss C Chaora Zwac (Head of delegation) Zeac (Head of delegation) Rev G Chimbwanda Rev T Bhobho Mr S Mafunda

#### APPENDIX

#### **APPENDIX 1**

#### UNITED KINGDOM MISSION AREA

#### **Mission Statement**

We reaffirm our commitment to our Quadranium theme; "*Making disciples of Jesus Christ for the transformation of the world*" *as derived from Matthew* **28** vs 18-20.

#### Our Vision

We continue to centre our efforts on building 'A vibrant church spiritually empowered and fully equipped for its mission.' The challenges are many but 'In Him' we Trust.

Core values.

- 1. Do no harm
- 2. Do good
- 3. Staying in love with God
- 4. Experiential Christian Life
- 5. Social Responsibility

# UNITED METHODIST CHURCH (UK) ELDERS AND PASTORS

Area	Pastor-in-Charge	Locals	Peaching points		
Republic of Ireland	Reverend J.C. Banda	Republic of Ireland			
Scotland	Reverend J.C. Banda	Scotland			
		Manchester	Newcastle		
North	Reverend J.C. Banda	Leeds			
		Sheffield	Doncaster		
		Birmingham			
		Bristol			
Midlands	Reverend J.C. Banda	Coventry			
		Crewe Wolverhampton			
		Wolverhampton			
	Reverend K.M. Marange	Hatfield			
		Leicester	Peterborough		
		Luton			
Central					
		Nottingham			
		Oxford			
		Chelmsford			
0 1		London			
South	Reverend K.M. Marange				
		Slough			
	Pastor J Makoni				
	Pastor A Matemadombo				
	Pastor W Matimba				
UK Assistant	Mupaya				
Pastors	Pastor N Mhondoro				
	Pastor K Mudambanuki				
	Pastor K Sengwayo				
	Pastor B Vumbunu				

### 2016 Highlights

- 1. The UK Mission Area achieved total harvest of £237, 470.38
- 2. We raised a total of £ 2 719.00 towards The Rural Pastors' car fund.
- We now have a fully-fledged, furnished and operational head office for the District Superintendent at Mayflower Methodist Church, Ethel Road, Leicester LE5 5ND.
- 4. As applicable under UK law, for organisations such as ours, with the help of lawyers, the Church has now been registered as CLG at the Companies House and we now wait conclusion of the Charities Commission registration. The respective governance document was shared with Zimbabwe and comments received will be tabled for adoption at this year's conference before amendment to the filed document.
- 5. 302 people attended The Family Retreat in Condover from 30 May to 02 June 2016.
- 6. This year we made a breakthrough with the Home Office to be able to invite Guest Preachers and Speakers from outside The UK.
- 7. We have a BOLA Seminar at Mission Area Level planned for the 14th and 15th of October 2016. We have presenters one invited from Zimbabwe and another invited from The United States of America.
- 8. In support of Zimbabwe programmes we raised £8,244.36 towards Nherera and £7,088.42 towards Pastoral Support.
- 9. We contributed USD\$1000.00 as Makorokoto on the official opening of ZWAC Head office.
- 10. We held a successful Music Festival with 22 participating choirs.
- 11. RRW hosted a successful 3 day Revival in Blackpool from 8 -10 July

Charge	Full	Probationers	Associate/ Affiliate	Total Adults	Total Children	Total
Central	263	152	8	423	108	531
Midlands	355	112	5	472	148	620
North	80	102	47	229	74	303
South	288	228	19	535	126	661
MA Total	986	594	79	1659	456	2115
Scotland	24	21	UMYF 20	65	23	88
ROI	28	54	0	82	20	102
TOTAL	1038	669	99	1806	499	2305

#### ADULTS AND CHILDREN MEMBERSHIP 2015

Layleader: Mr Tapiwa B. Muchenje

Vice Lay leader: Mr Owen Ndagurwa

### AUSTRALIA/NEW ZEALAND HIGHLIGHTS

- 1. The United Methodist Church in Australia and New Zealand was Federally Registered on 14 April 2016
- 2. Harvest achieved for 2016 is AUD\$125,000 plus NZD\$4,010
- 3. MUMC area revival was successful on 29 September to 2nd October 2016
- 4. Demarcation of Area for Pastoral operation for 2017 was done as follows:
- A Eastern side Sydney, Melbourne North , Melbourne Central, Canberra, Brisbane Preaching Point and Auckland in New Zealand.
- B Western side- Perth, Adelaide, Kargoolie Preaching Point and Darwin Preaching Point.
- 5. RRW retreat was done in zones- one in Melbourne North and one in Perth.
- 6. Perth United Methodist assisted Nyabereka's orphans with AUD\$600
- 7. UMYF area revival was a success from 14-17 January 2016.
- We are very grateful and thankful to Bishop Nhiwatiwa and Cabinet for appointment of Rev S Manyange to this side of the globe. We had a wonderful welcome for her on 9 January 2016.
- 9. Relocation of Rev Mukata and family to Melbourne was done beginning October 1, 2016

Rev Mukata For the Pastors' office

### **APPENDIX 2**

### **CANADA MISSION AREA**

### SALUTATION

Bishop E. K. Nhiwatiwa and Mrs. G. Nhiwatiwa, Administrative assistant and deputy in the bishop's office, cabinet members and spouses, conference secretaries, connectional ministries directors, pastors and spouses, conference lay leaders, all delegates here present and our distinguished guests, we greet you in the triune God.

#### MISSION

"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." (Matthew 28:19-20. Holy Bible)

#### VISION

There is great potential for the Zimbabwean oriented United Methodist Church to grow in all dimensions in Canada. Knowledge is key, as prophet Hosea said, "My people are destroyed for lack of knowledge" (Hosea 4:6a. Holy Bible)

#### STATE OF THE CHURCH IN CANADA

The Zimbabwe United Methodist Church is alive in Canada despite different challenges being faced. We are happy to let the conference know that Hamilton church and Mapisarema U.M.C in Toronto, (which is still in the process of registering as a charity organization) are now part of the Zimbabwean affiliated churches. We are looking forward to have a fifth congregation in the Province of British Columbia early 2017. So far we have a group gathering every fort night for worship services in the city of Vancouver. Fort McMurray church was affected by the wild fires in the first quarter of the year and some members moved to other cities. Generally, most of the members are being affected by the economic challenges that is affecting the whole nation. Financially all our churches are affected since majority of the members are moving from province to province in search of jobs. All having been said, the church is alive and by God's grace who make all things possible, we face the year 2017 in faith and with confidence that God is in total control.

### **PASTORAL ACTIVITIES**

All administrative and ministry oriented tasks were performed diligently. Preaching, teaching, counseling, visitations and weddings and funerals were done and attended to accordingly. I have managed to visit all our churches and had worship services and receiving members into membership of the church and organizations. Maintained a very good relationship with the United Church of Canada by attending some of their important functions and meetings. Also participated well in all ecumenical gatherings that happen in our city.

#### MEMBERSHIP

Name of	Adult	Youth	Children	Total	Grand
Congregation	Members	Members	Under		Total
			12 years		
Edmonton	34	21	10	65	128
Fort McMurray	8	-	2	11	
Hamilton	21	10	4	35	
Mapisarema Toronto	13	4	-	17	

#### HIGHLIGHTS FROM LAY LEADERS

- 1. As the lay leaders, we attended all meetings at local church and as well conference call meetings at area level.
- 2. Work with all organizations, RRW, MUMC and UMYF.
- 3. Met with Pastor to review and evaluate progress and Financial Status of the church.
- 4. Informed and encouraged the church to participate in church activities.
- 5. Visited the sick and attended funerals for church members and people in the community.
- 6. Participated in ecumenical activities with the United Church of Canada Inter-Cultural activities and events.

### a. PASTOR PARISH RELATIONS (PPR)

- b. We have been able to keep our pastor's vehicle maintained very well.
- c. We were able to provide the pastor with office supplies.
- d. Most of the Pastor's travel has been through invitations and her travel expenses has been adequately taken care of by the invitees, Hamilton, Mapisarema UMC, bought the air tickets for the pastor whenever she visits them.

- e. We have been able to monitor our Pastor's (1) rent and utilities and (2) Pastor's Remuneration and gasoline allowances to be paid on time. We give big thanks to Finance for a job well executed. This year RRW Edmonton paid 3 months gasoline allowance for the pastor, thank you so much.
- f. We were able to apply for the renewal of the Pastor's work visa which was expiring in September 2016 through an immigration lawyer and we are still waiting for a positive response. We also managed to apply for Labour Market Impact Assessment to support our pastor's permit application. We thank God because it came out with a positive consideration. The Church paid \$3000.00 for this process, we appreciate all who donated cash for this cause.
- g. The pastor has been attending revivals (masangano) and has been announcing each time she travels.
- h. Our pastor was able to renew health cards after providing receipts showing payment for visa renewal papers to the Ministry of Health. The family is covered until December 2016.
- i. The pastor has been making announcements and performing home visitations to those who were willing to have pastor visit their homes.
- j. Mapisarema UMC in Toronto welcomed Rev. Nyarota as the Bishop's appointee to Canada with gifts and cash to the value of \$540.00 in September 2016.
- When Rev T. Nyarota lost her sister in July, Edmonton Church gave her \$1,154.00 and Hamilton Church gave her \$300.00 to help purchase a ticket. We appreciate you all for the kind gesture.
- I. The pastor led the church in all administrative and pastoral duties as expected.
- m. We want to thank the Edmonton Presbytery of the UCC for taking Edmonton Church as their mission after we had shared our financial challenges.

### 1. FINANCE REPORT

a. Coordinated activities with other Committees and Organizations. We have continued to coordinate the flow of funds within the Church activities. Make sure the church has sufficient funds when needed. We worked with Connectional Ministries to make the Easter revival a success. We thank Mr. and Mrs. Magaya for purchasing a ticket for our guest preacher for 2016 Easter revival.

- b. Maintain transparency. Provide detailed quarterly financial reports to the Church. We continue to keep accurate records of all transactions and communicate clearly with anyone who requests information.
- c. Encouraged Organisations to fundraise. RRW and MUMC were able to hold a successful revival in July 2016 using their own funds.
- d. File church taxes on time i.e. before June 30th. This is a requirement to maintain our status as a charity organisation. We have already filed our church taxes for this year, it is very unfortunate that this year we owed Canada Revenue \$3000.00. We cleared this and thus our financial status is not in good shape as we close the year 2016.
- e. We provided tax receipts to individuals upon request.
- f. Hamilton Church initiated harvest envelopes in August 2016, to be submitted back to church end of October 2016. Generally, there is still need to have more teachings on giving in all our churches.
- g. We are looking forward to have a well-planned budget for the area in terms of pastoral support contributions from all the churches by January 2017.
- h. Efforts need to be put in place to encourage fundraising activities in all the churches.
- i. Collections in all our churches are very low since some members are very low or no income, they are depending on welfare. This then becomes a challenge in balancing the budget with current expenses.

### **CONNECTIONAL MINISTRIES**

- a. 10 days of fasting and praying were observed although very few people participated. Church calendar was designed and in most cases, being followed by the churches. We haven't done the area calendar but we are currently working with individual church calendars.
- b. We have tried to encourage the church to always be on time for Bible study.
- c. We managed to organize hymns of praise (for the praise and worship Sunday on the projector).
- d. Successfully hosted the Valentine's day banquet.
- e. Successfully hosted the 2016 Easter revival, we thank the church leadership for letting Evangelist ElisonKamupira come to Canada. We were blessed and we had a wonderful time.
- f. Successfully helped organizations preparing for the Mother's Day dinner and Father's Day luncheon and Thanksgiving dinner as a church. Thanks to RRW for cooking the food.

- g. Membership drive is still in progress in all churches.
- h. Successfully hosted the RRW and MUMC revival in July 2016.
- i. A night of Praise and Worship was held in May and we experienced a wonderful time.
- j. We are participating in ecumenical activities in our areas.
- k. Fort McMurray reached out to the community that was affected with the wild fires that caused lots of challenges even to the membership of the church there. We thank God that all members are health even though they passed through a very difficult time when they were all evacuated from the city.
- I. 25th September 2016 Rev. Nyarota launched Mapisarema United Methodist Church Zimbabwe in Toronto and one member was confirmed to a full member of the church.
- m. For communication purposes, our churches have introduced WhatsApp groups to organisations, however we recommend proper meetings to be scheduled where minutes are recorded.
- n. We are looking forward to have lay trainings in this coming year since most of our members are very new to Methodism.
- o. We are also looking forward to have area coordinators for all the three organisations in 2017.

RRW				
OBJECTIVES		ACTION PLAN	ACHIEVEMENTS	
1.	To pay our Rupawo.	Collecting from RRW members.	-Edmonton paid \$133.00 for 19 members -Hamilton backdating to 2014, paid Canadian \$250.00 for 14 members.	
2.	To support Dumba financially	All members contribute towards this	-Edmonton Paid \$500.00 for Dumba/ Conference	
3.	To appreciate our Reverend	<ul> <li>Contributing towards her birthday</li> <li>Each member bring a food stuff or toiletry and fellowship with Reverend and family</li> </ul>	-Contributed \$100 for her birthday -Contributed cash and groceries during our visits. -Paid for 3 months fuelworth \$300.00	
4.	Supporting all Revivals	Attending all meetings, workshops, Lay trainings and activities	-Attended all Revivals held. -Attended Revivals at other churches in our respective areas.	

#### ORGANIZATIONS RRW

	~			
5.	Supported families in times of bereavement	Attending the funerals with food and cash	-We gave out a total of \$200 (Mutseka and Nyarota Families)	
6.	Fundraise through Talents	Gave each participating member of the church \$2	-Edmonton RRW raised a total of \$400	
7.	Organize a Women's Retreat (Pincher Creek)	Visit Pincher Creek	-4 families managed to attend the retreat	
1.	Continue to have Rumano teachings	Having Rev Nyarota teach us during ourRRW meetings	-Managed to have Rumano teachings once a month	
2.	Bible study	Rotate amongst ourselves and Rev Nyarota	-Managed to have bible teachings at least once a month	
3.	Celebrate Father's Day	Organize a surprise event for all the Fathers attending church that day	-Edmonton RRW Gave Fathers \$200 to go for lunch on June 19, 2016	
4.	Observe RRW week		-We led the service on the Sunday of RRW week (preacher, choir and liturgist)	
5.	Physical Fitness	Continue to encourage each other to live healthy by exercising and eating healthy	-Had different teachings from nurses about different diseases -Attended a Zumba session	
6.	To prepare food and welcome visitors	Preparing food on different functions	-Managed to prepare and serve food on all the functions and Revivals held at our church	
7.	To use our talents to beautify the house of the Lord		-Two members made cushions for the church	
8.	To hold at least one Revival per year.		<ul> <li>-We held our annual revival on the 22-24 July 2016 combined with MUMC.</li> <li>-In Hamilton one member was received into full membership in September.</li> </ul>	

#### MUMC

- a. Hamilton MUMC have managed to link up with the mother board in Zimbabwe. They managed to pay their subscriptions backdating to 2014. Opened communication with some leaders of MUMC in Zimbabwe. We are so happy with this move, keep on doing the good job.
- b. Managed to look after the church vehicle by providing services that are needed for the car to keep functioning smoothly.

- c. Hosted mothers' day launch in Edmonton.
- d. Combined with RRW, held our revival in July 2016.
- e. Generally, MUMC are improving but weekly or monthly attendance needs to be more effective. Edmonton we are looking forward to see you linking up with the mother board in Zimbabwe.
- f. MadanhoSanganoin Hamilton was very successful, with 4 new additions to the Chibvuwi uniformed members.
- g. We are led services during MUMC Sundays.
- a. UMYF
- h. Our Youths are trying very hard to find time to meet and execute their activities.
- i. Managed to lead Youth Sundays very well.
- j. Youths very active in church during summer, including doing Bible studies, singing, etc.
- k. Our youths from all the churches need to link up with the sister board in Zimbabwe, hoping that this will happen in 2017.

### Challenges:

- a. Youth programs difficult to execute during school days as most youths are away attending school.
- b. Attendance for both adults and youths hampered by work schedules.

## **BOARD OF TRUSTEES (BOT)**

- a. We worked well with Mill Woods United Church and as such we are still using their sanctuary for all church events.
- i. We have maintained the church before and after using it for all church functions and services.
- ii. Rent and insurance at the parsonage and church are up to date.
- iii. The Reverend's vehicle maintenance and insurance are up to date.
- iv. The parsonage is well maintained.
- v. Mapisarema Church purchased a Holy Communion set and a banner for the church.
- vi. We worked effectively with other church committees i.e. Pastor Parish (PPR Connectional Ministries (CM) and the Finance committee.

## Challenges

- Registration of the church (Mapisarema) is still in progress due to financial constraints.
- Mapisarema have not found a permanent/affordable place to hold Sunday services.

Item	Quantity	Location
Barbeque grill	1	Maforo Residence
Camping Tents	2	Maforo Residence
Outdoor Game package	1	Maforo Residence
Drums	1	Madzinga Residence
Lawn mower	1	Madzinga Residence
Food warmers	2	Mill Woods United Church
Punch Bowl	1	Mill Woods United Church
Projector	1	Mill Woods United Church
Laptop	1	Mill Woods United Church
Storage Cabinet	1	Mill Woods United Church
2006 Nissan X-Trail	1	Parsonage
Desktop	1	Parsonage
Computer Desk	1	Parsonage
Office Chair	1	Parsonage
Printers (one not working)	2	Parsonage
DVD Player	1	Parsonage
TV (not in use)	1	Parsonage
Piece Entertainment centre	2	Parsonage
Lamps	2	Parsonage
Piece coffee table set	2	Parsonage
couch	1	Parsonage
loveseat Wooden Frame	1	Parsonage
Centre Rug	1	Parsonage
Bibles	1	Parsonage
Curtains	2	Parsonage
Nook Set – Table and	2	Parsonage
4chairs	1	Parsonage
Black folding chairs	1	Parsonage
Microwave	1	Parsonage
King Bed	1	Parsonage
bed-side tables	2	Parsonage
King Headboard	1	Parsonage
Dresser	1	Parsonage
Bedroom Mirror	1	1 urboniugo

#### **INVENTORY FOR EDMONTON UMC**

Queen bed and headboard set Queen bed and headboard set Ironing board and iron HTC One Cell phone - 354439053765105 Hymn Books Shona Bibles Zimbabwean Flag Canadian Flag		Parsonage Parsonage Parsonage Parsonage
---	--	--

#### Under RRW custody

Item	Quantity	Location
White Table cloths	7	Maforo residence.
Lilac Runners	21	
White Napkins	90	
Purple Aprons	9	
RRW Blue Jira	1	
White Plastic Table		
Skirting	2	
Whit plastic 84" round table		
cloths	3	
Green Tote with		
lid	1	

### APPRECIATION

- We want to thank bishop and cabinet for giving Canada mission area of the Zimbabwe UMC Rev T. Nyarota as our pastor.
- We want to thank all the members and leaders in Edmonton Church and Fort McMurray, for solely taking care of pastoral support since the pastor came to Canada and providing a vehicle for pastoral use. You are wonderful people of God! It is our hope that the other churches will join soon.
- " Thank you, bishop, for the counsel, prayers and guidance you always give.
- " To God almighty for always being there for all the churches through thick and thin. Thank you, Lord! Mwarimubatsiriwedudakaranazvino...(Hymn 46)

### Area Lay Leaders

Mr. Never Bere	. Fort McMurray
Mrs E. Madzinga	. Edmonton
Mrs. C. Chiza	Edmonton
Mr. E. Mutsikamahwe	Hamilton
Mr. S. Rinomhota	. Mapisarema
Pastor in Charge	. Rev Tazvionepi Nyarota

# MEMOIRS

- 1. Call to Worship Rev J.W. Mafondokoto
- 2. Hymn
- 3. Prayer
- 4. Bible Reading -
- 5. Short Sermon Rev E. Mutasa

6. We remember our gallant members who passed on to eternity as here represented by these candles.

7. We remember the following (each participating family member will hold a candle in memory.

### CLERGY

**1**. We remember Rev Edward Chapata who was born on 5 January 1935. He was married to Emilia and is survived by 6 children and 18 grand children.

### Contribution to the church

Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda Circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D (North); 1985 Dendera Circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990-1991 Murewa South Circuit; 1992-1994 Nhowe Circuit. 1995 - Mufakose Circuit. Called to serve King David Circuit 2003-2004. Mutoko Chedenga 2005 - Retired.

#### Passed on 8 October 2016 May his soul rest in eternal peace.

**2**. We remember Rev Samson Nyaluengama who was born on 1 August 1928. He was married to Caroline Nyakuengama nee Mukocherwa and had 5 children and 22 grand children.

**Contribution to the church** - Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South Circuit; 1969-75 Marange South Circuit; 1976-80 Associate Pastor Ehnes Memorial Church, Old Umtali United Methodist Centre, 1978 Elected Clergy Delegate to Africa Central Conference held in Zaire, 1981 Chiduku North Circuit; 1982-85, Leave of Absence; 1986 voluntary retirement. Samson was a qualified carpenter he offer free services to the church by roofing various churches and parsonages to mention a few, he roofed Munyarari parsonage and church and Mutsango parsonage.

Passed on 12 November 2016 May his soul rest in eternal peace

### CLERGY SPOUSE

We remember **Rose Fungai Mungure** nee Hari who was born on 19 September 1951. She was married to Samson Mungure and is survived by 5 children.

**Contribution to the church**: Served the church as Pastor Spouse, Director at Hilltop Centre, Girls Hotel, Director UTC Women Centre, District Worker, Vice President RRW Conference and Conference Internal Auditor.

Passed on 21 October 2016 May her soul rest in eternal peace.

We remember **Ireen Muchanyereyi** nee Matasva/Manyarara who was born on 7 June 1939. He was married to Morgan Muchanyereyi and survived by 9 children and 23 grand children.

**Contribution to the church** - Local Preacher, Pastor Spouse, District Club Show Chairperson, District Advisor, District Worker.

Passed on 19 November 2016 May her soul rest in eternal peace

### LAITY

**1**. We remember **Diana Chideya** nee Mpatila who was born on 13 March 1963 in Harare. She was married to Nhamo William Chideya and survived by 4 children all boys and 2 grand children all boys.

**Contribution to the church** - She served the church as Conference RRW Secretary, RRW Rumano Committee, District Layleader and Associate Conference Layleader.

Passed on 27 July 2016 May her soul rest in eternal peace **2**. We remember **Richard Chitiyo** who was born on 4 May 1964. He was married to Gladys Chitiyo and had 2 children.

#### Contribution to the church-

Served as the Conference Youth President 1974-1978. Associate Director of Music ZWAC Annual Conference. Production of Sibelius software and New Hymn Book Organised 1000 voices at Ebenezer Convention. Launched Braile Hymn Book

Passed on 29 June 2016 May his soul rest in eternal peace

**3**. We remember **Ernest Mupfunya** who was born in 1949. He was married to Lynnette and survived by 3 children 2 girls and 1 boy and 2 grand children.

#### Contribution to the church-

Served as the Conference Youth President 1974 - 1978 Associate Director of Music ZWAC Annual Conference

#### Passed on 29 June 2016 May his soul rest in eternal peace

**4**. We remember J**onathan Murangwa Mukurazhizha** who was born on 6 February 1935. He was married to Venencia Mukurazhizha nee Chgumadzi and is survived by 4 children.

#### Contribution to the church

- Served the church as Finance Chair

- MUMC Chairman at Murewa South West and Conference Education Secretary

Passed on 18 November 2016 May his soul rest in eternal peace.

We also remember **Pastor Clement Nyabereka** -, Mrs Nyabereka - **Spouse** and Mrs Rudo Bingepinge - **Advisor RRW Conference May their souls rest in eternal peace** 

Closing Prayer -Closing Hymn -Benediction -

## PART IX:

## PASTORAL RECORDS

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll. An updated record of appointments for the Zimbabwe West Annual Conference is currently an ongoing process.

### 1. **RETIRED MINISTERS:**

**Banda, Josephat:** Rhodesia Annual Conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological College, Epworth. 1992-1993 Lecturer, United Theological College, Hatfield Circuit Pastor. 1994-1996 Principal United Theological College. 1997- District Superintendent, Masvingo District. Bulawayo midlands 2004Recalled to serve UK Missionary Area 2005; 2015 Acting DS UK, Astralia and Canada.

**Chapata, Edward:** Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda Circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera Circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990-1991 Murewa South Circuit; 1992-1994 Nhowe Circuit. 1995-Mufakose Circuit. Called to serve King David Circuit 2003-2004. Mutoko Chidenga 2005- Retired, 2016 passed on in Mtoko, Buried in Chindenga

**Chatapura Rozaria:** Zimbabwe West Annual Conference, 2007 – 2010 CCOS, P2010 – 2012, 2000-1 Mudzi West, 2002-2005 Bondamakara,2006-2009, 2010 Chidowe, 2014 Chitekwe, 2016 Mutoko West **Chikomba James**: Rhodesia Annual Conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit, 1982 Mutoko South Circuit; 1983 Mangula Circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989-1990 in school in United Kingdom. 1990-1994 Kuwadzana Dzivaresekwa Circuit. 1995-Marondera Circuit, 1998-Gweru West Circuit, 1999- school CCOSA. 2001 Voluntary Early Retirement. Kambuzuma Harare West

**Chinyati, John:**Zimbabwe Annual Conference 1988; Transfer from United BaptistChurch 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988-93 July Nyanyadzi Circuit. August 1993-District Superintendent Makoni-Buhera District. 1999 Cranborne Circuit. 2002 - 2007 Botswana Mission Area, 2008 Mabelreign South, 2010 Mabelreign, 2016 Retired

**Chipangura, Leonard:** Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993-1994 Pastor, Chambuta Circuit. 1995 Gutu Circuit, 1996 Masvingo Circuit. 1997-Pastor Kwekwe West Circuit, 1998 Kwekwe East Circuit. Bulawayo 2004, 2005-7 DS Masvingo, July 2007 disability leave

Jijita, Elliot:Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1966-68 Conference Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 District Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990. Mutoko District.1995 Retired

**Karimanzira Anna:** Zimbabawe Annual Conference1995-1999 Conference Course of Study, p1999, 2001 Elder, 1990-5 Uzumba East, 1996-8 Chidowe Circuit, 199-2005 Uzumba North, 2006 Early Retirement, 2011 Pfungwe Circuit, 2012 Early Retirement

Karuwenga Freddy: Zimbabwe Annual Conference, 1982-1986 Conference Course of Study, 1987 Deacon, 1999 Elder 1984 Makoni Circuit, 1985-89 Mutambara West, 1990-1 Marange West 1992 –5 Mutoko West, 1996-7 Mudzonga, 1998-2000 Nyadire North, 1982 Sebi College, 2001 Mutoko Circuit, 2002-4 Nhowe North, 2005 Murewa N/E, 2008 Retired **Kanjanda Mirriam:** Zimbabwe West Annual Conference, 2003 – 2005 Certificate in Theology and Religious Studies UTC, p2011, 2001 – 2001 St Mark Highfield Assistant Pastor, 2003 – 2006 St Matthews New Highfield, 2007 – 2011 Cold Comfort, 2012 Glenorah East, 2014 Retired

**Karimunhenga Samuel** : Zimbabwe West Annual Conference, 2004-2012 CCOS, 2004 – 2005 Mukwengure, 2006 – 2008 Concession, 2009 – 2010 Kuwadzana, Murombedzi 2011 - 2012, 2013 Retired

**Marewangepo, Zebediah T.:**Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July-December Director of Evangelism; 1986 -88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January-June District Superintendent, Harare District. 1989-1992 June-Area Executive Secretary for Southern Africa at the General Board of Global Ministries, New York 1992-96 Area Executive Secretary for West Africa. 1996 -2003 Executive Secretary Mission Contexts and Relationships for West and Southern Africa. 2003 –2004 Consultant to GBGM. 2005 Admin Assistant to the Bishop, 2016 Retired Harare - Chisipite/Glen Lorne

**Mawokomatanda, Isaac, M.:**Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (USA); 1989-1991 District Superintendent, Masvingo-Bulawayo District. 1991-August 1992 South Africa District Superintendent, 1992 in school- transferred to USA

**Mukasa, Caleb:** Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murewa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit 1993 – 1997 Seke South Circuit. 1998 District Superintendent, Bulawayo-Midlands District. Recalled to serve 2003-2004 Innercity, 2005 Murewa Mission Retired **Mungure Samson J.:**Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Dangamvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991-1995 Administrative Assistant to the Bishop, District Superintendent Makoni-Buhera North (Acting) up to July 1993), 1995 August-1999 May in school at Africa University. 1999 June-September Seke North Circuit, October 1999 in school USA. 2001 Melbereign South, 2002 DS Harare West, 2005-7 DS Harare Central, 2008 Gaborone circuit, 2011 Retired

**Munsaka Rev:.** Zimbabwe Annual Conference,2001 – 2003 CVTC in Zambia, p2003, Elder 2003, 1999 – 2006 St Peters Lusaka, Zambia Circuit, 2007 Zambia –Kariba , St Peters Lusaka Circuit, 2008 – 2012 Kitwe circuit, 2013 Retired

**Murphree, Marshall W.:**Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesvile Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Coordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-1996 University of Zimbabwe. 1996 Retired.

**Mutemeri Annanias :**Zimbabwe West Annual Conference,1997 Chiundura, 1998 – 2000 Lupole and Shurugwi, 2001-2 Kwekwe West, 2003- 2005 Mavambo, 2006 – 2008 Gweru West, 2009 – 2011 Redcliff, 2012 Isambulo, 2016 Retired

Nyanungo Benjamin: Zimbabwe West Annual Conference,2007 – 2010 CCT, p2011, Jan – Aug1994 Gokwe, Sept – Dec 1994 Bindura, 1995 Gokwe, 1998-2000 Gweru West, 2001-2004 Redcliff, 2005 - 2010 Kwekwe Innercity, 2011 – 2012 Chivhu, 2014 Crowborough

Ngwarai Murembi Rodwell: Zimbabwe Annual Conference, 2001 UTC, 2006 Elder, 2004-5 Byo West Circuit, 2006-11- Isambulo,2012 Lukhanyiso Circuit 2013 Retired - Recalled - 2014 Glen View, 2016 Retired

## 2. EFFECTIVE

**Bangure/Hoto Josephine:** 2015- Zimbabwe West Annual Conference 2015 King David

**Bisenti Fungai**: Zimbabwe West Annual Conference,2006 – 2009 UTC, p2010, Elder 2011, 2003- 2005 Murombedzi Circuit, 2006 - 2009 UTC, 2009 -2012 Zvishavane, 2015 Concession

**Bopani Josephine:** Zimbabwe West Annual Conference, 22003 – 2006 UTC, p2006, Elder 2008, 2000 Nyamuzuwe Circuit, 2001-2002 Chikwizo, 2003- 2006 UTC, 2006 – 2007 Westlea Circuit, 2008- 2010 Mabelreign circuit, 2011 -2012 Mabelreign South, 2013 District Superintendent - Murewa District; 2016 District Superintendent Harare Central

**Chanakira Reuben:** Zimbabwe West Annual Conference, 1998 – 2000 UTC, p2000, Elder 2003, 1990 Masasi, 1991 - 1997 Mutambara South, 1998 - 2000 UTC, 2001 - 2002 Makoni Zuze, 2002-2003 Rusape ST John, 2003 Elder, 2003 - 2004 High Glen, 2005 - 2010 Glen View, 2011 – 2012 Mabelreign circuit, 2014 Innercity, Harare Circui; 2017 - Borrowdale

**Chapfika Noah Godfrey**: Zimbabwe West Annual Conference,2006 – 2009 CCOSp2010, Elder 2011, 1998 Mutorashanga,1999-2000 Manhenga, 2001 -2004 Mhondoro Circuit, 2005 Conference Course of Study, 2005-6 Gokwe Circuit, 2007 -2009 Mudzi Central & Chimukoko, 2010 – 2011 Uzumba , 2012 Murewa South East, 2013 Murewa West

Chapananga Mapuweyi: Zimbabwe West Annual Conference CCOS 2009 – 2012, 2007 – 2011 Mutoko East II, 2012 Mudzonga circuit, 2013 Uzumba South

Chareka Henry: Zimbabwe West Annual Conference,1999 – 2002 UTC, p2002, Elder 2004, 1996 - 1998 Zaka West Circuit, 1999 – 2002 UTC, 2004 Elder 2003 Kadoma, 2004 Kadoma West, 2005 - 2010 Inner City, 2011 Kuwadzana Circuit, 2016 Dstrict Superintendent - Murewa UMP **Chareka Junior**: Zimbabwe West Annual Conference,2007 – 2011 UTC, p2011,2000-2001 Kagande Circuit, 2002-2003 Mutoko Circuit, 2004 Kadoma East, 2005-2008 Glen view East, 2007 - 2011 UTC, 2010 – 2012 Tynawald circuit, 2016 Student Chaplain Murewa Centre

**Chauke Simon**: Zimbabwe West Annual 2011, 2011 Maramba, 2013 Uzumba South, 2016 Zaranyika

**Chauke Winnie**: Zimbabwe West Annual Conference,2006 Rugare Circuit,, 2008- 20011 AU, Provisional Member 2012, 2011 Murewa North West Circuit, 2012 Uzumba North, 2017 Kambarami/Mutowani

**Chepiri Austin:** Zimbabwe West Annual Conference, 1991 Zimunya Circuit, 1992-3 Mukuni Mutanda Circuit, 1994-6 St James Dangamvura Circuit, 1997-8 Uzumba North Circuit, 1999-2001 Murewa North Circuit, 2002 UTC, 2005 Kotwa Circuit, 2006 Mutoko Centre, Elder 2007, 2008 Mutoko Centre, 2011 BOT Secretary and Area Projects Officer

Chibari (Chidhakwa) Sarah: Zimbabwe West Annual Conference, 2003 – 2006 UTC, p2006, Elder 2008,2000 – 2001 Mukwengure, 2002 Mabelreign Revelations, 2003 – 2006 UTC, 2006 – 2007 Dendera, 2008 – 2009 Kotwa, 2010 Kadoma East, 2014 Kambuzuma

**Chifamba Getrude:** 2006 – 2009 AU, p2010, Elder 2012, 2005 – 2006 Karoi circuit, 2006 – 2009 AU, 2009 – 2012 Gutu Mpandawana circuit, 2013 Zvishavane, 2016 Murewa Centre

Chihwayi Jonathan: 2015 Zimbabwe West Annual Conference, 2015 Mudzi Central

**Chihwanda Rudo**: Zaka East 2016 - Zimbabwe West Annual Conference, 2017 - Kwe Kwe Innercity

**Chikeya Sabina:** Zimbabwe West Annual Conference,2003- 2006 UTC, p2007, Elder 2008,2002 Mhondoro South, 2003 – 2006 UTC, 2006 – 2008 Zvishavane, 2009 – 2010 Chegutu West, 2011 Norton Circuit, 2016 Warren Park D

**Chikosi Memory:** Zimbabwe West Annual Conference, 1998 – 2001 UTC, p2001, Elder 2003, 1997 Dora South, 1998 – 2001 UTC, 2001 – 2006 Aug Murewa West, 2006 Ugust – 2009 June AU for BD, 2009 June – 2011, 2012 Warren Park, 2013 Study Leave USA, 2016 Lecturer UTC

**Chikwenjere Elliot:** Zimbabwe Annual Conference 1996; Deacon 1996; 1993-1996 in school UnitedTheologicalCollege. 1996-1998 Nyanga West Circuit. 1998 Elder, 1999-2033 Murewa Centre Circuit. 2004 Hatcliffe, CCOMD 2005 163 Chinhoyi- Head Office, 2008 Bindura Circuit 2013 Chinhoyi, 2017 - Kadoma West

**Chimbwanda Edmore: Zimbabwe West Annual Conference**,2005-2006 Murewa North, 2007 Budiriro Circuit, 2010 Study Leave AU, 2014 Hwange, 2017-Mukoba North

**Chiomadzi Wellington:** 2004 – 2007 AU, p2007, Elder 2009, 2003 – 2004 Lukhanyiso, 2007 – 2008, Murewa West, 2009 Juru circuit, 2010 Gutu Chepiri, 2011 Glenview circuit, 2016 Norton

Chipere Eunice: Zimbabwe West Annual Conference: 2003 – 2005 UTC, p2010, Elder 2011, 2002 Mavhiza, 2003 – 2005 UTC, 2006 Dora North, 2008 August Maramba, 2009 – 2011 Murewa West, 2012 Kambarami Mutowani,

**Chipere Happmore:** Zimbabwe West Annual Conference, 2003- 2008 UTC, p2008, Elder 2010, 2001 – 2002 Murewa South, 2003 – 2006 UTC, 2006 Huyuyu Chitowa, June 2006 Suspension,2008 Reinstated, 2008 – 2011 Murewa Centre, 2013 Murewa North West, 2016 Study leave AU

**Chirauro Norbert: Zimbabwe Annual Conference**,1997 in School Conference Course of Study, Elder 2002, 1996-98 Huyuyu, 1999-2001 Murewa S/W, 2002-4 Uzumba South, 2003-5 Uzumba South, 2006 Murewa East, 2011 Karoi/Magunje 2015 Nyamuzizi

**Chirimumimba Brighton:** Zimbabwe West Annual Conference,2005 - 2008 UTC, p2009, Elder 2010, 2003 – 2004 Gokwe circuit, 2005 – 2008 UTC, 2008 Triangle circuit, 2013 Southerton

**Chisaka Raphael**: Zimbabwe West Annual Conference, 2006 Pfungwe,2007 – 2010 CCOS, p2011, 2005 – 2010 Pfungwe Circuit, 2011 Murewa East Circuit 2015 Murewa North

**Deketeke(Chonzi) Nhamo**: Zimbabwe West Annual Conference,CCOS p2009, 2011 Elder, 1998-2003Mutoko North, 2004-6 Nyadire North, 2007 – 2010 Chitekwe, 2011 ST Paul Francistown, Botswana, 2016 Kwekwe East

**Deketeke Phanuel**: Zimbabwe West Annual Conference,2007 – 2010 UTC, P2011,2005-6 Glenorah East Circuit, 2007 UTC, 2007 Glennorah East Circuit, 2009 Murewa North, 2014 Triangle

**Gambe Shingirai Caxton**: Zimbabwe West Annual Conference,2009 – 2012 CCOS, 2006 - 2009 Mhondoro South, 2010 – 2011 Chegutu East, 2012 Assistant St John Mufakose circuit, 2014 Kadoma East

Garikai Fatima: 2015 Zimbabwe West Annual Conference, 2015 Innercity Harare

Gasa Lucky: 2014 Zimbabwe West Annual , 2014 Nyadire North

Gomba Llyod: 2016 - Zimbabwe West Annual Conference, 2016 Norton East

**Gomo, Chirambe :** Zimbabwe Annual Conference,1984 transferred from Africa Enterprise (Operation Fox Fire); Zimbabwe Annual Conference 1990. Deacon 1990, Elder 1992. 1984-87 Mundenda-Odzi Circuit; 1988-1989 Makoni South Circuit, 1990-1993 Chiredzi Circuit. 1994 Bulawayo North Circuit. Murewa Chemapango 2003 Mutoko South, 2010 Bulawayo West

**Gondwe Jennifer:** Zimbabwe West Annual Conference: 2007 – 2010 CCS, p2011, 2006 Jan – June Kwekwe East, 2006 July – December Gweru Eest, 2007 – 2010 Kwekwe West, 2011 Gweru East, 2012 Mavambo, 2015 Bulawayo East

**Goremusandu Mercy:** Zimbabwe West Annual Conference, 2004 – 2007 UTC, p2007, Elder 2009, 1999 - 2002 Rukariro, 2003 Hatcliffe2004 UTC, 2007 Gweru East Circuit,2008 – 2010 Francis Town- Botswana, 2011 Gaborane, Botswana, 2017 - Isambulo - Bulawayo.

Chitengu Nyasha: Zimbabwe West Annual Conference 2014 Chavake North

**Chiwara Tineyi**: 2006 Zimbabwe West Annual Conference, 2006 Kowo Circuit 2009 Highfields, 2013 Warren Park, 2016 Norton East

**Gwenambira Chioneso:**Zimbabwe West Annual Conference,2005 UTC 2005 – 2006 in School AU, 2006 Glen View 7, 2015 Highlen

**Gurupira, Alan M.:**Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, NyamuzuweHigh School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992-1994 Howard Memorial Church, Murehwa, Station Chairman, Murehwa Mission Centre. 1995-In school, University of Zimbabweand Campus Minister/ Chaplain for UMC students at UZ.. Chiwake Circuit, 2005 DS Murewa, 2013 CCM Director Deputy Admin Ass to Bishop; 2016 Administrative Assistant to the Bishop

**Gumunyu Godfrey: ZimbabweWest Annual Conference**, 2000 in School UTC, 2005 Elder, 2003-5 Uzumba East 2007 Maramba Circuit **p2004**, **Elder 2005**,Odzi Circuit 1994, 1995 UTC, 2000- 2003, AU 2008 – 2011,1996 – 97 Nyamuzizi Circuit, 1998 – 99 Mutoko West II, 2001 Student Pastor Glenorah St Andrews, 2002 Glendale, 2003 – 06 Uzumba East , 2007 – 08 Maramba, 2009 Nyadora, 2013 Murewa North West; 2015 Mutoko Centre

Jembere Washington : Zimbabwe West Annual Conference,2003 UTC,2006 Uzumba South Circuit, 2005 – 2008 Year of Provisional membership, 2008 Ordination, 1997 – 2008 Karoi /Mhangura, 1999 – 2000 Mhondoro circuit, 2001 Glen View Ciruit, 2002 Gokwe, 2003 -4 UTC, 2005 – 8 Uzumba South Circuit, 2009 – 2011 Murewa Centre, Associate Pastor, Station Chair, Student Chaplin, 2012- Kwekwe West, 2014 Bulawayo East

**Kabete Irene**: Zimbabwe Annual Conference, 1996; Deacon 1996, 1993 -1996 in school United Theology College, 1996 - 1997 Hatcliffe Circuit, 1998 Elder, 1998 Innercity Harare; 2004 In school USA

**Kadonhera Ngon**i: Zimbabwe Annual Conference 2001 - 2004 UTC, p2004, 2006 Elder, 1999-2000 Ruwa, 2001-4 UTC, 2006 Elder, 2004 Pfungwe Circuit, 2005-6 Mudzonga Circuit. 2007 Chitekwe, 2008 Kotwa, 2011 Nyamuzuwe circuit, 2012 Nyadire Mission, 2013 Bondamakara, 2015 Mutoko Centre, 2016 Study leave UZ, 2017 - Kowo Circuit

**Kagande Godfrey**: Zimbabwe Annual Conference, 1995 Kariba Mhangura, 1996 UTC, 2001 Elder 1999-2002 Uzumba South, 2003-4 Chiredzi Innercity, 2005-7 Bulawayo Central, 2008 Gweru East, 2011 Kwekwe East; 2016 Rukariro

**Kagoro Geoffrey**: 1983 Zimbabwe Annual Conference, 1986 Elder, 1986 Nhowe Circuit, 1989 Glen Norah, 1992 Less than full time + Acting Youth Director, 1994 Highfield Circuit, 1995 District Superintendent Harare West, 2000 study leave USA

Kamba Rosemary: Zimbabwe West Annual Conference 2015, 2015 Nhowe North

Kamusikiri Constance: Zimbabwe West Annual Conference 2010, 2010 Concession Circuit, 2015 Karoi/Magunje Zimbabwe West Annual Conference, 2007 2011 CCOS, p2011, 1998 – 2002 Muzarabani, 2002 Mt Darwin Rushinga, Reinstated September – December 2006 Hatcliff 2007 Shamva, 2011 – Concession, 2015 Karoi/ Magunje, 2017 - Uzumba

**Kandemiri Toddy**: Zimbabwe West Annual Conference, 2006 – 2008 UTC, p2010, Elder 2011, 2004-2005 Mutoko North Circuit, 2006 - 2008 UTC, 2009 – 2012 Gokwe circuit, 2013 NewHighfields

**Kanyai Dorcas**: Zimbabwe West Annual Conference,2006 – 2010 UTC, p2009, Elder 2011, 2003-5 Rukariro Circuit 2006- 2008 UTC,2008 Student Glennorah St Andrews, 2008 Student Borrowdale Circuit, 2009 – 2011 Mutoko East 1 circuit, 2012 Nyadire Centre circuit, 2013 Gweru East, 2015 Mupandawana

**Kanyenze Gration:** Zimbabwe West Annual Conference,2006 – 2009 CCOS, p2010, Elder 2011,2003-5 Chinhoyi, 2006 – 2009 Assistant Pastor Inner City, 2010 – 2011 Kuwadzana Phase 3, 2012 Kadoma West, 2014 Lukanyiso

**Kapfumvuti Edward:** Zimbabwe West Annual Conference: 2009 – 2012 CCOS, 2008 – 2012 Hwange – Victoria Falls Circuit, 2014 Bulawayo Central

Karimanzira Danai : Zimbabwe West Annual Conference,2003 UTC, p2006, 2008 Elder, 1999 – 2000 Chikwizo, 2001 Nyamuzizi, 2002 Kagande, 2003 – 2006 UTC, 2006-7 Mutoko West Circuit, 2008-2011 Mutoko South, 2012 Nyamuzuwe Mission Station Chairman

Karimanzira (Mashorokoto) Shiella: Zimbabwe West Annual Conference, 2009 – 2012 CCOS, 2003-6 Mudzi Central, 2007- 2009 Chidowe, 2010 – 2012 Nyadire South Circuit, 2013 Nyamuzuwe Circuit

Kaseke Oswell:Zimbabwe West Annual Conference,2005 – 2009 UTC, p2009, Elder 2010,1993 – 2001 Mudzi Central, 2002 – 2003 Mudzi West, 2004 Mutoko Cricuit, 2005 – 2009 UTC, 2006 -2010 Warren Park D, 2011 – 2012 Glenview East, 2013 Highfields

**Katsande, Jane A.:**Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school UTC 1988-1992 Seke Circuit, 1993-1994-Kwekwe West Circuit, 1995-Chaplain in the Zimbabwe National Army, 2015 Mabelreign 2017 - Chinhoyi

**Katsande Rudo**: Zimbabwe West Annual Conference, 2005 – 2009 CCOS, p2010, Elder 2011, 1999-2003 Murewa N. East, 2004-2008 Murewa N. West, 2005- 2009 Conference Course of Study, 2009 – 2012 Nhowe North, 2014 Rugare; 2016 Highfields Circuit

Kumuterera Stephen Anesu: Zimbabwe West Annual Conference, 2006-9 UTC, p2009, Elder 2011, 1998 Kariba Circuit, 1999-2001 Mhondoro South Circuit, 2002-2006 Rugare Circuit, 2006-2009 UTC, 2007-2008 Assistant Pastor Mufakose Circuit, 2009-2012 Dzivarasekwa Ext Circuit, 2015 Kuwadzana Ext

**Kurewa Noel S**.: 2015 Zimbabwe West Annual Conference, 2014 Chegutu West.

**Kuzanga Portia :** Zimbabwe West Annual Conference, 2006 – 2008 UTC P 2009, 2011 Elder, 2003-4 Murewa South Circuit, 2005 South East, 2006-2009 UTC, 2010 Mt Darwin, 2012 Chinhoyi Circuit, 2014 Study Leave USA

**Kwembeya Washington**: 2012 Zimbabwe West Annual Conference, 2012 Hatcliffe Circuit, 2016 Innercity Harare

Macheche Peter: Zimbabwe West Annual Conference,2001-5 Murewa East, 2005- 2009, P 2010 – 2011, Elder 2011 Conference Course of Study, 2006 Uzumba Circuit, 2013 Maramba

Macheka Margret - 2015 Zimbabwe West Annual Conference, 2015 Chikwizo Circuit

**Madondo Isaac**: Zimbabwe West Annual Conference,2003-6 Mt Darwin Rushinga Circuit, 2007 UTC, 2011 Mutoko West; 2016 Mrewa South West

**Madziko Enos:** Zimbabwe Annual Conference 1996; Deacon 1996, 1993-1996 in school United Theological College, 1996- 7 Headlands East Circuit. 1998 – 2000 Makoni Zuze Circuit, 2002 – 3 Kambuzuma 2004 -2007, Nyamuzuwe Mission, 2008 Bulawayo Central Circuit, 2014 Nhowe South 2016 Murewa North East

Madzinga Hildah: Zimbabwe West Annual Conference,2001 Chidowe, 2002 -5 Uzumba, 2006 - 2009 Conference Course of study, p2009, 2011 Elder, 2001 Chidowe, 2002 – 2005 Uzumba Circuit, 2006 – 2008 Mutoko Circuit, 2009 – Mutoko North Circuit, 2012 Kotwa, 2017 - Kuwadzana

**Madzore Godwell**: Zimbabwe West Annual Conference, 2008 – 2011 UTC, p2011, 2005 – 2007 Chegutu, 2008 – 2011 UTC, 2011- Mashava, 2013 Zaka West; 2016 Hatcliff Circuit

Mafemba Caroline Wadzanai: Zimbabwe West Annual Conference,2005 – 2008 UTC, p2008, Elder 2010, 2002 – 2004 Guruve Mvurwi Mutorashanga, 2008 – 2010 Mavambo, 2011 – Gweru West circuit, 2014 Study Leave, 2017 June Karoi/Magunje.

**Mafondokoto, Jairous W.:**Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murewa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murewa High School; Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster. 1998- LecturerNyadireTeachers' College, 2008 Acting Principal Nyadire Teacher's College, 2010 Innercity - Harare associate, 2014 Innercity Harare Pastor in Charge, 2016 District Superintendent Masvingo District

Maforo Taurai: 2016 Zimbabwe West Annual Conference, 2017 - Dzivarasekwa

Magamba, George: Zimbabwe Annual Conference 1979 – 1982 UTC, 1979 – 1978 Local Pastor, Deacon 1983; Elder 1984. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990-1991 Hilltop Circuit, Miller MemorialChurch Pastor. 1992-1994 in School-AfricaUniversity and pastor-Penhalonga Circuit. 1995-Howard Memorial Church and Station Chairman, Murewa Centre. 1999 St. Mark, Highfield Circuit, 2000 – 2005 District Superintendent Mutoko Mudzi, 2006 – 2011 Byo West Circuit, 2012 Westlea circuit,Central Circuit. 1990-1991 Hilltop Circuit, MillerMemorialChurch Pastor. 1992-1994 in School-AfricaUniversity and pastor-Penhalonga Circuit. 1995-Howard Memorial Church and Station Chairman, Murewa Centre. 1999 St. Mark, Highfield Circuit, 2000 – 2005 District Superintendent Mutoko Mudzi, 2006 – 2011 Byo West Circuit, 2012 Westlea circuit, 2017 - Southerton Lochnivar

**Magura Miriam**: Zimbabwe West Annual Conference 2006-2009 CCOS, p2009, Elder 2011, 2005-2006 Kariba Circuit, 2005-2009 Conference Course of Study 2007-2011 Rakariro, 2011 Southerton/Lochnivar, 2013 Pretoria Republic of South Africa.

Mahachi George: Zimbabwe West Annual Conference, 2008-2011 UTC, p2011 2006-2007 Kagande, 2008-2009 UTC, 2011 - Nhowe North, 2013 Uzumba Central, 2016 Murewa North West.

**Makwere Muzori Vincent**: 2015 Zimbabwe West Annual Conference, 2015 Chiredzi Circuit/Nyangambe

Mango Victoria: 2014 Zimbabwe West Annual Conference,2012 - Kambarami/Mutowani 2014 Mutoko East 1

Mapfeka, Tsaurai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993 Pastor, Seke North Circuit. Elder 1994 Nyamuzuwe Circuit, High School Chaplain and Station Chairperson. 1995-Nyadire Centre and Station Chairman. 1999 in school AU, Missionary UK 2002, 2015 on suspension.

Maphosa Violet: Zimbabwe West Annual Conference, 1999 UTC, 2004 Elder 2005 Kwekwe East, 2010 Study Leave AU. 2014 Mufakose East

**Maposa Edmore:** Zimbabwe West Annual Conference,2005- 2008 UTC, P2008, Elder 2010, 2000 Glenview (January – August), 2000 – 2003 Karoi Mhangura, 2004 Karoi Magunje, 2005 – 2—8 UTC, 2008 – 2010 Tynawald, 2011 – 2012 King David Circuit, 2015 Dzivarasekwa Extension **Marangwanda Christine:** Zimbabwe West Annual Conference,2003-2006 UTC, p2006, Elder 2008, 2000 Nyadire South, 2000 – 2001 Nyadire North, 2003 – 2005 UTC, 2006 – 2009 Bondamakara, 2009 April – 2010 Kwekwe East, 2011 – 2012 Kwekwe Innercity, 2014 Gweru East

**Marara Tichaona** : Zimbabwe West Annual Conference: 2009 – 2012 CCOS, 2007 Byo Midlands District Evangelist, 2008 – 2012 Beitbridge circuit, 2015 Mkoba North, 2017 Hwange Vic Falls

**Mariki Francis**: 2015 Zimbabwe West Annual Conference, 2015 Chiredzi Innercity.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986;1986-88 in school UTC, Elder, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991-1992 Marondera Circuit. 1993-1995; Kambuzuma Circuit, 1996-1997-Pastor, Sunningdale Circuit; District COM Director. 1998 – Inner-city Harare, Associate Pastor. 1999 Glen Norah Circuit. 2000Chaplain ZRP, 2017 - Kuwadzana

Masamba, Mary: Zimbabwe Annual Conference 1986; 1984 – 1988 UTC, Deacon 1986; Elder 1988. 1986-87 in school UTC; 1988-1989 Chinhoyi Circuit. 1990 St. Paul United MethodistChurch, Harare Circuit, 1995 St. Mark, Highfield, 1996-2001District Superintendent, Murewa District. 2002 – 2007 Warren Park Circuit, 2008 - 2012 St. John Mufakose circuit, 2014 Glen View East

**Masamba Remember:** Zimbabwe Annual Conference CCS, 1990. Deacon 1990; Elder 1992. 1981 – 1983 Zimunya North, 1984 Assistant Pastor Miller Memorial, 1985 Innercity St Peters Mutare, 1986 – 1987 Mhangura, 1988 – 1989 Mhangura Kariba, 1990 – 1991 Cranborne-Hatfield Circuit. 1992-1995 Cranborne Circuit, 1996 in school. 1997-2001 Conference Youth Director. 1997 – 2001, 2002 – 2007 Malbereign South Circuit, 2008 – 2012 Kambuzuma circuit, 2014 Budiriro South

Mashero Edward: Zimbabwe West Annual Conference, 1998 – 2000 UTC, 2011 Second Semester, UZ 2000 – 2005 (MA), 1992 – 4 Chingwena/ Chimukoko Circuit, 1995 Chidowe Circuit, 1996 – 7 Mutoko West, 1998 – 2000 AT School, 2000 – 2005 Murewa East Circuit, 2005 Mureawa South East Circuit, 2006 – 2011 Zaranyika circuit, 2012 Murewa South West, 2016 Kuwadzana Circuit

**Masukume Waraidzo**: 2007 Zimbabwe West Annual Conference, 2007 Mutoko Centre, 2014 Murewa Centre, 2015 Glen View Circuit Matemachani Muchaneta: 2014 Zimbabwe West Annual Conference, 2012 Shamva Circuit, 2016 Mt Darwin Circuit

**Matewa Edelyne**: 2015 Zimbabwe West Annual Conference, 2015 Sindiso Bulawayo

Matewa. Lovemore:Zimbabwe Annual Conference 1995; Deacon 1995; 1992 in school, UnitedTheologicalCollege 1995-Assistant Bulawayo Central Circuit, 1996 Pfungwe Circuit, Elder 1997 Chitungwiza Circuit. Norton, 2002 –2005 Glenview Circuit, 2006 Masvingo Circuit, 2010 ZEAC, 2015 Isambulo, 2017 - Bulawayo North

**Matonga, Forbes:**Zimbabwe Annual Conference 1992; Deacon 1992; Elder 1994. 1990-1993 in school, United Theological College, 1993 Jan-March Munyarari circuit, 1993 – 1994 Involuntary Located, 1993-1994 in school University of Zimbabwe, Reinstated 1994-Glen Norah circuit, 1995 Jan-June Mutoko South Circuit. 1996 in school University of Zimbabwe, 1997-Inner City Circuit-Mutare. 1999 Mabelreign South Circuit. 2002 Christian Care, 2012 Sabbatical Leave, 2013 Nyadire Centre

**Matonga, (Musanhi) Nyaradzai:** Zimbabwe Annual Conference 1992, Deacon 1992; Elder 1994; 1990-1993 in school, United Theological College, 1994-Mt. Makomwe circuit, 1995-Mutoko centre, 1996 Waterfalls circuit 1997- Chikanga circuit January-February 1997. March 1997-In School, University of Zimbabwe. 1999 Innercity Harare. UTC Lecturer 2000-2004. 2005 Malbereign Circuit, 2008 Westlea Circuit, 2011 Study Leave UZ, 2013 Nyadire Hospital Charplin

**Mawoyo Solomon**: Zimbabwe Annual Conference, 1996 - 1999 UTC, p1999, Elder 2001, 2001-2003 Gweru West, 2004 Murewa Centre, 2005-2006 Hatcliffe, August 2006 - 2009 AU, 2009 Chitowa Hoyuyu, 2010 – 2012 Juru & Station Chair Murewa Mission, 2015 Murewa Centre Station Chair, 2016 Education Secretary UMC

**Mazarura Phillip:** 2005 – 2008 AU, P2008-2009, Elder 2010, 2003 – 2005 Dzivarasekwa, 2005 – 2008 AU, 2008 – 2010 Byo North Circuit, 2011 – Gweru East Circuit, 2014 Gweru West

**Mazhara Simbarashe:** Zimbabwe West Annual Conference,2003 UTC, 2006 Chinhoyi Ccircuit, UTC, 2006 Chinhoyi Ccircuit, 2012 Dzivarasekwa, 2015 Study Leave - Canada **Mazumba Paul**: Zimbabwe West Annual Conference, 2010, 2012 Runyararo, 2012 Chiredzi Innercity, 2016 Zvishavane

**Mhone, Daniel L:** Zimbabwe Annual Conference 1991, Deacon 1991; 1991-1992 in school-United Theological College, 1993 Pastor, Murewa West Circuit, 1994 Associate Pastor Old Mutare; Student-Africa University. 1998 – Blantyre Circuit, Malawi, Transferred to Malawai provisional conference

**Muchanyerei Maudy:** 2006 Zimbabwe West Annal Conference, 2010 Mutare Centre, 2014 Biduriro

**Mucherera David: Zimbabwe Annual Conference,** 1990 Honde Valley, 1987 1990 Harare Theological College, p1999, Elder 2001, 1991 Nyanga Circuit, 1992-1995 Nyanga East, 1996 Karoi/ Mhangura, 1997-2002 Chegutu, 2003 – 2008 Bindura, 2009 – 2010 Glenview East, 2011 – Gauteng circuit,

**Mucherera, Nicodemus:** Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in USA

**Mudzengerere Linda**: Zimbabwe West Annual Conference,2009 – 2012 CCOS, 2002 Assistant Mutoko, 2003-4 Assistant Glenview, 2005-2007 Manhenga Bindura, 2008 DZ Extension, 2009 - 2012 Chivake South, 2009, 2014 Chitowa Hoyuyu

Mudzuri Fortunate: 2016 Zimbabwe West Annual Conference, 2016 - Chivhu

**Mugari Maxwell:** Zimbabwe Annual Conference,1995 – 1998 UTC, p1998, Elder 2000, 1994 Concession Circuit, 1995 UTC, 2000 Elder 1998 Chiredzi Circuit, 2001 - 2004 Isambulo, 2005- 2008 Bulawayo East ,2008 – 2012 Mkoba North Circuit; 2014 Dendera Circuit

**Mugoni Lorrine Tapiwa:** Zimbabwe West Annual Conference: 1994 – 1997 AU, 2003 – 2004 UZ BA, 2006 – 2007 MA UZ, p1997, Elder 2000, 1993 in School, Rukweza circuit1994 – 1997, Budiriro circuit1998 – 1999, Hatfield, 2000 – 2005, St John Botswana 2006 – 2010, Luveve 2011, 2012 Bulawayo North 2016 Bulawayo Central - associate

**Muhomba, Thomas:**Zimbabwe Annual Conference 1986; Deacon 1984; Elder 1986. 1986-87 in school UTC; 1988-1990 Murehwa South Circuit. 1991-1992 Bulawayo Central and Botswana Circuits,1993-1994-Pastor Mutambara Centre Circuit, Station Chairperson, SchoolHospital Chaplain. Mid 1993-1994 in school, Mindolo Zambia. 1995-96 Pastor, St. Paul United MethodistChurch, Mbare and Conference Projects Officer. 1997 Pastor, Mabasa eVapositori UnitedMethodist Church, Warren Park and Conference Projects Officer. COM Director Harare West District. 19 98 USA- in School Mukandiona Tonderai: Zimbabwe West Annual Conference, 2003 – 2006 UTC p2007, Elder 2008, 1990-1 Murewa S. West, 1992-3 Murewa N. East, 1994-1996 Murewa East, 1997-2000 Pfungwe Circuit, 2001 Murewa North, 2002 Nhowe South South, 2003 UTC, 2003 – 2005 UTC, 2006- 2010 Norton, 2011 – Masvingo circuit, 2014 Study Leave AU; 2017 - Hilltop Mutare-Part-Time Mukoyi, Blesssing: Zimbabwe Annual Conference 1991, Deacon 1991; 1991 -1992 in school-United Theological College, 1993-1994 Pastor, Mutoko Centre Circuit, 1995-Pastor, Kuwadzana Circuit, 1999 in school UK.2005 Honourable Location

**Mukubvu Samson**: Zimbabwe West Annual Conference,2006 Chirumanzu, 2008 – 2010 UTC, p2012, 2000 Chirumumhanzu, 2001 – 04 Zaka East and West Circuit, 2005 Zvishavane, 2006 Gutu Chepiri, 2007 Mashava and Chirumumhanzu, 2011 Hoyuyu, 2012 Murewa West, 2015 Mudzi West

**Mukundu Lancelot**: Zimbabwe West Annual Conference, 2005 – 2009 CCOS, p2010, Elder 2011, 2003- 2005 Chegutu, 2006 – 2008 High Glen, 2009 – 2011 Mufakose, 2012 Norton East circuit, 2016 Nyadire Centre Station

**Mukwindidza, Kennedy F.:**Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993-Director of Conference Council On Ministries. 1993-95 in School USA. 1995- PastorWhiteCity United Methodist Church, Kansas West Annual Conference. USA

**Mungate Fortunate**: 2016 Zimbabwe West Annual Conference, 2017 Mabelreign/ Nyabira

**Munhenga Cecilia**: 2011 Zimbabwe West Annual Conference, 2011 Rugare Circuit, 2014 Norton South, 2016 Associate, Glen Norah

Mupara Firei: 2015 Zimbabwe West Annual Conference, 2015 Mutoko North

**Muramba Lovemore**: Zimbabwe West Annual Conference,2008 – 2011 UTC, p2011, 2003 Pfungwe, 2005 – 2007 Murewa South , 2011 Mt Darwin, 2012 Rushinga Mission Area, 2015 Mt Darwin; 2016 Tynwald

**Musakwa Lazarus**:Zimbabwe West Annual Conference, 2007 – 2010 CCOS, p2011, 1999 Chirumanzi, 2000 – 2003 Gaza Chambuta 2004 – 2006 Zaka West, 2007 – 2009 Gutu Chepiri, 2010 – 2012 Mhondoro Circuit, 2015 Murewa North

Musekiwa Nyewero: 2016 Zimbabwe West Annual Conference, 2016 - Chivake South

**Mushamba Freddy:** Zimbabwe West Annual Conference, 2007 – 2010 CCOS, p2010, 1999 Mudzi West, 1999 – 2001 Mudzonga, 2002 – 2007 Mutoko East, 2008 – 2012 Dendera Circuit. 2014 Mutoko Circuit

**Musharu Phillip:** Zimbabwe Annual Conference, 1995 – 1997 UTC, p1998, Elder 2000, 1990 Zaka, 1993 Masvingo, 1994 Chiredzi, 1995- 1997 UTC, 1998 -1999 Dendera, 2000-2002 Nyadire, August 2002—2005 - 2008 In School AU, 2005- 2008 Borrowdale, 2009 – 2012 CM Director, Deputy to Admin Assistant to the Bishop, 2013 D/S Harare West District.

**Mushishi Clifford**: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986, 1984-1986 in school UTC, 1986 in school and Associate Pastor Harare Circuit. 1997 Old Mutare Pastor and Station Chairperson, 1999 in school SA Bulawayo Innercity, 2005 DS Bulawayo Midlands Assolciate Pastor Harare Circuit, 2011 Borrowdale Circuit, 2017 Innercity - Harare

**Muskwe Jekesai**: Zimbabwe West Annual Conference, 1999-200 Chidowe Circuit, 2001-2 Mutoko East 11, 2003-4 Nhowe South, 2005-8 Conference Course Study, 2005 Chiwake Circuit , p2009, Elder 2011, 1999-200 Chidowe Circuit, 2001-2002 Mutoko East Circuit, 2003-2004 Nhowe South Circuit, 2005-2009 Chiwake Circuit, 2008-2009 Chivake North Circuit, 2010-2012 Uzumba Central Circuit, 2013 Glen View 7 Circuit

**Mususa Musafare**: Zimbabwe Annual Conference 1991-1994 UTC. Deacon 1993; Elder 1995, 1991-1994 in school United Theology Coolege 1995-1997 Chiredzi Circuit, 1998-1999 Zvishavane Circuit. 2000-2003 Mutambara Centre, 2004-2007 Glen Norah Circuit, 2008 Masvingo DS, 2016 Norway Zimbabwe Chabadza Projects Officer. **Mutamba Webster:** Rhodesia Annual Conference 1971, Deacon 1971, Elder 1973. 1997 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care Sakubva; 1973 Political Detainee 5 months, Hwahwa, Gwelo; 1974 Associate Pastor-Miller Memorial Church and Director, Methodist Christian Centre, Sakubva; 1975 Honorable Location; 1976 Re-intated; 1976-80 studies abroad 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth Work; 1986 Director of Publish Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honourable Location. 2004-2006 Nyadire Mission, 2007 Borrowdale, 2009 University of Zimbabwe

**Mutasa Elias**: Zimbabwe Annual Conference, In school UTC 1996, Elder 2001, 2002 Masvingo, 2005 Mabelreign, 2011 Innercity - Harare, 2014 District Superintendent - Mutoko/Mudzi District.

Mutengambiri (Tsomba) Ossah: Zimbabwe West Annual Conference,1998 – 2001 UTC, 2006 – 2009 AU, p2001, Elder 2003,1994 -1995 MakoniSouth (Chitenderano), 1996 Headlands South, 1997 Makoni Central, 1998- 2001 UTC, 2003 Elder, Murewa South West, 2001 Nhowe South, 2002 Murewa S/W, 2005 Maramba Murewa, 2006 - 2009 In School AU, 2009 – Highglen circuit, 2015 Glen Norah

**Mutema Joel**: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995 1991-1994 in school United Theological College, 1995-1996 Mutoko Eas Circuit, 1997 Seke North Circuit, 1998-1999 Mabvuku Circuit, 2000-2001 Bulawayo West Circuit, 2000 National Army Chaplain June 2003 Zimbabwe National Army.

**Mutemeri Ananias**: 2011 Zimbabwe West Annual Conference, 2011 Gweru East Circuit, 2017 Retired

**Mutezo Vienna:**Zimbabwe Annual Conference 1992; Deacon 1992; Jan 1993-April Nyadire Schools Chaplain, Elder 1994, 1990-1993 in school United Theological College, 1994-Makoni South Circuit, 1995 - 1997 Hunyani Circuit. 1998-2001 Glen View Circuit. 2002-2003 DS Murewa 2004-2007Conference Youth Director, 2008 Harare Central DS, 2016 CM Director and Deputy Admin to the Bishop. **Mutudza Tawanda:** Zimbabwe West Annual Conference, 2008-2011 UTC, p2011, 2006-2007 Muzarabani, 2008 Kowo Circuit, 2015 Chinzanga

**Mutumba Musa**: Zimbabwe West Annual Conference, 2007 UTC, p2009, 2010 Kariba Circuit, 2012 St Peters Lusaka Circuit, 2017 - Kitwe

**Mutsikwi Dudzai**: Zimbabwe West Annual Conference, 2006-2008 UTC, p2009, Elder 2011, 1996 Bikita, 1997-1998 Gutu Bikita, 1999-2000 Zaka East and West, 2000-2001 Zaka East, 2002 Mashaya / Chirumhanzu, 2003 - 2005 Chiredzi Tshonani, 2006-2006 UTC, 2009-2010 Kowo, 2011-Chitekwe 2015 Youth Director - Head Office.

**Muzarurwi, Jaison:** Zimbabwe Annual Conference 11968 – 1971 Mutare Bible College, p1987, Received on transfer from the United Church of Christ in 1987 as Deacon. Elder 1990. 1988-1991 Makoni Circuit. 1992-1994 Uzumba South Circuit, 1995-1998 Chivake Circuit. 1999 - 2001 Mutoko East 1, 2002-2005 Triangle Circuit, 2006- 2011 Dzivarasekwa Circuit, 2012 Great Dyke, 2015 to ZEAC

**Muzorewa, Henry G.**:Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hartzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988-1989 Beyond Conference Boundaries (USA) 1990-Lecturer United Theological College. 1992-Lecturer United Theological College and Pastor Waterfalls Circuit. 1994-On suspension January to June. 1995-96 Masvingo-Bulawayo District Superintendent. 1997- District Superintendent of Bulawayo -Midlands District. 1998 –Transferred to USA 1999

**Muzori Mary**: 2005 Zimbabwe West Annual Conference, 2005 Glen Norah Circuit, 2013 Rukariro Circuit, 2016 Kuwadzana Circuit, 2017 - BOT Ass Sec H/O

**Mwandira Kelvin**: Rhodesia Annual Conference, 1978 Elder 1980 Elder, 1978 Mutoko East, 1979 Bulawayo West 1986. In school and Bulawayo West, 1990. In school France 1991 Bulawayo East, 2003 CM Director, 2005 District Superintendent Harare West, 2013 Mabelreign South Ndaradzi Edmon: Zimbabwe West Annual Conference,2003-6 Huyuyu Circuit, 2006 - 2009Conference Course of Study 2007- 2009 Murewa North, P2010, 2010 – 2012 Chivake North, 2014 Kwekwe West

Ndaradzi Munyaradzi: 2016 Zimbabwe West Annual Conference, 2016 Gweru East

Ndika Pasika: 2008 Zimbabwe West Annual Conference, 2008 Mudzi West Circuit, 2014 Gaborone Botswana

**Nhiwatiwa, Eben K.:**Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre; Associate Pastor and Student Chaplain; 1976-84 Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, a and Hartzell School teacher. 1992-Lecturer Africa University School of Theology. September 2004 Resident Bishop- Zimbabwe Episcopal Area

**Nyabote Farirayi**: Zimbabwe Annual Conference, 1999 Tafara, 2000 Zengeza, 2001UTC, 2006 Elder, 2005 Kariba Circuit, 2006-7 Tynwald Circuit, 2008 King David, 2011 D/S Bulawayo/ Midlands District

**Nyakabau Justice:** Zimbabwe West Annual Conference: 2009 – 2012 CCOS, 2008 – 2010 Murewa South East, 2011 – Gutu Chepiri, 2013 Mashava

**Nyakuengama Ronnie:** Zimbabwe Annual Conference,1988 Dangamvura Circuit, 1993-6 Zimunya West Circuit, 1997 Marange East,1998 UTC, Elder 2003, 2001-3 Nyamuzuwe Circuit, 2004 Kambuzuma Circuit, 2012 ZEAC, 2015 Murewa Centre

Nyakusendwa Jonqimpi: Zimbawe West Annual Conference, 2008 - 2011 UTC, p2012, 2006 – 2007 Beitbridge, 2008 – 2011 UTC, 2011 Westlea, 2012 St Mark Highfield circuit, 2014 Chegutu East

## Nyamakope Charlse - USA

**Nyandoro Stuart**: 2015 Zimbabwe West Annual Conference, 2015 Bindura Circuit, 2017 Mabelreign Circuit

**Pfupa Sekai:** Zimbabwe Annual Conference, 1992 Penhalonga, 1993 Makoni, 1995 Headlands, 1996 UTC, 2001 Elder 1999 Isambulo, 2001 Bulawayo East, 2005-7 King David , 2008 Conference Youth Director, 2015 Masvingo Circuit

**Rafemoyo Moleen**: 2010 Zimbabwe West Annual Conference, 2010 Murewa South West Circuit

**Razo Fanuel**: 2005 Zimbabwe West Annual Conference, 2005 Masvingo Circuit, 2009 District Superintendent Mutoko Mudzi District, 2014 Mabelreign Circuit

**Rinomhota Givemore**: 2009 Zimbabwe West Annual Conference, 2009 Chikwizo Circuit, 2012 Zaka East Circuit, 2014 Mavambo Circuit, 2016 Gaborone Botswana

**Samu Shamiso Crecencia**: 2003 - 2005 Certificate in Theology, 2005 – 2007 Diploma in Religious Studies, 2010 – 2010 Diploma in Theology, 2008 – 2009 Kadoma West, 2010 3<sup>rd</sup> yr student Kuwadzana Extension, 2012 Juru

**Sango Edmore**: Zimbabwe West Annual Conference,2007 – 2010 UTC, p2011, 2004-2005 Mhangura Circuit, 2006 Rukariro, 2007- 2010 UTC, 2008 Kuwadzana Phase 3, 2010 – 2012 Nyamacheni circuit, 2014 Glen Norah 2016 Norton South

Saungweme Action: 2016 Zimbabwe West Annual Conference, 2016 - Gokwe

Shiri Ben: Zimbabwe West Annual Conference,2006 - 2009 UTC, p2010, Elder 2011, 2002 – 2003 Aug Byo Central Assistant Pastor, 2003 – 2005 Hwange Vic-falls, 2006 – 2009 UTC, 2007 Student Pastor St Mark, 2008 Student Pastor Mabelreign circuit, 2009 – 2012 Uzumba South, 2013 Chiredzi 2016 Runyararo Circuit

Siwela, Themba: Zimbabwe Annual Conference 1992 – 1995 UTC, p1996, 1995; Deacon 1995; Elder 1997, 1992 - 1995 in school, United Theological College, 1995 Assistant Kwekwe West circuit, 1996 Mutoko West I Circuit. 1997 Suspension June – December, 1997– Elder. 1999 -1999 Kadoma, 2000 – 2005 Highfield, 2006 – 2011 Masvingo Innercity, 2012 Runyararo Circuit, 2016 Chiredzi Circuit

**Siyakurima Aggasha:** Zimbabwe West Annual Conference, 2009 – 2012 CCOS, 2008 – 2009 Kagande circuit, 2010 – 2012 Mudzi West circuit, 2015 Mutoko East 2 Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school: and Hunvani Circuit: 1978-80 Nvadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978-80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre: Lecturer Nyadire Teachers' College: 1984-85 Nyadire United Methodist Church Centre: Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrel Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrel Memorial Church, Schools Chaplain, Station Chairman and Lecturer-Nyadire Teachers' College: 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers College. 1991-1992 Principal Nyadiri Teachers' College, 1993- 2000 Chaplain, Africa University. 2001 – Pastor Botswana Mission Area, 2002 Dendera, Nyadire Mission, 2003 – 2004 Sick leave, 2005 – 2010 Nyadire Mission, Schools and Hospital Chaplin, 2010 – 2012 Nyadire Mission Schools Hospital & Home of Hope. 2013 Station Chair - Nyadire Centre, 2016 Chitekwe Circuit

**Vhangarani Marko:** Zimbabwe West Annual Conference, 2002 – 2005 UTC, p2005, Elder 2007, 1995-1999 Chambuta Circuit, 2000-2001 Gutu Bikita, 2002 - 2005 UTC, 2005-2006 Chiredzi Innercity, 2007 - 2009 Kadoma East, 2010 – 2011 Norton East, 2012 Chegutu East, 2014 Kagande 2016 Mutoko South

**Zamuchiya Clarah**: Zimbabwe West Annual Conference,2006 – 2009 UTC, 2011 Mudzonga, 2012 Mutoko South, 2016 Zaka West

**Zimunya, Tendai:** Zimbabwe Annual Conference 1987 – 1990 UTC, p1988, 1989 Deacon, Elder 1991. 1987 in school, UnitedTheologicalCollege. 1991-1993 Nyamuzuwe Centre Circuit; StationSchool Chaplain 1994-95 Zvishavane Circuit. 1996-1999 Pastor Chinhoyi Circuit, 2000-2006 Kuwadzana Circuit., 2007 - 2009 Hatcliffe Circuit, 2010 – 2012 Budiriro Circuit, **Other Post served:** *2001 – 2004 BOOM Ass Registrar , 2005 – 2012 BOOM Registrar, 2*014 Mufakose St Johns

**Zvingowanisei Annie**: Zimbabwe West Annual Conference,2005-6 Mashava, 2005Conference Course of Study, 2007 Chiredzi Innercity, 2012 Masvingo Innercity

**Zisengwe Heather:** Zimbabwe West Annual Conference: 1997 – 1999 UTC, 2010 – 2011 UTC, p2011, 1996 St Paul, Harare, 1996 St. Peters Circuit Chitungwiza, 2011 – 2012 Mutoko Circuit, 2014 Cold Comfort

#### **PROBATIONARY MEMBERS**

Bande Nigel Chikowo Fungai. Chinyanga Tazinzwa Dzumbunu Grace Gwenambira Priscilla Mabhurukwa Herbet Mabungu Sibongile Mudzengerere Luckymore Mugadza Mujeni Chipo Nyagande Prisca Sibanda Future Tendenguwo Morris

Chitsike Precious Chigwamba Patrick Dzumbunu Grace Gandira Faith Kufakwedeke Simbarashe Mauwa Ricjmond Mugadza Solomon Mundondo Desmond

(I)Retired: NiL

#### (ii)Effective:

#### Local Pastors

Chikunya Barnabas: Chihuri Shiella: Chitsike Precious Chiwara Tarwirei: Chiweshe Berven: Deera Teshia: / Mukunguma Dzumbunu Grace Gandira/Kusemwaenda Faith Kandori Taurai: Katsande Muneni: Kufakwedeke Batsirai Simbarashe: Makuwatsine Petros: Marowa Maudy: Mauwa Richmond: Mawoko Stewart: Mazenza Tongai: Muchanyerei Maurice

Mungoni Mildret Musodza Stephen Muskwe Mildred Muzhizhizhi Mabasa Mwanjira Morris Nemaungwe Samuel Njagu Patrick Nyamupanda Priviledge Nyemba Tarasana Rafemoyo Linda Saphala Grace Vumbunu Bridget Masaraure Miriam **Saphahla Grace:** Zimbabwe West Annual Conference: 2000 – 2002 Mkoba North, 2003 Mavambo, 2004 – Kwekwe West, 2010 – 2012 Sindiso circuit,

Siyakurima Rumbidzai: ZWAC- 2012 Assistant Pastor

## PART X Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
1901 Nov16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept 29	Umtali	Hartzell	Beetham
1905 May 26	Umtali	Hartzell	Ferris
1907 March 13	Umtali	Hartzell	Ferris
1907 Nov 22	Umtali	Hartzell	Ferris
1909 July 10	Umtali	Hartzell	Greeley
1910 August 17	Umtali	Hartzell	Greely
1911 June 7	Umtali	Hartzell	Gurney
1912 Feb 17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October 22	Old Umtali	Hartzell	Greeley

# **RHODESIA MISSION CONFERENCE**

TIME	PLACE	BISHOP	SECRETARY
1915 January 20	Old Umtali	Hartzell	Greeley
1916 Feb 16	Old Umtali	J.R. Gates	Greely
1917 May 3	Old Umtali	Johnson	Greely
1917 Dec 7	Old Umtali	Johnson	J.R. Gates
1919 April 4	Umtali	Johnson	Gurney
1921 June 13	Old Umtali	Johnson	James
1922 June 13	Old Umtali	Johnson	James
1922 June 14	Old Umtali	Johnson	James
1923 June 19	Old Umtali	Johnson	James
1924 August 13	Old Umtali	Johnson	James
1925 June 25	Old Umtali	Johnson	Wagner
1926 Nov 4	Nyadire	Johnson R.C	Gates J.R
1927 June 14	Old Umtali	Johnson	Murphree
1928 Sept 10	Old Umtali	Johnson	Murphree
1929 July 3	Old Umtali	Johnson	Murphree
1930 July 9	Mutambara	Johnson	Murphree

## **RHODESIA ANNUAL CONFERENCE**

TIME	PLACE	BISHOP	SECRETARY
1931 July 8	Murewa	Johnson	Sells
1932 Sept 28	Old Umtali	Johnson	Sells
1933 June 14	Old Umtali	Johnson	Sells
1934 June 13	Old Umtali	Johnson	Sells
1935 July 9	Old Umtali	Johnson	Adkins
1936 Dec 6	Old Umtali	Springer	Sells
1937 Oct 6	Nyadire	Springer	Sells
1938 Oct 5	Old Umtali	Springer	Sells
1939 Nov 8	Old Umtali	Springer	Sells

### THE METHODIST CHURCH

TIME	PLACE	BISHOP	SECRETARY
1939 Nov 10	Old Umtali	Springer	Sells
1940 July 24	Murewa	Springer	Sells
1941 Sept 2	Old Umtali	Springer	Sells
1942 Sept 1	Mutambara	Springer	Sells
1943 August 31	Old Umtali	Springer	Sells
1944 Sept 5	Old Umtali	Springer	Sells
1945 August 21	Nyadire	Booth	Sells
1946 August 22	Old Umtali	Booth	Sells
1947 August 25	Old Umtali	Booth	Fuller
1948 August 23	Old Umtali	Booth	Sells
1949 August 25	Old Umtali	Booth	Sells
1950 August 23	Old Umtali	Booth	Sells
1951 August 25	Old Umtali	Booth	Sells
1952 August 19	Old Umtali	Booth	Sells
1953 August 16	Old Umtali	Booth	Sells
1954 August 15	Old Umtali	Booth	Sells
1955 August 14	Old Umtali	Hagen	Hassing
1956 August 29	Old Umtali	Booth	Sells
1957 April 23	Old Umtali	Dodge	Sells
1958 May 4	Old Umtali	Dodge	Sells
1959 May 3	Nyadire	Dodge	Goodle
1960 April 29	Old Umtali	Dodge	Goodle
1961 May 1	Old Umtali	Dodge	Choto
1962 April 23	Nyadire	Booth	Choto
1963 April 29	Mutambara	Dodge	Choto
1964 May 11	Murewa	Dodge	Choto
1965 May 3	Old Umtali	Zunguze	Muzorewa
1966 May 3	Nyadire	Kawadza	Muzorewa
1967 May 2	Mutambara	Kawadza	Muzorewa

### UNITED METHODIST CHURCH

TIME	PLACE	BISHOP	SECRETARY
1968 May 7	Old Umtali	Zunguze	Muzorewa
1969 April 29	Murewa	Muzorewa	Kurewa
1970 January 6	Nyadire	Muzorewa	Kurewa
1970 January 12	Old Umtali	Muzorewa	Musumhi
1971 January 5	Mutambara	Muzorewa	Musumhi
1972 January 4	Old Umtali	Muzorewa	Musumhi
1973 January 8	St. Ignatius	Muzorewa	Musumhi
1974 January 6	Nyadire	Muzorewa	Musumhi
1975 January 5	Mutambara	Muzorewa	Clymer
1976 January 4	Old Umtali	Nicholas (Kurewa)	Munjoma, J.F
1977 January 9	Murewa	Muzorewa (Kurewa)	Munjoma, J.F
1978 January 8	Nyatsime	Muzorewa	Munjoma, J.F
1979 There was no	session due to the wa	of liberation	
1980 January 6	Ranche House	Dodge	Munjoma, J.F

### ZIMBABWE ANNUAL CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
1981 January 4	St. Mark	Muzorewa	Munjoma J.F
1982 January 3	Murewa	Muzorewa	Munjoma J.F
1983 January 2	Old Mutare	Muzorewa / McDavid	Munjoma J.F
1983 Dec 18	Nyadire	deCarvalho / Hardt	Munjoma J.F
1984 Dec 16	Mutambara	Muzorewa	Mujoma J.F
1985 Dec 15	Mutare	Mathews	Munjoma J.F
1986 Dec 21	Old Mutare	Muzorewa(Munjoma)	Mujoma J.F
1987 Dec 20	Old Mutare	Muzorewa	Mujoma J.F
1988 Dec 14	Nyadire	Muzorewa	Jokomo C.
1989 Dec 13	Murewa	Muzorewa	Jokomo C.
1990 Dec 12	Dadaya	Dadaya	Muzorewa

TIME	PLACE	BISHOP	SECRETARY
1991 Dec 11	Nyatsime	Nyatsime	Muzorewa
1992 Dec 9	Mutambara	Jokomo	Nhiwatiwa E.K
1993 Dec 8	Old Mutare	Jokomo	Nhiwatiwa E.K
1994 Dec 7	Murewa	Jokomo	Nhiwatiwa E.K
1995 Dec 13	Nyadire	Jokomo	DeWolf, S
1996 Dec 12	Masvingo Tech. College	Jokomo	Nhiwatiwa E.K
1997 Dec 9	Old Mutare	Jokomo	Nhiwatiwa E.K
1998 Dec 17-20	Murewa	Jokomo	Nhiwatiwa E.K
1999 Dec 9-12	Belvedere Trs's College	Jokomo	Nhiwatiwa E.K
2000 Dec 13-16	Marange	Jokomo	Nhiwatiwa E.K
2001 Dec 13-16	Mutambara	Jokomo	Nhiwatiwa E.K

### ZIMBABWE WEST ANNUAL CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
2002 Dec	Nyadire Mission	Jokomo C	Nhiwatiwa E.K
2003 Dec 12-14	Harare West	Skeete/ Jokomo	Nhiwatiwa E.K
2004 Dec 16-19	Mutoko - Mudzi	Nhiwatiwa E.K	Matonga F.
2005 Dec 9-10	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2006 Dec 15-17	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2007 Dec 7-9	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2008 Dec 19-21	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2009 Dec 11-13	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2010 Dec 17-19	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2011 Dec 9-11	Murewa Mission	Nhiwatiwa E.K	Matonga F.
2012 Dec 21-23	Murewa Mission	Nhiwatiwa E.K	J.W Mafondokoto
2013 Dec 15-17	Murewa Mission	Nhiwatiwa E.K	J.W Mafondokoto
2014 Dec 12-14	Murewa Mission	Nhiwatiwa E.K	J.W Mafondokoto
2015 Dec 18-20	Murewa Mission	Nhiwatiwa E.K	J.W Mafondokoto
2016 Dec 9-11	Murewa Mission	Nhiwatiwa E.K	J.W Mafondokoto

B. ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die In the Lord"

### (A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1,1842. Died September 6, 1928, Bishop for Africa, May 1896-1916. Bishop Eben S. Johnson. Bom (Unknown).Died December 1939. Bishop for Africa, 1916-1936. Bishop John M. Springer, Bom (Unknown).Died December 2, 1963. Bishop for :Congo and Southern Africa 1936-1944. Bishop Newell Snow Booth, Born (unknown). Died May 17,1968. Bishop for Congo and Southern Africa 1944-1956. 

# (B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug.3.1917	52	Monrovia, Cal	1917
Gumey, Samuel	Long Branch,NJ	1887	37	Aug.3.1924	64	Harare, Zim	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar.7.1925	55	Canadaigua,NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	Apr.8.1938	80	Old Mutare, Zim.	1938
Faku, Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb.1946	64	Ft. Beaufort, Cape	1946
Kapenzi ,Amosi	Gandanzara	1928	20	May 4.1948	50	Nyadire	1949

### MAY THEIR SOULS REST IN ETERNALPEACE

1958 1960		1970	1973	1977	1978	1978	1978
we 1958 Old Mutare 1960 1963	2	Hadley,Mich	n 56 1974	na 1978	1978	1978	1980 1980
1958 Mt. Makomwe 72 Ol Vumbunu 19		Muziti 1971	Rowa Farm 56 197	Mukahanana 1	Shinja	N.S.A	Rowa
1956 Old Mutare 1958 72 Mt. N 0 72 75 Vumt	Revo,Pa 1965 Muchinjike Oneonta,Alabama1967 Marange 1967 Old Mutare 1967	9 Muzi Old Mutare 1971 1972	N.S.A	54 Tsonzo	39 Buhera	U.S.A	58 Mutare Nyadire
Old Mutare 1956 867 Old M 8 72 Jan.26.1960 2 75	Revo,Pa 1965 Revo,Pa 1965 Oneonta,Alabama Marange 1967 Old Mutare 1967	May 14 1969 9 46 Old N Old Mutare 1972	2 91	9 2	7 40		Dec.8.1977 58 Mut Nya
63 Old Apr.11.1958 67 Mar.30.1958 44 Jai Dec.20.1962		72 Ma Dec.26.1969 Mar.6.1970 46 76 Old	Aug.21.1972 Jul.29.1973 91	Dec.14,1976 Apr.12.1977	May 16.1977 Jul.19.1977 40	1977 Oct.4.1977	24 Feb.1978 Apr.7.1978
5 35 25 30 30	Oct. 1964 Cot. 1964 Cot. 7. 1965 Oct. 7. 1966 Dec. 7. 1966 Mar. 7. 1967	1970 25 15 Apr.26.1971	36 Aug.2 29 Jul.29	23 37	8 10 8	39 43	1953 27 19
Aug.25.1955 1921 3 1923 2 son 1 1921 3	23 23 37 27 27	ı. 1942 1955 20	1928 1921	1953 1926	1967 1969	1913 1910	1924 1959
23 Aug ey 192 e 192 RibLake, Wilson	mucase Gazaland 1926 40 Oneonta, Alabama 1926 37 Marange 1924 38 Gazaland 1925 27	Hadley,Mich ara 1948	ма	5			
1932 23 Ilse, Guemsey Mt Makomwe n Ril Mutasa	Renova,Pa 1923 Gazaland 1926 Oneonta,Alabama Marange 1924 Gazaland 1925	Hadle Nyanga Nyamukwarara Nyakatsapa 1948	Mutema Marathon, lowa	Mukahanana Mutasa	Shinja Buhera		Mutare Mutoko
Nyanga Bourgaize,Wilfred II Marange, Thomas N Aeschliman,Edward John Mandisodza David N	vanciosocia pavid Bates,Robert C. Murphree,Marshall J. Marange Titus Vgonyama,Reginald	ia a,Wilson cekiel liah	Vduna,John Gonzo Roberts,George Arthur	sha 'a Josiah	Samuel omas Torai	nry I. Iomas A.	Chikosi Davison Katsidzira,Benjamin Mudzengerere,David L.
Nyanga Bourgaize,Wilfred Marange, Thomas Aeschliman,Edwar Mandisodza David	Gates, Robert C. Mukonbiwa, Zachari Murphree, Marshall J Marange Titus Ngonyama, Reginald	Aldrich, Sylvia Mandisodza, Wilson Matongo, Ezekiel Jangano, Eliah	Nduna,John Gonzo Roberts,George Artl	Kuwana,Elisha Chimbadzwa Josiah	Mukangara,Samuel Mvenge,Thomas Torai	James, Henry I. O'Farrel, Thomas A.	Chikosi Davison Katsidzira,Benjamin Mudzengerere,Davi

Nyatsva,		1930	34	Aug.8.1978		Nyakatsapa	1980
0,2	Saungweme	1927 1953	28 26	Oct.1.1978 Mar 18 1979	105 60	Old Mutare Chinvadza	1980 1980
. 0	Chidzidzi	1952	26	Jul.2.1979	)	Chidzidzi	1980
~	Nhedziwa	1930	31	Nov.4.1979	80	Guhune	1980
0)	Sherukuru	1965	15	Jul.26.1980		Old Mutare	1981
2	Mutambara	1933	34	Jul.27.1980		Mutambara	1981
2	Marange	1930	35	Oct.5.1980		Gonongono	1981
2	Murehwa	1972	6	Apr.16.1981		Matututu 1982	
						Tanda	1983
~	Marange	1933	33	June. 26.1982		Chipfatsura	1983
~	Muparutsa	1928	36	Feb.7.1982		Old Mutare	1983
~	Nyanyadzi	1930	33	Mar.7.1982		Nyanyadzi	1983
S.	Old Mutare	1961	22	Apr.28.1983	99	Old Mutare	1983
~	Mt. Dangare	1930	32	Sept.21.1984		Mt. Dangare	1984
ш	Birmingham,						
~	Alabama	1983	2	Apr.23.1986	60	Alabama	1986
0	Gloucester, Mass	1984	7	Oct.13.1986	<u>6</u> 6	U.S.A +Old	
						Mutare	1986
		1932	32	Jan.26.1987		Chakohwa	1987
0	Old Mutare	1952	36	July 20.1988	77	Old Mutare	1952
0	Chivhu	1953	38	Oct.1.1991	65	WarrenHills	1991
~	Murewa	1953	38	Nov. 2 1991	71	Murewa Kraal	1991
~	Mozambique	1954	37	Nov.2.1991	71	Rusape	1991

1992 1992 1994 1994	1994	910-Buried
Mutoko Old Mutare Mutambara Mutambara Mutoko	Murewa 1994 1998	hern Rhodesia 19 injike.
87 68 84 97 1994	94 65 50 Harare Old Mutare	erved in Sout are. are. tr Muziti. rried at Much
Mar.25.1992 Feb.20.1992 Feb.22.1993 Aug.19.1994 Jan.26.1994 Mutasa	4.19	3. 45. 1957. She se d at Old Muta ober 1966. 369. Buried a 25, 1969. Bu
32 42 32 43 42 32 4 7 ⊤ 7 4	18.19	uary 12, 193 w 3, 1933. uary 12, 194 l948. st 30, 1948. le 14, 1953. died May 9, died May 9, died May 9, tied October n vadzi
1948 1978 1942 1934 1942	1967 25 20 Feb. May 18, 1998	, died Febru ira, died Ma 11, 1934. 11, 1934. 11, 1934. 11, 1934. died Febr died Augus died Augus died Augus died Augus died Z3, 0 desia in 19 desia desia in 19 desia in 19 d
Nyanga Mutare Mutambara Mutambara Mutoko 1980	9	Muparutsa va Katsidzi died March h Munjome I.N. Ngony, Chitombo, Chitombo, Mandisodz A. Roberts A. Roberts A. Roberts A. Roberts A. Roberts A. Roberts A. Roberts A. Roberts Mandisodz Ingure, Wulh Mwandira, Mwandira,
	r Mutoko Mozambique Chikwizo 1955 Old Mutare Imba	e of Moses a of Murashv ifford Faku, wife of Isaia vof Reginalc ife of Jonah ife of David s, wife of G. Amos Kape red in 1951. f O. Fink, ca eza, wife of zac wife of Xaco ife of Kelvin if Samson Morga
Makuto, Daniel Elias Chikodzi Munjoma,Samuel Wesley Chigubu, Nason Mhasho I amech	<u> </u>	Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933. Emily Faku, wife of Murashwa Katsidzira, died May 3, 1933. Emily Faku, wife of Clifford Faku, died March 1, 1934. Judia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945. Lydia Sika Munjoma, wife of Jonah Chitombo, died August 30, 1948. Tiseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948. Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953. Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910-Buried at Old Mutare. Edith Kapensi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare. Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A. Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966. Misodzi Elizabeth Chieza, wife of Palning Chieza, died February 7, 1969. Buried at Muziti. Rebecca Mukombiva, wife of Kelvin Mwandira, Mabelreign Rose Mungure, wife of Samson Mungure, Waterfalls freen Muchanyerei, wife of Morgan Muchanyerei, Nyanyadzi

Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia. Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa, Mutambara. Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya, Mutoko. Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera. Thamari Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband) ois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze. Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt.Makomwe, Bocha. Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. She was buried at Chitekwe, Mutoko. Betrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko. Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa.. Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike. Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu Esther Jangano, wife of the late Eliah Jangano, died June 5, 1986. Buried at Old Mutare. -ydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa. Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa, Mutoko. Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda. -eah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chipfatsura. -ydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare. Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa. Mandopa Edith Marange, wife of Titus Marange died January 27, 1981. Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972. Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981 Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972. Christabel Jonga: Wife of Brian Muchadura Jonga. Priscicah Mushukuto: Wife of Jacob Mushukuto Buried in Renova, PaU.S.A.

Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chitakatira. Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.

Olga Sells, died 1992.

Lois Murphree, wife of Marshall Murphree, died May 15, 1994. She was buried in Alabama, U.S.A. Harriet Malianga, wife of Paul Malianga died April 5, 1993 and was buried at Old Mutare.

## OTHER WORKERS:

Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare. Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929-1964. Member Charles F. Taylor, aged 67, missionary to China, died in MutareHospital. August 14, 1937. Buried at Old Mutare. of Rhodesia Annual Conference 1929-1964.

Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. She served in Southern Rhodesia at Old Mutare 1926 -1937. Buried at Old Mutare.

Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909-1919. Buried at Willmore, Kentucky, U.S.A.

Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 -1945. Buried in Frankfurt, Indiana. Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963-1965. Buried at Nyamuzuwe. Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951-1966.Buried at Rome, Pa. Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutare. Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.

Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950-1961.Buried in Norway. Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia

Batsirai Mwandira - Mabelreign South

### TELEPHONE NUMBERS (ST. CODE)

BULAWAYO MIDLANDS DISTRICT Gweru (054) 28116 (09) 426816 / 404223 / 023 748 538 Bulawayo Central **Bulawayo East** 023 782 099 Botswana Circuit (00267) 71402337 (09) 5221905 **Bulawayo North Circuit Bulawayo West Circuit** (09) 483383 Gweru East Circuit (054) 28060 (054) 50100 [B] 51933[H] ST Thomas Circuit Hwange Circuit (081) 22535 Isambulo Circuit (091) 386 **Kwekwe East Circuit** (055) 42017 (055) 22606 Kwekwe Inner Citv (055) 24627 Kwekwe West Lukhanyiso (09) 472910 (54) 56026 Mkoba North Circuit 091 386 494 Mavambo (055) 62733 Redcliffe

HARARE CENTRAL DISTRICT District Office **Budiriro Circuit** Chegutu Crowborough Chivhu Cold Comfort Glennorah Circuit Glenview Circuit Gokwe Circuit Highglen Circuit **Highfield Circuit** New Highfield Circuit Kadoma West Circuit Kadoma East Circuit Kambuzuma Circuit Mhondoro Circuit Mhondoro South Circuit Mufakose Circuit Norton Circuit Rugare Circuit Southerton /Lochnivar Circuit Warren Park Circuit Westlea

740736 /741212 011 629 832 (053) 2608 091 895 467 056 - 3170 04 - 613207H or 612939 04 - 691634 H or 693160 (059) 2520 023 748 623 66668H / 663023B 614084 068 – 2422H or 24277B 086-24162 228984 0628-44578 065-2607 04-2925864 062-3628 04-666859 OR 023 747 300 310305 OR 222109

091 500 423

371

HARARE WEST DISTRICT District Office 091 850 046/091 397 526 Bindura Circuit (071) 7992 Borrowdale Circuit 04-850443H / 851534-5B Chinhoyi Circuit 067 - 23120**Concession Circuit** (075/6 2886 Dzivarasekwa Circuit 04 - 216105Guruve/ Mvurwi/ Mutorashanga 091 954 124 Hatcliffe 04 - 860740/860464 Inner Citv Circuit 573826H / 774264B Kariba Circuit 061 - 3592Karoi Magunje Circuit 023 314 344 King David Circuit 023 811 295 210117 Kuwadzana Circuit Mabelreign Circui 33862H333382B Mabelreign South Circuit 310305H / 311476 -8 -C.O.D. Office Manhenga Circuit Mhondoro Circuit 0628-44578 Mhondoro South Circuit 065-2607 MountDarwin Circuit 076-2339 / 2591 Mukwengure Circuit 057-23802 Murombedzi Circuit 0628-44857 Muzarabani Circuit 057-2461 / 2555 Mvurwi /Mutorashanga Circuit-----c/o Mrs Shonge 0668-405 Rukariro Circuit 067-2616H Shamva Circuit 0718 – 366H Tynwald 091 818 292 MASVINGO DISTRICT Masvingo Circuit (039) 64073 St. Phillip Circuit (039) 64687 **Triangle Circuit** (033) 6367 Birthday Zvishavane C/O (015) 3347 Mashava Circuit C/OChikunichawa (035) 2751 Zaka East Circuit P.O. Box 320 Rudhanda High School, Jerera (039) 62756 Inner City Circuit Masvingo

Gaza Circuit – Chambuta School P.O. Bag 7064 Ma Chiredzi Innercity Circuit	asvingo (031) 2295
MUREWA DISTRICT Murewa Mission Maramba Circuit Murewa Mission Murewa North West Circuit Murewa South West Circuit Murewa West Circuit Huyuyu Circuit Uzumba East Circuit Uzumba South Circuit Murewa Soth Circuit Murewa Soth Circuit Murewa North East Circuit Nhowe South Circuit Nhowe North Circuit Pfungwe Circuit Murewa North Circuit P. Bag 21, Murewa Uzumba North Circuit	(078) 2116 / 2032 (078) 2591 (078) 2120 (078) 2154 (078) 2084 (078) 2575 (078) 2116 (078) 2322 /2110 (078) 2535 (078) 2137 (078) 2535 (078) 2137 (078) 2293 (078) 2046 (078) 2116 (078) 2199
MUTOKO MUDZI Mutoko Mudzi District Mudzonga School Mutoko Mutoko West 2 Circuit P.O. Box 270, Mutoko Kowo School P.O. Box 66, Mutoko Mutoko West Circuit P.O. Baox 1, Mutoko Uzumba Circuit Murewa Nyadire Centre Circuit Nyadire Teachers College Nyadire Hospital Mutoko Nyadire North Circuit P.O. Box 612, Mutoko	(072) 2237 P.O. Box 88, P.O. Box 610, (072) 2546 (072) 2215 / 2394 P.O. Box 210, (072) 2579
Nyamuzuwe Circuit	(072) 2700 /1

Mutoko North Circuit P.O. Box 100, Mutoko Bondamakara School Mutoko East 1 Circuit Chikwizo School P.O. Box 2, Mudzi Kotwa Circuit P.O. Box, Mudzi Nyadire Mission P.O. Box 1006 Mudzi Mutoko Centre P. O. Box 481, Mutoko Chindenga School P.O. Box 1, Mutoko

(072) 2523 (072) 2543

### **CORRECTION FORM**

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors, which might distort important details.

Your assistance in calling this to my attention is appreciated. Cut here------

### **CORRECTION NOTATION**

Journal Page, which reads, should be corrected to read

Name	Signature:
Should be corrected to read	
Name:S	ignature
Date	

If this space is not sufficient, use back of this form.